

12 March 2020

Justin Smith Secretary

The Australasian Meat Industry Employees' Union - Newcastle and Northern Branch

Sent via email: justin.smith@meatworker.com.au

CC: blair@wppartners.com.au

Dear Justin Smith,

The Australasian Meat Industry Employees' Union - Newcastle and Northern Branch Financial Report for the year ended 30 June 2019 – (FR2019/152)

I acknowledge receipt of the financial report for the year ended 30 June 2019 for the Australasian Meat Industry Employees' Union - Newcastle and Northern Branch (**the reporting unit**). The documents were lodged with the Registered Organisations Commission (**the ROC**) on 13 December 2019. I also acknowledge receipt of the amended auditor's report and the statement of loans, grants and donations which were lodged with the ROC on 6 March 2020.

The financial report has now been filed.

The financial report was filed based on a primary review. This involved confirming that the financial reporting timelines required under s.253, s.265, s.266 and s.268 of the *Fair Work (Registered Organisations) Act 2009* (**RO Act**) have been satisfied, all documents required under s.268 of the RO Act were lodged and that various disclosure requirements under the Australian Accounting Standards, RO Act and reporting guidelines (**RGs**) have been complied with. A primary review does not examine all disclosure requirements.

Please note that the financial report for the year ending 30 June 2020 may be subject to an advanced compliance review.

You are not required to take any further action in respect of the report lodged. I make the following comments to assist you when you next prepare a financial report. The ROC will confirm these concerns have been addressed prior to filing next year's report.

Timescale requirements

As you are aware, an organisation is required under the RO Act to undertake certain steps in accordance with specified timelines. Information about these timeline requirements can be found on the ROC website. In particular, I draw your attention to the fact sheet titled *financial reporting process* which explains the timeline requirements, and the fact sheet titled *summary of financial reporting timelines* which sets out the timeline requirements in diagrammatical form.

I note that the following timescale requirements were not met:

Documents must be lodged with ROC within 14 days after general meeting

Section 268 of the RO Act requires a copy of the full report and the designated officer's certificate to be lodged with the ROC within 14 days after the meeting of the committee of management referred to in section 266. The designated officer's certificate indicates that this meeting occurred on 27 November 2019. If this is correct the documents should have been lodged with the ROC by 11 December 2019.

As indicated above, the full report was lodged on 13 December 2019.

It appears the branch should have applied to the Commissioner for an extension of time to allow a longer period to lodge the required documents.

Please note that in future financial years if the branch cannot lodge within the 14 day period prescribed, a written request for an extension of time, signed by a relevant officer, including any reason for the delay, must be made *prior to* the expiry of the 14 day period.

Lodgment of statement of loans, grants and donation

Subsection 237(1) of the Fair Work (Registered Organisations) Act 2009 (the RO Act) requires a statement of relevant loans, grants and donations to be lodged with the Commission within 90 days of the end of each financial year. For the reporting unit the statement must be lodged by 28 September 2020. As stated above, the statement was not lodged with the Commission until 6 March 2020.

Please note that in future financial years if an extension of time is required, a written request, signed by a relevant officer, including any reason for the delay, must be made prior to the required date for the provision of the reports to the Commission.

General purpose financial report (GPFR)

Capitation fee expenses

I note the following discrepancy in relation to capitation fees amount:

- Capitation fees paid to the Australasian Meat Industry Employees' Union (**Federal Council**) disclosed in the reporting unit's financial report is \$95,607 for 2019.
- Capitation fees received from the reporting unit reported in the Federal Council's financial statement is \$84,755 for 2019.

As per correspondence received on 6 February 2020 from the Federal Secretary/Treasurer – Graham Smith, he advised that the abovementioned discrepancy was due to the incorrect allocation of affiliation fees in the capitation fees expense account of the reporting unit. He also advised that the reporting unit had included GST amount in the capitation fees expense account.

Note 1.24 *Taxation* of the GPFR provides that revenues, expenses and assets are recognized net of GST. It would appear that the capitation fees expenses were not disclosed in accordance with Note 1.24.

Please ensure that the comparative figures in the reporting unit's financial report for next year are adjusted to reflect the correct capitation fees for 2019 financial year. Please also ensure in future years that the GPFR are prepared in accordance with the reporting unit's policies in the notes to the financial statements.

Officer's declaration statement – to include all nil activity disclosures not elsewhere disclosed

Item 21 of the RGs states that if any of the activities identified within items 10-20 of the RGs have not occurred in the reporting period, a statement to this effect must be included either in the financial statements, the notes or in the officer's declaration statement. I note that the officer's declaration statement includes the following nil activity disclosures for which there was already an equivalent form of disclosure in the financial statements and body of the notes:

- "Receive capitation fees from another reporting unit" and "receive any other revenue from another reporting unit" are disclosed in the statement of comprehensive income, Note 3A and the officer's declaration statement;
- "Receive revenue via compulsory levies" is disclosed in the statement of comprehensive income, Note 3B and the officer's declaration statement;
- "Receive donations or grants" is disclosed in the statement of comprehensive income, Note 3E and the officer's declaration statement:
- "Receive revenue from undertaking recovery of wages activity" is disclosed in the statement of comprehensive income, Note 3G and the officer's declaration statement;
- "Incur fees as consideration for employers making payroll deductions of membership subscriptions", "pay compulsory levies" and "pay to a person fees or allowances to attend conferences or meetings as a representative of the reporting unit" are disclosed in both Note 4D and the officer's declaration statement;
- "Pay a grant that was \$1,000 or less" and "pay a grant that exceeded \$1,000" are disclosed in both Note 4E and the officer's declaration statement;
- "Pay legal costs relating to litigation" is disclosed in both Note 4H and the officer's declaration statement:
- "Pay a penalty imposed under the RO Act or the Fair Work Act 2009" is disclosed in both Note 4K and the officer's declaration statement;
- "Have a payable with another reporting unit" is disclosed in both Note 7A and the officer's declaration statement;
- "have a payable to employer as consideration for that employer making payroll deductions of membership subscriptions", "have a payable in respect of legal costs relating to litigation" and "have a payable in respect of legal costs relating to other legal matters" are disclosed in both Note 7B and the officer's declaration statement:
- "Have a fund or account for compulsory levies, voluntary contributions or required by the rules of the organisation or branch" and "transfer to or withdraw from a fund (other than the general fund), account, asset or controlled entity" are disclosed in both Note 10B and the officer's declaration statement; and
- "Receive cash flows from another reporting units and/or controlled entity" is disclosed in the statement of cash flows, Note 11B and the officer's declaration statement.

Please note that nil activities only need to be disclosed once.

Inconsistency in disclosure of financial information

The statement of comprehensive income discloses membership subscription revenue of \$1,379,504 for the 2019 financial year (2018: \$1,244,884). The officer's declaration statement, however includes a nil disclosure of receiving periodic or membership subscriptions.

