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AUSTRALIAN INDUSTRIAL REGISTRY

Level 35, Nauru House 80 Collins Street, Melbourne, VIC 3000 GPO Box 1994S, Melbourne, VIC 3001 Telephone: (03) 8651 7799 Fax: (03) 9654 6572

Ref: 215V: FED: FR2001/509

Mr G Sutherland National Secretary The Association of Professional Engineers, Scientists and Managers, Australia PO Box 1272L MELBOURNE VIC 3001

Dear Mr Sutherland,

Attention: Roger Lee, Director Finance

Re: The Association of Professional Engineers, Scientists and Managers, Australia Financial Documents for year ended 30 June 2001 (FR2001/509)

Receipt is acknowledged of the financial documents (and summary) lodged under s280(1) of the *Workplace Relations Act 1996* for the abovementioned organisation for the year ended 30 June 2001, lodged in the Industrial Registry on 19 October 2001.

The documents have been filed.

If you have any queries please contact me on (03) 8661 7799.

Ke

Yours faithfully,

Andrew Schultz Statutory Services Branch

23 October 2001



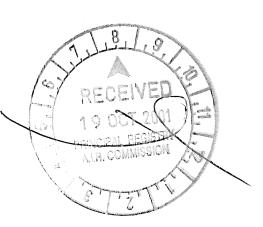


The Association of Professional Engineers, Scientists & Managers, Australia

> GPO Box 1272L Melbourne Vic 3001 Phone: (03) 9695 8800 Facsimile: (03) 9696 9312 163 Eastern Road Sth Melbourne 3205 info@apesma.asn.au http://www.apesma.asn.au

15 October, 2001

The Industrial Registrar Australian Industrial Registry 80 Collins Street Melbourne Victoria 3000



Dear Sir

Lodgement of Annual Accounts

I am enclosing the Annual Accounts of the Association for the year ended 30 June 2001. As previously advised, the Association has prepared two sets of Annual Accounts. One set is prepared on a summary basis which has been published on a printed media namely the April publication of Professional Update. The other set which is a full set of Annual Accounts is available on request from the members but however it is available on an electronic format on the Association website.

I am enclosing the full set as well as audited summary version of the Annual Accounts and the Secretary Declaration.

Should you require further details, please do not hesitate to contact me.

Yours Faithfully

ROGER LEE DIRECTOR FINANCE





The Association of Professional Engineers, Scientists & Managers, Australia

> GPO Box 1272L Melbourne Vic 3001 Phone: (03) 9695 8800 Facsimile: (03) 9696 9312 163 Eastern Road Sth Melbourne 3205 info@apesma.asn.au http://www.apesma.asn.au

15 October 2001

The Industrial Registrar Australian Industrial Registry 80 Collins Street Melbourne Victoria 3000

Dear Sir,

National Secretary's Declaration in Pursuant to Section 280 (1) of the Workplace Relations Act 1996

I, Mr Greg Sutherland, Professional Engineer, being the National Secretary of the Association of Professional Engineers, Scientists & Managers, Australia, hereby certify:

1. That the attachments contains a true copy of the Auditor's Report, the Statement of Income & Expenditure and the Balance Sheet of the Organisation and its Branches for the year ended 30 June 2001. Approval has been given under Section 271 of the Act for the Organisation to present a consolidated Annual Accounts . The following branches are :

- Federal Organisation
- New South Wales
- Victorian
- South Australian
- Western Australian
- Australian Capital Territory
- Queensland
- Tasmanian
- Northern Territory
- Local Government Engineers Association (NSW Branch)
- Senior Managers Association (Postal and Telecommunications Commission)
- Australian Broadcasting Commission Senior Executives Association
- Association of Architects, Australia
- Salaried Pharmacists Association
- Association of Rail Professional Officers Australia

2. That the Annual Account was presented in a meeting of the members duly convened in according with Section 279 (6) of the Workplace Relations Act 1996.

