[2007] AIR 685 PR977968

# Workplace Relations Act 1996 s.189 of Schedule 1 - arrangement for conduct of an election

# The Association of Professional Engineers, Scientists and Managers, Australia (E2007/210)

# T. NASSIOS DEPUTY INDUSTRIAL REGISTRAR

MELBOURNE, 14 AUGUST 2007

Arrangement for conduct of an election.

### **DECISION**

[1] On 1 August 2007, the abovenamed organisation lodged in the Industrial Registry prescribed information under subsection 189(1) of Schedule 1 of the Workplace Relations Act 1996 in relation to an election for the following offices:

National Assembly Members from the following:

New South Wales Branch	4
Victorian Branch	4
Queensland Branch	3
South Australian Branch	2
Western Australian Branch	2
Tasmanian Branch	2
Northern Territory Branch	2
Australian Capital Territory Branch	2
Local Government Engineers Association of NSW Division	2
Telstra & Australia Post Senior Managers Division	2
Australian Broadcasting Corporation Senior Executives Division	2
Architects Division	2
Transport Division	2
Collieries Staff Division	2
Managers and Professionals Division	2
Professional Scientists	2
Women Members	1
Pharmacists Division	2
Australian Government Division	2

National President

National Senior Vice-President

National Vice-Presidents (3)\*

**National Secretary** 

National Treasurer

<sup>\*</sup> Sub-rule 18.3.1 of the rules of the organisation provides: "The number of Vice President positions on the National Board shall be three, provided that where a woman has nominated for the National Board but no woman has been elected to the National Board, a fourth Vice President's position shall be created by the Returning Officer" – if such a position is created then it is to be filled in accordance with the provisions of sub-rules 18.3.1.1 to 18.3.1.5

### New South Wales Branch

### Branch Committee Members (14)

**Branch President** 

Branch Vice-Presidents (2)

**Branch Secretary** 

**Branch Treasurer** 

### Victorian Branch

### Branch Committee Members (14)

**Branch President** 

Branch Vice-Presidents (2)

**Branch Secretary** 

**Branch Treasurer** 

### Queensland Branch

# Branch Committee Members (12)

**Branch President** 

Branch Vice-Presidents (2)

**Branch Secretary** 

**Branch Treasurer** 

### South Australian Branch

### Branch Committee Members (12)

**Branch President** 

Branch Vice-Presidents (2)

**Branch Secretary** 

**Branch Treasurer** 

### Western Australian Branch

### Branch Committee Members (12)

**Branch President** 

**Branch Vice-President** 

**Branch Secretary** 

**Branch Treasurer** 

### Tasmanian Branch

# Branch Committee Members (11)

**Branch President** 

Branch Vice-Presidents (2)

**Branch Secretary** 

**Branch Treasurer** 

### Northern Territory Branch

### Branch Committee Members (10)

**Branch President** 

Branch Vice-Presidents (2)

**Branch Secretary** 

**Branch Treasurer** 

### Australian Capital Territory Branch

# Branch Committee Members (11)

**Branch President** 

Branch Vice-Presidents (2)

**Branch Secretary** 

**Branch Treasurer** 

### Local Government Engineers Association of NSW Division

**Division President** 

**Division Vice-President** 

**Division Secretary** 

**Division Treasurer** 

Division Committee Members (7)

# Telstra & Australia Post Senior Managers Division

**Division President** 

**Division Vice-President** 

**Division Secretary** 

**Division Treasurer** 

Division Committee Members (4)

# Australian Broadcasting Corporation Senior Executives Division

**Division President** 

**Division Vice-President** 

**Division Secretary** 

**Division Treasurer** 

Division Committee Members (4)

# **Architects Division**

**Division President** 

**Division Vice-President** 

**Division Secretary** 

**Division Treasurer** 

Division Committee Members (6)

# **Transport Division**

**Division President** 

**Division Vice-President** 

**Division Secretary** 

**Division Treasurer** 

Division Committee Members (8)

### Collieries Staff Division

Division Committee Member elected by and from each of the following Districts:

Upper Hunter (NSW), Lower Hunter (NSW), Central (NSW), Western (NSW), Southern (NSW), Northern (QLD), Southern (QLD), Eastern (QLD), Western (QLD), Central (QLD), Western Australia.

