

NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 Fair Work (Registered Organisations) Act 2009 and regulation 147 Fair Work (Registered Organisations) Regulations 2009

I, Matthew Journeaux, being the Acting Federal Secretary / Treasurer of the Australasian Meat Industry Employees Union, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the Fair Work (Registered Organisations) Act 2009:
 - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed:



Dated:

27th March 2021

ANNEXURE A**THIS IS A PUBLIC DOCUMENT THAT WILL BE PUBLISHED ON THE WEBSITE**

Changes to Offices and Office Holders in the Organisation and its Branches:

| Branch | Date of Change | Name of Office that has changed | Name of <u>Outgoing</u> Office Holder | Name of <u>New</u> Office Holder | Postal Address of <u>New</u> Office Holder | Occupation of <u>New</u> Office Holder |
|-------------------------------------|-----------------------|--|--|---|---|---|
| South and Western Australian Branch | 17 February 2020 | Organiser | Vacant | Vacant | N/A | N/A |



2 March 2021

Justin Smith
Secretary
Newcastle & Northern Branch
The Australasian Meat Industry Employees Union
Sent via email: amieu@meatworker.com.au

cc: The Australasian Meat Industry Employees Union, grahamsmith@internode.on.net

Amendment to Notification of change

Dear Justin Smith,

We acknowledge receipt of an amended Notification of Change to the office holders of the Australasian Meat Industry Employees' Union - Newcastle and Northern Branch (AR2019/19).

A list of those changes has been summarised in Appendix A at the end of this letter.

Time frames for notifications of change

Notifications of change must be lodged within 35 days of the change occurring (r 151 Fair Work (Registered Organisations) Regulations 2009).

Resources to help you make your notifications of change

Notifications of change are vitally important to maintain the transparency of an organisation to its members. They empower members to hold the organisation properly to account for its decisions.

To ensure that organisations get these notifications right we have created resources to help you understand the notification of change requirement and complete it quickly.

These resources include:

- [notification of change template](#)
- a podcast that answers the question – [who is an officer?](#)
- and a [fact sheet on notifications of change](#) that explains the requirement



eLearning module – notifications of change

The ROC has launched an eLearning module to assist organisations in understanding when a notification of change is required.

The [eLearning module](#) is available on our website.

It will take approximately 20 minutes and has a short quiz at the end to help you test your knowledge.

Please contact 1300 341 665 or regorgs@roc.gov.au if you have any questions or would like to discuss this matter further.

Yours sincerely

Registered Organisations Commission

Appendix A

The table below outlines the changes notified and when they were lodged.

Our records have been updated.

The notification of change and this filing letter can be viewed on the ROC Website through the [list of Registered Organisations](#).

| Date of lodgement | Branch | Change | Within prescribed period (Yes/No). If No, how many days late |
|--|-----------------------------|------------------------|--|
| Amendment received 17/02/2021 for lodgement received 3/09/2020 | Newcastle & Northern Branch | Vice President vacancy | n/a |



Justin Smith
Secretary

AMIEU

NEWCASTLE & NORTHERN

Registered under the Workplace Relations Act 1996
ABN: 65 730 047 738

Empowering workers for over 100 years

Office
Union House
34 Union Street
NEWCASTLE WEST
PO BOX 2263
DANGAR NSW 2309

Phone: (02) 4929 5496
Fax: (02) 4929 5401

Email: amieu@meatworker.com.au

17th February 2021

Registered Organisations Commission

By email: regorgs@roc.gov.au

Cc: Graham Smith, Federal Secretary, AMIEU: grahamsmith@internode.on.net

Angas Oehme, National Industrial Officer, AMIEU: federal@sawa.amieu.asn.au

Registered Organisations Commission

I refer to the Registered Organisation Commission's letter dated 16 February 2021 regarding a Notification of Change to office holders of the Newcastle & Northern Branch of the Australasian Meat Industry Employees Union.

I confirm that Ms Sally Dunne held the position of Vice President of this branch. The Notification of Change lodged on 3 September 2020 mistakenly referred to this as the office of President.

Accordingly please find enclosed* an **amended** Notification of Change in relation to Ms Dunne's vacancy in substitution of the Notification of Change lodged on 3 September 2020.

For the avoidance of confusion, I confirm the office of Vice President was subsequently filled by Scott Rosten as of 21 May 2020. This was reflected in a Notification of Change lodged with the Commission on 9 June 2020.

If you require any further information please do not hesitate to contact me.

Regards
Justin Smith
Branch Secretary
AMIEU Newcastle &
Northern Branch

NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 Fair Work (Registered Organisations) Act 2009 and regulation 147 Fair Work (Registered Organisations) Regulations 2009

I, Justin Smith, being the Branch Secretary of the Newcastle & Northern Branch of the Australasian Meat Industry Employees Union, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the Fair Work (Registered Organisations) Act 2009:
 - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed:



Dated: 17 February 2021

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Changes to Offices and Office Holders in the Organisation and its Branches:

| Branch | Date of Change | Name of Office that has changed | Name of <u>Outgoing</u> Office Holder | Name of <u>New</u> Office Holder | Postal Address of <u>New</u> Office Holder | Occupation of <u>New</u> Office Holder |
|-------------------------------|-----------------------|--|--|---|---|---|
| Newcastle and Northern Branch | 16/03/2020 | Vice President | Sally Dunne | Vacant | N/A | N/A |



16 February 2021

Justin Smith
Secretary
Newcastle & Northern Branch
The Australasian Meat Industry Employees Union
Sent via email: amieu@meatworker.com.au

cc: The Australasian Meat Industry Employees Union, grahamsmith@internode.on.net

Notification of changes – Action required

Dear Justin Smith,

We acknowledge receipt of a Notification of Change to the office holders of the Australasian Meat Industry Employees' Union - Newcastle and Northern Branch (AR2019/19).

I note that the notification of President vacancy is inaccurate, the office left vacant was Vice President. This was brought to your attention on November 9, 2020, however no amended notification was received.

A list of those changes has been summarised in Appendix A at the end of this letter.

What you need to do right now

- Any person who has been elected or appointed to a new office that has financial management duties (which usually includes all the committee of management) **MUST** do [financial training](#) or [obtain an exemption](#)
- Inform all officers of their [disclosure obligations](#)
- Consider giving your new officers the link to the ROC's [Officer Induction Kit](#)

These next steps are explained below in more detail.

Late notification warning



Appendix A contains late notifications. Please inform the relevant officer that this has been recorded against AR2019/19.

Late notifications are a serious issue that impacts on the transparency of the whole organisation to its members. Members should be able to tell who their officers are.

We have included some resources below to help support your good governance in relation to notifications of change.

Financial training must be done within 6 months

Any officer who has been elected or appointed to a new office that has financial management duties must complete [financial training](#) (or obtain an exemption) **within 6 months** after taking office (s.293K of the Fair Work (Registered Organisations) Act 2009 (RO Act)).

The organisation is responsible for this requirement. You should arrange for the relevant officers to have training as soon as possible.

Good governance processes around financial training are highly recommended. These include:

- keeping a list of all offices that have financial management duties
- having a single person or officer responsible for overseeing the process
- collecting records of who has done training or obtained an exemption, including any certificates and exemption letters
- doing refresher courses for officers who have been re-elected to the same office (and are not required to do training under the RO Act)
- extending training to non-officers who are essential to your financial processes

Officer financial training audit



An audit by the ROC into officer training found that organisations frequently misunderstood **which** officers are required to do training.

To help with this we have an [officer training online panel](#) with examples explaining what triggers the need to do training and how to identify the offices that require it.

Further information about training is provided in our [officer financial training fact sheet](#).

Help for new officers: Officer Induction Kit

The ROC has created an [Officer Induction Kit](#) to assist new officers. The Kit has resources that will help an officer to understand their general duties as an officer and their specific duties as an officer in your organisation. It also includes tools to guide an officer's understanding of compliance dates, disclosures and other reporting obligations.

Please direct your officers to the kit which is on the ROC's [officers and disclosures](#) page.

Disclosure obligations: what officers must do

All officers are required to make disclosures regarding remuneration, non-cash benefits and material personal interests. Details are contained in the RO Act and are summarised in the ROC's [Disclosures Fact Sheet](#).

The organisation and officers are both responsible for meeting this obligation.

Time frames for notifications of change

Notifications of change must be lodged within 35 days of the change occurring (r 151 Fair Work (Registered Organisations) Regulations 2009).

Resources to help you make your notifications of change

Notifications of change are vitally important to maintain the transparency of an organisation to its members. They empower members to hold the organisation properly to account for its decisions.

To ensure that organisations get these notifications right we have created resources to help you understand the notification of change requirement and complete it quickly.

These resources include:

- [notification of change template](#)
- a podcast that answers the question – [who is an officer?](#)
- and a [fact sheet on notifications of change](#) that explains the requirement



eLearning module – notifications of change

The ROC has launched an eLearning module to assist organisations in understanding when a notification of change is required.

The [eLearning module](#) is available on our website.

It will take approximately 20 minutes and has a short quiz at the end to help you test your knowledge.

Please contact 1300 341 665 or regorgs@roc.gov.au if you have any questions or would like to discuss this matter further.

Yours sincerely

Registered Organisations Commission

Appendix A

The table below outlines the changes notified and when they were lodged.

Our records have been updated.

The notification of change and this filing letter can be viewed on the ROC Website through the [list of Registered Organisations](#).

| Date of lodgement | Branch | Change | Within prescribed period (Yes/No). If No, how many days late |
|-------------------|-------------------------------|-----------------------------------|---|
| 3/09/2020 | Newcastle and Northern Branch | Organiser and President vacancies | No - 150 days |



Justin Smith
Secretary

AMIEU

NEWCASTLE & NORTHERN

Registered under the Workplace Relations Act 1996
ABN: 65 730 047 738

Empowering workers for over 100 years

Office
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DANGAR NSW 2309

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Fax: (02) 4929 5401

Email: amieu@meatworker.com.au

3th September 2020

Registered Organisations Commission

Cc: Graham Smith, Federal Secretary, AMIEU: grahamsmith@internode.on.net

I wish to inform the Registered Organisations Commission of a mistake in the office holders for the Australasian Meat Industry Employees Union Newcastle & Northern Branch.

