



31 March 2015

Mr Timothy Ayres
State Secretary

“Automotive, Food, Metals, Engineering, Printing and Kindred Industries Union” known as the Australian Manufacturing Workers’ Union (AMWU)-New South Wales Branch
133 Parramatta Road
GRANVILLE NSW 2142
via e-mail: tim.ayres@amwu.asn.au

Dear Mr Ayres

“Automotive, Food, Metals, Engineering, Printing and Kindred Industries Union” known as the Australian Manufacturing Workers’ Union (AMWU)-New South Wales Branch Financial Report for the year ended 30 September 2014 - [FR2014/368]

I acknowledge receipt of the financial report of the “Automotive, Food, Metals, Engineering, Printing and Kindred Industries Union” known as the Australian Manufacturing Workers’ Union (AMWU)-New South Wales Branch. The documents were lodged with the Fair Work Commission (FWC) on 25 March 2015.

The financial report has now been filed. You are not required to take any further action in respect of the report lodged.

The financial report was filed based on a primary review. This involved confirming that the financial reporting timelines required under s.253, s.265, s.266 and s.268 of the *Fair Work (Registered Organisations) Act 2009* (RO Act) have been satisfied, all documents required under s.268 of the RO Act were lodged and that various disclosure requirements under the Australian Accounting Standards, RO Act and reporting guidelines have been complied with. A primary review does not examine all disclosure requirements.

Please note that the financial report for the year ending 30 September 2015 may be subject to an advanced compliance review.

Reporting Requirements

On the FWC website a number of factsheets in relation to the financial reporting process and associated timelines are available. The most recent copy of the Reporting Guidelines and a model set of financial statements can also be found. The FWC recommends reporting units use this model as it will assist in ensuring compliance with the RO Act, the s.253 Reporting Guidelines and the Australian Accounting Standards. Access to this information may be obtained via [this link](#).

Should you wish to discuss this letter, or if you require further information on the financial reporting requirements of the Act, I may be contact on (03) 8661 7886 or via email at joanne.fenwick@fwc.gov.au.

Yours sincerely

Joanne Fenwick
Financial Reporting Specialist
Regulatory Compliance Branch



Automotive, Food, Metals, Engineering, Printing and Kindred Industries Union

New South Wales State Council

Certificate of State Secretary

I, Timothy Ayres, being the State Secretary of the Automotive, Food, Metals, Engineering, Printing and Kindred Industries Union New South Wales State Council certify:

- that the document lodged herewith are copies of the Full Report, referred to in section 268 of the Fair Work (Registered Organisations) Act 2009; and
- that the Full Report was provided to members between the 16th and 19th January 2015; and
- that the Full report was presented to a meeting of the Committee of Management of the Automotive, Food, Metals, Engineering, Printing and Kindred Industries Union New South Wales State Council on 20th March 2015 in accordance with section 266(3) of the Fair Work (Registered Organisations) Act 2009.

Timothy Ayres, State Secretary

20th March 2015

**Australian Manufacturing
Workers' Union**
(Registered as AFMEPKIU)
NSW STATE OFFICE
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**AUTOMOTIVE, FOOD, METALS, ENGINEERING, PRINTING & KINDRED
INDUSTRIES UNION**

NEW SOUTH WALES BRANCH

FINANCIAL REPORT FOR THE YEAR ENDED 30 SEPTEMBER 2014

**AUTOMOTIVE, FOOD, METALS, ENGINEERING, PRINTING & KINDRED INDUSTRIES
UNION**

NEW SOUTH WALES BRANCH

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NEW SOUTH WALES BRANCH

OPERATING REPORT

The State Council, being the Committee of Management for the purposes of the Fair Work (Registered Organisations) Act 2009, presents its operating report of the Automotive, Food, Metals, Engineering, Printing and Kindred Industries Union, New South Wales Branch for the financial year ended 30 September 2014

Review of the State's Principal Activities

The AFMEPKIU's principal industrial objectives are aimed at the improvement of wages and working conditions for members throughout industry. This has been done primarily by way of industrial awards and enterprise agreements. The AFMEPKIU has also been active in trying to influence governments at all levels in a wide range of political issues.

Significant Changes in Principal Activities

There were no significant changes in the nature of the Branch's principal activities during the financial year.

Results of Principal Activities

During the year to 30 September 2014 the AFMEPKIU negotiated and registered 550 enterprise bargaining agreements nationally, 134 of which were from New South Wales.

The AFMEPKIU's National Office is responsible for applying to improve industrial awards covering our members. During the year ending 30 September 2014 the National Office improved award minimum rates for all workers, and was actively participating in the Fair Work Commission's review of Modern Awards. The State Branch is responsible for advising members in their State of these gains and ensuring members receive the appropriate wage.

The AFMEPKIU New South Wales State Branch's principal activities resulted in a surplus/(deficit) for the financial year of \$(18,872).

Significant Changes in Financial Affairs

There were no significant changes in the financial affairs of the Branch during the financial year.

