

**Association of Professional Engineers, Scientists and Managers, Australia
Stage 3 -National Board of Management**

DECLARATION OF RESULTS FOR UNCONTESTED AND CONTESTED OFFICES

Results of the election for the following offices conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation.

E2011/2627

National Board Of Management

Total number of persons on the roll of voters	36
Ballot papers issued	36
Duplicate ballot papers issued	0
TOTAL BALLOT PAPERS ISSUED	36
Ballot papers / envelopes returned for scrutiny	29
Less ballot papers / envelopes rejected at preliminary scrutiny	0
Adjusting Balance	0
TOTAL BALLOT PAPERS ADMITTED TO SCRUTINY	29
Percentage of ballot papers returned to number issued	80%
Ballot papers returned as unclaimed mail	0
Ballot papers not returned	7

National President

Candidate

JACKSON, Bill

I declare Bill Jackson elected.

National Senior Vice-President

<u>Candidates</u>	<u>First Preference Votes</u>	<u>Votes</u>
RUSSACK, Andrew	20	20
MARQUARDT, Andreas	8	8
Formal ballot papers	28	28
Informal ballot papers	1	1

I declare Andrew Russack elected.

National Secretary

<u>Candidates</u>	<u>First Preference Votes</u>	<u>Votes</u>
PORTER, Robyn	21	21
KEECH, Paul	8	8
Total votes	29	29
Formal ballot papers	29	29
Informal ballot papers	0	0

I declare Robyn Porter elected.

National Treasurer

<u>Candidates</u>	<u>First Preference Votes</u>	<u>Votes</u>
BADER, Karina	22	22
MARQUARDT, Andreas	7	7
Total votes	29	29
Formal ballot papers	29	29
Informal ballot papers	0	0

I declare Karina Bader elected.

National Vice-President (3)

<u>Candidates</u>	<u>First Preference Votes</u>	<u>Votes</u>
FUCHS, Maria	13	20
KEECH, Paul	14	18
MARQUARDT, Andreas	10	excluded
NORRIS, Brian	9	excluded
MASCARENHAS, Zaneta	18	23
RUSSACK, Andrew	Elected to Senior Vice President	0
TOMAT, Dario	17	17
Exhausted	3	6
Total votes	84	84
Formal ballot papers	28	28
Informal ballot papers	1	1

I declare Maria Fuchs, Paul Keech and Zaneta Mascarenhas elected.

Jeff Webb
Returning Officer
Australian Electoral Commission
21 February 2012

**Association of Professional Engineers, Scientists and Managers, Australia
Stage 2 -Branch/Division Offices**

DECLARATION OF RESULTS FOR UNCONTESTED AND CONTESTED OFFICES

Results of the election for the following offices conducted in accordance with the provisions of the Fair Work Registered Organisations (Act) 2009 and the rules of the organisation.

E2011/2627

ACT Branch Officers

Branch President

Candidate

GLEW , Michael

I declare Michael Glew elected.

Branch Vice-President (2)

Candidate

No candidates elected.

Branch Secretary

Candidate

No nomination was received

No candidates elected.

Branch Treasurer

Candidate

MARQUARDT, Andreas

I declare Andreas Marquardt elected.

NSW Branch Officers

Total number of persons on the roll of voters	14
Ballot papers issued	14
Duplicate ballot papers issued	0
TOTAL BALLOT PAPERS ISSUED	14
Ballot papers / envelopes returned for scrutiny	11
Less ballot papers / envelopes rejected at preliminary scrutiny	0
TOTAL BALLOT PAPERS ADMITTED TO SCRUTINY	11
Percentage of ballot papers returned to number issued	78%
Ballot papers returned as unclaimed mail	0
Ballot papers not returned	3

Branch Secretary

<u>Candidates</u>	<u>First Preference Votes</u>	<u>Votes</u>
CARCARY, Karen Joy	6	6
ROBERTS, Neil	5	5
Total votes	11	11
Formal ballot papers	11	11
Informal ballot papers	0	0

I declare Karen Joy Carcary elected.

Branch President

Candidate

HACKNEY, Colin Keith

I declare Colin Keith Hackney elected.

Branch Vice-President (2)

Candidates

CAMPBELL, Nicole
NASH, Lindsay

I declare Nicole Campbell and Lindsay Nash elected.

Branch Treasurer

Candidates

No nomination was received

No candidates elected.

NT Branch Officers

Branch President

Candidates

No nomination was received

No candidates elected.

Branch Vice-President (2)

Candidate

NEBAUER, David

I declare David Nebauer elected.
No other nominations received.

Branch Secretary

Candidate

No nomination was received

No candidates elected.

Branch Treasurer

Candidate

No nomination was received

No candidates elected.

Queensland Branch Officers

Branch President

Candidate

FUCHS, Maria

I declare Maria Fuchs elected.

Branch Vice-President (2)

Candidate

No candidates elected.

Branch Secretary

Candidate

No nomination was received

No candidates elected.

Branch Treasurer

Candidate

No nomination was received

No candidates elected.

South Australia Branch Officers

Branch President

Candidate

RUSSACK, Andrew

I declare Andrew Russack elected.

