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**Reference:** VIC 2008-162 - S3E3

**Contact:** Tony King  
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Mr Chris Walton  
Chief Executive  
Association of Professional Engineers,  
Scientists and Managers, Australia  
GPO Box 1272L  
MELBOURNE VIC 3001

Dear Mr Walton

**Association of Professional Engineers, Scientists and Managers, Australia  
Branch Committee of Management – Queensland Branch Election 2008  
E2008/223**

I refer to my letter of 25 July 2008 concerning the arrangements for me to conduct an election for various positions in your Organisation.

My declaration of the Queensland Branch contested offices is attached.

The election is not complete. I shall contact you shortly with the arrangements for the Branch Executive elections.

Yours sincerely

Tony King  
Returning Officer

10 December 2008

**Association of Professional Engineers, Scientists and Managers, Australia  
Branch Committee of Management / Division Executive Officers Election 2008**

**DECLARATION OF RESULTS FOR CONTESTED OFFICES**

Results of the election for the following offices conducted in accordance with the provisions of the Workplace Relations Act 1996 and the rules of the organisation.

E2008/223

**Queensland Branch**

Total number of persons on the roll of voters	935
Ballot papers issued	935
Duplicate ballot papers issued	0
<b>TOTAL BALLOT PAPERS ISSUED</b>	<b>935</b>
Ballot papers / envelopes returned for scrutiny	122
Less ballot papers / envelopes rejected at preliminary scrutiny	0
<b>TOTAL BALLOT PAPERS ADMITTED TO SCRUTINY</b>	<b>122</b>
Percentage of ballot papers returned to number issued	13%
Ballot papers returned as unclaimed mail	0
Ballot papers not returned	813

**Branch Committee Members (4)**

<u>Candidates</u>	<u>Votes</u>
ROBINSON, Charlie	91
AVERY, Glen	103
BOWMAN, Kim R.	100
JACOBSON, Clay	100
HANLEY, John Donald	78
Formal ballot papers	118
Informal ballot papers	4

The following four candidates elected by the non-engineer electorate to the non-engineer reserved positions are also elected in the ballot below: Glen Avery, Kim R. Bowman, Clay Jacobson and Charlie Robinson.

**Branch Committee Members (12)**

Total number of persons on the roll of voters	2493
Ballot papers issued	2493
Duplicate ballot papers issued	0
<b>TOTAL BALLOT PAPERS ISSUED</b>	<b>2493</b>
Ballot papers / envelopes returned for scrutiny	464
Less ballot papers / envelopes rejected at preliminary scrutiny	7
<b>TOTAL BALLOT PAPERS ADMITTED TO SCRUTINY</b>	<b>457</b>
Percentage of ballot papers returned to number issued	18%
Ballot papers returned as unclaimed mail	3
Ballot papers not returned	2026

**Branch Committee Members (12)**

<u>Candidates</u>	<u>First Preference Votes</u>	<u>Votes</u>
CRELLIN, Torry James	295	0
MCMAHON, Greg	298	302
POWELL, Leon Leslie	334	354
AVERY, Glen	342	373
THOMSON, Robert	296	0
JACOBSON, Clay	349	366
FUCHS, Maria	422	426
HOLCOMBE, Bevan	413	417
GARRONE, Vince	388	403
BOWMAN, Kim R.	378	391
GREGG, Michael	410	417
JOHNSON, Mark	394	407
BLUNDELL, Mark Stephen	356	390
HANLEY, John Donald	323	357
ROBINSON, Charlie	318	335
Exhausted Votes		378
Total votes	5316	5316
Formal ballot papers	443	443
Informal ballot papers	14	14

I declare Glen Avery, Mark Stephen Blundell, Kim R. Bowman, Maria Fuchs, Vince Garrone, Michael Gregg, John Donald Hanley, Bevan Holcombe, Clay Jacobson, Mark Johnson, Leon Leslie Powell and Charlie Robinson elected.

Tony King  
Returning Officer  
Australian Electoral Commission  
2 December 2008

**ASSOCIATION OF PROFESSIONAL ENGINEERS, SCIENTISTS  
AND MANAGERS, AUSTRALIA**

**NATIONAL ASSEMBLY MEMBERS**

**DECLARATION OF RESULTS FOR UNCONTESTED OFFICES**

Results of the election for the following offices conducted in accordance with the provisions of the Workplace Relations Act 1996 and the rules of the organisation.

E2008/E237

**Telstra and Australia Post Senior Managers Division**

**National Assembly Member - Telstra & Australia Post**

Candidate

HIAH, Wayne

**Transport Division**

**National Assembly Member - Transport Division**

Candidate

LILLY, Chris

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.

