



13 September 2019

Paul Bastian

National Secretary

"Automotive, Food, Metals, Engineering, Printing and Kindred Industries Union" known as the Australian Manufacturing Workers' Union (AMWU)

Sent via email: national.secretary@amwu.asn.au

cc: Steve McCartney, Western Australian Branch,  
steve.mccartney@amwu.asn.au

Dear Paul Bastian,

### **Reminder of actions required when persons elected to office**

The Australian Electoral Commission has provided the Registered Organisations Commission (the ROC) a declaration of results for the election of uncontested offices in matter E2019/76. This letter is a reminder of certain obligations imposed on organisations and on persons elected to office.

#### A notice must be published on the organisation's website

The organisation or branch must, as soon as practicable after receiving the post-election report, publish on its website a notice that a copy of the report is available from the organisation, branch or the AEC on request. The notice must be kept on the website for a period of at least 3 months (see regulation 141 of the Fair Work (Registered Organisations) Regulations 2009).

#### Holders of office required to undertake approved training

Section 293K of the *Fair Work (Registered Organisations) Act 2009* (the RO Act) requires each officer with financial management duties to undertake approved training that covers those duties within 6 months after the person begins to hold office. Please ensure that relevant officers undertake approved training within the required timeframe. Please also ensure that all new holders of office are advised of their obligations to make disclosures regarding remuneration, non-cash benefits and material personal interests, the details of which are provided for in the RO Act.

#### Organisation must notify the Commission of changes

Also, section 233(2) of the RO Act requires that an organisation must notify the Commission **within 35 days of any changes** to the holders of office in the organisation. **If there are no changes a notification is not required.** If the election has resulted in **any changes** to the holders of office, the "Automotive, Food, Metals, Engineering, Printing and Kindred Industries Union" known as the Australian Manufacturing Workers' Union (AMWU) must notify the Commission of these changes. In particular, please advise:

1. Person(s) who have ceased to hold office:
  - the name of the office vacated;
  - the date of the change of office holder; and
  - the name of the person vacating the office.
  
2. Person(s) who have commenced to hold office:

- the name of the office now held;
- the date of the change of office holder;
- the name of the person now holding the office;
- the postal address of the person (generally the postal address of the organisation); and
- the occupation of the person now holding the office.

The notification must include a declaration by the Secretary (or other prescribed officer) that the information is a correct statement of the changes made. A template notification of changes, which may assist you, is attached. If any change does not apply until a date in the future, you do not need to notify until then (e.g. AGM, 1 January, 2nd Monday in March). If you have already lodged this information, please disregard this reminder.

Yours faithfully,

**Christine Hibberd**  
**Registered Organisations Commission**

# Post-election report

**"Automotive, Food, Metals,  
Engineering, Printing and Kindred  
Industries Union" known as the  
Australian Manufacturing Workers'  
Union (AMWU)**

Insufficient Nominations & Casual  
Vacancy Election

E2019/76

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# Election(s) Covered in this Report

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Organisation: AMWU – New South Wales, Queensland, Victoria & Western Australian Branches  
Election: Insufficient Nominations & Casual Vacancy  
Election Decision No: E2019/76

## Rules

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Rules used for the election: 188V: 188V: Incorporates alterations of 06 December 2018 [R2018/85 and R2018/172] (replaces rulebook dated 19 July 2017 [R2018/55, R2018/56 and R2018/57])

Rules difficult to apply/interpret: None

Model Rule reference (if any): N/A

For more details see the Model Rules on the AEC website:

[https://www.aec.gov.au/About\\_AEC/AEC\\_Services/Industrial\\_Elections](https://www.aec.gov.au/About_AEC/AEC_Services/Industrial_Elections)

## Roll of Voters

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As there were no contested offices, no Roll of Voters was required.

