



Australian Government
Registered Organisations Commission

5 February 2018

Mr Paul Conway
Branch Secretary
Australasian Meat Industry Employees' Union, Victorian Branch

By e-mail: amieuvic@ozemail.com.au

Dear Mr Conway

Australasian Meat Industry Employees' Union, Victorian Branch
Financial Report for the year ended 30 June 2017 - FR2017/146

I acknowledge receipt of the financial report for the year ended 30 June 2017 for the Australasian Meat Industry Employees' Union, Victorian Branch. The financial report was lodged with the Registered Organisations Commission (ROC) on 19 December 2017.

The financial report has now been filed. You are not required to take any further action in respect of the report lodged.

Whilst the 2017 report has been filed the following should be addressed in the preparation of the next financial report.

1. Timescale requirements

As you are aware, an organisation is required under the RO Act to undertake certain steps in accordance with specified timelines. Information about these timelines can be found on the ROC website. In particular, I draw your attention to the fact sheet titled *Financial reporting process* which explains the timeline requirements, and the fact sheet titled *Summary of financial reporting timelines* which sets out the timelines in diagrammatical format.

I note that the following timescale requirements were not met:

Reports must be provided to members within 5 months of end of financial year where report is presented before Committee of Management meeting

The Designated Officer's Certificate states that the financial report was provided to members on 15 December 2017, and presented to a Committee of Management meeting on 15 December 2017. Under section 265(5)(b) of the RO Act, where the report is presented to a Committee of Management meeting, the report must be provided to members within 5 months of the end of the financial year.

Please note that this is a civil penalty provision.

2. General Purpose Financial Report (GPFR)

Future Australian Accounting Standards

Australian Accounting Standard *AASB 108 Accounting Policies, Changes in Accounting Estimates and Errors* paragraph 30 requires that the entity disclose Australian Accounting Standards issued but not yet effective with an assessment of the future impact on the entity.

Note 1(n) to the GPFR is not considered to address this requirement.

Property valuation

Note 10 to the GPFR discloses a revaluation of the property at 2/62 Lygon Street. Where an entity undertakes a revaluation of property Australian Accounting Standard *AASB 116 Property, Plant and Equipment* paragraph 77(b) requires disclosure as to whether an independent valuer was involved.

This information was not provided.

Should you wish to discuss the matters raised in this letter, or if you require further information on the financial reporting requirements of the Act, I may be contacted on (03) 9603 0707 or by email at ken.morgan@roc.gov.au

Yours faithfully



KEN MORGAN
Financial Reporting Advisor
Registered Organisations Commission

AUSTRALASIAN MEAT INDUSTRY EMPLOYEES UNION VICTORIAN BRANCH

s.268 *Fair Work (Registered Organisations) Act 2009*


Certificate By Prescribed Designated Officer¹

Certificate for the year ended 30th June 2017

I *Paul Conway* being the *Secretary* of the *Australasian Meat Industry Employees Union Victorian Branch* certify:

- that the documents lodged herewith are copies of the full report for the *Australasian Meat Industry Employees Union Victorian Branch* for the period ended referred to in s.268 of the *Fair Work (Registered Organisations) Act 2009*; and
- that the full report was provided to members of the reporting unit on *15 December 2017*; and
- that the full report was presented to a *meeting of the committee of management* of the reporting unit on *15 December 2017* in accordance with s.266 of the *Fair Work (Registered Organisations) Act 2009*.

Signature of prescribed designated officer:


.....

Name of prescribed designated officer: **Paul Conway**

Title of prescribed designated officer: **Secretary**

Dated: 15 December 2017

¹ Regulation 162 of the *Fair Work (Registered Organisations) Regulations 2009* defines a 'prescribed designated officer' of a reporting unit for the purposes of s.268(c) as:
(a) the secretary; or
(b) an officer of the organisation other than the secretary who is authorised by the organisation or by the rules of the organisation to sign the certificate mentioned in that paragraph.

² Adjust certificate as appropriate to reflect the facts.

**AUSTRALASIAN MEAT INDUSTRY EMPLOYEES UNION
(VICTORIAN BRANCH)**

**OPERATING REPORT
FOR THE YEAR ENDED 30 JUNE 2017**

In accordance with section 254 of the Fair Work (Registered Organisations) Act 2009 the Committee of Management presents its Operating Report on the activities of the Australasian Meat Industry Employees Union Victorian Branch for the year ended 30th June 2017.

Principal Activities

The principal activity of the Union is to uphold the rights of workers to organise in order to protect and improve their living standards and environment.

Full time branch officials provide direct support for Union members with regular workplace visits to hold meetings with members and resolving workplace issues as they arise. Representation is also provided through enterprise bargaining, representation at industrial tribunals and by participation in industrial relations and workplace safety policy forums. The Union keeps members informed through periodical journals, newsletters, emails and topical information on social media, phone app and website.

Appointments of Union Officials

Secretary Paul Conway is an appointed director of PrimeSafe and the Meat Industry Employees Superannuation Fund.

Organiser Gwynnyth Evans holds appointments on the WorkCover Advisory Committee, Return to Work Working Group, Compensation Rehabilitation Working Group, OH&S Stakeholder Review Group, Manual Handling Compliance Code Stakeholder Review Group, Manual Handling Stakeholder Review Group and the Institute for Safety Compensation & Recovery Research Return to Work Systematic Review Stakeholders Group.

Change in the Nature of Activities

There were no significant changes in the nature of the activities during the year.

Review of Results

The net result of operations for the twelve months was a profit of \$27,266 (2016: \$95,610)

Significant Changes in the State of Financial Affairs

In the opinion of the Committee of Management, there were no significant changes in the entity's state of financial affairs during the financial year.

**AUSTRALASIAN MEAT INDUSTRY EMPLOYEES UNION
(VICTORIAN BRANCH)**

**OPERATING REPORT
FOR THE YEAR ENDED 30 JUNE 2017**

Resignation of Members

As per section 174 of the Fair Work (Registered Organisations) Act 2009, a member of an organisation may resign from membership by written notice addressed and delivered to a person designated for the purpose in the rules of the organisation or a branch of the organisation.

Number of Members

As at 30 June 2017, the number of members of the entity was 3,533 (2016: 3,790).

Number of Employees

As at 30 June 2017, the number of full time equivalent employees was 9 (2016: 9).

Committee of Management Members

There is an election every four years for Committee of Management members. The last election was held on 18 September 2013.

The Committee of Management members in office from 1 July 2016 to the date of this report (unless otherwise stated) are as follows:

| | | | |
|-------------|---------------|---------------|------------|
| P. Conway | B Chalkley | G.Evans | K Haddock |
| R. Slimmon | C. Wialletton | J. Williamson | F. Brook |
| G. McIntyre | D. Pedrina | J. Peters | A. Zaffiro |
| J. Jones | S. Reilly | D. Gili | K. Earl |
| W. Budge | G. Bishop | B. Dunn | D. Jasper |
| R. Dempster | | | |

Resigned 2016 to 2017:

M. Dinsdale (1 July 16 to 30 July 16)

Appointed 2016 to 2017:

None

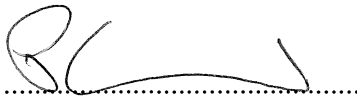
**AUSTRALASIAN MEAT INDUSTRY EMPLOYEES UNION
(VICTORIAN BRANCH)**

**OPERATING REPORT
FOR THE YEAR ENDED 30 JUNE 2017**

Future Developments

In the opinion of the Committee of Management, there is not likely to be any future development that will materially effect the Union's operations in subsequent years.

