

5 May, 2016

Mr Chris Walton
Chief Executive
Association of Professional Engineers, Scientists and Managers, Australia
163 Eastern Road
SOUTH MELBOURNE VIC 3205

Dear Mr. Walton,

Organisation must respond to the post-election report of the Australian Electoral Commission: E2015/144.

On 3 May, 2016 the Fair Work Commission (the Commission) received a post election report from the Australian Electoral Commission (AEC) for election E2015/209 dated 27 April, 2016. The AEC will have also provided the report to the organisation under section 197 of the Fair Work (Registered Organisations) Act 2009 (the RO Act).

The report identifies rules that were difficult to interpret or apply, in particular rule(s) 14.24 and 16 as well as dispersed throughout the rule book. This letter serves as a reminder of the obligations imposed on the organisation or branch as a consequence of the AEC's report. If a response has already been sent to the AEC and made available to all members please disregard this letter.

A written response must be provided to the AEC

Section 198 of the RO Act requires that a written response is provided to the AEC within 30 days of receipt of the report. The organisation's response must include whether the organisation or branch intends to take action and if so what action the organisation or branch intends to take (s198(2)).

A notice must be published on the organisation's website

The organisation or branch must publish on its website a notice that a copy of the report is available from the organisation, branch or the AEC on request. The notice must be kept on the website for a period of at least 3 months (see regs 141(4) and (5)).

Extract of report and written response must be made available to members

The organisation or branch must make the section of the report relating to the difficult rules available to its members (s198(3)). This extract from the report must be made available to the members before or at the same time as the organisation's response is made available to members.

A copy of the organisation's response must be made available to members either:

- within 30 days after the response is given to the AEC, or
- published in the next edition of the organisation or branch journal (s198(5))

Telephone: (03) 8661 7777 Email: orgs@fwc.gov.au

Facsimile: (03) 9655 0410

Internet: www.fwc.gov.au

Subsection 198(6) and regulation 142 prescribe ways in which the relevant extract and the copy of the response can be made available to members. These do not limit the ways in which they can be made available to members. The organisation will comply if it does all of the following:-

- publish the report extract and the copy of the response in the next edition of the organisation or branch's journal; and
- within 30 days of giving the response to the AEC:
 - lodges with the Commission a copy of the relevant extract and response, together with a declaration that a copy will be provided to any member who so requests; and
 - give notice in the next edition of the organisation or branch's journal, or an appropriate newspaper, that a copy of the relevant extract and response are available on request to each member free of charge; and
- publish the relevant extract on the website within 14 days after receiving the report, and publish the response on the website within 14 days of giving the response to the AEC (reg 142(2)).

Penalties may apply

If the organisation or branch does not:

- respond to the AEC within 30 days,
- make the extract of the report relating to the rules available to members no later than the organisation's response is made available to members, or
- make the organisation's response available to members within 30 days or in the next edition of the journal,

the organisation may face penalties under the RO Act. Each requirement listed above is a civil penalty provision that may result in fines for the organisation

As noted above, if the response and report have already been made available to members and the AEC, please disregard this letter. If you have any questions in relation to these obligations please contact the Commission for assistance by email to orgs@fwc.gov.au.

Yours sincerely

DEBBIE BALL
Administrator
Regulatory Compliance Branch
The Fair Work Commission

Tel: (03) 8656 4683 Fax: (03) 9655 0410 debbie ball@fwc.gov.au 11 Exhibition Street, Melbourne Victoria 3000 GPO Box 1994, Melbourne Victoria 3001 www.fwc.gov.au

Association of Professional Engineers, Scientists and Managers, Australia Stage 1 - Division and Sub-Division Committees of Management

Declaration of Results for Uncontested Offices

E2015/209

Below are the results of the election for the following offices, conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation.

Architects Division

President

Candidates

SERGI, Rocco Anthony

Vice-President

Candidates

No nomination was received

Secretary

Candidates

CHOW, Patricia

Treasurer

Candidates

LIEN, Vincent Hung-hsiang

Committee Member (5)

Candidates

LAVERS, Warwick Macrobert MCLOUGHLIN, Gerry POND, David TUCKETT, Julian Thomas Phillip No further nomination was accepted

Committee Member reserved for a student member

Candidates



Collieries Staff Division

Division Committee Member - Upper Hunter (NSW)

Candidates

No nomination was received

Division Committee Member - Lower Hunter (NSW)

Candidates

No nomination was received

Division Committee Member - Central (NSW)

Candidates

PARKER, lan

Division Committee Member - Western (NSW)

Candidates

PERRY, Wayne

Division Committee Member - Southern (NSW)

Candidates

MEEHAN, Paul

Division Committee Member - Northern (QLD)

Candidates

No nomination was received

Division Committee Member - Southern (QLD)

Candidates

JACOBSON, Clay

Division Committee Member - Eastern (QLD)

Candidates

PETTY, John

Division Committee Member - Western (QLD)

Candidates

STOCKHAM, Dean

Division Committee Member - Central (QLD)

Candidates

MURRAY, Justin



Division Committee Member - Western Australia

Candidates

NORTH, Maxwell George

LGEA of NSW Division

President

Candidates

SPANNAGLE, Bede

Vice-President

Candidates

SMALL, Stuart

Secretary

Candidates

CHAPMAN, Noel John

Treasurer

Candidates

HANSEN, Jacqueline Ruth

Committee Member (7)

Candidates

CLAYTON, Steve EBERHART, William LEAYR, Renae Jean OGLE, Anthony Paul WOODMAN, Gary No further nomination was accepted

Managers and Professionals Division

Committee Member (7)

Candidates

CARCARY, Karen Joy COZYN, Peter HARBUS, Tamara JOHNSON, Darrell Geoffrey MILLER, Robert Joseph SANDERS, David Antony No further nomination was accepted



Committee Member of the ABC Senior Executives Division

Candidates

HIGHFIELD, John

Pharmacists Division

Division Committee Member - members resident in NSW (2)

Candidates

LE, Cardin Hien McCallum Carmel

Division Committee Member - members resident in QLD (2)

Candidates

WISHAW, Benjamin David YAP, Leon Wai Hon

Division Committee Member - members resident in SA (2)

Candidates

MARCH, Geoffrey John No further nomination was accepted

Division Committee Member - members resident in VIC (2)