Note 4D *Administration expenses* discloses conference and meeting expenses of \$12,694 for the 2019 financial year (2018: \$17,587). The officer's declaration statement, however includes a nil disclosure of incurring expenses due to holding a meeting as required under the rules of the organisation.

The statement of changes in equity discloses a balance of retained earnings of \$2,895,638 for the 2019 financial year (2018: \$2,861,934). The officer's declaration statement includes a nil disclosure in relation to a balance in the general fund. It would appear that retained earnings is the reporting unit's general fund.

In future years, please ensure that items within the financial report are disclosed consistently.

Reporting Requirements

The ROC website provides a number of factsheets in relation to the financial reporting process and associated timelines. The website also contains the s.253 RGs and a model set of financial statements.

The ROC recommends that reporting units use these model financial statements to assist in complying with the RO Act, the s.253 RGs and Australian Accounting Standards. Access to this information is available via this link.

If you have any queries regarding this letter, please contact me on (03) 9603 0764 or via email at kylie.ngo@roc.gov.au.

Yours sincerely,

Kylie Ngo

Registered Organisations Commission





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Union House
34 Union Street
NEWCASTLE WES
PO BOX 2263
DANGAR NSW 2309

Phone: (02) 4929 5496 Fax: (02) 4929 5401

Email: amieu@meatworker.com.au

Grant Courtney Secretary Registered under the Workplace Relations Act 1996 ABN: 65 730 047 738

Empowering wokers for over 100 years

13 December 2019

Registered Organisations Commission GPO Box 2983 MELBOURNE VIC 3001

To whom it may concern,

RE: Lodgement of Audited Financial Reports – Financial Year Ended 30 June 2019

I attach herewith for your files a copy of the General Purpose Financial Reports of the Australasian Meat Industry Employees' Union (Newcastle and Northern Branch) for the year ended 30 June 2019.

The General Purpose Financial Report was submitted to the Annual General Meeting held the 21st of August 2019.

The General Purpose Financial Report including the Auditors report and operating report were posted on the Union's website at http://newcastle.amieu.asn.au/ on the 28th of August 2019.

The Branch Committee of Management was presented with the full report on the 27th of November 2019 where they considered and adopted the Full Report. It being the first meeting following distribution of the Financial Reports to members in accordance with section 266.

Yours sincerely

Grant Courtney

Secretary

AUSTRALASIAN MEAT INDUSTRY EMPLOYEES UNION NEWCASTLE & NORTHERN BRANCH – FEDERAL ABN 65 730 047 738

FINANCIAL STATEMENTS 2018-19

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NEWCASTLE & NORTHERN BRANCH - FEDERAL

ABN 65 730 047 738

INDEPENDENT AUDIT REPORT TO TH MEMBERS OF AUSTRALASIAN MEAT EMPLOYEES UNION NEWCASTLE AND NORTHERN BRANCH - FEDERAL

Report on the Audit of the Financial Report

Opinion

We have audited the financial report of Australasian Meat Employees Union Newcastle & Northern Branch – Federal (the Reporting Unit), which comprises the Statement of Financial Position as at 30 June 2019, the Statement of Comprehensive Income, Statement of Changes in Equity and Statement of Cash Flows for the year ended 30 June 2019, Notes to the Financial Statements, including a summary of significant accounting policies; the Committee of Management Statement, the subsection 255(2A) report and the Officer Declaration Statement.

In our opinion, the accompanying financial report presents fairly, in all material aspects, the financial position of Australasian Meat Employees Union Newcastle & Northern Branch - Federal as at 30 June 2019, and its financial performance and its cash flows for the year ended on that date in accordance with:

- a) the Australian Accounting Standards; and
- b) any other requirements imposed by the Reporting Guidelines or Part 3 of Chapter 8 of the Fair Work (Registered Organisations) Act 2009 (the RO Act).

We declare that management's use of the going concern basis in the preparation of the financial statements of the Reporting Unit is appropriate.

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the Reporting Unit in accordance with the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Information Other than the Financial Report and Auditor's Report Thereon

The Committee of Management is responsible for the other information. The other information obtained at the date of this auditor's report is in the Operating Report accompanying the financial report.

Our opinion on the financial report does not cover the other information and accordingly we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial report, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report or our knowledge obtained in the audit or otherwise appears to be materially misstated. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

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Responsibilities of Committee of Management for the Financial Report

The Committee of Management of the Reporting Unit is responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards and the RO Act, and for such internal control as the Committee of Management determine is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the Committee of Management is responsible for assessing the Reporting Unit's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Committee of Management either intend to liquidate the Reporting Unit or to cease operations, or have no realistic alternative but to do so.

Auditor's Responsibilities for the Audit of the Financial Report

Our objective is to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial report.

As part of an audit in accordance with the Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to
 fraud or error, design and perform audit procedures responsive to those risks, and obtain audit
 evidence that is sufficient and appropriate to provide a basis for my opinion. The risk of not
 detecting a material misstatement resulting from fraud is higher than for one resulting from
 error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the
 override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit
 procedures that are appropriate in the circumstances, but not for the purpose of expressing an
 opinion on the effectiveness of the Reporting Unit's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Committee of Management.
- Conclude on the appropriateness of the Committee of Management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Reporting Unit's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in my auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Reporting Unit to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the
 disclosures, and whether the financial report represents the underlying transactions and events
 in a manner that achieves fair presentation.

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Obtain sufficient appropriate audit evidence regarding the financial information of the entities
or business activities within the Reporting Unit to express an opinion on the financial report.
We are responsible for the direction, supervision and performance of the Reporting Unit audit.
We remain solely responsible for our audit opinion.

We communicate with the Committee of Management regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We declare that we are an auditor registered under the RO Act.

In accordance with the requirements of section 257(7) of the RO Act, we are required to describe any deficiency, failure or shortcoming in respect of the matters referred to in section 252 and 257(2) of the RO Act.

Our opinion on the financial report is not modified in respect of the following matter(s) because, in our opinion, it has been appropriately addressed by Australasian Meat Employees Union Newcastle & Northern Branch - Federal and is not considered material in the context of the audit of the financial report as a whole:

WP Partners

34 Main Road

Boolaroo NSW 2284 Ph (02) 49530070

Blair Andrew Powell

Registered Company Auditor 325660

Registration number (as registered by the RO Commissioner under the RO Act): AA 2017/79

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s.268 Fair Work (Registered Organisations) Act 2009

CERTIFICATE BY PRESCRIBED DESIGNATED OFFICER

Certificate for the year ended 30 June 2019

| I Grant Courtney, being the Secretary of the Australasian Meat Employees Union Newcastle & Northern Branch – Federal certify: |
|--|
| that the documents lodged herewith are copies of the full report for Australasian Meat Employees Union Newcastle & Northern Branch – Federal for the period ended referred to in s.268 of the Fair Work (Registered Organisations) Act 2009; and |
| that the full report was provided to members of the reporting unit on 2019; and |
| that the full report was presented to Meeting of the Committee of Management of the reporting unit on 2019 in accordance with s.266 of the Fair Work (Registered Organisations) Act 2009. |
| Signature of prescribed designated officer: |
| |
| Name of prescribed designated officer: GRANT COURTNEY |
| Title of prescribed designated officer: SECRETARY |
| Dated: 28-8-19 2019 |

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REPORT REQUIRED UNDER SUBSECTION 255(2A)

for the year ended 30 June 2019

The Committee of Management presents the expenditure report as required under subsection 255(2A) on the Reporting Unit for the year ended 30 June 2019.

| Categories of expenditures | 2019 \$ | 2018 \$ |
|--|------------|------------|
| Remuneration and other employment-related costs and expenses - employees | 798,947 | 761,845 |
| Advertising | 19,005 | 24,487 |
| Operating costs | 407,724 | 471,736 |
| Donations | 3,973 | 2,177 |
| Legal costs | 27,028 | 1,487 |

Signature of prescribed designated officer:...