Division President Division Vice-President Division Secretary/Treasurer

### Pharmacists Division

Division Committee Members elected by and from the following:

Members resident in New South Wales (2)

Members resident in Queensland (2)

Members resident in South Australia (2)

Members resident in Victoria (2)

Members resident in Australian Capital Territory (1)

Members resident in Tasmania (1)

Members of the Division (4)

**Division President** 

**Division Vice-President** 

**Division Secretary** 

**Division Treasurer** 

### Managers and Professionals Division

Division Committee Members (8)

Division President Division Vice-President Division Secretary/Treasurer

### Australian Government Division

Division Committee Members (9)

Division President Division Vice-President Division Secretary/Treasurer [2] I am satisfied that elections for the abovenamed offices are required to be held under the rules of the organisation and, under subsection 189(3) of Schedule 1 of the Act, I am making arrangements for the conduct of the election by the Australian Electoral Commission.



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23 July 2007

The Industrial Registrar
Australian Industrial Relations Commission
Nauru House
80 Collins Street
MELBOURNE VIC 3000

Dear Sir,

# CONDUCT OF ELECTIONS FOR BRANCH/DIVISION COMMITTEES, BRANCH/DIVISION EXECUTIVE OFFICERS, NATIONAL ASSEMBLY AND NATIONAL BOARD MEMBERS.

In accordance with S189 of Schedule 1 of the Workplace Relations Act 1996, concerning prescribed information, I request that you conduct the forthcoming elections to fill the positions of Branch/Division Committees, Branch/Division Executive Officers, National Assembly and National Board of the Association of Professional Engineers, Scientists and Managers, Australia.

# **Branch/Divisional Committees (Branch Rule 14)**

In accordance with Branch Rule 14 and the Supplementary Branch Rules of the Association, the following Branch/Divisional Committee positions are to be filled by election:

New South Wales Branch	14
Victorian Branch	14
Queensland Branch	12
South Australian Branch	12
Western Australian Branch	12
Tasmanian Branch	11
Northern Territory Branch	10
Australian Capital Territory Branch	11
LGEA of NSW Division	7
Telstra and Australia Post Senior Managers Division	4
ABC Senior Executives Division	4
Architects Division	6
Transport Division	8
Pharmacists Division	14
Collieries Staff Division	11
Managers and Professionals Division	8
Australian Government Division	9

The elections for each Branch/Division are detailed in Rule 6.



In the case of the **Pharmacists Division**, the Committee shall comprise members elected by and from the following:

- 2 Members resident in New South Wales
- 2 Members resident in Queensland
- 2 Members resident in South Australia
- 2 Members resident in Victoria
- 1 Member resident in Australian Capital Territory
- 1 Member resident in Tasmania
- 4 Members of the Division

In the case of the **Collieries Staff Division**, the eleven (11) members of the Division Committee are elected from and by the financial members from their respective districts as defined in Supplementary Rule 10.1 of the Supplementary Rules of the Collieries Staff Division.

Branch rules specify that certain positions are only to be filled by members from a specific electorate or are to be filled only by members from particular electorates. These rules are designed to ensure we maximise diversity on branch committees. If required, lists of members belonging to these electorates in each state will be provided to enable eligibility to be determined.

As provided by Branch Rule 12.1, one position on each of the Branch Committees listed hereunder shall be open only to women members of the Branch, with the members eligible to vote in the election for this position being financial members of the Branch, and further that the following reserved positions n the Branch Committees specified shall be only open to members defined in Rule 3 other than those members defined in Rule 3.1 or 3.11, and elected by members defined in Rule 3, other than those members defined in Rule 3.1 or 3.11.

New South Wales Branch 5 5 Victoria Branch Queensland Branch 4 South Australia Branch 4 Western Australia Branch 4 3 Tasmania Branch **ACT Branch** 3 3 Northern Territory Branch

Provided that at least one, or in the case of NSW or Victoria, two, of the reserved positions on the Branch Committee must be filled by a member defined in Rule 3.2 and the position to which members shall be elected shall be in the order of reserved positions for members other than those defined in Rules 3.1 or 3.11, non reserved positions and then the position open only for a women member of the Branch.