Tony King  
Returning Officer

17 October 2008

Mr Chris Walton  
Chief Executive  
Association of Professional Engineers, Scientists and Managers, Australia  
GPO Box 1272L  
MELBOURNE VIC 3001

**Post Election Report For:**

Association of Professional Engineers, Scientists and Managers, Australia  
Election E2008-237 – National Assembly Members - vacancies

I refer to the above election for your organisation.

Section 197(1) of Schedule 1 of the Workplace Relations Act 1996 requires the AEC to provide a written report on the conduct of the election to the Industrial Registrar and to the organisation or branch for whom the election was conducted. A copy of the report in relation to this election is attached.

Section 198 of Schedule 1 requires that if an organisation or branch is given a post election report under section 197 that identifies a rule that was difficult to interpret or apply, the organisation or branch must, within 30 days, give a written response to the AEC on that aspect of the report. The response must specify whether the organisation or branch intends to take any action in relation to the rule, and if so, what action it intends to take.

If the attached Report identifies a rule that was difficult to interpret or apply, you should forward your response to the AEC by email to 'industrial.elections@aec.gov.au' within thirty days of the date of the report.

Section 198 and the regulations also require an organisation to make the post election report and the organisation's response to the report (if applicable) available to members. Further, Regulation 141(4) of the Workplace Relations (RAO) Regulations requires an organisation or branch to publish a notice on its web site advising members that a copy of the post election report is available upon request. If a website is not available, publishing a notice in a journal or newsletter would be considered appropriate.

Please contact me if you wish to clarify any aspect of this report.

Tony King  
Returning Officer  
17 October 2008

**Workplace Relations Act 1996 – Schedule 1**

**POST ELECTION REPORT**

Association of Professional Engineers, Scientists and Managers, Australia

**ELECTION/S COVERED IN THIS REPORT**

Election Decision No/s: E2008-237

**RULES**

Rules used for the election: [215V: Incorporates alterations of 3/08/07 (R2007/295)]

Rules difficult to apply/interpret: None

Model Rule reference (if any): N/A

**ROLL OF VOTERS**

Total number of voters on the Roll: Ballot not required

Number of apparent workplace addresses: Nil

Number of non-current addresses: Nil

Other matters pertaining to the roll of voters: Nil

**IRREGULARITIES**

Details of written allegations of irregularities, and action taken by AEC: Nil

Other irregularities identified, and action taken: Nil

**ATTACHMENTS**

Declaration of Results

Tony King  
Returning Officer

17 October 2008

*Workplace Relations Act 1996*  
s.189 RAO Schedule - arrangement for conduct of an election

**The Association of Professional Engineers, Scientists and Managers, Australia**  
(E2008/237)

T. NASSIOS  
DEPUTY INDUSTRIAL REGISTRAR

MELBOURNE, 19 AUGUST 2008

*Arrangement for conduct of election.*

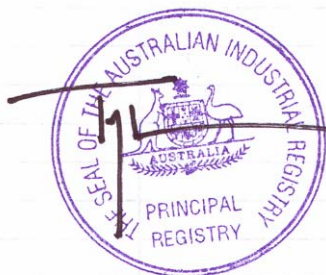
**DECISION**

[1] On 18 August 2008 The Association of Professional Engineers, Scientists and Managers, Australia lodged in the Industrial Registry the prescribed information in relation to an election to fill casual vacancies, for the remainder of the term of office, in the following offices:

National Assembly Member - Telstra & Australia Post Senior Managers Division

National Assembly Member - Transport Division

[2] I am satisfied that an election for the abovenamed offices is required to be held under the rules of the organisation and, under subsection 189(3) of Schedule 1 of the *Workplace Relations Act 1996*, I am making arrangements for the conduct of the election by the Australian Electoral Commission.



15 August 2008



*The Association of Professional  
Engineers, Scientists &  
Managers, Australia*

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The Industrial Registrar  
Australian Industrial Registry  
GPO Box 1994  
MELBOURNE VIC 3001

Dear Sir/ Madam,

Re: Conduct of Elections for APESMA National Assembly, Casual Vacancies

I request that you conduct the election to fill the positions of Casual Vacancies for National Assembly of the Association of Professional Engineers, Scientists and Managers, Australia.

Please find attached relevant documentation.

I await your advice.

Yours faithfully,

A handwritten signature in blue ink, appearing to read 'Roberta Esbitt', is written over a light blue circular stamp.