## Irregularities

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Details of written allegations of irregularities, and action taken by AEC: None

Other irregularities identified, and action taken: Nil

## Other Matters

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Returning Officer actions required (Section 193): No  
Details:

## Signed

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Anthony Carey  
Returning Officer  
Australian Electoral Commission  
E: nswelections@aec.gov.au  
P: 02 9375 6361  
13 September 2019

## Attachments

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- A. Declaration of Results for Uncontested Offices – NSW
- B. Declaration of Results for Uncontested Offices – QLD
- C. Declaration of Results for Uncontested Offices – VIC
- D. Declaration of Results for Uncontested Offices – WA

**Automotive, Food, Metals, Engineering, Printing and  
Kindred Industries Union known as the Australian  
Manufacturing Workers Union (AMWU)**  
**Automotive, Food, Metals, Engineering, Printing and Kindred  
Industries Union known as the Australian Manufacturing Workers  
Union Western Australian Branch**  
**DECLARATION OF RESULTS - E2019/76**  
**Uncontested Offices**

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**Casual Vacancy Election**

The results of the election for the following offices conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation are:

**WA Branch**

**Delegate to National Conference (1)**

Candidates

*No Nominations Received*

**Delegate to State Conference (1)**

Candidates

*No Nominations Received*

**Women Delegate to State Conference (1)**

Candidates

*No Nominations Received*

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.

*Liz Houlton.*

Liz Houlton  
Returning Officer  
Telephone: 08 6363 8056  
Email: waelections@aec.gov.au  
02/09/2019



9 September 2019

Paul Bastian

National Secretary

"Automotive, Food, Metals, Engineering, Printing and Kindred Industries Union" known as the Australian Manufacturing Workers' Union (AMWU)

Sent via email: national.secretary@amwu.asn.au

cc: Vanessa Seagrove, New South Wales Branch,  
vanessa.seagrove@amwu.asn.au

Dear Paul Bastian,

### **Reminder of actions required when persons elected to office**

The Australian Electoral Commission has provided the Registered Organisations Commission (the ROC) a declaration of results for the election of uncontested offices in matter E2019/76. This letter is a reminder of certain obligations imposed on organisations and on persons elected to office.

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#### Organisation must notify the Commission of changes

Also, section 233(2) of the RO Act requires that an organisation must notify the Commission **within 35 days of any changes** to the holders of office in the organisation. **If there are no changes a notification is not required.** If the election has resulted in **any changes** to the holders of office, the "Automotive, Food, Metals, Engineering, Printing and Kindred Industries Union" known as the Australian Manufacturing Workers' Union (AMWU) must notify the Commission of these changes. In particular, please advise:

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  - the name of the office vacated;
  - the date of the change of office holder; and
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Yours faithfully,

**Christine Hibberd**  
**Registered Organisations Commission**

**"Automotive, Food, Metals, Engineering, Printing and  
Kindred Industries Union" known as the Australian  
Manufacturing Workers' Union (AMWU)  
AMWU – NSW Branch  
DECLARATION OF RESULTS - E2019/76  
Uncontested Offices**

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**Insufficient Nominations and Casual Vacancy Elections**

The results of the election for the following offices conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation are:

**New South Wales Branch**

**Women Delegate to National Conference (1)**

Candidates

*No Nominations Received*

**Women Delegate to State Conference (1)**

Candidates

*No Nominations Received*

**Delegate to National Conference - Apprentice or Member under 25 years (1)**

Candidates

*No Nominations Received*

**Delegate to the State Conference - Apprentice or Member under 25 years (1)**

Candidates

*No Nominations Received*

**Printing Membership Area**

**NSW Branch - Assistant State Secretary (1)**

Candidates

GRIGGS Belinda

**State Organiser (1)**

Candidates

PARKIN Michelle

**Manufacturing Membership Area**

**Rank and File Delegates to National Conference (1)**

Candidates

PEARCE Mark Andrew

**Delegate to State Conference (1)**

Candidates

LANG Keith

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.



Anthony Carey  
Returning Officer  
Telephone: 02 9375 6361  
Email: nswelections@aec.gov.au  
03/09/2019





4 September 2019

Paul Bastian

National Secretary

"Automotive, Food, Metals, Engineering, Printing and Kindred Industries Union" known as the Australian Manufacturing Workers' Union (AMWU)

Sent via email: national.secretary@amwu.asn.au

cc: Rohan Webb, AMWU - Queensland Branch,  
amwuqld@amwu.asn.au,  
Tony Mavromatis, AMWU - Victorian Branch,  
industrial.vic@amwu.asn.au

Dear Paul Bastian,

### **Reminder of actions required when persons elected to office**

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Yours faithfully,

**Christine Hibberd**  
**Registered Organisations Commission**

**“Automotive, Food, Metals, Engineering, Printing and  
Kindred Industries Union” known as the Australian  
Manufacturing Workers’ Union (AMWU)**

**Victoria Branch**

**DECLARATION OF RESULTS - E2019/76  
Uncontested Offices**

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**Casual Vacancy Election**

The results of the election for the following offices conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation are:

**Victoria Branch**

**Delegate to National Conference (1)**

Candidate

PEEL Simon

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidate elected.

