



30 October 2015

Mr Graham Smith  
Federal Secretary  
The Australasian Meat Industry Employees Union  
227 Henley Beach Road  
TORRENSVILLE SA 5034

via email: [federal@amieuqld.asn.au](mailto:federal@amieuqld.asn.au)

Dear Mr Smith

**The Australasian Meat Industry Employees Union Financial Report for the year ended 30 June 2015 - [FR2015/209]**

I acknowledge receipt of the financial report of the Australasian Meat Industry Employees Union. The documents were lodged with the Fair Work Commission (FWC) on 26 October 2015.

The financial report has now been filed. You are not required to take any further action in respect of the report lodged.

The financial report was filed based on a primary review. This involved confirming that the financial reporting timelines required under s.253, s.265, s.266 and s.268 of the *Fair Work (Registered Organisations) Act 2009* (RO Act) have been satisfied, all documents required under s.268 of the RO Act were lodged and that various disclosure requirements under the Australian Accounting Standards, RO Act and Reporting Guidelines have been complied with. A primary review does not examine all disclosure requirements.

Please note that the financial report for the year ending 30 June 2016 may be subject to an advanced compliance review.

**Reporting Requirements**

On the FWC website a number of factsheets in relation to the financial reporting process and associated timelines are available. The most recent copy of the Reporting Guidelines and a model set of financial statements can also be found. The FWC recommends reporting units use this model as it will assist in ensuring compliance with the RO Act, the s.253 Reporting Guidelines and the Australian Accounting Standards. Access to this information may be obtained via [this link](#).

Should you wish to discuss this letter, or if you require further information on the financial reporting requirements of the Act, I may be contacted on (03) 8661 7886 or by email at [joanne.fenwick@fwc.gov.au](mailto:joanne.fenwick@fwc.gov.au).

Yours sincerely

Joanne Fenwick  
Financial Reporting Specialist  
Regulatory Compliance Branch

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# THE AUSTRALASIAN MEAT INDUSTRY EMPLOYEES' UNION

(Federal Council)



Federal Secretary  
GRAHAM SMITH

227 Henley Beach Road Torrensville, SA 5034, Australia

Telephone: (08) 8274 4100

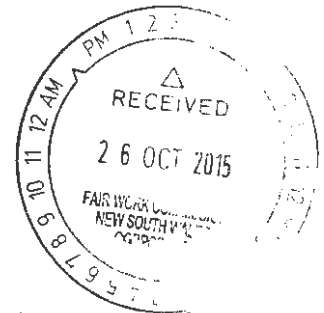
Facsimile: (08) 8274 4101

Federal President  
PATRICIA FERNANDEZ

Website: [www.amieu.asn.au](http://www.amieu.asn.au)

Fair Work Commission  
Level 10, Terrace Tower,  
80 William Street,  
East Sydney, NSW, 2011

23/10/2015



Re: Lodgement of Financial Returns 2015

Please find attached Certificate of Designated Officer and Financial Returns for the AMIEU Federal Council for the year ended 30<sup>th</sup> June 2015.

Queries may be directed to the writer on [REDACTED].

Yours faithfully

**Graham Smith**  
Federal Secretary

**AMIEU FEDERAL COUNCIL**

S.268 Fair Work (Registered Organisations) Act 2009

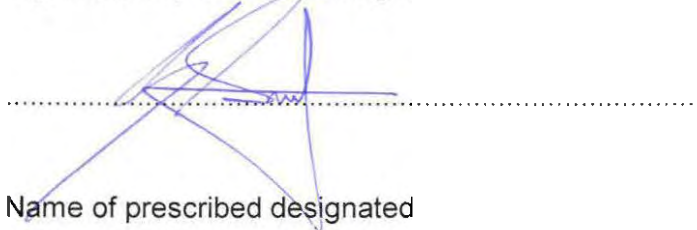
**CERTIFICATE BY PRESCRIBED DESIGNATED OFFICER**

Certificate for the period ended 30<sup>th</sup> June 2015

I *Graham Smith* being the *Federal Secretary* of the *AMIEU FEDERAL COUNCIL* certify:

- that the documents lodged herewith are copies of the full report for the *AMIEU FEDERAL COUNCIL* for the period ended 30<sup>TH</sup> June 2015 referred to in s.268 of the *Fair Work (Registered Organisations) Act 2009*; and
- that the *full report* was provided to members of the reporting unit on 3<sup>rd</sup> September 2015; and
- that the full report was presented to a *meeting of the federal executive* of the reporting unit on 12<sup>th</sup> October 2015 in accordance with s.266 of the *Fair Work (Registered Organisations) Act 2009*.

Signature of prescribed designated officer:



Name of prescribed designated officer: **Graham Smith**

Title of prescribed designated officer:

**Federal Secretary**

Dated: 23<sup>rd</sup> October 2015

**AUSTRALASIAN MEAT INDUSTRY  
EMPLOYEES UNION - FEDERAL COUNCIL**

**ABN 12 206 758 691**

**FINANCIAL STATEMENTS**

**FOR THE YEAR ENDED 30 JUNE 2015**

**AUSTRALASIAN MEAT INDUSTRY EMPLOYEES UNION – FEDERAL COUNCIL  
ABN 12 206 758 691**

**FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 30 JUNE 2015**

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**AUSTRALASIAN MEAT INDUSTRY EMPLOYEES UNION – FEDERAL COUNCIL**  
**ABN 12 206 758 691**

**COMMITTEE OF MANAGEMENT'S OPERATING REPORT (CONTINUED)**  
**FOR THE YEAR ENDED 30 JUNE 2015**

**Operating Report**

In accordance with section 254 of the *Fair Work (Registered Organisations) Act 2009* ("Act") the Committee of Management ("the Committee") presents its Operating Report on the Australasian Meat Industry Employees Union – Federal Council ("Council"), for the year ended 30 June 2015

**Principal Activities**

The principal activity of the Australasian Meat Industry Employees Union – Federal Council is was to act on behalf of members in pursuit of the Objects of the Council (as detailed on page 39 of the financial report)

**Operating Results**

The deficit for the financial year amounted to \$112,090 (2014 \$128,859)

**Significant Changes in Financial Affairs**

A review of the operations of the Council during the financial year found that there was no significant change in the financial affairs of the Council's operations during the year

**After Balance Date Events**

No matters of circumstances have arisen since the end of the financial year which significantly affected or may significantly affect the operations of the Council, the results of those operations or the state of affairs of the Council in future financial years

**Future Developments**

Likely developments in the operations of the Council or the expected result of those operations in future financial years have not been included in this report as such information is likely to result in unreasonable prejudice to the Council

**Environmental Issues**

The Council's operations are not regulated by any significant environmental regulation under a law of the Commonwealth or of a state or territory

**Members Right to Resign**

A member may resign from the Council by written notice addressed and delivered to the Secretary of the Branch in which membership is held

**Membership of the Council**

Number of members as at 30 June 2015 18,396 (2014 14,735)

**Employees of the Council**

The number of persons who were, at the end of the period to which the report relates, employees of the Council, where the number of employees include both full-time and part-time employees measured on a full-time equivalent basis is 1 0 (2014 2 0)

**AUSTRALASIAN MEAT INDUSTRY EMPLOYEES UNION – FEDERAL COUNCIL  
ABN 12 206 758 691**

**COMMITTEE OF MANAGEMENT'S OPERATING REPORT (CONTINUED)  
FOR THE YEAR ENDED 30 JUNE 2015**

**Members of the Committee of Management**

The name of each person who has been a member of the Committee of Management of the Council at any time during the reporting period, and the period for which he or she held such a position is as follows

<b>Name</b>	<b>Period of appointment</b>
Anderson, Sharra	Whole Period
Baker, Troy	Whole Period
Chalkley, Barrie	Whole Period
Cooke, Mark	Whole Period
Conway, Paul	Whole Period
Courtney, Grant	Whole Period
Crawford, Brian	Whole Period
Da Silva, John	Whole Period
Donzow, Charles	Whole Period
Evans, Gwynnyth	Whole Period
Fernandez, Patricia	Whole Period
Journeaux, Matt	Whole Period
Jowett, Brendan	Whole Period
Nichols, Peter	Whole Period
Sich, Kaine	Whole Period
Smith, Graham	Whole Period
Smith, Justin	Whole Period
Usher, Peter	Whole Period

**Indemnifying Officers or Auditors**

The Council has not, during or since the end of the financial year, in respect of any person who is or has been an officer or auditor

- indemnified or made any relevant agreement for indemnifying against a liability, including costs and expenses in successfully defending legal proceedings, or
- paid or agreed to pay a premium in respect of a contract insuring against liability for the costs or expenses to defend legal proceedings

**Wages Recovery Activity**

The Council has not undertaken any recovery of wages activity for the financial years ended 30 June 2015 and 30 June 2014

**Other Information**

There is no other information that the Council considers relevant

**AUSTRALASIAN MEAT INDUSTRY EMPLOYEES UNION – FEDERAL COUNCIL  
ABN 12 206 758 691**

**COMMITTEE OF MANAGEMENT'S OPERATING REPORT (CONTINUED)  
FOR THE YEAR ENDED 30 JUNE 2015**

**Membership of Superannuation Scheme**

Those who hold a position of trustee or director of an entity, scheme or company as described in s 254 (2) (d) of Schedule 1B, where a criterion of such entity is that the holder of such position must be a member or official of a registered organisation are as follows

- Brian Crawford - Member and Committee of Management Member on behalf of the Council  
- Director of the Trustee of the Meat Industry Employee's Superannuation Fund
- Paul Conway - Member and Committee of Management Member on behalf of the Council  
- Director of the Trustee of the Meat Industry Employee's Superannuation Fund
- Charles Donzow - Member and Committee of Management Member on behalf of the Council  
- Director of the Trustee of the Meat Industry Employee's Superannuation Fund

**Auditor's Independence Declaration**

A copy of the auditor's independence declaration is set out on page 5

This report is made in accordance with a resolution of the Committee of Management and is signed for and on behalf of the Committee of Management by:

  
**Graham Smith**  
Federal Secretary

3 September 2015

Adelaide



**AUSTRALASIAN MEAT INDUSTRY EMPLOYEES UNION – FEDERAL COUNCIL  
ABN 12 206 758 691**

**COMMITTEE OF MANAGEMENT STATEMENT**

On 3 September 2015, the Committee of Management of the Council passed the following resolution to the General Purpose Financial statements (GPFR) of the reporting unit for the financial year ended 30 June 2015

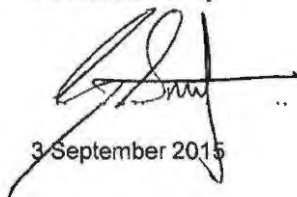
The Committee of Management declares in relation to the GPFR that in its opinion.