3. That the date of the meeting was 13th October 2001..

. Sutherland

G SUTHERLAND NATIONAL SECRETARY



THE ASSOCIATION OF PROFESSIONAL ENGINEERS, SCIENTISTS & MANAGERS, AUSTRALIA

FINANCIAL STATEMENTS AND REPORTS FOR THE PERIOD ENDED 30 JUNE 2001

Consolidated Statement of Financial Performance For the Period Ended 30 June 2001

		and the second second			and the second sec
	Note	Economi	ic Entity	Chief I	Entity
		2001 \$	2000 \$	2001 \$	2000 \$
Subscription Income Other Income from Ordinary		6,562,425	3,558,103	6,562,425	3,558,103
Activities		10,879,401	5,475,429	2,876,437	1,260,332
Salary Costs Expense		17,441,826 (6,446,503)	9,033,532 (3,121,811)	9,438,862 (5,166,870)	4,818,435 (2,109,785)
Borrowing Costs Expense Professional Update Costs Expense		(420,605) (280,706)	(199,005) (156,070)	(340,523) (280,706)	(158,003) (156,070)
Other Expenses from Ordinary Activities		(10,219,158)	(5,482,236)	(3,010,735)	(1,893,742)
Profit from Ordinary Activities before Income Tax Income Tax Expense related to	3	74,854	74,410	640,028	500,835
Profit from Ordinary Activities	4		-		-
Profit from Ordinary Activities after Income Tax		74,854	74,410	640,028	500,835
Total changes in equity other than those resulting from transactions with owners as owners		74,854	74,410	640,028	500,835

•

Consolidated Statements of Cashflow For the Period Ended 30 June 2001

	Note	Economi	c Entity	Chief	Entity
		2001 \$	2000 \$	2001 \$	2000 \$
Cash from Operating Activities Cash receipts in the ordinary					
course of operations Cash payments in the ordinary		16,276,065	9,999,341	8,586,589	5,372,876
course of operations		(16,711,482)	(7,060,604)	(7,268,751)	(3,524,917)
Net Cash Provided by Operating Activities	19(ii)	(435,417)	2,938,737	1,317,838	1,847,959
Cash from Investing Activities Lease Repayments Proceeds – Bank Bills Interest and Bank Charges Interest Income (Payments)/Receipts (To)/From Controlled Entities Payments for Fixed Assets Proceeds – Sale of Fixed Assets Payment for Investments		(313,157) (1,500,000) (420,605) 13,083 (33,452) 530,586 7,104	(44,427) 600,000 (199,005) 765 - (307,125) 20,604 (1,217)	(313,157) (1,500,000) (340,523) 13,083 (1,626,999) (33,452) 466,963 419	(44,427) 600,000 (158,003) 765 (9,394) (184,807) 20,604 (1,201)
Net Cash (Used In) Investing		7,104	(1,317)	419	(1,291)
Activities		(1,716,441)	69,495	(3,333,666)	223,447
Net Increase/(Decrease) in Cash Cash at the Beginning of the		(2,151,858)	3,008,232	(2,015,828)	2,071,406
Period		2,288,766	(719,466)	2,152,736	81,330
Cash at the End of the Period	19(i)	136,908	2,288,766	136,908	2,152,736

Notes To the Consolidated Annual Accounts For the Period Ended 30 June 2001 (Cont'd)

1. ACCOUNTING METHODS & POLICIES (CONT'D)

e) Employee Benefits

The provision for employee benefits in the form of wages, salaries and annual leave represents the amounts the economic entity has a present obligation to pay resulting from employees' services to balance date. This provision has been calculated at nominal amounts based on current wage and salary rates and includes related oncosts.

The provision for long service leave represents the present value of estimated future cash outflows (including related on-costs) to be made by the economic entity in respect of employees' services to balance date. Where such payments will not be settled in the next twelve months, they have been discounted using relevant national government security rates.

f) Income Tax

No provision for income tax is necessary for the chief entity as "trade unions" are exempt from income tax under the Income Tax Assessment Act.