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NEW SOUTH WALES BRANCH

OPERATING REPORT (cont'd)

The Right of Members to Resign

Rule 43(8) of the AFMEPKIU Rules states that a member may resign his/her membership by notifying his/her State Secretary in writing, addressed and delivered to that officer.

A notice of resignation from membership takes effect:

- (a) Where the member ceases to be eligible to become a member of the organisation:
 - (i) On the day on which the notice is received by the organisation; or
 - (ii) On the day specified in the notice, which is a day not earlier than the day when the member ceases to be eligible to become a member;

whichever is later; or

- (b) In any other case:
 - (i) At the end of two weeks, after the notice is received by the organisation; or
 - (ii) On the day specified in the notice;

whichever is later.

Any dues payable but not paid by a former member of the organisation, in relation to a period before the member's resignation from the organisation took effect, may be sued for and recovered in the name of the organisation, in a court of competent jurisdiction, as a debt due to the organisation.

A notice delivered to the State Secretary shall be taken to have been received by the organisation when it is delivered.

A notice of resignation that has been received by the organisation is not invalid because it was not addressed and delivered to the State Secretary.

A resignation from membership is valid even if it is not effected in accordance with this Rule if the member is informed in writing by or on behalf of the organisation that the resignation has been accepted.

Nothing in Rule 43(8) of the AFMEPKIU Rules interferes with a member's right to resign from the union as set out under section 174(1) of the Fair Work (Registered Organisations) Act 2009. In accordance with section 174(1) of the Fair Work (Registered Organisations) Act 2009 a member of an organisation may resign from membership by written notice addressed and delivered to a person designated for the purpose in the rules of the organisation or a branch of the organisation.

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NEW SOUTH WALES BRANCH

Statement of Salaries, Board Fees, Associated Entities & Key Relationships

Salaries

The New South Wales Branch's top five salary rates are as follows:

Level	Position	Per Annum
4	Organiser	\$77,799.80
5	Senior Organiser	\$81,684.20
6	Team Leader/Assistant State Secretary Level 1	\$85,802.60
7	Assistant State Secretary Level 2	\$91,782.60
8	State Secretary	\$97,159.40

The identity of the officers of the New South Wales Branch who are the two highest paid in terms of relevant remuneration for the year ended 30 September 2014, are as follows:

Position	Name	Relevant Remuneration	Non-Cash Benefits
State Secretary	Timothy Ayres	\$114,711.73	Provision of a Motor Vehicle
Assistant State Secretary	Steven Murphy	\$108,872.16	Provision of a Motor Vehicle

Board Fees

Board Fees received by the New South Wales Branch on behalf of employees who are members of external boards, are as follows:

Organisation	Amount received
Long Service Corporation	\$1,860
Workers Compensation Dust Diseases Board	\$9,441

Associated Entities

The AFMEPKIU New South Wales Branch is not involved with any associated entity over which it has controlling or significant influence.

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NEW SOUTH WALES BRANCH

Key Relationships

The AFMEPKIU New South wales State Branch has developed key relationships over a long period with a number of suppliers of various goods and services. These relationships are conducted on normal commercial terms, and are periodically tested against market price:

Supplier	
Financial Services	Travel Services
Grant Thornton Audit Pty Ltd	American Express
GIO Workers Compensation (NSW)	Qantas
Warren Saunders Insurance Brokers	
Legal Services	Vehicle Services
Turner freeman Lawyers	Bodyworks Smash Repairs
Printing & Publicity Services	Custom Service Leasing Pty Ltd
Staples Australia Pty Ltd	
Essential Media Communications	
G & G Trade Publishing & Distribution	
Lifestyle Australia	

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NEW SOUTH WALES BRANCH

OPERATING REPORT (cont'd)

State Officers or Members who are Trustees of a Superannuation Entity

The details of each officer or member of the New South Wales Branch who is a trustee of a superannuation entity or an exempt public sector superannuation scheme or a director of a company that is a trustee of a superannuation entity or an exempt public sector superannuation scheme; and where a criterion for the officer or member being the trustee or director is that the officer or member is an officer or member of a registered organisation, are as follows:

Name of officer or member	Superannuation Fund	Position Held
Nil	Nil	Nil

Other Relevant Information

The New South Wales Branch is not aware of any other relevant information.