- (a) the financial statements and notes comply with the Australian Accounting Standards,
- (b) the financial statements and notes comply with the reporting guidelines of the General Manager,
- (c) the financial statements and notes give a true and fair view of the financial performance, financial position and cash flows of the Council for the financial year to which they relate;
- (d) there are reasonable grounds to believe that the Council will be able to pay its debts as and when they become due and payable, and
- (e) during the financial year to which the GPFR relates and since the end of that year
  - i. meetings of the Committee of Management were held in accordance with the rules of the organisation and the rules of the branch concerned, and
  - ii the financial affairs of the Council have been managed in accordance with the rules of the organisation including the rules of the branch concerned, and
  - iii the financial records of the Council have been kept and maintained in accordance with the RO Act; and
  - iv the financial records of the reporting unit have been kept, as far as practicable, in a consistent manner to each of the other reporting units of the organisation, and
  - v. where information has been sought in any request of a member of the reporting unit or General Manager duly made under section 272 of the RO Act, that information has been provided to the member or General Manager; and
  - vi there have been no orders for inspection of financial records made by the Fair Work Commission under section 273 of the RO Act during the year
- (f) No revenue has been derived from undertaking recovery of wages activity during the reporting year.

This declaration is made in accordance with a resolution of the National Council

**For the Federal Council:**                      Graham Smith  
**Title of Office held:**                              Federal Secretary

**Signature:**



**Date:**

3 September 2015



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Brisbane Qld 4001 Australia  
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**AUDITOR'S INDEPENDENCE DECLARATION  
TO THE COMMITTEE OF MANAGEMENT OF THE  
AUSTRALASIAN MEAT INDUSTRY EMPLOYEES UNION – FEDERAL COUNCIL**

As lead auditor for the audit of the Australasian Meat Industry Employees Union – Federal Council for the year ended 30 June 2015, I declare that, to the best of my knowledge and belief, there have been no contraventions of any applicable code of professional conduct in relation to the audit

*M.G.I.*

**MGI Audit (Q) Pty Ltd**

**G I Kent**  
Director

Brisbane

3 September 2015

**AUSTRALASIAN MEAT INDUSTRY EMPLOYEES UNION – FEDERAL COUNCIL**  
**ABN 12 206 758 691**

**STATEMENT OF COMPREHENSIVE INCOME**  
**FOR THE YEAR ENDED 30 JUNE 2015**

	Notes	2015 \$	2014 \$
Revenue	2	386,768	391,816
Administration expenses	3(e)	(71,079)	(48,091)
Affiliation fees	3(f)	(86,546)	(96,996)
Capitation fees	3(g)	-	-
Depreciation expense	3(a)	(6,548)	(6,737)
Employee benefit expense	3(d)	(231,433)	(250,785)
Grants and donations	3(b)	(20)	(204)
Legal expenses	3(c)	-	-
Meatworker publication and postage		(40)	(23,969)
Other operating expenses	3(h)	<u>(103,192)</u>	<u>(93,893)</u>
Deficit before income tax		(112,090)	(128,859)
Income tax expense	1(a)	<u>-</u>	<u>-</u>
<b>Deficit for the year</b>		<b><u>(112,090)</u></b>	<b><u>(128,859)</u></b>
<b>Other Comprehensive Income</b>			
Other comprehensive income (net of income tax)		<u>-</u>	<u>-</u>
Total comprehensive deficit for the year		<u>(112,090)</u>	<u>(128,859)</u>
Deficit attributable to			
Members of the Council		<u>(112,090)</u>	<u>(128,859)</u>
Total comprehensive deficit attributable to			
Members of the Council		<u>(112,090)</u>	<u>(128,859)</u>

The accompanying notes form part of these financial statements

**AUSTRALASIAN MEAT INDUSTRY EMPLOYEES UNION – FEDERAL COUNCIL**  
**ABN 12 206 758 691**

**STATEMENT OF FINANCIAL POSITION**  
**AS AT 30 JUNE 2015**

	Notes	2015 \$	2014 \$
<b>ASSETS</b>			
<b>CURRENT ASSETS</b>			
Cash and cash equivalents	4	169,656	344,387
Trade and other receivables	5	2,808	9,337
Other current assets		1,567	8,551
<b>TOTAL CURRENT ASSETS</b>		<u>174,031</u>	<u>362,275</u>
<b>NON-CURRENT ASSETS</b>			
Property, plant and equipment	6	16,670	21,738
<b>TOTAL NON-CURRENT ASSETS</b>		<u>16,670</u>	<u>21,738</u>
<b>TOTAL ASSETS</b>		<u>190,701</u>	<u>384,013</u>
<b>CURRENT LIABILITIES</b>			
Trade and other payables	7	51,064	43,888
Provisions	8	85,617	174,015
<b>TOTAL CURRENT LIABILITIES</b>		<u>136,681</u>	<u>217,903</u>
<b>NON-CURRENT LIABILITIES</b>			
Provisions	8	-	-
<b>TOTAL NON-CURRENT LIABILITIES</b>		<u>-</u>	<u>-</u>
<b>TOTAL LIABILITIES</b>		<u>136,631</u>	<u>217,903</u>
<b>NET ASSETS</b>		<u>54,020</u>	<u>166,110</u>
<b>MEMBERS EQUITY</b>			
Retained earnings		54,020	166,110
		<u>54,020</u>	<u>166,110</u>

The accompanying notes form part of these financial statements

AUSTRALASIAN MEAT INDUSTRY EMPLOYEES UNION – FEDERAL COUNCIL  
ABN 12 206 758 691

STATEMENT OF CHANGES IN EQUITY  
FOR THE YEAR ENDED 30 JUNE 2015

	Retained earnings	Total
	\$	\$
<b>Balance at 1 July 2013</b>	294,969	294,969
Deficit attributable to members of the Council	(128,859)	(128,859)
Other comprehensive income	-	-
	<hr/>	<hr/>
<b>Balance at 30 June 2014</b>	<b>166,110</b>	<b>166,110</b>
	<hr/>	<hr/>
<b>Balance at 1 July 2014</b>	166,110	116,110
Deficit attributable to members of the Council	(112,090)	(112,090)
Other comprehensive income	-	-
	<hr/>	<hr/>
<b>Balance at 30 June 2015</b>	<b>54,020</b>	<b>54,020</b>
	<hr/>	<hr/>

The accompanying notes form part of these financial statements

**AUSTRALASIAN MEAT INDUSTRY EMPLOYEES UNION – FEDERAL COUNCIL**  
**ABN 12 206 758 691**

**STATEMENT OF CASH FLOWS**  
**FOR THE YEAR ENDED 30 JUNE 2015**

	<b>Notes</b>	<b>2015</b>	<b>2014</b>
		<b>\$</b>	<b>\$</b>
<b>Cash Flows from Operating Activities</b>			
Receipts from branches and other customers		422,600	412,710
Payments to suppliers and employees		(604,024)	(514,070)
Interest received		8,173	12,670
		<hr/>	<hr/>
Net cash used in operating activities	9(b)	<b>(173,251)</b>	<b>(88,690)</b>
<b>Cash Flows from Investing Activities</b>			
Payments for plant and equipment		(1,480)	(1,025)
Proceeds from sale of plant and equipment		-	-
		<hr/>	<hr/>
Net cash provided by investing activities		<b>(1,480)</b>	<b>(1,025)</b>
<b>Cash Flows Financing Activities</b>			
		<hr/>	<hr/>
Net decrease in cash held		<b>(174,731)</b>	<b>(89,715)</b>
Cash at beginning of financial year		344,387	434,102
		<hr/>	<hr/>
Cash at end of financial year	9(a)	<b>169,656</b>	<b>344,387</b>
		<hr/>	<hr/>

The accompanying notes form part of these financial statements

**AUSTRALASIAN MEAT INDUSTRY EMPLOYEES UNION – FEDERAL COUNCIL**  
**ABN 12 206 758 691**

**STATEMENT OF RECEIPTS AND PAYMENTS FOR RECOVERY OF WAGE ACTIVITY**  
**FOR THE YEAR ENDED 30 JUNE 2015**

	Notes	2015 \$	2014 \$
<b>Cash assets in respect of recovery money at beginning of year</b>			
<b>Receipts</b>			
Amount recovered from employers in respect of wages etc		-	-
Interest received on recovered money		-	-
		<hr/>	<hr/>
<b>Total Receipts</b>		<hr/>	<hr/>
<b>Payments</b>			
Deductions of amounts due in respect of membership for			
- 12 months or less		-	-
- greater than 12 months		-	-
Deductions of donations or other contributions to accounts or funds of			
- the Council		-	-
- other entity		-	-
Deductions of fees or reimbursements of expenses		-	-
Payments to workers in respect of recovered money		-	-
		<hr/>	<hr/>
<b>Total Payments</b>		<hr/>	<hr/>
<b>Cash assets in respect of recovery money at end of year</b>		<hr/>	<hr/>

The accompanying notes form part of these financial statements

**AUSTRALASIAN MEAT INDUSTRY EMPLOYEES UNION – FEDERAL COUNCIL**  
**ABN 12 206 758 691**

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 30 JUNE 2015**

**NOTE 1 - STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES**

The financial statements cover the Australasian Meat Industry Employees Union - Federal Council ("Council") as an individual entity. The financial statements do not include any transactions relating to the various State Branches. Each of the State Branches is a separate reporting unit as defined by the *Fair Work (Registered Organisations) Act 2009* (the 'Act'). The Council is a trade union which is incorporated and domiciled in Australia.

**Basis of Preparation**

The financial statements are general purpose financial statements that have been prepared in accordance with Australian Accounting Standards and Interpretations issued by the Australian Accounting Standards Board (AASB) and the *Fair Work (Registered Organisations) Act 2009*. The Union is a not-for-profit entity for financial reporting purposes under Australian Accounting Standards.