The mistake is with two office holders who have left this Organisation:

Amanda Harvey 21st February 2020 resigned her position.

Sally Dunne 16th March 2020 passed away.

At the time I had a number of things to deal with as any new secretary does and during the confusion I have forgotten to lodge the Notification of changes. You will see from our records that we have sent a Notification of changes form when the Casual vacancies were filled.

I am now lodging the Notification of changes form which I believe brings this Branch up to date with its office holders.

Please contact me if you require any further information or clarity on the information I have provided.

Regards

Justin Smith
Secretary
AMIEU Newcastle & Northern Branch

NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 Fair Work (Registered Organisations) Act 2009 and regulation 147 Fair Work (Registered Organisations) Regulations 2009

I, Justin Smith, being the Branch Secretary of the Australasian Meat Industry Employees Union Newcastle and Northern Branch, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the Fair Work (Registered Organisations) Act 2009:
 - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed:



Dated: 3rd September 2020

*[PLEASE NOTE: This declaration must be submitted to the Registered Organisations Commission within **35 days** of the change. It can be submitted to regorgs@roc.gov.au.]*

ANNEXURE A

THIS IS A PUBLIC DOCUMENT THAT WILL BE PUBLISHED ON THE WEBSITE

Changes to Offices and Office Holders in the Organisation and its Branches [*insert as many pages as required*]:

[Please note:

- delete the italicised information: this is instructional or provided by way of example only
- the ROC must be notified within 35 days of the change
- the 35 days begins at the earliest event (for instance when the officer retires) and **cannot be notified in advance** of the change
- a notification of a person leaving office and a notification of person filling the vacant office may need to be lodged separately if the appointment or election process takes longer than 35 days.]

| Branch | Date of Change | Name of Office that has changed | Name of <u>Outgoing</u> Office Holder | Name of <u>New</u> Office Holder | Postal Address of <u>New</u> Office Holder | Occupation of <u>New</u> Office Holder |
|--|-----------------|---------------------------------|---------------------------------------|----------------------------------|--|--|
| <i>Newcastle & Northern Branch</i> | <i>21/02/20</i> | <i>Organiser</i> | <i>Amanda Harvey</i> | <i>Vacant</i> | | |
| <i>Newcastle & Northern Branch</i> | <i>16/03/20</i> | <i>President</i> | <i>Sally Dunne</i> | <i>Vacant</i> | | |
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24 April 2020

Graham Smith
 Federal Secretary/Treasurer
 The Australasian Meat Industry Employees Union
 Sent via email: graham@sawa.amieu.asn.au

cc: Queensland Branch, admin@amieuqld.asn.au;
 South and Western Australian Branch, admin@sawa.amieu.asn.au;

Dear Graham Smith

Notification of changes made to records under s.233(1) RO Act - Annual obligation to lodge information (AR2019/19)

I acknowledge receipt of a Notification of Change to the office holders of the Australasian Meat Industry Employees Union.

This information was lodged with the Registered Organisations Commission (the ROC) pursuant to the notification requirements in section 233(2) of the *Fair Work (Registered Organisations) Act 2009* (the RO Act).

The table below outlines the changes notified and when they were lodged. Our records have been updated accordingly. The document can be viewed on the Website through the [list of Registered Organisations](#).

| Date of lodgement | Branch | Change | Within prescribed period (Yes/No). If No, how many days late |
|-------------------|-------------------------------------|--|---|
| 12/03/2020 | Queensland Branch | Committee of Management Member vacancy | Yes |
| 27/03/2020 | South and Western Australian Branch | Organiser | No – 4 days late |

Officer Induction Kit

The ROC has created an [Officer Induction Kit](#) to assist new officers. The Kit includes a number of resources that will help an officer to understand their general duties as an officer and their specific duties as an officer in your organisation. It also includes tools to guide an officer’s understanding of compliance dates and other reporting obligations.

The kit should not be printed as it is updated regularly and some of the documents are interactive. The ROC strongly recommends that all new officers, and officers who are seeking more information on their obligations and duties, are given the link to the officer induction kit. Please direct your new officers to the kit which is on the ROC’s [fact sheets, templates and webinars page](#), under Officers.

Thank you for your correspondence.

Yours sincerely

Registered Organisations Commission

**NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return)
required to be kept in accordance with section 230 *Fair Work (Registered Organisations)
Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009***

I, Sharra-Leagh Anne Anderson of the Australasian Meat Industry Employees Union South and Western Australia Branch, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009* (Cth):
 - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices resulting from the recent South and Western Australia Branch elections is attached to this declaration at Annexure A and forms part of this declaration.

Signed:



Dated:

27/3/2020

[PLEASE NOTE: This declaration must be submitted to the Registered Organisations Commission within 35 days of the change. It can be submitted to regorgs@roc.gov.au.]

ANNEXURE A

- Changes to Offices and Office Holders in the Australasian Meat Industry Employees Union South and Western Australia Branch, as a result of the recent resignations from positions, are as follows:

| Branch | Date of Change | Name of Office that has changed | Name of previous elected Office Holder | Name of newly elected Office Holder | Postal Address of the newly elected Office Holder | Occupation of newly elected Office Holder |
|--|--------------------------------------|--|---|--|---|--|
| <i>South and Western Australian Branch</i> | <i>17th February 2020</i> | <i>Organiser</i> | <i>Vacant</i> | <i>Jason Grills</i> | <i>Care of AMIEU SA&WA Branch 227 Henley Beach Road, Torrensville S.A. 5031</i> | <i>Paid official</i> |

NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 Fair Work (Registered Organisations) Act 2009 and regulation 147 Fair Work (Registered Organisations) Regulations 2009

I, Matthew Journeaux, being the Secretary of the Australasian Meat Industry Employees' Union, Queensland Branch, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the Fair Work (Registered Organisations) Act 2009:
 - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed:



Matthew Journeaux
Secretary
AMIEU QLD Branch

Dated: 12 March 2020

*[PLEASE NOTE: This declaration must be submitted to the Registered Organisations Commission within **35 days** of the change. It can be submitted to regorgs@roc.gov.au.]*

ANNEXURE A

THIS IS A PUBLIC DOCUMENT THAT WILL BE PUBLISHED ON THE WEBSITE

Changes to Offices and Office Holders in the Organisation and its Branches [*insert as many pages as required*]:

[Please note:

- *delete the italicised information: this is instructional or provided by way of example only*
- *the ROC must be notified within 35 days of the change*
- *the 35 days begins at the earliest event (for instance when the officer retires) and **cannot be notified in advance** of the change*
- *a notification of a person leaving office and a notification of person filling the vacant office may need to be lodged separately if the appointment or election process takes longer than 35 days.]*

| Branch | Date of Change | Name of Office that has changed | Name of <u>Outgoing</u> Office Holder | Name of <u>New</u> Office Holder | Postal Address of <u>New</u> Office Holder | Occupation of <u>New</u> Office Holder |
|-----------------------------|-------------------|--|---------------------------------------|-----------------------------------|--|--|
| <i>AMIEU Queensland</i> | <i>11.03.2020</i> | <i>Committee of Management member – Central Region</i> | <i>Aaron Berry</i> | <i>No replacement made as yet</i> | <i>N/A</i> | |



26 February 2020

Graham Smith
Federal Secretary/Treasurer
The Australasian Meat Industry Employees Union
Sent via email: federal@sawa.amieu.asn.au

cc: Newcastle and Northern Branch, amieu@meatworker.com.au;

Dear Graham Smith

Notification of changes made to records under s.233(1) RO Act - Annual obligation to lodge information (AR2019/19)

I acknowledge receipt of a Notification of Change to the office holders of the Australasian Meat Industry Employees Union.

This information was lodged with the Registered Organisations Commission (the ROC) pursuant to the notification requirements in section 233(2) of the *Fair Work (Registered Organisations) Act 2009* (the RO Act).

The table below outlines the changes notified and when they were lodged. Our records have been updated accordingly. The document can be viewed on the Website through the [list of Registered Organisations](#).

| Date of lodgement | Branch | Change | Within prescribed period (Yes/No). If No, how many days late |
|-------------------|-------------------------------|---|---|
| 14/02/2020 | Newcastle and Northern Branch | Branch Secretary, Vice President, Assistant Branch Secretary, Organiser vacancy | Yes |

Time frames

Regulation 151 of the *Fair Work (Registered Organisations) Regulations 2009* prescribes that a notification of change pursuant to section 233(2) of the RO Act must be lodged within 35 days of the change occurring. I note that this is a civil penalty provision and non-compliance may leave your organisation open to Federal Court proceedings.

Officer Induction Kit

The ROC has created an [Officer Induction Kit](#) to assist new officers. The Kit includes a number of resources that will help an officer to understand their general duties as an officer and their specific duties as an officer in your organisation. It also includes tools to guide an officer's understanding of compliance dates and other reporting obligations.

GPO Box 2983, Melbourne VIC 3001
Telephone: 1300 341 665 | Email: regorgs@roc.gov.au
Website: www.roc.gov.au

The kit should not be printed as it is updated regularly and some of the documents are interactive. The ROC strongly recommends that all new officers, and officers who are seeking more information on their obligations and duties, are given the link to the officer induction kit. Please direct your new officers to the kit which is on the ROC's [fact sheets, templates and webinars page](#), under Officers.

Mandatory disclosures

Please ensure that all new holders of office are advised of their obligations to make disclosures regarding remuneration, non-cash benefits and material personal interests. Details are contained in the RO Act and are summarised in the ROC's [Disclosures Fact Sheet](#).

Mandatory training

Please also note that Section 293K of the RO Act requires each officer with duties that relate to the financial management to undertake approved training that covers the duties within 6 months after the person begins to hold office. Please ensure that relevant officers are advised of the requirement to undertake approved training. Please also ensure that they undertake the training within the required timeframe. Further information about training is provided in our [officer financial training fact sheet](#).

Thank you for your correspondence.