Branch Vice-President (2)

Candidate

No candidates elected.

Branch Secretary

Candidate

No nomination was received

No candidates elected.

Branch Treasurer

Candidate

REINHOLD, Olaf

I declare Olaf Reinhold elected.

Tasmania Branch Officers

Branch President

Candidates

No nomination was received

No candidates elected.

Branch Vice-President (2)

Candidates

No candidates elected.

Branch Secretary

Candidates

No nomination was received

No candidates elected.

Branch Treasurer

Candidates

No nomination was received

No candidates elected.

Victoria Branch Officers

Branch President

Candidate

LILLINGSTONE- HALL, Kelvin

I declare Kelvin Lillingstone- Hall elected.

Branch Vice-President (2)

Candidate

No candidates elected.

Branch Secretary

Candidate

No nomination was received

No candidates elected.

Branch Treasurer

Candidate

No nomination was received

No candidates elected.

Western Australia Branch Officers

Total number of persons on the roll of voters	8
Ballot papers issued	8
Duplicate ballot papers issued	0
TOTAL BALLOT PAPERS ISSUED	8
Ballot papers / envelopes returned for scrutiny	5
Less ballot papers / envelopes rejected at preliminary scrutiny	0
TOTAL BALLOT PAPERS ADMITTED TO SCRUTINY	5
Percentage of ballot papers returned to number issued	62%
Ballot papers returned as unclaimed mail	0
Ballot papers not returned	3

Branch President

Candidates

First Preference Votes

Votes

KALINOWSKI, Adam	4	4
NORRIS, Brian	1	1
Total votes	5	5
Formal ballot papers	5	5
Informal ballot papers	0	0

I declare Adam Kalinowski elected.

Branch Vice-President

Candidates

No nomination was received

No candidates elected.

Branch Secretary

Candidates

No nomination was received

No candidates elected.

Branch Treasurer

Candidates

No nomination was received

No candidates elected.

Managers and Professionals Division Officers

Division President

Candidate

MILLER, Robert.J

I declare Robert.J.Miller elected.

Division Vice-President

Candidate

GLEW , Michael

I declare Michael Glew elected.

Division Secretary/Treasurer

Candidate

SANDERS, David

I declare David Sanders elected.

Pharmacists Division Officers

Division President

Candidate

MARCH, Geoff

I declare Geoff March elected.

Division Vice-President

Candidate

No nomination was received

No candidates elected.

Division Secretary

Candidate

No nomination was received

No candidates elected.

Division TreasurerCandidate

MALAKOZIS, Katerina

I declare Katerina Malakozis elected.

Collieries Division Officers**Division President**Candidates

No nomination was received

No candidates elected.

Division Vice-PresidentCandidates

No nomination was received

No candidates elected.

Division Secretary/TreasurerCandidates

No nomination was received

No candidates elected.

Australian Government Division**Division President**Candidate

LONG, Stephen

I declare Stephen Long elected.

Division Vice-PresidentCandidate

No nomination was received

No candidates elected.

Division Secretary/TreasurerCandidate

REINHOLD, Olaf

I declare Olaf Reinhold elected.

Jeff Webb
Returning Officer
Australian Electoral Commission
23 January 2012

**Association of Professional Engineers, Scientists and Managers, Australia
Stage 1 -Branch/Division Committee, Division Offices, National Assembly**

DECLARATION OF RESULTS FOR UNCONTESTED AND CONTESTED OFFICES

Results of the election for the following offices conducted in accordance with the provisions of *the Fair Work (Registered Organisations) Act 2009* and the rules of the organisation.

E2011/2627

National Assembly Member - Queensland Branch (3)

Total number of persons on the roll of voters	2746
Ballot papers issued	2746
Duplicate ballot papers issued	0
TOTAL BALLOT PAPERS ISSUED	2746
Ballot papers / envelopes returned for scrutiny	471
Less ballot papers / envelopes rejected at preliminary scrutiny	4
TOTAL BALLOT PAPERS ADMITTED TO SCRUTINY	467
Percentage of ballot papers returned to number issued	17.2%
Ballot papers returned as unclaimed mail	3
Ballot papers not returned	2276

<u>Candidates</u>	<u>First Preference Votes</u>	<u>Final Votes</u>
MCPAHON, Greg	363	363
JOHNSON, Mark	155	0
KEECH, Paul	432	432
FUCHS, Maria	421	421
Total votes	1371	1371
Formal ballot papers	457	457
Informal ballot papers	10	10

I declare Maria Fuchs, Paul Keech and Greg McMahon elected.

National Assembly Member - Professional Scientists (2)

	2295
Ballot papers issued	2295
Duplicate ballot papers issued	0
TOTAL BALLOT PAPERS ISSUED	2295
Ballot papers / envelopes returned for scrutiny	391
Less ballot papers / envelopes rejected at preliminary scrutiny	2
TOTAL BALLOT PAPERS ADMITTED TO SCRUTINY	389
Percentage of ballot papers returned to number issued	17%
Ballot papers returned as unclaimed mail	8
Ballot papers not returned	1896

National Assembly Member - Professional Scientists (2)

<u>Candidates</u>	<u>First Preference Votes</u>	<u>Final Votes</u>
MOTTEE, Lara	273	292
PATRICK, Kathleen	164	183
PORTER, Robyn	211	234
SHANNON, Ian	104	0
Exhausted Votes		43
Total votes	752	709
Formal ballot papers	376	376
Informal ballot papers	13	13

I declare Lara Mottee and Robyn Porter elected.