Provided that in the case of the Collieries Staff Division, the Division Committee of Management shall comprise one member elected by and from each of the Districts of the Division as specified in the Supplementary Rules of the Division.

### **Division Executive Officers (Branch Rule 14)**

In the case of the positions of Branch Executive Officers of the LGEA (NSW) Division, the Telstra and Australia Post Senior Managers Division, the Australian Broadcasting Commission Senior Executives Division, the Architects Division and the Transport Division, nominations are to be called simultaneously

with the call for nominations for the Division Committee of those Divisions as required by Branch Rule 14 as follows:

# LGEA (NSW) Division

- 1 Division President
- 1 Division Vice President
- 1 Division Secretary
- 1 Division Treasurer

### Telstra and Australia Post Senior Managers Division

- 1 Division President
- 1 Division Vice President
- 1 Division Secretary
- 1 Division Treasurer

### **ABC Senior Executives Division**

- 1 Division President
- 1 Division Vice President
- 1 Division Secretary
- 1 Division Treasurer

#### Architects Division

- 1 Division President
- 1 Division Vice President
- 1 Division Secretary
- 1 Division Treasurer

# **Transport Division**

- 1 Division President
- 1 Division Vice President
- 1 Division Secretary
- 1 Division Treasurer

### **Elections for Division Committees and Division Executive Officers**

The electorates for Branch/Division elections are the financial members in each Branch or Division. Nominations for the positions of Branch/Division Committee member and Branch/Division Executive Officers are to be called for after the seventeenth day of September and before the first day of October 2007 (see Branch Rule 14.1.1)

In the event of a ballot being held, ballot papers are to be sent to each Branch/Division member so as to be received by the fifteenth day of November next ensuing, and returned to the Returning Officer no later than the twenty-ninth day of November next ensuing. The voting system to be used is the direct voting system.

### Branch Executive Officers - other Branches (Branch Rule 14.2)

The following Branch Executive Officer positions exist in the other Branches/Divisions of the Association as outlined in Branch Rule 14.2 and the Supplementary Branch Rules of the Association's Constitution and Rules:

### **New South Wales**

- 1 Branch President
- 2 Branch Vice Presidents
- 1 Branch Secretary
- 1 Branch Treasurer

### Victoria

- 1 Branch President
- 2 Branch Vice Presidents
- 1 Branch Secretary
- 1 Branch Treasurer

### Queensland

- 1 Branch President
- 2 Branch Vice Presidents
- 1 Branch Secretary
- 1 Branch Treasurer

# South Australia

- 1 Branch President
- 2 Branch Vice Presidents
- 1 Branch Secretary
- 1 Branch Treasurer

# Western Australia

- 1 Branch President
- 1 Branch Vice President
- 1 Branch Secretary
- 1 Branch Treasurer

### Tasmania

- 1 Branch President
- 2 Branch Vice Presidents
- 1 Branch Secretary
- 1 Branch Treasurer

# Australian Capital Territory

1 Branch President

- 2 Branch Vice Presidents
- 1 Branch Secretary
- 1 Branch Treasurer

### Northern Territory

- 1 Branch President
- 2 Branch Vice Presidents
- 1 Branch Secretary
- 1 Branch Treasurer

In the case of the Pharmacists' Division, the Collieries Staff Division and the Managers and Professionals Division and the Australian Government Division, the election of Executive Officers shall follow the same timetable and procedures as for the Branch Executive Officers — other Branches (Branch Rule 14.2)

### Pharmacists Division

- 1 Division President
- 1 Division Vice President
- 1 Division Secretary
- 1 Division Treasurer

### Collieries Staff Division

- 1 Division President
- 1 Division Vice President
- 1 Division Secretary/Treasurer

### Managers and Professionals Association

- 1 Division President
- 1 Division Vice-President
- 1 Division Secretary/Treasurer

### Australian Government Division

- 1 Division President
- 1 Division Vice-President
- 1 Division Secretary/Treasurer

The voting system to be used for these Branch Executive Officers is the multiple preferential voting system (see Branch Rule 14.2.7 and Appendix 3 to the Rules). The electorates for the positions of Branch Executive Officers consist of the Branch Committee members holding office in accordance with the Rules of the Association for the ensuing year in each respective Branch (see Branch Rule 14.2.5.3).