Australian Accounting Standards set out accounting policies that the AASB has concluded would result in the financial statements containing relevant and reliable information about transactions, events and conditions. Compliance with Australian Accounting Standards ensures that the financial statements and notes comply with International Financial Reporting Standards (IFRS). Material accounting policies adopted in the preparation of the financial statements are presented below and have been consistently applied unless otherwise stated.

The financial statements have been prepared, except for cash flow information, on an accruals basis and are based on historical costs, modified, where applicable, by the measurement at fair value of selected non-current assets, financial assets and financial liabilities. The amounts presented in the financial statements have been rounded to the nearest dollar.

The financial statements were authorised for issue on 3 September 2015 by the Committee of Management of the Council.

**(a) Income Tax**

The Council is exempt from income tax by virtue of section 50-1 of the *Income Tax Assessment Act 1997*, however still has obligation for Fringe Benefits Tax (FBT) and the Goods and Services Tax (GST).

**(b) Cash and Cash Equivalents**

Cash and cash equivalents include cash on hand, at bank, deposits held at call with banks, other short-term highly liquid investments with original maturities of three months or less and bank overdrafts. Bank overdrafts are shown with short-term borrowings in current liabilities on the statement of financial position.

**(c) Plant and Equipment**

Plant and equipment are measured on the cost basis less depreciation and impairment losses.

The carrying amount of plant and equipment is reviewed annually by the Council to ensure it is not in excess of the recoverable amount from these assets. The recoverable amount is assessed on the basis of the expected net cash flows that will be received from the assets employment and subsequent disposal. The expected net cash flows have been discounted to their present values in determining recoverable amounts.

Subsequent costs are included in the asset's carrying amount or recognised as a separate asset, as appropriate, only when it is probable that future economic benefits associated with the item will flow to the Council and the cost of the item can be measured reliably. All other repairs and maintenance are charged to the statement of comprehensive income during the financial period in which they are incurred.



**AUSTRALASIAN MEAT INDUSTRY EMPLOYEES UNION – FEDERAL COUNCIL**  
**ABN 12 206 758 691**

**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)**  
**FOR THE YEAR ENDED 30 JUNE 2015**

**NOTE 1 - STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)**

**(c) Plant and Equipment (Continued)**

**Depreciation**

The depreciable amount of all fixed assets is depreciated on a straight line basis over their useful lives to the Council commencing from the time the asset is held ready for use

Depreciation rates used range from 5% – 20%

The asset's residual value and useful lives are reviewed, and adjusted if appropriate, at each reporting period

An asset's carrying amount is written down immediately to its recoverable amount if the asset's carrying amount is greater than its estimated recoverable amount

Gains and losses on disposal are determined by comparing proceeds with the carrying amount. These gains or losses are included in the statement of comprehensive income

**(d) Financial Instruments**

**Initial recognition and measurement**

Financial assets and financial liabilities are recognised when the entity becomes a party to the contractual provisions to the instrument. For financial assets, this is equivalent to the date that the Council commits itself to either purchase or sell the asset (ie trade date accounting is adopted). Financial instruments are initially measured at fair value plus transaction costs except where the instrument is classified "at fair value through profit or loss", in which case transaction costs are recognised in profit or loss immediately.

**Classification and subsequent measurement**

Financial instruments are subsequently measured at fair value, amortised cost using the effective interest rate method, or cost. Where available, quoted prices in an active market are used to determine fair value. In other circumstances, valuation techniques are adopted.

*Amortised cost* is calculated as the amount at which the financial asset or financial liability is measured at initial recognition less principal repayments and any reduction for impairment, and adjusted for any cumulative amortisation of the difference between that initial amount and the maturity amount calculated using the *effective interest method*.

The *effective interest method* is used to allocate interest income or interest expense over the relevant period and is equivalent to the rate that exactly discounts estimated future cash payments or receipts (including fees, transaction costs and other premiums or discounts) through the expected life (or when this cannot be reliably predicted, the contractual term) of the financial instrument to the net carrying amount of the financial asset or financial liability. Revisions to expected future net cash flows will necessitate an adjustment to the carrying value with a consequential recognition of an income or expense item in profit or loss.

*Fair value* is determined based on current bid prices for all quoted investments. Valuation techniques are applied to determine the fair value for all unlisted securities, including recent arm's length transactions, reference to similar instruments and option pricing models.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)  
FOR THE YEAR ENDED 30 JUNE 2015

NOTE 1 - STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

(d) Financial Instruments (Continued)

(i) *Financial assets at fair value through profit or loss*

Financial assets are classified at "fair value through profit or loss" when they are either held for trading for the purpose of short-term profit taking, derivatives not held for hedging purposes, or when they are designated as such to avoid an accounting mismatch or to enable performance evaluation where a group of financial assets is managed by key management personnel on a fair value basis in accordance with a documented risk management or investment strategy. Such assets are subsequently measured at fair value with changes in carrying value being included in profit or loss.

(ii) *Loans and receivables*

Loans and receivables are non-derivative financial assets with fixed or determinable payments that are not quoted in an active market and are subsequently measured at amortised cost. Gains or losses are recognised in profit or loss through the amortisation process and when the financial asset is derecognised.

(iii) *Held-to-maturity investments*

Held-to-maturity investments are non-derivative financial assets that have fixed maturities and fixed or determinable payments, and it is the Council's intention to hold these investments to maturity. They are subsequently measured at amortised cost. Gains or losses are recognised in profit or loss through the amortisation process and when the financial asset is derecognised.

(iv) *Available-for-sale investments*

Available-for-sale investments are non-derivative financial assets that are either not capable of being classified into other categories of financial assets due to their nature or they are designated as such by management. They comprise investments in the equity of other entities where there is neither a fixed maturity nor fixed or determinable payments.

They are subsequently measured at fair value with any re-measurements other than impairment losses and foreign exchange gains and losses recognised in other comprehensive income. When the financial asset is derecognised, the cumulative gain or loss pertaining to that asset previously recognised in other comprehensive income is reclassified into profit or loss.

Available-for-sale financial assets are classified as non-current assets when they are expected to be sold within 12 months after the end of the reporting period. All other available-for-sale financial assets are classified as current assets.

(v) *Financial liabilities*

Non-derivative financial liabilities other than financial guarantees are subsequently measured at amortised cost. Gains or losses are recognised in profit or loss through the amortisation process and when the financial liability is derecognised.

**Fair Value**

Fair value is determined based on current bid prices for all quoted investments. Valuation techniques are applied to determine the fair value for all unlisted securities, including recent arm's length transactions.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)  
FOR THE YEAR ENDED 30 JUNE 2015

**NOTE 1 - STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)**

**(d) Financial Instruments (Continued)**

**Impairment**

At the end of each reporting period, the Council assesses whether there is objective evidence that a financial asset has been impaired. A financial asset or a group of financial assets will be deemed to be impaired if, and only if, there is objective evidence of impairment as a result of the occurrence of one or more events (a "loss event"), which has an impact on the estimated future cash flows of the financial asset(s).

In the case of available-for-sale assets, a significant or prolonged decline in the market value of the instrument is considered a loss event. Impairment losses are recognised in profit or loss immediately. Also, any cumulative decline in fair value previously recognised in other comprehensive income is reclassified to profit or loss at this point.

In the case of financial assets carried at amortised cost, loss events may include indications that the debtors, or a group of debtors, are experiencing significant financial difficulty, default or delinquency in interest or principal payments, indications that they will enter into bankruptcy or other financial reorganisation and changes in arrears or economic conditions that correlate with defaults.

For financial assets carried at amortised cost (including loans and receivables), a separate allowance account is used to reduce the carrying amount of financial assets impaired by credit losses. After having undertaken all possible measures of recovery, if the management establishes that the carrying amount cannot be recovered by any means, at that point the writing off amounts are charged to the allowance account or the carrying amount of impaired financial assets is reduced directly if no impairment amount was previously recognised in the allowance accounts.

When the terms of financial assets that would otherwise have been past due or impaired have been renegotiated, the Council recognises the impairment for such financial assets by taking into account the original terms as if the terms have not been renegotiated so that the loss events that have occurred are duly considered.

**Derecognition**

Financial assets are derecognised where the contractual rights to receipt of cash flows expires or the asset is transferred to another party whereby the entity no longer has any significant continuing involvement in the risks and benefits associated with the asset. Financial liabilities are derecognised where the related obligations are either discharged, cancelled or expired. The difference between the carrying amount of the financial liability, which is extinguished or transferred to another party and the fair value of consideration paid, including the transfer of non-cash assets or liabilities assumed, is recognised in profit or loss.

**(e) Employee Benefits**

A liability is recognised for benefits accruing to employees in respect of wages and salaries, annual leave, long service leave and termination benefits when it is probable that settlement will be required and they are capable of being measured reliably.

Liabilities for short-term employee benefits (as defined in AASB 119 *Employee Benefits*) and termination benefits which are expected to be settled within twelve months of the end of reporting period are measured at their nominal amounts. The nominal amount is calculated with regard to the rates expected to be paid on settlement of the liability.

**AUSTRALASIAN MEAT INDUSTRY EMPLOYEES UNION – FEDERAL COUNCIL**  
**ABN 12 206 758 691**

**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)**  
**FOR THE YEAR ENDED 30 JUNE 2015**

**NOTE 1 - STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)**

**(e) Employee Benefits**

Other long-term employee benefits which are expected to be settled beyond twelve months are measured as the present value of the estimated future cash outflows to be made by the reporting unit in respect of services provided by employees up to reporting date

Provision is made for separation and redundancy benefit payments. Reporting Unit recognises a provision for termination as part of a broader restructuring when it has developed a detailed formal plan for the terminations and has informed those employees affected that it will carry out the terminations. A provision for voluntary termination is recognised when the employee has accepted the offer of termination.

Contributions are made by the Council to an employee superannuation fund and are expensed when incurred.

**(f) Provisions**

Provisions are recognised when the Council has a legal or constructive obligation, as a result of past events, for which it is probable that an outflow of economic benefits will result and that outflow can be reliably measured. Provisions are measured using the best estimate of the amounts required to settle the obligation at the end of the reporting period.

**(g) Revenue**

Revenue is measured at fair value of the consideration received or receivable after taking into account any trade discounts and rebates allowed.

Revenue from member contributions is accounted for on an accruals basis and is recorded as revenue in the year to which it relates.

Sustentation revenue from Divisions/Divisional Branches is recognised on an accrual basis and is recorded as revenue in the year to which it relates.