Signed in accordance with a resolution of the Committee for Management,



PAUL CONWAY
Secretary



BARRIE CHALKLEY
Assistant Secretary

Dated this 20th day of October, 2017.

**AUSTRALASIAN MEAT INDUSTRY EMPLOYEES UNION
(VICTORIAN BRANCH)**

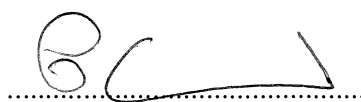
COMMITTEE OF MANAGEMENT STATEMENT

On 20 October 2017, the Committee of Management of the Australasian Meat Industry Employees Union (Victorian Branch) passed the following resolution in relation to the general purpose financial report of the reporting unit for the financial year ended 30 June 2017:

The Committee of Management declares in relation to the general purpose financial report that in its opinion:

- (a) the financial statements and notes comply with the Australian Accounting Standards;
- (b) the financial statements and notes comply with the reporting guidelines of the General Manager of Fair Work Commission (General Manager) and other requirements imposed by Part 3 of Chapter 8 of the Fair Work (Registered Organisations) Act 2009 (RO Act);
- (c) the financial statements and notes give a true and fair view of the financial performance, financial position and cash flows of the reporting unit for the financial year to which they relate;
- (d) there are reasonable grounds to believe that the reporting unit will be able to pay its debts as and when they become due and payable;
- (e) during the financial year to which the general purpose financial report relates and since the end of that year:
 - (i) meetings of the committee of management were held in accordance with the rules of the organisation including the rules of a branch concerned; and
 - (ii) the financial affairs of the reporting unit have been managed in accordance with the rules of the organisation including the rules of a branch concerned; and
 - (iii) the financial records of the reporting unit have been kept and maintained in accordance with the RO Act; and
 - (iv) where the organisation consists of two or more reporting units, the financial records of the reporting unit have been kept, as far as practicable, in a consistent manner with each of the other reporting units of the organisation; and
 - (v) where information has been sought in any request by a member of the reporting unit or General Manager duly made under section 272 of the RO Act has been provided to the member or General Manager; and
 - (vi) where any order for inspection of financial records has been made by the Fair Work Commission under section 273 of the RO Act, there has been compliance.
- (f) no revenue has been derived from undertaking recovery of wages activity during the reporting period.

This declaration is made in accordance with a resolution of the Committee of Management:


.....
PAUL CONWAY
Secretary


.....
BARRIE CHALKLEY
Assistant Secretary

Dated this 20th day of October, 2017.

**AUSTRALASIAN MEAT INDUSTRY EMPLOYEES UNION
(VICTORIAN BRANCH)**

**STATEMENT OF COMPREHENSIVE INCOME
FOR THE YEAR ENDED 30 JUNE 2017**

| | Note | 2017 \$ | 2016 \$ |
|---|------|----------------------|----------------------|
| Revenue | 5 | 1,275,869 | 1,358,805 |
| Expenses | 6 | <u>(1,248,603)</u> | <u>(1,263,195)</u> |
| Profit before tax | | 27,266 | 95,610 |
| Income Tax Expense | 1(c) | <u>-</u> | <u>-</u> |
| Profit for the year | | <u>27,266</u> | <u>95,610</u> |
| Other comprehensive income: | | | |
| Net gain / (loss) on revaluation of property | | 21,250 | (71,625) |
| Impairment of investments transferred from reserve | | <u>-</u> | <u>-</u> |
| Other comprehensive income for the year, net of tax | | <u>21,250</u> | <u>(71,625)</u> |
| Total comprehensive income attributable to members of the entity | | | |
| | | <u><u>48,516</u></u> | <u><u>23,985</u></u> |

The accompanying notes form part of these financial accounts.

**AUSTRALASIAN MEAT INDUSTRY EMPLOYEES UNION
(VICTORIAN BRANCH)**

**STATEMENT OF FINANCIAL POSITION
AS AT 30 JUNE 2017**

| | Note | 2017 \$ | 2016 \$ |
|--------------------------------------|------|---------------------------|---------------------------|
| EQUITY | | | |
| Accumulated General Fund Reserves | 14 | 879,543 <u>377,394</u> | 852,277 <u>356,144</u> |
| TOTAL EQUITY | | <u><u>1,256,937</u></u> | <u><u>1,208,421</u></u> |
| Represented by: | | | |
| CURRENT ASSETS | | | |
| Cash & Cash Equivalents | 8 | 1,050,454 | 956,926 |
| Sundry Receivables | 9 | 57,476 | 81,535 |
| Stock | | <u>4,378</u> | <u>5,036</u> |
| TOTAL CURRENT ASSETS | | <u><u>1,112,308</u></u> | <u><u>1,043,497</u></u> |
| NON-CURRENT ASSETS | | | |
| Property, plant and equipment | 10 | 580,788 | 572,254 |
| Intangibles | 11 | <u>4,843</u> | <u>5,381</u> |
| TOTAL NON-CURRENT ASSETS | | <u><u>585,631</u></u> | <u><u>577,635</u></u> |
| TOTAL ASSETS | | <u><u>1,697,939</u></u> | <u><u>1,621,132</u></u> |
| CURRENT LIABILITIES | | | |
| Accounts Payable | 12 | 84,626 | 78,481 |
| Monies held in trust | | 52,820 | 52,820 |
| Provision for Employee Benefits | 13 | <u>281,543</u> | <u>264,850</u> |
| TOTAL CURRENT LIABILITIES | | <u><u>418,989</u></u> | <u><u>396,151</u></u> |
| NON-CURRENT LIABILITIES | | | |
| Provision for Employee Benefits | 13 | <u>22,013</u> | <u>16,560</u> |
| TOTAL NON-CURRENT LIABILITIES | | <u><u>22,013</u></u> | <u><u>16,560</u></u> |
| TOTAL LIABILITIES | | <u><u>441,002</u></u> | <u><u>412,711</u></u> |
| NET ASSETS | | <u><u>1,256,937</u></u> | <u><u>1,208,421</u></u> |

The accompanying notes form part of these financial accounts.

**AUSTRALASIAN MEAT INDUSTRY EMPLOYEES UNION
(VICTORIAN BRANCH)**

**STATEMENT OF CHANGES IN EQUITY
FOR THE YEAR ENDED 30 JUNE 2017**

| | Accumulated General Fund \$ | Asset Revaluation Reserve \$ | Total \$ |
|--|--|---|-------------------------|
| Balance at 1 July 2015 | 756,667 | 427,769 | 1,184,436 |
| Profit for the year | 95,610 | - | 95,610 |
| Total other comprehensive income for the year | - | (71,625) | (71,625) |
| Balance at 30 June 2016 | <u>852,277</u> | <u>356,144</u> | <u>1,208,421</u> |
| Profit for the year | 27,266 | - | 27,266 |
| Total other comprehensive income for the year | - | 21,250 | 21,250 |
| Balance at 30 June 2017 | <u>879,543</u> | <u>377,394</u> | <u>1,256,937</u> |

The accompanying notes form part of these financial accounts.

