

Workplace Relations Act 1996  
s189 RAO Schedule - arrangement for conduct of an election

**The Association of Professional Engineers, Scientists and Managers, Australia**  
(E2004/253)

TERRY NASSIOS  
DEPUTY INDUSTRIAL REGISTRAR

MELBOURNE 19 AUGUST 2004

**DECISION**

On 5 August 2004 the abovementioned organisation lodged in the Industrial Registry prescribed information in relation to an election for the following offices:

**National Board**

Collegiate Election

National President  
National Senior Vice-President  
National Vice-Presidents (3)\*  
National Secretary  
National Treasurer

**New South Wales Branch**

Branch Committee Members (14)

Collegiate

Branch President  
Branch Vice-Presidents (2)  
Branch Secretary  
Branch Treasurer

**Victorian Branch**

Branch Committee Members (14)

Collegiate

Branch President  
Branch Vice-Presidents (2)  
Branch Secretary  
Branch Treasurer

\* Sub-rule 18.3.1 of the rules of the organisation provides: "The number of Vice-President positions on the National Board shall be three, provided that where a woman has nominated for the National Board but no woman has been elected to the National Board, a fourth Vice-President's position shall be created by the Returning Officer" - if such a position is created then it is to be filled in accordance with the provisions of sub-rules 18.3.1.1 to 18.3.1.5

## **Queensland Branch**

Branch Committee Members (12)

### Collegiate

Branch President

Branch Vice-Presidents (2)

Branch Secretary

Branch Treasurer

## **South Australian Branch**

Branch Committee Members (12)

### Collegiate

Branch President

Branch Vice-Presidents (2)

Branch Secretary

Branch Treasurer

## **Western Australian Branch**

Branch Committee Members (12)

### Collegiate

Branch President

Branch Vice-President

Branch Secretary

Branch Treasurer

## **Tasmanian Branch**

Branch Committee Members (11)

### Collegiate

Branch President

Branch Vice-Presidents (2)

Branch Secretary

Branch Treasurer

## **Northern Territory Branch**

Branch Committee Members (10)

### Collegiate

Branch President

Branch Vice-Presidents (2)

Branch Secretary

Branch Treasurer

## **Australian Capital Territory Branch**

Branch Committee Members (11)

Collegiate

Branch President

Branch Vice-Presidents (2)

Branch Secretary

Branch Treasurer

**Local Government Engineers Association of NSW Division**

Division President

Division Vice-President

Division Secretary

Division Treasurer

Division Committee Members (7)

**Telstra & Australia Post Senior Managers Division**

Division President

Division Vice-President

Division Secretary

Division Treasurer

Division Committee Members (4)

**Australian Broadcasting Corporation Senior Executives Division**

Division President

Division Vice-President

Division Secretary

Division Treasurer

Division Committee Members (4)

**Architects Division**

Division President

Division Vice-President

Division Secretary

Division Treasurer

Division Committee Members (6)

**Transport Division**

Division President

Division Vice-President

Division Secretary

Division Treasurer

Division Committee Members (8)

**Managers and Professionals Division**

Division Committee Members (5)

Collegiate

Division President

Division Vice-President

Division Secretary/Treasurer

## **Collieries' Staff Division**

Division Committee Members (11) - 1 member elected by and from financial members from each of the 11 respective Districts as defined in Supplementary Rule 10.1

### Collegiate

Division President

Division Vice-President

Division Secretary/Treasurer

## **Pharmacists Division**

Division Committee Members elected by and from the following:

Members resident in New South Wales	2
Members resident in Queensland	2
Members resident in South Australia	2
Members resident in Victoria	2
Members resident in Australian Capital Territory	1
Members resident in Tasmania	1
Members of the Division	4

### Collegiate

Division President

Division Vice-President

Division Secretary

Division Treasurer

I am satisfied that elections for the abovenamed offices are required to be held under the rules of the organisation and, under subsection 189(3) of Schedule 1B of the Workplace Relations Act 1996, I am making arrangements for the conduct of the elections by the Australian Electoral Commission.