Prescribed Information Required Under the Fair Work (Registered Organisations) Regulations 2009

- (a) The number of persons who were recorded in the register of members on 30 September 2014 was 21,928.
- (b) The number of persons who were employees of the reporting unit on 30 September 2014 was 0.
- (c) The name of each person who has been a member of State Council, at any time during the reporting period, and the period for which he or she held such a position is as follows:

Name	Period Position Held
Tim Ayres	01.10.2013 to 30.09.2014
Steve Murphy	01.10.2013 to 30.09.2014
Peter Tully	01.10.2013 to 30.09.2014
Ben Sass	11.03.2014 to 30.09.2014
Bruce O'Keefe	01.10.2013 to 14.06.2014
Robyn Fortescue	01.10.2013 to 30.09.2014
Andrew Currie	01.10.2013 to 30.09.2014
Sean Morgan	01.10.2013 to 30.09.2014
Mark Pearce	01.10.2013 to 30.09.2014
George Simon	01.10.2013 to 30.09.2014
Bradley Hattenfels	01.10.2013 to 30.09.2014
Gavin Bubb	01.10.2013 to 30.09.2014
Vanessa Seagrove	01.10.2013 to 30.09.2014
William Simmons	01.10.2013 to 30.09.2014
Greg Duncan	01.10.2013 to 30.09.2014
Marian Dzurik	01.10.2013 to 30.09.2014
Jenny Tynan	01.10.2013 to 30.09.2014
Frank Sundinuhi	01.10.2013 to 30.09.2014
Nellie Holtz	01.10.2013 to 30.09.2014


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NEW SOUTH WALES BRANCH

Wayne Sweetman	01.10.2013 to 30.09.2014
Peter Oliveira	01.10.2013 to 30.09.2014
Andrew Dundas	01.10.2013 to 24.07.2014
Geoff Wallace	01.10.2013 to 30.09.2014
Neil Walsham	01.10.2013 to 30.09.2014
Cory Wright	01.10.2013 to 30.09.2014
Glenn Wilcox	01.10.2013 to 30.09.2014
Margaret Hay	01.10.2013 to 30.09.2014
Rod MacLennan	01.10.2013 to 30.09.2014
Chris Mooney	01.10.2013 to 30.09.2014
George Glyntzos	01.10.2013 to 30.09.2014
Richard Wardropper	01.10.2013 to 30.06.2014
David Lonsdale	30.06.2014 to 30.09.2014
Peter Perras	30.06.2014 to 30.09.2014
Heidi Kaushal	01.10.2013 to 30.09.2014
Kelly O'Driscoll	01.10.2013 to 30.09.2014
William Motto	01.10.2013 to 30.09.2014
Mark Aubrey	01.10.2013 to 30.09.2014
Alan Rawlinson	01.10.2013 to 30.09.2014
Graeme Robinson	01.10.2013 to 30.09.2014
Frank Kenny	01.10.2013 to 30.09.2014
Tom Shiner	01.10.2013 to 30.09.2014

OPERATING REPORT (cont'd)

Signed in accordance with a resolution of State Council



.....

Mark Pearce

State President



.....

Tim Ayres

State Secretary

12 December 2014

AUTOMOTIVE, FOOD, METALS, ENGINEERING, PRINTING & KINDRED INDUSTRIES UNION

NEW SOUTH WALES BRANCH

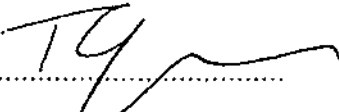
COMMITTEE OF MANAGEMENT'S STATEMENT

On 12 December 2014 the State Council of the Automotive, Food, Metals, Engineering, Printing & Kindred Industries Union New South Wales Branch passed the following resolution in relation to the general purpose financial report (GPFR) of the State Council for the year ended 30 September 2014.

The State Council declares in relation to the GPFR that in its opinion:

- (a) the financial report and notes comply with the Australian Accounting Standards.
- (b) the financial report and notes comply with the reporting guidelines of the General Manager of Fair Work Commission;
- (c) the financial report and notes give a true and fair view of the financial performance, financial position and cash flows of the branch for the financial year ended 30 September 2014;
- (d) there are reasonable grounds to believe that the branch will be able to pay its debts as and when they become due and payable; and
- (e) during the financial year ended 30 September 2014 and since the end of the financial year:
 - (i) meetings of the branch were held in accordance with the rules of the organisation; and
 - (ii) the financial affairs of the branch have been managed in accordance with the rules of the organisation; and
 - (iii) the financial records of the branch have been kept and maintained in accordance with the RO Act; and
 - (iv) as the organisation consists of two or more reporting units, the financial records of the branch have been kept, as far as practicable, in a consistent manner to each of the other branches of the organisation; and
 - (v) no information has been sought in any request by a member of the branch or General Manager of Fair Work Commission duly made under Section 272 of the RO Act; and
 - (vi) no orders for inspection of financial records have been made by Fair Work Commission under section 273 of the RO Act.
- (f) during the financial year ended 30 September 2014 the New South Wales State Council did not participate in any recovery of wages activity

This declaration is made in accordance with a resolution of the New South Wales State Council:


.....
NSW Secretary – Tim Ayres

12 December 2014

AUTOMOTIVE, FOOD, METALS, ENGINEERING, PRINTING & KINDRED INDUSTRIES UNION

**NEW SOUTH WALES BRANCH
STATEMENT OF COMPREHENSIVE INCOME FOR THE
YEAR ENDED 30 SEPTEMBER 2014**

	Note	2014 \$	2013 \$
INCOME			
Capitation Fees		-	-
Levies		-	-
Grants and/or Donations		-	-
Membership Contributions	1(a)(i)	-	-
Remittances from National Council General Fund		1,243,891	1,325,246
Board Fees		11,302	50,013
Interest Received		7	13
TOTAL INCOME		<u>1,255,200</u>	<u>1,375,272</u>
EXPENDITURE			
Affiliation Fee	4(a)	89,856	94,857
Bank Charges		338	369
Capitation Fees		-	-
Consideration to employers for payroll deductions		-	-
Compulsory Levies		-	-
Computing		-	-
Conference & Meeting Expenses - External		2,261	5,841
Conference & Meeting Expenses – Internal		12,951	22,560
Delegation/Employee Expenses – Officer Holders		64,196	83,516
Delegation/Employee Expenses – Other Employees		77,579	50,295
Delegation Expenses – Members		92,535	96,772
Freight		-	-
General Office Expenses		155,663	134,637
Grants or Donations	4(b)	3,272	8,029
Insurance		52,453	95,590
Motor Vehicle Expenses		222,546	242,074
Newsletter Expenses		32,373	32,152
Payroll Tax		255,856	256,720
Penalties – via RO Act or RO Regulations		-	-
Photocopying		3,485	5,374
Postage		25,310	22,287
Printing		-	789
Publicity		94,052	107,477
Professional Services	5	68,902	61,264
Research		1,616	1,070
Stationery		16,052	19,192
Telephone		2,776	4,233
TOTAL EXPENDITURE		<u>1,274,072</u>	<u>1,345,097</u>
NET SURPLUS/ (DEFICIT) FOR THE YEAR		<u>(18,872)</u>	<u>30,175</u>
TOTAL COMPREHENSIVE INCOME FOR THE YEAR		<u>(18,872)</u>	<u>30,175</u>

(The attached notes form part of the financial report)

**AUTOMOTIVE, FOOD, METALS, ENGINEERING, PRINTING & KINDRED INDUSTRIES
UNION**

NEW SOUTH WALES BRANCH

**STATEMENT OF FINANCIAL POSITION
AS AT 30 SEPTEMBER 2014**

	Note	2014 \$	2013 \$
ASSETS			
Current Assets			
Cash and cash equivalents	6	9,758	2,357
Receivables	7	<u>19,311</u>	<u>16,321</u>
Total Current Assets		<u>29,069</u>	<u>18,678</u>
TOTAL ASSETS		<u>29,069</u>	<u>18,678</u>
TOTAL LIABILITIES			
Current Liabilities			
Trade and other payables	8	71,926	42,663
Employee Provisions – Office Holders	1(a)(iii)	-	-
Employee Provisions – Employees other than Office Holders	1(a)(iii)	-	-
NET ASSETS/ (LIABILITIES)		<u>71,926</u>	<u>42,663</u>
ACCUMULATED FUNDS/ (LOSSES)		<u>(42,857)</u>	<u>(23,985)</u>

(The attached notes form part of the financial report)

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UNION**

NEW SOUTH WALES BRANCH

**STATEMENT OF CHANGES IN ACCUMULATED FUNDS (LOSSES)
FOR THE YEAR ENDED 30 SEPTEMBER 2014**

	Accumulated Funds (Losses) \$
Balance at 30 September 2012	(54,160)
Net Surplus (Deficit) for the Year	30,175
Total Comprehensive Income for the Year	<u>30,175</u>
Balance at 30 September 2013	<u>(23,985)</u>
Net Surplus (Deficit) for the Year	(18,872)
Total Comprehensive Income for the Year	<u>(18,872)</u>
Balance at 30 September 2014	<u>(42,857)</u>

(The attached notes form part of the financial report)

**AUTOMOTIVE, FOOD, METALS, ENGINEERING, PRINTING & KINDRED INDUSTRIES
UNION**

NEW SOUTH WALES BRANCH

**STATEMENT OF CASH FLOWS FOR THE
YEAR ENDED 30 SEPTEMBER 2014**

	Note	2014 \$	2013 \$
CASH FLOWS FROM OPERATING ACTIVITIES			
Remittances from National Council	9(c)	1,243,891	1,325,246
Interest Received		7	13
Payments to Suppliers and Employees	9(c)	<u>(1,236,497)</u>	<u>(1,349,564)</u>
NET CASH PROVIDED BY (USED IN) OPERATING ACTIVITIES	9(b)	<u>7,401</u>	<u>(24,305)</u>
NET INCREASE (DECREASE) IN CASH HELD		7,401	(24,305)
Cash at Beginning of Year		<u>2,357</u>	<u>26,662</u>
CASH AT END OF YEAR	9(a)	<u>9,758</u>	<u>2,357</u>

(The attached notes form part of the financial report)

AUTOMOTIVE, FOOD, METALS, ENGINEERING, PRINTING & KINDRED INDUSTRIES UNION

NEW SOUTH WALES BRANCH

NOTES TO AND FORMING PART OF THE FINANCIAL REPORT FOR THE YEAR ENDED 30 SEPTEMBER 2014

1. SIGNIFICANT ACCOUNTING POLICIES

The financial statements are general purpose financial statements which have been prepared in accordance with Australian Accounting Standards, other authoritative pronouncements of the Australian Accounting Standards Board and the Fair Work (Registered Organisations) Act 2009.

