



10 July 2019

Paul Bastian

National Secretary

"Automotive, Food, Metals, Engineering, Printing and Kindred Industries Union" known as the Australian Manufacturing Workers' Union (AMWU)

Sent via email: national.secretary@amwu.asn.au

cc: National,
NSW,
QLD,
WA,
SA

Dear Paul Bastian,

Reminder of actions required when persons elected to office

The Australian Electoral Commission has provided the Registered Organisations Commission (the ROC) a declaration of results for the election of contested and uncontested offices in matter E2018/210. This letter is a reminder of certain obligations imposed on organisations and on persons elected to office.

A notice must be published on the organisation's website

The organisation or branch must, as soon as practicable after receiving the post-election report, publish on its website a notice that a copy of the report is available from the organisation, branch or the AEC on request. The notice must be kept on the website for a period of at least 3 months (see regulation 141 of the Fair Work (Registered Organisations) Regulations 2009).

Holders of office required to undertake approved training

Section 293K of the *Fair Work (Registered Organisations) Act 2009* (the RO Act) requires each officer with financial management duties to undertake approved training that covers those duties within 6 months after the person begins to hold office. Please ensure that relevant officers undertake approved training within the required timeframe. Please also ensure that all new holders of office are advised of their obligations to make disclosures regarding remuneration, non-cash benefits and material personal interests, the details of which are provided for in the RO Act.

Organisation must notify the Commission of changes

Also, section 233(2) of the RO Act requires that an organisation must notify the Commission **within 35 days of any changes** to the holders of office in the organisation. **If there are no changes a notification is not required.** If the election has resulted in **any changes** to the holders of office, the "Automotive, Food, Metals, Engineering, Printing and Kindred Industries Union" known as the Australian Manufacturing Workers' Union (AMWU) must notify the Commission of these changes. In particular, please advise:

1. Person(s) who have ceased to hold office:
 - the name of the office vacated;

- the date of the change of office holder; and
 - the name of the person vacating the office.
2. Person(s) who have commenced to hold office:
- the name of the office now held;
 - the date of the change of office holder;
 - the name of the person now holding the office;
 - the postal address of the person (generally the postal address of the organisation); and
 - the occupation of the person now holding the office.

The notification must include a declaration by the Secretary (or other prescribed officer) that the information is a correct statement of the changes made. A template notification of changes, which may assist you, is attached. If any change does not apply until a date in the future, you do not need to notify until then (e.g. AGM, 1 January, 2nd Monday in March). If you have already lodged this information, please disregard this reminder.

Yours faithfully,

Romy Kaur
Registered Organisations Commission



10 July 2019

Paul Bastian
National Secretary

"Automotive, Food, Metals, Engineering, Printing and Kindred Industries Union" known as the Australian Manufacturing Workers' Union (AMWU)
Sent via email: national.secretary@amwu.asn.au

cc: National, NSW, VIC, QLD, WA, SA, TAS

Dear Paul Bastian

Organisation must respond to the post-election report of the Australian Electoral Commission: E2018/210

On 31-05-2019 the Registered Organisations Commission (the ROC) received a post election report from the Australian Electoral Commission (AEC) for election E2018/210. The AEC will have also provided the report to the organisation under section 197 of the *Fair Work (Registered Organisations) Act 2009* (the RO Act).

The report identifies rules that were difficult to interpret or apply, in particular Rules 6A 10, 6A 9 (b). This letter serves as a reminder of the obligations imposed on the organisation or branch as a consequence of the AEC's report. If a response has already been sent to the AEC and made available to all members please disregard this letter.

A notice must be published on the organisation's website

The organisation or branch must publish on its website a notice that a copy of the report is available from the organisation, branch or the AEC on request. The notice must be kept on the website for a period of at least 3 months (see regs 141(4) and (5)).

A written response must be provided to the AEC

A written response must be provided to the AEC within 30 days of receipt of the report. The organisation's response must include whether the organisation or branch intends to take action and if so what action the organisation or branch intends to take (s198(2)).

Extract of report must be made available to members

The organisation or branch must make the section of the report relating to the difficult rules available to its members (s198(3)). This extract from the report must be made available to the members before or at the same time as the organisation's response is made available to members.

Written response must be made available to members

A copy of the organisation's response to the AEC must be made available to members either:

- within 30 days after the response is given to the AEC, or
- published in the next edition of the organisation or branch journal (s198(5))

Subsection 198(6) and regulation 142 prescribe ways in which the relevant extract and the copy of the response can be made available to members. These do not limit the ways in which they can be made available to members. The organisation will comply if it does all of the following:-

- publish the report extract and the copy of the response in the next edition of the organisation or branch's journal; and
- within 30 days of giving the response to the AEC:
 - lodges with the ROC a copy of the relevant extract and response, together with a declaration that a copy will be provided to any member who so requests; and
 - give notice in the next edition of the organisation or branch's journal, or an appropriate newspaper, that a copy of the relevant extract and response are available on request to each member free of charge; and
- publish the relevant extract on the website within 14 days after receiving the report, and publish the response on the website within 14 days of giving the response to the AEC (reg 142(2)).

Penalties may apply

If the organisation or branch does not:

- respond to the AEC within 30 days,
- make the extract of the report relating to the rules available to members no later than the organisation's response is made available to members, or
- make the organisation's response available to members within 30 days or in the next edition of the journal,

the organisation may face penalties under the RO Act. Each requirement listed above is a civil penalty provision that may result in fines for the organisation

As noted above, if the response and report have already been made available to members and the AEC, please disregard this letter. If you have any questions in relation to these obligations please contact the ROC for assistance by email to regorgs@roc.gov.au.

If the organisation or branch decides to alter its rules in response to the AEC's report

If the organisation or branch decides to alter its rules in response to the AEC's report, the ROC is NOT able to provide advice and assistance regarding draft alterations or the processes required to make the alterations. Rule alterations remain a function of the Fair Work Commission.

Yours faithfully

Romy Kaur
Registered Organisations Commission

"Automotive, Food, Metals, Engineering, Printing and Kindred Industries Union" known as the Australian Manufacturing Workers Union (AMWU)

DECLARATION OF RESULTS - E2018/210
Uncontested Offices

Scheduled Election

The results of the election for the following offices conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation are:

National

National Secretary (1)

Candidates

BASTIAN Paul

National President (1)

Candidates

DETTMER Andrew

Manufacturing Membership Area

Assistant National Secretary (1)

Candidates

THOMPSON Glenn

Vehicle Membership Area

Assistant National Secretary (1)

Candidates

SMITH Dave

Printing Membership Area

Assistant National Secretary (1)

Candidates

CASSIN Lorraine

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.



Anthony Carey
Returning Officer
Telephone: 02 9375 6361
Email: nswelections@aec.gov.au
22/03/2019

"Automotive, Food, Metals, Engineering, Printing and Kindred Industries Union" known as the Australian Manufacturing Workers Union (AMWU)

AMWU - NSW/ACT

DECLARATION OF RESULTS - E2018/210

Uncontested Offices

Scheduled Election

The results of the election for the following offices conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation are:

NSW/ACT

State Secretary (1)

Candidates

MURPHY Steve

Rank and File Women Delegates to National Conference (2)

Candidates

SUAPOPO Joanne

Rank and File Delegate to National Conference Apprentice or Member under 25 years (1)

Candidates

No Nominations Accepted

Rank and File Women Delegates to State Conference (3)

Candidates

SUAPOPO Joanne

TYNAN Jennifer

Rank and File Delegate to State Conference Apprentice or Member under 25 years. (1)

Candidates

No Nominations Accepted

Employed Delegates to National Conference (3)

Candidates

FORTESCUE Robyn

HENRY David

WHITE Daniel

Employed Delegates to State Conference (5)

Candidates

CAROVSKA Jacquie

HARPER Victoria

HENRY David

WHITE Daniel

WRIGHT Cory

Manufacturing Membership Area

Assistant State Secretary (1)

Candidates

FORTESCUE Robyn

Rank and File Delegates to National Conference (9)

Candidates

CARLON Matthew

LANG Keith

LEE Andrew

MOONEY Chris

MOUTTER Chris

NORRIS David

PAPWORTH Andrew

SUTTON Phil

TYNAN Jennifer

Rank and File Delegates to State Conference (17)

Candidates

CARLON Matthew

CHARLES Albert

CRINNION John

DURIAVIG Maurice

HILLARD Steve

HONEYSETT Garth

JACKSON Owen

LEE Andrew

MOONEY Chris

MORSE Russell

NORRIS David

PAPWORTH Andrew

PEARCE Mark Andrew

THOMAS Eddie

WALKER David

WINSHIP-LEE Ari

State Organiser Division 7 (1)

Candidates

WRIGHT Cory

State Organiser Division 9 (1)

Candidates

HATTENFELS Brad

State Organiser Division 24 (1)

Candidates

HENRY David

State Organiser - Division 31 (1)

Candidates

WHITE Daniel

Food & Confectionery Membership Area

Assistant State Secretary (1)

Candidates

KAUSHAL Heidi

Rank and File Delegates to National Conference (1)

Candidates

JONES Haromi

Rank and File Delegates to State Conference (2)

Candidates

JONES Haromi

REA Jessica

Vehicle Membership Area

Rank and File Delegates to National Conference (1)

Candidates

BLACKER Bryan

Rank and File Delegates to State Conference (2)

Candidates

BLACKER Bryan

MILLER Peter

Additional State Councillor (1)

Candidates

HARPER Victoria

Printing Membership Area

Assistant State Secretary (1)

Candidates

SEAGROVE Vanessa

Rank and File Delegates to National Conference (2)

Candidates

MOORE Sean

WYNNE Raymond

Rank and File Delegates to State Conference (4)

Candidates

BRANDY Chris

EMIR Sean

MOORE Sean

WYNNE Raymond

State Organiser Printing Division (1)

Candidates

GRIGGS Belinda

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.