Candidates

QUIGLEY, Gerald WALLS, Cameron

Division Committee Member - members resident in ACT

Candidates

No nomination was received

Division Committee Member - members resident in TAS

Candidates

No nomination was received

Division Committee Member - members of the Division (4)

Candidates

LOCK, Mark THOMSON, Amy MADDEN, Jennifer Ruth



Australian Capital Territory Sub-Division

Sub-Division President - ACT Professional Engineers

Candidates

No nomination was received

Committee Member- ACT Professional Engineers Sub-Division (6)

Candidates

HOLLIS, Greg No further nominations were accepted

New South Wales Sub-Division

Sub-Division President - NSW Professional Engineers

Candidates

HACKNEY, Col

Committee Member - NSW Professional Engineers Sub-Division (6)

Candidates

GOUDIE, Peter NASH, Lindsay SRIVASTAVA, Sunil STEWART, Lex No further nomination was accepted

Northern Territory Sub-Division

Sub-Division President - NT Professional Engineers

Candidates

No nomination was received

Committee Member - NT Professional Engineers Sub-Division (6)

Candidates

No nominations were received

South Australia Sub-Division

Sub-Division President - SA Professional Engineers

Candidates

JACKSON, Enoch William



Committee Member - SA Professional Engineers Sub-Division (6)

Candidates

GARVEY, John HODGE, Danielle REINHOLD, Olaf WILKINS, Andrew No further nomination was accepted

Tasmania Sub-Division

Sub-Division President- Tas Professional Engineers

Candidates

No nomination was received

Committee Member - Tas Professional Engineers Sub-Division (6)

Candidates

No nominations were received

Western Australia Sub-Division

Sub-Division President- WA Professional Engineers

Candidates

Wen Chen

Committee Member - WA Professional Engineers Sub-Division (6)

Candidates

TENNAKOOK, Pasan No further nominations were accepted

Professional Scientists Division

Division Committee Member - members resident in QLD

Candidates

HAVELBERG, Katie

Division Committee Member - members resident in NSW

Candidates

SHANNON, Ian

Division Committee Member - members resident in ACT

Candidates

No nomination was received

Division Committee Member - members resident in VIC

Candidates

DOWD, Rohan

Division Committee Member - members resident in TAS

Candidates

No nomination was received

Division Committee Member - members resident in SA

Candidates

EMBERY, Chris

Division Committee Member - members resident in WA

Candidates

LEWIS, Edward

Division Committee Member - members resident in NT

Candidates

No nomination was received

All members of the Division (4)

Candidates

LONG, Stephen MOTTEE, Lara PATRICK, Kathleen Carmel PORTER, Robyn

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.

Jeff Webb Returning Officer

24 September 2015



Association of Professional Engineers, Scientists and Managers, Australia Stage 1 - Division and Sub-Division Committees of Management

Declaration of Results for Contested Offices

E2015/209

Below are the results of the election for the following offices, conducted in accordance with the provisions of the Fair Work (Registered Organisations) Act 2009 and the rules of the organisation.

Queensland Professional Engineers Sub-Division

Total number of names on the roll of voters	1392
Ballot papers issued	1392
Replacement ballot papers issued	1
Total Ballot Papers Issued	1393
Ballot papers / envelopes returned for scrutiny	120
Less ballot papers / envelopes rejected at preliminary scrutiny	2
Total Ballot Papers Admitted to Scrutiny	118
Percentage of ballot papers returned to number issued	9
Ballot papers returned as unclaimed mail	0
Ballot papers not returned	1272

Sub-Division President- Qld Professional Engineers

<u>Candidates</u>	<u>Votes</u>
FUCHS, Maria	53
KEECH, Paul	65
Total votes	118
Formal ballot papers	118
Informal ballot papers	0

I declare Paul Keech elected.

Committee Member - Qld Professional Engineers Sub-Division (6)

BEAVIS, Elizabeth 71	71
KEECH, Paul Elected to higher office	-
JOHNSON, Mark 22	0
POWELL, Leon Leslie 70	71
KIM, Dennis 31	32
MCMAHON, Greg 53	53
FUCHS, Maria 82	82
BOUGHTON, Guy 56	59
MARTIN, Ralph 66	68
Exhausted Votes 58 Total votes 451	73 436
Formal ballot papers 431	116
Informal ballot papers 2	2

I declare Elizabeth Beavis , Guy Boughton , Maria Fuchs , Ralph Martin , Greg McMahon and Leon Leslie Powell elected.



Victoria Professional Engineers Sub-Division

Total number of names on the roll of voters	2749
Ballot papers issued	2749
Replacement ballot papers issued	0
Total Ballot Papers Issued	2749
Ballot papers / envelopes returned for scrutiny	388
Less ballot papers / envelopes rejected at preliminary scrutiny	6
Total Ballot Papers Admitted to Scrutiny	382
Percentage of ballot papers returned to number issued	14
Ballot papers returned as unclaimed mail	5
Ballot papers not returned	2361

Sub-Division President- Vic Professional Engineers

Total votes	381
Formal ballot papers	381
Informal ballot papers	1
LILLINGSTONE-HALL, Kelvin	161
GIBBINS, Scott	220
Candidates	<u>Votes</u>

I declare Scott Gibbins elected.

Victoria Sub-Division

Committee Member - Vic Professional Engineers Sub-Division (6)

Scott Gibbins was elected to higher office.

So I declare Timothy Black, David James Crellin, Roger Anthony Cromwell, Kelvin Lillingstone-Hall, Domenico Lombardo and Andrew Russack elected.

Jeff Webb Returning Officer

Australian Electoral Commission

14 October 2015



Association of Professional Engineers, Scientists and Managers, Australia Stage 2 - RECALL Vacancies from Stage 1

Declaration of Results for Contested and Uncontested Offices

E2015/209

Below are the results of the election for the following offices, conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation.

Architects Division Vice-President

Candidates

LAVERS, Warwick I declare Warwick Lavers elected.

Committee Member

Candidates

No nomination was received No candidates elected.

Committee Member reserved for a student member

Candidates

No nomination was received No candidates elected.

Collieries Staff Division Division Committee Member - Upper Hunter (NSW)

Candidates

SMITH, Justin I declare Justin Smith elected.

Division Committee Member - Lower Hunter (NSW)

Candidates

No nomination was received No candidates elected.