Yours sincerely

Registered Organisations Commission

**NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return)
required to be kept in accordance with section 230 *Fair Work (Registered Organisations)
Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009***

I, Graham Smith Federal Secretary of the Australasian Meat Industry Employees Union, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009* (Cth):
 - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

A handwritten signature in black ink, appearing to read 'G Smith', is written over a light grey rectangular background.

Signed:

Dated: 14th day of February 2020

[PLEASE NOTE: This declaration must be submitted to the Registered Organisations Commission within 35 days of the change. It can be submitted to regorgs@roc.gov.au.]

ANNEXURE A

- Changes to Offices and Office Holders in the Australasian Meat Industry Employees Union Northern and Newcastle Branch , are as follows:

| Branch | Date of Change | Name of Office that has changed | Name of previous elected Office Holder | Name of newly elected Office Holder | Postal Address of the newly elected Office Holder | Occupation of newly elected Office Holder |
|--------------------------------------|------------------------|--|---|--|---|--|
| <i>Northern and Newcastle Branch</i> | <i>22 January 2020</i> | <i>Branch Secretary</i> | <i>Grant Courtney</i> | <i>Justin James Smith</i> | <i>c/- the Australasian Meat Industry Employees Union Federal Council at 227 Henley Beach Road, Torrensville South Australia 5031</i> | <i>Paid Official</i> |
| <i>Northern and Newcastle Branch</i> | <i>22 January 2020</i> | <i>Vice President</i> | <i>Daryl Sheldon</i> | <i>Sally Dunne</i> | <i>As above</i> | <i>Paid Official</i> |
| | | <i>Assistant Branch Secretary</i> | <i>Justin James Smith</i> | <i>Jason Roe</i> | <i>As above</i> | <i>Paid Official</i> |
| | | <i>Organiser</i> | <i>Jason Roe</i> | <i>Vacant</i> | | |



24 February 2020

Graham Smith
 Federal Secretary/Treasurer
 The Australasian Meat Industry Employees Union
 Sent via email: federal@sawa.amieu.asn.au

cc: Victorian Branch, amieuvic@ozemail.com.au;
 South and Western Australian Branch, admin@sawa.amieu.asn.au;
 New South Wales Branch, amieunsw@amieu.asn.au

Dear Graham Smith

Notification of changes made to records under s.233(1) RO Act - Annual obligation to lodge information (AR2019/19)

I acknowledge receipt of a Notification of Change to the office holders of the Australasian Meat Industry Employees Union.

This information was lodged with the Registered Organisations Commission (the ROC) pursuant to the notification requirements in section 233(2) of the *Fair Work (Registered Organisations) Act 2009* (the RO Act).

The table below outlines the changes notified and when they were lodged. Our records have been updated accordingly. The document can be viewed on the Website through the [list of Registered Organisations](#).

| Date of lodgement | Branch | Change | Within prescribed period (Yes/No). If No, how many days late |
|-------------------|-------------------------------------|---|---|
| 28/11/2019 | Victorian Branch | Committee of Management vacancy | Yes |
| 29/11/2019 | South and Western Australian Branch | Organiser vacancy | Yes |
| 10/01/2020 | New South Wales Branch | Committee of Management vacancy | Yes |
| 4/02/2020 | New South Wales Branch | Vacancies for Committee of Management, Organiser and Federal Council Delegate | Yes |

Time frames

Regulation 151 of the *Fair Work (Registered Organisations) Regulations 2009* prescribes that a notification of change pursuant to section 233(2) of the RO Act must be lodged within 35 days of the change occurring. I note that this is a civil penalty provision and non-compliance may leave your organisation open to Federal Court proceedings.

Officer Induction Kit

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The kit should not be printed as it is updated regularly and some of the documents are interactive. The ROC strongly recommends that all new officers, and officers who are seeking more information on their obligations and duties, are given the link to the officer induction kit. Please direct your new officers to the kit which is on the ROC's [fact sheets, templates and webinars page](#), under Officers.

Mandatory disclosures

Please ensure that all new holders of office are advised of their obligations to make disclosures regarding remuneration, non-cash benefits and material personal interests. Details are contained in the RO Act and are summarised in the ROC's [Disclosures Fact Sheet](#).

Mandatory training

Please also note that Section 293K of the RO Act requires each officer with duties that relate to the financial management to undertake approved training that covers the duties within 6 months after the person begins to hold office. Please ensure that relevant officers are advised of the requirement to undertake approved training. Please also ensure that they undertake the training within the required timeframe. Further information about training is provided in our [officer financial training fact sheet](#).

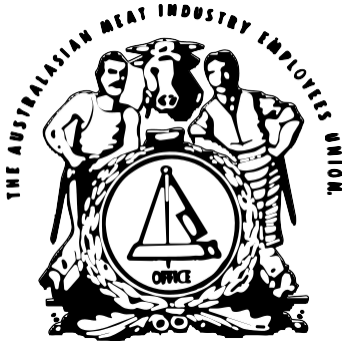
Thank you for your correspondence.

Yours sincerely

Registered Organisations Commission

The Australasian Meat Industry Employees' Union

NEW SOUTH WALES BRANCH



Patricia Fernandez
Secretary

62 Prospect Street
Rosehill NSW 2141
Ph: (02) 9893 9011
Toll free: 1800 451 535
Fax No: (02) 9687 6853

NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 *Fair Work (Registered Organisations) Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009*

I, Patricia Fernandez being the Secretary/ Treasurer of the Australasia Meat Industry Employees Union, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
 - On January 15, 2020 the AMIEU member Diana Sully tendered her resignation by email to the NSW Branch Secretary as a paid official, NSW Branch Committee of Management and Federal Council member effective of 13 January 2020.

Signed:

Patricia Fernandez

AMIEU Branch Secretary/ Treasurer

Dated: 4 February 2020

ANNEXURE A

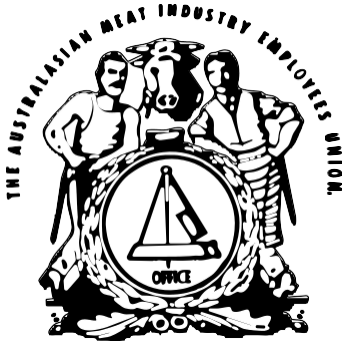
THIS IS A PUBLIC DOCUMENT THAT WILL BE PUBLISHED ON THE WEBSITE

Changes to Offices and Office Holders in the Organisation and its Branches:

| Branch | Date of Change | Name of Office that has changed | Name of <u>Outgoing</u> Office Holder | Name of <u>New</u> Office Holder | Postal Address of <u>New</u> Office Holder | Occupation of <u>New</u> Office Holder |
|---------------|-----------------------|--|--|---|---|---|
| <i>NSW</i> | <i>13/01/2020</i> | <i>Organiser</i> | <i>Diana Sully</i> | <i>Vacant</i> | <i>Not Applicable</i> | <i>Not Applicable</i> |
| <i>NSW</i> | <i>13/01/2020</i> | <i>Committee of Management</i> | <i>Diana Sully</i> | <i>Vacant</i> | <i>Not Applicable</i> | <i>Not Applicable</i> |
| <i>NSW</i> | <i>13/01/2020</i> | <i>Federal Council Delegate</i> | <i>Diana Sully</i> | <i>Vacant</i> | <i>Not Applicable</i> | <i>Not Applicable</i> |

The Australasian Meat Industry Employees' Union

NEW SOUTH WALES BRANCH



Patricia Fernandez
Secretary

62 Prospect Street
Rosehill NSW 2141
Ph: (02) 9893 9011
Toll free: 1800 451 535
Fax No: (02) 9687 6853

NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 *Fair Work (Registered Organisations) Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009*

I, Patricia Fernandez being the Secretary/ Treasurer of the Australasia Meat Industry Employees Union, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
 - On December 12, 2020 the AMIEU NSW Branch Committee of Management resolved to remove Grant Bowling from his position as a member of the AMIEU NSW Branch Committee of Management for failure of rule 54.1.4 which dictates a member must not miss 3 consecutive Committee of Management Meetings without reasonable excuse.

Signed:

Patricia Fernandez

AMIEU Branch Secretary/ Treasurer

Dated: 10 January 2020

ANNEXURE A

THIS IS A PUBLIC DOCUMENT THAT WILL BE PUBLISHED ON THE WEBSITE

Changes to Offices and Office Holders in the Organisation and its Branches:

| Branch | Date of Change | Name of Office that has changed | Name of <u>Outgoing</u> Office Holder | Name of <u>New</u> Office Holder | Postal Address of <u>New</u> Office Holder | Occupation of <u>New</u> Office Holder |
|---------------|-----------------------|--|--|---|---|---|
| <i>NSW</i> | <i>12/12/2019</i> | <i>Committee of Management</i> | <i>Grant Bowling</i> | <i>Vacant</i> | <i>Not Applicable</i> | <i>Not Applicable</i> |

**NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return)
required to be kept in accordance with section 230 *Fair Work (Registered Organisations)
Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009***

I, Sharra Anderson of the Australasian Meat Industry Employees Union South and Western Australia Branch, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009* (Cth):
 - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices resulting from the recent South and Western Australia Branch elections is attached to this declaration at Annexure A and forms part of this declaration.

Signed:



Dated: 28th November 2019

[PLEASE NOTE: This declaration must be submitted to the Registered Organisations Commission within 35 days of the change. It can be submitted to regorgs@roc.gov.au.]

ANNEXURE A

- Changes to Offices and Office Holders in the Australasian Meat Industry Employees Union South and Western Australia Branch, as a result of the recent resignations from positions, are as follows:

| Branch | Date of Change | Name of Office that has changed | Name of previous elected Office Holder | Name of newly elected Office Holder | Postal Address of the newly elected Office Holder | Occupation of newly elected Office Holder |
|--|--------------------------------------|--|---|--|---|--|
| <i>South and Western Australian Branch</i> | <i>22nd November 2019</i> | <i>Organiser</i> | <i>José Alejandro Contreras Contreras</i> | <i>Vacant</i> | <i>Care of AMIEU SA&WA Branch 227 Henley Beach Road, Torrensville S.A. 5031</i> | <i>Paid official</i> |

**NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return)
required to be kept in accordance with section 230 *Fair Work (Registered Organisations)
Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009***

I, Paul Conway, being the Secretary of the Australasian Meat Industry Employees Union Victorian Branch, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
 - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed:



Dated: 28th of November 2019

[PLEASE NOTE: This declaration must be submitted to the Registered Organisations Commission within 35 days of the change. It can be submitted to regorgs@roc.gov.au.]