Anthony Carey
Returning Officer
Telephone: 02 9375 6361
Email: nswelections@aec.gov.au
22/03/2019



**Automotive, Food, Metals, Engineering, Printing and
Kindred Industries Union known as the Australian
Manufacturing Workers Union (AMWU)
Queensland and Northern Territory Branch**
DECLARATION OF RESULTS - E2018/210
Uncontested Offices

Scheduled Election

The results of the election for the following offices conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation are:

QLD/NT

State Secretary (1)

Candidates

WEBB Rohan

Rank and File Women Delegates to National Conference (1)

Candidates

DEVITT Peta

Rank and File Delegate to National Conference ♦ Apprentice or Member under 25 years (1)

Candidates

No Nominations Accepted

Rank and File Women Delegates to State Conference (3)

Candidates

DEVITT Peta

SMITH Karen

Rank and File Delegate to State Conference ♦ Apprentice or Member under 25 years. (1)

Candidates

No Nominations Accepted

Employed Delegates to National Conference (2)

Candidates

ALLAN Ann-Marie

PUMPA Lloyd

Employed Delegates to State Conference (5)

Candidates

ALLAN Ann-Marie

BLUNDELL-THORNTON Josh

COUCH Ted

LISTER Marion

PUMPA Lloyd

Manufacturing Membership Area

Assistant State Secretary (1)

Candidates

DEVLIN Brian John

Rank and File Delegates to National Conference (9)

Candidates

DAVIS Adam

FAINGES Steve

HARPER Chris

HAWKE Jesse

HEAD Tony

KLIESE Nathan

LOCKWOOD Andrew

SMITH Karen Ann

Rank and File Delegates to State Conference (20)

Candidates

AVENELL Bonnie

BLADES Ash

BUTTERWORTH David

CRISAFULLI Antonino

DAVIS Adam

DISHOT Ian

FAINGES Steve

GREEN Mark

HARPER Chris

HAWKE Jesse

HEAD Tony

KILLEEN Peter

LOCKWOOD Andrew John

LORD Shane

LOWRY Geoff

PAULSEN Jane

PHIPPS Will

PIPER Darryl

ROBERTSON Steven Wayne

VIGNALE Dominic

State Organiser Division 3 (1)

Candidates

GOLBY Phil

State Organiser Division 6 (1)

Candidates

MARTIN Scott

State Organiser Division 7 (1)

Candidates

FRANKLIN Steve

Vehicle Membership Area

Assistant State Secretary (1)

Candidates

THANAS Bill

Rank and File Delegates to National Conference (1)

Candidates

STEVENSON David

Rank and File Delegates to State Conference (2)

Candidates

REIS Ivan

STEVENSON David

Printing Membership Area

Assistant State Secretary (1)

Candidates

DOUGHERTY Danny

Rank and File Delegates to National Conference (1)

Candidates

THOMPSON Jamie

Rank and File Delegates to State Conference (2)

Candidates

SWEETMAN Shayne (Chuck)

THOMPSON Jamie

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.



Anthony Carey
Returning Officer
Telephone: 02 9375 6361
Email: nswelections@aec.gov.au
22/03/2019

**Automotive, Food, Metals, Engineering, Printing and
Kindred Industries Union known as the Australian
Manufacturing Workers Union (AMWU)**
**Automotive, Food, Metals, Engineering, Printing and Kindred
Industries Union known as the Australian Manufacturing Workers
Union Western Australian Branch**
DECLARATION OF RESULTS - E2018/210
Uncontested Offices

Scheduled Election

The results of the election for the following offices conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation are:

WA

Rank and File Women Delegates to National Conference (1)

Candidates

SMITH Maureen

Rank and File Delegate to National Conference Apprentice or Member under 25 years (1)

Candidates

SLOCUM Rhys

Rank and File Women Delegates to State Conference (2)

Candidates

PORTLAND Cindy

SMITH Maureen

Rank and File Delegate to State Conference Apprentice or Member under 25 years (1)

Candidates

SLOCUM Rhys

Employed Delegates to National Conference (1)

Candidates

MCLAREN Glenn

Employed Delegates to State Conference (4)

Candidates

COCHRANE Jade

LINDSEY Alan

RUSHWORTH Simon

SOFTLEY Brant

Food & Confectionery Membership Area

Rank and File Delegates to National Conference (1)

Candidates

No Nominations Received

Rank and File Delegates to State Conference (1)

Candidates

No Nominations Received

Printing Membership Area

Rank and File Delegates to National Conference (1)

Candidates

SMALL Gary

Rank and File Delegates to State Conference (1)

Candidates

SMALL Gary

Additional State Councillor (1)

Candidates

LINDSEY Alan

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.



Anthony Carey
Returning Officer
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Email: nswelections@aec.gov.au
22/03/2019

**Automotive, Food, Metals, Engineering, Printing and
Kindred Industries Union known as the Australian
Manufacturing Workers Union (AMWU)**

AMWU South Australia

DECLARATION OF RESULTS - E2018/210

Uncontested Offices

Scheduled Election

The results of the election for the following offices conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation are:

South Australia

State Secretary (1)

Candidates

BAUER Peter

Rank and File Women Delegates to National Conference (1)

Candidates

SANDERS Michelle

Rank and File Delegate to National Conference Apprentice or Member under 25 years (1)

Candidates

KNOOP Bradley

Rank and File Women Delegates to State Conference (2)

Candidates

GREGOR Jo

MILLIKAN Crystal Lee

Rank and File Delegate to State Conference Apprentice or Member under 25 years. (1)

Candidates

EVANS Alex

Employed Delegates to National Conference (1)

Candidates

GORDON Stuart

Employed Delegates to State Conference (2)

Candidates

MCMILLAN Steve

RALPH Kevin

SA excluding Vehicle Membership

Assistant State Secretary (1)

Candidates

GORDON Stuart

Manufacturing Membership Area

Rank and File Delegates to National Conference (3)

Candidates

MAYNE Andrew

SANDFORD Paul

STEPHENSEN Michael

Rank and File Delegates to State Conference (10)

Candidates

IRVINE Michael

KILSBY Ray

LAMBROPOULOS Jon

LOCK David

SANDERS Michelle

SANDFORD Paul

SCHEICHL Brett

STEPHENSEN Michael

SWAN Cameron

WEBB Andrew

State Organiser - Division 3 (1)

Candidates

MCMILLAN Steve

State Organiser - Division 4 (1)

Candidates

PLUNKETT Mark

Vehicle Membership Area

Assistant State Secretary Vehicle Division (1)

Candidates

BATCHELOR Scott

Rank and File Delegates to National Conference (1)

Candidates

LAWRIE Nick

Rank and File Delegates to State Conference (4)

Candidates

CHRISTENSEN Alex

HEGGIE Lee

LAWRIE Nick

WATSON Shannon

Food & Confectionery Membership Area

Rank and File Delegates to National Conference (1)

Candidates

SIEDLECKI Paul

Rank and File Delegates to State Conference (1)

Candidates

SIEDLECKI Paul

Printing Membership Area

Rank and File Delegates to National Conference (1)

Candidates

MORTIMER Ian

Rank and File Delegates to State Conference (3)

Candidates

MORTIMER Ian

SCANLAN Darrell

TRAVIS Darren

Additional State Councillor (1)

Candidates

RALPH Kevin

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.



Anthony Carey
Returning Officer
Telephone: 02 9375 6361
Email: nswelections@aec.gov.au
22/03/2019

“Automotive, Food, Metals, Engineering, Printing and Kindred Industries Union” known as the Australian Manufacturing Workers’ Union (AMWU) Western Australian Branch
DECLARATION OF RESULTS - E2018/210
Contested Offices

Scheduled Election

The results of the election for the following offices conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation are:

State Secretary (1)

VOTING MATERIAL ISSUED	
Total number of people on the roll of voters	6,024
Number of voters issued with voting material	6,024
Total number of voters issued with replacement voting material	2
Total number of voting material packs issued	6,026
VOTING MATERIAL RETURNED	
Total number of envelopes returned for scrutiny by closing date of ballot	1,228
Number of declaration envelopes rejected at preliminary scrutiny	93
Number of ballot papers returned outside declaration envelopes	0
COUNT	
Total ballot papers admitted to the count	1,135
LATE OR UNRETURNED VOTING MATERIAL	
Voting material returned as unclaimed mail by closing date of ballot	49
Voting material packs not returned by voters by closing date of the ballot	4,749
Percentage of voting material packs returned by voters to number of people on the roll of voters	20 %

<u>Candidates</u>	<u>Final Votes</u>
WILLIAMS, Scott	304
MCCARTNEY, Steve	817

Total ballot papers admitted for this office	1,135
Formal Ballot papers	1,121
Informal Ballot papers	14

I declare the following elected:

- MCCARTNEY, Steve

Assistant State Secretary (1)

VOTING MATERIAL ISSUED	
Total number of people on the roll of voters	6,024
Number of voters issued with voting material	6,024
Total number of voters issued with replacement voting material	2
Total number of voting material packs issued	6,026
VOTING MATERIAL RETURNED	
Total number of envelopes returned for scrutiny by closing date of ballot	1,228
Number of declaration envelopes rejected at preliminary scrutiny	98
Number of ballot papers returned outside declaration envelopes	0
COUNT	
Total ballot papers admitted to the count	1,130
LATE OR UNRETURNED VOTING MATERIAL	
Voting material returned as unclaimed mail by closing date of ballot	49
Voting material packs not returned by voters by closing date of the ballot	4,749
Percentage of voting material packs returned by voters to number of people on the roll of voters	20 %

<u>Candidates</u>	<u>Final Votes</u>
DOBSON, Ian	336
MCLAREN, Glenn	777

Total ballot papers admitted for this office	1,130
Formal Ballot papers	1,113
Informal Ballot papers	17

I declare the following elected:

- MCLAREN, Glenn

**Manufacturing Membership Area
Rank and File Delegates to National Conference (5)**

VOTING MATERIAL ISSUED	
Total number of people on the roll of voters	5,586
Number of voters issued with voting material	5,586
Total number of voters issued with replacement voting material	2
Total number of voting material packs issued	5,588
VOTING MATERIAL RETURNED	
Total number of envelopes returned for scrutiny by closing date of ballot	1,123
Number of declaration envelopes rejected at preliminary scrutiny	91
Number of ballot papers returned outside declaration envelopes	0
COUNT	
Total ballot papers admitted to the count	1,032
LATE OR UNRETURNED VOTING MATERIAL	
Voting material returned as unclaimed mail by closing date of ballot	47
Voting material packs not returned by voters by closing date of the ballot	4,418
Percentage of voting material packs returned by voters to number of people on the roll of voters	20 %

<u>Candidates</u>	<u>First Preference Votes</u>	<u>Final Votes</u>
MCLAUGHLIN, Frank	370	Excluded
DOBSON, Ian	403	407
ARTHUR, Guy	319	Excluded
PRIMROSE, Jon	834	851
POWLES, David	817	839
CLARKE, Charlie	773	793
SEIVERS, Chris	745	763
PAYNE, Jason	794	799
Exhausted		603

Total ballot papers admitted for this office	1,032
Formal Ballot papers	1,011
Informal Ballot papers	21

I declare the following elected:	Order Elected
• PRIMROSE, Jon	1
• POWLES, David	2
• PAYNE, Jason	3
• CLARKE, Charlie	4
• SEIVERS, Chris	5

*Full counts available on request from the Returning Officer

**Manufacturing Membership Area
Rank and File Delegates to State Conference (15)**

VOTING MATERIAL ISSUED	
Total number of people on the roll of voters	5,586
Number of voters issued with voting material	5,586
Total number of voters issued with replacement voting material	2
Total number of voting material packs issued	5,588
VOTING MATERIAL RETURNED	
Total number of envelopes returned for scrutiny by closing date of ballot	1,123
Number of declaration envelopes rejected at preliminary scrutiny	87
Number of ballot papers returned outside declaration envelopes	0
COUNT	
Total ballot papers admitted to the count	1,036
LATE OR UNRETURNED VOTING MATERIAL	
Voting material returned as unclaimed mail by closing date of ballot	47
Voting material packs not returned by voters by closing date of the ballot	4,418
Percentage of voting material packs returned by voters to number of people on the roll of voters (b/a)	20 %

<u>Candidates</u>	<u>First Preference Votes</u>	<u>Final Votes</u>
DOBSON, Ian	423	423
MCLAUGHLIN, Frank	399	Excluded
PROWSE, Kevin	883	884
TATTERSALL, John	408	Excluded
POWLES, David	883	887
KIRKBY, Chris	877	882
PRIMROSE, Jon	876	879
FORBISTER, Scott	884	887
IRLAM, Scott	816	820
SEIVERS, Chris	851	854
PAYNE, Jason	897	902
CLARKE, Charlie	861	864
JONES, Shane	899	901
TONKS, Lukas	848	870
COOPER, Cameron	881	888
MULLALLY, Chris	811	819
HORNE, Andrew	841	847
STRIKE, Brad	788	792
WILLIAMS, Scott	379	Excluded
Exhausted		1106

Total ballot papers admitted for this office	1,036
Formal Ballot papers	967
Informal Ballot papers	69

I declare the following elected:

	Order Elected
• PAYNE, Jason	1
• JONES, Shane	2
• COOPER, Cameron	3
• POWLES, David	4
• FORBISTER, Scott	5
• PROWSE, Kevin	6
• KIRKBY, Chris	7
• PRIMROSE, Jon	8
• TONKS, Lukas	9
• CLARKE, Charlie	10
• SEIVERS, Chris	11
• HORNE, Andrew	12
• IRLAM, Scott	13
• MULLALLY, Chris	14
• STRIKE, Brad	15

*Full counts available on request from the Returning Officer



Anthony Carey
 Returning Officer
 Telephone: 02 9375 6361
 Email: nswelections@aec.gov.au
 10/05/2019

31 May 2019

Post-election report

**“Automotive, Food, Metals,
Engineering, Printing and Kindred
Industries Union” known as the
Australian Manufacturing Workers’
Union (AMWU)**

**Scheduled Election
E2018/210**

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Election(s) Covered in this Report

Organisation: Automotive, Food, Metals, Engineering, Printing and Kindred Industries Union known as the Australian Manufacturing Workers' Union
Election: Scheduled
Election Decision No: E2018/210

Rules

Rules used for the election: 188V: Incorporates alterations of 06 December 2018 [R2018/85 and R2018/172] (replaces rulebook dated 19 July 2017 [R2018/55, R2018/56 and R2018/57])

Rules difficult to apply/interpret: Rule 6A 10 and that the reference in rule 6A 10 to financial members of the Division had to be read in conjunction with rule 49.8 of Appendix 1. There were some challenges surrounding the Transitional rules and the application of rule 6A2(b). This rule presented a separate voter roll for some offices as the electorate was based on which state they reside. Whilst other direct elections voters were to vote in the state in which they work.

Rule 6A 9 (b) A member voting shall indicate preference in order at least up to the number required to be elected to cast a valid vote. The indication of preference beyond the number required to be elected is optional.

In this paragraph the phrase "primary votes cast" shall refer only to all votes cast up to the required number of persons needed to fill the relevant multiple offices, and the phrase "preferences cast" refers only to preference votes recorded by a voter beyond the required number of persons needed to fill the relevant multiple offices. The second sentence "The indication of preference beyond the number required to be elected is optional", and following paragraph appears to be unnecessary.

Model Rule reference (if any): N/A

For more details see the Model Rules on the AEC website:

https://www.aec.gov.au/About_AEC/AEC_Services/Industrial_Elections

Roll of Voters

There were no contested offices in 7 Declared Elections, no Roll of Voters was required in those.

There was a contested ballot for the Western Australia Branch Election – See attachment 8.

Other matters pertaining to the roll of voters: NIL

Irregularities

Details of written allegations of irregularities, and action taken by AEC: None

Other irregularities identified, and action taken: None

Other Matters

Returning Officer actions required (Section 193): Yes

Details:

The Union initially sent a certification report that was found to be incorrect and later amended by the national Secretary on 1 March 2019. The Returning Officer exercised his Powers under Section 193 of the Act to amend the nominations acceptance report to rectify the errors identified by the Union.

Signed



Anthony Carey
Returning Officer
Australian Electoral Commission
E: nswelections@aec.gov.au
P: 02 9375 6361
31 May 2019

Attachments

1. Declaration of Results for Uncontested Offices – National
2. Declaration of Results for Uncontested Offices – New South Wales
3. Declaration of Results for Uncontested Offices – Victoria
4. Declaration of Results for Uncontested Offices – Queensland
5. Declaration of Results for Uncontested Offices – Western Australia
6. Declaration of Results for Uncontested Offices – South Australia
7. Declaration of Results for Uncontested Offices – Tasmania
8. Declaration of Results for Contested Offices – Western Australia



20 March 2019

Mr Paul Bastian
National Secretary
"Automotive, Food, Metals, Engineering, Printing and Kindred Industries Union" known as the
Australian Manufacturing Workers' Union (AMWU)
national.secretary@amwu.asn.au

Dear Mr Bastian,

cc: Tasmanian Branch, amwutas@amwu.org.au
Victorian Branch, amwuvic@amwu.org.au

Reminder of actions required when persons elected to office

The Australian Electoral Commission has provided the Registered Organisations Commission (the ROC) a declaration of results for the election of uncontested offices for Tasmanian and Victorian Branches [E2018/210]. This letter is a reminder of certain obligations imposed on organisations and on persons elected to office.

A notice must be published on the organisation's website

The organisation or branch must, as soon as practicable after receiving the post-election report, publish on its website a notice that a copy of the report is available from the organisation, branch or the AEC on request. The notice must be kept on the website for a period of at least 3 months (see regulation 141 of the Fair Work (Registered Organisations) Regulations 2009).

Holders of office required to undertake approved training

Section 293K of the *Fair Work (Registered Organisations) Act 2009* (the RO Act) requires each officer with financial management duties to undertake approved training that covers those duties within 6 months after the person begins to hold office. Please ensure that relevant officers undertake approved training within the required timeframe. Please also ensure that all new holders of office are advised of their obligations to make disclosures regarding remuneration, non-cash benefits and material personal interests, the details of which are provided for in the RO Act.

Organisation must notify the Commission of changes

Also, section 233(2) of the RO Act requires that an organisation must notify the Commission **within 35 days of any changes** to the holders of office in the organisation. **If there are no changes a notification is not required.** If the election has resulted in **any changes** to the holders of office, the "Automotive, Food, Metals, Engineering, Printing and Kindred Industries Union" known as the Australian Manufacturing Workers' Union (AMWU) must notify the Commission of these changes. In particular, please advise:

1. Person(s) who have ceased to hold office:
 - the name of the office vacated;
 - the date of the change of office holder; and
 - the name of the person vacating the office.
2. Person(s) who have commenced to hold office:

- the name of the office now held;
- the date of the change of office holder;
- the name of the person now holding the office;
- the postal address of the person (generally the postal address of the organisation); and
- the occupation of the person now holding the office.

The notification must include a declaration by the Secretary (or other prescribed officer) that the information is a correct statement of the changes made. A template notification of changes, which may assist you, is attached. If any change does not apply until a date in the future, you do not need to notify until then (e.g. AGM, 1 January, 2nd Monday in March). If you have already lodged this information, please disregard this reminder.