Capitation revenue from Divisions/Divisional Branches is recognised on an accrual basis and is recorded as revenue in the year to which it relates.

Interest revenue is recognised using the effective interest method, which for floating rate financial assets is the rate inherent in the instrument.

All revenue is stated net of the amount of goods and services tax ("GST").

**(h) Trade and other payables**

Trade and other payables represent the liability outstanding at the end of the reporting period for goods and services received by the Council during the reporting period which remain unpaid. The balance is recognised as a current liability with the amounts normally paid within 30 days of the recognition of the liability.

**AUSTRALASIAN MEAT INDUSTRY EMPLOYEES UNION – FEDERAL COUNCIL**  
**ABN 12 206 758 691**

**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)**  
**FOR THE YEAR ENDED 30 JUNE 2015**

**NOTE 1 - STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)**

**(i) Goods and Services Tax (GST)**

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Tax Office (ATO). In these circumstances, the GST is recognised as part of the cost of acquisition of the asset or as part of an item of the expense.

Receivables and payables in the statement of financial position are shown inclusive of GST. The net amount of GST recoverable from, or payable to, the ATO is included with other receivables or payables in the statement of financial position.

Cash flows are presented in the statement of cash flows on a gross basis, except for the GST component of investing and financing activities, which are disclosed as operating cash flows.

**(j) Comparative Figures**

When required by Australian Accounting Standards, comparative figures have been adjusted to conform to changes in presentation for the current financial year.

**(k) Impairment of Assets**

At each reporting date, the Union reviews the carrying values of its tangible and intangible assets to determine whether there is any indication that those assets have been impaired. If such an indication exists, the recoverable amount of the asset, being the higher of the asset's fair value less cost to sell and value in use, is compared to the asset's carrying value. Any excess of the assets carrying value over its recoverable amount is expensed to the statement of comprehensive income.

Where it is not possible to estimate the recoverable amount of an individual asset, the Union estimates the recoverable amount of the cash-generating unit to which the asset belongs.

**(l) Trade and Other Receivables**

Accounts receivable and other debtors include amounts due from members as well as amounts receivable from customers for goods sold in the ordinary course of business. Receivables expected to be collected within 12 months of the end of the reporting period are classified as current assets. All other receivables are classified as non-current assets.

Accounts receivable are initially recognised at fair value and subsequently measured at amortised cost using the effective interest rate method, less any provision for impairment. Refer to Note 1(k) for further discussion on the determination of impairment losses.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)  
FOR THE YEAR ENDED 30 JUNE 2015

**NOTE 1 - STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)**

**(m) Critical Accounting Estimates and Judgement**

The Council's Committee of Management evaluates estimates and judgements incorporated into the financial statements based on historical knowledge and best available current information. Estimates assume a reasonable expectation of future events and are based on current trends and economic data, obtained both externally and within the Council.

**Key Estimates**

*Impairment - general*

The Council assesses impairment at each reporting period by evaluation of conditions and events specific to the Council that may be indicative of impairment triggers. Recoverable amounts of relevant assets are reassessed using value-in-use calculations which incorporate various key assumptions.

No impairment has been recognised in respect of the current year.

**(n) Adoption of New and Revised Accounting Standards**

The Union adopted the following Australian Accounting Standards, together with the relevant consequential amendments arising from related Amending Standards, from the mandatory application date of 1 January 2014:

- AASB 10 Consolidated Financial Statements
- AASB 11 Joint Arrangements
- AASB 12 Disclosure of Interest in Other Entities, and
- AASB 127 Separate Financial Statements

The adoption of the above accounting standards did not impact on the financial statements as the Union does not hold any investment in other entities.

**(o) New Accounting Standards for Application in Future Periods**

The AASB has issued a number of new and amended Accounting Standards and Interpretations that have mandatory application dates for future reporting periods, some of which are relevant to the Council. The Council has decided not to early adopt any of the new and amended pronouncements. The Council's assessment of the new and amended pronouncements that are relevant to the Council but applicable in future reporting periods is set out below:

- **AASB 9 Financial Instruments** AASB 9 (December 2014) is a new Principal standard which replaces AASB 139. This new Principal version supersedes AASB 9 issued in December 2009 (as amended) and AASB 9 (issued in December 2010) and includes a model for classification and measurement, a single, forward-looking 'expected loss' impairment model and a substantially-reformed approach to hedge accounting.

AASB 9 is effective for annual periods beginning on or after 1 January 2018. However, the Standard is available for early application. The own credit changes can be early applied in isolation without otherwise changing the accounting for financial instruments.

The final version of AASB 9 introduces a new expected-loss impairment model that will require more timely recognition of expected credit losses. Specifically, the new Standard requires entities to account for expected credit losses from when financial instruments are first recognised. The Standard also requires to recognise full lifetime expected losses on a more timely basis.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)  
FOR THE YEAR ENDED 30 JUNE 2015

NOTE 1 - STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

(o) **New Accounting Standards for Application in Future Periods (Continued)**

Amendments to AASB 9 (December 2009 & 2010 editions) (AASB 2013-9) issued in December 2013 included the new hedge accounting requirements, including changes to hedge effectiveness testing, treatment of hedging costs, risk components that can be hedged and disclosures

AASB 9 includes requirements for a simpler approach for classification and measurement of financial assets compared with the requirements of AASB 139

The main changes are described below

- (a) Financial assets that are debt instruments will be classified based on (1) the objective of the entity's business model for managing the financial assets, (2) the characteristics of the contractual cash flows
- (b) Allows an irrevocable election on initial recognition to present gains and losses on investments in equity instruments that are not held for trading in other comprehensive income. Dividends in respect of these investments that are a return on investment can be recognised in profit or loss and there is no impairment or recycling on disposal of the instrument
- (c) Financial assets can be designated and measured at fair value through profit or loss at initial recognition if doing so eliminates or significantly reduces a measurement or recognition inconsistency that would arise from measuring assets or liabilities, or recognising the gains and losses on them, on different bases
- (d) Where the fair value option is used for financial liabilities the change in fair value is to be accounted for as follows
  - The change attributable to changes in credit risk are presented in other comprehensive income (OCI)
  - The remaining change is presented in profit or loss

AASB 9 also removes the volatility in profit or loss that was caused by changes in the credit risk of liabilities elected to be measured at fair value. This change in accounting means that gains caused by the deterioration of an entity's own credit risk on such liabilities are no longer recognised in profit or loss

Consequential amendments were also made to other standards as a result of AASB 9, introduced by AASB 2009-11 and superseded by AASB 2010-7, AASB 2010-10 and AASB 2014-1 – Part E (applicable for annual reporting periods commencing on or after 1 January 2018)

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)  
FOR THE YEAR ENDED 30 JUNE 2015

NOTE 1 - STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

(o) New Accounting Standards for Application in Future Periods (Continued)

- AASB 2014-1 Part A – Annual Improvements 2011 – 2013 Cycle Annual improvements to IFRS 2011-2013 cycle address the following items
  - AASB 13 - Clarifies that the portfolio exception in paragraph 52 of AASB 13 applies to all contracts within the scope of AASB 139 or AASB 9, regardless of whether they meet the definitions of financial assets or financial liabilities as defined in AASB 132
  - AASB 140 – Clarifies that judgment is needed to determine whether an acquisition of investment property is solely the acquisition of an investment property or whether it is the acquisition of a group of assets or a business combination in the scope of AASB 3 that includes an investment property That judgment is based on guidance in AASB 3 (applicable for annual reporting periods commencing on or after 1 January 2015)
- AASB 2014-4 Clarification of Acceptable Methods of Depreciation and Amortisation (Amendments to AASB 116 and AASB 138) AASB116 and AASB 138 both establish the principle for the basis of depreciation and amortisation as being the expected pattern of consumption of the future economic benefits of an asset

The IASB has clarified that the use of revenue-based methods to calculate the depreciation of an asset is not appropriate because revenue generated by an activity that includes the use of an asset generally reflects factors other than the consumption of the economic benefits embodied in the asset

The amendment also clarified that revenue is generally presumed to be an inappropriate basis for measuring the consumption of the economic benefits embodied in an intangible asset This presumption, however, can be rebutted in certain limited circumstances (applicable for annual reporting periods commencing on or after 1 January 2016)

- AASB 2014-2 Amendments to AASB 1053 – Transitions to and between Tiers, and related Tier 2 Disclosure Requirements (AASB 1053) The standard makes amendments to AASB 1053 Application of Tiers of Australian Accounting Standards to
  - Clarify that AASB 1053 relates only to general purpose financial statements
  - Make AASB 1053 consistent with the availability of the AASB 108 Accounting Policies, Changes to Accounting Estimates and Errors option in AASB 1 First-Time Adoption of Australian Accounting Standards
  - Clarify certain circumstances in which an entity applying Tier 2 reporting requirements can apply the AASB 1008 option in AASB 1, permit an entity applying Tier 2 reporting requirements for the first time to do so directly using the requirements in AASB 108 (rather than applying AASB 1) when, and only when, the entity had not applied, or only selectively applied, applicable recognition and measurement requirements in its more recent previous annual special purpose financial statements
  - Specify certain disclosure requirements when an entity resumes the application of Tier 2 reporting requirements (applicable for annual reporting periods commencing on or after 1 January 2015)



NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)  
FOR THE YEAR ENDED 30 JUNE 2015

**NOTE 1 - STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)**

**(o) New Accounting Standards for Application in Future Periods (Continued)**

- AASB 2015-1 – Amendments to Australian Accounting Standards – Annual Improvements to Australian Accounting Standards 2012-2014 Cycle The Subjects of the principal amendments to the Standards are set out below
  - AASB 119 Employee Benefits – Discount rate regional market issue – clarifies that the high quality corporate bonds used to estimate the discount rate for post-employment benefit obligations should be denominated in the same currency as the liability Further it clarifies that the depth of the market for high quality corporate bonds should be assessed at the currency level
- AASB 2015-2 – Amendments to Australian Accounting Standards – Disclosure Initiative Amendments to AASB 101
  - The Standard makes amendment to AASB 101 Presentation of Financial Statements arising from the IASB's Disclosure Initiative project The amendments are designed to further encourage companies to apply professional judgement in determining what information to disclose in the financial statements For example, the amendments make clear that materiality applies to the whole of financial statements and that the inclusion of immaterial information can inhibit the usefulness of financial disclosures The amendments also clarify that companies should use professional judgement in determining where and in what order information is presented in the financial disclosures