Name of prescribed designated officer: GRANT COURTNEY

Title of prescribed designated officer: SECRETARY

Dated: 28-8-19 2019

NEWCASTLE & NORTHERN BRANCH - FEDERAL

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OPERATING REPORT

for the year ended 30 June 2019

The Committee of Management presents its operating report on the Reporting Unit for the year ended 30 June 2019.

Review of principal activities, the results of those activities and any significant changes in the nature of those activities during the year

The principle activities of the organisation during the financial year were:

- (a) uphold the rights of its members and to improve, protect and foster the best interests of its members, and to subscribe to and/or co-operate with a policy of improving the cultural and living standards of its members.
- (b) promote industrial peace by amicable means and to make arrangements to settle industrial disputes.
- (c) negotiate agreements with the employers of its members through collective bargaining and lawful collective industrial action.
- (d) establish a fund for the purpose of advancing the best interests of its members.
- (e) provide legal and other assistance to members whenever and wherever considered necessary.
- (f) pay affiliation fees to and participate in the activities of any bona fide Labour Trade Union organisation, association or peak council.
- (g) establish and manage a Union Journal.

There were no significant changes to the nature of those activities during the year.

The profit/(loss) from ordinary activities for the financial year ended 30 June 2019 amounted to \$33,704, (\$60,589) 2018.

Significant changes in financial affairs

There have been no significant changes other than the following, in the organisation's state of affairs during the financial year.

A review of the operations of the Union during the financial year and the results of those operations are as follows:

Total income for the Reporting Unit increased by \$133,007 mainly due to the increase of membership income of \$134,624.

Total expenses were increased by \$38,714 of which employee expenses increased by \$37,103.

Right of members to resign

A member may resign from the Union by written notice addressed and delivered to the Secretary of the Branch in which membership is held.

Officers or members who are superannuation fund trustee(s) (include position details) or director of a company that is a superannuation fund trustee where being a member or officer of a registered organisation is a criterion for them holding such position

AUSTRALASIAN MEAT INDUSTRY EMPLOYEES UNION NEWCASTLE & NORTHERN BRANCH – FEDERAL

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No officer or member of the organisation is:

- I. a trustee of a superannuation entity or an exempt public sector superannuation scheme; or
- II. a director of a company that is a trustee of a superannuation entity or an exempt public sector superannuation scheme.

Number of members

The number of persons that were, at the end of the financial year to which the report relates, recorded in the register of members for section 230 of the Act and who are taken to be members of the Union under section 244 of the Act was 3,180.

Number of employees

There were 8 persons who were, at the end of the financial year to which the report relates, employees of the reporting unit, where the number of employees includes both full time and part-time employees measured on a full-time equivalent basis.

Names of Committee of Management members and period positions held during the financial year

The name of each person who has been a member of the committee of management of the Union at any time during the reporting period, and the period for which he or she held such a position, were as follows;

Mark Cooke 1 July 2018 to 30 June 2019
Katie Bennett 1 July 2018 to 30 August 2018

Grant Courtney 1 July 2018 to 30 June 2019 (Secretary)

John Dawson
Leonie Gibson
Donald Morehouse
Darrell Shelton
Jason Roe

1 July 2018 to 30 June 2019
1 July 2018 to 30 June 2019
1 July 2018 to 30 June 2019
1 July 2018 to 23 December 2018

Justin Smith 1 July 2018 to 30 June 2019 (Assistant Secretary)

Signature of prescribed designated officer....

Name of prescribed designated officer: GRANT COURTNEY

Title of prescribed designated officer: SECRETARY

Dated: 28-8-19 2019

NEWCASTLE & NORTHERN BRANCH -- FEDERAL

ABN 65 730 047 738

COMMITTEE OF MANAGEMENT STATEMENT

for the year ended 30 June 2019

On 21 August 2019 the Committee of Management of the Australasian Meat Industry Employees Union Newcastle & Northern Branch - Federal passed the following resolution in relation to the general purpose financial report (GPFR) for the year ended 30 June 2019:

The Committee of Management declares that in its opinion:

- (a) the financial statements and notes comply with the Australian Accounting Standards:
- (b) the financial statements and notes comply with any other requirements imposed by the Reporting Guidelines or Part 3 of Chapter 8 of the Fair Work (Registered Organisations) Act 2009 (the RO Act);
- (c) the financial statements and notes give a true and fair view of the financial performance, financial position and cash flows of the reporting unit for the financial year to which they relate;
- (d) there are reasonable grounds to believe that the reporting unit will be able to pay its debts as and when they become due and payable; and
- (e) during the financial year to which the GPFR relates and since the end of that year:
 - (i) meetings of the committee of management were held in accordance with the rules of the organisation including the rules of a branch concerned; and
 - the financial affairs of the reporting unit have been managed in accordance with the rules of the organisation including the rules of a branch concerned; and
 - (iii) the financial records of the reporting unit have been kept and maintained in accordance with the RO Act; and
 - (iv) where the organisation consists of two or more reporting units, the financial records of the reporting unit have been kept, as far as practicable, in a consistent manner with each of the other reporting units of the organisation; and
 - (v) where information has been sought in any request by a member of the reporting unit or Commissioner duly made under section 272 of the RO Act has been provided to the member or Commissioner; and
 - (vi) where any order for inspection of financial records has been made by the Fair Work Commission under section 273 of the RO Act, there has been compliance.

| Signature of prescribed designated officer: | SKLOWI | \mathcal{A} | |
|---|--------|---------------|--|
| | 7 | V | |

This declaration is made in accordance with a resolution of the Committee of Management.