Regards

Christine Hibberd
Registered Organisations Commission

**Automotive, Food, Metals, Engineering, Printing and Kindred Industries Union
known as the Australian Manufacturing Workers Union (AMWU)**

Victorian Branch

DECLARATION OF RESULTS - E2018/210

Uncontested Offices

Scheduled Election

The results of the election for the following offices conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation are:

State Secretary (1)

Candidates

MAVROMATIS Tony

Employed Delegates to National Conference (3)

Candidates

DODD Steve

MALONE Aaron

PICCOLO Tony

Employed Delegates to State Conference (6)

Candidates

BULL Mick

CIMBORA Zeljko

DODD Steve

PEPI Vince

RAMSAY Gaynor

THOMAS Alistair

Women Delegates to State Conference (4)

Candidates

GEORGE Velma

NAM Nelyn

O'BRIEN Kelly

SIKK Melinda

Women Delegates to National Conference (2)

Candidates

NAM Nelyn

SIKK Melinda

**Rank and file Delegate to National Conference from Apprentices or Members
under 25 years (1)**

Candidates

SEBASTIAN Finn

**Rank and file Delegate to State Conference from Apprentice or Members under
25 years (1)**

Candidates

SEBASTIAN Finn

Manufacturing Membership Area

Assistant State Secretary (1)

Candidates

MALGERI Lou

State Organiser - Division 2 (1)

Candidates

THOMAS Alistair

State Organiser - Division 4 (1)

Candidates

CIMBORA Zeljko

State Organiser Division 5 (1)

Candidates

MILLER Danny

State Organiser Division 6 (1)

Candidates

HYNDS Tony

State Organiser - Division 7 (1)

Candidates

NGUYEN Robert

State Organiser - Division 10 (1)

Candidates

DODD Steve

State Organiser Division 11 (1)

Candidates

CHIRGWIN Paul

Rank and File Delegates to National Conference (9)

Candidates

BALLANTYNE Robert

BROOKS Shannon

BROWN Chris

JONES Leigh

MITCHELL Noel

PANTALLERESCO Mario

TEMPLETON Brett

TERRY Mick

No further Nominations were accepted.

Rank and File Delegates to State Conference (16)

Candidates

ANDREWS Danial

BALLANTYNE Robert

BROOKS Shannon

BROWN Gerry
BROWN Chris
DAVIS Tracey
GREEN Michael
JONES Leigh
MITCHELL Noel
MURTAGH Frank
PANTALLERESCO Mario
SPRINGER Paul
TARANTO David
TEMPLETON Brett
TERRY Mick
WOMBWELL Jamie

Vehicle Membership Area

Assistant State Secretary (1)

Candidates

DI FELICE Paul

State Organisers (2)

Candidates

CHRISTIE Matt

PEPI Vince

Rank and File Delegates to National Conference (3)

Candidates

FAIRCHILD Dean

SMITH Greg

TOPP Keith

Rank and File Delegates to State Conference (4)

Candidates

ANDERSON Anthony

FAIRCHILD Dean

MORGAN Brian

TOPP Keith

Food & Confectionery Membership

State Organiser (1)

Candidates

MCCARTHY Angela

Assistant State Secretary (1)

Candidates

HEFFORD Jason

Delegates to National Conference (3)

Candidates

JAMES Jennifer

KENNA Ross

PEARCE Allan

Delegates to State Conference (5)

Candidates

BILLINGTON John

CANNON Michael

JAMES Jennifer

KENNA Ross

LAVERY Paul

Printing Membership Area

Assistant State Secretary (1)

Candidates

PICCOLO Tony

State Organiser (2)

Candidates

BULL Mick

GEE Robert

Rank and File Delegates to National Conference (3)

Candidates

KATIP Ben

ROZARIO Dominic

WISE Stephen Neil

Rank and File Delegates to State Conference (5)

Candidates

KATIP Ben

KENNEDY Mark

MORRIS Wayne

ROZARIO Dominic

WISE Stephen Neil

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.



Jeff Webb
Returning Officer
14 March 2019

**Automotive, Food, Metals, Engineering, Printing and Kindred
Industries Union known as the Australian Manufacturing Workers
Union (AMWU)**

**DECLARATION OF RESULTS - E2018/210
Uncontested Offices**

Scheduled Election

The results of the election for the following offices conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation are:

Tasmanian Branch

State Secretary (1)

Candidates

SHORT John

Employed Delegates to National Conference (1)

Candidates

BATT Jacob

Employed Delegate to State Conference (1)

Candidates

BATT Jacob

Rank and File Women Delegates to National Conference (1)

Candidates

FACEY Samantha

Rank and File Women Delegates to State Conference (2)

Candidates

ARMSTRONG Jenny

TEWSON Natasha

Rank and File Delegate to National Conference from Apprentices or Member under 25 years (1)

Candidates

FALUDI Cypress

Rank and File Delegate to State Conference from Apprentice or Member under 25 years (1)

Candidates

FALUDI Cypress

Manufacturing Membership Area

Rank and File Delegates to National Conference (1)

Candidates

MITCHELL Darren

Rank and File Delegates to State Conference (6)

Candidates

BAILEY Geoff
BEST Mitchel
CATLIN Darren
GRAHAM Rodney
MITCHELL Darren
RING Tim

Food & Confectionery Membership Area

Rank and File Delegates to National Conference (1)

Candidates

MONSON Leigh

Rank and File Delegates to State Conference (6)

Candidates

AITCHISON Scott
FACEY Samantha
HEINRICH Heidi
MONSON Leigh
RICHARDS Peter
WARREN Nigel

Printing Membership Area

Rank and File Delegates to National Conference (1)

Candidates

PAULY Dave

Rank and File Delegates to State Conference (2)

Candidates

CHENHALL Robert
PAULY Dave

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.



Jeff Webb
Returning Officer
1 March 2019



DECISION

Fair Work (Registered Organisations) Act 2009 (the RO Act)
s.189—Arrangement for conduct of an election

"Automotive, Food, Metals, Engineering, Printing and Kindred Industries Union" known as the Australian Manufacturing Workers' Union (AMWU)
(E2018/210)

MR ENRIGHT

MELBOURNE, 7 DECEMBER 2018

Arrangement for conduct of election.

[1] On 24 September 2018 the "Automotive, Food, Metals, Engineering, Printing and Kindred Industries Union" known as the Australian Manufacturing Workers' Union (AMWU) lodged with the Registered Organisations Commission prescribed information for an election.

[2] The prescribed information related to an election for offices required under the organisation's rules as they stood at the time of lodgement. However, at the time of lodgement the AMWU had also lodged substantial alterations to the organisation's rules with the Fair Work Commission that were yet to be certified. The pending rule alterations were directly relevant to the prescribed information such that the election for offices described in the prescribed information would no longer take place.

[3] On 29 October 2018 Mr Paul Bastian, the National Secretary of the AMWU, requested that the prescribed information lodged in September 2018 be held in abeyance pending the certification of the rule alterations by the Fair Work Commission and pending the lodgement of amended prescribed information with the Registered Organisations Commission.

[4] I am aware of the statutory obligations set out in section 189 of the RO Act, including subsection 189(3) that sets out the circumstances in which I must arrange for the conduct of an election by the Australian Electoral Commission (AEC). I have taken into account all of the relevant circumstances of this application, including the request made by the National Secretary of the AMWU to delay the issuing of a decision in this matter while substantial rule alterations were being considered by the Fair Work Commission.

[5] On 6 December 2018 the rule alterations were certified by the Fair Work Commission.

[6] On 7 December 2018 the AMWU lodged amended prescribed information in relation to an election for the following offices:

National Office

National Secretary
National President

Manufacturing Membership Area

Assistant National Secretary

Vehicle Membership Area

Assistant National Secretary

Printing Membership Area

Assistant National Secretary

New South Wales Branch

State Secretary
Employed Delegates to National Conference (number to be determined in accordance with the rules)
Rank and file Women Delegates to National Conference (number to be determined in accordance with the rules)
Rank and file Delegate to National Conference from Apprentices or Members under 25 years
Employed Delegates to State Conference (number to be determined in accordance with the rules)
Rank and file Women Delegates to State Conference (number to be determined in accordance with the rules)
Rank and file Delegate to State Conference from Apprentices or Members under 25 years

Manufacturing Membership Area

Assistant State Secretary
State Organiser – Division 7
State Organiser – Division 9
State Organiser – Division 24
State Organiser – Division 31
Rank and file Delegates to National Conference (number to be determined in accordance with the rules)
Rank and file Delegates to State Conference (number to be determined in accordance with the rules)

Vehicle Membership Area

Additional State Councillor

Rank and file Delegates to National Conference (number to be determined in accordance with the rules)

Rank and file Delegates to State Conference (number to be determined in accordance with the rules)

Food and Confectionery Membership Area

Assistant State Secretary

Rank and file Delegates to National Conference (number to be determined in accordance with the rules)

Rank and file Delegates to State Conference (number to be determined in accordance with the rules)

Printing Membership Area

Assistant State Secretary

State Organiser

Rank and file Delegates to National Conference (number to be determined in accordance with the rules)

Rank and file Delegates to State Conference (number to be determined in accordance with the rules)

Victorian Branch

State Secretary

Employed Delegates to National Conference (number to be determined in accordance with the rules)

Rank and file Women Delegates to National Conference (number to be determined in accordance with the rules)

Rank and file Delegate to National Conference from Apprentices or Members under 25 years

Employed Delegates to State Conference (number to be determined in accordance with the rules)

Rank and file Women Delegates to State Conference (number to be determined in accordance with the rules)

Rank and file Delegate to State Conference from Apprentices or Members under 25 years

Manufacturing Membership Area

Assistant State Secretary

State Organiser – Division 2

State Organiser – Division 4

State Organiser – Division 5

State Organiser – Division 6

State Organiser – Division 7

State Organiser – Division 10

State Organiser – Division 11

Rank and file Delegates to National Conference (number to be determined in accordance with the rules)

Rank and file Delegates to State Conference (number to be determined in accordance with the rules)

Vehicle Membership Area

Assistant State Secretary

State Organisers (2)

Rank and file Delegates to National Conference (number to be determined in accordance with the rules)

Rank and file Delegates to State Conference (number to be determined in accordance with the rules)