The reporting guidelines made under section 255 of the Fair Work (Registered Organisations) Act 2009 (the RO Act) require all reporting units to apply the Tier 1 reporting requirements as per Australian Accounting Standard AASB 1053 Application for Tiers of Australian Accounting Standards. As such the state council have prepared a full set of financial statements with all disclosures requirements.

BASIS OF PREPARATION

The financial report is for the Automotive, Food, Metals, Engineering, Printing & Kindred Industries Union NSW Branch. The Automotive, Food, Metals, Engineering, Printing & Kindred Industries Union is an organisation registered under the Fair Work (Registered Organisations) Act 2009. The Automotive, Food, Metals, Engineering, Printing & Kindred Industries Union NSW Branch is a Branch of the registered organisation. In accordance with the Act the Union is a body corporate and has perpetual succession. By virtue of this method of incorporation, the Union and the State Branch are not subject to the Corporations Act 2001.

The financial report has been prepared on the basis of historical costs modified by the revaluation of selected financial assets and liabilities for which the fair value basis of accounting has been applied. Cost is based on fair values of the consideration given in exchange for assets. The accounting policies have been consistently applied, unless otherwise stated.

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NSW BRANCH

**NOTES TO AND FORMING PART OF THE FINANCIAL REPORT
FOR THE YEAR ENDED 30 SEPTEMBER 2014 (Cont'd)**

1. SIGNIFICANT ACCOUNTING POLICIES (Cont'd)

The following is a summary of the significant accounting policies adopted by the New South Wales Branch in the preparation of the financial report.

a) (i) Revenue

All members' contributions are paid direct to National Council. Remittances from National Council are the amounts reimbursed by the National Council to cover Branch expenses and are recognised when received by the Branch.

(ii) Expenditure

Expenses represent amounts paid directly by the Branch for operational costs. Other operational expenses e.g. salaries which relate to the Branch are paid for by the National Council and are included in the financial report of the National Council only. However, payroll tax expenditure is included Branch financial report.

(iii) Employee Entitlements

Provision for employee benefits in the form of Long Service Leave and Accrued Annual Leave have been made for the estimated accrued entitlements of all employees on the basis of their terms of employment in the financial report of the National Council.

(iv) Property, Plant and Equipment

All fixed assets are recorded in the financial reports of the National Council and the depreciation regarding those assets is charged in the National Council accounts.

(v) Income Tax

No provision for income tax is necessary, as Trade Unions are exempt from income tax under Section 50-15 of the Income Tax Assessment Act 1997.

(vi) Accounting Standards Issued But Not Yet Effective

There have been no accounting standards issued which will have a financial impact on the financial report in future periods and which are not yet effective.

(vii) Goods and Services Tax (GST)

Revenues and expenses are recognised net of GST, except where the amount of GST incurred is not recoverable from the Australian Tax Office. In these circumstances the GST is recognised as part of the cost of acquisition of the asset or part of an item of the expense. Receivables and payables on the statement of financial position are shown inclusive of GST.

The net amount of GST recoverable from, or payable to the taxation authority is included as part of receivables or payables as appropriate.

Cash flows are included in the statement of cash flows on a gross basis.

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NSW BRANCH

NOTES TO AND FORMING PART OF THE FINANCIAL REPORT FOR THE YEAR ENDED 30 SEPTEMBER 2014 (Cont'd)

1. SIGNIFICANT ACCOUNTING POLICIES (Cont'd)

b) Going concern

The financial report has been prepared on the basis that the Branch is a going concern, which assumes continuity of normal business activities and the realisation of assets and the settlement of liabilities in the ordinary course of business.

c) Going concern support

The State Council believes it is appropriate to adopt the going concern basis for preparing the report on the grounds that the National Council has made an undertaking to provide financial support to the Branch. Fees paid by the members of the Branch are collected by the National Council and remitted back to the Branch. As per note 1 (a) (ii), the National Council pays the salaries of the Branch employees.

The State Council has not provided any financial support to another reporting unit.

d) Amalgamations, restructures and business combinations

There have been no amalgamations, restructures or business combinations in the financial year and previous financial year.

2. ACCOUNTING ESTIMATES AND JUDGEMENTS

Estimates and judgments are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

(a) Critical accounting estimates and assumptions

The New South Wales Branch makes estimates and assumptions concerning the future. The resulting accounting estimates by definition seldom equal the related actual results. There are no estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities.

(b) Critical judgments in applying the New South Wales Branch's accounting principles

There are no critical judgments that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities.