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26 July 2004

The Industrial Registrar  
 Australian Industrial Relations Commission  
 Nauru House  
 80 Collins Street  
 MELBOURNE VIC 3000

*E 2004 / 253*

Dear Sir,

**CONDUCT OF ELECTIONS FOR BRANCH/DIVISION COMMITTEES, BRANCH/DIVISION EXECUTIVE OFFICERS AND NATIONAL BOARD MEMBERS**

In accordance with Section 214 of the Workplace Relations Act 1996, concerning prescribed information, I request that you conduct the forthcoming annual election to fill the positions of Branch/Division Committees, Branch/Division Executive Officers, Group and National Board of the Association of Professional Engineers, Scientists and Managers, Australia.

**Branch/Divisional Committees (Branch Rule 14)**

In accordance with Branch Rule 14 and the Supplementary Branch Rules of the Association, the following Branch/Divisional Committee positions are to be filled by election:

New South Wales Branch	14
Victorian Branch	14
Queensland Branch	12
South Australian Branch	12
Western Australian Branch	12
Tasmanian Branch	11
Northern Territory Branch	10
Australian Capital Territory Branch	11
Professional Division LGEA of NSW	7
Telstra and Australia Post Senior Managers Division	4
ABC Senior Executives Division	4
Architects Division	6
Transport Division	8
Pharmacists Division	14
Collieries Staff Division	11
Managers and Professionals Division	5

The elections for each Branch/Division are detailed in Rule 6.



In the case of the **Pharmacists Division**, the Committee shall comprise members elected by and from the following:

- 2 Members resident in New South Wales
- 2 Members resident in Queensland
- 2 Members resident in South Australia
- 2 Members resident in Victoria
- 1 Member resident in Australian Capital Territory
- 1 Member resident in Tasmania
- 4 Members of the Division

In the case of the **Collieries Staff Division**, the eleven (11) members of the Division Committee are elected from and by the financial members from their respective districts as defined in Supplementary Rule 10.1 of the Supplementary Rules of the Collieries Staff Division.

Branch rules specify that certain positions are only to be filled by members from a specific electorate or are to be filled only by members from particular electorates. These rules are designed to ensure we maximise diversity on branch committees. If required, lists of members belonging to these electorates in each state will be provided to enable eligibility to be determined.

As provided by Branch Rule 12.1, one position on each of the Branch Committees listed hereunder shall be open only to women members of the Branch, with the members eligible to vote in the election for this position being financial members of the Branch, and further that the following reserved positions in the Branch Committees specified shall be only open to members defined in Rule 3 other than those members defined in Rule 3.1 or 3.11, and elected by members defined in Rule 3, other than those members defined in Rule 3.1 or 3.11.

New South Wales Branch	5
Victoria Branch	5
Queensland Branch	4
South Australia Branch	4
Western Australia Branch	4
Tasmania Branch	3
ACT Branch	3
Northern Territory Branch	3

Provided that at least one, or in the case of NSW or Victoria, two, of the reserved positions on the Branch Committee must be filled by a member defined in Rule 3.2 and the position to which members shall be elected shall be in the order of reserved positions for members other than those defined in Rules 3.1 or 3.11, non reserved positions and then the position open only for a women member of the Branch.

Provided that in the case of the Collieries Staff Division, the Division Committee of Management shall comprise one member elected by and from each of the Districts of the Division as specified in the Supplementary Rules of the Division.

#### **Division Executive Officers (Branch Rule 14)**

In the case of the positions of Branch Executive Officers of the LGEA (NSW) Division, the Telstra and Australia Post Senior Managers Division, the Australian Broadcasting Commission Senior Executives Division, the Architects Division and the Transport Division, nominations are to be called simultaneously

with the call for nominations for the Division Committee of those Divisions as required by Branch Rule 14 as follows:

LGEA (NSW) Division

- 1 Division President
- 1 Division Vice President
- 1 Division Secretary
- 1 Division Treasurer

Telstra and Australia Post Senior Managers Division

- 1 Division President
- 1 Division Vice President
- 1 Division Secretary
- 1 Division Treasurer

ABC Senior Executives Division

- 1 Division President
- 1 Division Vice President
- 1 Division Secretary
- 1 Division Treasurer

Architects Division

- 1 Division President
- 1 Division Vice President
- 1 Division Secretary
- 1 Division Treasurer

Transport Division

- 1 Division President
- 1 Division Vice President
- 1 Division Secretary
- 1 Division Treasurer

**Elections for Division Committees and Division Executive Officers**

The electorates for Branch/Division elections are the financial members in each Branch or Division. Nominations for the positions of Branch/Division Committee member and Branch/Division Executive Officers are to be called for after the seventeenth day of September and before the first day of October 2004 (see Branch Rule 14.1.1)

In the event of a ballot being held, ballot papers are to be sent to each Branch/Division member so as to be received by the fifteenth day of November next ensuing, and returned to the Returning Officer no later than the twenty-ninth day of November next ensuing. The voting system to be used is the direct voting system.

