

8 February 2019

Mr Graham Smith
Federal Secretary
The Australasian Meat Industry Employees Union federal@sawa.amieu.asn.au

Dear Mr Smith,

Officer and related party disclosure statement under 293J [ORP Statement] for 30 June 2018 [ORP2018/1435]

I acknowledge receipt by the Registered Organisations Commission (the ROC) on 19 October 2018 of your organisation's ORP Statement which provides information required to be lodged under subsection 293J of the *Fair Work (Registered Organisations) Act 2009* (the RO Act).

Thank you for providing your ORP Statement.

The ROC aims to help organisations comply with all the requirements of section 293J of the RO Act. Accordingly the ROC requested a corrected ORP Statement to be provided to the members and lodged with the ROC, based on the information provided by you in telephone correspondence on 1 February 2019. The corrected statement was lodged with the ROC by the organisation on 1 February 2019. It included corrected figures for the amount of relevant remuneration received by two of the top five officers of the organisation.

Although no further action is required in relation to this ORP Statement, please ensure this information is recorded accurately next year. The ROC understands that the lodgement of ORP Statements is a new requirement, however it is emphasised that non-compliance exposes an organisation or branch to the risk of compliance action, including the prospect of Federal Court proceedings.

The ORP Statement has now been filed and no further action in relation to this ORP Statement is required.

Time frames

Section 293J requires that the ORP Statement is provided to members and a copy lodged with the ROC within 6 months of the end of the organisation's financial year.

GPO Box 2983, Melbourne VIC 3001
Telephone: 1300 341 665 | Email: regorgs@roc.gov.au
Website: www.roc.gov.au

Material Personal Interests

ORP Statements do not include information about disclosures of material personal interests. Members of organisations can access these disclosures on request. Details of these disclosures must be provided within 28 days to any member who requests them in writing.

Assistance

The ROC has provided educational materials regarding ORP Statements. For access to the webinars, fact sheets, templates and other information please see our <u>Disclosure Obligations Page</u> or our <u>Fact Sheets page</u>.

For information on upcoming educational events, including information sessions, webinars and new templates please see our Education Strategy.

If you have any queries regarding this correspondence I can be contacted on 1300 341 665 or by email at regorgs@roc.gov.au.

Yours faithfully

Declan Clifford Registered Organisations Commission

OFFICER AND RELATED PARTY DISCLOSURE STATEMENT in accordance with Section 293J Fair Work (Registered Organisations) Act 2009

I, Graham Smith, being the Federal Secretary Treasurer of the Australasian Meat Industry Employees Union Federal Council, declare the following Officer and Related Party Disclosure Statement.

Organisation Name:	Australasian Meat Industry Employees Union	Branch Name:	Federal Council
Financial year start date:	1 July 2017	Financial year end date:	30 June 2018

Top Five Rankings of Officers – Relevant remuneration and non-cash benefits

When all officers in the Australasian Meat Industry Employees Union are ranked by relevant remuneration for the financial year, the following officers are ranked no lower than fifth:

Full Name	Office	Actual Amount of	Value of Relevant non-	Form of relevant non-
		Relevant Remuneration	cash benefits	cash benefits
1. Barrie Chalkley	Victorian Branch Assistant Secretary	\$152,893#	\$9,053	Car
2. Paul Conway	Victorian Branch Secretary	\$149,407	\$9,325	Car
3. Matthew Journeaux	Queensland Branch Secretary	\$145,039	\$14,520	Car
4. Graham Smith	Federal Secretary Treasurer	\$144,001	\$7,025	Car
5. Grant Courtney	Newcastle and Northern NSW Branch Secretary	\$134,622	\$9,538	Car

Note 1: the figures given for "Actual Amount of Relevant Remuneration" includes the value calculated for the "relevant non-cash benefits".

Note 2: some figures given for "Actual Amount of Relevant Remuneration" include accrued leave entitlements which have been "cashed out".

^{*} The figure given for Barrie Chalkley includes payments made at the conclusion of his employment including payment of all accrued leave entitlements.

Payments to related parties and declared persons or bodies

During the financial year, the Australasian Meat Industry Employees Union Federal Council made the following payments to related parties or declared persons or bodies. The details of these payments are included below. This list does not include payments that have been exempted from disclosure under section 293G.

Date	Name	Nature of relationship (e.g company owned by Secretary)	Purpose of payment (e.g. catering)	Amount	Other relevant details
Nil				\$	

The Australasian Meat Industry Employees Union Federal Council did not make any payments to related parties or declared persons or bodies that are required to be disclosed.

Signed by the officer:

Dated: 1 February 2019

[PLEASE NOTE: The Officer and Related Party Disclosure Statement must be provided to members and a copy lodged with the Registered Organisations Commission (ROC) within 6 months of the end of the financial year. It can be lodged with the ROC by emailing to regorgs@roc.gov.au. ALL BRANCHES are required to lodge an Officer and Related Party Disclosure Statement.]