Name of prescribed designated officer: GRANT COURTNEY

Title of prescribed designated officer: SECRETARY

Dated: 28-8-17 2019

NEWCASTLE & NORTHERN BRANCH - FEDERAL

ABN 65 730 047 738

STATEMENT OF COMPREHENSIVE INCOME

for the year ended 30 June 2019

| Revenue Membership subscription* 1,379,504 1,244,884 Capitation fees and other revenue from another reporting unit* 3A - - Levies 3B - - Interest 3C 38,938 38,496 Rental revenue 3D 23,880 25,935 Total revenue 1,442,322 1,309,315 Other Income 3E - - Grants and/or donations* 3E - - - Share of net profit from associate 6E - - - - Net gains from sale of assets 3F - | | NI I | 2019 | 2018 |
|--|--|--------------|-----------|-----------|
| Membership subscription* 1,379,504 1,244,884 Capitation fees and other revenue from another reporting unit* 3A - - Levies 3B - - - Interest 3C 38,938 38,498 38,498 Rental revenue 3D - - - Other revenue 23,880 25,935 - - Total revenue 1,442,322 1,309,315 - - Other Income - - - - - Grants and/or donations* 3E - | Davience | Notes | \$ | \$ |
| Capitation fees and other revenue from another reporting unit* Levies 3B 3B 3B 3B 3B 3B 3B 3 | | | 1 379 504 | 1 244 884 |
| Levies | · | | 1,079,004 | 1,244,004 |
| Levies 18 | | 3A | - | - |
| Interest 3C 38,938 38,496 Rental revenue 3D 23,880 25,935 Total revenue 1,442,322 1,309,315 Total revenue 1,442,322 1,309,315 Total revenue 1,442,322 1,309,315 Total revenue Total rom associate 6E | · | 3B | - | - |
| Rental revenue 3D 23,880 25,935 Total revenue 23,880 25,935 Total revenue 1,442,322 1,309,315 Other Income 3E - - Grants and/or donations* 3E - - Share of net profit from associate 6E - - - Net gains from sale of assets 3F - - - Revenue from recovery of wages activity* 3G - - Total other income 1,442,322 1,309,315 Expenses 4 798,948 761,845 Capitation fees 4A 798,948 761,845 Capitation fees and other expense to another reporting unit* 4B 95,607 70,882 Capitation fees and other expenses 4C 11,531 20,741 Administration expenses 4D 407,724 471,736 Grants or donations 4E 3,973 2,177 Depreciation and amortisation 4F 42,607 30,036 Financial Suppo | | | 38.938 | 38.496 |
| Other revenue 23,880 25,935 Total revenue 1,442,322 1,309,315 Other Income 3E | | | | - |
| Total revenue 1,442,322 1,309,315 Other Income 3E - - Grants and/or donations* 3E - - Share of net profit from associate 6E - - Net gains from sale of assets 3F - - Revenue from recovery of wages activity* 3G - - Total other income 1,442,322 1,309,315 Total income 1,442,322 1,309,315 Expenses 4A 798,948 761,845 Capitation fees and other expense to another reporting unit* 4B 95,607 70,882 Capitation fees and other expenses 4D 407,724 471,736 20,741 Administration expenses 4D 407,724 471,736 30,036 41,7724 471,736 30,036 41,7724 471,736 30,036 41,7724 471,736 30,036 41,7724 471,736 41,7724 471,736 41,772 41,772 41,777 41,772 41,772 41,772 41,772 41,772 | | U.D | 23.880 | 25.935 |
| Other Income Grants and/or donations* 3E - | | _ | | |
| Grants and/or donations* 3E - - Share of net profit from associate 6E - - Net gains from sale of assets 3F - - Revenue from recovery of wages activity* 3G - - Total other income 1,442,322 1,309,315 Expenses 4A 798,948 761,845 Capitation fees and other expense to another reporting unit* 4B 95,607 70,882 Affiliation fees 4C 11,531 20,741 Administration expenses 4D 407,724 471,736 Grants or donations 4E 3,973 2,177 Depreciation and amortisation 4F 42,607 30,036 Financial Support 4G 10,000 - Legal costs 4H 27,028 1,487 Audit fees 14 11,200 11,000 Share of net loss from associate 6E - - Write-down and impairment of assets 4I - - Net genses | | _ | .,, | |
| Share of net profit from associate Net gains from sale of assets 3F - - - | | 3⊑ | _ | _ |
| Net gains from sale of assets Revenue from recovery of wages activity* 3G | | | | _ |
| Revenue from recovery of wages activity* Total other income Total income | • | | _ | |
| Total other income - - - Total income 1,442,322 1,309,315 Expenses 4A 798,948 761,845 Capitation fees and other expense to another reporting unit* 4B 95,607 70,882 Affiliation fees 4C 11,531 20,741 Administration expenses 4D 407,724 471,736 Grants or donations 4E 3,973 2,177 Depreciation and amortisation 4F 42,607 30,036 Finance costs - - - Finance costs - - - - Financial Support 4G 10,000 - - Legal costs 4H 27,028 1,487 Audit fees 14 11,200 11,000 Share of net loss from associate 6E - - Write-down and impairment of assets 4I 11,200 11,000 Other expenses 4K - - Total expenses 1,408,618 | | | | |
| Expenses 4A 798,948 761,845 Capitation fees and other expense to another reporting unit* 4B 95,607 70,882 Affiliation fees 4C 11,531 20,741 Administration expenses 4D 407,724 471,736 Grants or donations 4E 3,973 2,177 Depreciation and amortisation 4F 42,607 30,036 Finance costs - - - Financial Support 4G 10,000 - Legal costs 4H 27,028 1,487 Audit fees 14 11,200 11,000 Share of net loss from associate 6E - - Write-down and impairment of assets 4I - - Net losses from sale of assets 4J - - Other expenses 4K - - Total expenses 4K - - Other comprehensive income - 1,408,618 1,369,904 Items that will be subsequently reclassified t | | - | | _ |
| Expenses | | _ | 1 442 322 | 1 309 315 |
| Employee expenses 4A 798,948 761,845 Capitation fees and other expense to another reporting unit* 4B 95,607 70,882 Affiliation fees 4C 11,531 20,741 Administration expenses 4D 407,724 471,736 Grants or donations 4E 3,973 2,177 Depreciation and amortisation 4F 42,607 30,036 Finance costs - - - Financial Support 4G 10,000 - Legal costs 4H 27,028 1,487 Audit fees 14 11,200 11,000 Share of net loss from associate 6E - - Write-down and impairment of assets 4I - - Other expenses 4K - - Total expenses 4K - - Surplus (deficit) for the year 33,704 (60,589) Other comprehensive income Items that will be subsequently reclassified to profit or loss - - | Total Income | , ax | 1,772,022 | 1,000,010 |
| Capitation fees and other expense to another reporting unit* Affiliation fees 4C 11,531 20,741 Administration expenses 4D 4D 407,724 471,736 Grants or donations 4E 3,973 2,177 Depreciation and amortisation 4F 42,607 30,036 Finance costs | Expenses | | | |
| reporting unit* Affiliation fees | Employee expenses | 4A | 798,948 | 761,845 |
| Affiliation fees 4C 11,531 20,741 Administration expenses 4D 407,724 471,736 Grants or donations 4E 3,973 2,177 Depreciation and amortisation 4F 42,607 30,036 Finance costs - - - Financial Support 4G 10,000 - Legal costs 4H 27,028 1,487 Audit fees 14 11,200 11,000 Share of net loss from associate 6E - - Write-down and impairment of assets 4I - - Net losses from sale of assets 4J - - Other expenses 4K - - Total expenses 4K - - Surplus (deficit) for the year 33,704 (60,589) Other comprehensive income - - - Items that will be subsequently reclassified to profit or loss - - - Net gain on available for sale investments ltems that will not be subsequently reclassified to profit or loss - - - | · | 4B | 95,607 | 70,882 |