## **Branch Executive Officers - other Branches (Branch Rule 14.2)**

The following Branch Executive Officer positions exist in the other Branches/Divisions of the Association as outlined in Branch Rule 14.2 and the Supplementary Branch Rules of the Association's Constitution and Rules:

### **New South Wales**

- 1 Branch President
- 2 Branch Vice Presidents
- 1 Branch Secretary
- 1 Branch Treasurer

### **Victoria**

- 1 Branch President
- 2 Branch Vice Presidents
- 1 Branch Secretary
- 1 Branch Treasurer

### **Queensland**

- 1 Branch President
- 2 Branch Vice Presidents
- 1 Branch Secretary
- 1 Branch Treasurer

### **South Australia**

- 1 Branch President
- 2 Branch Vice Presidents
- 1 Branch Secretary
- 1 Branch Treasurer

### **Western Australia**

- 1 Branch President
- 1 Branch Vice President
- 1 Branch Secretary
- 1 Branch Treasurer

### **Tasmania**

- 1 Branch President
- 2 Branch Vice Presidents
- 1 Branch Secretary
- 1 Branch Treasurer

### **Australian Capital Territory**

- 1 Branch President



2 Branch Vice Presidents  
1 Branch Secretary  
1 Branch Treasurer

Northern Territory

1 Branch President  
2 Branch Vice Presidents  
1 Branch Secretary  
1 Branch Treasurer

In the case of the Pharmacists' Division, the Collieries Staff Division and the Managers and Professionals Division, the election of Executive Officers shall follow the same timetable and procedures as for the Branch Executive Officers – other Branches (Branch Rule 14.2)

Pharmacists Division

1 Division President  
1 Division Vice President  
1 Division Secretary  
1 Division Treasurer

Collieries Staff Division

1 Division President  
1 Division Vice President  
1 Division Secretary/Treasurer

Managers and Professionals Association

1 Division President  
1 Division Vice-President  
1 Division Secretary/Treasurer

The voting system to be used for these Branch Executive Officers is the multiple preferential voting system (see Branch Rule 14.2.7 and Appendix 3 to the Rules). The electorates for the positions of Branch Executive Officers consist of the Branch Committee members holding office in accordance with the Rules of the Association for the ensuing year in each respective Branch (see Branch Rule 14.2.5.3).

Nominations for the positions of Branch Executive Officers - other Branches, are to be called for after the election of the members of the Branch Committee but not later than the 15th day of December 2004 (see Branch Rule 14.2.1)

**National Board of Management**

The following National Board of Management positions exist as outlined in Federal Rule 18 of the Association's Constitution and Rules:

National President  
National Senior Vice-President  
National Vice President (3 positions)

National Secretary  
National Treasurer

In the case where at least one woman member nominates for a position on the Board, and no woman is elected to the Board, an additional Vice President position will be created and filled as a casual vacancy with the women candidates who stood for a position on the National Board constituting the candidates to fill the casual vacancy (see Federal Rule 18.3.1).

The electorate for the positions on the National Board consists of members of the National Assembly holding office in accordance with the Constitution and Rules of the Association for the ensuing year (see Federal Rule 18.3)

Nominations for the National Board positions are to be called for before the thirtieth day of November from members of the National Assembly holding office for the ensuing year, and are to be returned to the address specified by the Returning Officer no later than the fifteenth day of January, and shall meet the requirements as specified in Federal Rule 18 of the Association's Constitution and Rules. Members of the National Assembly may nominate for more than one position (but can only be elected to one position). The order of filling such positions shall be National President, National Senior Vice President, National Secretary, National Treasurer, National Vice President. The multiple preferential system of voting (appendix C of the Rules) shall be used for the election of the National Board (see Federal Rule 18.7).

Should a ballot be required for the positions on the National Board, ballot papers, together with information as provided for under Federal Rule 18.4, are to be sent to each member of the National Assembly by the thirty-first day of January next ensuing. Ballot papers should be returned to the Returning Officer not later than the fourteenth day of February next ensuing.

Yours faithfully



T J Griffin  
NATIONAL SECRETARY