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NSW BRANCH

NOTES TO AND FORMING PART OF THE FINANCIAL REPORT FOR THE YEAR ENDED 30 SEPTEMBER 2014 (Cont'd)

3. INFORMATION TO BE PROVIDED TO MEMBERS OR THE GENERAL MANAGER OF FAIR WORK COMMISSION

In accordance with the requirements of the Fair Work (Registered Organisations) Act 2009, the attention of members is drawn to the provisions of Section 272 of Fair Work (Registered Organisations) Act 2009 which read as follows:

- 1) A member of a reporting unit, or the General Manager of Fair Work Commission, may apply to the reporting unit for specified prescribed information in relation to the reporting unit to be made available to the person making the application.
- 2) The application must be in writing and must specify the period within which, and the manner in which, the information is to be made available. The period must not be less than 14 days after the application is given to the reporting unit.
- 3) A reporting unit must comply with an application made under subsection (1)

	2014 \$	2013 \$
4a. Affiliation Fees		
Adjustment for affiliation fees – ALP ACT	(2,279)	-
Asbestos Disease Foundation of Australia	-	55
Australia Labor Party ALP	3,878	2,279
Combined Pensioners & Super Association NSW	96	-
Combined Retired Union Members Association of NSW	50	50
Evatt Foundation	-	955
Hiroshima	-	109
Philippines Australia Union Link	50	50
May Day	-	272
Newcastle Trades Hall	6,523	8,153
NSW Left	430	-
South Coast Labor Council	4,476	4,591
Trade Union Committee of Aboriginal Rights	-	273
Unions NSW	75,124	76,640
Women's Health	-	1,385
Workers Educational Association Sydney	88	45
Workers Health Centre	1,440	-
	<u>89,856</u>	<u>94,857</u>

AUTOMOTIVE, FOOD, METALS, ENGINEERING, PRINTING & KINDRED INDUSTRIES UNION

NSW BRANCH

NOTES TO AND FORMING PART OF THE FINANCIAL REPORT FOR THE YEAR ENDED 30 SEPTEMBER 2014 (Cont'd)

	2014 \$	2013 \$
4b. Grants or Donations		
Grants	-	-
Donations	<u>3,272</u>	<u>8,029</u>
	<u>3,272</u>	<u>8,029</u>
Grants or Donations over \$1,000		
Recipient		
Grants	-	-
Donations	<u>1,695</u>	<u>3,500</u>
Total grants or donations over \$1,000	<u>1,695</u>	<u>3,500</u>
5. PROFESSIONAL SERVICES		
Auditors - Auditing the financial report	17,000	16,500
- Other Services	<u>-</u>	<u>750</u>
	<u>17,000</u>	<u>17,250</u>
Legal Costs		
Litigation	51,902	31,100
Other Legal Matters	<u>-</u>	<u>12,914</u>
	<u>68,902</u>	<u>61,264</u>
6. CASH AND CASH EQUIVALENTS		
Cash at Bank	<u>9,758</u>	<u>2,357</u>
7. RECEIVABLES		
Receivable from other reporting units	-	-
Net amount receivable - National Council	-	-
Less Provision for Doubtful Debts	<u>-</u>	<u>-</u>
	<u>-</u>	<u>-</u>
Other Receivables		
Prepayments	19,311	16,321
Sundry Debtors	<u>-</u>	<u>-</u>
	<u>19,311</u>	<u>16,321</u>

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	2014 \$	2013 \$
8. TRADE AND OTHER PAYABLES		
Trade and other payables	71,926	42,663
Other payables – Legal Costs	-	-
Other payables – Consideration to employers for payroll deductions	-	-
Payables to other reporting units	-	-
Sundry Creditors	<u>71,926</u>	<u>42,663</u>
9. CASH FLOW		
(a) For the purposes of the statement of cash flows, cash includes cash on hand and at call deposits with banks and other financial institutions.		
Cash at Bank	<u>9,758</u>	<u>2,357</u>
(b) Reconciliation of Cash Flow from Operations with Net Surplus (Deficit)		
Net Surplus (Deficit)	(18,871)	30,175
Changes in Assets and Liabilities		
(Increase) Decrease in Receivables	(2,990)	1,867
Increase/(Decrease) in Payables	29,262	(56,447)
CASH FLOWS FROM OPERATIONS	<u>7,401</u>	<u>(24,305)</u>
(c) CASH FLOW INFORMATION – Reporting Units		
Cash inflows		
Remittances from National Council	<u>1,243,891</u>	<u>1,325,246</u>
Cash outflows	<u>-</u>	<u>-</u>

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10. RELATED PARTIES

- (a) The aggregate amount of remuneration paid to officers during the financial year is included in the National Council's Financial Report.
- (b) The aggregate amount paid during the financial year to a superannuation plan in respect of elected full time officials is included in the National Council's Financial Report.
- (c) There have been no other transactions between the officers and the Union other than those relating to their membership of the Union and the reimbursement by the Union in respect of expenses incurred by them in the performance of their duties. Such transactions have been on conditions no more favourable than those which it is reasonable to expect would have been adopted by parties at arm's length.
- (d) The ultimate controlling entity of the Branch is the Automotive, Food, Metals, Engineering, Printing and Kindred Industries Union, National Council.
- (e) Transactions with Ultimate Controlling Entity:
 - (i) Remittances from National Council are disclosed in the statement of comprehensive income.
 - (ii) Net Amounts Receivable from the National Office are as follows:

	2014	2013
	\$	\$
Net amount receivable - National Office	<u>-</u>	<u>-</u>

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11. FINANCIAL RISK MANAGEMENT

(a) General objectives, policies and processes

The Branch is exposed to risks that arise from its use of financial instruments. This note describes the Branch's objectives, policies and processes for managing those risks and the methods used to measure them.