| Grants or donations 4E 3,973 2,177 Depreciation and amortisation 4F 42,607 30,036 Finance costs - - - Financial Support 4G 10,000 - Legal costs 4H 27,028 1,487 Audit fees 14 11,200 11,000 Share of net loss from associate 6E - - Write-down and impairment of assets 4I - - Net losses from sale of assets 4J - - Other expenses 4K - - Total expenses 4K - - Surplus (deficit) for the year 33,704 (60,589) Other comprehensive income Items that will be subsequently reclassified to profit or loss - - Net gain on available for sale investments - - - Items that will not be subsequently reclassified to profit or loss - - - Gain on revaluation of land & buildings - 301,918 | , • | 4C | 11,531 | 20,741 |
| Grants or donations 4E 3,973 2,177 Depreciation and amortisation 4F 42,607 30,036 Finance costs - - - Financial Support 4G 10,000 - Legal costs 4H 27,028 1,487 Audit fees 14 11,200 11,000 Share of net loss from associate 6E - - Write-down and impairment of assets 4I - - Net losses from sale of assets 4J - - Other expenses 4K - - Total expenses 4K - - Surplus (deficit) for the year 33,704 (60,589) Other comprehensive income Items that will be subsequently reclassified to profit or loss - - Net gain on available for sale investments - - - Items that will not be subsequently reclassified to profit or loss - - - Gain on revaluation of land & buildings - 301,918 | Administration expenses | 4D | 407,724 | 471,736 |
| Finance costs Financial Support Legal costs Audit fees | • | 4E | 3,973 | 2,177 |
| Finance costs - - Financial Support 4G 10,000 - Legal costs 4H 27,028 1,487 Audit fees 14 11,200 11,000 Share of net loss from associate 6E - - Write-down and impairment of assets 4I - - Net losses from sale of assets 4J - - Other expenses 4K - - Total expenses 1,408,618 1,369,904 Surplus (deficit) for the year 33,704 (60,589) Other comprehensive income - - - Items that will be subsequently reclassified to profit or loss - - - Net gain on available for sale investments - - - Items that will not be subsequently reclassified to profit or loss - - - Gain on revaluation of land & buildings - 301,918 Total comprehensive income for the year 33,704 241,329 | Depreciation and amortisation | 4F | 42,607 | 30,036 |
| Financial Support 4G 10,000 - Legal costs 4H 27,028 1,487 Audit fees 14 11,200 11,000 Share of net loss from associate 6E - - Write-down and impairment of assets 4I - - Net losses from sale of assets 4J - - Other expenses 4K - - Total expenses 1,408,618 1,369,904 Surplus (deficit) for the year 33,704 (60,589) Other comprehensive income - - Items that will be subsequently reclassified to profit or loss - - Net gain on available for sale investments Items that will not be subsequently reclassified to profit or loss - - Gain on revaluation of land & buildings - 301,918 Total comprehensive income for the year 33,704 241,329 | • | | - | •• |
| Legal costs Audit fees Audit fees 14 11,200 11,000 Share of net loss from associate Write-down and impairment of assets Atl Net losses from sale of assets 4J Other expenses 4K - Total expenses Total expenses Surplus (deficit) for the year Other comprehensive income Items that will be subsequently reclassified to profit or loss Net gain on available for sale investments Items that will not be subsequently reclassified to profit or loss Gain on revaluation of land & buildings Total comprehensive income for the year 4H 11,200 11,000 11 | | 4G | 10,000 | - |
| Share of net loss from associate Write-down and impairment of assets Net losses from sale of assets Other expenses Total expenses Surplus (deficit) for the year Other comprehensive income Items that will be subsequently reclassified to profit or loss Net gain on available for sale investments Items that will not be subsequently reclassified to profit or loss Gain on revaluation of land & buildings Total comprehensive income for the year 6E | | 4H | 27,028 | 1,487 |
| Write-down and impairment of assets Net losses from sale of assets Other expenses 4K Total expenses 4K Total expenses 1,408,618 1,369,904 Surplus (deficit) for the year Other comprehensive income Items that will be subsequently reclassified to profit or loss Net gain on available for sale investments Items that will not be subsequently reclassified to profit or loss Gain on revaluation of land & buildings Total comprehensive income for the year 4K 1,408,618 1,369,904 33,704 (60,589) | Audit fees | 14 | 11,200 | 11,000 |
| Net losses from sale of assets Other expenses 4K Total expenses 1,408,618 1,369,904 Surplus (deficit) for the year Other comprehensive income Items that will be subsequently reclassified to profit or loss Net gain on available for sale investments Items that will not be subsequently reclassified to profit or loss Gain on revaluation of land & buildings Total comprehensive income for the year AU 4K - - - - - - - - - - - - - | Share of net loss from associate | 6E | - | - |
| Other expenses 4K | Write-down and impairment of assets | 41 | - | - |
| Total expenses Surplus (deficit) for the year Other comprehensive income Items that will be subsequently reclassified to profit or loss Net gain on available for sale investments Items that will not be subsequently reclassified to profit or loss Gain on revaluation of land & buildings Total comprehensive income for the year 1,408,618 1,369,904 60,589) | Net losses from sale of assets | 4J | - | - |
| Surplus (deficit) for the year 33,704 (60,589) Other comprehensive income Items that will be subsequently reclassified to profit or loss Net gain on available for sale investments Items that will not be subsequently reclassified to profit or loss Gain on revaluation of land & buildings Total comprehensive income for the year 33,704 241,329 | Other expenses | 4K | - | |
| Other comprehensive income Items that will be subsequently reclassified to profit or loss Net gain on available for sale investments Items that will not be subsequently reclassified to profit or loss Gain on revaluation of land & buildings Total comprehensive income for the year Other comprehensive income Items that will be subsequently reclassified | Total expenses | - | 1,408,618 | 1,369,904 |
| Items that will be subsequently reclassified to profit or loss Net gain on available for sale investments Items that will not be subsequently reclassified to profit or loss Gain on revaluation of land & buildings Total comprehensive income for the year 33,704 | Surplus (deficit) for the year | | 33,704 | (60,589) |
| Net gain on available for sale investments Items that will not be subsequently reclassified to profit or loss Gain on revaluation of land & buildings Total comprehensive income for the year - 301,918 33,704 | Items that will be subsequently reclassified to | | | |
| Items that will not be subsequently reclassified to profit or loss Gain on revaluation of land & buildings - 301,918 Total comprehensive income for the year 33,704 241,329 | • | | - | <u></u> |
| to profit or loss Gain on revaluation of land & buildings - 301,918 Total comprehensive income for the year 33,704 241,329 | • | | | |
| Gain on revaluation of land & buildings - 301,918 Total comprehensive income for the year 33,704 241,329 | | | - | , |
| Total comprehensive income for the year 33,704 241,329 | • | | - | 301,918 |
| | _ | = | 33,704 | |
| The above statement should be read in conjunction with the notes. | The above statement should be read in conjunction with the notes | 220 | | |