Division Committee Member - Northern (QLD)

Candidates

BLACKWOOD, Scott I declare Scott Blackwood elected.



LGEA of NSW Division Committee Member (2)

Candidates

SINGH, Aneesh D I declare Aneesh D Singh elected. No other nominations received.

Managers and Professionals Division Committee Member

Candidates

No nomination was received No candidates elected.

Pharmacists Division Division Committee Member - members resident in ACT

Candidates

No nomination was received No candidates elected.

Division Committee Member - members resident in SA

Candidates

MALAKOZIS, Kathy I declare Kathy Malakozis elected.

Division Committee Member - members resident in TAS

Candidates

No nomination was received No candidates elected.

Division Committee Member - members of the Division (1)

Candidates

SIVACHANDRAN, Poomitta Parker I declare Poomitta Parker Sivachandran elected.

Australian Capital Territory Sub-Division Sub-Division President - ACT Professional Engineers

Candidates

RICHARDS, Terry I declare Terry Richards elected.



Committee Member- ACT Professional Engineers Sub-Division (5)

Candidates

BENDEMRA, Hamza CAINES, Tatiana DESSI, Albert THOMPSON, Jared

I declare Hamza Bendemra, Tatiana Caines, Albert Dessi and Jared Thompson elected.

No other nominations received.

New South Wales Sub-Division

Total number of names on the roll of voters	3425
Ballot papers issued	3425
Replacement ballot papers issued	0
Total Ballot Papers Issued	3425
Ballot papers / envelopes returned for scrutiny	409
Less ballot papers / envelopes rejected at preliminary scrutiny	3
Adjusting balance	0
Total Ballot Papers Admitted to Scrutiny	406
Percentage of ballot papers returned to number issued	11
Ballot papers returned as unclaimed mail	14
Ballot papers not returned	3002

Committee Member - NSW Professional Engineers Sub-Division (2)

<u>Candidates</u>	<u>Votes</u>	
CAHILL, Michael COOPER, Neville RAVINDRA, Prathapa	323 334 127	
Total votes Formal ballot papers Informal ballot papers	784 392 12	

I declare Michael Cahill and Neville Cooper elected.

Northern Territory Sub-Division Sub-Division Vice-President - NT Professional Engineers

Candidates

No nomination was received No candidates elected.

Committee Member - NT Professional Engineers Sub-Division (6)

Candidates



South Australia Sub-Division

Total number of names on the roll of voters	609
Ballot papers issued	609
Replacement ballot papers issued	0
Total Ballot Papers Issued	609
Ballot papers / envelopes returned for scrutiny	67
Less ballot papers / envelopes rejected at preliminary scrutiny	1
Adjusting balance	0
Total Ballot Papers Admitted to Scrutiny	66
Percentage of ballot papers returned to number issued	11
Ballot papers returned as unclaimed mail	1
Ballot papers not returned	541

Committee Member - SA Professional Engineers Sub-Division (2)

Total votes Formal ballot papers Informal ballot papers	130 65 1
ELLIS, Matt WILLIAMS, Shaun	56 39
DIMAS, Spiros	35
Candidates	<u>Votes</u>

I declare Matt Ellis and Shaun Williams elected.

Tasmania Sub-Division Sub-Division President- Tas Professional Engineers

Candidates

No nomination was received No candidates elected.

Committee Member - TAS Professional Engineers Sub-Division (6)

<u>Candidates</u>

JATAN, Nick NICHOLAS, Matthew TOMAT, Dario VAUGHAN, Donald

I declare Nick Jatan, Matthew Nicholas, Dario Tomat and Donald Vaughan elected. No other nominations received.

Western Australia Sub-Division Committee Member - WA Professional Engineers Sub-Division (5)



Candidates

ENGELKE, Thomas ONN, Najah THORNTON, Rob

I declare Thomas Engelke, Najah Onn and Rob Thornton elected. No other nominations received.

Professional Scientists Division Division Committee Member - members resident in ACT

Candidates

No nomination was received No candidates elected.

Division Committee Member - members resident in TAS

Candidates

No nomination was received No candidates elected.

Division Committee Member - members resident in NT

Candidates

No nomination was received No candidates elected.

Jeff Webb Returning Officer

Australian Electoral Commission

11 December 2015

Association of Professional Engineers, Scientists and Managers, Australia Stage 2 National Assembly Members & Divison Officers

Declaration of Results for Contested and Uncontested Offices

E2015/209

Below are the results of the election for the following offices, conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation.

Architects Division National Assembly Member

Candidates

SERGI, Rocco I declare Rocco Sergi elected.

Collieries Staff Division National Assembly Member (5)

Candidates

ANDERSON, Lester HEISKARI, Jukka JACOBSON, Clay MEEHAN, Paul PETTY, John

I declare Lester Anderson, Jukka Heiskari, Clay Jacobson, Paul Meehan and John Petty elected.

LGEA of NSW Division National Assembly Member (2)

Candidates

CHAPMAN, Noel SPANNAGLE, Bede I declare Noel Chapman and Bede Spannagle elected.

Managers and Professionals Division National Assembly Member (4)

Candidates

JOHNSON, Darrell MILLER, Robert Joseph I declare Darrell Johnson and Robert Joseph Miller elected. No other nominations received.



Pharmacists Division National Assembly Member

Candidates

No nomination was received No candidates elected.

Professional Engineers Division Any Sub-Division National Assembly Member (4)

Candidates

LILLINGSTONE-HALL, Kelvin Douglas McMAHON, Gregory Michael REINHOLD, Olaf TOMAT, Dario

I declare Kelvin Douglas Lillingstone-Hall, Gregory Michael McMahon, Olaf Reinhold and Dario Tomat elected.

New South Wales Sub-Division National Assembly Member (3)

Candidates

GOUDIE, Peter STEWART, Lex

I declare Peter Goudie and Lex Stewart elected.

No other nominations received.

Queensland Sub-Division

Total number of names on the roll of voters	1320
Ballot papers issued	1320
Replacement ballot papers issued	0
Total Ballot Papers Issued	1320
Ballot papers / envelopes returned for scrutiny	226
Less ballot papers / envelopes rejected at preliminary scrutiny	7
Adjusting balance	0
Total Ballot Papers Admitted to Scrutiny	219
Percentage of ballot papers returned to number issued	17
Ballot papers returned as unclaimed mail	2
Ballot papers not returned	1092

National Assembly Member (2)

<u>Candidates</u>	<u>First Preference Votes</u>
MARTIN, Ralph	112
McMAHON, Greg	107
Maria FUCHS	N/A
Total votes Formal ballot papers Informal ballot papers	219 219 0

I declare Maria Fuchs (elected Under Rule 16.1.2.5) and Ralph Martin elected.