National Assembly Member - Western Australian Branch (2)

Total number of persons on the roll of voters	1026
Ballot papers issued	1026
Duplicate ballot papers issued	2
TOTAL BALLOT PAPERS ISSUED	1028
Ballot papers / envelopes returned for scrutiny	232
Less ballot papers / envelopes rejected at preliminary scrutiny	2
TOTAL BALLOT PAPERS ADMITTED TO SCRUTINY	230
Percentage of ballot papers returned to number issued	22%
Ballot papers returned as unclaimed mail	3
Ballot papers not returned	793

<u>Candidates</u>	<u>First Preference Votes</u>	<u>Final Votes</u>
KALINOWSKI, Adam	82	0
MASCARENHAS, Zaneta	137	151
NOBLE, Leslie	96	113
NORRIS, Brian	127	145
Exhausted Votes		33
Total votes	442	409
Formal ballot papers	221	221
Informal ballot papers	9	9

I declare Zaneta Mascarenhas and Brian Norris elected.

National Assembly Member - Women Members

Melanie O'Toole
Zaneta Mascarenhas
Robyn Porter

Zaneta Mascarenhas was elected to National Assembly WA and Robyn Porter was elected to National Assembly Professional Scientists, therefore I declare Melanie O'Toole elected.

National Assembly Member - New South Wales Branch (4)

Candidates

CAMERON, Kenneth Brendan
MOTTEE, Lara
PARKER, Ian
SHANNON, Ian

Lara Mottee was elected to National Assembly Professional Scientists, therefore I declare Kenneth Brendan Cameron, Ian Parker and Ian Shannon elected.

National Assembly Member - Victorian Branch (4)

Candidates

BADER, Karina
BEVILACQUA, Adam

I declare Karina Bader and Adam Bevilacqua elected.
No other nominations received.

National Assembly Member - South Australian Branch (2)

Candidates

JACKSON, Enoch
RUSSACK, Andrew

I declare Enoch Jackson and Andrew Russack elected.

National Assembly Member - Tasmanian Branch (2)

Candidate

TOMAT, Dario

I declare Dario Tomat elected.
No other nominations received.

National Assembly Member - Northern Territory Branch (2)

Candidates

DEZYLVA, Justin
NEBAUER, David

I declare Justin Dezylva and David Nebauer elected.

National Assembly Member - Australian Capital Territory Branch (2)

Candidates

GLEW, Michael
MARQUARDT, Andreas

I declare Michael Glew and Andreas Marquardt elected.

National Assembly Member - Local Government Engineers Association of NSW Division (2)

Candidates

CHAPMAN, Noel
SPANNAGLE, Bede

I declare Noel Chapman and Bede Spannagle elected.

National Assembly Member - Telstra and Australia Post Senior Managers Division (2)

Candidates

No nominations accepted.

National Assembly Member - Australian Broadcasting Corporation Senior Executives Division (2)

Candidates

HIGHFIELD, John
LEAHY, Dominic

I declare John Highfield and Dominic Leahy elected.

National Assembly Member - Architects Division (2)

Candidate

LAVERS, Warwick

I declare Warwick Lavers elected.
No other nominations received.

National Assembly Member - Transport Division (2)

Candidate

No nominations accepted.

National Assembly Member - Collieries' Staff Division (2)

Candidates

JACOBSON, Clay
RIENSTRA, Raymond

I declare Clay Jacobson and Raymond Rienstra elected.

National Assembly Member - Managers and Professionals Division (2)

Candidates

CARCARY, Karen
MILLER, Robert

I declare Karen Carcary and Robert Miller elected.

National Assembly Member - Pharmacists Division (2)

Candidates

ANTROBUS, Claire
MARCH, Geoff

I declare Claire Antrobus and Geoff March elected.

National Assembly Member - Australian Government Division (2)

Candidates

LONG, Stephen
REINHOLD, Olaf

I declare Stephen Long and Olaf Reinhold elected.

Australian Capital Territory Branch

Branch Committee Member (11)

Candidates

BARKER, Paul
BENDEMRA, Hamza
GLEW, Michael
LAVERS, Warwick
MARQUARDT, Andreas
PORTER, Robyn

I declare Paul Barker, Hamza Bendemra, Michael Glew, Warwick Lavers, Andreas Marquardt and Robyn Porter elected.
No other nominations received.