NEWCASTLE & NORTHERN BRANCH - FEDERAL

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STATEMENT OF FINANCIAL POSITION

as at 30 June 2019

| ASSETS Current Assets | Notes | 2019 \$ | 2018 \$ |
|---|-------|-------------------|--|
| Cash and cash equivalents | 5A | 1,512,434 | 1,678,374 |
| Trade and other receivables* | 5B | 116,879 | 88,479 |
| Other current assets | 5C | - | - |
| Total current assets | | 1,629,313 | 1,766,853 |
| Non-Current Assets | | | |
| Land and buildings | 6A | 1,484,194 | 1,215,000 |
| Plant and equipment | 6B | 114,922 | 148,444 |
| Investment Property | | - | - |
| Intangibles | | - | - |
| Investments in associates | | - | - |
| Other investments | | - | *** |
| Other non-current assets | 6C | | 15,000 |
| Total non-current assets | | 1,599,116 | 1,378,444 |
| Total assets | | 3,228,429 | 3,145,297 |
| LIABILITIES | | | |
| Current Liabilities | | | |
| Trade payables* | 7A | 48,401 | 48,572 |
| Other payables* | 7B | 61,417 | 43,934 |
| Employee provisions | A8 | 97,189 | 87,940 |
| Total current liabilities | | 207,007 | 180,446 |
| Non-Current Liabilities | | | |
| Employee provisions | 8A | 125,784 | 102,917 |
| Other non-current liabilities | 9A | ,, | - |
| Total non-current liabilities | | 125,784 | 102,917 |
| Total liabilities | | 332,791 | 283,363 |
| | | | ((Alaman), (Alaman), |
| Net assets | | 2,895,638 | 2,861,934 |
| EQUITY | | | |
| General funds | 10A | • | - |
| Retained earnings (accumulated deficit) | | 2,895,638 | 2,861,934 |
| Total equity | | 2,895,638 | 2,861,934 |

The above statement should be read in conjunction with the notes.

^{*}As required by the Reporting Guidelines. Item to remain even if 'nil' unless the reporting unit opts to disclose it in the Officer Declaration Statement.

NEWCASTLE & NORTHERN BRANCH - FEDERAL

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STATEMENT OF CHANGES IN EQUITY

for the year ended 30 June 2019

| | | General funds | Retained earnings | Total equity |
|---|-------|------------------|----------------------|--------------|
| | Notes | \$ | \$ | \$ |
| Balance as at 1 July 2018 | | _ | 2,620,605 | 2,620,605 |
| Adjustment for errors | | - | - | - |
| Adjustment for changes in accounting policies | | - | - | - |
| Surplus / (deficit) | | - | (60,589) | (60,589) |
| Other comprehensive income | | - | 301,918 | 301,918 |
| Transfer to/from [insert fund name] | 10A | - | - | - |
| Transfer from retained earnings | | ** | - | |
| Closing balance as at 30 June 2018 | | - | 2,861,934 | 2,861,934 |
| Adjustment for errors | | - | - | |
| Adjustment for changes in accounting policies | | - | - | - |
| Surplus / (deficit) | | - | 33,704 | 33,704 |
| Other comprehensive income | | - | - | - |
| Transfer to/from [insert fund name] | 10A | - | - | - |
| Transfer from retained earnings | | | | - |
| Closing balance as at 30 June 2019 | | | 2,895,638 | 2,895,638 |

The above statement should be read in conjunction with the notes.

NEWCASTLE & NORTHERN BRANCH - FEDERAL

ABN 65 730 047 738

STATEMENT OF CASH FLOWS

for the year ended 30 June 2019

| | Notes | 2019 \$ | 2018 \$ |
|--|-------|------------|---------------------------------------|
| OPERATING ACTIVITIES | | | |
| Cash received | | | |
| Receipts from other reporting units/controlled entity(s) | 11B | | - |
| Interest | | 35,840 | 35,572 |
| Other | • | 1,334,948 | 1,265,145 |
| Cash used | | | |
| Employees | | (766,382) | (736,562) |
| Suppliers | | (482,067) | (566,063) |
| Payment to other reporting units/controlled entity(s) | 11B | (10,000) | - |
| Net cash from (used by) operating activities | 11A _ | 112,339 | (1,908) |
| INVESTING ACTIVITIES | | | |
| Cash received | | | |
| Proceeds from sale of plant and equipment | | _ | 30,727 |
| Proceeds from sale of land and buildings | | | 50,727 |
| Other | _ | | _ |
| Cash used | | | |
| Purchase of plant and equipment | | (6,346) | (111,743) |
| Purchase of land and buildings | | (271,933) | - |
| Other | _ | - | |
| Net cash from (used by) investing activities | 200 | (165,940) | (81,016) |
| FINANCING ACTIVITIES | | | |
| Cash received | | | |
| Contributed equity | | m- | _ |
| Other | | - | - |
| Cash used | _ | | · · · · · · · · · · · · · · · · · · · |
| Repayment of borrowings | | - | - |
| Other | | - | - |
| Net cash from (used by) financing activities | | - | |
| Net increase (decrease) in cash held | _ | (165,940) | (82,924) |
| Cash & cash equivalents at the beginning of the reporting period | | 1,678,374 | 1,761,298 |
| Cash & cash equivalents at the end of the reporting period | 5A | 1,512,434 | 1,678,374 |

The above statement should be read in conjunction with the notes.

AUSTRALASIAN MEAT INDUSTRY EMPLOYEES UNION NEWCASTLE & NORTHERN BRANCH -- FEDERAL

ABN 65 730 047 738

INDEX TO THE NOTES OF THE FINANCIAL STATEMENTS

| Note 1 | Summary of significant accounting policies |
|---------|---|
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| Note 3 | Income |
| Note 4 | Expenses |
| Note 5 | Current assets |
| Note 6 | Non-current assets |
| Note 7 | Current liabilities |
| Note 8 | Provisions |
| Note 9 | Non-current liabilities |
| Note 10 | Equity |
| Note 11 | Cash flow |
| Note 12 | Contingent liabilities, assets and commitments |
| Note 13 | Related party disclosures |
| Note 14 | Remuneration of auditors |
| Note 15 | Financial instruments |
| Note 16 | Fair value measurements |
| Note 17 | Section 272 Fair Work (Registered Organisations) Act 2009 |

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Note 1 Summary of significant accounting policies

1.1 Basis of preparation of the financial statements

The financial statements are general purpose financial statements and have been prepared in accordance with Australian Accounting Standards and Interpretations issued by the Australian Accounting Standards Board (AASB) that apply for the reporting period, and the *Fair Work (Registered Organisation) Act 2009*. For the purpose of preparing the general purpose financial statements, the Australasian Meat Industry Employees Union - Federal is a not-for-profit entity.