South Australia Sub-Division National Assembly Member

Candidates

HODGE, Danielle I declare Danielle Hodge elected.

Victoria Sub-Division National Assembly Member (3)

Candidates

CRELLIN, David James RUSSACK, Andrew I declare David James Crellin and Andrew Russack elected. No other nominations received.

Western Australia Sub-Division National Assembly Member

Candidates

ONN, Najah I declare Najah Onn elected.

Professional Scientists Division National Assembly Member (5)

Candidates

HAVELBERG, Katie LONG, Stephen MOTTEE, Lara PORTER, Robyn

I declare Katie Havelberg, Stephen Long, Lara Mottee and Robyn Porter elected. No other nominations received.

Women Members National Assembly Member

Candidates

CARCARY, Karen I declare Karen Carcary elected.

Collieries Staff Division President

Candidates

MEEHAN, Paul I declare Paul Meehan elected.



Vice-President

Candidates

STOCKHAM, Dean I declare Dean Stockham elected.

Secretary/Treasurer

<u>Candidates</u>

JACOBSON, Clay I declare Clay Jacobson elected.

Managers and Professionals Division President

Candidates

MILLER, Rob I declare Rob Miller elected.

Vice-President

Candidates

JOHNSON, Darrell Geoffrey I declare Darrell Geoffrey Johnson elected.

Secretary/Treasurer

Candidates

No nomination was received No candidates elected.

Pharmacists Division President

Candidates

MARCH, Geoffrey I declare Geoffrey March elected.

Vice-President

<u>Candidates</u>

McCALLUM, Carmel I declare Carmel McCallum elected.

Secretary

Candidates

MADDEN, Jennifer Ruth I declare Jennifer Ruth Madden elected.



Treasurer

Candidates

LOCK, Mark I declare Mark Lock elected.

Australian Capital Territory Sub-Division Sub-Division Secretary- ACT Professional Engineers

Candidates

No nomination was received No candidates elected.

Sub-Division Treasurer- ACT Professional Engineers

Candidates

No nomination was received No candidates elected.

Sub-Division Vice-President- ACT Professional Engineers

Candidates

No nomination was received No candidates elected.

New South Wales Sub-Division Sub-Division Vice-President- NSW Professional Engineers

Candidates

No nomination was received No candidates elected.

Sub-Division Secretary- NSW Professional Engineers

Candidates

No nomination was received No candidates elected.

Sub-Division Treasurer- NSW Professional Engineers

<u>Candidates</u>

No nomination was received No candidates elected.

Northern Territory Sub-Division Sub-Division Vice-President - NT Professional Engineers

Candidates



Sub-Division Secretary - NT Professional Engineers

Candidates

No nomination was received No candidates elected.

Sub-Division Treasurer - NT Professional Engineers

<u>Candidates</u>

No nomination was received No candidates elected.

Queensland Sub-Division Sub-Division Vice-President- Qld Professional Engineers

Candidates

No nomination was received No candidates elected.

Sub-Division Secretary- Qld Professional Engineers

Candidates

No nomination was received No candidates elected.

Sub-Division Treasurer- Qld Professional Engineers

Candidates

No nomination was received No candidates elected.

South Australia Sub-Division Sub-Division Vice-President - SA Professional Engineers

Candidates

REINHOLD, Olaf I declare Olaf Reinhold elected.

Sub-Division Secretary - SA Professional Engineers

Candidates

No nomination was received No candidates elected.

Sub-Division Treasurer - SA Professional Engineers

Candidates



Tasmania Sub-Division Sub-Division Vice-President- Tas Professional Engineers

Candidates

No nomination was received No candidates elected.

Sub-Division Secretary- Tas Professional Engineers

Candidates

No nomination was received No candidates elected.

Sub-Division Treasurer- Tas Professional Engineers

Candidates

No nomination was received No candidates elected.

Victoria Sub-Division Sub-Division Vice-President- Vic Professional Engineers

Candidates

RUSSACK, Andrew I declare Andrew Russack elected.

Sub-Division Secretary- Vic Professional Engineers

<u>Candidates</u>

No nomination was received No candidates elected.

Sub-Division Treasurer- Vic Professional Engineers

Candidates

No nomination was received No candidates elected.

Western Australia Sub-Division Sub-Division Vice-President- WA Professional Engineers

Candidates

No nomination was received No candidates elected.

Sub-Division Secretary- WA Professional Engineers

Candidates



Sub-Division Treasurer- WA Professional Engineers

Candidates

ONN, Najah I declare Najah Onn elected.

Professional Scientists Division President

Candidates

PORTER, Robyn I declare Robyn Porter elected.

Vice-President

Candidates

LONG, Stephen I declare Stephen Long elected.

Secretary

Candidates

HAVELBERG, Katie I declare Katie Havelberg elected.

Jeff Webb Returning Officer

Australian Electoral Commission

11 December 2015

- Association of Professional Engineers, Scientists and Managers, Australia Stage 3 RECALL Vacancies from Stage 2

Declaration of Results for Uncontested Offices

E2015/209

Below are the results of the election for the following offices, conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation.