Kylie Connor  
Returning Officer  
Telephone: 03 9285 7146  
Email: [vicelections@aec.gov.au](mailto:vicelections@aec.gov.au)  
02/09/2019

**“Automotive, Food, Metals, Engineering, Printing and  
Kindred Industries Union” known as the Australian  
Manufacturing Workers’ Union (AMWU)  
Queensland and Northern Territory Branch**  
**DECLARATION OF RESULTS - E2019/76**  
**Uncontested Offices**

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**Insufficient Nominations Election**

The results of the election for the following offices conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation are:

**Queensland Branch**

**Delegate to National Conference - Apprentice or Member under 25 years (1)**

Candidates

WINTER Abi

**Women Delegates to State Conference (1)**

Candidates

WHITE Denise

**Delegate to State Conference - Apprentice or Member under 25 years (1)**

Candidates

WINTER Abi

**Manufacturing Membership Area in Queensland and the Northern Territory**

**Delegate to the National Conference (1)**

Candidates

CRISAFULLI Nino

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.



Tony O'Connor  
Returning Officer  
Telephone: 07 3049 2130  
Email: qldelections@aec.gov.au  
29/08/2019



## AMENDING DECISION

*Fair Work (Registered Organisations) Act 2009*  
s.189—Arrangement for conduct of an election

**"Automotive, Food, Metals, Engineering, Printing and Kindred Industries Union" known as the Australian Manufacturing Workers' Union (AMWU)**  
(E2019/76)

MR ENRIGHT

MELBOURNE, 17 JUNE 2019

*Arrangement for conduct of election.*

[1] On 12 April 2019 the Automotive, Food, Metals, Engineering, Printing and Kindred Industries Union" known as the Australian Manufacturing Workers' Union (AMWU) lodged with the Registered Organisations Commission prescribed information for an election to fill various offices due to insufficient nominations received in a previous election (E2018/210) and casual vacancies for the remainder of the term.

[2] On 14 June 2019, the decision issued by the Delegate of the Registered Organisations Commissioner [[2019] ROCD 103] arranged for the election of the requested offices arising as a consequence of both insufficient nominations and casual vacancies.

[3] In the decision, the following office was listed as both requiring an election as a result of insufficient nominations and as a result of a casual vacancy. The election for this office is, in fact, only required as a consequence of a casual vacancy.

[4] Consequently the decision issued by the Delegate of the Registered Organisations Commissioner on 14 June 2019 [[2019] ROCD 103] is corrected as follows:

By deleting 'WA Branch – Women Delegate to State Conference' from the list of officers at paragraph [1].



DELEGATE OF THE COMMISSIONER



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PR351390



## DECISION

*Fair Work (Registered Organisations) Act 2009*  
s.189—Arrangement for conduct of an election

### **Automotive, Food, Metals, Engineering, Printing and Kindred Industries Union" known as the Australian Manufacturing Workers' Union (AMWU) (E2019/76)**

MR ENRIGHT

MELBOURNE, 14 JUNE 2019

#### *Arrangement for conduct of election.*

[1] On 12 April 2019 the Automotive, Food, Metals, Engineering, Printing and Kindred Industries Union" known as the Australian Manufacturing Workers' Union (AMWU) lodged with the Registered Organisations Commission prescribed information for an election to fill the following offices due to insufficient nominations received in a previous election (E2018/210):

#### *NSW Branch*

Women Delegate to National Conference	(1)
Delegate to National Conference – Apprentice or Member under 25 years	(1)
Delegate to State Conference	(1)
Women Delegate to State Conference	(1)
Delegate to State Conference – Apprentice or Member under 25 years	(1)

#### *VIC Branch*

Delegate to National Conference	(1)
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#### *QLD Branch*

Delegate to National Conference	(1)
Delegate to National Conference – Apprentice of Member under 25 years	(1)
Women Delegate to State Conference	(1)
Delegate to State Conference – Apprentice or Member under 25 years	(1)

#### *WA Branch*

Delegate to National Conference	(1)
Delegate to State Conference	(1)
Women Delegate to State Conference	(1)