Food and Confectionery Membership Area

Assistant State Secretary

State Organiser

Rank and file Delegates to National Conference (number to be determined in accordance with the rules)

Rank and file Delegates to State Conference (number to be determined in accordance with the rules)

Printing Membership Area

Assistant State Secretary

State Organisers (2)

Rank and file Delegates to National Conference (number to be determined in accordance with the rules)

Rank and file Delegates to State Conference (number to be determined in accordance with the rules)

Queensland Branch

State Secretary

Employed Delegates to National Conference (number to be determined in accordance with the rules)

Rank and file Women Delegates to National Conference (number to be determined in accordance with the rules)

Rank and file Delegate to National Conference from Apprentices or Members under 25 years

Employed Delegates to State Conference (number to be determined in accordance with the rules)

Rank and file Women Delegates to State Conference (number to be determined in accordance with the rules)

Rank and file Delegate to State Conference from Apprentices or Members under 25 years

Manufacturing Membership Area

Assistant State Secretary

State Organiser – Division 3

State Organiser – Division 6

State Organiser – Division 7

Rank and file Delegates to National Conference (number to be determined in accordance with the rules)

Rank and file Delegates to State Conference (number to be determined in accordance with the rules)

Vehicle Membership Area

Assistant State Secretary

Rank and file Delegates to National Conference (number to be determined in accordance with the rules)

Rank and file Delegates to State Conference (number to be determined in accordance with the rules)

Printing Membership Area

Assistant State Secretary

Rank and file Delegates to National Conference (number to be determined in accordance with the rules)

Rank and file Delegates to State Conference (number to be determined in accordance with the rules)

South Australian Branch

State Secretary

Employed Delegates to National Conference (number to be determined in accordance with the rules)

Rank and file Women Delegates to National Conference (number to be determined in accordance with the rules)

Rank and file Delegate to National Conference from Apprentices or Members under 25 years

Employed Delegates to State Conference (number to be determined in accordance with the rules)

Rank and file Women Delegates to State Conference (number to be determined in accordance with the rules)

Rank and file Delegate to State Conference from Apprentices or Members under 25 years

All financial members excluding members from Vehicle Membership Area

Assistant State Secretary

Manufacturing Membership Area

State Organiser – Division 3

State Organiser – Division 4

Rank and file Delegates to National Conference (number to be determined in accordance with the rules)

Rank and file Delegates to State Conference (number to be determined in accordance with the rules)

Vehicle Membership Area

Assistant State Secretary

Rank and file Delegates to National Conference (number to be determined in accordance with the rules)

Rank and file Delegates to State Conference (number to be determined in accordance with the rules)

Food and Confectionery Membership Area

Rank and file Delegates to National Conference (number to be determined in accordance with the rules)

Rank and file Delegates to State Conference (number to be determined in accordance with the rules)

Printing Membership Area

Additional State Councillor

Rank and file Delegates to National Conference (number to be determined in accordance with the rules)

Rank and file Delegates to State Conference (number to be determined in accordance with the rules)

Western Australian Branch

State Secretary

Assistant State Secretary

Employed Delegates to National Conference (number to be determined in accordance with the rules)

Rank and file Women Delegates to National Conference (number to be determined in accordance with the rules)

Rank and file Delegate to National Conference from Apprentices or Members under 25 years

Employed Delegates to State Conference (number to be determined in accordance with the rules)

Rank and file Women Delegates to State Conference (number to be determined in accordance with the rules)

Rank and file Delegate to State Conference from Apprentices or Members under 25 years

Manufacturing Membership Area

Rank and file Delegates to National Conference (number to be determined in accordance with the rules)

Rank and file Delegates to State Conference (number to be determined in accordance with the rules)

Food and Confectionery Membership Area

Rank and file Delegates to National Conference (number to be determined in accordance with the rules)

Rank and file Delegates to State Conference (number to be determined in accordance with the rules)

Printing Membership Area

Additional State Councillor

Rank and file Delegates to National Conference (number to be determined in accordance with the rules)

Rank and file Delegates to State Conference (number to be determined in accordance with the rules)

Tasmanian Branch

State Secretary

Employed Delegates to National Conference (number to be determined in accordance with the rules)

Rank and file Women Delegates to National Conference (number to be determined in accordance with the rules)

Rank and file Delegate to National Conference from Apprentices or Members under 25 years

Employed Delegate to State Conference

Rank and file Women Delegates to State Conference (number to be determined in accordance with the rules)

Rank and file Delegate to State Conference from Apprentices or Members under 25 years

Manufacturing Membership Area

Rank and file Delegates to National Conference (number to be determined in accordance with the rules)

Rank and file Delegates to State Conference (number to be determined in accordance with the rules)

Food and Confectionery Membership Area

Rank and file Delegates to National Conference (number to be determined in accordance with the rules)

Rank and file Delegates to State Conference (number to be determined in accordance with the rules)

Printing Membership Area

Rank and file Delegates to National Conference (number to be determined in accordance with the rules)

Rank and file Delegates to State Conference (number to be determined in accordance with the rules)

[7] I am satisfied that an election for the abovenamed offices is required to be held under the rules of the organisation and, under subsection 189(3) of the *Fair Work (Registered Organisations) Act 2009*, I am making arrangements for the conduct of the election by the Australian Electoral Commission.



DELEGATE OF THE COMMISSIONER

Printed by authority of the Commonwealth Government Printer

<PR351225>



7 December, 2018

Commissioner
Registered Organisations Commission
GPO Box 2983
Melbourne Vic 3001

Dear Commissioner,

Re: Prescribed Information for AMWU Elections.

I refer to our Prescribed Information and Statement of Facts pursuant to section 189 of the *Fair Work (Registered Organisations) Act 2009* concerning a scheduled election to be conducted that was lodged on 20 September, 2018.

As mentioned in the covering correspondence, we had two Rule change applications lodged with the Fair Work Commission that were awaiting certification, which had a significant impact on the election.

The Rule change applications have now been certified.

Attached, please find an amended Prescribed Information and Statement of Facts.

If you have any questions or comments in relation to the attached documentation please contact this office on (02) 8868 1524.

Yours faithfully,

PAUL BASTIAN
NATIONAL SECRETARY

Australian Manufacturing
Workers' Union
Registered as AFMEPKIU
National Office
Level 4
133 Parramatta Road
Granville NSW 2142
Telephone: 02 8868 1500
Facsimile: 02 9897 9274
amwu@amwu.asn.au

**Prescribed Information for Elections
in accordance with Section 189 *Fair Work (Registered Organisations) Act 2009*
and Regulation 138 *Fair Work (Registered Organisations) Regulations 2009***

**“Automotive, Food, Metals, Engineering, Printing and Kindred Industries
Union” known as the Australian Manufacturing Workers’ Union (AMWU)**

I, Paul Bastian, being the National Secretary of the “Automotive, Food, Metals, Engineering, Printing and Kindred Industries Union” known as the Australian Manufacturing Workers’ Union (AMWU), make the following statement:

1. I am authorised to sign this statement containing prescribed information for the “Automotive, Food, Metals, Engineering, Printing and Kindred Industries Union” known as the Australian Manufacturing Workers’ Union (AMWU).
2. The following information is lodged under subsection 189(1) of the Fair Work (Registered Organisations) Act 2009 (the RO Act).
3. The elections that are required are set out in the table in Annexure A.
4. No rule alterations are pending that will impact the election.
5. This statement (“the December statement”) replaces the statement lodged on 20 September 2018 (“the September statement”), which was lodged more than 2 months before nominations were to open for elections then described in the AMWU's Rules. Yesterday, 6 December 2018, the Fair Work Commission certified substantial amendments to the AMWU's rules, such that the elections described in the September statement are no longer to take place. Instead, as of yesterday, the elections described in the December statement are to take place, and the December statement has been lodged as soon as practicable after the certification of the amendments to the AMWU's Rules which provide for those elections and for nominations to open in respect of those elections. It was not possible to lodge the December statement prior to the certification of the amendments to the rules by the Fair Work Commission.

DATED: 7 December, 2018

A handwritten signature in black ink, appearing to read 'Paul Bastian', with a long horizontal flourish extending to the right.

PAUL BASTIAN

NATIONAL SECRETARY

ANNEXURE A

Branch	Name of Office	Number required	Voting System <i>Direct voting system; Collegiate electoral system</i>	Reason for Election <i>Scheduled; Casual vacancy; New office created; Insufficient nominations</i>	Electorate
<i>National Office</i>	<i>National Secretary</i>	<i>1</i>	<i>Direct</i>	<i>Scheduled Election</i>	<i>All financial members Rule 6A</i>
<i>National Office</i>	<i>National President</i>	<i>1</i>	<i>Direct</i>	<i>Scheduled Election</i>	<i>All financial members Rule 6A</i>
<i>National Office</i>	<i>Assistant National Secretary</i>	<i>1</i>	<i>Direct</i>	<i>Scheduled Election</i>	<i>All financial members of the Manufacturing Membership Area Rule 6A and 6A.10(d)</i>
<i>National Office</i>	<i>Assistant National Secretary</i>	<i>1</i>	<i>Direct</i>	<i>Scheduled Election</i>	<i>All financial members of the Vehicle Membership Area Rule 6A and 6A.10(d)</i>
<i>National Office</i>	<i>Assistant National Secretary</i>	<i>1</i>	<i>Direct</i>	<i>Scheduled Election</i>	<i>All financial members of the Printing Membership Area Rule 6A and 6A.10(d)</i>