The financial statements have been prepared on an accrual basis and in accordance with the historical cost, except for certain assets and liabilities measured at fair value, as explained in the accounting policies below. Historical cost is generally based on the fair values of the consideration given in exchange for assets. Except where stated, no allowance is made for the effect of changing prices on the results or the financial position. The financial statements are presented in Australian dollars.

1.2 Comparative amounts

When required by Accounting Standards, comparative figures have been adjusted to conform to changes in presentation for the current financial year.

1.3 Significant accounting judgements and estimates

The following accounting assumptions or estimates have been identified that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next reporting period.

The Committee of Management evaluate estimates and judgements incorporated into the financial statements based on historical knowledge and best available current information. Estimates assume a reasonable expectation of future events and are based on current trends and economic date, obtained both externally and within the Union.

1.4 New Australian Accounting Standards

Adoption of New Australian Accounting Standard requirements

No accounting standard has been adopted earlier than the application date stated in the standard.

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The accounting policies adopted are consistent with those of the previous financial year except for the following standards and amendments, which have been adopted for the first time this financial year:

- AASB 2016-1 Amendments to Australian Accounting Standards Recognition of Deferred Tax Assets for Unrealised Losses, which makes amendments to AASB 112 Income Taxes to clarify the accounting for deferred tax assets for unrealised losses on debt instruments measured at fair value.
 - This amendment did not have an impact on the Australasian Meat Industry Employees Union Newcastle and Northern Branch Federal.
- AASB 2016-2 Amendment to Australian Accounting Standards Disclosure Initiative Amendments to AASB 107, which amends AASB 107 Statement of Cash Flows (August 2015) to require entities preparing financial statements in accordance with Tier 1 reporting requirements to provide disclosures that enable users of financial statements to evaluate changes in liabilities arising from financing activities, including both changes arising from cash flows and no-cash changes.
- AASB 2016-4 Amendments to Australian Accounting Standards Recoverable Amount of Non-Cash Generating Specialised Assets of Not-for-Profit Entities, which amends AASB 136 Impairment of Assets to remove references to depreciated replacement cost as a measure of value in use for not-for-profit entities and clarify that not-for-profit entities holding non-cash-generating specialised assets at fair value in accordance with AASB 13 Fair Value Measurement [under the revaluation model in AASB 116 Property, Plant and Equipment and AASB 138 Intangible Assets] no longer need to consider AASB 136. Not-for-profit entities holding such assets at cost may determine recoverable amounts using current replacement cost in AASB 13 as a measure of fair value for the purposes of AASB 136.
 - This amendment did not have an impact on the Australasian Meat Industry Employees Union Newcastle and Northern Branch Federal.
- AASB 2017-2 Amendments to Australian Accounting Standards Further
 Annual Improvements 2014-2016 Cycle, which clarifies the scope of AASB 12
 Disclosure of Interests in Other Entities by specifying that the disclosure
 requirements apply to an entity's interests in other entities that are classified as
 held for sale or discontinued operations in accordance with AASB 5 Non current Assets Held for Sale and Discontinued Operations.
 - This amendment did not have an impact on the Australasian Meat Industry Employees Union Newcastle and Northern Branch Federal.

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Future Australian Accounting Standards Requirements

New standards, amendments to standards or interpretations that were issued prior to the sign-off date and are applicable to the future reporting period that are expected to have a future financial impact on Australasian Meat Industry Employees Union Newcastle & Northern Branch - Federal include:

- AASB 16 Leases AASB 16 introduces a single lessee accounting model and requires a lessee to recognise assets and liabilities for all leases with a term of more than 12 months, unless the underlying asset is of low value. A lessee is required to recognise a right-of-use asset representing its right to use the underlying leased asset and a lease liability representing its obligations to make lease payments. No future financial impact is expected for the reporting entity.
- AASB 1058 Income of Not-for-Profit Entities This Standard clarifies and simplifies the income recognition requirements that apply to not-for-profit (NFP) entities, in conjunction with AASB 15 Revenue from Contracts with Customers. The requirements of this Standard more closely reflect the economic reality of NFP entity transactions that are not contracts with customers. The timing of income recognition depends on whether such a transaction gives rise to a liability or other performance obligation (a promise to transfer a good or service), or a contribution by owners, related to an asset (such as cash or another asset) received by an entity. This Standard applies when a NFP entity receives volunteer services or enters into other transactions where the consideration to acquire an asset is significantly less than the fair value of the asset principally to enable the entity to further its objectives. In the latter case, the entity recognises and measures the asset at fair value in accordance with the applicable Australian Accounting Standard. No future financial impact is expected for the reporting entity.

1.5 Investment in associates and joint arrangements

An associate is an entity over which the Australasian Meat Industry Employees Union Newcastle and Northern Branch – Federal has significant influence and that is neither a subsidiary nor an interest in a joint venture. Significant influence is the power to participate in the financial and operating policy decisions of the investee but is not control or joint control over those policies.

A joint venture is a type of joint arrangement whereby the parties that have joint control of the arrangement have rights to the net assets of the joint venture. Joint control is the contractually agreed sharing of control of an arrangement, which exists only when decisions about the relevant activities require unanimous consent of the parties sharing control.

A joint operation is a type of joint arrangement whereby the parties that have joint control of the arrangement have rights to the individual assets and obligations for the liabilities of the joint operation.

The results and assets and liabilities of associates and its joint ventures are incorporated in these financial statements using the equity method of accounting, except when the investment is classified as held for sale, in which case it is accounted for in accordance with AASB 5 'Non-current Asset Held for Sale and Discontinued Operations. 'Under the

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equity method, an investment in an associate or joint venture is initially recognised in the statement of financial position at cost and adjusted thereafter to recognise the share of the profit or loss and other comprehensive income of the associate. When the share of losses of an associate or joint venture exceeds the interest in that associate, the Australasian Meat Industry Employees Union Newcastle and Northern Branch – Federal discontinues recognising its share of further losses. Additional losses are recognised only to the extent that it has incurred legal or constructive obligations or made payments on behalf of the associate or joint venture.

Any excess of the cost of acquisition over the share of the net fair value of the identifiable assets, liabilities and contingent liabilities of the associate recognised at the date of acquisition is recognised as goodwill, which is included within the carrying amount of the investment. Any excess of the share of the net fair value of the identifiable assets, liabilities and contingent liabilities over the cost of acquisition, after reassessment, is recognised immediately in profit or loss.