Managers and Professionals Division

National Assembly Member (2)

Candidates

HIGHFIELD, John No further nomination was accepted

Pharmacists Division

National Assembly Member

Candidates

MARCH, Geoffrey John

New South Wales Sub-Division

National Assembly Member

Candidates

COOPER, Neville

Victoria Sub-Division

National Assembly Member

Candidates

No nomination was received

Professional Scientists Division

National Assembly Member

Candidates



Managers and Professionals Division

Secretary/Treasurer

Candidates

No nomination was received

Australian Capital Territory Sub-Division

Sub-Division Vice-President- ACT Professional Engineers

Candidates

No nomination was received

Sub-Division Secretary- ACT Professional Engineers

Candidates

No nomination was received

Sub-Division Treasurer- ACT Professional Engineers

Candidates

No nomination was received

New South Wales Sub-Division

Sub-Division Vice-President- NSW Professional Engineers

Candidates

GOUDIE, Peter

Sub-Division Secretary- NSW Professional Engineers

Candidates

CAHILL, Michael

Sub-Division Treasurer- NSW Professional Engineers

Candidates

STEWART, Lex

Northern Territory Sub-Division

Sub-Division Vice-President - NT Professional Engineers

Candidates



Sub-Division Secretary - NT Professional Engineers Candidates

No nomination was received

Sub-Division Treasurer - NT Professional Engineers

Candidates

No nomination was received

Queensland Sub-Division

Sub-Division Vice-President- Qld Professional Engineers

Candidates

No nomination was received

Sub-Division Secretary- Qld Professional Engineers

Candidates

No nomination was received

Sub-Division Treasurer- Qld Professional Engineers

Candidates

No nomination was received

South Australia Sub-Divisioin

Sub-Division Secretary - SA Professional Engineers

Candidates

No nomination was received

Sub-Division Treasurer - SA Professional Engineers

Candidates

No nomination was received

Tasmania Sub-Division

Sub-Division Vice-President- Tas Professional Engineers

Candidates



Sub-Division Secretary- Tas Professional Engineers

Candidates

No nomination was received

Sub-Division Treasurer- Tas Professional Engineers

Candidates

No nomination was received

Victoria Sub-Division

Sub-Division Secretary- Vic Professional Engineers

Candidates

No nomination was received

Sub-Division Treasurer- Vic Professional Engineers

Candidates

No nomination was received

Western Australia Sub-Division

Sub-Division Vice-President- WA Professional Engineers

Candidates

No nomination was received

Sub-Division Secretary- WA Professional Engineers

Candidates

TENNAKOON, Pasan Sameera

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.

Jeff Webb Returning Officer

3 February 2016

Association of Professional Engineers, Scientists and Managers, Australia Stage 3 National Board of Management

Declaration of Results for Contested and Uncontested Offices

E2015/209

Below are the results of the election for the following offices, conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation.

National Board of Management Stage 3

Total number of names on the roll of voters	36
Ballot papers issued	36
Replacement ballot papers issued	0
Total Ballot Papers Issued	36
Ballot papers / envelopes returned for scrutiny	30
Less ballot papers / envelopes rejected at preliminary scrutiny	0
Total Ballot Papers Admitted to Scrutiny	30
Percentage of ballot papers returned to number issued	83%
Ballot papers returned as unclaimed mail	0
Ballot papers not returned	6

National President

Total votes Formal ballot papers Informal ballot papers	30 30 0
JACKSON, Bill KEECH, Paul	22 8
Candidates	<u>Votes</u>

I declare Bill Jackson elected.

National Senior Vice-President

Candidates

RUSSACK, Andrew

I declare Andrew Russack elected.

National Vice-President (3)

<u>Candidates</u>	<u>First Preference Votes</u>	<u>Votes</u>
HACKNEY, Colin K	18	20
CHEN, Wen	19	20
FUCHS, Maria	25	25
SPANNAGLE, Bede	19	19
CHAPMAN, Noel	9	0
Exhausted Votes		6
Loss/Gain by Fraction		0
Total votes	90	84
Formal ballot papers	30	30
Informal ballot papers	0	0

I declare, Maria Fuchs Wen Chen and Colin K Hackney elected.



National Secretary

<u>Candidates</u>	First Preference Votes	<u>Votes</u>
PORTER, Robyn	22	22
SPANNAGLE, Bede	8	8
Total votes	30	30
Formal ballot papers	30	30
Informal ballot papers	0	0

I declare Robyn Porter elected.

National Treasurer

Candidates

REINHOLD, Olaf

I declare Olaf Reinhold elected.

Jeff Webb

Returning Officer

Australian Electoral Commission

26 February 2016



DECISION

Fair Work (Registered Organisations) Act 2009 s.189—Arrangement for conduct of an election

The Association of Professional Engineers, Scientists and Managers, Australia

(E2015/209)

MR ENRIGHT

MELBOURNE, 19 AUGUST 2015

Arrangement for conduct of election.

[1] On 21 July 2015 The Association of Professional Engineers, Scientists and Managers, Australia (the organisation) lodged with the Fair Work Commission (the Commission) the prescribed information in relation to an election for the following offices:

Divisional and Sub-Divisional Committee Members

Professional Engineers Division Sub-Divisions

New South Wales
Sub-Division President (1)
Committee Member (6)

Victoria
Sub-Division President (1)
Committee Member (6)

South Australia
Sub-Division President (1)
Committee Member (6)

Queensland Sub-Division President (1) Committee Member (6)

Western Australia
Sub-Division President (1)
Committee Member (6)

Tasmania
Sub-Division President (1)
Committee Member (6)

20 July 2015

The Association of Professional Engineers, Scientists & Managers, Australia **GPO Box 1272**

Melbourne, Vic 3001 Phone: (03) 9695 8800 Facsimile: (03) 9695 8902 163 Eastern Road South Melbourne, Vic 3205

> info@apesma.com.au www.apesma.com.au

Ms Bernadette O'Neill **General Manager** Fair Work Commission GPO Box 1994 **MELBOURNE VIC 3001**

Via email: orgs@fwc.gov.au

Dear Ms O'Neill

CONDUCT OF ELECTIONS FOR APESMA DIVISION COMMITTEE MEMBERS, DIVISION EXECUTIVE OFFICERS, SUBDIVISION COMMITTEE MEMBERS, SUBDIVISION EXECUTIVE OFFICERS, NATIONAL ASSEMBLY MEMBERS AND NATIONAL BOARD MEMBERS

Background

On 24 June 2015 a request in accordance with S138(2) of Part 7 of the Fair Work (Registered Organisations) Regulations 2009 for the conduct of the Association's elections was forwarded to the General Manager of the Fair Work Commission.

Subsequent to the decision ([2015 FWCD 4340) issued in respect of an application made by the Association (R2015/144) on 16 July 2015 by the Delegate of the General Manager the request is amended as follows:

In accordance with S138(2) of Part 7 of Fair Work (Registered Organisations) Regulations 2009 concerning prescribed information, I request that you conduct the forthcoming elections to fill the positions of Division Committee Members, Division Executive Officers, Sub-Division Committee Members, Sub-Division Executive Officers, National Assembly and National Board of the Association of Professional Engineers, Scientists and Managers, Australia.

