



16 December 2019

Tony Mavromatis
Vic State Secretary
Automotive, Food, Metals, Engineering, Printing and Kindred Industries Union known as the
Australian Manufacturing Workers' Union (AMWU)
Victorian Branch
via email: industrial.vic@amwu.asn.au

Dear Mr Mavromatis,

Officer and related party disclosure statement under 293J (ORP Statement) for 2019 (ORP2018/1616)

I acknowledge receipt by the Registered Organisations Commission (the ROC) on 27 March 2019 of your branch's ORP Statement which provides information required to be lodged under subsection 293J of the *Fair Work (Registered Organisations) Act 2009* (the RO Act).

Thank you for providing your ORP Statement. The ORP Statement has been filed.

Time frames

Section 293J requires that the ORP Statement is provided to members and a copy lodged with the ROC within 6 months of the end of the organisation's financial year.

Material Personal Interests

ORP Statements do not include information about disclosures of material personal interests. Members of organisations can access these disclosures on request. Details of these disclosures must be provided within 28 days to any member who requests them in writing.

Assistance

The ROC has provided educational materials regarding ORP Statements. For access to the webinars, fact sheets, templates and other information please see our [Disclosure Obligations Page](#) or our [Fact Sheets page](#).

For information on upcoming educational events, including information sessions, webinars and new templates please see our [Education Strategy](#).

If you have any queries regarding this correspondence I can be contacted on 1300 341 665 or by email at regorgs@roc.gov.au.

Yours sincerely

Andrea O'Halloran

Registered Organisations Commission

OFFICER AND RELATED PARTY DISCLOSURE STATEMENT in accordance with Section 293J *Fair Work (Registered Organisations) Act 2009*

I, Tony Mavromatis, being the State Secretary of the Automotive, Food, Metals, Engineering, Printing & Kindred Industries Union, Victoria Branch declare the following Officer and Related Party Disclosure Statement.

Organisation Name:	Automotive, Food, Metals, Engineering, Printing & Kindred Industries Union	Branch Name:	Victoria Branch
Financial year start date:	1 October 2017	Financial year end date:	30 September 2018

Top Five Rankings of Officers – Relevant remuneration and non-cash benefits

When all officers in the Automotive, Food, Metals, Engineering, Printing & Kindred Industries Union, Victoria Branch are ranked by relevant remuneration for the financial year, the following officers are ranked no lower than fifth:

Full Name	Office	Actual Amount of Relevant Remuneration - Salary, Super, Service Increment & Delegation Allowances	Value of Relevant non-cash benefits	Form of relevant non-cash benefits
1. Thomas Hale	Assistant State Secretary	\$389,600.82 (inclusive of accrued Long Service Leave and Annual Leave entitlements and a separation package consistent with National Council policy, to the value of \$282,588.56)	\$8,946.22	Car
2. Craig Kelly	Assistant State Secretary	\$292,966.87 (inclusive of accrued Long Service Leave and Annual Leave entitlements and a separation package consistent with National Council policy, to the value of \$199,793.01)	\$14,555.57	Car

3. Steven Dargavel	State Secretary	\$197,392.43 (inclusive of accrued Long Service Leave and Annual Leave entitlements, to the value of \$61,841.62)	\$12,322.98	Car
4. Paul Difelice	Assistant State Secretary	\$125,219.09	\$14,806.03	Car
5. Jason Hefford	Assistant State Secretary	\$115,252.43	\$12,723.77	Car

Payments to related parties and declared persons or bodies

During the financial year, the Automotive, Food, Metals, Engineering, Printing & Kindred Industries Union, Victoria Branch made the following payments to related parties or declared persons or bodies. The details of these payments are included below. This list does not include payments that have been exempted from disclosure under section 293G.

Date	Name	Nature of relationship	Purpose of payment	Amount	Other relevant details
NIL				\$.	
				\$	

The Branch did not make any payments to related parties or declared persons or bodies that are required to be disclosed.

Signed by the Tony Mavromatis, Victoria State Secretary:

Dated:

25-3-19 . 