The other controlled entities of the economic entity adopt tax-effect accounting procedures, whereby the income tax expense in the profit and loss account is based on the accounting profit, after allowing for permanent differences. Future tax benefits relating to tax losses are not carried forward as an asset unless the benefit can be regarded as being virtually certain of realisation. Income tax on net cumulative timing differences is set aside to the future income tax benefit account at the rates which are expected to apply when those timing differences reverse.

g) Goodwill

The excess of the value of the purchase consideration plus incidental expenses over the fair value of identifiable net assets acquired (i.e. goodwill) is amortised on a straight line basis over twenty years, being the period during which the benefits are expected to arise.

h) Net Fair Values of Financial Assets and Liabilities

Net fair values of financial instruments are determined on the following bases:-

- Monetary financial assets and liabilities not traded in an organised financial market – cost basis which is the carrying amounts of trade and sundry debtors, sundry creditors and prepaid subscriptions and fees and accruals (and which approximates net market value);
- Fixed rate loans and bills of exchange current risk adjusted market rates; and
- Investments in shares, other equity securities, debentures and other debt securities not traded in an organised financial market – directors' estimates of net market values based on future net cash flows, including transaction costs necessary to realise the securities, discounted at current risk adjusted market rates.

Notes To the Consolidated Annual Accounts For the Period Ended 30 June 2001(Cont'd)

		Economic Entity		Chief I	Entity
		2001	2000	2001	2000
		\$	\$	\$	\$
3.	OPERATING RESULT BEFORE				
•	INCOME TAX HAS BEEN				
	DETERMINED AFTER:-				
a)	Crediting as Revenue				
	Subscriptions	6,562,425	3,558,103	6,562,425	3,558,103
	Interest	13,083	765	13,083	765
	Proceeds on Sale of Fixed Assets	530,586	20,604	466,963	20,604
	Other Income	10,335,732	5,454,060	2,396,391	1,238,963
		17,441,826	9,033,532	9,438,862	4,818,435
b)	Charging as Expenses				
	Affiliation Fees	103,811	39,879	103,811	39,879
	Salaries & Allowances – Officers	100,011	53,073	100,011	
	Salaries & Allowances – Other	6,377,020	3,079,446	5,097,381	2,067,420
	Meeting Expenses	183,836	50,779	114,536	50,410
	Audit & Accounting Fees	20,000	17,848	10,000	8,898
	Legal Fees	44,833	26,538	42,714	23,574
	Members' Services & Support	8,844,400	4,596,471	1,255,800	881,334
	Long Service Leave	32,395	9,995	32,395	9,995
	Annual Leave	37,094	32,370	37,094	32,370
	Interest and Bank Charges	420,605	199,005	340,523	158,003
	Depreciation	397,612	211,839	392,612	198,272
	Other Industrial Expenses	23,805	15,005	23,805	15,005
	"Professional Update" Costs	280,706	156,070	280,706	156,070
	Industrial Library	23,005	12,020	23,005	12,020
	Amortisation of Goodwill	5,225	3,000	-	-
4.	INCOME TAX EXPENSE				
	The National Board estimates that				
	the potential future income tax		:		
	benefit of income tax losses not				
	brought to account as an asset in				
	the accounts is:	544,426	420,497	-	-
5.	CASH				
	Cash at Bank	56,089	242,998	56,089	107,353
	Cash on Hand	13,024	12,095	13,024	11,710
	Cash on Deposit	67,795	2,033,673	67,795	2,033,673
ال		136,908	2,288,766	136,908	2,152,736
		100,900	2,200,700	100,000	2,102,100

Notes To the Consolidated Annual Accounts For the Period Ended 30 June 2001 (Cont'd)