NSW Branch	State Secretary	1	Direct	Scheduled Election	All financial members in NSW and the ACT Rule 6A
NSW Branch	Assistant State Secretary	1	Direct	Scheduled Election	All financial members of the Manufacturing Membership Area in NSW and the ACT Rule 6A and 6A.10(e)
NSW Branch	Assistant State Secretary	1	Direct	Scheduled Election	All financial members of the Food & Confectionery Membership Area in NSW and the ACT Rule 6A and 6A.10(e)
NSW Branch	Assistant State Secretary	1	Direct	Scheduled Election	All financial members of the Printing Membership Area in NSW and the ACT Rule 6A and 6A.10(e)
NSW Branch	Rank and File Delegates to National Conference	To be determined according to Rule	Direct	Scheduled Election	All financial members of the Manufacturing Membership Area in NSW and the ACT Rule 5A1, 6A and 6A.10(i)
NSW Branch	Rank and File Delegates to National Conference	To be determined according to Rule	Direct	Scheduled Election	All financial members of the Vehicle Membership Area in NSW and the ACT Rule 5A1, 6A and 6A.10(i)
NSW Branch	Rank and File Delegates to National Conference	To be determined according to Rule	Direct	Scheduled Election	All financial members of the Food & Confectionery Membership Area in NSW and the ACT Rule 5A1, 6A and 6A.10(i)
NSW Branch	Rank and File Delegates to National Conference	To be determined according to Rule	Direct	Scheduled Election	All financial members of the Printing Membership Area in NSW and the ACT Rule 5A1, 6A and 6A.10(i)
NSW Branch	Employed Delegates to National Conference	To be determined according to Rule	Direct	Scheduled Election	All financial members in NSW and the ACT Rule 5A1, 6A and 6A.10(i)

NSW Branch	Women Delegates to National Conference	To be determined according to Rule	Direct	Scheduled Election	From all financial members in NSW and the ACT who are women and by all financial members in NSW and the ACT Rule 5A1, 6A and 6A.10(i)
NSW Branch	Delegate to National Conference – Apprentice or Member under 25 years	1	Direct	Scheduled Election	From all financial members in NSW and the ACT who are apprentices or under 25 years of age and by all financial members in NSW and the ACT Rule 5A1, 6A and 6A.10(i)
NSW Branch	Rank and File Delegates to State Conference	To be determined according to Rule	Direct	Scheduled Election	All financial members of the Manufacturing Membership Area in NSW and the ACT Rule 5D1, 6A and 6A.10(j)
NSW Branch	Rank and File Delegates to State Conference	To be determined according to Rule	Direct	Scheduled Election	All financial members of the Vehicle Membership Area in NSW and the ACT Rule 5D1, 6A and 6A.10(j)
NSW Branch	Rank and File Delegates to State Conference	To be determined according to Rule	Direct	Scheduled Election	All financial members of the Food & Confectionery Membership Area in NSW and the ACT Rule 5D1, 6A and 6A.10(j)
NSW Branch	Rank and File Delegates to State Conference	To be determined according to Rule	Direct	Scheduled Election	All financial members of the Printing Membership Area in NSW and the ACT Rule 5D1, 6A and 6A.10(j)
NSW Branch	Employed Delegates to State Conference	To be determined according to Rule	Direct	Scheduled Election	All financial members in NSW and the ACT Rule 5D1, 6A and 6A.10(j)
NSW Branch	Women Delegates to State Conference	To be determined according to Rule	Direct	Scheduled Election	From all financial members in NSW and the ACT who are women and by all financial members in NSW and the ACT Rule 5D1, 6A and 6A.10(i)

NSW Branch	Delegate to State Conference – Apprentice or Member under 25 years.	1	Direct	Scheduled Election	From all financial members in NSW and the ACT who are apprentices or under 25 years of age and by all financial members in NSW and the ACT Rule 5D1, 6A and 6A.10(i)
NSW Branch	State Organiser – Division 7	1	Direct	Scheduled Election	All financial members of the Manufacturing Membership Area in NSW and the ACT Rule 6A and 6A.10(k)
NSW Branch	State Organiser – Division 9	1	Direct	Scheduled Election	All financial members of the Manufacturing Membership Area in NSW and the ACT Rule 6A and 6A.10(k)
NSW Branch	State Organiser – Division 24	1	Direct	Scheduled Election	All financial members of the Manufacturing Membership Area in NSW and the ACT Rule 6A and 6A.10(k)
NSW Branch	State Organiser – Division 31	1	Direct	Scheduled Election	All financial members of the Manufacturing Membership Area in NSW and the ACT Rule 6A and 6A.10(k)
NSW Branch	State Organiser	1	Direct	Scheduled Election	All financial members of the Printing Membership Area in NSW and the ACT Rule 6A and 6A.10(k)
NSW Branch	Additional State Councillor	1	Direct	Scheduled Election	All financial members of the Vehicle Membership Area in NSW and the ACT Rule 5E1 and 6A.10(f)

<i>Victorian Branch</i>	<i>State Secretary</i>	<i>1</i>	<i>Direct</i>	<i>Scheduled Election</i>	<i>All financial members of the Victorian Branch Rule 6A</i>
<i>Victorian Branch</i>	<i>Assistant State Secretary</i>	<i>1</i>	<i>Direct</i>	<i>Scheduled Election</i>	<i>All financial members of the Manufacturing Membership Area in Victoria Rule 6A and 6A.10(e)</i>
<i>Victorian Branch</i>	<i>Assistant State Secretary</i>	<i>1</i>	<i>Direct</i>	<i>Scheduled Election</i>	<i>All financial members of the Vehicle Membership Area in Victoria Rule 6A and 6A.10(e)</i>
<i>Victorian Branch</i>	<i>Assistant State Secretary</i>	<i>1</i>	<i>Direct</i>	<i>Scheduled Election</i>	<i>All financial members of the Food & Confectionery Membership Area in Victoria Rule 6A and 6A.10(e)</i>
<i>Victorian Branch</i>	<i>Assistant State Secretary</i>	<i>1</i>	<i>Direct</i>	<i>Scheduled Election</i>	<i>All financial members of the Printing Membership Area in Victoria Rule 6A and 6A.10(e)</i>
<i>Victorian Branch</i>	<i>Rank and File Delegates to National Conference</i>	<i>To be determined according to Rule</i>	<i>Direct</i>	<i>Scheduled Election</i>	<i>All financial members of the Manufacturing Membership Area in Victoria Rule 5A1, 6A and 6A.10(i)</i>
<i>Victorian Branch</i>	<i>Rank and File Delegates to National Conference</i>	<i>To be determined according to Rule</i>	<i>Direct</i>	<i>Scheduled Election</i>	<i>All financial members of the Vehicle Membership Area in Victoria Rule 5A1, 6A and 6A.10(i)</i>
<i>Victorian Branch</i>	<i>Rank and File Delegates to National Conference</i>	<i>To be determined according to Rule</i>	<i>Direct</i>	<i>Scheduled Election</i>	<i>All financial members of the Food & Confectionery Membership Area in Victoria Rule 5A1, 6A and 6A.10(i)</i>
<i>Victorian Branch</i>	<i>Rank and File Delegates to National Conference</i>	<i>To be determined according to Rule</i>	<i>Direct</i>	<i>Scheduled Election</i>	<i>All financial members of the Printing Membership Area in Victoria Rule 5A1, 6A and 6A.10(i)</i>

<i>Victorian Branch</i>	<i>Employed Delegates to National Conference</i>	<i>To be determined according to Rule</i>	<i>Direct</i>	<i>Scheduled Election</i>	<i>All financial members in Victoria Rule 5A1, 6A and 6A.10(i)</i>
<i>Victorian Branch</i>	<i>Women Delegates to National Conference</i>	<i>To be determined according to Rule</i>	<i>Direct</i>	<i>Scheduled Election</i>	<i>From all financial members in Victoria who are women and by all financial members in Victoria Rule 5A1, 6A and 6A.10(i)</i>
<i>Victorian Branch</i>	<i>Delegate to National Conference – Apprentice or Member under 25 years</i>	<i>1</i>	<i>Direct</i>	<i>Scheduled Election</i>	<i>From all financial members in Victoria who are apprentices or under 25 years of age and by all financial members in Victoria Rule 5A1, 6A and 6A.10(i)</i>
<i>Victorian Branch</i>	<i>Rank and File Delegates to State Conference</i>	<i>To be determined according to Rule</i>	<i>Direct</i>	<i>Scheduled Election</i>	<i>All financial members of the Manufacturing Membership Area in Victoria Rule 5D1, 6A and 6A.10(j)</i>
<i>Victorian Branch</i>	<i>Rank and File Delegates to State Conference</i>	<i>To be determined according to Rule</i>	<i>Direct</i>	<i>Scheduled Election</i>	<i>All financial members of the Vehicle Membership Area in Victoria Rule 5D1, 6A and 6A.10(j)</i>
<i>Victorian Branch</i>	<i>Rank and File Delegates to State Conference</i>	<i>To be determined according to Rule</i>	<i>Direct</i>	<i>Scheduled Election</i>	<i>All financial members of the Food & Confectionery Membership Area in Victoria Rule 5D1, 6A and 6A.10(j)</i>
<i>Victorian Branch</i>	<i>Rank and File Delegates to State Conference</i>	<i>To be determined according to Rule</i>	<i>Direct</i>	<i>Scheduled Election</i>	<i>All financial members of the Printing Membership Area in Victoria Rule 5D1, 6A and 6A.10(j)</i>
<i>Victorian Branch</i>	<i>Employed Delegates to State Conference</i>	<i>To be determined according to Rule</i>	<i>Direct</i>	<i>Scheduled Election</i>	<i>All financial members in Victoria Rule 5D1, 6A and 6A.10(j)</i>