**AUSTRALASIAN MEAT INDUSTRY EMPLOYEES UNION
(VICTORIAN BRANCH)**

**STATEMENT OF INCOME AND EXPENDITURE
FOR THE YEAR ENDED 30 JUNE 2017**

| | Note | 2017 \$ | 2016 \$ |
|---|------|----------------------|----------------------|
| INCOME | | | |
| Subscriptions Received | | 1,264,189 | 1,335,844 |
| Interest Received | | 7,034 | 11,195 |
| Sundry Income | | <u>4,646</u> | <u>11,766</u> |
| | 5 | <u>1,275,869</u> | <u>1,441,142</u> |
| EXPENDITURE | | | |
| Affiliation fees | 6 | 57,974 | 45,243 |
| Audit & Accounting | | 17,180 | 16,620 |
| Collection Expenses | 6 | 26,059 | 28,376 |
| Campaign Expenses | 6 | - | 19,044 |
| Depreciation & Amortisation | 6 | 32,771 | 39,761 |
| Delegate Expenses | | 9,584 | - |
| Dispute Expenses, Member Assistance | | 329 | 342 |
| Donations & Grants | 6 | 1,369 | 4,580 |
| Federal Council Capitation Fees | 6 | 72,478 | 82,175 |
| Federal Expenses | | 6,131 | 7,150 |
| Fringe Benefits Tax | | 11,176 | 11,618 |
| Insurance | | 5,172 | 4,953 |
| Journals & Pamphlets | | 6,046 | 9,078 |
| Profit on Disposal of Plant & Equipment | | (5,241) | (1,086) |
| Lost time, delegates expenses & Committee of Management expenses | | 26,663 | 23,960 |
| Lygon Street costs | | 17,917 | 12,993 |
| Office expenses | | 64,383 | 67,104 |
| Motor vehicle expenses | | 58,054 | 54,182 |
| Payroll Tax | | 33,831 | 33,168 |
| Repairs & Equipment Maintenance | | 14,849 | 31,436 |
| Salaries & allowances - Elected Officials | | 500,269 | 484,247 |
| Salaries & allowances - Administrative Staff | | 145,697 | 136,466 |
| Superannuation | | 108,216 | 117,869 |
| Travelling expenses | | 8,550 | 6,600 |
| Utilities | | 20,977 | 20,715 |
| WorkCover | | <u>8,169</u> | <u>6,601</u> |
| | | <u>1,248,603</u> | <u>1,263,195</u> |
| NET PROFIT FOR THE YEAR | | <u><u>27,266</u></u> | <u><u>95,610</u></u> |

The accompanying notes form part of these financial accounts.

**AUSTRALASIAN MEAT INDUSTRY EMPLOYEES UNION
(VICTORIAN BRANCH)**

**STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 30 JUNE 2017**

| | Note | 2017 \$ | 2016 \$ |
|---|-------|-------------------------|-----------------------|
| CASH FLOW FROM OPERATING ACTIVITIES | | | |
| Subscriptions from Members | | 1,285,287 | 1,490,780 |
| Interest Received | | 7,034 | 11,514 |
| Other Income | | 7,606 | 12,943 |
| Payments to Suppliers and Employees | | <u>(1,192,123)</u> | <u>(1,331,895)</u> |
| Net Cash Provided by Operating Activities | 16(b) | <u>107,804</u> | <u>183,342</u> |
| CASH FLOW FROM INVESTING ACTIVITIES | | | |
| Proceeds from Sale of Property, Plant and Equipment | | 18,214 | 2,727 |
| Payment for Property, Plant and Equipment | | (32,490) | (35,606) |
| Proceeds from Investment | | <u>-</u> | <u>-</u> |
| Net Cash Used in Investing Activities | | <u>(14,276)</u> | <u>(32,879)</u> |
| CASH FLOW FROM FINANCING ACTIVITIES | | | |
| Repayment of Branch Loan | | <u>-</u> | <u>-</u> |
| Net Cash Used in Financing Activities | | <u>-</u> | <u>-</u> |
| Net Increase in Cash Held | | 93,528 | 150,463 |
| Cash & Cash Equivalents at Beginning of Year | | <u>956,926</u> | <u>806,463</u> |
| Cash & Cash Equivalents at End of Year | 16(a) | <u><u>1,050,454</u></u> | <u><u>956,926</u></u> |

The accompanying notes form part of these financial accounts.

**AUSTRALASIAN MEAT INDUSTRY EMPLOYEES UNION
(VICTORIAN BRANCH)**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2017**

NOTE 1: STATEMENT OF ACCOUNTING POLICIES

This financial report is a general purpose financial report that has been prepared in accordance with Australian Accounting Standards, the Reporting Guidelines of the General Manager of Fair Work Commission and any other requirements imposed by Part 3 of Chapter 8 of the Fair Work (Registered Organisations) Act 2009. Compliance with Australian Accounting Standards means that the Financial Statements and notes also comply with International Financial Reporting Standards. For the purpose of preparing the general purpose financial statements, the Australasian Meat Industry Employees Union (Victorian Branch) is a not-for-profit entity.

The following is a summary of the significant accounting policies adopted by the entity in the preparation of the financial report.

Basis of Preparation

Reporting Basis and Conventions

The financial report has been prepared on an accruals basis using historical costs and does not take into account changing money values or, except where stated, current valuations of non current assets. Cost is based on the fair values of the consideration given in exchange for assets. The accounting policies have been consistently applied, unless otherwise stated.

Significant Accounting Judgements and Estimates

No significant accounting judgements or estimates have been applied that would have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next reporting period or the amounts recognised in the financial statements.

Accounting Policies

(a) Going Concern

The financial report is prepared on the basis that the entity will continue as a going concern and that assets including property plant and equipment and liabilities would be realised in the normal course of business at their recorded values as at 30 June 2017.

No financial support was provided to or received from other reporting units by the AMIEU (Victorian Branch) during the year.

(b) Revenue

Revenue from subscriptions is accounted for on an accrual basis and is recorded as revenue in the year in which it relates. Interest revenue is recognised on an accruals basis.

Revenue arising from the disposal of non-current assets is recognised when the organisation and the buyer are both committed to a contract.

(c) Income Tax

No provision for income tax is necessary as "Trade Unions" are exempt from income tax under Section 50-15 (3.2) of the Income Tax Assessment Act 1997.

**AUSTRALASIAN MEAT INDUSTRY EMPLOYEES UNION
(VICTORIAN BRANCH)**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2017**

NOTE 1: STATEMENT OF ACCOUNTING POLICIES *continued*

(d) Property, Plant & Equipment

Each class of property, plant and equipment is carried at cost or fair value less, where applicable, any accumulated depreciation and impairment losses.

Property at Fair Value

The Building Strata Title is shown at the fair value (being the amount for which an asset could be exchanged between knowledgeable willing parties in an arm's length transaction), less subsequent depreciation for buildings and accumulated impairment losses. Revaluations are performed with sufficient frequency such that the carrying amount of assets do not differ materially from those that would be determined using fair values as at the reporting date.

Revaluation adjustments are made on a class basis. Any revaluation increment is credited to equity under the heading of asset revaluation reserve except to the extent that it reversed a previous revaluation decrement of the same class that was previously recognised in the surplus/deficit. Revaluation decrements for a class of assets are recognised directly in the profit or loss except to the extent that they reverse a previous revaluation increment for that class. Any accumulated depreciation as at the revaluation date is eliminated against the gross carrying amount of the asset and the asset is restated to the revalued amount.

Plant and equipment

Plant and equipment are measured on the cost basis less depreciation and impairment losses.

The carrying amount of plant and equipment is reviewed annually to ensure it is not in excess of the recoverable amount from these assets. The recoverable amount is assessed on the basis of the expected net cash flows that will be received from the assets employment and subsequent disposal. The expected net cash flows have been discounted to their present values in determining recoverable amounts.

Depreciation

The depreciable amount of all fixed assets including property, but excluding artworks, are depreciated on a straight line or diminishing value basis over their useful lives to the entity commencing from the time the asset is held ready for use.