ANNEXURE A

THIS IS A PUBLIC DOCUMENT THAT WILL BE PUBLISHED ON THE WEBSITE

Changes to Offices and Office Holders in the Organisation and its Branches:

| Branch | Date of Change | Name of Office that has changed | Name of <u>Outgoing</u> Office Holder | Name of <u>New</u> Office Holder | Postal Address of <u>New</u> Office Holder | Occupation of <u>New</u> Office Holder |
|------------------|-----------------------|--|--|---|---|---|
| Victorian Branch | 21 November 2019 | Committee of Management (COM) Member | Martha BOZAN | Vacant | N/A | N/A |



25 September 2019

Graham Smith
 Federal Secretary/Treasurer
 Australasian Meat Industry Employees Union
 Sent via email: graham@sawa.amieu.asn.au

cc: Kath Evans, Newcastle & Northern Branch, amieu@meatworker.com.au

Dear Graham Smith

Notification of changes made to records under s.233(1) RO Act - Annual obligation to lodge information (AR2019/19)

I acknowledge receipt of a Notification of Change to the office holders of the Australasian Meat Industry Employees Union.

This information was lodged with the Registered Organisations Commission (the ROC) pursuant to the notification requirements in section 233(2) of the *Fair Work (Registered Organisations) Act 2009* (the RO Act).

The table below outlines the changes notified and when they were lodged. Our records have been updated accordingly. The document can be viewed on the Website through the [list of Registered Organisations](#).

| Date of lodgement | Branch | Change | Within prescribed period (Yes/No). If No, how many days late |
|-------------------|----------------------|---|---|
| 24/09/2019 | Newcastle & Northern | Committee of Management Member vacancy | Yes |
| | | | |

Time frames

Regulation 151 of the *Fair Work (Registered Organisations) Regulations 2009* prescribes that a notification of change pursuant to section 233(2) of the RO Act must be lodged within 35 days of the change occurring. I note that this is a civil penalty provision and non-compliance may leave your organisation open to Federal Court proceedings.

Officer Induction Kit

The ROC has created an [Officer Induction Kit](#) to assist new officers. The Kit includes a number of resources that will help an officer to understand their general duties as an officer and their specific duties as an officer in your organisation. It also includes tools to guide an officer’s understanding of compliance dates and other reporting obligations.

The kit should not be printed as it is updated regularly and some of the documents are interactive. The ROC strongly recommends that all new officers, and officers who are seeking more

GPO Box 2983, Melbourne VIC 3001
 Telephone: 1300 341 665 | Email: regorgs@roc.gov.au
 Website: www.roc.gov.au

information on their obligations and duties, are given the link to the officer induction kit. Please direct your new officers to the kit which is on the ROC's [fact sheets, templates and webinars page](#), under Officers.

Mandatory disclosures

Please ensure that all new holders of office are advised of their obligations to make disclosures regarding remuneration, non-cash benefits and material personal interests. Details are contained in the RO Act and are summarised in the ROC's [Disclosures Fact Sheet](#).

Mandatory training

Please also note that Section 293K of the RO Act requires each officer with duties that relate to the financial management to undertake approved training that covers the duties within 6 months after the person begins to hold office. Please ensure that relevant officers are advised of the requirement to undertake approved training. Please also ensure that they undertake the training within the required timeframe. Further information about training is provided in our [officer financial training fact sheet](#).

Thank you for your correspondence.

Yours faithfully,

Christine Hibberd
Registered Organisations Commission

NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 *Fair Work (Registered Organisations) Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009*

I, Graham Smith, being the Federal Secretary / Treasurer of the AMIEU, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
 - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed: [SECRETARY OR OTHER AUTHORISED OFFICER]

A handwritten signature in black ink, appearing to read 'G Smith', written over a light grey rectangular background.

Federal Secretary / Treasurer

Dated: 24/9/2019

[PLEASE NOTE: This declaration must be submitted to the Registered Organisations Commission within 35 days of the change. It can be submitted to regorgs@roc.gov.au.]

ANNEXURE A

THIS IS A PUBLIC DOCUMENT THAT WILL BE PUBLISHED ON THE WEBSITE

Changes to Offices and Office Holders in the Organisation and its Branches [*insert as many pages as required*]:

[Please note:

- *delete the italicised information: this is instructional or provided by way of example only*
- *the ROC must be notified within 35 days of the change*
- *the 35 days begins at the earliest event (for instance when the officer retires) and **cannot be notified in advance** of the change*
- *a notification of a person leaving office and a notification of person filling the vacant office may need to be lodged separately if the appointment or election process takes longer than 35 days.]*

| Branch | Date of Change | Name of Office that has changed | Name of <u>Outgoing</u> Office Holder | Name of <u>New</u> Office Holder | Postal Address of <u>New</u> Office Holder | Occupation of <u>New</u> Office Holder |
|---------------------------------|-----------------------|--|--|---|---|---|
| <i>Newcastle & Northern</i> | <i>19/9/2019</i> | <i>Committee of Management Member</i> | <i>John Dawson</i> | | | |
| | | | | | | |
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| | | | | | | |



19 September 2019

Federal Secretary
Graham Smith
The Australasian Meat Industry Employees Union
Sent via email: federal@sawa.amieu.asn.au

Dear Graham Smith,

Declaration and information lodged under subsection 233(1) for 2019 (AR2019/19)

I acknowledge receipt by the Registered Organisations Commission (the ROC) on 29 March 2019 of your organisation's Annual Return which provides information under subsection 233(1) of the *Fair Work (Registered Organisations) Act 2009* (the RO Act).

I further acknowledge receipt of your organisation's amended Annual Return dated 1 April 2019, lodged with the ROC on even date.

The documents lodged provide the required information for the 2019 Annual Return of the Australasian Meat Industry Employees Union, The.

The Annual Return has been filed. Annual returns are publicly available on the website through the [List of Registered Organisations](#).

Notifications of Change

Any changes to these records must be notified to the ROC within 35 days of the change. A template Notification of Change Declaration is available on the [fact-sheets](#) page of our website. The Australasian Meat Industry Employees Union is encouraged to use this template if any changes occur.

The ROC will accept notifications of change from the relevant branches or from the national office. If the national office of the Australasian Meat Industry Employees Union, does NOT intend to file notifications of change, please ensure that all branches are aware of their continuing obligation to notify changes and the requisite time frames within which that must happen.

If a branch lodges a notification of change with the ROC, the branch should also provide the information to the national body in order to ensure that the organisation is able to comply with its obligations under section 233 of the RO Act.

If you have any queries regarding this correspondence, I can be contacted on 1300 341 665 or by email at regorgs@roc.gov.au.

Yours faithfully,

Alistair Hodgeman
Registered Organisations Commission

GPO Box 2983, Melbourne VIC 3001
Telephone: 1300 341 665 | Email: regorgs@roc.gov.au
Website: www.roc.gov.au

ANNUAL RETURN OF INFORMATION (organisation with branches) in accordance with Regulation 147 *Fair Work (Registered Organisations) Regulations 2009* and Sections 230 and 233 *Fair Work (Registered Organisations) Act 2009*

I, Graham Smith, being the Federal Secretary / Treasurer of the Australasian Meat Industry Employees Union Federal Council, declare the following:

1. I am authorised to make this declaration.
2. The register of members has, during the immediately preceding calendar year, been kept and maintained as required by s.230(1)(a) and s.230(2) of the *Fair Work (Registered Organisations) Act 2009* (the Act).
3. The following is a correct statement of the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the Act:
 - The address of the organisation is 227 Henley Beach Road Torrensville South Australia 5031.¹
 - The name and address of each branch of the organisation is:²
 1. New South Wales Branch – 62 Prospect Street, Rosehill, New South Wales 2142.
 2. Queensland Branch – 1/39 Lytton Road, East Brisbane, Queensland 4169.
 3. Newcastle and Northern Branch – 34 Union St, Newcastle West, New South Wales 2302.
 4. Tasmanian Branch – 237 Wellington Street, Launceston, Tasmania 7250.
 5. Victorian Branch – 62 Lygon Street, Carlton South, Victoria 3053.
 6. South and Western Australian Branch – 227 Henley Beach Road, Torrensville, South Australia 5031.
 - On 31 December 2018, the number of members was 20,235.³

¹ s.230(1)(d); reg.147(d)

² s.230(1)(d); reg.147(a) & (d)

³ s.230(1)(d); reg.147(f)

- A list of offices and the names, postal addresses and occupations of persons holding those offices as at the date of this declaration is attached at Annexure A and forms part of this declaration.

- Under the rules of the organisation, the following elections must be held between 1 January and 31 December of 2019:⁴
 1. There are no elections scheduled in 2019 (this does not include casual vacancy elections).

- During the previous 12 months:⁵
 - NO branches COMMENCED or CEASED operation.

- The organisation:
 - Has not entered into an agreement under s.151(1) of the Act with a state union.