New South Wales Branch

Total number of persons on the roll of voters	7288
Ballot papers issued	7288
Duplicate ballot papers issued	5
TOTAL BALLOT PAPERS ISSUED	7293
Ballot papers / envelopes returned for scrutiny	706
Less ballot papers / envelopes rejected at preliminary scrutiny	9
TOTAL BALLOT PAPERS ADMITTED TO SCRUTINY	697
Percentage of ballot papers returned to number issued	9%
Ballot papers returned as unclaimed mail	18
Ballot papers not returned	6569

Branch Committee Member (14)

<u>Candidates</u>	<u>First Preference Votes</u>	<u>Final Votes</u>
SCHAEPER, Norbert	581	589
CAMERON, Kenneth	476	501
HACKNEY, Col	579	591
GARROWAY, Ross	588	603
CARCARY, Karen	593	599
PIDGEON, Andrew	384	0
ROBERTS, Neil	588	600
MOTTEE, Lara	578	589
GOUDIE, Peter	418	463
LIU, Robert	592	595
NASH, Lindsay	595	603
KETELBEY, Helen	415	476
MADDEN, Jennifer	449	492
MCCALLUM, Carmel	546	566
BERNAL, Daniel	293	0
SHANNON, Ian	483	512
CAMPBELL, Nicole	536	544
Exhausted Votes		371
Total votes	8694	8323
Formal ballot papers	621	621
Informal ballot papers	76	76

I declare Kenneth Cameron, Nicole Campbell, Karen Carcary, Ross Garroway, Col Hackney, Helen Ketelbey, Robert Liu, Jennifer Madden, Carmel McCallum, Lara Mottee, Lindsay Nash, Neil Roberts, Norbert Schaeper and Ian Shannon elected.

Northern Territory Branch

Branch Committee Member (10)

Candidates

NEBAUER, David
SOUTHWELL, Paul

I declare David Nebauer and Paul Southwell elected.
No other nominations received.

Queensland Branch

Branch Committee Member (12)

Candidates

FUCHS, Maria
JOHNSON, Mark
KEECH, Paul
MCMAHON, Greg
SHAH, Ashish

I declare Maria Fuchs, Mark Johnson, Paul Keech, Greg McMahon and Ashish Shah elected.
No other nominations received.

South Australia Branch

Branch Committee Member (12)

Candidates

EMBERY, Christopher
GARVEY, John
HODGE, Danielle
JACKSON, Enoch
REINHOLD, Olaf
RUSSACK, Andrew

I declare Christopher Embery, John Garvey, Danielle Hodge, Enoch Jackson, Olaf Reinhold and Andrew Russack elected.
No other nominations received.

Tasmania Branch

Branch Committee Members (11)

Candidate

TOMAT, Dario

I declare Dario Tomat elected.
No other nominations received.

Victoria Branch

Branch Committee Member (14)

Candidates

AHMED, Khaliq
BEVILACQUA, Adam
CROMWELL, Roger
LILLINGSTONE-HALL, Kelvin
PARK, Daniel
YOUNG, Peter

I declare Khaliq Ahmed, Adam Bevilacqua, Roger Cromwell, Kelvin Lillingstone-hall, Daniel Park and Peter Young elected.
No other nominations received.

Western Australia Branch

Branch Committee Member (12)

Candidates

CAMPBELL, Bruce
KALINOWSKI, Adam
MARGETTS, Lloyd
MASCARENHAS, Zaneta
MIHAI, Florentina
NOBLE, Leslie
NORRIS, Brian
PATRICK, Kathleen

I declare Bruce Campbell, Adam Kalinowski, Lloyd Margetts, Zaneta Mascarenhas, Florentina Mihai, Leslie Noble, Brian Norris, and Kathleen Patrick elected.
No other nominations received.

Architects Division

Division President

Candidates

No nominations accepted.

Division Vice-President

Candidates

No nominations accepted.

Division Secretary

Candidate

LIEN, Vincent

I declare Vincent Lien elected.

Division Treasurer

Candidate

No nomination was received

No candidates elected.

Division Committee Member (6)

Candidate

LAVERS, Warwick

I declare Warwick Lavers elected.
No other nominations received.

Australian Broadcasting Corporation Senior Executives Division

Division President

Candidate

HIGHFIELD, John

I declare John Highfield elected.

Division Vice-President

Candidate

No nominations accepted.

Division Secretary

Candidate

No nominations accepted.

Division Treasurer

Candidate

No nominations accepted.

Division Committee Member (4)

Candidate

No nominations accepted.

Local Government Engineers Association of NSW Division

Division President

Candidate

SPANNAGLE, Bede

I declare Bede Spannagle elected.

Division Vice-President

Candidate

SMALL, Stuart

I declare Stuart Small elected.

Division Secretary

Candidate

CHAPMAN, Noel

I declare Noel Chapman elected.

Division Treasurer

Candidate

HANSEN, Jacqui

I declare Jacqui Hansen elected.

Division Committee Member (7)

Candidates

CHAPMAN, Noel
CLAYTON, Stephen
HANSEN, Jacqui
OGLE, Anthony
OLDFIELD, Lewis
SMALL, Stuart
WOODMAN, Gary

I declare Noel Chapman, Stephen Clayton, Jacqui Hansen, Anthony Ogle, Lewis Oldfield, Stuart Small and Gary Woodman elected.