The Council is still determining whether any adoption of these standards will have any impact on the future reporting periods

**(p) Gains**

*Sale of assets*

Gains and losses from disposal of assets are recognised when control of the asset has passed to the buyer

**(q) Capitation fees and levies**

Capitation fees and levies are to be recognised on an accrual basis and recorded as a revenue and/or expense in the year to which it relates

**(r) Contingent Liabilities and Contingent Assets**

Contingent liabilities and contingent assets are not recognised in the Statement of Financial Position but are reported in the relevant notes They may arise from uncertainty as to the existence of a liability or asset or represent an existing liability or asset in respect of which the amount cannot be reliably measured Contingent assets are disclosed when settlement is probable but not virtually certain, and contingent liabilities are disclosed when settlement is greater than remote

**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)**  
**FOR THE YEAR ENDED 30 JUNE 2015**

**NOTE 1 - STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)**

**(s) Going Concern**

The Council has not entered into an agreement with another reporting unit for financial support to continue on a going concern basis

The Council has not entered into any agreements to provide financial support to another reporting unit to ensure they can continue on a going concern basis

**(t) Acquisition of Assets and Liabilities**

The Council did not acquire any assets or liabilities during the year as a result of

- (a) an amalgamation under Part 2 of Chapter 3 of the RO Act in with the organisation (of which the reporting unit form part) was the amalgamated organisation, or
- (b) a restructure of the branches of the organisation, or
- (c) a determination by the General Manager under subsection 245(1) of the RO Act of an alternative reporting structure for the organisation, or
- (d) a revocation by the General Manager under subsection 245(1)

The Council did not acquire any assets or liabilities during the year as a part of a business combination

**(u) Recovery of Wages**

The Council has not undertaken any recovery of wages activities during the year or the comparative year

**(v) Fair Value Measurements**

The Union measures financial instruments, such as, financial asset as at fair value through the profit and loss, available for sale financial assets, and non-financial assets such as land and buildings and investment properties, at fair value at each balance sheet date. Also, fair values of financial instruments measured at amortised cost are disclosed in Note 17

Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The fair value measurement is based on the presumption that the transaction to sell the asset or transfer the liability takes place either

- In the principal market for the asset or liability, or
- In the absence of a principal market, in the most advantageous market for the asset or liability

The principal or the most advantageous market must be accessible by the Union. The fair value of an asset or a liability is measured using the assumptions that market participants would use when pricing the asset or liability, assuming that market participants act in their economic best interest

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)  
FOR THE YEAR ENDED 30 JUNE 2015

(v) Fair Value Measurements (Continued)

A fair value measurement of a non-financial asset takes into account a market participant's ability to generate economic benefits by using the asset in its highest and best use or by selling it to another market participant that would use the asset in its highest and best use

The Union uses valuation techniques that are appropriate in the circumstances and for which sufficient data are available to measure fair value, maximising the use of relevant observable inputs and minimising the use of unobservable inputs

All assets and liabilities for which fair value is measured or disclosed in the financial statements are categorised within the fair value hierarchy, described as follows, based on the lowest level input that is significant to the fair value measurement as a whole

- Level 1—Quoted (unadjusted) market prices in active markets for identical assets or liabilities
- Level 2—Valuation techniques for which the lowest level input that is significant to the fair value measurement is directly or indirectly observable
- Level 3—Valuation techniques for which the lowest level input that is significant to the fair value measurement is unobservable

For assets and liabilities that are recognised in the financial statements on a recurring basis, the Union determines whether transfers have occurred between Levels in the hierarchy by re-assessing categorisation (based on the lowest level input that is significant to the fair value measurement as a whole) at the end of each reporting period

External valuers are involved for valuation of significant assets, such as land and buildings and investment properties. Selection criteria include market knowledge, reputation, independence and whether professional standards are maintained. For the purpose of fair value disclosures, the Union has determined classes of assets and liabilities on the basis of the nature, characteristics and risks of the asset or liability and the level of the fair value hierarchy

**AUSTRALASIAN MEAT INDUSTRY EMPLOYEES UNION – FEDERAL COUNCIL**  
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**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)**  
**FOR THE YEAR ENDED 30 JUNE 2015**

	2015 \$	2014 \$
<b>NOTE 2 – REVENUE</b>		
<i>(a) Membership Revenue</i>		
Membership Subscriptions	-	-
<i>(b) Capitation Fees</i>		
- Australasian Meat Industry Employees Union – Queensland Branch (AMIEU – Queensland Branch)	133,443	132,982
- Australasian Meat Industry Employees Union – New South Wales Branch (AMIEU – NSW Branch)	71,365	72,837
- Australasian Meat Industry Employees Union – Newcastle & Northern Branch (AMIEU – Newcastle & Northern Branch)	65,160	58,156
- Australasian Meat Industry Employees Union – Tasmanian Branch (AMIEU – Tasmania Branch)	9,517	9,895
- Australasian Meat Industry Employees Union – Victorian Branch (AMIEU – Victoria Branch)	39,923	-
- Australasian Meat Industry Employees Union – South Australia/ Western Australia Branch (AMIEU – SA/ WA Branch)	41,889	42,469
	361,297	316,339
<i>(c) Compulsory Levies</i>		
Australian Council of Trade Unions IR Levy (recovered from each Branch)		
- AMIEU – Queensland Branch	-	12,230
- AMIEU – NSW Branch	-	6,411
- AMIEU – Newcastle & Northern Branch	-	4,801
- AMIEU – Tasmania Branch	-	1,100
- AMIEU – Victoria Branch	-	5,386
- AMIEU – SA/ WA Branch	-	3,904
	-	33,832
<i>(d) Interest income</i>		
- Other Persons	7,337	12,305
- Related Parties	-	-
	7,337	12,305
<i>(e) Donations and grants</i>		
	-	-
<i>(f) Other revenue</i>		
	18,134	29,340
<b>TOTAL REVENUE</b>	<b>386,768</b>	<b>391,816</b>

The Council did not received any other financial support from another reporting unit to ensure that the provision of the principal activities are possible

**AUSTRALASIAN MEAT INDUSTRY EMPLOYEES UNION – FEDERAL COUNCIL**  
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**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)**  
**FOR THE YEAR ENDED 30 JUNE 2015**

	<b>2015</b>	<b>2014</b>
	<b>\$</b>	<b>\$</b>
<b>NOTE 3 – EXPENSES</b>		
Profit before income tax from continuing operations include the following specific expenses		
(a) Depreciation and amortisation	6,548	6,737
(b) Grants and Donations		
- Grants	-	-
- Donations	20	204
	20	204
(c) Legal Costs		
- Litigation	-	-
- Other Matters	-	-
	-	-
(d) Employee benefits expense		
<b>Holders of Office</b>		
- Salaries and wages	102,491	98,437
- Annual and personal leave expense	285	2,993
- Long service leave expense	5,644	11,344
- Superannuation	15,849	14,996
- Separation and redundancies	-	-
	124,269	127,770
<b>Employees other than office holders</b>		
- Salaries and wages	99,966	98,249
- Annual and personal leave expense	(5,772)	10,959
- Long service leave expense	2,474	3,736
- Superannuation	10,496	10,071
- Separation and redundancies	-	-
	107,164	123,015
	231,433	250,785
(e) Administration expenses		
- Fees/allowances – meetings and conferences	-	-
- Penalties – via RO Act or RO Regulations	-	-
- Consideration to employers for payroll deductions	-	-
- Conference and meeting expenses	25,247	2,259
- Administration expense	12,000	12,000
- Compulsory Levies		
- Australian Council of Trade Unions - IR levy	33,832	33,832
	71,079	48,091

**AUSTRALASIAN MEAT INDUSTRY EMPLOYEES UNION – FEDERAL COUNCIL**  
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**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)**  
**FOR THE YEAR ENDED 30 JUNE 2015**

	2015 \$	2014 \$
<b>NOTE 3 – EXPENSES (CONTINUED)</b>		
(f) Affiliation fees		
- APHEDA – Union Aid Abroad	964	964
- Australian Council of Trade Unions	63,848	59,206
- International Union of Food Workers	21,734	36,826
	86,546	96,996
(g) Capitation fees	-	-
(h) Other expenses		
- Advertising expenses	-	500
- Airfares and travel	54,044	47,059
- Audit and accountancy	9,964	10,720
- Internet and web page	951	675
- Legal and industrial books	10,584	7,922
- Other expenses	27,649	27,017
	103,192	93,893

**NOTE 4 – CASH AND CASH EQUIVALENTS**

Cash at Bank	4,673	16,571
Short term bank deposits	164,983	327,816
	169,656	344,387

The effective interest rate on short-term bank deposits is 2.50% (2014 3.10%), these deposits are held at call

**NOTE 5 – TRADE AND OTHER RECEIVABLES**

**CURRENT**

Receivables from other reporting units		
- AMIEU – Newcastle & Northern Branch	-	4,750
Less provision for impairment	-	-
Total Receivable from other reporting units	-	4,750
Other receivables		
- Accrued interest	-	836
- GST receivable	2,808	3,751
Total other receivables	2,808	4,587
<b>Total trade and other receivables</b>	<b>2,808</b>	<b>9,337</b>

*Credit Risk – Trade and Other Receivables*

The Council has no significant concentration of credit risk with respect to any single counterparty or group of counterparties. The class of assets described as Trade and Other Receivables is considered to be the main source of credit risk related to the Council.

On a geographical basis, the Council's trade and other receivables are all based in Australia.

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**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)**  
**FOR THE YEAR ENDED 30 JUNE 2015**

**NOTE 5 – TRADE AND OTHER RECEIVABLES (CONTINUED)**

The following table details the Council's trade and other receivables exposed to credit risk. Amounts are considered 'past due' when the debt has not been settled, within the terms and conditions agreed between the Council and the customer or counterparty to the transaction. Receivables that are past due are assessed for impairment by ascertaining solvency of the debtors and are provided for where there are specific circumstances indicating that the debt may not be fully repaid to the Council.

The balance of receivables that remain within initial trade terms (as detailed in the table) are considered to be of high credit quality.