Signed:

Graham Smith, Federal Secretary / Treasurer

Dated: 01.04.2019

*[PLEASE NOTE: This declaration must be lodged with the Registered Organisations Commission by 31 March. It can be submitted to regorgs@roc.gov.au. If at any time in the year this information changes a Notification of Changes must be lodged with the ROC within **35 days** of the change.⁶]*

⁴ s.230(1)(d); reg.147(e)

⁵ s.230(1)(d); reg.147(b) & (c)

⁶ s.233(2); reg. 151

ANNEXURE A

THIS IS A PUBLIC DOCUMENT THAT WILL BE PUBLISHED ON THE WEBSITE

- Offices and Office Holders in the Organisation and its Branches:

| Branch | Name of Office (include any offices that are vacant) | Name of Office Holder | Postal Address of Office Holder | Occupation of Office Holder |
|---------|--|-----------------------|--|--------------------------------|
| Federal | Secretary Treasurer | Graham Smith | c/- the Australasian Meat Industry Employees Union Federal Council at 227 Henley Beach Road, Torrensville South Australia 5031 | Paid official |
| Federal | President | Paul Conway | As above | Paid official |
| Federal | Vice President | John Da Silva | As above | Paid official |
| | | | | |
| NSW | Secretary-Treasurer | Patricia Fernandez | c/- the AMIEU NSW Branch, 62 Prospect St. Rosehill NSW 2142 | Paid official |
| NSW | President | Deborah Hart | As above | Process worker |
| NSW | Vice President | Glenn Meylan | As above | Slaughter man |
| NSW | Vice President | Vacant | N/A | N/A |
| NSW | Organiser | Diana Sully | c/- the AMIEU NSW Branch, 62 Prospect St. Rosehill NSW 2142 | Paid official |
| NSW | Organiser | Christopher Clark | As above | Paid official |
| NSW | Organiser | Mark Perkins | As above | Paid official |
| NSW | Organiser | Stephen Aquilina | As above | Paid official |
| NSW | Organiser | Michael Holden | As above | Paid official |
| NSW | Committee of Management Member | Joe Majnaric | As above | Butcher |
| NSW | Committee of Management Member | Millicent Noa | As above | Process worker |
| NSW | Committee of Management Member | David Knaap | As above | Process worker |

| | | | | |
|-------------------------------|--------------------------------|---------------------|--|---------------------------|
| NSW | Committee of Management Member | Anthony Summerville | As above | Meat inspector |
| NSW | Committee of Management Member | Rebecca Dirickx | As above | Process worker |
| NSW | Committee of Management Member | Troy Yabsley | As above | Forklift driver |
| NSW | Committee of Management Member | Grant Bowling | As above | Boner |
| NSW | Committee of Management Member | Bradley Bourke | As above | Labourer |
| NSW | Committee of Management Member | Stephen Niumata | As above | Process worker / Labourer |
| NSW | Committee of Management Member | Carl Nash | As above | Labourer |
| NSW | Committee of Management Member | Nive Pologa | As above | Labourer |
| NSW | Committee of Management Member | Vacant | N/A | N/A |
| NSW | Delegate to Federal Council | Diana Sully | c/- the AMIEU NSW Branch, 62 Prospect St. Rosehill NSW 2142 | Paid official |
| NSW | Delegate to Federal Council | Mark Perkins | As above | Paid official |
| | | | | |
| Newcastle and Northern Branch | Secretary | Grant Courtney | c/- the Australasian Meat Industry Employees Union Newcastle and Northern Branch, 34 Union St, Newcastle West, New South Wales | Paid official |
| Newcastle and Northern Branch | Assistant Secretary | Justin Smith | As above | Paid official |

| | | | | |
|-------------------------------|-------------------------|----------------|----------|----------------------------|
| Newcastle and Northern Branch | President | Mark Cooke | As above | Meat worker |
| Newcastle and Northern Branch | Vice-President | Darrel Shelton | As above | Poultry process worker |
| Newcastle and Northern Branch | Treasurer | Leonie Gibson | As above | Dairy manufacturing worker |
| Newcastle and Northern Branch | Organiser | Jason Roe | As above | Paid official |
| Newcastle and Northern Branch | Organiser | Amanda Harvey | As above | Paid official |
| Newcastle and Northern Branch | Committee of Management | Matthew Turner | As above | Meat worker |
| Newcastle and Northern Branch | Committee of Management | John Dawson | As above | Poultry process worker |
| Newcastle and Northern Branch | Committee of Management | Sally Dunne | As above | Poultry process worker |

| | | | | |
|-------------------------------|-----------------------------|------------------|---|----------------------------|
| Newcastle and Northern Branch | Committee of Management | Jacob McDonald | As above | Dairy manufacturing worker |
| Newcastle and Northern Branch | Committee of Management | Donald Morehouse | As above | Meat worker |
| Newcastle and Northern Branch | Committee of Management | Scott Rosten | As above | Food manufacturing worker |
| Newcastle and Northern Branch | Committee of Management | Adrian Van Haren | As above | Meat worker |
| Newcastle and Northern Branch | Delegate to Federal Council | Mark Cooke | As above | Meat worker |
| Newcastle and Northern Branch | Delegate to Federal Council | Justin Smith | As above | Paid official |
| | | | | |
| Tasmanian Branch | Secretary-Treasurer | Andrew Foden | c/- the Australasian Meat Industry Employees Union Tasmanian Branch at 237 Wellington Street Launceston Tasmania 7250 | Paid official |
| Tasmanian Branch | Assistant Secretary | Cindy Tarrant | As above | Meat department manager |
| Tasmanian Branch | President | Howard Donovan | As above | Unpaid official |

| | | | | |
|-----------------------------------|---|-------------------------|---|---------------|
| Tasmanian Branch | Vice-President | Stephen McKenna | As above | Meat worker |
| Tasmanian Branch | Committee of Management - Southern Sub-Branch | Vacant | N/A | N/A |
| Tasmanian Branch | Committee of Management - Southern Sub-Branch | Vacant | N/A | N/A |
| Tasmanian Branch | Committee of Management - Northern Sub-Branch | Glenn Russell Mansfield | c/- the Australasian Meat Industry Employees Union Tasmanian Branch at 237 Wellington Street Launceston Tasmania 7250 | Meat worker |
| Tasmanian Branch | Committee of Management - Northern Sub-Branch | Paul Malinowski | As above | Meat worker |
| Tasmanian Branch | Committee of Management - North West Sub-Branch | Jonathan Leigh Ainslie | As above | Meat worker |
| Tasmanian Branch | Committee of Management - North West Sub-Branch | Vacant | N/A | N/A |
| Tasmanian Branch | Delegate to Federal Council | Glenn Russell Mansfield | c/- the Australasian Meat Industry Employees Union Tasmanian Branch at 237 Wellington Street Launceston Tasmania 7250 | Meat worker |
| Tasmanian Branch | Delegate to Federal Council | Jonathan Leigh Ainslie | As above | Meat worker |
| | | | | |
| South & Western Australian Branch | Secretary-Treasurer | Sharra-Leagh Anderson | c/- the Australasian Meat Industry Employees Union South & Western Australian Branch at 227 Henley Beach Road, Torrensville South Australia 5031 | Paid official |
| South & Western | Assistant Secretary | John Da Silva | As above | Paid official |

| | | | | |
|-----------------------------------|-----------------------------------|------------------|--|---------------|
| Australian Branch | | | | |
| South & Western Australian Branch | Organiser | Kaine Sic | As above | Paid official |
| South & Western Australian Branch | Organiser | Debra Kennedy | As above | Paid official |
| South & Western Australian Branch | Organiser | Vacant | N/A | N/A |
| South & Western Australian Branch | President | Scott Challenger | c/- the Australasian Meat Industry Employees Union South & Western Australian Branch at 227 Henley Beach Road, Torrensville South Australia 5031 | Meat worker |
| South & Western Australian Branch | South Australian Vice President | Matthew Finch | As above | Meat worker |
| South & Western Australian Branch | Western Australian Vice President | Mark Hatcher | As above | Butcher |
| South & Western Australian Branch | Committee of Management – SA | Donha Lincoln | As above | Meat packer |
| South & Western | Committee of Management – SA | Sandra Ashwood | As above | Meat worker |

| | | | | |
|-----------------------------------|----------------------------------|------------------|--|---------------|
| Australian Branch | | | | |
| South & Western Australian Branch | Committee of Management – SA | Bradley Kenny | As above | Butcher |
| South & Western Australian Branch | Committee of Management – SA | Vacant | N/A | N/A |
| South & Western Australian Branch | Committee of Management – WA | Murray Pratt | c/- the Australasian Meat Industry Employees Union South & Western Australian Branch at 227 Henley Beach Road, Torrensville South Australia 5031 | Meat worker |
| South & Western Australian Branch | Committee of Management – WA | Angela McPhee | As above | Meat packer |
| South & Western Australian Branch | Committee of Management – WA | Vacant | N/A | N/A |
| South & Western Australian Branch | Committee of Management – WA | Vacant | N/A | N/A |
| South & Western Australian Branch | Delegate to Federal Council – SA | Kaine Sic | c/- the Australasian Meat Industry Employees Union South & Western Australian Branch at 227 Henley Beach Road, Torrensville South Australia 5031 | Paid official |
| South & Western | Delegate to Federal Council – SA | Scott Challenger | As above | Meat worker |

| | | | | |
|-----------------------------------|---|-------------------|--|------------------------|
| Australian Branch | | | | |
| South & Western Australian Branch | Delegate to Federal Council – WA | John Da Silva | As above | Paid official |
| South & Western Australian Branch | Delegate to Federal Council – WA | Peter Legg | As above | Meat worker |
| | | | | |
| Queensland Branch | Branch Secretary | Matthew Journeaux | c/- the Australasian Meat Industry Employees Union Queensland Branch 1/39 Lytton Road, East Brisbane, Queensland | Paid official |
| Queensland Branch | Assistant Branch Secretary | Ian McLauchlan | As above | Paid official |
| Queensland Branch | Branch President | Keith Haslem | As above | Meat worker |
| Queensland Branch | Branch Vice-President | Heath Lebsanft | As above | Meat worker |
| Queensland Branch | Branch Treasurer | Frederick Brunjes | As above | Poultry process worker |
| Queensland Branch | Committee of Management - Southern Region | Vacant | N/A | N/A |
| Queensland Branch | Committee of Management - Southern Region | Vacant | N/A | N/A |
| Queensland Branch | Committee of Management - Southern Region | Scott Kennedy | c/- the Australasian Meat Industry Employees Union Queensland Branch 1/39 Lytton Road, East Brisbane, Queensland | Meat worker |