<i>Victoria Branch</i>	<i>Women Delegates to State Conference</i>	<i>To be determined according to Rule</i>	<i>Direct</i>	<i>Scheduled Election</i>	<i>From all financial members in Victoria who are women and by all financial members in Victoria Rule 5D1, 6A and 6A.10(j)</i>
<i>Victorian Branch</i>	<i>Delegate to State Conference – Apprentice or Member under 25 years.</i>	<i>1</i>	<i>Direct</i>	<i>Scheduled Election</i>	<i>From all financial members in Victoria who are apprentices or under 25 years of age and by all financial members in Victoria Rule 5D1, 6A and 6A.10(j)</i>
<i>Victorian Branch</i>	<i>State Organiser – Division 2</i>	<i>1</i>	<i>Direct</i>	<i>Scheduled Election</i>	<i>All financial members of the Manufacturing Membership in Victoria Rule 6A and 6A.10(k)</i>
<i>Victorian Branch</i>	<i>State Organiser – Division 4</i>	<i>1</i>	<i>Direct</i>	<i>Scheduled Election</i>	<i>All financial members of the Manufacturing Membership in Victoria Rule 6A and 6A.10(k)</i>
<i>Victorian Branch</i>	<i>State Organiser – Division 5</i>	<i>1</i>	<i>Direct</i>	<i>Scheduled Election</i>	<i>All financial members of the Manufacturing Membership in Victoria Rule 6A and 6A.10(k)</i>
<i>Victorian Branch</i>	<i>State Organiser – Division 6</i>	<i>1</i>	<i>Direct</i>	<i>Scheduled Election</i>	<i>All financial members of the Manufacturing Membership in Victoria Rule 6A and 6A.10(k)</i>
<i>Victorian Branch</i>	<i>State Organiser – Division 7</i>	<i>1</i>	<i>Direct</i>	<i>Scheduled Election</i>	<i>All financial members of the Manufacturing Membership in Victoria Rule 6A and 6A.10(k)</i>
<i>Victorian Branch</i>	<i>State Organiser – Division 10</i>	<i>1</i>	<i>Direct</i>	<i>Scheduled Election</i>	<i>All financial members of the Manufacturing Membership in Victoria Rule 6A and 6A.10(k)</i>
<i>Victorian Branch</i>	<i>State Organiser – Division 11</i>	<i>1</i>	<i>Direct</i>	<i>Scheduled Election</i>	<i>All financial members of the Manufacturing Membership in Victoria Rule 6A and 6A.10(k)</i>
<i>Victorian Branch</i>	<i>State Organisers</i>	<i>2</i>	<i>Direct</i>	<i>Scheduled Election</i>	<i>All financial members of the Vehicle Membership Area in Victoria Rule 6A and 6A.10(k)</i>

<i>Victorian Branch</i>	<i>State Organisers</i>	<i>1</i>	<i>Direct</i>	<i>Scheduled Election</i>	<i>All financial members of the Food & Confectionery Membership Area in Victoria Rule 6A and 6A.10(k)</i>
<i>Victorian Branch</i>	<i>State Organisers</i>	<i>2</i>	<i>Direct</i>	<i>Scheduled Election</i>	<i>All financial members of the Printing Membership Area in Victoria Rule 6A and 6A.10(k)</i>

Queensland Branch	State Secretary	1	Direct	Scheduled Election	All financial members in Queensland and the Northern Territory Rule 6A
Queensland Branch	Assistant State Secretary	1	Direct	Scheduled Election	All financial members of the Manufacturing Membership Area in Queensland and the Northern Territory Rule 6A and 6A.10(e)
Queensland Branch	Assistant State Secretary	1	Direct	Scheduled Election	All financial members of the Vehicle Membership Area in Queensland and the Northern Territory Rule 6A and 6A.10(e)
Queensland Branch	Assistant State Secretary	1	Direct	Scheduled Election	All financial members of the Printing Membership Area in Queensland and the Northern Territory Rule 6A and 6A.10(e)
Queensland Branch	Rank and File Delegates to National Conference	To be determined according to Rule	Direct	Scheduled Election	All financial members of the Manufacturing Membership Area in Queensland and the Northern Territory Rule 5A1, 6A and 6A.10(i)
Queensland Branch	Rank and File Delegates to National Conference	To be determined according to Rule	Direct	Scheduled Election	All financial members of the Vehicle Membership Area in Queensland and the Northern Territory Rule 5A1, 6A and 6A.10(i)
Queensland Branch	Rank and File Delegates to National Conference	To be determined according to Rule	Direct	Scheduled Election	All financial members of the Printing Membership Area in Queensland and the Northern Territory Rule 5A1, 6A and 6A.10(i)
Queensland Branch	Employed Delegates to National Conference	To be determined according to Rule	Direct	Scheduled Election	All financial members in Queensland and the Northern Territory Rule 5A1, 6A and 6A.10(i)

Queensland Branch	Women Delegates to National Conference	To be determined according to Rule	Direct	Scheduled Election	From all financial members in Queensland and the Northern Territory who are women and by all financial members in Queensland and the Northern Territory Rule 5A1, 6A and 6A.10(i)
Queensland Branch	Delegate to National Conference – Apprentice or Member under 25 years	1	Direct	Scheduled Election	From all financial members in Queensland and the Northern Territory who are apprentices or under 25 years of age and by all financial members in Queensland and the Northern Territory Rule 5A1, 6A and 6A.10(i)
Queensland Branch	Rank and File Delegates to State Conference	To be determined according to Rule	Direct	Scheduled Election	All financial members of the Manufacturing Membership Area in Queensland and the Northern Territory Rule 5D1, 6A and 6A.10(j)
Queensland Branch	Rank and File Delegates to State Conference	To be determined according to Rule	Direct	Scheduled Election	All financial members of the Vehicle Membership Area in Queensland and the Northern Territory Rule 5D1, 6A and 6A.10(j)
Queensland Branch	Rank and File Delegates to State Conference	To be determined according to Rule	Direct	Scheduled Election	All financial members of the Printing Membership Area in Queensland and the Northern Territory Rule 5D1, 6A and 6A.10(j)
Queensland Branch	Employed Delegates to State Conference	To be determined according to Rule	Direct	Scheduled Election	All financial members in Queensland and the Northern Territory Rule 5D1, 6A and 6A.10(j)
Queensland Branch	Women Delegates to State Conference	To be determined according to Rule	Direct	Scheduled Election	From all financial members in Queensland and the Northern Territory who are women and by all financial members in Queensland and the Northern Territory Rule 5D1, 6A and 6A.10(j)

Queensland Branch	Delegate to State Conference – Apprentice or Member under 25 years.	1	Direct	Scheduled Election	From all financial members in Queensland and the Northern Territory who are apprentices or under 25 years of age and by all financial members in Queensland and the Northern Territory Rule 5D1, 6A and 6A.10(j)
Queensland Branch	State Organiser – Division 3	1	Direct	Scheduled Election	All financial members of the Manufacturing Membership Area in Queensland and the Northern Territory Rule 6A and 6A.10(k)
Queensland Branch	State Organiser – Division 6	1	Direct	Scheduled Election	All financial members of the Manufacturing Membership Area in Queensland and the Northern Territory Rule 6A and 6A.10(k)
Queensland Branch	State Organiser – Division 7	1	Direct	Scheduled Election	All financial members of the Manufacturing Membership Area in Queensland and the Northern Territory Rule 6A and 6A.10(k)

South Australian Branch	State Secretary	1	Direct	Scheduled Election	All financial members in South Australia Rule 6A
South Australian Branch	Assistant State Secretary	1	Direct	Scheduled Election	All financial members in South Australia excluding all members from the Vehicle Membership Area Rule 6A and 6A.10(e)
South Australian Branch	Assistant State Secretary	1	Direct	Scheduled Election	All financial members of Vehicle Membership Area in South Australia Rule 6A and 6A.10(e)
South Australian Branch	Rank and File Delegates to National Conference	To be determined according to Rule	Direct	Scheduled Election	All financial members of the Manufacturing Membership Area in South Australia Rule 5A1, 6A and 6A.10(i)
South Australian Branch	Rank and File Delegates to National Conference	To be determined according to Rule	Direct	Scheduled Election	All financial members of the Vehicle Membership Area in South Australia Rule 5A1, 6A and 6A.10(i)
South Australian Branch	Rank and File Delegates to National Conference	To be determined according to Rule	Direct	Scheduled Election	All financial members of the Food & Confectionery Membership Area in South Australia Rule 5A1, 6A and 6A.10(i)
South Australian Branch	Rank and File Delegates to National Conference	To be determined according to Rule	Direct	Scheduled Election	All financial members of the Printing Membership Area in South Australia Rule 5A1, 6A and 6A.10(i)
South Australian Branch	Employed Delegates to National Conference	To be determined according to Rule	Direct	Scheduled Election	All financial members in South Australia Rule 5A1, 6A and 6A.10(i)

South Australian Branch	Women Delegates to National Conference	To be determined according to Rule	Direct	Scheduled Election	From all financial members in South Australia who are women and by all financial members in South Australia Rule 5A1, 6A and 6A.10(i)
South Australian Branch	Delegate to National Conference – Apprentice or Member under 25 years	1	Direct	Scheduled Election	From all financial members in South Australia who are apprentices or under 25 years of age and by all financial members in South Australia Rule 5A1, 6A and 6A.10(i)
South Australian Branch	Rank and File Delegates to State Conference	To be determined according to Rule	Direct	Scheduled Election	All financial members of the Manufacturing Membership Area in South Australia Rule 5D1, 6A and 6A.10(j)
South Australian Branch	Rank and File Delegates to State Conference	To be determined according to Rule	Direct	Scheduled Election	All financial members of the Vehicle Membership Area in South Australia Rule 5D1, 6A and 6A.10(j)
South Australian Branch	Rank and File Delegates to State Conference	To be determined according to Rule	Direct	Scheduled Election	All financial members of the Food & Confectionery Membership Area in South Australia Rule 5D1, 6A and 6A.10(j)
South Australian Branch	Rank and File Delegates to State Conference	To be determined according to Rule	Direct	Scheduled Election	All financial members of the Printing Membership Area in South Australia Rule 5D1, 6A and 6A.10(j)
South Australian Branch	Employed Delegates to State Conference	To be determined according to Rule	Direct	Scheduled Election	All financial members in South Australia Rule 5D1, 6A and 6A.10(j)
South Australian Branch	Women Delegates to State Conference	To be determined according to Rule	Direct	Scheduled Election	From all financial members in South Australia who are women and by all financial members in South Australia Rule 5D1, 6A and 6A.10(j)