	Gross Amount	Past due and impaired	Past due but not impaired (days overdue)			Within initial trade terms
			< 30	31-60	60+	
<b>2015</b>	\$	\$				\$
Receivables from other reporting units	-	-	-	-	-	-
Other trade receivables	2,808	-	-	-	-	2,808
<b>Total</b>	<b>2,808</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>2,808</b>
<b>2014</b>						
Receivables from other reporting units	4,750	-	-	-	-	4,750
Other trade receivables	4,587	-	-	-	-	4,587
<b>Total</b>	<b>9,337</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>9,337</b>

***Collateral held as security***

The Council does not hold collateral with respect to its receivables at 30 June 2015 (2014 Nil)

	2015 \$	2014 \$
<b>NOTE 6 – PROPERTY, PLANT AND EQUIPMENT</b>		
<i>Plant and Equipment</i>		
Furniture and fittings		
At cost	908	908
Accumulated Depreciation	(908)	(908)
<b>Total furniture and fittings</b>	<b>-</b>	<b>-</b>
Office equipment		
At cost	4,749	3,269
Accumulated Depreciation	(2,915)	(2,418)
<b>Total office equipment</b>	<b>1,834</b>	<b>851</b>
Motor Vehicles		
At cost	30,254	30,254
Accumulated Depreciation	(15,418)	(9,367)
<b>Total motor vehicles</b>	<b>14,836</b>	<b>20,887</b>
<b>Total Property, Plant and Equipment</b>	<b>16,670</b>	<b>21,738</b>

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**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)**  
**FOR THE YEAR ENDED 30 JUNE 2015**

**NOTE 6 – PROPERTY, PLANT AND EQUIPMENT (CONTINUED)**

**(a) Movements in carrying amounts**

Movement in the carrying amounts of each class of property, plant and equipment between the beginning and the end of the current financial year

	Motor Vehicle	Furniture & Fittings	Office Equipment	Total
<b>Balance at 1 July 2013</b>	26,938	150	362	27,450
Additions	-	-	1,025	1,025
Disposals	-	-	-	-
Depreciation expense	(6,051)	(150)	(536)	(6,737)
<b>Carrying amount at 30 June 2014</b>	<u>20,887</u>	<u>-</u>	<u>851</u>	<u>21,738</u>
<b>Balance at 1 July 2014</b>	20,887	-	851	21,738
Additions	-	-	1,480	1,480
Disposals	-	-	-	-
Depreciation expense	(6,051)	-	(497)	(6,548)
<b>Carrying amount at 30 June 2015</b>	<u>14,836</u>	<u>-</u>	<u>1,834</u>	<u>16,670</u>
			<b>2015</b>	<b>2014</b>
			\$	\$

**NOTE 7 – TRADE AND OTHER PAYABLES**

Trade payables		
- Trade payables and accruals	50,999	42,694
Other payables		
- GST payable	-	-
- Legal costs payable	-	-
- Consideration to employers for payroll deductions	-	-
Payables to other reporting units		
- AMIEU – Newcastle & Northern Branch	65	-
- AMIEU SAWA Branch	-	1,194
<b>Total Trade and Other Payables</b>	<u>51,064</u>	<u>43,888</u>

**(a) Financial Liabilities at amortisation cost classified as trade and other payables**

Trade and other payables	51,064	43,888
Financial liabilities as trade and other payables	<u>51,064</u>	<u>43,888</u>

**NOTE 8 – PROVISIONS**

	Annual Leave	Vesting Personal Leave	Long Service Leave	Total
	\$	\$	\$	\$
Opening balance at 1 July 2014	46,569	40,359	87,087	174,015
Additional provisions raised during the year	20,093	8,735	5,677	34,505
Amounts used	(61,856)	(38,581)	(22,466)	(122,903)
<b>Balance at 30 June 2015</b>	<u>4,806</u>	<u>10,513</u>	<u>70,298</u>	<u>85,617</u>



**AUSTRALASIAN MEAT INDUSTRY EMPLOYEES UNION – FEDERAL COUNCIL**  
**ABN 12 206 758 691**

**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)**  
**FOR THE YEAR ENDED 30 JUNE 2015**

	<b>2015</b>	<b>2014</b>
	<b>\$</b>	<b>\$</b>
<b>NOTE 8 – PROVISIONS (CONTINUED)</b>		
<b>Analysis of total provisions</b>		
Current employee benefits		
- Annual leave	4,806	46,569
- Vesting personal leave	10,513	40,359
- Long service leave	70,298	87,087
	<u>85,617</u>	<u>174,015</u>
Non-current employee benefits		
- Long service leave	-	-
	<u>-</u>	<u>-</u>
<b>Total employee benefits provisions</b>	<b><u>85,617</u></b>	<b><u>174,015</u></b>
<b>Employee benefits split between:</b>		
Officeholders		
- Annual leave	4,806	4,521
- Vesting personal leave	10,513	34,455
- Long service leave	70,298	64,654
- Separation and redundancies	-	-
- Other	-	-
	<u>85,617</u>	<u>103,630</u>
Non-officeholders		
- Annual leave	-	42,048
- Vesting personal leave	-	5,904
- Long service leave	-	22,433
- Separation and redundancies	-	-
- Other	-	-
	<u>-</u>	<u>70,385</u>
<b>Total employee benefits</b>	<b><u>85,617</u></b>	<b><u>174,015</u></b>

**Provision for Long-term Employee Benefits**

A provision has been recognised for employee benefits relating to long service leave for employees. In calculating the present value of future cash flows in respect of long service leave, the probability of long service leave being taken is based upon historical data. The measurement and recognition criteria for employee benefits have been included in Note 1(e).

**NOTE 9 – CASH FLOW INFORMATION**

**(a) Reconciliation of Cash and Cash Equivalents**

For the purposes of the statement of cash flows, cash and cash equivalents includes cash on hand, at banks and on deposit or any other cash held that can be readily convertible to a known amount of cash and be subject to an insignificant risk of changes in value. Cash at the end of the financial year as shown in the statement of cash flows is reconciled to the related items in the statement of financial position as follows:

Cash at bank	4,673	16,571
Short-term bank deposits	164,983	327,816
	<u>169,656</u>	<u>344,387</u>

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**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)**  
**FOR THE YEAR ENDED 30 JUNE 2015**

	<b>2015</b>	<b>2014</b>
	<b>\$</b>	<b>\$</b>
<b>NOTE 9 – CASH FLOW INFORMATION (CONTINUED)</b>		
<b>(b) Reconciliation of cash flow from operations with profit after income tax</b>		
Deficit	<u>(112,090)</u>	<u>(128,859)</u>
Non cash flows included in profit		
- Depreciation and amortisation	<u>6,548</u>	<u>6,737</u>
Changes in assets and liabilities		
- (Increase)/ decrease in trade debtors and other receivables	6,529	(5,707)
- (Increase)/ decrease in other current assets	6,984	(7,695)
- Increase/ (decrease) in trade payables and accruals	7,176	17,740
- Increase/ (decrease) in provisions	<u>(88,398)</u>	<u>29,094</u>
	<u>(67,709)</u>	<u>33,432</u>
Net Cash used in Operating Activities	<u>(173,251)</u>	<u>(88,690)</u>
<b>(c) Credit standby arrangements and Loan facilities</b>		
The Council has a credit card facility amounting to \$10,000 (2014 \$10,000) This may be terminated at any time at the option of the bank. The balance of this facility is cleared monthly and interest rates are variable		
<b>(d) Non-Cash Transactions</b>		
There have been no non-cash financing or investing activities during the year (2014 Nil)		
<b>(e) Cash flows to/from other reporting units</b>		
Included in the statement of cash flows under operating activities are the following receipts and payments to other reporting units		
<b>Receipts from other reporting units</b>		
- AMIEU – Queensland Branch	146,787	165,509
- AMIEU – NSW Branch	78,502	88,155
- AMIEU – Newcastle & Northern Branch	86,846	86,231
- AMIEU – Tasmanian Branch	10,803	13,194
- AMIEU – Victorian Branch	43,915	7,174
- AMIEU – South Australian Branch	10,803	51,992
<b>Total receipts from other reporting units</b>	<u>377,656</u>	<u>412,255</u>
<b>Payments to other reporting units</b>		
- AMIEU – Queensland Branch	2,027	1,373
- AMIEU – Newcastle & Northern Branch	3,824	9,002
- AMIEU – Victorian Branch	435	-
- AMIEU – South Australian Branch	13,980	13,033
<b>Total payments to other reporting units</b>	<u>20,266</u>	<u>23,408</u>
<b>Net cash received from other reporting units</b>	<u>357,390</u>	<u>388,847</u>

**AUSTRALASIAN MEAT INDUSTRY EMPLOYEES UNION – FEDERAL COUNCIL**  
**ABN 12 206 758 691**

**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)**  
**FOR THE YEAR ENDED 30 JUNE 2015**

**NOTE 10 – CONTINGENT LIABILITIES**

The Committee of Management is not aware of any contingent liabilities that are likely to have a material effect on the results of the Council

2015	2014
\$	\$

**NOTE 11 – AUDITORS' REMUNERATION**

Remuneration of the auditor of the Council for

(a) auditing or reviewing the financial statements

9,900	9,900
<u>9,900</u>	<u>9,900</u>

**NOTE 12 – EVENTS AFTER THE REPORTING DATE**

No matters or circumstances have arisen since the end of the financial year which significantly affected or may significantly affect the operations of the Council, the results of those operations, or the state of affairs of the Council in future financial years

**NOTE 13 – OPERATING SEGMENTS**

The Council operates solely in one operating segment being the provision of trade union services

The Council operates from one geographical segment being Australia

**NOTE 14 – RELATED PARTY TRANSACTIONS**

The Council's main related parties are as follows

(a) Key Management Personnel

Any person(s) having authority and responsibility for planning, directing and controlling the activities of the entity, directly or indirectly, including any committee of management member of the Council, is considered key management personnel

For details of disclosures relating to key management personnel, refer to Note 16

(b) Other Related Parties

Other related parties include other Australasian Meat Industry Employee Union branches

(c) Transactions with Related Parties

Transactions between related parties are on normal Commercial terms and conditions no more favourable than those available to other parties unless otherwise stated

For details of the transactions with other related parties refer to Note 15

The amount outstanding from/to any related parties are detailed in Note 15

**AUSTRALASIAN MEAT INDUSTRY EMPLOYEES UNION – FEDERAL COUNCIL**  
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**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)**  
**FOR THE YEAR ENDED 30 JUNE 2015**