| | | | | |
|-------------------|---|-----------------|----------|------------------------|
| Queensland Branch | Committee of Management - Southern Region | Kevin Lockley | As above | Meat worker |
| Queensland Branch | Committee of Management - Southern Region | David Phillips | As above | Meat worker |
| Queensland Branch | Committee of Management - Southern Region | Tori Bell | As above | Meat worker |
| Queensland Branch | Committee of Management - Central Region | Aaron Berry | As above | Meat worker |
| Queensland Branch | Committee of Management - Central Region | Glen De Git | As above | Meat worker |
| Queensland Branch | Committee of Management - Central Region | Greville Sexton | As above | Meat worker |
| Queensland Branch | Committee of Management - Northern Region | Neil Kemp | As above | Meat worker |
| Queensland Branch | Committee of Management - Northern Region | Barry Martin | As above | Meat worker |
| Queensland Branch | Committee of Management - Northern Region | Rita Portelli | As above | Poultry process worker |
| Queensland Branch | Delegate to Federal Council | Ian McLauchlan | As above | Paid official |
| Queensland Branch | Delegate to Federal Council | Warren Earle | As above | Paid official |
| | | | | |

| | | | | |
|------------------|--|------------------|---|---------------|
| Victorian Branch | Secretary-Treasurer | Paul Conway | c/- the Australasian Meat Industry Employees Union Victorian Branch 62 Lygon Street, Carlton South, Victoria | Paid official |
| Victorian Branch | Assistant Secretary | Gwynnyth Evans | As above | Paid official |
| Victorian Branch | President | Kathleen Haddock | As above | Meat worker |
| Victorian Branch | Vice-President | Daniel Gili | As above | Meat worker |
| Victorian Branch | Organiser | Baden Collisson | As above | Paid official |
| Victorian Branch | Organiser | Jarrold Jones | As above | Paid official |
| Victorian Branch | Organiser | Adam Blyth | As above | Paid official |
| Victorian Branch | Organisers | Jason Piper | As above | Paid official |
| Victorian Branch | Committee of Management – Metropolitan Area supermarkets | Vacant | N/A | N/A |
| Victorian Branch | Committee of Management – Metropolitan Area supermarkets | Stephen Conway | c/- the Australasian Meat Industry Employees Union Victorian Branch 62 Lygon Street, Carlton South, Victoria | Meat Worker |
| Victorian Branch | Committee of Management – Metropolitan Area supermarkets | Dione Pedrina | As above | Meat Worker |
| Victorian Branch | Committee of Management – Metropolitan Area supermarkets | Jason Peters | As above | Meat Worker |

| | | | | |
|------------------|---|------------------------|----------|-------------|
| Victorian Branch | Committee of Management – Metropolitan Area supermarkets | Christopher Wialletton | As above | Meat Worker |
| Victorian Branch | Committee of Management – Metropolitan Area supermarkets | Anthony Zaffiro | As above | Meat Worker |
| Victorian Branch | Committee of Management – Metropolitan Area other than supermarkets | Gavan Bishop | As above | Meat Worker |
| Victorian Branch | Committee of Management – Metropolitan Area other than supermarkets | Martha Bozan | As above | Meat Worker |
| Victorian Branch | Committee of Management – Metropolitan Area other than supermarkets | Francis Brook | As above | Meat Worker |
| Victorian Branch | Committee of Management – Metropolitan Area other than supermarkets | Anthony Saunders | As above | Meat Worker |
| Victorian Branch | Committee of Management – Metropolitan Area other than supermarkets | Jason Williamson | As above | Meat Worker |
| Victorian Branch | Committee of Management – regional areas | Vaughan Allen | As above | Meat Worker |

| | | | | |
|------------------|--|---------------------|----------|---------------|
| Victorian Branch | Committee of Management – regional areas | William Budge | As above | Meat Worker |
| Victorian Branch | Committee of Management – regional areas | Russell Dempster | As above | Meat Worker |
| Victorian Branch | Committee of Management – regional areas | Kevin Earl | As above | Meat Worker |
| Victorian Branch | Committee of Management – regional areas | Darrel Holgate | As above | Meat Worker |
| Victorian Branch | Committee of Management – regional areas | Darren Jasper | As above | Meat Worker |
| Victorian Branch | Committee of Management – regional areas | Benjamin LePoidevin | As above | Meat Worker |
| Victorian Branch | Committee of Management – regional areas | Robert Slimmon | As above | Meat Worker |
| Victorian Branch | Delegate to Federal Council | Jason Piper | As above | Paid official |
| Victorian Branch | Delegate to Federal Council | Gwynnyth Evans | As above | Paid official |



19 July 2019

Graham Smith
Federal Secretary
Australasian Meat Industry Employees Union, The
Sent via email: federal@sawa.amieu.asn.au
Cc: admin@sawa.amieu.asn.au
admin@amieuqld.asn.au

Dear Graham Smith

Notification of changes made to records under s.233(1) RO Act - Annual obligation to lodge information (AR2019/19)

I acknowledge receipt of a Notifications of Change to the office holders of the Australasian Meat Industry Employees Union.

This information was lodged with the Registered Organisations Commission (the ROC) pursuant to the notification requirements in section 233(2) of the *Fair Work (Registered Organisations) Act 2009* (the RO Act).

The table below outlines the changes notified and when they were lodged. Our records have been updated accordingly. The document can be viewed on the Website through the [list of Registered Organisations](#).

| Date of lodgement | Branch | Change | Within prescribed period (Yes/No). If No, how many days late |
|-------------------|----------------------------|------------------------------------|---|
| 25 June 2019 | Queensland | Committee of Management Member (2) | Y |
| 5 July 2019 | South & Western Australian | Organiser (1) | Y |
| 15 July 2019 | Queensland | Committee of Management Member (1) | Y |

Time frames

Regulation 151 of the *Fair Work (Registered Organisations) Regulations 2009* prescribes that a notification of change pursuant to section 233(2) of the RO Act must be lodged within 35 days of the change occurring. I note that this is a civil penalty provision and non-compliance may leave your organisation open to Federal Court proceedings.

Officer Induction Kit

GPO Box 2983, Melbourne VIC 3001
Telephone: 1300 341 665 | Email: regorgs@roc.gov.au
Website: www.roc.gov.au

The ROC has created an [Officer Induction Kit](#) to assist new officers. The Kit includes a number of resources that will help an officer to understand their general duties as an officer and their specific duties as an officer in your organisation. It also includes tools to guide an officer's understanding of compliance dates and other reporting obligations.

The kit should not be printed as it is updated regularly and some of the documents are interactive. The ROC strongly recommends that all new officers, and officers who are seeking more information on their obligations and duties, are given the link to the officer induction kit. Please direct your new officers to the kit which is on the ROC's [fact sheets, templates and webinars page](#), under Officers.

Mandatory disclosures

Please ensure that all new holders of office are advised of their obligations to make disclosures regarding remuneration, non-cash benefits and material personal interests. Details are contained in the RO Act and are summarised in the ROC's [Disclosures Fact Sheet](#).

Mandatory training

Please also note that Section 293K of the RO Act requires each officer with duties that relate to the financial management to undertake approved training that covers the duties within 6 months after the person begins to hold office. Please ensure that relevant officers are advised of the requirement to undertake approved training. Please also ensure that they undertake the training within the required timeframe. Further information about training is provided in our [officer financial training fact sheet](#).

Thank you for your correspondence.

Yours faithfully,

Alistair Hodgeman
Registered Organisations Commission

NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 *Fair Work (Registered Organisations) Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009*

I, Matthew Journeaux, being the Secretary of the Queensland Branch of the Australasian Meat Industry Employees' Union, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
 - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed:



Matthew Journeaux
Secretary
Australasian Meat Industry Employees' Union
Queensland Branch

Dated: 25 June 2019

[PLEASE NOTE: This declaration must be submitted to the Registered Organisations Commission within 35 days of the change. It can be submitted to regorgs@roc.gov.au.]

ANNEXURE A**THIS IS A PUBLIC DOCUMENT THAT WILL BE PUBLISHED ON THE WEBSITE**

Changes to Offices and Office Holders in the Organisation and its Branches

| Branch | Date of Change | Name of Office that has changed | Name of <u>Outgoing</u> Office Holder | Name of <u>New</u> Office Holder | Postal Address of <u>New</u> Office Holder | Occupation of <u>New</u> Office Holder |
|-------------------|-----------------------|--|--|---|---|---|
| <i>Queensland</i> | 20 June 2019 | <i>Committee of Management member</i> | | Bernadette Conley (Appointed to fill casual vacancy) | <i>c/- AMIEU Qld Branch, Level 1, 39 Lytton Road East Brisbane Q 4169</i> | Meatworker |
| <i>Queensland</i> | 20 June 2019 | <i>Committee of Management member</i> | | Gary Nash (Appointed to fill casual vacancy) | <i>c/- AMIEU Qld Branch, Level 1, 39 Lytton Road East Brisbane Q 4169</i> | Meatworker |

**NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return)
required to be kept in accordance with section 230 Fair Work (Registered Organisations)
Act 2009 and regulation 147 Fair Work (Registered Organisations) Regulations 2009**

I, Sharra Anderson of the Australasian Meat Industry Employees Union South and Western Australia Branch, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009* (Cth):
 - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices resulting from the recent South and Western Australia Branch elections is attached to this declaration at Annexure A and forms part of this declaration.

Signed:



Dated:

5th July 2019

[PLEASE NOTE: This declaration must be submitted to the Registered Organisations Commission within 35 days of the change. It can be submitted to regorgs@roc.gov.au.]

ANNEXURE A

- Changes to Offices and Office Holders in the Australasian Meat Industry Employees Union South and Western Australia Branch, as a result of the recent resignations from positions, are as follows:


| Branch | Date of Change | Name of Office that has changed | Name of previous elected Office Holder | Name of newly elected Office Holder | Postal Address of the newly elected Office Holder | Occupation of newly elected Office Holder |
|--|----------------------------------|--|---|--|---|--|
| <i>South and Western Australian Branch</i> | <i>10th June 2019</i> | <i>Organiser</i> | <i>Vacant</i> | <i>José Alejandro Contreras Contreras</i> | <i>Care of AMIEU SA&WA Branch 227 Henley Beach Road, Torrensville S.A. 5031</i> | <i>Paid official</i> |

NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 *Fair Work (Registered Organisations) Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009*

I, Matthew Journeaux, being the Queensland Branch Secretary of the Australasian Meat Industry Employees' Union, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
 - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed:


.....
Matthew Journeaux
Secretary
Queensland Branch
Australasian Meat Industry Employees' Union

Dated: 15th July 2019

THIS IS A PUBLIC DOCUMENT THAT WILL BE PUBLISHED ON THE WEBSITE

Changes to Offices and Office Holders in the Organisation and its Branches:

| Branch | Date of Change | Name of Office that has changed | Name of <u>Outgoing</u> Office Holder | Name of <u>New</u> Office Holder | Postal Address of <u>New</u> Office Holder | Occupation of <u>New</u> Office Holder |
|---------------|-----------------------|--|--|---|---|---|
| Queensland | 15 July 2019 | Branch Committee of Management Member | Glen de Git | None – vacancy not yet filled | | |



18 June 2019

Paul Conway
 Victorian Branch Secretary
 The Australasian Meat Industry Employees Union
 Sent via email: pconway@amieu.asn.au
 cc: federal@sawa.amieu.asn.au

Dear Paul Conway

Notification of changes made to records under s.233(1) RO Act - Annual obligation to lodge information (AR2019/19)

I acknowledge receipt of a Notification of Change to the office holders of the Australasian Meat Industry Employees Union.