There have been no substantive changes in the Branch's exposure to financial instrument risk, its objectives, policies and processes for managing those risks or the methods used to measure them from previous periods unless otherwise stated in this note.

The Branch's financial instruments consist mainly of deposits with banks and receivables. The main risks the Branch is exposed to through its financial instruments are interest rate risk (see section (e) below), liquidity risk and credit risk.

The State Council has overall responsibility for the determination of the Branch's risk management objectives and policies.

(b) Credit Risk

Credit risk is the risk that the other party to a financial instrument will fail to discharge their obligation resulting in the Branch incurring a financial loss. This usually occurs when debtors fail to settle their obligations owing to the Branch.

The maximum exposure to credit risk, excluding the value of any collateral or other security, at balance date to recognised financial assets is the carrying amount of those assets, net of any provision for doubtful debts, as disclosed below:

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NOTES TO AND FORMING PART OF THE FINANCIAL REPORT FOR THE YEAR ENDED 30 SEPTEMBER 2014 (Cont'd)

11. FINANCIAL RISK MANAGEMENT (Cont'd)

(b) Credit Risk (Cont'd)

	2014	2013
	\$	\$
Cash and cash equivalents	<u>9,758</u>	<u>2,357</u>
<p>The cash and cash equivalents are held in a high quality Australian financial institution</p>		
Net amount receivable - National Council	-	-
Sundry Debtors	<u>-</u>	<u>-</u>
Total receivables	<u>-</u>	<u>-</u>

There has been no history of default, no amounts are past due and all receivables are likely to be repaid within the expected terms.

(c) Liquidity Risk

Liquidity risk is the risk that the Branch may encounter difficulties raising funds to meet commitments associated with financial instruments.

The Branch is not significantly exposed to this risk; as at 30 September 2014 it had \$9,758 of cash and cash equivalents to meet these obligations as they fall due. Financial liabilities at 30 September 2014 totalled \$71,926

The Branch manages liquidity risk by monitoring cash flows. Further the National Council has made an undertaking to provide financial support to the Branch.

(d) Market Risk

Market risk arises from the use of interest bearing, tradable financial instruments. It is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in interest rates (interest rate risk) or other market factors (other price risk).

(i) Interest Rate Risk

The Branch's exposure to interest rate risk, which is the risk that a financial instrument's value will fluctuate as a result of changes in market interest rates and the effective weighted average interest rates on those financial assets and liabilities are summarised below:

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NOTES TO AND FORMING PART OF THE FINANCIAL REPORT FOR THE YEAR ENDED 30 SEPTEMBER 2014 (Cont'd)

11. FINANCIAL RISK MANAGEMENT (Cont'd)

(i) Interest Rate Risk (Cont'd)

30 September 2014	Floating interest rate	Non interest Bearing	Total
	\$	\$	\$
Financial Assets			
Cash and cash equivalents	9,758	-	9,758
Receivables	-	-	-
	<u>9,758</u>	<u>-</u>	<u>9,758</u>
Weighted average Interest rate	0.01%		
Financial Liabilities			
Payables		(71,926)	(71,926)
		<u>(71,926)</u>	<u>(71,926)</u>
Net Financial Assets (Liabilities)	<u>9,758</u>	<u>(71,926)</u>	<u>(62,168)</u>
30 September 2013	Floating interest rate	Non interest bearing	Total
	\$	\$	\$
Financial Assets			
Cash and cash equivalents	2,357	-	2,357
Receivables	-	-	-
	<u>2,357</u>	<u>-</u>	<u>2,357</u>
Weighted average Interest rate	0.01%	-	-
Financial Liabilities			
Payables	-	(42,663)	(42,663)
	<u>-</u>	<u>(42,663)</u>	<u>(42,663)</u>
Net Financial Assets/(Liabilities)	<u>2,357</u>	<u>(42,663)</u>	<u>(40,306)</u>

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NOTES TO AND FORMING PART OF THE FINANCIAL REPORT FOR THE YEAR ENDED 30 SEPTEMBER 2014 (Cont'd)

11. FINANCIAL RISK MANAGEMENT (Cont'd)

Sensitivity Analysis

2014	Carrying Amount	+0.5% (50 basis points) Profit	-0.5% (50 basis points) Loss
	\$	\$	\$
Cash Assets	<u>9,758</u>	<u>49</u>	<u>(49)</u>
2013			
Cash Assets	<u>2,357</u>	<u>12</u>	<u>(12)</u>

(ii) Other Price Risks

The Branch does not invest in shares or derivatives therefore it does not expose itself to the fluctuations in price that are inherent in such a market.