	2015	2014
	\$	\$
<b>NOTE 15 – INTER-BRANCH TRANSACTIONS</b>		
Transactions with other branches of Australasian Meat Industry Employees Union – Federal Council (AMIEU – Federal Council) are on terms and conditions no more favourable than those available to other parties unless otherwise stated		
<i>(a) AMIEU – Tasmanian Branch</i>		
*Sponsorship contributions received	-	100
Reimbursement of organising expenses received	-	570
*Reimbursement of meatworker journal costs received	-	383
*Reimbursement of organising costs	334	-
*Capitation fees received	9,517	9,895
*Compulsory levy received	-	1,100
<i>(b) AMIEU – Queensland Branch</i>		
*Reimbursement of meatworker journal costs received	-	5,001
*Various expenses paid to AMIEU Queensland Branch	1,843	1,248
*Capitation fees received	133,443	132,982
*Compulsory levy received	-	12,230
*Sponsorship contributions received	-	250
Various expenses payable	-	94
<i>(c) AMIEU – Newcastle and Northern Branch</i>		
*Reimbursement of meatworker journal costs received	-	2,535
*Reimbursement of organising cost	304	-
*Sponsorship contributions received	-	150
*Capitation fees received	65,160	58,156
*Compulsory levy received	-	4,801
*Non-Executive director fees received	13,488	12,750
Non-Executive director fees receivable	-	4,750
*Mobile cost paid to AMIEU – Newcastle and Northern Branch	1,655	-
*Operating cost paid to AMIEU – Newcastle and Northern Branch	1,821	-
*Ticket cost paid to AMIEU – Newcastle and Northern Branch	59	-
*Postage paid to AMIEU – Newcastle and Northern Branch	-	6,784
*Journal costs paid to AMIEU – Newcastle and Northern Branch	-	1,400
<i>(d) AMIEU – Victorian Branch</i>		
*Reimbursement of meatworker journal costs received	-	1,136
*Capitation fees received	39,923	-
*Compulsory levy received	-	5,386
*Medallion cost paid to AMIEU - Victoria Branch	396	-

**AUSTRALASIAN MEAT INDUSTRY EMPLOYEES UNION – FEDERAL COUNCIL**  
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**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)**  
**FOR THE YEAR ENDED 30 JUNE 2015**

	2015	2014
	\$	\$
<b>NOTE 15 – INTER-BRANCH TRANSACTIONS (CONTINUED)</b>		
<i>(e) AMIEU – SA/ WA Branch</i>		
*Various expenses paid to AMIEU – SA/ WA Branch	-	848
*Administration fees paid to AMIEU – SA/ WA Branch	-	11,000
*Reimbursement of meatworker journal costs received	-	893
*Capitation fees received	41,889	42,469
*Compulsory levy received	-	3,904
*Union fees paid to AMIEU - SA/ WA Branch	466	-
*Postage paid to AMIEU - SA/ WA Branch	40	-
*Travel and communication charges paid to AMIEU - SA/ WA Branch	194	-
*Computer expenses paid to AMIEU – SA/ WA Branch	9	-
*Administration fees paid to AMIEU - SA/ WA Branch	12,000	-
*Administration fees payable	65	1,100
 <i>(f) AMIEU – NSW</i>		
*Reimbursement of meatworker journal costs received	-	893
*Capitation fees received	71,365	72,838
*Compulsory levy received	-	6,411

The above transactions are shown net of GST. GST is applicable on all the above transactions marked with a "\*" and therefore would increase the value by 10%.

**AUSTRALASIAN MEAT INDUSTRY EMPLOYEES UNION – FEDERAL COUNCIL**  
**ABN 12 206 758 691**

**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)**  
**FOR THE YEAR ENDED 30 JUNE 2015**

**NOTE 16 – KEY MANAGEMENT PERSONNEL COMPENSATION**

Key management personnel comprise those individuals who have the authority and responsibility for planning, directing and controlling the activities of the Council. During the year, the key management personnel of the Council were remunerated as follows:

	<b>Short-Term Benefits</b>	<b>Post-Employment Benefits</b>	<b>Termination Benefits</b>	<b>Total</b>
<b>2015</b>				
Total compensation	102,491	15,849	-	118,340
<b>2014</b>				
Total compensation	98,437	14,996	-	113,433

**NOTE 17 – FINANCIAL RISK MANAGEMENT**

The Council's financial instruments consist mainly of deposits with banks, accounts receivable and accounts payable.

The totals for each category of financial instruments, measured in accordance with AASB139 as detailed in the accounting policies to these financial statements, are as follows:

	<b>Notes</b>	<b>2015 \$</b>	<b>2014 \$</b>
<b>Financial assets</b>			
Cash and cash equivalents	4	169,656	344,387
Trade and other receivables	5	2,808	9,337
		<u>172,464</u>	<u>353,724</u>
<b>Financial liabilities</b>			
Trade and other payables	7	51,064	43,888
		<u>51,064</u>	<u>43,888</u>

**Financial Risk Management Policies**

The Committee of Management monitors the Council's financial risk management policies and exposures and approves financial transactions entered into. It also reviews the effectiveness of internal controls relating to commodity price risk, counterparty credit risk, currency risk, financing risk and interest rate risk. The Committee of Management meets monthly to review the financial exposure of the Union.

The main risk the Council is exposed to through its financial instruments are credit risk, liquidity risk and market risk, consisting of interest rate risk.

**(a) Credit risk**

Exposure to credit risk relating to financial assets arises from the potential non-performance by counterparties of contract obligations that could lead to a financial loss for the Council.

The Council does not have any material credit risk exposures as its major source of revenue is the receipt of capitation fees from other State Branches.

**AUSTRALASIAN MEAT INDUSTRY EMPLOYEES UNION – FEDERAL COUNCIL**  
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**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)**  
**FOR THE YEAR ENDED 30 JUNE 2015**

**NOTE 17 – FINANCIAL RISK MANAGEMENT (CONTINUED)**

**(a) Credit risk (Continued)**

*Credit Risk Exposures*

The maximum exposures to credit risk by class of recognised financial assets at the end of the reporting period is equivalent to the carrying value and classification of those financial assets (net of provisions) as presented in the statement of financial position

Accounts receivable and other debtors that are neither past due nor impaired are considered to be of high credit quality. Aggregates of such amounts are detailed in Note 5

The Council has no significant concentrations of credit risk exposure to any single counterparty or group of counterparties. Details with respect to credit risk of accounts receivable and other debtors are provided in Note 5

Credit risk related to balances with banks and other financial institutions is managed by the Committee of Management in accordance with approved Board policy. Such policy requires that surplus funds are only invested with counterparties with a strong reputation and backed by the Commonwealth's bank guarantee. At 30 June 2015, all funds were held by financial institutions backed by the Commonwealth Government's bank guarantee

**(b) Liquidity Risk**

Liquidity risk arises from the possibility that the Council might encounter difficulty in settling its debts or otherwise meeting its obligations in relation to financial liabilities. The Council manages this risk through the following mechanisms:

- preparing forward looking cash flow estimates,
- maintaining a reputable credit profile,
- managing credit risk related to financial assets,
- only investing surplus cash with major financial institutions, and
- comparing the maturity profile of financial liabilities with the realisation profile of financial assets

The tables below reflect an undiscounted contractual maturity analysis for non-derivative financial liabilities. The Council does not hold directly any derivative financial liabilities

Cash flows realised from financial assets reflect management's expectation as to the timing of realisation. Actual timing may therefore differ from that disclosed. The timing of cash flows presented in the table to settle financial liabilities reflects the earliest contractual settlement dates

**Financial Instrument Composition and Maturity Analysis**

	Within 1 Year		1 to 5 Years		Over 5 Years		Total	
	2015	2014	2015	2014	2015	2014	2015	2014
	\$	\$	\$	\$	\$	\$	\$	\$
<b>Financial liabilities due for payment</b>								
Trade payables	(51,064)	(43,888)	-	-	-	-	(51,064)	(43,888)
Total expected outflows	(51,064)	(43,888)	-	-	-	-	(51,064)	(43,888)
<b>Financial assets – cash flow receivable</b>								
Cash and cash equivalents	169,656	344,387	-	-	-	-	169,656	344,387
Other receivables	2,808	9,337	-	-	-	-	2,808	9,337
Total anticipated inflows	172,464	353,724	-	-	-	-	172,464	353,724
Net (outflow) / inflow on financial instruments	121,400	309,836	-	-	-	-	121,400	309,836

**AUSTRALASIAN MEAT INDUSTRY EMPLOYEES UNION – FEDERAL COUNCIL**  
**ABN 12 206 758 691**

**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)**  
**FOR THE YEAR ENDED 30 JUNE 2015**

**NOTE 17 – FINANCIAL RISK MANAGEMENT (CONTINUED)**

**(c) Market risk**

*i Interest rate risk*

Exposure to interest rate risk arises on financial assets and financial liabilities recognised at the end of the reporting period whereby a future change in interest rates will affect future cash flows or the fair value of fixed rate financial instruments. The Council is also exposed to earnings volatility on floating rate instruments.

The financial instruments which expose the Council to interest rate risk are limited to its cash.

*ii Foreign Exchange Risk*

The Council is not exposed to fluctuations in foreign currencies.

*iii Price Risk*

The Council is not exposed to any material commodity price risk.

*Interest Rate Risk*

The Council has performed a sensitivity analysis relating to its exposure to interest rate risk at balance date. This sensitivity analysis demonstrates the effect on the current year results and equity which could result from a change in this risk.

*Sensitivity Analysis*

The following table illustrates sensitivities to the Council's exposures to changes in interest rates. The table indicates the impact of how profit and equity values reported at the end of the reporting period would have been affected by changes in the relevant risk variable that management considers to be reasonably possible.

These sensitivities assume that the movement in a particular variable is independent of other variables.

	<b>2015</b>	<b>2014</b>
	<b>\$</b>	<b>\$</b>
Change in profit		
- Increase in interest rate by 2%	3,393	6,888
- Decrease in interest rate by 2%	(4,125)	(6,556)
Change in Members Equity		
- Increase in interest rate by 2%	3,393	6,888
- Decrease in interest rate by 2%	(4,125)	(6,556)

No sensitivity analysis has been performed on foreign exchange risk, as the Council is not exposed to foreign currency fluctuations.

There have been no changes in any of the assumptions used to prepare the above sensitivity analysis from the prior year.