Managers and Professional Division

Division Committee Member (8)

Candidates

GLEW, Michael
HARBUS, Tamara
JOHNSON, Darrell
MILLER, Robert
SANDERS, David

I declare Michael Glew, Tamara Harbus, Darrell Johnson, Robert Miller and David Sanders elected.
No other nominations received.

Telstra and Australia Post Senior Managers Division

Division President

Candidates

No nominations accepted.

Division Vice-President

Candidates

No nominations accepted.

Division Secretary

Candidates

No nominations accepted.

Division Treasurer

Candidates

No nominations accepted.

Division Committee Member (4)

Candidates

No nominations accepted.

Transport Division

Division President

Candidates

No nominations accepted.

Division Vice-President

Candidates

No nominations accepted.

Division Secretary

Candidates

No nominations accepted.

Division Treasurer

Candidates

No nominations accepted.

Division Committee Member (8)

Candidates

ANASTASIOS, Paul
DOUGLAS, Robyn
DUSKOVIC, James
JOWETT, Doug
RIMKEVICUS, Peter
SCOTTO, Vince

I declare Paul Anastasios, Robyn Douglas, James Duskovic, Doug Jowett, Peter Rimkevicius and Vince Scotto elected.
No other nominations received.

Pharmacists Division

Division Committee Member - members resident in NSW (2)

Candidate

MADDEN, Jenny

I declare Jenny Madden elected.
No other nominations received.

Division Committee Member - members resident in QLD (2)

Candidate

WISHAW, Benjamin

I declare Benjamin Wishaw elected.
No other nominations received.

Division Committee Member - members resident in SA (2)

Candidates

MALAKOZIS, Katerina
MARCH, Geoff

I declare Katerina Malakozis and Geoff March elected.

Division Committee Member - members resident in VIC (2)

Candidate

QUIGLEY, Gerald

I declare Gerald Quigley elected.
No other nominations received.

Division Committee Member - members resident in ACT

Candidate

ANTROBUS, Claire

I declare Claire Antrobus elected.

Division Committee Member - members resident in TAS

Candidate

STRATTON, Adrian

I declare Adrian Stratton elected.

Division Committee Member - members of the Division (4)

Candidate

No nominations accepted.

Collieries Staff Division

Division Committee Member - Upper Hunter NSW District

Candidate

RIENSTRA, Raymond

I declare Raymond Rienstra elected.

Division Committee Member - Lower Hunter NSW District

Candidate

No nominations accepted.

Division Committee Member - Central NSW District

Candidate

PARKER, Ian

I declare Ian Parker elected.

Division Committee Member - Western NSW District

Candidate

CHANNING, Gerald

I declare Gerald Channing elected.

Division Committee Member - Southern NSW District

Candidate

MEEHAN, Paul

I declare Paul Meehan elected.

Division Committee Member - Northern QLD District

Candidate

CORVIN, Sydney Frank

I declare Sydney Frank Corvin elected.

Division Committee Member - Southern QLD District

Candidate

No nominations accepted.

Division Committee Member - Eastern QLD District

Candidate

ANDERSON, Lester

I declare Lester Anderson elected.

Division Committee Member - Western QLD District

Candidate

JACOBSON, Clay

I declare Clay Jacobson elected.

Division Committee Member - Central QLD District

Candidate

STOCKHAM, Dean

I declare Dean Stockham elected.

Division Committee Member - Western Australia District

Candidate

NORTH, Maxwell

I declare Maxwell North elected.

Australian Government Division

Division Committee Member (9)

Candidates

IMPETT, Stephen
LONG, Stephen
REINHOLD, Olaf

I declare Stephen Impett, Stephen Long and Olaf Reinhold elected.
No other nominations received.

Jeff Webb
Returning Officer
Australian Electoral Commission
1 December 2011



Fair Work
Australia

DECISION

Fair Work (Registered Organisations) Act 2009
s.189 – Arrangement for conduct of an election

**The Association of Professional Engineers, Scientists and Managers,
Australia**
(E2011/2627)

T. NASSIOS

MELBOURNE, 4 AUGUST 2011

Arrangement for conduct of election.

[1] On 29 July 2011 The Association of Professional Engineers, Scientists and Managers, Australia lodged with Fair Work Australia the prescribed information in relation to an election for the following offices:

National Assembly Members from the following:

New South Wales Branch	4
Victorian Branch	4
Queensland Branch	3
South Australian Branch	2
Western Australian Branch	2
Tasmanian Branch	2
Northern Territory Branch	2
Australian Capital Territory Branch	2
Local Government Engineers Association of NSW Division	2
Telstra & Australia Post Senior Managers Division	2
Australian Broadcasting Corporation Senior Executives Division	2
Architects Division	2
Transport Division	2
Collieries Staff Division	2
Managers and Professionals Division	2
Professional Scientists	2
Women Members	1
Pharmacists Division	2
Australian Government Division	2
National President	
National Senior Vice-President	
National Vice-Presidents (3)*	
National Secretary	
National Treasurer	