Nominations for the positions of Branch Executive Officers - other Branches, are to be called for after the election of the members of the Branch Committee but not later than the 15th day of December 2007 (see Branch Rule 14.2.1)

# **National Assembly**

The National Assembly consists of persons elected biennially as provided by Branch Rule 14 in the numbers prescribed in Federal Rule 16, as follows:

New South Wales Branch	4
Victorian Branch	4
Queensland Branch	3
South Australian Branch	2
Western Australian Branch	2
Tasmanian Branch	2
Northern Territory Branch	2
Australian Capital Territory Branch	2
Professional Engineers Division LGEA (NSW)	2
Telecom and Australia Post Senior Managers Division	2
Australian Broadcasting Commission Senior Executives Division	2
Architects Division	2
Transport Division	2
Collieries Staff Division	2
Managers and Professional Division	2
Professional Scientists	2
Women Members	1
Pharmacists Division	2
Australian Government Division	2

In accordance with Branch Rule 14, the electorates for the National Assembly positions from Branches/Divisions consists of all financial members of the respective Branch/Division.

As outlined in Federal Rule 16.1.1, there shall be one position on the National Assembly which shall be filled by women members of the Association and a further two positions filled by members as defined in Rule 3.2.

Any National Assembly member may only occupy one National Assembly position and where an eligible member nominates for more than one National Assembly position as provided in these Rules, the position to which that member shall be elected shall be in the order or priority of a position for members eligible under Rule 3.2, a Division defined under Rule 6.2, a Branch defined under Rule 6.1 and then a position for a women member of the Association.

Nominations for the positions on the National Assembly are to be called for after the seventeenth day of September and before the first day of October 2007, and are to be returned to the Returning Officer by the fifteenth day of October 2007, and shall meet the requirements as specified in Branch Rule 14 of the Association's Constitution and Rules.

Should a ballot be required for the positions on the National Assembly, ballot papers, together with information as provided for under the Branch Rule 14.1.3 of the Association's Constitution and Rules, should be sent to each financial member in the electorate for which a ballot is required no later than the fifteenth day of November next ensuring. Ballot papers are then to be returned to the address specified by the Returning Officer so as to ensure to be received no later than the twenty-ninth day of November next ensuing.

The voting system which is to be used for National Assembly elections is the direct voting system.

### **National Board of Management**

The following National Board of Management positions exist as outlined in Federal Rule 18 of the Association's Constitution and Rules:

National President
National Senior Vice-President
National Vice President (3 positions)
National Secretary
National Treasurer

In the case where at least one woman member nominates for a position on the Board, and no woman is elected to the Board, an additional Vice President position will be created and filled as a casual vacancy with the women candidates who stood for a position on the National Board constituting the candidates to fill the casual vacancy (see Federal Rule 18.3.1).

The electorate for the positions on the National Board consists of members of the National Assembly holding office in accordance with the Constitution and Rules of the Association for the ensuing year (see Federal Rule 18.3)

Nominations for the National Board positions are to be called for before the thirtieth day of November 2007 from members of the National Assembly holding office for the ensuing year, and are to be returned to the address specified by the Returning Officer no later than the fifteenth day of January 2008, and shall meet the requirements as specified in Federal Rule 18 of the Association's Constitution and Rules. Members of the National Assembly may nominate for more than one position (but can only be elected to one position). The order of filling such positions shall be National President, National Senior Vice President, National Secretary, National Treasurer, National Vice President. The multiple preferential system of voting (appendix C of the Rules) shall be used for the election of the National Board (see Federal Rule 18.7).

Should a ballot be required for the positions on the National Board, ballot papers, together with information as provided for under Federal Rule 18.4, are to be sent to each member of the National Assembly by the thirty-first day of January next ensuing. Ballot papers should be returned to the Returning Officer not later than the fourteenth day of February next ensuing.

Yours faithfully

R Esbitt

NATIONAL SECRETARY