Electorates for the 2015 Elections

The electorates for the 2015 Elections are those set out in Federal Rule 6.1.

Federal Rule 6.1

Professional Engineers Division Professional Scientists Division LGEA (NSW Division)

Architects Division
Pharmacists Division
Collieries Staff Division
Managers and Professionals Division

Division Elections (Division Rule 14A)

In accordance with Division Rule 14A the Division elections shall be conducted between 1st August 2015 and the end of February 2016 and shall take place in three (3) stages:

The three (3) stages in the election cycle shall be as follows:

Stage 1 – Election of Division and Sub-Division Committees of Management;

Stage 2 – Election of National Assembly and Divisional and Sub-Divisional Executive Officers (except the Professional Engineer Division Executive Officers);

Stage 3 - Election of Professional Division Executive Officers.

The Returning Officer will determine and notify the relevant dates for the conduct of the elections including but not limited to the opening and closing of nominations, the closing of the roll of voters and other relevant dates in connection with the conduct of any secret ballots in accordance with this Rule. The voting system to be used is the direct voting system.

Divisional Committee Members (Division Rule 14)

In accordance with Division Rule 14 and the Supplementary Division Rules of the Association, the following Divisional Committee/Sub-Division Committee member positions are to be filled by election:

Professional Engineers Division Sub-Divisions:

New South Wales	7
Victoria	7
South Australia	7
Queensland	7
Western Australia	7
Tasmania	7
Northern Territory	7
Australian Capital Territory	7
Professional Scientists Division	12
LGEA of NSW Division	11
Architects Division	10
Pharmacists Division	14
Collieries Staff Division	11
Managers and Professionals Division	8

The specific offices and electorates for each of these Divisional Committees are set out in points (a) to (d) below.

(a) Professional Engineers Division Sub-Divisions, for each Sub-Division as listed above:

Sub-Division President (1)
Sub-Division Committee members (6)

As set out in Rule 12 of Appendix "K" – Supplementary Rules – Professional Engineers Division: elected by and from all financial members of the relevant Sub-Division.

Each Sub-Division Committee shall have a minimum of one person from each gender. If there is no nomination from a particular gender for the Sub-Division Committee then this provision shall not apply.

(b) Professional Scientists Division Committee

As set out in Rule 5.1 of Appendix "J" – Supplementary Rules – Professional Scientists Division – the Division Committee shall consist of 12 persons elected by financial members of the division as follows:

- 1 member elected from and by members resident in QLD
- 1 member elected from and by members resident in NSW
- 1 member elected from and by members resident in ACT
- 1 member elected from and by members resident in VIC
- 1 member elected from and by members resident in TAS
- 1 member elected from and by members resident in SA
- 1 member elected from and by members resident in WA
- 1 member elected from and by members resident in NT

Plus four (4) other members elected from and by financial members of the Professional Scientists Division.

A minimum of one representative per gender must be elected to the Division Committee. In the event that there is no person from a particular gender elected as set out in Rule 5.1 then if a sole person from a particular gender nominates as (1) of the (4) other members then that person will be deemed to be elected.

(c) LGEA of NSW Division Committee

President (1)

Vice-President (1)

Secretary (1)

Treasurer (1)

Committee members (7)

(d) Architects Division Committee

President (1)

Vice-President (1)

Secretary (1)

Treasurer (1)

Committee members (6) one position of which is reserved for a student member (Rule 5 of Appendix F)

(e) Pharmacists Division Committee

As set out in Rule 5 of Appendix "G"- Supplementary Rules of The Pharmacists Division the Committee shall comprise 14 members elected as follows:

- 2 Members elected by and from members resident in New South Wales
- 2 Members elected by and from members resident in Queensland
- 2 Members elected by and from members resident in South Australia
- 2 Members elected by and from members resident in Victoria
- 1 Member elected by and from members resident in Australian Capital Territory
- 1 Member elected by and from members resident in Tasmania
- 4 Members elected by and from members of the Division

(f) Collieries Staff Division Committee

As set out in Rule of 10.1 Supplementary Rule 10.1 of Appendix "H" of the Supplementary Rules of the Collieries Staff Division the eleven (11) members of the Division Committee are elected from and by the financial members from their respective districts as follows:

- 1 member from Upper Hunter (NSW)
- 1 member from Lower Hunter (NSW)
- 1 member from Central (NSW)
- 1 member from Western (NSW)
- 1 member from Southern (NSW)
- 1 member from Northern (QLD)
- 1 member from Southern (QLD)
- 1 member from Eastern (QLD)
- 1 member from Western (QLD)
- 1 member from Central (QLD)
- 1 member from Western Australia

(g) Managers and Professionals Division

As set out in Rule 6 of Appendix "I" – Supplementary Rules – Managers and Professionals Division the Division Committee shall be comprised of:

Seven (7) members elected by and from the financial Members of the Division, and

One (1) member elected by and from Australian Broadcasting Corporation Senior Executive Division members allocated to the Division as concurrent members under the transitional provisions set out in Appendix "D".

[Division rules specify that certain positions are only to be filled by members from a specific electorate or are to be filled only by members from particular electorates. These rules are designed to ensure we maximise diversity on Division Committees. If required, lists of members belonging to these electorates in each state will be provided to enable eligibility to be determined.]

Division Executive Officers (Division Rule 14.2)

The following Division Executive Officer positions (see the Supplementary Division Rules of the Association's Constitution and Rules):

Professional Engineers Division Executive Officers (see Federal Rule 4):

- 1 Division President
- 1 Division Vice President
- 1 Division Secretary
- 1 Division Treasurer

Professional Engineers Division Sub-Divisions Executive Officers (for each of the Sub-Divisions listed above):

- 1 Sub-Division Vice President
- 1 Sub-Division Secretary
- 1 Sub-Division Treasurer

Professional Scientists Division Executive Officers (see Rule 5.2 of Appendix "J" – Supplementary Rules – Professional Scientists Division):

- 1 Division President
- 1 Division Vice-President
- 1 Division Secretary

Collieries Staff Division Executive Officers (see Rule 6 of Appendix "H" – Supplementary Rules – Collieries Staff Division):

- 1 Division President
- 1 Division Vice President
- 1 Division Secretary/Treasurer

Pharmacists Division Executive Officers (see Rule 7 of Appendix "G" – Supplementary Rules – Pharmacists Division):

- 1 President
- 1 Vice President
- 1 Secretary
- 1 Treasurer

Managers and Professionals Division (see Rule 7 of Appendix "I" – Supplementary Rules – Managers and Professionals Division):

- 1 Division President
- 1 Division Vice-President
- 1 Division Secretary/Treasurer

The voting system to be used for these Division Executive Officers is the collegiate electoral system and multiple preferential voting system (see Division Rule 14.2.7 and Appendix 3 to the Rules). The electorates for the positions of Division Executive Officers consist of the Division Committee members holding office in accordance with the Rules of the Association for the ensuing 1 year or 2 year terms in each respective Division (see Division Rule 14.2.5.3).