* Sub-rule 18.3.1 of the rules of the organisation provides: “The number of Vice President positions on the National Board shall be three, provided that where a woman has nominated for the National Board but no woman has been elected to the National Board, a fourth Vice President’s position shall be created by the Returning Officer” – if such a position is created then it is to be filled in accordance with the provisions of sub-rules 18.3.1.1 to 18.3.1.5

New South Wales Branch

Branch Committee Members (14)

Branch President
Branch Vice-Presidents (2)
Branch Secretary
Branch Treasurer

Victorian Branch

Branch Committee Members (14)

Branch President
Branch Vice-Presidents (2)
Branch Secretary
Branch Treasurer

Queensland Branch

Branch Committee Members (12)

Branch President
Branch Vice-Presidents (2)
Branch Secretary
Branch Treasurer

South Australian Branch

Branch Committee Members (12)

Branch President
Branch Vice-Presidents (2)
Branch Secretary
Branch Treasurer

Western Australian Branch

Branch Committee Members (12)

Branch President
Branch Vice-President
Branch Secretary
Branch Treasurer

Tasmanian Branch

Branch Committee Members (11)

Branch President

Branch Vice-Presidents (2)

Branch Secretary

Branch Treasurer

Northern Territory Branch

Branch Committee Members (10)

Branch President

Branch Vice-Presidents (2)

Branch Secretary

Branch Treasurer

Australian Capital Territory Branch

Branch Committee Members (11)

Branch President

Branch Vice-Presidents (2)

Branch Secretary

Branch Treasurer

Local Government Engineers Association of NSW Division

Division President

Division Vice-President

Division Secretary

Division Treasurer

Division Committee Members (7)

Telstra & Australia Post Senior Managers Division

Division President

Division Vice-President

Division Secretary

Division Treasurer

Division Committee Members (4)

Australian Broadcasting Corporation Senior Executives Division

Division President

Division Vice-President

Division Secretary

Division Treasurer

Division Committee Members (4)

Architects Division

Division President
Division Vice-President
Division Secretary
Division Treasurer
Division Committee Members (6)

Transport Division

Division President
Division Vice-President
Division Secretary
Division Treasurer
Division Committee Members (8)

Collieries Staff Division

Division Committee Member elected by and from each of the following Districts:

Upper Hunter (NSW), Lower Hunter (NSW), Central (NSW), Western (NSW),
Southern (NSW), Northern (QLD), Southern (QLD), Eastern (QLD), Western (QLD),
Central (QLD), Western Australia.

Division President
Division Vice-President
Division Secretary/Treasurer

Pharmacists Division

Division Committee Members elected by and from the following:

Members resident in New South Wales (2)
Members resident in Queensland (2)
Members resident in South Australia (2)
Members resident in Victoria (2)
Members resident in Australian Capital Territory (1)
Members resident in Tasmania (1)
Members of the Division (4)

Division President
Division Vice-President
Division Secretary
Division Treasurer

Managers and Professionals Division

Division Committee Members (8)

Division President
Division Vice-President
Division Secretary/Treasurer

Australian Government Division

Division Committee Members (9)

Division President

Division Vice-President

Division Secretary/Treasurer

[2] I am satisfied that an election for the abovenamed offices is required to be held under the rules of the organisation and, under subsection 189(3) of the *Fair Work (Registered Organisations) Act 2009*, I am making arrangements for the conduct of the election by the Australian Electoral Commission.



Delegate of the General Manager
Fair Work Australia

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29 July 2011



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Engineers, Scientists &
Managers, Australia*

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The Industrial Registrar
Australian Industrial Relations Commission
GPO Box 1994
MELBOURNE VIC 3001

Via email: melbourne@fwa.gov.au

Dear Sir,

**CONDUCT OF ELECTIONS FOR APESMA BRANCH/DIVISION COMMITTEE MEMBERS,
BRANCH/DIVISION EXECUTIVE OFFICERS, NATIONAL ASSEMBLY MEMBERS AND NATIONAL
BOARD MEMBERS**

In accordance with S138(2) of Part 7 of Fair Work (Registered Organisations) Regulations 2009 concerning prescribed information, I request that you conduct the forthcoming annual election to fill the positions of Branch/Division Committee Members, Branch/Division Executive Officers, National Assembly and National Board of the Association of Professional Engineers, Scientists and Managers, Australia.

Branch/Divisional Committee Members (Branch Rule 14)

In accordance with Branch Rule 14 and the Supplementary Branch Rules of the Association, the following Branch/Divisional Committee member positions are to be filled by election:

New South Wales Branch	14
Victorian Branch	14
Queensland Branch	12
South Australian Branch	12
Western Australian Branch	12
Tasmanian Branch	11
Northern Territory Branch	10
Australian Capital Territory Branch	11
LGEA of NSW Division	7
Telstra and Australia Post Senior Managers Division	4
ABC Senior Executives Division	4
Architects Division	6
Transport Division	8
Pharmacists Division	14
Collieries Staff Division	11
Managers and Professionals Division	8
Australian Government Division	9

The elections for each Branch/Division are detailed in Rule 6.