<i>South Australian Branch</i>	<i>Delegate to State Conference – Apprentice or Member under 25 years.</i>	<i>1</i>	<i>Direct</i>	<i>Scheduled Election</i>	<i>From all financial members in South Australia who are apprentices or under 25 years of age and by all financial members in South Australia Rule 5D1, 6A and 6A.10(j)</i>
<i>South Australian Branch</i>	<i>State Organiser – Division 3</i>	<i>1</i>	<i>Direct</i>	<i>Scheduled Election</i>	<i>All financial members of Manufacturing Membership Area in South Australia Rule 6A and 6A.10(k)</i>
<i>South Australian Branch</i>	<i>State Organiser – Division 4</i>	<i>1</i>	<i>Direct</i>	<i>Scheduled Election</i>	<i>All financial members of Manufacturing Membership Area in South Australia Rule 6A and 6A.10(k)</i>
<i>South Australian Branch</i>	<i>Additional State Councillor</i>	<i>1</i>	<i>Direct</i>	<i>Scheduled Election</i>	<i>All financial members of the Printing Membership Area in South Australia Rule 5E1 and 6A.10(f)</i>

<i>Western Australian Branch</i>	<i>State Secretary</i>	<i>1</i>	<i>Direct</i>	<i>Scheduled Election</i>	<i>All financial members in Western Australia Rule 6A</i>
<i>Western Australian Branch</i>	<i>Assistant State Secretary</i>	<i>1</i>	<i>Direct</i>	<i>Scheduled Election</i>	<i>All financial members in Western Australia Rule 6A and 6A.10(e)</i>
<i>Western Australian Branch</i>	<i>Rank and File Delegates to National Conference</i>	<i>To be determined according to Rule</i>	<i>Direct</i>	<i>Scheduled Election</i>	<i>All financial members of the Manufacturing Membership Area in Western Australia Rule 5A1, 6A and 6A.10(i)</i>
<i>Western Australian Branch</i>	<i>Rank and File Delegates to National Conference</i>	<i>To be determined according to Rule</i>	<i>Direct</i>	<i>Scheduled Election</i>	<i>All financial members of the Food & Confectionery Membership Area in Western Australia Rule 5A1, 6A and 6A.10(i)</i>
<i>Western Australian Branch</i>	<i>Rank and File Delegates to National Conference</i>	<i>To be determined according to Rule</i>	<i>Direct</i>	<i>Scheduled Election</i>	<i>All financial members of the Printing Membership Area in Western Australia Rule 5A1, 6A and 6A.10(i)</i>
<i>Western Australian Branch</i>	<i>Employed Delegates to National Conference</i>	<i>To be determined according to Rule</i>	<i>Direct</i>	<i>Scheduled Election</i>	<i>All financial members in Western Australia Rule 5A1, 6A and 6A.10(i)</i>
<i>Western Australian Branch</i>	<i>Women Delegates to National Conference</i>	<i>To be determined according to Rule</i>	<i>Direct</i>	<i>Scheduled Election</i>	<i>From all financial members in Western Australia who are women and by all financial members in Western Australia Rule 5A1, 6A and 6A.10(i)</i>
<i>Western Australian Branch</i>	<i>Delegate to National Conference – Apprentice or Member under 25 years</i>	<i>1</i>	<i>Direct</i>	<i>Scheduled Election</i>	<i>From all financial members in Western Australia who are apprentices or under 25 years of age and by all financial members in Western Australia Rule 5A1, 6A and 6A.10(i)</i>

<i>Western Australian Branch</i>	<i>Rank and File Delegates to State Conference</i>	<i>To be determined according to Rule</i>	<i>Direct</i>	<i>Scheduled Election</i>	<i>All financial members of the Manufacturing Membership Area in Western Australia Rule 5D1, 6A and 6A.10(j)</i>
<i>Western Australian Branch</i>	<i>Rank and File Delegates to State Conference</i>	<i>To be determined according to Rule</i>	<i>Direct</i>	<i>Scheduled Election</i>	<i>All financial members of the Food & Confectionery Membership Area in Western Australia Rule 5D1, 6A and 6A.10(j)</i>
<i>Western Australian Branch</i>	<i>Rank and File Delegates to State Conference</i>	<i>To be determined according to Rule</i>	<i>Direct</i>	<i>Scheduled Election</i>	<i>All financial members of the Printing Membership Area in Western Australia Rule 5D1, 6A and 6A.10(j)</i>
<i>Western Australian Branch</i>	<i>Employed Delegates to State Conference</i>	<i>To be determined according to Rule</i>	<i>Direct</i>	<i>Scheduled Election</i>	<i>All financial members in Western Australia Rule 5D1, 6A and 6A.10(j)</i>
<i>Western Australian Branch</i>	<i>Women Delegates to State Conference</i>	<i>To be determined according to Rule</i>	<i>Direct</i>	<i>Scheduled Election</i>	<i>From all financial members in Western Australia who are women and by all financial members in Western Australia Rule 5D1, 6A and 6A.10(j)</i>
<i>Western Australian Branch</i>	<i>Delegate to State Conference – Apprentice or Member under 25 years</i>	<i>1</i>	<i>Direct</i>	<i>Scheduled Election</i>	<i>From all financial members in Western Australia who are apprentices or under 25 years of age and by all financial members in Western Australia Rule 5D1, 6A and 6A.10(i)</i>
<i>Western Australian Branch</i>	<i>Additional State Councillor</i>	<i>1</i>	<i>Direct</i>	<i>Scheduled Election</i>	<i>All financial members of the Printing Membership Area in Western Australia Rule 5E1 and 6A.10(f)</i>

<i>Tasmanian Branch</i>	<i>State Secretary</i>	<i>1</i>	<i>Direct</i>	<i>Scheduled Election</i>	<i>All financial members in Tasmania Rule 6A</i>
<i>Tasmanian Branch</i>	<i>Rank and File Delegates to National Conference</i>	<i>To be determined according to Rule</i>	<i>Direct</i>	<i>Scheduled Election</i>	<i>All financial members of the Manufacturing Membership Area in Tasmania Rule 5A1, 6A and 6A.10(e)</i>
<i>Tasmanian Branch</i>	<i>Rank and File Delegates to National Conference</i>	<i>To be determined according to Rule</i>	<i>Direct</i>	<i>Scheduled Election</i>	<i>All financial members of the Food & Confectionery Membership Area in Tasmania Rule 5A1, 6A and 6A.10(i)</i>
<i>Tasmanian Branch</i>	<i>Rank and File Delegates to National Conference</i>	<i>To be determined according to Rule</i>	<i>Direct</i>	<i>Scheduled Election</i>	<i>All financial members of the Printing Membership Area in Tasmania Rule 5A1, 6A and 6A.10(i)</i>
<i>Tasmanian Branch</i>	<i>Employed Delegates to National Conference</i>	<i>To be determined according to Rule</i>	<i>Direct</i>	<i>Scheduled Election</i>	<i>All financial members in Tasmania Rule 5A1, 6A and 6A.10(i)</i>
<i>Tasmanian Branch</i>	<i>Women Delegates to National Conference</i>	<i>To be determined according to Rule</i>	<i>Direct</i>	<i>Scheduled Election</i>	<i>From all financial members in Tasmania who are women and by all financial members in Tasmania Rule 5A1, 6A and 6A.10(i)</i>
<i>Tasmanian Branch</i>	<i>Delegate to National Conference – Apprentice or Member under 25 years</i>	<i>1</i>	<i>Direct</i>	<i>Scheduled Election</i>	<i>From all financial members in Tasmania who are apprentices or under 25 years of age and by all financial members in Tasmania Rule 5D1, 6A and 6A.10(i)</i>
<i>Tasmanian Branch</i>	<i>Rank and File Delegates to State Conference</i>	<i>To be determined according to Rule</i>	<i>Direct</i>	<i>Scheduled Election</i>	<i>All financial members of the Manufacturing Membership Area in Tasmania Rule 5D1, 6A and 6A.10(j)</i>

<i>Tasmanian Branch</i>	<i>Rank and File Delegates to State Conference</i>	<i>To be determined according to Rule</i>	<i>Direct</i>	<i>Scheduled Election</i>	<i>All financial members of the Food & Confectionery Membership Area in Tasmania Rule 5D1, 6A and 6A.10(j)</i>
<i>Tasmanian Branch</i>	<i>Rank and File Delegates to State Conference</i>	<i>To be determined according to Rule</i>	<i>Direct</i>	<i>Scheduled Election</i>	<i>All financial members of the Printing Membership Area in Tasmania Rule 5D1, 6A and 6A.10(j)</i>
<i>Tasmanian Branch</i>	<i>Employed Delegate to State Conference</i>	<i>1</i>	<i>Direct</i>	<i>Scheduled Election</i>	<i>All financial members in Tasmania Rule 5D1, 6A and 6A.10(j)</i>
<i>Tasmanian Branch</i>	<i>Women Delegates to State Conference</i>	<i>To be determined according to Rule</i>	<i>Direct</i>	<i>Scheduled Election</i>	<i>From all financial members in Tasmania who are women and by all financial members in Tasmania Rule 5D1, 6A 6A.10(j)</i>
<i>Tasmanian Branch</i>	<i>Delegate to State Conference – Apprentice or Member under 25 years.</i>	<i>1</i>	<i>Direct</i>	<i>Scheduled Election</i>	<i>From all financial members in Tasmania who are apprentices or under 25 years of age and by all financial members in Tasmania Rule 5A1, 6A and 6A.10(j)</i>

Important dates:

	Direct Electoral System
Nominations OPEN	<i>14 January, 2019</i>
Nominations CLOSE	<i>21 February, 2019 at a time to be determined by the Returning Officer</i>
Roll of Voters cut off date	<i>7 January, 2019</i>