The depreciation rates used for each class of depreciable assets are:

| | |
|-------------------|---------|
| Property | 2.5% |
| Plant & Equipment | 10%-50% |

The assets' residual values and useful lives are reviewed, and adjusted if appropriate, at each balance sheet date. An asset's carrying amount is written down immediately to its recoverable amount if the asset's carrying amount is greater than its estimated recoverable amount.

(e) Impairment of Assets

At each reporting date, the entity reviews the carrying values of its assets to determine whether there is any indication that those assets have been impaired. If such an indication exists, the recoverable amount of the asset, being the higher of the asset's fair value less costs to sell and value in use, is compared to the asset's carrying value. Any excess of the asset's carrying value over its recoverable amount is expensed to the income statement.

Where it is not possible to estimate the recoverable amount of an individual asset, the entity estimates the recoverable amount of the cash-generating unit to which the asset belongs.

**AUSTRALASIAN MEAT INDUSTRY EMPLOYEES UNION
(VICTORIAN BRANCH)**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2017**

NOTE 1: STATEMENT OF ACCOUNTING POLICIES *continued*

(f) Intangibles

Software

Software is measured at cost less accumulated amortisation and impairment losses.

Software is amortised on a straight line basis over the useful life to the entity commencing from the time the asset is available for use. The amortisation rate used for software is 10%. The software's fair value and useful lives are reviewed, and adjusted if appropriate, at each balance sheet date. The carrying amount of software is reviewed annually to ensure it is not in excess of the fair value of the asset.

(g) Employee Benefits

Provision is made for benefits accruing to employees in respect of wages and salaries, annual leave, sick leave and long service leave when it is probable that settlement will be required and they are capable of being measured reliably.

Measurement of short-term and long-term employee benefits

Short-term employee benefits are those benefits that are expected to be settled within 12 months, and are measured at their nominal values using the remuneration rate expected to apply at the time of settlement. They include wages and salaries, annual leave, sick leave and long service leave that are expected to be settled within 12 months.

Long-term employee benefits are those benefits that are not expected to be settled within 12 months, and are measured at the present value of the estimated future cash outflows to be made by the entity in respect to services provided by employees up to the reporting date. They include long service leave not expected to be settled within 12 months.

The present value of long-term employee benefits is calculated in accordance with AASB 119: Employee Benefits. Long-term employee benefits are measured at the present value of expected future payments to be made in respect of services provided by employees up to the reporting date. Consideration is given to expected future wage and salary levels, experience of employee departures and periods of service. Expected future payments are discounted using interest rates on national Government guaranteed securities with terms to maturity that match, as closely as possible, the estimate future cash outflows.

Classification of employee benefits as current and non-current liabilities

Employee benefit provisions are reported as current liabilities where the entity does not have an unconditional right to defer settlement for at least 12 months. Employee benefit provisions that are reported as non-current liabilities include long term benefits that do not qualify for recognition as a current liability, and are measured at present value.

Superannuation

Contributions are made by the entity to an employee superannuation fund and are charged as expenses when incurred.

(h) Financial Assets

Investments classified as available for sale are measured at fair value. Gains or losses on these investments are recognised directly to equity in a net unrealised gain/loss reserve until the investment is sold or until the investment is determined to be impaired, at which time the cumulative gain or loss previously reported in equity for that asset is included in the Income Statement.

**AUSTRALASIAN MEAT INDUSTRY EMPLOYEES UNION
(VICTORIAN BRANCH)**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2017**

NOTE 1: STATEMENT OF ACCOUNTING POLICIES *continued*

(i) Comparative Figures

When required by Accounting Standards, comparative figures have been adjusted to conform to changes in presentation for the current financial year.

(j) Affiliation Fees

Affiliation fees were paid during the 2017 and 2016 years to the Victorian Trades Hall Council, C.I.C.D., Bendigo Trades Hall Council, Ballarat Trades & Labour, South West Trades & Labour Council, North East & Border Trades, Goulburn Valley Trades & Labour, Geelong Trades Hall Council, Gippsland Trades & Labour, Australia Asia Workers Links, Victorian Labor Party, Sunraysia T&LC.

(k) Donations and Grants

During the 2017 year, no donations exceeding \$1,000 was made.
During the 2017 year, there were no grants made that exceeded \$1,000.

(l) Fair Value Measurement

The entity measures financial instruments, such as, financial assets as at fair value through profit and loss, available for sale financial assets, and non-financial assets such as buildings, at fair value at each balance sheet date. Also, fair values of financial instruments measured at amortised cost are disclosed in Note 18.

Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The fair value measurement is based on the presumption that the transaction to sell the asset or transfer the liability takes place either:

- In the principal market for the asset or liability, or
- In the absence of a principal market, in the most advantageous market for the asset or liability.

The principal or the most advantageous market must be accessible by the entity. The fair value of an asset or a liability is measured using the assumptions that market participants would use when pricing the asset or liability, assuming that market participants act in their economic best interest.

A fair value measurement of a non-financial asset takes into account a market participant's ability to generate economic benefits by using the asset in its highest and best use or by selling it to another market participant that would use the asset in its highest and best use.

The entity uses valuation techniques that are appropriate in the circumstances and for which sufficient data are available to measure fair value, maximising the use of relevant observable inputs and minimising the use of unobservable inputs.

All assets and liabilities for which fair value is measured or disclosed in the financial statements are categorised within the fair value hierarchy, described as follows, based on the lowest level input that is significant to the fair value measurement as a whole:

- Level 1 - Quoted (unadjusted) market prices in active markets for identical assets or liabilities
- Level 2 - Valuation techniques for which the lowest level input that is significant to the fair value measurement is directly or indirectly observable
- Level 3 - Valuation techniques for which the lowest level input that is significant to the fair value measurement is unobservable

**AUSTRALASIAN MEAT INDUSTRY EMPLOYEES UNION
(VICTORIAN BRANCH)**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2017**

NOTE 1: STATEMENT OF ACCOUNTING POLICIES *continued*

(l) Fair Value Measurement *continued*

For assets and liabilities that are recognised in the financial statements on a recurring basis, the entity determines whether transfers have occurred between Levels in the hierarchy by re-assessing categorisation (based on the lowest level input that is significant to the fair value measurement as a whole) at the end of each reporting period.

External valuers are involved for valuation of significant assets, such as buildings. Selection criteria include market knowledge, reputation, independence and whether professional standards are maintained. For the purpose of fair value disclosures, the entity has determined classes of assets and liabilities on the basis of the nature, characteristics and risks of the asset or liability and the level of the fair value hierarchy.

(n) New Accounting Standards for Application in Future Periods

The AASB has issued new, revised and amended Standards and Interpretations that have mandatory application dates for future reporting periods and which the company has decided not to early adopt.

The expected impact of these Australian Accounting Standards issued but not yet operative at 30 June 2016 are assessed as having no material impact on this financial report.

(o) Acquisition of assets and/or liabilities

No assets and/or liabilities were acquired as a result of business combination, amalgamation under Part 2 of Chapter 3 of the RO Act, restructure of the branches of the organisation, or determination or revocation by the General Manager under the RO Act.