**AUSTRALASIAN MEAT INDUSTRY EMPLOYEES UNION – FEDERAL COUNCIL**  
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**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)**  
**FOR THE YEAR ENDED 30 JUNE 2015**

**NOTE 17 – FINANCIAL RISK MANAGEMENT (CONTINUED)**

**Fair values**

*Fair value estimation*

The fair values of financial assets and liabilities are presented in the following table and can be compared to their carrying values as presented in the statement of financial position. Fair value is the amount at which an asset could be exchanged, or a liability settled, between knowledgeable, willing parties at an arm's length transaction.

Fair value may be based on information that is estimated or subject to judgment, where changes in assumptions may have a material impact on the amounts estimated. Areas of judgement and the assumptions have been detailed below. Where possible, valuation information used to calculate fair values is extracted from the market, with more reliable information available from markets that are actively traded.

In this regard, fair values for listed securities are obtained from quoted market bid prices. Where securities are unlisted and no market quotes are available, fair value is obtained using discounted cash flow analysis and other valuation techniques commonly used by market participants.

Differences between fair values and carrying amounts of financial instruments with fixed interest rates are due to the change in discount rates being applied by the market since their initial recognition by the Council. Most of these instruments, which are carried at amortised cost (i.e. accounts receivable), are to be held until maturity and therefore the fair value figures calculated bear little relevance to the Council.

	Footnote	2015		2014	
		Carrying value	Fair value	Carrying value	Fair value
		\$	\$	\$	\$
<b>Financial assets</b>					
Cash and cash equivalents	(i)	169,656	169,656	344,387	344,387
Accounts receivable and other debtors	(i)	2,808	2,808	9,337	9,337
<b>Total financial assets</b>		<b>172,464</b>	<b>172,464</b>	<b>353,724</b>	<b>353,724</b>
<b>Financial liabilities</b>					
Accounts payable and other payables	(i)	51,064	51,064	43,888	43,888
<b>Total financial liabilities</b>		<b>51,064</b>	<b>51,064</b>	<b>43,888</b>	<b>43,888</b>

The fair values disclosed in the above table have been determined based on the following methodologies:

- (i) Cash and cash equivalents, accounts receivable and other debtors and accounts payable and other payables are short-term instruments in nature whose carrying value is equivalent to fair value. Trade and other payables exclude amounts provided for annual leave, which is outside the scope of AASB 139.

**AUSTRALASIAN MEAT INDUSTRY EMPLOYEES UNION – FEDERAL COUNCIL  
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**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)  
FOR THE YEAR ENDED 30 JUNE 2015**

**NOTE 17 – FINANCIAL RISK MANAGEMENT (CONTINUED)**

**Fair Values (Continued)**

**Fair Value Hierarchy**

AASB 13 Fair Value Measurement requires the disclosure of fair value information by level of the fair value hierarchy, which categories fair value measurement into one of the three possible levels based on the lowest level that an input that is significant to the measurement can be categorised into as follows

**Level 1**

Measurements based on quoted prices (unadjusted) in active markets for identical assets or liabilities that the entity can access at the measurement date

**Level 2**

Measurements based on inputs other than quoted prices included in Level 1 that are observable for the asset or liability, either directly or indirectly

**Level 3**

Measurements based on unobservable inputs for the asset or liability

The fair values of assets and liabilities that are not traded in an active market are determined using one or more valuation techniques. These valuation techniques maximise, to the extent possible, the use of observable market data. If all significant inputs required to measure fair value are observable, the asset or liability is included in Level 2. If one or more significant inputs are not based on observable market data, the asset or liability is included in Level 3.

The Council did not have any assets or liabilities that were recorded using the above fair value hierarchy at 30 June 2015 (2014 Nil)

**NOTE 18 – COUNCIL DETAILS**

The principal place of the Council is

227 Henley Beach Road  
TORRENSVILLE SA 5031

**AUSTRALASIAN MEAT INDUSTRY EMPLOYEES UNION – FEDERAL COUNCIL**  
**ABN 12 206 758 691**

**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)**  
**FOR THE YEAR ENDED 30 JUNE 2015**

**NOTE 19 –NOTICE REQUIRED UNDER THE FAIR WORK (REGISTERED ORGANISATIONS) ACT 2009**

In accordance with the requirements of the *Fair Work (Registered Organisations) Act 2009*, the attention of members is drawn to the following provision of subsections (1), (2), and (3) of Section 272, which reads as follows

- (1) A member of a reporting unit, or the General Manager, may apply to the reporting unit for specified prescribed information in relation to the reporting unit to be made available to the person making the application
- (2) The application must be in writing and must specify the period within which, and the manner in which, the information is to be made available. The period must not be less than 14 days after the application is given to the reporting unit
- (3) A reporting unit must comply with an application made under subsection (1)

The purposes of which the Council is established are

- (a) To uphold the rights of organisation of labour and to improve, protect and foster the best interests of its members, and to subscribe and / or co-operate with a policy of improving the cultural and living standards of its members
- (b) To protect the interests of workers in the regulation of conditions of labour, with the ultimate view of securing to the workers the full value of their labour by the socialization of industry, production, distribution and exchange
- (c) To promote industrial peace by amicable means and to make arrangements to settle industrial disputes
- (d) To assist, by just and equitable methods, in the settlement of any differences which may arise between the members and their employers
- (e) To negotiate agreements with the employers of members through collective bargaining and lawful collective industrial action
- (f) To establish a fund for the purpose of advancing the best interests of its members
- (g) To provide legal and other assistance to financial members whenever and wherever considered necessary
- (h) To raise funds by levy for the attainment of the objects of the Council as set out herein
- (i) To establish branches in the Commonwealth
- (j) To affiliate, to federate with, or otherwise combine with any Trade or Industrial Union or Association of Trade Unions or any other organisations having objects in whole or in part similar with other Unions
- (k) To establish funeral and other benefits
- (l) To assist any establishment and maintenance of Labour and Trade union Newspapers and other television, radio, internet and other media organisations and to invest in shares in such Newspapers and Broadcasting and Television Stations
- (m) To pay affiliation fees to assist financially or otherwise any bona fide Labour or Trade Union organisation or association
- (n) To establish and manage a Union Journal
- (o) To purchase, take on lease or in exchange, hire and otherwise acquire any real property and in particular any land, buildings or easements for any purpose connected with the conduct of the Council and its Branches
- (p) To borrow or raise or secure the payment of money in such manner as the Council or a Branch may see fit, to secure the same, or the re-payment or performance of any debt, liability, contract, guarantee or other engagement incurred, or to be entered into by the Council or a Branch in any way, and to redeem or pay off such securities
- (q) Sell, improve, manage, develop, exchange, leave, dispose of, turn to account, or otherwise deal with all or any part of the property and rights of the Council or Branch
- (r) To establish, operate and maintain services for health
- (s) To enter into contracts and agreements and to borrow for the purpose of furthering directly or indirectly any one or more of these objects
- (t) To obtain such other objects as the Federal Council may from time to time determine

**INDEPENDENT AUDITORS REPORT  
TO THE MEMBERS OF  
AUSTRALASIAN MEAT INDUSTRY EMPLOYEES UNION – FEDERAL COUNCIL**

**Report on the Financial Statements**

We have audited the accompanying financial report of the Australasian Meat Industry Employees Union – Federal Council ("Council"), which comprises the statement of financial position as at 30 June 2015, the statement of comprehensive income, statement of changes in equity, statement of cash flows and statement of recovery of wages activity for the year then ended, notes comprising a summary of significant accounting policies and other explanatory information and the Committee of Management's operating report and statement

**Committee's Responsibility for the Financial Report**

The Committee of Management is responsible for the preparation and fair presentation of the financial report in accordance with Australian Accounting Standards and the *Fair Work (Registered Organisations) Act 2009* ("Act"), and for such internal control as the Committee of Management determines is necessary to enable the preparation and fair presentation of the financial report that is free from material misstatement, whether due to fraud or error. In Note 1, the Committee Members also state, in accordance with Accounting Standard AASB 101 *Presentation of Financial Statements*, that the financial statements comply with *International Financial Reporting Standards*

**Auditor's Responsibility**

Our responsibility is to express an opinion on the financial report based on our audit. We conducted our audit in accordance with Australian Auditing Standards. Those standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance about whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial report in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the Committee of Management, as well as evaluating the overall presentation of the financial report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

**Independence**

In conducting our audit, we have complied with the independence requirements of Australian professional ethical pronouncements.

### **Matters Relating to the Electronic Presentation of the Audited Financial Report**

This auditor's report relates to the financial report of the Union for the year ended 30 June 2015 included on Australasian Meat Industry Employees Union – Federal Council website. The Union's Committee of Management are responsible for the integrity of the Australasian Meat Industry Employees Union – Federal Council's website. We have not been engaged to report on the integrity of the Australasian Meat Industry Employees Union – Federal Council's website. The auditor's report refers only to the statements named above. It does not provide an opinion on any other information which may have been hyperlinked to/ from these statements. If users of this report are concerned with the inherent risks arising from electronic data communications they are advised to refer to the hard copy of the audited financial report to confirm the information included in the audited financial report presented on this website.

### **Declarations**

We declare that we are an approved auditor as defined in Regulation 4 of the *Fair Work(Registered Organisations) Regulations 2009*

We declare that we are members of the Institute of Chartered Accountants in Australia and hold a current Public Practice Certificate

### **Auditor's Opinion**

In our opinion

- (1) the financial report of the Australasian Meat Industry Employees Union – Federal Council is in accordance with the *Fair Work (Registered Organisations) Act 2009*, including
  - (i) giving a true and fair view of the Council's financial position as at 30 June 2015 and of its performance for the year ended on that date, and
  - (ii) complying with Australian Accounting Standards, and
- (2) the financial report also complies with International Financial Reporting Standards as disclosed in Note 1
- (3) the Council has kept satisfactory accounting records for the financial year including records of
  - (i) the sources and nature of the Council's income, including membership subscriptions and other income from members, and
  - (ii) the nature of and reasons for the Council's expenditure
- (4) All the information and explanations that officers or employees of the Council were required to provide have been provided, and
- (5) There was no deficiency, failure or shortcoming in any matters referred to in (1) to (4) above
- (6) The Council's use of the going concern basis of accounting used in the preparation of the Council's financial statements is appropriate

M.4.1

**MGI Audit (Q) Pty Ltd**



**G I Kent**  
Director  
Chartered Accountant and holder of a Certificate of Public Practice

Brisbane  
3 September 2015