		Econom	c Entity	Chief Entity	
		2001 \$	2000 \$	2001 \$	2000 \$
VEHICL Land an Board V	PROPERTY, EQUIPMENT & VEHICLES				
	Land and Buildings at National Board Valuation 30/06/01 Buildings at Cost	5,071,261	5,000,000 240,627	5,071,261	5,000,000 240,627
	Total Land & Buildings Accumulated Depreciation	5,071,261	5,240,627 (56,455)	5,071,261	5,240,627 (56,455)
		5,071,261	5,184,172	5,071,261	5,184,172
	Office Equipment at Cost Accumulated Depreciation	4,057,590 (2,594,495) 1,463,095	3,773,487 (1,939,407) 1,834,080	3,692,682 (2,391,876) 1,300,806	3,377,035 (1,761,429) 1,615,606
	Motor Vehicles at Cost Accumulated Depreciation	400,487 (205,688) 194,799	533,403 (336,681) 196,722	231,762 (91,732) 140,030	359,612 (223,245) 136,367
	Motor Vehicles – Leased Accumulated Amortisation	701,462 (203,894)	648,607 (140,367)	701,462 (203,894)	648,607 (140,367)
		497,568	508,240	497,568	508,240
	Total Property, Equipment & Vehicles	7,226,723	7,723,214	7,009,665	7,444,385

The revaluation of freehold land and buildings was based on an assessment of the current market value of freehold land and buildings at the date of valuation by the National Board. All assets are carried at an amount not greater than their recoverable value.

	Economic Entity \$	Chief Entity \$
Fixed Assets – start of year	7,723,214	7,444,385
Additions	357,356	357,356
Disposals	(456,235)	(399,464)
Depreciation	(397,612)	(392,612)
Fixed Assets – end of year	7,226,723	7,009,665

		Economic Entity		Chief Entity			
		2001	2001	2001	2000	2001	2000
		\$	\$	\$	\$		
10.	INTANGIBLES						
	Goodwill	104,506	104,506		-		
	Accumulated Amortisation	(66,837)	(61,612)	and in Low Store	-		
		37,669	42,894	-	•		

Notes To the Consolidated Annual Accounts For the Period Ended 30 June 2001(Cont'd)

		Economic	Chief Entity		
		2001	2000	2001	2000
		\$	\$	\$	\$
13.	PROVISIONS				
	Current				
	Long Service Leave	210,000	177,605	210,000	177,605
	Annual Leave	618,200	581,101	618,200	581,101
		828,200	758,706	828,200	758,706

Net Fair Values

The National Board consider that the carrying amounts of provisions for employee entitlements approximate their net fair values. Such provisions are payable as and when such leave legally falls due.

		Economic Entity		Chief I	Entity
		2001 \$	2000 \$	2001 \$	2000 \$
14.	RESERVES				
	Capital Profits Reserve Balance as at start and end of year	144,184	144,184	144,184	144,184
	Property Revaluation Reserve Balance as at start and end of year	1,395,064	1,395,064	1,395,064	1,395,064
	Asset Realisation Reserve Balance as at start and end of year	451,777	451,777	451,777	451,777
	General Reserve Balance as at start and end of year	94,018	94,018	94,018	94,018
	Total Reserves	2,085,043	2,085,043	2,085,043	2,085,043
15.	CONTINGENT LIABILITY AND COMMITMENTS				
	The Chief Entity has confirmed its intention to provide continuing financial support to all of its controlled entities as and when required by those entities.				
	Future Finance Lease Payments are payable as follows:-				
	< 1 year 1-5 years	203,576 368,434	189,002 373,012	203,576 368,434	189,002 373,012
	Gross Lease Payments	572,010	562,014	572,010	562,014
	Less Future Finance Charges	49,322	55,273	49,322	55,273
	Lease Liabilities	522,688	506,741	522,688	506,741
	Current	165,922	164,439	165,922	164,439
	Non Current	356,766	342,302	356,766	342,302
	Lease Liabilities	522,688	506,741	522,688	506,741