NOTE 2: SECTION 272 FAIR WORK (REGISTERED ORGANISATIONS) ACT 2009

In accordance with the requirements of the Fair Work (Registered Organisations) Act 2009, the attention of members is drawn to the provisions of sub-sections (1), (2) and (3) of section 272 which reads as follows:

Information to be provided to members or Commissioner:

- (1) A member of a reporting unit, or the Commissioner, may apply to the reporting unit for specified prescribed information in relation to the reporting unit to be made available to the person making the application.
- (2) The application must be in writing and must specify the period within which, and the manner in which, the information is to be made available. The period must not be less than 14 days after the application is given to the reporting unit.
- (3) A reporting unit must comply with an application made under subsection (1)

**AUSTRALASIAN MEAT INDUSTRY EMPLOYEES UNION
(VICTORIAN BRANCH)**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2017**

NOTE 3: RELATED PARTY INFORMATION

(a) The names of persons who formed part of the Committee of Management at any time during the year were:-

| | |
|-----------------------|-------------|
| President - | K. Haddock |
| Vice President - | D. Gili |
| Secretary/Treasurer - | P. Conway |
| Assistant Secretary - | B. Chalkley |

Committee of Management -

| | | | |
|-------------|---------------|---------------|------------|
| P. Conway | B Chalkley | G.Evans | K Haddock |
| R. Slimmon | C. Wialletton | J. Williamson | F. Brook |
| G. McIntyre | D. Pedrina | J. Peters | A. Zaffiro |
| J. Jones | S. Reilly | D. Gili | K. Earl |
| W. Budge | G. Bishop | B. Dunn | D. Jasper |
| R. Dempster | | | |

Resigned 2017 to 2018:

M Dinsdale (1 July 16 to 30 July 16)

Appointed 2017 to 2018:

None

(b) Key Management Personnel

Key Management Personnel includes only the members of the Committee of Management named above.

(c) Key Management Personnel Compensation

| | Total | Short-term Employee Benefits | Post- Employment Benefits | Other Long-term Benefits | Termination Benefits | Share Based Payment |
|--------------------|---------|------------------------------------|---------------------------------|--------------------------------|-------------------------|---------------------------|
| | \$ | \$ | \$ | \$ | \$ | \$ |
| 2017 | | | | | | |
| Total Compensation | 604,236 | 530,050 | 60,770 | 13,416 | - | - |
| 2016 | | | | | | |
| Total Compensation | 597,647 | 524,839 | 59,620 | 13,188 | - | - |

**AUSTRALASIAN MEAT INDUSTRY EMPLOYEES UNION
(VICTORIAN BRANCH)**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2017**

| | 2017 | 2016 |
|---|--------|--------|
| | \$ | \$ |
| NOTE 3: RELATED PARTY INFORMATION continued | | |
| (d) Other transactions between the Committee of Management and the Union were conducted on normal commercial terms in respect of membership fees, and reimbursement for lost time. | | |
| (e) Other Related Party Transactions | | |
| (i) <i>Per Capita Payment</i> During the year the Victorian Branch of the Union paid to the Federal Office of the Union a per capita payment calculated in accordance with the rules. The capitation fee was paid for the period up to June 2017. | 72,478 | 82,175 |
| (ii) <i>Sale of Plant & Equipment</i> During the period an immediate family member of the Union's Secretary purchased a motor vehicle from the Union. The value attributed to this sale was determined by a third party and was at arm's length. | - | 2,727 |
| The below related party transactions relate to the Union's dealings with the Meat Industry Employees Superannuation Fund. Four directors of the Trustee Company that operates the fund, Meat Industry Employees Super Fund Pty Ltd, are appointed by the Union. This includes the current Secretary of the Union. | | |
| (iii) <i>Administration and Secretarial Services Reimbursement</i> During the period the Victorian Branch of the Union received from the Meat Industry Employees Superannuation Fund reimbursement for Administration and Secretarial Services Provided. | 5,000 | 28,885 |
| (iv) <i>Rent Paid for Carparks and Insurance</i> During the period the Victorian Branch of the Union paid rental to the Meat Industry Employees Superannuation Fund for use of four carparks at 62 Lygon Street, Carlton. Reimbursement was also made for related insurance expenses to the Superannuation Fund. | 17,678 | 15,525 |
| (v) <i>Journal Advertisement</i> During the period the Meat Industry Employees Superannuation Fund purchased advertising in the Journal published by the Union. | 6,046 | 4,000 |

**AUSTRALASIAN MEAT INDUSTRY EMPLOYEES UNION
(VICTORIAN BRANCH)**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2017**

NOTE 4: EMPLOYEE BENEFITS

Employee benefits paid during the year:

| | Elected Officials \$ | Administrative Staff \$ | Total \$ |
|---|-------------------------------------|--|---------------------|
| Year Ended 30 June 2017: | | | |
| Wages & Salaries | 441,737 | 116,843 | 558,580 |
| Annual Leave and Sick Leave | 52,096 | 14,026 | 66,122 |
| Long Service Leave | - | 14,828 | 14,828 |
| Superannuation | 60,770 | 47,446 | 108,216 |
| Separation and Redundancies | - | - | - |
| Other Employee Expenses (Fringe Benefits) | <u>36,217</u> | <u>-</u> | <u>36,217</u> |
| Total | <u>590,820</u> | <u>193,143</u> | <u>783,963</u> |

| | Elected Officials \$ | Administrative Staff \$ | Total \$ |
|---|-------------------------------------|--|---------------------|
| Year Ended 30 June 2016: | | | |
| Wages & Salaries | 424,684 | 113,534 | 538,218 |
| Annual Leave and Sick Leave | 61,618 | 24,925 | 86,543 |
| Long Service Leave | - | 4,942 | 4,942 |
| Superannuation | 59,620 | 58,249 | 117,869 |
| Separation and Redundancies | - | - | - |
| Other Employee Expenses (Fringe Benefits) | <u>38,537</u> | <u>-</u> | <u>38,537</u> |
| Total | <u>584,459</u> | <u>201,650</u> | <u>786,109</u> |

**AUSTRALASIAN MEAT INDUSTRY EMPLOYEES UNION
(VICTORIAN BRANCH)**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2017**

| | 2017 | 2016 |
|--|-------------------------|-------------------------|
| | \$ | \$ |
| NOTE 5: REVENUE | | |
| Operating activities: | | |
| - Subscriptions Received | 1,264,189 | 1,335,844 |
| - Capitation Fees Received | - | - |
| - Levies Received | - | - |
| - Grants or Donations Received | - | - |
| - Financial Support Received | - | - |
| - Interest (other persons/corporations) | 7,034 | 11,195 |
| - Other Revenue | <u>4,646</u> | <u>11,766</u> |
| Total Revenue per Statement of Income and Expenditure | <u><u>1,275,869</u></u> | <u><u>1,441,142</u></u> |
| NOTE 6: EXPENSES | | |
| Capitations Fees: | | |
| - AMIEU Federal Council | 72,478 | 82,175 |
| Depreciation & Amortisation of non-current assets: | | |
| - property | 11,250 | 13,375 |
| - plant and equipment | 20,983 | 25,788 |
| - software | <u>538</u> | <u>598</u> |
| | <u><u>32,771</u></u> | <u><u>39,761</u></u> |
| Amounts set aside to Provisions: | | |
| - Long Service Leave | 2,160 | 15,711 |
| - Sick Leave | 903 | 4,561 |
| - Annual Leave | 19,084 | 7,195 |
| Net gain/(loss) on sale of plant & equipment | 5,241 | 1,086 |
| Consideration paid to employers for payroll deductions | 26,059 | 28,376 |
| Affiliation Fees: | | |
| - Australia Asia Workers Links | 400 | 800 |
| - Ballarat Trades & Labour | 1,375 | 825 |
| - Bendigo Trades Hall Council | 1,040 | 1,685 |
| - C.I.C.D | 70 | 150 |
| - Geelong Trades Hall Council | 3,675 | 3,645 |
| - Gippsland Trades & Labour | 309 | 582 |
| - Goulburn Valley Trades & Labour | 1,005 | 1,148 |
| - North-East & Border Trades | 350 | 320 |
| - South West Trades & Labour Council | 375 | 300 |
| - Sunraysia T&LC | 307 | 260 |
| - Victorian Trades Hall Council (VTHC) | 30,028 | 18,345 |
| - Victorian Labor Party | <u>19,040</u> | <u>17,183</u> |
| Total Affiliation Fees | <u><u>57,974</u></u> | <u><u>45,243</u></u> |