(iii) Foreign Exchange Risk

The Branch is not directly exposed to foreign exchange rate risk.

12. SUBSEQUENT EVENTS

There are no subsequent events that have occurred or are likely to occur that require disclosure.

13. CONTINGENT LIABILITIES, ASSETS AND COMMITMENTS

Nil.

14. KEY MANAGEMENT PERSONNEL COMPENSATION

Key management personnel compensation has been disclosed in the National Council's financial report.

15. ADDITIONAL BRANCH INFORMATION

The registered office and principal place of business of the Branch is:

133 Parramatta Road
Granville NSW 2142

Level 17, 383 Kent Street
Sydney NSW 2000

Correspondence to:
Locked Bag Q800
QVB Post Office
Sydney NSW 1230

T +61 2 8297 2400
F +61 2 9299 4445
E info.nsw@au.gt.com
W www.grantthornton.com.au

**Independent Auditor's Report
To the Members of Automotive, Food, Metals, Engineering, Printing &
Kindred Industries Union, New South Wales Branch**

We have audited the accompanying financial report, being a special purpose financial report, of Automotive, Food, Metals, Engineering, Printing & Kindred Industries Union, New South Wales Branch (the "Branch"), which comprises the statement of financial position as at 30 September 2014, and the statement of comprehensive income, a statement of changes in equity and statement of cash flows for the year then ended, notes comprising a summary of significant accounting policies and other explanatory information to the financial report and the statement by the Committee of Management.

Responsibility of the Committee of Management and the Branch Secretary for the financial report

The Committee of the Management and Branch Secretary are responsible for the preparation and fair presentation of the financial report in accordance with Australian Accounting Standards the Fair Work (Registered Organisations) Act 2009. This responsibility includes such internal controls as the Committee of Management and the Branch Secretary of the Branch determine are necessary to enable the preparation of the financial report to be free from material misstatement, whether due to fraud or error.

Auditor's responsibility

Our responsibility is to express an opinion on the financial report based on our audit. We conducted our audit in accordance with Australian Auditing Standards which require us to comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's

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judgement, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error.

In making those risk assessments, the auditor considers internal control relevant to the Branch's preparation and fair presentation of the financial report in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Branch's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the Committee of Management and the Branch Secretary, as well as evaluating the overall presentation of the financial report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our qualified audit opinion.

Independence

In conducting our audit, we have complied with the applicable independence requirements of the Accounting Professional and Ethical Standards Board and the Fair Work (Registered Organisations) Act 2009.

Auditor's Opinion

In our opinion,

- a the financial report of Automotive, Food, Metals, Engineering, Printing & Kindred Industries Union New South Wales Branch
 - i presents fairly, in all material respects, the entity's financial position as at 30 September 2014 and of the entity's performance and cash flows for the year then ended; and
 - ii complies with Australian Accounting Standards the requirements imposed by Part 3 of Chapter 8 of the Fair Work (Registered Organisations) Act 2009; and
 - iii as part of the audit of the financial statement, we have concluded that management's use of the going concern basis of accounting in the preparation of the reporting unit's financial statements is appropriate, and
- b the financial report also complies with International Financial Reporting Standards as disclosed in the notes to the financial statements.

Report on the recovery of wages activity

The Committee of Management and Branch Secretary are responsible for the preparation and presentation of the recovery of wages activity financial report in accordance with section 253(2)(c) of the Fair Work Act 2009 (Registered Organisations). Our responsibility is to express an opinion on the recovery of wages activity financial report, based on our audit conducted in accordance with Australian Auditing Standards. We have been advised that no recovery of wages activity has been undertaken in the current financial year. Accordingly we have not been instructed by the Committee of Management and Branch Secretary to include in the scope of the audit required under subsection 257(1) of the Fair Work Act 2009 (Registered Organisations) all recovery of wages activity by the reporting unit from which revenues had been derived for the financial year in respect of such activity.

Auditor's opinion on the recovery of wages activity financial report

Based upon the management statements referred to above, in our opinion in relation to the recovery of wages activity, the financial report of Automotive, Food, Metals, Engineering, Printing & Kindred Industries Union New South Wales Branch presents fairly all reporting guidelines of the General Manager, including:

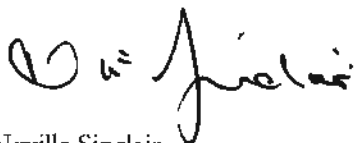
- i any fees charged to, or reimbursements of expenses claimed from, members and others for recovery of wages activity; and
- ii any donations or other contributions deducted from recovered money

Other Matter

The signor is an Approved Auditor (who holds a current Public Practice Certificate) with the Institute of Chartered Accountants in Australia.



GRANT THORNTON AUDIT PTY LTD
Chartered Accountants



Neville Sinclair
Partner-Audit & Assurance

Sydney, 12 December 2014