Notes To the Consolidated Annual Accounts For the Period Ended 30 June 2001(Cont'd)

18. ADDITIONAL FINANCIAL DISCLOSURES

Interest Rate Risk

The economic entity's exposure to interest rate risk, repricing maturities and the effective interest rates on financial instruments at balance date are:-

たいためでしてないため間の気気の発展	Weighted	Floating	Fixed Interest Rate Maturities		loating Fixed Interest B	ate Maturities		Total
	Average Effective Interest Rate	Interest Rate	1 year or less	1 to 5 years	over 5 years	Interest Bearing		
Same and the second second second second	*	and a state	5	5			5	
30 June 2001								
Assets:								
Cash	4.85	136,908	-	-		-	136,908	
Subscriptions and								
Sundry Debtors		-	-	-	-	1,711,021	1,711,021	
Shares and other equity securities						712	712	
securities		136,908			-	1,711,733	1,848,641	
		130,908	-			1,711,700	1,040,04	
Liabilities:								
Leases	7.00	-	165,922	356,766	-	-	522,688	
Sundry Creditors and								
Prepaid Subscriptions								
and Fees		-	-	-	-	4,123,690	4,123,69	
Bank Overdraft Bank bills	7.64	-	-	-	-	-	1,500,00	
Employee entitlements	7.64	-	1,500,000	-	-	828,200	828,20	
Debentures		-	-	-	-	3.002	3,00	
Debendred			1,665,922	356,766		4,954,892	6,977,58	
Net financial (liabilities)		136,908	(1,665,922)	(356,766)	-	(3,243,159)	(5,128,93	
30 June 2000								
Total financial assets	5.80	2,288,766	-	-	-	1,191,236	3,480,00	
Total financial liabilities	7.44	-	3,164,439	342,302	-		9,019,41	
Net financial (liabilities)		2,288,766	(3,164,439)	(342,302)	-	(4,321,441)	(5,539,41	

Credit Risk

The economic entity does not obtain collateral or other security when dealing with related entities.

The carrying amounts of financial assets included in the consolidated balance sheet represent the economic entity's maximum exposure to credit risk in relation to these assets. Where entities have a right of set-off and intend to settle on a net basis, this set-off has been reflected in the accounts in accordance with accounting standards.

National Board's Certificate

We, Mr Dario Tomat and Mr Robert Allen being two members of the National Board of the Association of Professional Engineers, Scientists & Managers, Australia, Federal Organisation and Branches, do state on behalf of the National Board and in accordance with a resolution passed by the Board that:-

- 1. In the opinion of the National Board, the attached accounts show a true and fair view of the financial affairs of the Economic Entity being the Association and its Branches and the entities it controls, as at 30 June, 2001;
- 2. In the opinion of the National Board, meetings of the National Board were held during the period ended 30 June, 2001 in accordance with the rules of the Association;
- 3. To the knowledge of any member of the National Board, there have been, during the year, no instances where records of the Association or other documents (not being documents containing information made available to a member of the organisation under subsection 274(2) of the Workplace Relations Act 1996 or copies of those records or documents or copies of the rules of the Association and its Branches), have not been furnished or made available to members of the Association in accordance with the requirements of the Workplace Relations Act 1996, the Regulations thereto, or the rules of the Association; and
- 4. The Association has complied with Section 273(1), 279(1) and 279(6) of the Act in relation to the financial accounts in respect of the period ended 30 June, 2000 and the auditors' report thereon.