**AUSTRALASIAN MEAT INDUSTRY EMPLOYEES UNION
(VICTORIAN BRANCH)**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2017**

| | 2017 | 2016 |
|---|-------------|-------------|
| | \$ | \$ |
| NOTE 6: EXPENSES continued | | |
| Compulsory levies: | | |
| - Campaign levies imposed by AMIEU Federal Office | - | 6,967 |
| - Campaign levies imposed by ACTU | - | 6,967 |
| - Campaign levies imposed by VTHC | - | 5,110 |
| Total Compulsory levies: | - | 19,044 |
| Donations and Grants: | | |
| - Grants | - | - |
| - Donations | 1,369 | 3,480 |
| - Donations > \$1,000 | - | 1,100 |
| Total Donations and Grants | 1,369 | 4,580 |

There were no grants paid which exceeded \$1,000 during the year ended 30 June 2017 or 2016.

| | | |
|--|--------|--------|
| Fees/allowances - meetings and conferences | 4,503 | 6,395 |
| Conference and meeting expenses | 42,378 | 31,109 |
| Legal costs and other expenses related to: | | |
| - Litigation | - | - |
| - Other legal matters | - | - |
| Penalties - via RO Act or RO Regulations | - | - |

NOTE 7: AUDITING EXPENSES

Amounts receivable or due and receivable by the auditors in respect of:

| | | |
|-------------------------------|--------|--------|
| Auditing the financial report | 11,850 | 11,850 |
| Other services | 5,330 | 4,770 |
| | 17,180 | 16,620 |

Other services provided by the Auditor are in the nature of other audit procedures, taxation advice and assistance with accounting disclosure.

The auditors do not receive any other benefit from the entity.

NOTE 8: CASH & CASH EQUIVALENTS

| | | |
|--------------|-----------|---------|
| Cash on Hand | 2,000 | 2,000 |
| Cash at Bank | 1,048,454 | 954,926 |
| | 1,050,454 | 956,926 |

**AUSTRALASIAN MEAT INDUSTRY EMPLOYEES UNION
(VICTORIAN BRANCH)**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2017**

| | 2017 | 2016 |
|--|-----------------------|-----------------------|
| | \$ | \$ |
| NOTE 9: RECEIVABLES | | |
| Receivables from other reporting unit | - | - |
| Sundry receivables | <u>57,476</u> | <u>81,535</u> |
| Total Receivables | <u>57,476</u> | <u>81,535</u> |
| NOTE 10: PROPERTY, PLANT AND EQUIPMENT | | |
| Property | | |
| Building Strata Title 2/62 Lygon Street - at valuation | 460,000 | 450,000 |
| Less: Accumulated Depreciation | <u>-</u> | <u>-</u> |
| | <u>460,000</u> | <u>535,000</u> |
| Art Collection | | |
| Art Collection - at cost | <u>30,685</u> | <u>30,685</u> |
| Plant and Equipment | | |
| Motor Vehicles - at cost | 109,665 | 106,173 |
| Less: Accumulated Depreciation | <u>(46,948)</u> | <u>(48,439)</u> |
| | <u>62,717</u> | <u>57,734</u> |
| Office Equipment - at cost | 188,353 | 188,263 |
| Less: Accumulated Depreciation | <u>(160,967)</u> | <u>(154,428)</u> |
| | <u>27,386</u> | <u>33,835</u> |
| Total Plant and Equipment | <u>120,788</u> | <u>91,569</u> |
| Total Property, Plant and Equipment | <u><u>580,788</u></u> | <u><u>572,254</u></u> |

During the 2017 year, the Union valued the property at 2/62 Lygon St, Carlton. The valuation of \$460,000 was adopted at 30 June 2017. The valuation is based on the market value of the highest and best use.

**AUSTRALASIAN MEAT INDUSTRY EMPLOYEES UNION
(VICTORIAN BRANCH)**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2017**

NOTE 10: PROPERTY, PLANT AND EQUIPMENT *continued*

a. Movements in Carrying Amounts

Movements in carrying amounts for each class of property, plant & equipment between the beginning and end of the current financial year:

| | Property \$ | Art Collection \$ | Plant and Equipment \$ | Total \$ |
|----------------------------------|-----------------|-------------------------|------------------------------|-----------------|
| Year Ended 30 June 2017: | | | | |
| Balance at the beginning of year | 450,000 | 30,685 | 91,569 | 572,254 |
| Additions | - | - | 32,490 | 32,490 |
| Disposals | - | - | (12,973) | (12,973) |
| Revaluation | 21,250 | - | - | 21,250 |
| Depreciation Expense | <u>(11,250)</u> | <u>-</u> | <u>(20,983)</u> | <u>(32,233)</u> |
| Carrying amount at end of year | <u>460,000</u> | <u>30,685</u> | <u>90,103</u> | <u>580,788</u> |

Year Ended 30 June 2016:

| | | | | |
|----------------------------------|-----------------|---------------|-----------------|-----------------|
| Balance at the beginning of year | 535,000 | 30,685 | 83,392 | 649,077 |
| Additions | - | - | 35,606 | 35,606 |
| Disposals | - | - | (1,641) | (1,641) |
| Revaluation | (71,625) | - | - | (71,625) |
| Depreciation Expense | <u>(13,375)</u> | <u>-</u> | <u>(25,788)</u> | <u>(39,163)</u> |
| Carrying amount at end of year | <u>450,000</u> | <u>30,685</u> | <u>91,569</u> | <u>572,254</u> |

b. Fair Value Measurement Hierarchy for Assets as at 30 June

| | Carrying amount as at 30 June \$ | Fair value measurement as at 30 June | | |
|-------------------------------|--|--------------------------------------|---------------|---------------|
| | | Level 1 \$ | Level 2 \$ | Level 3 \$ |
| 2017 Building Strata Title | 460,000 | | 460,000 | |
| 2016 Building Strata Title | 450,000 | | 450,000 | |

**AUSTRALASIAN MEAT INDUSTRY EMPLOYEES UNION
(VICTORIAN BRANCH)**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2017**

| | 2017 | 2016 |
|--------------------------------|----------------|----------------|
| | \$ | \$ |
| NOTE 11: INTANGIBLES | | |
| Computer Software | 12,500 | 12,500 |
| Less: Accumulated Amortisation | <u>(7,657)</u> | <u>(7,119)</u> |
| | <u>4,843</u> | <u>5,381</u> |

a) Movements in Carrying Amounts

Movements in carrying amounts for intangibles between the beginning and end of the current financial year:

| | | |
|----------------------------------|--------------|--------------|
| Balance at the beginning of year | 5,381 | 5,979 |
| Additions | - | - |
| Disposals | - | - |
| Revaluation | - | - |
| Amortisation Expense | <u>(538)</u> | <u>(598)</u> |
| Carrying amount at end of year | <u>4,843</u> | <u>5,381</u> |