[2] On the same date, the AMWU lodged with the Registered Organisations Commission prescribed information for an election to fill the following offices due to casual vacancies for the remainder of the term:

NSW Branch – Assistant State Secretary	(1)
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WA Branch – Women Delegate to State Conference (1)

[3] On 24 May 2019 the Automotive, Food, Metals, Engineering, Printing and Kindred Industries Union" known as the Australian Manufacturing Workers' Union (AMWU) lodged with the Registered Organisations Commission prescribed information for an election to fill the following office, due to casual vacancies for the remainder of the term:

*NSW Branch*

State Organiser (1)

Rank & File Delegate to National Conference (1)

[4] I am satisfied that an election for the abovenamed offices is required to be held under the rules of the organisation and, under subsection 189(3) of the *Fair Work (Registered Organisations) Act 2009*, I am making arrangements for the conduct of the election by the Australian Electoral Commission.



DELEGATE OF THE COMMISSIONER

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PR351379



12 April, 2019

Commissioner  
Registered Organisations Commission  
GPO Box 2983  
Melbourne Vic 3001

Dear Commissioner,

Re: Prescribed Information for AMWU Elections.

Please find attached the Prescribed Information and Statement of Facts pursuant to section 189 of the *Fair Work (Registered Organisations) Act 2009* concerning an election to be conducted.

With the exception of two positions (NSW Assistant State Secretary – Printing Membership Area and one of the Women Delegates to State Conference in WA), the election is required due to insufficient nominations in an earlier election (E2018/210).

An election is required for the office of Assistant State Secretary – Printing Membership Area due to the successful candidate in Election E2018/210, Vanessa Seagrove, resigning effective from 1 April, 2018. Likewise, Cindy Portland was elected to the office of Women Delegates to State Conference in WA and has since resigned effective 8 April, 2018.

If you have any questions or comments in relation to the attached documentation please contact this office on (02) 8868 1524.

Yours faithfully,

PAUL BASTIAN  
NATIONAL SECRETARY

Australian Manufacturing  
Workers' Union  
Registered as AFMEPKIU  
National Office  
Level 4  
133 Parramatta Road  
Granville NSW 2142  
Telephone: 02 8868 1500  
Facsimile: 02 9897 9274  
amwu@amwu.asn.au

**PRESCRIBED INFORMATION FOR ELECTIONS in accordance with Section 189  
Fair Work (Registered Organisations) Act 2009 and Regulation 138 Fair Work  
(Registered Organisations) Regulations 2009**

I, Paul Bastian, being the National Secretary of the “Automotive, Food, Metals, Engineering, Printing and Kindred Industries Union” known as the Australian Manufacturing Workers’ Union (AMWU), make the following statement:

1. I am authorised to sign this statement containing prescribed information for various Branches of the “Automotive, Food, Metals, Engineering, Printing and Kindred Industries Union” known as the Australian Manufacturing Workers’ Union (AMWU).
2. The following information is lodged under subsection 189(1) of the Fair Work (Registered Organisations) Act 2009 (the RO Act).
3. The elections that are required are set out in the table in Annexure A.
4. The election for the office of Assistant State Secretary from the Printing Membership Area is due to the successful candidate in election E2018/210 resigning from the position effective 1 April, 2019.
5. The election for the office of Women Delegates to State Conference in Western Australia is due to one of the successful candidates in election E2018/210 (Cindy Portland) resigning from the position effective 8 April, 2019.
6. The resignations for the two casual vacancy positions are attached at Annexure B.
7. For all other offices, there were insufficient nominations were received in an earlier election (E2018/210) and the declarations of results are attached at Annexure C.
8. No rule alterations are pending that will impact the election.

9. This statement is lodged at least 2 months before nominations open for the election below.

DATED: 12 April, 2019

A handwritten signature in black ink, appearing to read 'Paul Bastian', with a large, stylized flourish above the name.