Nominations for the positions of these Division Executive Officers are to be called for after the election of the members of the Division Committee but not later than the 15th day of December 2015 (see Division Rule 14.2.1). Nominations close not later than 31st December (see Division Rule 14.2.4)

National Assembly

The National Assembly consists of persons elected biennially as provided by Division Rule 14 in the numbers prescribed in Federal Rule 16, as follows:

Professional Engineers Division – 22 members which are: the President of each Sub-Division (8); four (4) members elected from Any Sub-Division by an electorate consisting of all Financial Members of the Professional Engineers Division; and ten (10) representatives elected by and from all Financial Members of the Sub-Divisions in the following numbers:

New South Wales	3
Victoria	3
South Australia	1
Queensland	2
Western Australia	1
Tasmania	1
Northern Territory	r ÷
Australian Capital Territory	O÷.
Any Sub-Division	4

Excluding the National Assembly Members from Any-Sub-Division the total of the number of National Assembly Members to be elected from each Sub-Division must in accordance with Federal Rule 16.1.2.4 must include the Sub-Division President.

Professional Scientists Division	5
Collieries Staff Division	5
Managers and Professional Division	4 (including ABC Division
	Committee Member)
LGEA (NSW)	2
Architects Division	1
Pharmacists Division	1
Women Members	1

Professional Engineers Division — In accordance with Federal Rule 16.1.2.5 a minimum of one National Assembly Member from each gender must be elected. In the event that there is no person from a particular gender who is elected as a National Assembly Member representing a Sub-Division then if a sole person from the particular gender nominates as a National Assembly Member representing Any Sub-Division as specified in Federal Rule 16.2 that person will be deemed to be elected. If there is no nomination received from a particular gender for the position of National Assembly Member from any Sub-Division then the provisions of Federal Rule 16.1.2.5 shall not apply.

In addition in accordance with Federal Rule 16.1.2.8.2 in order to be eligible for election as a National Assembly Member, a member representing a Sub-Division must also be elected to an office on their relevant Sub-Division Committee.

Professional Scientists Division – In accordance with Federal Rule 16.1.2.6 a minimum of one National Assembly Member from each gender must be elected. If there is no nomination received from a particular gender the provisions of Federal Rule 16.1.2.6 shall not apply.

Managers and Professionals Division – The National Assembly Members representing the Managers and Professionals Division shall in accordance with Rule 8 of Appendix "I" – Supplementary Rules – Managers and Professionals Division comprise:

- (a) The Australian Broadcasting Corporation Senior Executive Division Committee member elected to the Division Committee in accordance with Rule 6 of the Appendix "I" Supplementary Rules Managers and Professionals Division.
- (b) Additional National Assembly Members elected in accordance with Federal Rule 16.1.

In addition, and in accordance with Division Rule 14.1.4, in order to be eligible for election as a National Assembly Member representing the Managers and Professionals Division a member must be also elected as Division Committee member.

National Assembly Electorates

In accordance with Division Rule 14, the electorates for the National Assembly positions from Divisions are as set out as follows:

- (a) Professional Engineers Division.
 - (i) All financial members of the respective Sub-Division.
 - (ii) Any-Subdivision All financial members of the Professional Engineers Division.

Federal Rule 16.1.2.8.1 provides that in order to be eligible for election as a National Assembly member, member representing a Sub-Division must also be elected to an office on their relevant Sub-Division Committee.

- (b) For all Divisions excluding the Professional Engineers Division and Divisions listed in (c),(d) and (e) below the electorate in accordance with Division Rule 14 shall consist of all financial members of the respective Division.
- (c) In accordance with Federal Rule 16.1.1 members of the Transport Division shall vote in accordance with Federal Rule 8.7.
- (d) In accordance with Federal Rule 16.1.1 members of the Telstra & Australia Post Senior Managers Division shall vote in accordance with Federal Rule 8.8.
- (e) In accordance with Federal Rule 16.1.1 members of the ABC Senior Executives Division shall vote in accordance with Federal Rule 8.9
- (f) In the case of the Managers and Professionals Division Division Rule 14.1.4 provides that in order to be eligible for election as a National Assembly member representing the Division must also be elected as a Division Committee Member.

As outlined in Federal Rule 16.1.1, there shall be one position on the National Assembly that shall be filled by women members of the Association.

Any National Assembly member may only occupy one National Assembly position and where an eligible member nominates for more than one National Assembly position as provided for in Rule 16.1.2.9 in these Rules, the position to which that member shall be elected shall be in the order or priority of Division, or in the case of the Professional Engineers Division, Sub-Division, then the Women's position.

Nominations for the positions on the National Assembly are to be called for on a date determined by the Returning Officer and are to be returned to the Returning Officer by a date determined by the Returning Officer, and shall meet the requirements as specified in Branch Rule 14 of the Association's Constitution and Rules.

Should a ballot be required for the positions on the National Assembly, ballot papers, together with information as provided for under the Branch Rule 14.1.6.3 of the Association's Constitution and Rules, should be sent to each financial member in the electorate for which a ballot is required by the date determined by the Returning Officer. Ballot papers are then to be returned to the address specified by the Returning Officer so as to ensure to be received no later than the date determined by the Returning Officer.

The roll of voters closes on the 30th day prior to the opening of nominations (see Division Rule 14.1.6.3)

The voting system which is to be used for National Assembly elections is the direct voting system.