In the case of the **Pharmacists Division**, the Committee shall comprise members elected by and from the following:

- 2 Members resident in New South Wales
- 2 Members resident in Queensland
- 2 Members resident in South Australia
- 2 Members resident in Victoria
- 1 Member resident in Australian Capital Territory
- 1 Member resident in Tasmania
- 4 Members of the Division

In the case of the **Collieries Staff Division**, the eleven (11) members of the Division Committee are elected from and by the financial members from their respective districts as defined in Supplementary Rule 10.1 of the Supplementary Rules of the Collieries Staff Division. The districts are as follows:

- 1 member from Upper Hunter (NSW)
- 1 member from Lower Hunter (NSW)
- 1 member from Central (NSW)
- 1 member from Western (NSW)
- 1 member from Southern (NSW)
- 1 member from Northern (QLD)
- 1 member from Southern (QLD)
- 1 member from Eastern (QLD)
- 1 member from Western (QLD)
- 1 member from Central (QLD)
- 1 member from Western Australia

Branch rules specify that certain positions are only to be filled by members from a specific electorate or are to be filled only by members from particular electorates. These rules are designed to ensure we maximise diversity on branch committees. If required, lists of members belonging to these electorates in each state will be provided to enable eligibility to be determined.

As provided by Branch Rule 12.1, one position on each of the Branch Committees listed hereunder shall be open only to women members of the Branch, with the members eligible to vote in the election for this position being financial members of the Branch, and further that the following reserved positions in the Branch Committees specified shall be only open to members defined in Rule 3 other than those members defined in Rule 3.1 or 3.11, and elected by members defined in Rule 3, other than those members defined in Rule 3.1 or 3.11.

New South Wales Branch	5
Victoria Branch	5
Queensland Branch	4
South Australia Branch	4
Western Australia Branch	4
Tasmania Branch	3
ACT Branch	3
Northern Territory Branch	3

Provided that at least one, or in the case of NSW or Victoria, two, of the reserved positions on the Branch Committee must be filled by a member defined in Rule 3.2 and the position to which members shall be elected shall be in the order of reserved positions for members other than those defined in Rules 3.1 or 3.11, non-reserved positions and then the position open only for a women member of the Branch.

Provided that in the case of the Collieries Staff Division, the Division Committee of Management shall comprise one member elected by and from each of the Districts of the Division as specified in the Supplementary Rules of the Division.

Division Executive Officers (Branch Rule 14)

In the case of the positions of Branch Executive Officers of the LGEA (NSW) Division, the Telstra and Australia Post Senior Managers Division, the Australian Broadcasting Commission Senior Executives Division, the Architects Division and the Transport Division, nominations are to be called simultaneously with the call for nominations for the Division Committee of those Divisions as required by Branch Rule 14 as follows:

LGEA (NSW) Division

- 1 Division President
- 1 Division Vice President
- 1 Division Secretary
- 1 Division Treasurer

Telstra and Australia Post Senior Managers Division

- 1 Division President
- 1 Division Vice President
- 1 Division Secretary
- 1 Division Treasurer

ABC Senior Executives Division

- 1 Division President
- 1 Division Vice President
- 1 Division Secretary
- 1 Division Treasurer

Architects Division

- 1 Division President
- 1 Division Vice President
- 1 Division Secretary
- 1 Division Treasurer

Transport Division

- 1 Division President
- 1 Division Vice President
- 1 Division Secretary
- 1 Division Treasurer

Elections for Branch/Division Committees and Branch/Division Executive Officers

The electorates for Branch/Division elections are the financial members in each Branch or Division. Nominations for the positions of Branch/Division Committee member and Branch/Division Executive Officers are to be called for after the seventeenth day of September and before the first day of October 2008 (see Branch Rule 14.1.1)

In the event of a ballot being held, ballot papers are to be sent to each Branch/Division member so as to be received by the fifteenth day of November next ensuing, and returned to the Returning Officer no later than the twenty-ninth day of November next ensuing. The voting system to be used is the direct voting system.

Branch Executive Officers - other Branches (Branch Rule 14.2)

The following Branch Executive Officer positions exist in the other Branches/Divisions of the Association as outlined in Branch Rule 14.2 and the Supplementary Branch Rules of the Association's Constitution and Rules:

New South Wales

- 1 Branch President
- 2 Branch Vice Presidents
- 1 Branch Secretary
- 1 Branch Treasurer

Victoria

- 1 Branch President
- 2 Branch Vice Presidents
- 1 Branch Secretary
- 1 Branch Treasurer

Queensland

- 1 Branch President
- 2 Branch Vice Presidents
- 1 Branch Secretary
- 1 Branch Treasurer

South Australia

- 1 Branch President
- 2 Branch Vice Presidents
- 1 Branch Secretary
- 1 Branch Treasurer

Western Australia

- 1 Branch President
- 1 Branch Vice President
- 1 Branch Secretary
- 1 Branch Treasurer

Tasmania

- 1 Branch President
- 2 Branch Vice Presidents
- 1 Branch Secretary
- 1 Branch Treasurer

Australian Capital Territory

- 1 Branch President
- 2 Branch Vice Presidents
- 1 Branch Secretary
- 1 Branch Treasurer