PAUL BASTIAN  
NATIONAL SECRETARY

## ANNEXURE A

<b>Branch</b>	<b>Name of Office</b>	<b>Number required</b>	<b>Voting System</b> <i>Direct voting system; Collegiate electoral system</i>	<b>Reason for Election</b> <i>Scheduled; Casual vacancy; New office created; Insufficient nominations</i>	<b>Electorate</b>
<i>NSW Branch</i>	<i>Assistant State Secretary</i>	<i>1</i>	<i>Direct</i>	<i>Casual Vacancy</i>	<i>All financial members of the Printing Membership Area in NSW and the ACT Rule 6A and 6A.10E</i>
<i>NSW Branch</i>	<i>Women Delegates to National Conference</i>	<i>1</i>	<i>Direct</i>	<i>Insufficient nominations in Election E2018/210</i>	<i>All financial members in NSW and the ACT who are women and by all financial members in NSW and the ACT Rule 5A1, 6A and 6A.10(i)</i>
<i>NSW Branch</i>	<i>Delegate to National Conference – Apprentice or Member under 25 years</i>	<i>1</i>	<i>Direct</i>	<i>Insufficient nominations in Election E2018/210</i>	<i>All financial members in NSW and the ACT who are apprentices or under 25 years of age and by all financial members in NSW and the ACT Rule 5A1, 6A and 6A.10(i)</i>
<i>NSW Branch</i>	<i>Delegates to State Conference</i>	<i>1</i>	<i>Direct</i>	<i>Insufficient nominations in Election E2018/210</i>	<i>All financial members of the Manufacturing Membership Area in NSW and the ACT Rule 5D1, 6A and 6A.10(j)</i>
<i>NSW Branch</i>	<i>Women Delegates to State Conference</i>	<i>1</i>	<i>Direct</i>	<i>Insufficient nominations in Election E2018/210</i>	<i>All financial members in NSW and the ACT who are women and by all financial members in NSW and the ACT Rule 5D1, 6A and 6A.10(i)</i>
<i>NSW Branch</i>	<i>Delegate to State Conference – Apprentice or Member under 25 years.</i>	<i>1</i>	<i>Direct</i>	<i>Insufficient nominations in Election E2018/210</i>	<i>All financial members in NSW and the ACT who are apprentices or under 25 years of age and by all financial members in NSW and the ACT Rule 5D1, 6A and 6A.10(i)</i>
<i>Victorian Branch</i>	<i>Delegates to National Conference</i>	<i>1</i>	<i>Direct</i>	<i>Insufficient nominations in Election E2018/210</i>	<i>All financial members of the Manufacturing Membership Area in Victoria Rule 5A1, 6A and 6A.10(i)</i>

Queensland Branch	Delegates to National Conference	1	Direct	Insufficient nominations in Election E2018/210	All financial members of the Manufacturing Membership Area in Queensland and the Northern Territory Rule 5A1, 6A and 6A.10(i)
Queensland Branch	Delegate to National Conference – Apprentice or Member under 25 years	1	Direct	Insufficient nominations in Election E2018/210	From all financial members in Queensland and the Northern Territory who are apprentices or under 25 years of age and by all financial members in Queensland and the Northern Territory Rule 5A1, 6A and 6A.10(i)
Queensland Branch	Women Delegates to State Conference	1	Direct	Insufficient nominations in Election E2018/210	From all financial members in Queensland and the Northern Territory who are women and by all financial members in Queensland and the Northern Territory Rule 5D1, 6A and 6A.10(j)
Queensland Branch	Delegate to State Conference – Apprentice or Member under 25 years.	1	Direct	Insufficient nominations in Election E2018/210	From all financial members in Queensland and the Northern Territory who are apprentices or under 25 years of age and by all financial members in Queensland and the Northern Territory Rule 5D1, 6A and 6A.10(j)
Western Australian Branch	Delegates to National Conference	1	Direct	Insufficient nominations in Election E2018/210	All financial members of the Food & Confectionery Membership Area in Western Australia Rule 5A1, 6A and 6A.10(i)
Western Australian Branch	Delegates to State Conference	1	Direct	Insufficient nominations in Election E2018/210	All financial members of the Food & Confectionery Membership Area in Western Australia Rule 5D1, 6A and 6A.10(j)



<i>Western Australian Branch</i>	<i>Women Delegates to State Conference</i>	<i>1</i>	<i>Direct</i>	<i>Casual Vacancy</i>	<i>All financial members in Western Australia who are women and by all financial members in Western Australia Rule 5D1, 6A and 6A.10(j)</i>
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Important dates:

	<b>Direct Electoral System</b>
<b>Nominations OPEN</b>	<i>To be determined by the Returning Officer</i>
<b>Nominations CLOSE</b>	<i>To be determined by the Returning Officer</i>
<b>Roll of Voters cut off date</b>	<i>To be determined by the Returning Officer</i>