This information was lodged with the Registered Organisations Commission (the ROC) pursuant to the notification requirements in section 233(2) of the *Fair Work (Registered Organisations) Act 2009* (the RO Act).

The table below outlines the changes notified and when they were lodged. Our records have been updated accordingly. The document can be viewed on the Website through the [list of Registered Organisations](#).

| Date of lodgement | Branch | Change | Within prescribed period (Yes/No). If No, how many days late |
|-------------------|------------------|--|---|
| 13 June 2019 | Victorian Branch | Anthony Saunders left position of Committee of Management Member. Position now vacant. | Yes |

Time frames

Regulation 151 of the *Fair Work (Registered Organisations) Regulations 2009* prescribes that a notification of change pursuant to section 233(2) of the RO Act must be lodged within 35 days of the change occurring. I note that this is a civil penalty provision and non-compliance may leave your organisation open to Federal Court proceedings.

Officer Induction Kit

The ROC has created an [Officer Induction Kit](#) to assist new officers. The Kit includes a number of resources that will help an officer to understand their general duties as an officer and their specific duties as an officer in your organisation. It also includes tools to guide an officer’s understanding of compliance dates and other reporting obligations.

The kit should not be printed as it is updated regularly and some of the documents are interactive. The ROC strongly recommends that all new officers, and officers who are seeking more information on their obligations and duties, are given the link to the officer induction kit. Please

GPO Box 2983, Melbourne VIC 3001
 Telephone: 1300 341 665 | Email: regorgs@roc.gov.au
 Website: www.roc.gov.au

direct your new officers to the kit which is on the ROC's [fact sheets, templates and webinars page](#), under Officers.

Mandatory disclosures

Please ensure that all new holders of office are advised of their obligations to make disclosures regarding remuneration, non-cash benefits and material personal interests. Details are contained in the RO Act and are summarised in the ROC's [Disclosures Fact Sheet](#).

Mandatory training

Please also note that Section 293K of the RO Act requires each officer with duties that relate to the financial management to undertake approved training that covers the duties within 6 months after the person begins to hold office. Please ensure that relevant officers are advised of the requirement to undertake approved training. Please also ensure that they undertake the training within the required timeframe. Further information about training is provided in our [officer financial training fact sheet](#).

Thank you for your correspondence.

Yours faithfully,


Alistair Hodgeman
Registered Organisations Commission

**NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return)
required to be kept in accordance with section 230 *Fair Work (Registered Organisations)
Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009***

I, Paul Conway, being the Secretary of the Australasian Meat Industry Employees Union Victorian Branch, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
 - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed:



Dated:

12/6/19

[PLEASE NOTE: This declaration must be submitted to the Registered Organisations Commission within 35 days of the change. It can be submitted to regorgs@roc.gov.au.]

ANNEXURE A

THIS IS A PUBLIC DOCUMENT THAT WILL BE PUBLISHED ON THE WEBSITE

Changes to Offices and Office Holders in the Organisation and its Branches:

| Branch | Date of Change | Name of Office that has changed | Name of <u>Outgoing</u> Office Holder | Name of <u>New</u> Office Holder | Postal Address of <u>New</u> Office Holder | Occupation of <u>New</u> Office Holder |
|------------------|----------------|--------------------------------------|---------------------------------------|----------------------------------|--|--|
| Victorian Branch | 12 June 2019 | Committee of Management (COM) Member | Anthony Saunders | Vacant | N/A | N/A |



18 June 2019

Graham Smith
Federal Secretary/Treasurer
The Australasian Meat Industry Employees Union
Sent via email: federal@sawa.amieu.asn.au

Dear Graham Smith

Notification of changes made to records under s.233(1) RO Act - Annual obligation to lodge information (AR2019/19)

I acknowledge receipt of a Notification of Change to the office holders of the Australasian Meat Industry Employees Union.

This information was lodged with the Registered Organisations Commission (the ROC) pursuant to the notification requirements in section 233(2) of the *Fair Work (Registered Organisations) Act 2009* (the RO Act).

The table below outlines the changes notified and when they were lodged. Our records have been updated accordingly. The document can be viewed on the Website through the [list of Registered Organisations](#).

| Date of lodgement | Branch | Change | Within prescribed period (Yes/No). If No, how many days late |
|-------------------|---------|-------------------|---|
| 11 June 2019 | Federal | Federal President | Yes |

Time frames

Regulation 151 of the *Fair Work (Registered Organisations) Regulations 2009* prescribes that a notification of change pursuant to section 233(2) of the RO Act must be lodged within 35 days of the change occurring. I note that this is a civil penalty provision and non-compliance may leave your organisation open to Federal Court proceedings.

Officer Induction Kit

The ROC has created an [Officer Induction Kit](#) to assist new officers. The Kit includes a number of resources that will help an officer to understand their general duties as an officer and their specific duties as an officer in your organisation. It also includes tools to guide an officer's understanding of compliance dates and other reporting obligations.

The kit should not be printed as it is updated regularly and some of the documents are interactive. The ROC strongly recommends that all new officers, and officers who are seeking more information on their obligations and duties, are given the link to the officer induction kit. Please

direct your new officers to the kit which is on the ROC's [fact sheets, templates and webinars page](#), under Officers.

Mandatory disclosures

Please ensure that all new holders of office are advised of their obligations to make disclosures regarding remuneration, non-cash benefits and material personal interests. Details are contained in the RO Act and are summarised in the ROC's [Disclosures Fact Sheet](#).

Mandatory training

Please also note that Section 293K of the RO Act requires each officer with duties that relate to the financial management to undertake approved training that covers the duties within 6 months after the person begins to hold office. Please ensure that relevant officers are advised of the requirement to undertake approved training. Please also ensure that they undertake the training within the required timeframe. Further information about training is provided in our [officer financial training fact sheet](#).

Thank you for your correspondence.

Yours faithfully,

Alistair Hodgeman
Registered Organisations Commission

**NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return)
required to be kept in accordance with section 230 *Fair Work (Registered Organisations)
Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009***

I, Graham Smith, being the Federal Secretary Treasurer of the Australasian Meat Industry Employees Union, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
 - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed:



Dated: 11 June 2019

[PLEASE NOTE: This declaration must be submitted to the Registered Organisations Commission within 35 days of the change. It can be submitted to regorgs@roc.gov.au.]

ANNEXURE A**THIS IS A PUBLIC DOCUMENT THAT WILL BE PUBLISHED ON THE WEBSITE**

Changes to Offices and Office Holders in the Organisation and its Branches:

| Branch | Date of Change | Name of Office that has changed | Name of <u>Outgoing</u> Office Holder | Name of <u>New</u> Office Holder | Postal Address of <u>New</u> Office Holder | Occupation of <u>New</u> Office Holder |
|----------------|-----------------------|--|--|---|--|---|
| Federal Office | 14 May 2019 | Federal President | Paul Conway | Vacant | N/A | N/A |
| Federal Office | 6 June 2019 | Federal President | Vacant | Patricia Fernandez | Care of AMIEU Federal Council 227 Henley Beach Road Torrensville S.A. 5031 | Paid official |



18 June 2019

Federal Secretary
 The Australasian Meat Industry Employees Union
 Sent via email: federal@sawa.amieu.asn.au
 cc: grant.courtney@amieu-newcastle.asn.au

Dear Federal Secretary

Notification of changes made to records under s.233(1) RO Act - Annual obligation to lodge information (AR2019/19)

I acknowledge receipt of a Notification of Change to the office holders of the Australasian Meat Industry Employees Union.

This information was lodged with the Registered Organisations Commission (the ROC) pursuant to the notification requirements in section 233(2) of the *Fair Work (Registered Organisations) Act 2009* (the RO Act).

The table below outlines the changes notified and when they were lodged. Our records have been updated accordingly. The document can be viewed on the Website through the [list of Registered Organisations](#).

| Date of lodgement | Branch | Change | Within prescribed period (Yes/No). If No, how many days late |
|-------------------|-----------------------------|--|---|
| 23 May 2019 | Newcastle & Northern Branch | Darrel Shelton left position of Vice-President. Position now vacant. | Yes |

Time frames

Regulation 151 of the *Fair Work (Registered Organisations) Regulations 2009* prescribes that a notification of change pursuant to section 233(2) of the RO Act must be lodged within 35 days of the change occurring. I note that this is a civil penalty provision and non-compliance may leave your organisation open to Federal Court proceedings.

Officer Induction Kit

The ROC has created an [Officer Induction Kit](#) to assist new officers. The Kit includes a number of resources that will help an officer to understand their general duties as an officer and their specific duties as an officer in your organisation. It also includes tools to guide an officer’s understanding of compliance dates and other reporting obligations.

The kit should not be printed as it is updated regularly and some of the documents are interactive. The ROC strongly recommends that all new officers, and officers who are seeking more information on their obligations and duties, are given the link to the officer induction kit. Please

direct your new officers to the kit which is on the ROC's [fact sheets, templates and webinars page](#), under Officers.

Mandatory disclosures

Please ensure that all new holders of office are advised of their obligations to make disclosures regarding remuneration, non-cash benefits and material personal interests. Details are contained in the RO Act and are summarised in the ROC's [Disclosures Fact Sheet](#).