Northern Territory

- 1 Branch President
- 2 Branch Vice Presidents
- 1 Branch Secretary
- 1 Branch Treasurer

In the case of the Pharmacists' Division, the Collieries Staff Division, the Managers and Professionals Division, and the Australian Government Division the election of Executive Officers shall follow the same timetable and procedures as for the Branch Executive Officers – other Branches (Branch Rule 14.2)

Pharmacists Division

- 1 Division President
- 1 Division Vice President
- 1 Division Secretary
- 1 Division Treasurer

Collieries Staff Division

- 1 Division President
- 1 Division Vice President
- 1 Division Secretary/Treasurer

Managers and Professionals Association

- 1 Division President
- 1 Division Vice-President
- 1 Division Secretary/Treasurer

Australian Government Division

- 1 Division President
- 1 Division Vice-President
- 1 Division Secretary/Treasurer

The voting system to be used for these Branch Executive Officers is the multiple preferential voting system (see Branch Rule 14.2.7 and Appendix 3 to the Rules). The electorates for the positions of Branch Executive Officers consist of the Branch Committee members holding office in accordance with the Rules of the Association for the ensuing year in each respective Branch (see Branch Rule 14.2.5.3).

Nominations for the positions of Branch Executive Officers - other Branches, are to be called for after the election of the members of the Branch Committee but not later than the 15th day of December 2008 (see Branch Rule 14.2.1)

National Assembly

The National Assembly consists of persons elected biennially as provided by Branch Rule 14 in the numbers prescribed in Federal Rule 16, as follows:

New South Wales Branch	4
Victorian Branch	4
Queensland Branch	3
South Australian Branch	2
Western Australian Branch	2
Tasmanian Branch	2
Northern Territory Branch	2
Australian Capital Territory Branch	2
Professional Engineers Division LGEA (NSW)	2
Telecom and Australia Post Senior Managers Division	2
Australian Broadcasting Commission Senior Executives Division	2
Architects Division	2
Transport Division	2
Collieries Staff Division	2
Managers and Professional Division	2
Professional Scientists	2
Women Members	1
Pharmacists Division	2
Australian Government Division	2

In accordance with Branch Rule 14, the electorates for the National Assembly positions from Branches/Divisions consists of all financial members of the respective Branch/Division.

As outlined in Federal Rule 16.1.1, there shall be one position on the National Assembly which shall be filled by women members of the Association and a further two positions filled by members as defined in Rule 3.2.

Any National Assembly member may only occupy one National Assembly position and where an eligible member nominates for more than one National Assembly position as provided in these Rules, the position to which that member shall be elected shall be in the order or priority of a position for members eligible under Rule 3.2, a Division defined under Rule 6.2, a Branch defined under Rule 6.1 and then a position for a women member of the Association.

Nominations for the positions on the National Assembly are to be called for after the seventeenth day of September and before the first day of October 2007, and are to be returned to the Returning Officer by the fifteenth day of October 2007, and shall meet the requirements as specified in Branch Rule 14 of the Association's Constitution and Rules.

Should a ballot be required for the positions on the National Assembly, ballot papers, together with information as provided for under the Branch Rule 14.1.3 of the Association's Constitution and Rules, should be sent to each financial member in the electorate for which a ballot is required no later than the fifteenth day of November next ensuing. Ballot papers are then to be returned

to the address specified by the Returning Officer so as to ensure to be received no later than the twenty-ninth day of November next ensuing.

The voting system which is to be used for National Assembly elections is the direct voting system.

National Board of Management

The following National Board of Management positions exist as outlined in Federal Rule 18 of the Association's Constitution and Rules:

National President
National Senior Vice-President
National Vice President (3 positions)
National Secretary
National Treasurer

In the case where at least one woman member nominates for a position on the Board, and no woman is elected to the Board, an additional Vice President position will be created and filled as a casual vacancy with the women candidates who stood for a position on the National Board constituting the candidates to fill the casual vacancy (see Federal Rule 18.3.1).

The electorate for the positions on the National Board consists of members of the National Assembly holding office in accordance with the Constitution and Rules of the Association for the ensuing year (see Federal Rule 18.3)

Nominations for the National Board positions are to be called for before the thirtieth day of November from members of the National Assembly holding office for the ensuing year, and are to be returned to the address specified by the Returning Officer no later than the fifteenth day of January, and shall meet the requirements as specified in Federal Rule 18 of the Association's Constitution and Rules. Members of the National Assembly may nominate for more than one position (but can only be elected to one position). The order of filling such positions shall be National President, National Senior Vice President, National Secretary, National Treasurer, National Vice President. The multiple preferential system of voting (appendix C of the Rules) shall be used for the election of the National Board (see Federal Rule 18.7).

Should a ballot be required for the positions on the National Board, ballot papers, together with information as provided for under Federal Rule 18.4, are to be sent to each member of the National Assembly by the thirty-first day of January next ensuing. Ballot papers should be returned to the Returning Officer not later than the fourteenth day of February next ensuing.

Yours faithfully



Robyn Porter
NATIONAL SECRETARY