



23 April 2020

Paul Bastian
National Secretary

"Automotive, Food, Metals, Engineering, Printing and Kindred Industries Union" known as the Australian Manufacturing Workers' Union (AMWU)

Sent via email: national.secretary@amwu.asn.au

Dear Paul Bastian

The "Automotive, Food, Metals, Engineering, Printing and Kindred Industries Union" known as the Australian Manufacturing Workers' Union (AMWU)'s Officer and related party disclosure statement (ORP Statement)

Thank you for providing your ORP statement. Your ORP statement includes information required to be provided to your members and lodged under subsection 293J of the Fair Work (Registered Organisations) Act 2009 (the RO Act).

Summary of your ORP Statement and Review Outcome

Financial year ending 30 September 2019

Matter number ORP2019/338

Lodgement date 26 March 2020

Review Primary Review

Result FILED

Your primary review

Your ORP statement had a **primary review** which checked whether it was signed by an officer, lodged on time, included the required NIL statements and whether you met the requirements that the ROC raised with you last year.



Your ORP statement satisfied the requirements of the primary review and has been uploaded to the ROC website.

The ROC's risk-based approach

This year your ORP statement was assessed against a primary review. A primary review does not check all legislative requirements.

Over a five year period the ORP statement of every organisation and branch will be subject to at least one advanced review. An advanced review is a more comprehensive review.

The ROC's [advanced review checklist](#) is published on our website.

Do you have questions?

Information and education materials are available on our [website](#). These materials are regularly updated. We recommend you [subscribe to the ROC's subscription service](#).

If you have any queries we can be contacted on 1300 341 665 or by email at regorgs@roc.gov.au.

Yours sincerely

Registered Organisations Commission

OFFICER AND RELATED PARTY DISCLOSURE STATEMENT in accordance with Section 293J *Fair Work (Registered Organisations) Act 2009*

I, Paul Bastian, being the National Secretary of the Automotive, Food, Metals, Engineering, Printing & Kindred Industries Union, National Council declare the following Officer and Related Party Disclosure Statement.

Organisation Name:	Automotive, Food, Metals, Engineering, Printing & Kindred Industries Union	Branch Name:	National Council
Financial year start date:	1 October 2018	Financial year end date:	30 September 2019

Top Five Rankings of Officers – Relevant remuneration and non-cash benefits

When all officers in the Automotive, Food, Metals, Engineering, Printing & Kindred Industries Union, National Council are ranked by relevant remuneration for the financial year, the following officers are ranked no lower than fifth:

Full Name	Office	Actual Amount of Relevant Remuneration - Salary, Super, Service Increment & Delegation Allowances	Value of Relevant non-cash benefits	Form of relevant non-cash benefits
1. Dave Smith	National Assistant Secretary	\$203,708.93 (inclusive of Board Fees and Super of \$73,635.97 paid directly to Dave Smith, but subsequently reimbursed to the National Union as required under rule, after adverse taxation implications were professionally calculated)	\$11,824.38	Car
2. Andrew Dettmer	National President	\$147,983.30	\$9,538.66	Car
3. Paul Bastian	National Secretary	\$148,335.85	\$8,995.32	Car
4. Steven McCartney	State Secretary	\$133,396.34	\$23,135.92	Car

5. John Short	State Secretary	\$135,242.70	\$17,608.32	Car
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Payments to related parties and declared persons or bodies

During the financial year, the Automotive, Food, Metals, Engineering, Printing & Kindred Industries Union, National Council made the following payments to related parties or declared persons or bodies. The details of these payments are included below. This list does not include payments that have been exempted from disclosure under section 293G.

Date	Name	Nature of relationship	Purpose of payment	Amount	Other relevant details
NIL				\$	

The National Council did not make any payments to related parties or declared persons or bodies that are required to be disclosed.

Signed by the Paul Bastian, National Secretary:

Dated: 26 March, 2020