Mandatory training

Please also note that Section 293K of the RO Act requires each officer with duties that relate to the financial management to undertake approved training that covers the duties within 6 months after the person begins to hold office. Please ensure that relevant officers are advised of the requirement to undertake approved training. Please also ensure that they undertake the training within the required timeframe. Further information about training is provided in our [officer financial training fact sheet](#).

Thank you for your correspondence.

Yours faithfully,

Alistair Hodgeman
Registered Organisations Commission

**NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return)
required to be kept in accordance with section 230 *Fair Work (Registered Organisations)
Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009***

I, Grant Courtney, being the Secretary of the Australasian Meat Industry Employees Union
Newcastle and Northern Branch, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
 - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed:



Dated:

22nd May 2019

[PLEASE NOTE: This declaration must be submitted to the Registered Organisations Commission within 35 days of the change. It can be submitted to regorgs@roc.gov.au.]

ANNEXURE A

THIS IS A PUBLIC DOCUMENT THAT WILL BE PUBLISHED ON THE WEBSITE

Changes to Offices and Office Holders in the Organisation and its Branches:

| Branch | Date of Change | Name of Office that has changed | Name of <u>Outgoing</u> Office Holder | Name of <u>New</u> Office Holder | Postal Address of <u>New</u> Office Holder | Occupation of <u>New</u> Office Holder |
|-------------------------------|------------------------------|--|--|---|---|---|
| Newcastle and Northern Branch | 14 th of May 2019 | Vice-President | Darrel Shelton | Vacant | N/A | N/A |



18 June 2019

Patricia Fernandez
NSW Branch Secretary/Treasurer
The Australasian Meat Industry Employees Union
Sent via email: pfernandez@amieu.asn.au

cc: federal@sawa.amieu.asn.au

Dear Patricia Fernandez

Notification of changes made to records under s.233(1) RO Act - Annual obligation to lodge information (AR2019/19)

I acknowledge receipt of a Notification of Change to the office holders of the Australasian Meat Industry Employees Union.

This information was lodged with the Registered Organisations Commission (the ROC) pursuant to the notification requirements in section 233(2) of the *Fair Work (Registered Organisations) Act 2009* (the RO Act).

The table below outlines the changes notified and when they were lodged. Our records have been updated accordingly. The document can be viewed on the Website through the [list of Registered Organisations](#).

| Date of lodgement | Branch | Change | Within prescribed period (Yes/No). If No, how many days late |
|-------------------|------------|--|---|
| 24 April 2019 | NSW Branch | Carl Nash left position of Committee of Management. Position now vacant. | Yes |

Time frames

Regulation 151 of the *Fair Work (Registered Organisations) Regulations 2009* prescribes that a notification of change pursuant to section 233(2) of the RO Act must be lodged within 35 days of the change occurring. I note that this is a civil penalty provision and non-compliance may leave your organisation open to Federal Court proceedings.

Officer Induction Kit

The ROC has created an [Officer Induction Kit](#) to assist new officers. The Kit includes a number of resources that will help an officer to understand their general duties as an officer and their specific duties as an officer in your organisation. It also includes tools to guide an officer's understanding of compliance dates and other reporting obligations.

The kit should not be printed as it is updated regularly and some of the documents are interactive. The ROC strongly recommends that all new officers, and officers who are seeking more information on their obligations and duties, are given the link to the officer induction kit. Please

GPO Box 2983, Melbourne VIC 3001
Telephone: 1300 341 665 | Email: regorgs@roc.gov.au
Website: www.roc.gov.au

direct your new officers to the kit which is on the ROC's [fact sheets, templates and webinars page](#), under Officers.

Mandatory disclosures

Please ensure that all new holders of office are advised of their obligations to make disclosures regarding remuneration, non-cash benefits and material personal interests. Details are contained in the RO Act and are summarised in the ROC's [Disclosures Fact Sheet](#).

Mandatory training

Please also note that Section 293K of the RO Act requires each officer with duties that relate to the financial management to undertake approved training that covers the duties within 6 months after the person begins to hold office. Please ensure that relevant officers are advised of the requirement to undertake approved training. Please also ensure that they undertake the training within the required timeframe. Further information about training is provided in our [officer financial training fact sheet](#).

Thank you for your correspondence.

Yours faithfully,

Alistair Hodgeman
Registered Organisations Commission

The Australasian Meat Industry Employees' Union

NEW SOUTH WALES BRANCH



Patricia Fernandez
Secretary

62 Prospect Street
Rosehill NSW 2141
Ph: (02) 9893 9011
Toll free: 1800 451 535
Fax No: (02) 9687 6853

NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 *Fair Work (Registered Organisations) Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009*

I, Patricia Fernandez being the Secretary/ Treasurer of the Australasia Meat Industry Employees Union, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
 - On April 15th, 2019 the AMIEU NSW Branch Committee of Management resolved to remove Carl Nash from his position as a member of the AMIEU NSW Branch Committee of Management for failure of rule 54.1.4 which dictates a member must not miss 3 consecutive Committee of Management Meetings without reasonable excuse.

Signed:

Patricia Fernandez

AMIEU Branch Secretary/ Treasurer

Dated: 24 April 2019

ANNEXURE A

THIS IS A PUBLIC DOCUMENT THAT WILL BE PUBLISHED ON THE WEBSITE

Changes to Offices and Office Holders in the Organisation and its Branches:

| Branch | Date of Change | Name of Office that has changed | Name of <u>Outgoing</u> Office Holder | Name of <u>New</u> Office Holder | Postal Address of <u>New</u> Office Holder | Occupation of <u>New</u> Office Holder |
|---------------|-----------------------|--|--|---|---|---|
| <i>NSW</i> | <i>16/04/2019</i> | <i>Committee of Management</i> | <i>Carl Nash</i> | <i>Vacant</i> | <i>Not Applicable</i> | <i>Not Applicable</i> |



18 June 2019

Sharra Anderson
South & Western Australian Branch Secretary
The Australasian Meat Industry Employees Union
Sent via email: sharra@sawa.amieiu.asn.au

cc: federal@sawa.amieiu.asn.au

Dear Sharra Anderson

Notification of changes made to records under s.233(1) RO Act - Annual obligation to lodge information (AR2019/19)

I acknowledge receipt of a Notification of Change to the office holders of the Australasian Meat Industry Employees Union.

This information was lodged with the Registered Organisations Commission (the ROC) pursuant to the notification requirements in section 233(2) of the *Fair Work (Registered Organisations) Act 2009* (the RO Act).

The table below outlines the changes notified and when they were lodged. Our records have been updated accordingly. The document can be viewed on the Website through the [list of Registered Organisations](#).

| Date of lodgement | Branch | Change | Within prescribed period (Yes/No). If No, how many days late |
|-------------------|-----------------------------------|---|---|
| 22 May 2019 | South & Western Australian Branch | Kaine Sic left position of Organiser. Position now vacant. | Yes |
| 22 May 2019 | South & Western Australian Branch | Kaine Sic left position of Federal Councillor. Position now vacant. | Yes |

Time frames

Regulation 151 of the *Fair Work (Registered Organisations) Regulations 2009* prescribes that a notification of change pursuant to section 233(2) of the RO Act must be lodged within 35 days of the change occurring. I note that this is a civil penalty provision and non-compliance may leave your organisation open to Federal Court proceedings.

Officer Induction Kit

The ROC has created an [Officer Induction Kit](#) to assist new officers. The Kit includes a number of resources that will help an officer to understand their general duties as an officer and their specific

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Telephone: 1300 341 665 | Email: regorgs@roc.gov.au
Website: www.roc.gov.au

duties as an officer in your organisation. It also includes tools to guide an officer's understanding of compliance dates and other reporting obligations.

The kit should not be printed as it is updated regularly and some of the documents are interactive. The ROC strongly recommends that all new officers, and officers who are seeking more information on their obligations and duties, are given the link to the officer induction kit. Please direct your new officers to the kit which is on the ROC's [fact sheets, templates and webinars page](#), under Officers.

Mandatory disclosures

Please ensure that all new holders of office are advised of their obligations to make disclosures regarding remuneration, non-cash benefits and material personal interests. Details are contained in the RO Act and are summarised in the ROC's [Disclosures Fact Sheet](#).

Mandatory training

Please also note that Section 293K of the RO Act requires each officer with duties that relate to the financial management to undertake approved training that covers the duties within 6 months after the person begins to hold office. Please ensure that relevant officers are advised of the requirement to undertake approved training. Please also ensure that they undertake the training within the required timeframe. Further information about training is provided in our [officer financial training fact sheet](#).

Thank you for your correspondence.

Yours faithfully,

Alistair Hodgeman
Registered Organisations Commission

**NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return)
required to be kept in accordance with section 230 *Fair Work (Registered Organisations)
Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009***

I, Sharra Anderson of the Australasian Meat Industry Employees Union South and Western Australia Branch, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009* (Cth):
 - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices resulting from the recent South and Western Australia Branch elections is attached to this declaration at Annexure A and forms part of this declaration.

Signed:



Dated:

22 May 2019

[PLEASE NOTE: This declaration must be submitted to the Registered Organisations Commission within 35 days of the change. It can be submitted to regorgs@roc.gov.au.]

ANNEXURE A

- Changes to Offices and Office Holders in the Australasian Meat Industry Employees Union South and Western Australia Branch, as a result of the recent resignations from positions, are as follows:

| Branch | Date of Change | Name of Office that has changed | Name of previous elected Office Holder | Name of newly elected Office Holder | Postal Address of the newly elected Office Holder | Occupation of newly elected Office Holder |
|--|--------------------------------|--|---|--|--|--|
| <i>South and Western Australian Branch</i> | <i>26 April 2019</i> | <i>Organiser</i> | <i>Kaine Sic</i> | <i>Vacant</i> | <i>Not applicable</i> | <i>Not applicable</i> |
| <i>South and Western Australian Branch</i> | <i>7th May 2019</i> | <i>Federal Councillor</i> | <i>Kaine Sic</i> | <i>Vacant</i> | <i>Not applicable</i> | <i>Not applicable</i> |