National Board of Management

The following National Board of Management positions exist as outlined in Federal Rule 18 of the Association's Constitution and Rules:

National President
National Senior Vice-President
National Vice President (3 positions)
National Secretary
National Treasurer

In the case where at least one woman member nominates for a position on the Board, and no woman is elected to the Board, an additional Vice President position will be created and filled in accordance with Rules 18.3.1.1, 18.3.1.2 and 18.3.1.3.

The electorate for the positions on the National Board consists of members of the National Assembly holding office in accordance with the Constitution and Rules of the Association for the ensuing year (see Federal Rule 18.3).

Nominations for the National Board positions are to be called following the election of National Assembly members at a date to be determined by the Returning Officer from members of the National Assembly holding office for the ensuing year (see Federal Rule 18.3), and are to be returned to the address specified by the Returning Officer no later than 15th January and shall meet the requirements as specified in Federal Rule 18 of the Association's Constitution and Rules. Members of the National Assembly may nominate for more than one position (but can only be elected to one position). The order of filling such positions shall be National President, National Senior Vice President, National Secretary, National Treasurer, and National Vice President. The multiple preferential system of voting (Appendix C of the Rules) shall be used for the election of the National Board (see Federal Rule 18.7).

Should a ballot be required for the positions on the National Board, ballot papers, together with information as provided for under Federal Rule 18.4, are to be sent to each member of the National Assembly by a date determined by the Returning Officer. Ballot papers should be returned to the Returning Officer not later than the fourteenth day of February next ensuing.

Yours sincerely,

Robyn Porter

NATIONAL SECRETARY

Northern Territory
Sub-Division President (1)
Committee Member (6)

Australian Capital Territory Sub-Division President (1) Committee Member (6)

Professional Scientists Division

Divisional Committee Members (12)

Elected by financial members of the division as follows:

1 member elected from and by members resident in QLD

1 member elected from and by members resident in NSW

1 member elected from and by members resident in ACT

1 member elected from and by members resident in VIC

1 member elected from and by members resident in TAS

1 member elected from and by members resident in SA

1 member elected from and by members resident in WA

1 member elected from and by members resident in NT

Plus four (4) other members elected from and by financial members of the Professional Scientists Division.

LGEA of NSW Division

President (1)

Vice-President (1)

Secretary (1)

Treasurer (1)

Committee Members (7)

Architects Division

President (1)

Vice-President (1)

Secretary (1)

Treasurer (1)

Committee Members (6) one position of which is reserved for a student member

Pharmacists Division

14 members elected as follows:

- 2 Members elected by and from members resident in New South Wales
- 2 Members elected by and from members resident in Queensland
- 2 Members elected by and from members resident in South Australia
- 2 Members elected by and from members resident in Victoria
- 1 Member elected by and from members resident in Australian Capital Territory

- 1 Member elected by and from members resident in Tasmania
- 4 Members elected by and from members of the Division

Collieries Staff Division

1 member from Upper Hunter (NSW)

1 member from Lower Hunter (NSW)

1 member from Central (NSW)

1 member from Western (NSW)

1 member from Southern (NSW)

1 member from Northern (QLD)

1 member from Southern (QLD)

1 member from Eastern (QLD)

1 member from Western (QLD)

1 member from Central (QLD)

1 member from Western Australia

Managers and Professionals Division

Seven (7) Members elected by and from the financial Members of the Division One (1) Member elected by and from Australian Broadcasting Corporation Senior Executive Division members allocated to the Division as concurrent members under the transitional provisions set out in Appendix "D".

Division Executive Officers

Professional Engineers Division

- 1 Division President
- 1 Division Vice President
- 1 Division Secretary
- 1 Division Treasurer

New South Wales

1 Sub-Division Vice-President

1 Sub-Division Secretary

1 Sub-Division Treasurer

Victoria

1 Sub-Division Vice-President

1 Sub-Division Secretary

1 Sub-Division Treasurer

South Australia

1 Sub-Division Vice-President

1 Sub-Division Secretary

1 Sub-Division Treasurer

Queensland

1 Sub-Division Vice-President

[2015] FWCD 5596

- 1 Sub-Division Secretary
- 1 Sub-Division Treasurer

Western Australia

- 1 Sub-Division Vice-President
- 1 Sub-Division Secretary
- 1 Sub-Division Treasurer

Tasmania

- 1 Sub-Division Vice-President
- 1 Sub-Division Secretary
- 1 Sub-Division Treasurer

Northern Territory

- 1 Sub-Division Vice-President
- 1 Sub-Division Secretary
- 1 Sub-Division Treasurer

Australian Capital Territory

- 1 Sub-Division Vice-President
- 1 Sub-Division Secretary
- 1 Sub-Division Treasurer

Professional Scientists Division

- 1 Division President
- 1 Division Vice-President
- 1 Division Secretary

Collieries Staff Division

- 1 Division President
- 1 Division Vice President
- 1 Division Secretary/Treasurer

Pharmacists Division

- 1 President
- 1 Vice-President
- 1 Secretary
- 1 Treasurer

Managers and Professionals Division

- 1 Division President
- 1 Division Vice-President
- 1 Division Secretary/Treasurer

National Assembly

Professional Engineers Division

National Assembly Members (22) which are:

The President of each Sub-Division (8) and:

Four (4) members elected from Any Sub-Division by an electorate consisting of all Financial Members of the Professional Engineers Divisions; and

Ten (10) representatives elected by and from all Financial Members of the Sub-Divisions in the following numbers:

New South Wales (3)

Victoria (3)

South Australia (1)

Queensland (2)

Western Australia (1)

Tasmania (-)

Northern Territory (-)

Australian Capital Territory (-)

Professional Scientists Division

National Assembly Members (5)

Collieries Staff Division

National Assembly Members (5)

Managers and Professional Division

National Assembly Members (including ABC Division Committee Member) (4)

LGEA of NSW Division

National Assembly Members (2)

Architects Division

National Assembly Member (1)

Pharmacists Division

National Assembly Member (1)

Women Members

National Assembly Member (1)

National Board of Management

National President National Senior Vice-President National Vice President (3 positions) National Secretary National Treasurer

[2] I am satisfied that an election for the abovenamed offices is required to be held under the rules of the organisation and, under subsection 189(3) of the *Fair Work (Registered Organisations) Act 2009*, I am making arrangements for the conduct of the election by the Australian Electoral Commission.



DELEGATE OF THE GENERAL MANAGER

Printed by authority of the Commonwealth Government Printer

<Price code A, PR570820>