NOTE 12: PAYABLES

| | | |
|---|---------------|---------------|
| Payables to other reporting units | - | - |
| Other Payables | | |
| Legal costs | - | - |
| Consideration to employers for payroll deductions | - | - |
| Sundry Creditors | <u>84,626</u> | <u>78,481</u> |
| Total Payables | <u>84,626</u> | <u>78,481</u> |

**AUSTRALASIAN MEAT INDUSTRY EMPLOYEES UNION
(VICTORIAN BRANCH)**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2017**

| | 2017 | 2016 |
|--|----------------|----------------|
| | \$ | \$ |
| NOTE 13: PROVISION FOR EMPLOYEE BENEFITS | | |
| Current | | |
| Annual Leave | 126,970 | 107,886 |
| Sick Leave | 14,371 | 13,468 |
| Long Service Leave | 140,202 | 143,496 |
| Separation and Redundancies | - | - |
| Other Employee Benefits | - | - |
| | <u>281,543</u> | <u>264,850</u> |
| Non-Current | | |
| Long Service Leave | 22,013 | 16,560 |
| Separation and Redundancies | - | - |
| Other Employee Benefits | - | - |
| | <u>22,013</u> | <u>16,560</u> |
| (a) Aggregate employee benefit liability | <u>303,556</u> | <u>281,410</u> |
| (b) Provision for Annual Leave in respect to: | | |
| Elected Officials | 92,443 | 78,553 |
| Administrative Staff | 34,527 | 29,333 |
| | <u>126,970</u> | <u>107,886</u> |
| (c) Provision for Sick Leave in respect to: | | |
| Elected Officials | 7,586 | 9,937 |
| Administrative Staff | 6,785 | 3,531 |
| | <u>14,371</u> | <u>13,468</u> |
| (d) Provision for Long Service Leave in respect to: | | |
| Elected Officials | 102,143 | 88,727 |
| Administrative Staff | 60,072 | 71,329 |
| | <u>162,215</u> | <u>160,056</u> |
| (e) Provision for Separation and Redundancies in respect to: | | |
| Elected Officials | - | - |
| Administrative Staff | - | - |
| | <u>-</u> | <u>-</u> |
| (f) Provision for Other Employee Benefits in respect to: | | |
| Elected Officials | - | - |
| Administrative Staff | - | - |
| | <u>-</u> | <u>-</u> |

Refer to Note 1(g) for accounting policy in respect to these provisions for employee benefits.

**AUSTRALASIAN MEAT INDUSTRY EMPLOYEES UNION
(VICTORIAN BRANCH)**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2017**

| | 2017 | 2016 |
|---------------------------|----------------|----------------|
| | \$ | \$ |
| NOTE 14: RESERVES | | |
| Asset Revaluation Reserve | <u>377,394</u> | <u>356,144</u> |
| | <u>377,394</u> | <u>356,144</u> |

Special Funds

There has been no fund or account operated and no monies invested in any assets in respect of compulsory levies raised by the reporting unit or voluntary contributions collected from members of the reporting unit.

There has been no fund or account operated (other than the general fund and asset revaluation reserve), the operation of which is required by the rules of the organisation. There have been no transfers to or withdrawals to a fund, account or controlled entity, where any of these are kept for a specific purpose(s) by the reporting unit.

NOTE 15: CONTINGENT ASSETS/LIABILITIES

As at 30 June 2017 there were no contingent liabilities or assets to report (2016: Nil).

**AUSTRALASIAN MEAT INDUSTRY EMPLOYEES UNION
(VICTORIAN BRANCH)**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2017**

2017 2016
\$ \$

NOTE 16: CASH FLOW INFORMATION

(a) Reconciliation of Cash & Cash Equivalents

For the purposes of the Statement of Cash Flows, cash includes cash on hand and cash at bank.

Cash and cash equivalents at the end of the financial year as shown in the Statement of Cash Flows is reconciled to the related items in the balance sheet as follows:

| | | |
|------------------------|-----------|---------|
| Cash and Bank Deposits | 1,050,454 | 956,926 |
| | 1,050,454 | 956,926 |

(b) Reconciliation of Net Cash Provided from Operating Activities to Operating Profit

| | | |
|--|---------|---------|
| Operating Profit | 27,266 | 95,610 |
| <i>Non-cash flows in Operating Profit</i> | | |
| Depreciation | 32,771 | 39,761 |
| (Profit)/Loss on disposal of property, plant and equipment | (5,241) | (1,086) |
| Gain on Redemption of Investments | - | - |
| <i>Non-operating cashflows in Operating Profit/(Loss)</i> | | |
| <i>Changes in Assets and Liabilities</i> | | |
| (Increase)/Decrease in Sundry Debtors | 24,058 | 18,913 |
| (Increase)/Decrease in Stock on Hand | 658 | (2,185) |
| Increase/(Decrease) in Trade Creditors and Accruals | 6,145 | 4,862 |
| Increase/(Decrease) in Employee Provisions | 22,147 | 27,467 |
| Net Cashflows from Operating Activities | 107,804 | 183,342 |

(c) Non Cash Activities

Property, plant and equipment:

During 2017 there was no acquisition of property, plant and equipment by means of hire purchase agreements (2016: Nil).

(d) Receipts and Payments to Other Reporting Units/Controlled Entity

| | | |
|-------------------------------------|----------|----------|
| Payments to AMIEU Queensland | - | - |
| Payments to AMIEU Federal Council | (85,272) | (99,383) |
| Receipts from AMIEU Federal Council | 730 | - |
| Payments to AMIEU Newcastle | (12,468) | (16,172) |
| Receipts from AMIEU Newcastle | 812 | - |

**AUSTRALASIAN MEAT INDUSTRY EMPLOYEES UNION
(VICTORIAN BRANCH)**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2017**

NOTE 17: FINANCIAL INSTRUMENTS

17(a) Terms, conditions and accounting policies

The Union's terms, conditions and accounting policies of financial instruments are those adopted by businesses in Australia generally.

17(b) Interest rate risk

The Union's exposure to interest rate risks and the effective interest rates of financial assets and financial liabilities, both recognised and unrecognised are as follows:

| | Total Carrying Value | | Weighted Average Interest Rates | | Non Interest Bearing | | Floating Interest Rate | | Fixed Interest Rate | |
|------------------------------------|----------------------|------------------|---------------------------------|------|----------------------|---------------|------------------------|----------------|---------------------|----------|
| | 2017 | 2016 | 2017 | 2016 | 2017 | 2016 | 2017 | 2016 | 2017 | 2016 |
| | \$ | \$ | % | % | \$ | \$ | \$ | \$ | \$ | \$ |
| Financial Assets | | | | | | | | | | |
| Cash and Bank Deposits | 1,050,454 | 956,926 | 0.63 | 0.87 | 2,000 | 2,000 | 1,048,454 | 954,926 | - | - |
| Sundry Receivables | 57,476 | 81,535 | - | - | 57,476 | 81,535 | - | - | - | - |
| Financial Assets | - | - | - | - | - | - | - | - | - | - |
| Total Financial Assets | 1,107,930 | 1,038,461 | | | 59,476 | 83,535 | 1,048,454 | 954,926 | - | - |
| Financial Liabilities | | | | | | | | | | |
| Accounts Payable | 67,073 | 57,840 | - | - | 67,073 | 57,840 | - | - | - | - |
| Hire Purchase Liability | - | - | - | - | - | - | - | - | - | - |
| Branch Loans | - | - | - | - | - | - | - | - | - | - |
| Total Financial Liabilities | 67,073 | 57,840 | | | 67,073 | 57,840 | - | - | - | - |

17(c) Market Risk

The Union's sensitivity to market risk is the risk that a financial instrument's value will fluctuate as a result of changes in price indexes or changes in returns on investments.