Roberta Esbitt  
NATIONAL SECRETARY





AUSTRALIAN INDUSTRIAL RELATIONS COMMISSION

APPLICATION FOR REGISTRAR TO ARRANGE FOR CONDUCT OF ELECTION

(Section 189 of the RAO Schedule and

Regulation 138 of the *Workplace Relations Regulations 2006*)

I, **Roberta Esbitt**, being a member of the Committee of Management of Association of Professional Engineers, Scientists and Managers, Australia ("APESMA"), an organisation registered under Schedule 1 to the Act, apply for elections for the following 2 casual vacancies:

1. National Assembly member, Telstra and Australia Post Senior Managers Division – 1 vacancy;
2. National Assembly member, Transport Division – 1 vacancy.

**Declaration by member of committee of management**

I, **Roberta Esbitt** of 170 Coast Road, French Island, Victoria, 3921, National Secretary of APESMA declare that:

(a) In May 2008, an election was held for the National Assembly of APESMA in accordance with APESMA Federal Rule 14. Tony King, Returning Officer, advised that the following casual vacancies remain unfilled:

1. National Assembly member, Telstra and Australia Post Senior Managers Division – 1 vacancy ("Position 1");
2. National Assembly member, Transport Division – 1 vacancy ("Position 2").

The declarations of results for National Assembly Members offices are attached and marked as exhibit "RE1".

(b) The Association requests that the Australian Industrial Registry conduct an election for the abovementioned casual vacancies.

(c) The reason for the election is that the casual vacancies in the National Assembly have occurred.

(d) The electorates for the National Assembly positions consist of all financial members of the following Divisions:

- Telstra and Australia Post Senior Managers Division for Position 1; and
- Transport Division for Position 2.

(e) Nominations for positions on the National Assembly are to be called for after the seventeenth day of September and before the first day of October 2007, and are to be returned to the Returning Officer by the fifteenth day of October 2007, and shall meet the requirements as specified in Branch Rule 14 of the Association's Rules. Under Rules 16.4, the National Assembly Members shall be elected by Branches and

not later than the fifteenth day of December the Branches shall notify the National Secretary of the names and addresses of the National Assembly Members so elected. The National Assembly Members shall take office on the first day of March in the succeeding year and shall hold office for the ensuing twenty-four months and shall be eligible for re-election.

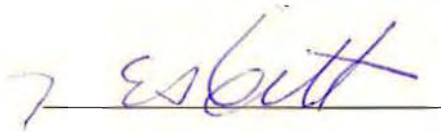
(f) The day on which the roll of voters for the ballot is to be closed shall be on the thirtieth day prior to the opening of nominations.

(g) The voting system which is to be used for National Assembly elections is the direct voting system.

(h) Rule 14 states that where the term of casual vacancies is greater than 12 months and exceed 75% of the term of office, an election to fill such vacancies is to be conducted under the direction of the Australian Industrial Registry. As such, we now request that the Australian Industrial Registry conduct an election to fill the abovementioned casual vacancies.

(i) The statement is made under Regulations 138(2) and it is lodged under subsection 189(1) of the RAO Schedule.

Dated: 15 August 2008



Roberta Esbitt

National Secretary – APESMA



GPO Box 4382  
Melbourne VIC 3001



Level 8, Casselden Place  
2 Lonsdale Street  
Melbourne VIC 3000

28 MAY 2008

Reference: VIC 2008/072 - S1E2

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Mr Michael Butler  
Chief Executive  
Association of Professional Engineers,  
Scientists and Managers, Australia  
GPO Box 1272L  
MELBOURNE VIC 3001

Dear Mr Butler

**Association of Professional Engineers, Scientists and Managers, Australia  
National Assembly Members - Vacancies  
E2008/E157**

I refer to my letter of 30 April 2008 concerning the arrangements for me to conduct an election for various positions in your Organisation and wish to advise that a ballot will not be necessary.

My declaration of the uncontested offices is attached.

The election is now complete.

Yours sincerely

Tony King  
Returning Officer

26 May 2008

**Association of Professional Engineers, Scientists and  
Managers, Australia  
National Assembly Members - Vacancies**

**DECLARATION OF RESULTS FOR UNCONTESTED OFFICES**

Results of the election for the following offices conducted in accordance with the provisions of the Workplace Relations Act 1996 and the rules of the organisation.

E2008/E157

**Telstra and Australia Post Senior Managers Division**

**National Assembly Member - Telstra & Australia Post**

No nomination was received

**Transport Division**

**National Assembly Member - Transport Division**

No nomination was received



Tony King  
Returning Officer

26 May 2008