Dario Tomat

Robert Allen

Dated: 10 August

2001

Melbourne, Victoria

Member of Australian Accounting Group



Partners Marino Angelini, CA David Stannard, CA Michael Shulman, CA Philip Shulman, CPA Nello Traficante, CPA

> Associate Justin Bramley, CPA

Independent Auditors' Report To The Members of The Association of Professional Engineers, Scientists and Managers, Australia

SCOPE

We have audited the financial statements of the Association of Professional Engineers, Scientists and Managers, Australia ("the Association") for the financial period ended 30 June, 2001. The financial statements include the consolidated accounts of the economic entity comprising the Association of Professional Engineers, Scientists and Managers, Australia, and the entities it controlled at 30 June, 2001 or from time to time during the financial year. The National Board are responsible for the preparation and presentation of the financial statements and the information they contain. We have conducted an independent audit of these financial statements in order to express an opinion on them to the members of the Association.

Our audit has been conducted in accordance with Australian Auditing Standards to provide reasonable assurance as to whether the accounts are free of material misstatement. Our procedures included examination, on a test basis, of evidence supporting the amounts and other disclosures in the financial statements, and the evaluation of accounting policies and significant accounting estimates. These procedures have been undertaken to form an opinion as to whether, in all material respects, the financial statements are presented fairly in accordance with the Workplace Relations Act 1996 and other mandatory professional reporting requirements so as to present a view which is consistent with our understanding of the economic entity's and the Association's financial position and the results of their operations.

The audit opinion expressed in this report has been formed on the above basis.



THE ASSOCIATION OF PROFESSIONAL ENGINEERS, SCIENTISTS & MANAGERS, AUSTRALIA

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SUMMARISED FINANCIAL STATEMENTS

30 JUNE 2001

THE ASSOCIATION OF PROFESSIONAL ENGINEERS, SCIENTISTS & MANAGERS, AUSTRALIA

Statement of Financial Position as at 30 June 2001

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	Econom	Ic Entity	Chief	Entity
	2001	2000	2001	2000
		\$	4	\$
Current Assets	1,925,287	3,388,649	1,209,829	2,836,695
Non Current Assets	7,684,325	8,187,946	8,609,613	7,445,702
Total Assets	9,609,612	11,576,595	9,819,442	10,282,397
Current Liabilities	6,617,812	8,674,113	5,265,739	6,343,186
Non Current Liabilities	359,768	345,304	359,768	385,304
Total Liabilities	6,977,580	9,019,417	5,625,507	6,728,490
			-,,	
Net Assets	2,632,032	2,557,178	4,193,935	3,553,907
Funds & Reserves				
Organisation Funds	546,989	472,135	2,108,892	1,468,864
Reserves	2,085,043	2,085,043	2,085,043	2,085,043
Total Funds & Reserves	2,632,032	2,557,178	4,193,935	3,553,907

THE ASSOCIATION OF PROFESSIONAL ENGINEERS, SCIENTISTS & MANAGERS, AUSTRALIA

Statement of Financial Performance For the Period Ended 30 June 2001

	Economi	c Entity	Chief Entity	
	2001 \$	2000 \$	2001 \$	2000 \$
Member Subscriptions Other Income	6,562,425 10,879,401	3,558,103 5,475,429	6,562,425 2,876,437	3,558,103 1,260,332
Total Income	17,441,826	9,033,532	9,438,862	4,818,435
Less Expenditure	(17,366,972)	(8,959,122)	(8,798,834)	(4,317,600)
Profit from Ordinary Activities before income tax Income Tax	74,854 -	74,410 -	640,028	500,835
Profit from Ordinary Activities after income tax	74,854	74,410	640,028	500,835
Total changes in equity other than those arising from transaction with owners as owners	74,854	74,410	640,028	500,835