Taking into account past performance, future expectations, economic forecasts and experience of the financial markets, the possible impact on net operating result and equity over the next 12 months is as follows:

| 2017 | Total Carrying Value | Interest Rate Risk | | | | Price Risk | | | |
|------------------------------|----------------------|--------------------|--------------|--------------|--------------|-------------|-------------|-------------|-------------|
| | | -0.5% Profit | -0.5% Equity | +0.5% Profit | +0.5% Equity | -50% Profit | -50% Equity | +50% Profit | +50% Equity |
| Financial Assets | | | | | | | | | |
| Cash and Bank Deposits | 1,050,454 | (5,252) | (5,252) | 5,252 | 5,252 | - | - | - | - |
| Sundry Receivables | 57,476 | - | - | - | - | - | - | - | - |
| Financial Assets | - | - | - | - | - | - | - | - | - |
| Financial Liabilities | | | | | | | | | |
| Accounts Payable | 67,073 | - | - | - | - | - | - | - | - |
| Branch Loans | - | - | - | - | - | - | - | - | - |

**AUSTRALASIAN MEAT INDUSTRY EMPLOYEES UNION
(VICTORIAN BRANCH)**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2017**

NOTE 17: FINANCIAL INSTRUMENTS *continued*

17(c) Market Risk *continued*

| 2016 | Total Carrying Value | Interest Rate Risk | | | | Price Risk | | | |
|------------------------------|----------------------|--------------------|--------------|--------------|--------------|-------------|-------------|-------------|-------------|
| | | -0.5% Profit | -0.5% Equity | +0.5% Profit | +0.5% Equity | -50% Profit | -50% Equity | +50% Profit | +50% Equity |
| Financial Assets | | | | | | | | | |
| Cash and Bank Deposits | 956,926 | (4,785) | (4,785) | 4,785 | 4,785 | - | - | - | - |
| Sundry Receivables | 81,535 | - | - | - | - | - | - | - | - |
| Financial Assets | - | - | - | - | - | - | - | - | - |
| Financial Liabilities | | | | | | | | | |
| Accounts Payable | 57,840 | - | - | - | - | - | - | - | - |
| Branch Loans | - | - | - | - | - | - | - | - | - |

17(d) Net Fair Values

The net fair values of the Union's financial assets and financial liabilities are not expected to be materially different from net carrying value of each class of asset and liability as disclosed above and recognised in the balance sheet as at 30 June 2017.

17(e) Credit Risk

The Union does not have any significant exposure to credit risk.

17(f) Liquidity Risk

The Union manages liquidity risk by monitoring forecast cash flows and ensuring that adequate unutilised cash holdings are maintained.

NOTE 18: FAIR VALUE MEASUREMENT

The following table contains the carrying amounts and related fair values for the entity financial assets and liabilities:

| | Total Carrying Value | | Fair Value | |
|------------------------------------|----------------------|------------------|------------------|------------------|
| | 2017 \$ | 2016 \$ | 2017 % | 2016 % |
| Financial Assets | | | | |
| Cash and Bank Deposits | 1,050,454 | 956,926 | 1,050,454 | 956,926 |
| Sundry Receivables | 57,476 | 81,535 | 57,476 | 81,535 |
| Financial Assets | - | - | - | - |
| Total Financial Assets | 1,107,930 | 1,038,461 | 1,107,930 | 1,038,461 |
| Financial Liabilities | | | | |
| Accounts Payable | 67,073 | 57,840 | 67,073 | 57,840 |
| Branch Loans | - | - | - | - |
| Total Financial Liabilities | 67,073 | 57,840 | 67,073 | 57,840 |

**AUSTRALASIAN MEAT INDUSTRY EMPLOYEES UNION
(VICTORIAN BRANCH)**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2017**

NOTE 18: FAIR VALUE MEASUREMENT *continued*

The following table provides an analysis of financial and non financial assets and liabilities that are measured at fair value, by fair value hierarchy.

| 2017 | Carrying amount at 30 June 2017 | Date of Valuation | Level 1 | Level 2 | Level 3 |
|--|--|--------------------------|----------------|----------------|----------------|
| Financial Asset Available-for-sale financial assets | - | 30 June 2017 | - | - | - |

| 2016 | Carrying amount at 30 June 2016 | Date of Valuation | Level 1 | Level 2 | Level 3 |
|--|--|--------------------------|----------------|----------------|----------------|
| Financial Asset Available-for-sale financial assets | - | 30 June 2016 | - | - | - |

**INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF
AUSTRALASIAN MEAT INDUSTRY EMPLOYEES UNION
(VICTORIAN BRANCH)**

Opinion

We have audited the financial report of the Australasian Meat Industry Employees Union (Victorian Branch), ('the Reporting Unit') which comprises the statement of financial position as at 30 June 2017, the statement of comprehensive income, statement of changes in equity and statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies and the Committee of Management's statement.

In our opinion, the accompanying financial report presents fairly, in all material aspects, the financial position of the Australasian Meat Industry Employees Union (Victorian Branch), as at 30 June 2017, and its financial performance and its cash flows for the year ended on that date in accordance with:

- (a) the Australian Accounting Standards, and
- (b) any other requirements imposed by the Reporting Guidelines or Part 3 of Chapter 8 of the Fair Work (Registered Organisations) Act 2009 (the RO Act).

We declare that management's use of the going concern basis in the preparation of the Financial Statements of the Reporting Unit is appropriate.

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the Reporting Unit in accordance with the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Information Other than the Financial Report and Auditor's Report Thereon

The Board is responsible for the other information. The other information obtained at the date of this auditor's report is in the Operating Report accompanying the financial report.

Our opinion on the financial report does not cover the other information and accordingly we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial report our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report or our knowledge obtained in the audit or otherwise appears to be materially misstated. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

**INDEPENDENT AUDITOR'S REPORT
TO THE MEMBERS OF THE AUSTRALASIAN MEAT INDUSTRY EMPLOYEES UNION
(VICTORIAN BRANCH) (CONTINUED)**

Responsibilities of Board for the Financial Report

The Board is responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards and the RO Act, and for such internal control as the Committee of Management determines is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the Committee of Management is responsible for assessing the Reporting Unit's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Committee of Management either intend to liquidate the Reporting Unit or to cease operations, or have no realistic alternative but to do so.

Auditor's Responsibilities for the Audit of the Financial Report

Our objective is to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial report.

As part of an audit in accordance with Australian Auditing Standards, we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Entity's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Committee of Management.
- Conclude on the appropriateness of the Committee of Management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Reporting Unit's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Reporting Unit to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.
- Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the Reporting Unit to express an opinion on the financial report. We are responsible for the direction, supervision and performance of the Reporting Unit audit. We remain solely responsible for our audit opinion.

**INDEPENDENT AUDITOR'S REPORT
TO THE MEMBERS OF THE AUSTRALASIAN MEAT INDUSTRY EMPLOYEES UNION
(VICTORIAN BRANCH)**

We communicate with the Committee of Management regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit

The auditor declares that he is an approved auditor who is a member of Chartered Accountants Australia & New Zealand and holds a current Public Practice Certificate.

McLean Delmo Bentleys Auditor by hand

McLean Delmo Bentleys Audit Pty Ltd



**Adam Roberts
Partner**

Registration number AA2017/51

Hawthorn
20 October 2017