THE ASSOCIATION OF PROFESSIONAL ENGINEERS, SCIENTISTS & MANAGERS, AUSTRALIA

Statement of Cashflows For the Period Ended 30 June 2001

	Economic Entity		Chief Entity	
	2001 \$	2000 \$	2001 \$	2000 \$
Cash receipts in the ordinary course of	1470534		Star Star	
operations	16,276,065	9,999,341	8,586,589	5,372,876
Cash payments in the ordinary course of operations	(16,711,482)	(7,060,604)	(7,268,751)	(3,524,917)
Net Cash Provided by Operating Activities	(435,417)	2,938,737	1,317,838	1,847,959
Net Cash (Used In) Investing Activities	(1,716,441)	69,495	(3,333,666)	223,447
Net Increase/(Decrease) in Cash	(2,151,858)	3,008,232	(2,015,828)	2,071,406
Cash at the Beginning of the Period	2,288,766	(719,466)	2,152,736	81,330
Cash at the End of the Period	136,908	2,288,766	136,908	2,152,736

Notes to the Summarised Financial Statements For the Period Ended 30 June 2001

1. BASIS OF PREPARATION

The accounting policies adopted by the Association are detailed in its Financial Report. These policies have been consistently applied between the periods under review.

2. INFORMATION TO BE PROVIDED TO MEMBERS

The Financial Report of the Association has been audited in accordance with the provisions of the Workplace Relations Act 1996, as amended and the Auditor's Report, Accounts and Statements approved by the National Board, a resolution being passed as required by Section 279(2) of the Act. The following summary is provided for members in accordance with section 279(2) of that Act.

A copy of the Auditor's Report, Accounts and Statements will be supplied free of charge to members who request the same.

Certificates required to be given under the Act by the Accounting Officer and the National Board have been completed in accordance with the provisions of the Act and contain no qualifications.

In accordance with the requirements of the Workplace Relations Act 1996, as amended, the attention of members is drawn to the provisions of sub-sections (1), (2) and (3) of section 274 which reads as follows:-

- (1) A member of an organisation, or a Registrar, may apply to the organisation for specified prescribed information in relation to the organisation;
- (2) An organisation shall, on application made under subsection (1) by a member of the organisation or a Registrar, make the specified information available to the member or Registrar in such manner, and within such time, as is prescribed;
- (3) A Registrar may only make an application under subsection (1) at the request of a member of the organisation concerned, and the Registrar shall provide to a member information received because of an application made at the request of the member.

3. COMPARATIVE INFORMATION

Th current period is from 1 July, 2000 to 30 June, 2001. As a result of a change in balance date, the previous period was from 1 January, 2000 to 30 June, 2001.



Member of Australian Accounting Group

Partners Marino Angelini, CA David Stannard, CA Michael Shulman, CA Philip Shulman, CPA Nello Traficante, CPA

> Associate Justin Bramley, CPA

Independent Auditors' Report To The Members of The Association of Professional Engineers, Scientists and Managers, Australia

SCOPE

We have audited the summarised financial statements of the Association for the year ended 30 June, 2001 as set out on pages 1 to 4 in order to express an opinion on it to the members of the Association. The Association's National Board are responsible for the summarised financial statements.

Our audit has been conducted in accordance with Australian Auditing Standards to provide reasonable assurance as to whether the summarised financial statements are free of material misstatement. We have also performed an independent audit of the full financial report of the Association for the financial period ended 30 June, 2001. Our audit report on the full financial report was signed on 15 August, 2001 and was not subject to any qualification.

Our procedures in respect of the audit of the summarised financial statements included testing that the information included in them are consistent with the full financial report, and examination, on a test basis, of evidence supporting the amounts and other disclosures which were derived from the full financial report. These procedures have been undertaken to form an opinion as to whether the summarised financial information complies with the Workplace Relations Act 1996 ("the Act") in that, in all material respects, it is presented fairly in accordance with that Act.

The audit opinion expressed in this report has been formed on the above basis.

AUDIT OPINION

In our opinion, the summarised financial statements of the Association comply with the Act in all material respects.

M B Shulmán Chartered Accountant – Registered Company Auditor

Manjur

M Angelini Chartered Accountant – Registered Company Auditor

Dated:

15 Ant 2001

Melbourne, Victoria



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