1.6 Acquisition of assets and or liabilities that do not constitute a business combination

The net book value of assets and or liabilities transferred to the Australasian Meat Industry Employees Union Newcastle and Northern Branch – Federal for no consideration is used to account for an amalgamation under Part 2 of Chapter 3 of the Fair Work (Registered Organisations) Act 2009/a restructure of the branches of the the Australasian Meat Industry Employees Union Newcastle and Northern Branch – Federal/a determination by the General Manager under subsections 245(1) of the Fair Work (Registered Organisations) Act 2009/a revocation by the General Manager under subsection 249(1) of the Fair Work (Registered Organisations) Act 2009.

The assets and liabilities are recognised as at the date of transfer.

1.7 Revenue

Revenue is measured at the fair value of the consideration received or receivable.

Revenue from subscriptions is accounted for on an accrual basis and is recorded as revenue in the year to which it relates.

Revenue from the sale of goods is recognised when, the risks and rewards of ownership have been transferred to the buyer, the entity retains no managerial involvement or effective control over the goods, the revenue and transaction costs incurred can be reliably measured, and it is probable that the economic benefits associated with the transaction will flow to the entity.

Donation income is recognised when it is received.

Receivables for goods and services, which have 30 day terms, are recognised at the nominal amounts due less any impairment allowance account. Collectability of debts is reviewed at end of the reporting period. Allowances are made when collectability of the debt is no longer probable.

Interest revenue is recognised on an accrual basis using the effective interest method.

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Rental revenue from operating leases is recognised on a straight-line basis over the term of the relevant lease.

1.8 Government grants

Government grants are not recognised until there is reasonable assurance that the Australasian Meat Industry Employees Union Newcastle and Northern Branch – Federal will comply with the conditions attaching to them and that the grants will be received.

Government grants are recognised in profit or loss on a systematic basis over the periods in which the Australasian Meat Industry Employees Union Newcastle and Northern Branch – Federal recognises as expenses the related costs for which the grants are intended to compensate. Specifically, government grants whose primary condition is that the Australasian Meat Industry Employees Union Newcastle and Northern Branch – Federal should purchase, construct otherwise acquire non-current assets are recognised as deferred revenue in the statement of financial position and transferred to profit or loss on a systematic and rational basis over the useful lives of the related assets.

Government grants that are receivable as compensation for expenses or losses already incurred or for the purpose of giving immediate financial support to the Australasian Meat Industry Employees Union Newcastle and Northern Branch – Federal with no future related costs are recognised in profit or loss in the period in which they become receivable.

1.9 Gains

Sale of assets

Gains and losses from disposal of assets are recognised when control of the asset has passed to the buyer.

1.10 Capitation fees and levies

Capitation fees and levies are recognised on an accrual basis and recorded as a revenue and/or expense in the year to which it relates.

1.11 Employee benefits

A liability is recognised for benefits accruing to employees in respect of wages and salaries, annual leave, long service leave and termination benefits when it is probable that settlement will be required and they are capable of being measured reliably.

Liabilities for short-term employee benefits (as defined in AASB 119 *Employee Benefits*) and termination benefits which are expected to be settled within twelve months of the end of reporting period are measured at their nominal amounts. The nominal amount is calculated with regard to the rates expected to be paid on settlement of the liability.

Other long-term employee benefits which are expected to be settled beyond twelve months are measured as the present value of the estimated future cash outflows to be made by the reporting unit in respect of services provided by employees up to reporting date.

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Payments to defined contribution retirement benefit plans are recognised as an expense when employees have rendered service entitling them to the contributions.

Provision is made for separation and redundancy benefit payments. The reporting unit recognises a provision for termination as part of a broader restructuring when it has developed a detailed formal plan for the terminations and has informed those employees affected that it will carry out the terminations. A provision for voluntary termination is recognised when the employee has accepted the offer of termination.

1.12 Leases

Leases are classified as finance leases whenever the terms of the lease transfer substantially all the risks and rewards of ownership to the lessee. All other leases are classified as operating leases.

Where an asset is acquired by means of a finance lease, the asset is capitalised at either the fair value of the lease property or, if lower, the present value of minimum lease payments at the inception of the contract and a liability is recognised at the same time and for the same amount.

The discount rate used is the interest rate implicit in the lease. Leased assets are amortised over the period of the lease. Lease payments are allocated between the principal component and the interest expense.

Operating lease payments are expensed on a straight-line basis which is representative of the pattern of benefits derived from the leased assets.

Rental revenue from operating leases is recognised on a straight-line basis over the term of the relevant lease. Initial direct costs incurred in negotiating and arranging an operating lease are added to the carrying amount of the leased asset and recognised on a straight-line basis over the lease term.

1.13 Borrowing costs

All borrowing costs are recognised in profit and loss in the period in which they are incurred.

1.14 Cash

Cash is recognised at its nominal amount. Cash and cash equivalents includes cash on hand, deposits held at call with bank, other short-term highly liquid investments with original maturity of 3 months or less that are readily convertible to known amounts of cash and subject to insignificant risk of changes in value and bank overdrafts. Bank overdrafts are shown within short-term borrowings in current liabilities on the statement of financial position.

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1.15 Financial instruments

Financial assets and financial liabilities are recognised when a [reporting unit] entity becomes a party to the contractual provisions of the instrument.

Financial assets and financial liabilities are initially measured at fair value. Transaction costs that are directly attributable to the acquisition or issue of financial assets and financial liabilities (other than financial assets and financial liabilities at fair value through profit or loss) are added to or deducted from the fair value of the financial assets or financial liabilities, as appropriate, on initial recognition. Transaction costs directly attributable to the acquisition of financial assets or financial liabilities at fair value through profit or loss are recognised immediately in profit or loss.

1.16 Financial assets

Financial assets are classified into the following specified categories: financial assets at fair value through profit or loss, held-to-maturity investments, available-for-sale financial assets and loans and receivables. The classification depends on the nature and purpose of the financial assets and is determined at the time of initial recognition. All regular way purchases or sales of financial assets are recognised and derecognised upon trade date basis. Regular way purchases or sales are purchases or sales of financial assets that require delivery of assets within the time frame established by regulation or convention in the marketplace.

Fair value through profit or loss

Financial assets are classified as at fair value through profit or loss when the financial asset is either held for trading or it is designated as at fair value through profit or loss.

A financial asset is classified as held for trading if:

- it has been acquired principally for the purpose of selling it in the near term; or
- on initial recognition it is part of a portfolio of identified financial instruments that the reporting unit manages together and has a recent actual pattern of short-term profittaking; or
- it is a derivative that is not designated and effective as a hedging instrument.

A financial asset other than a financial asset held for trading may be designated as at fair value through profit or loss upon initial recognition if:

- such designation eliminates or significantly reduces a measurement or recognition inconsistency that would otherwise arise; or
- the financial asset forms part of a group of financial assets or financial liabilities or both, which is managed and its performance is evaluated on a fair value basis, in accordance with the reporting units documented risk management or investment strategy, and information about the grouping is provided internally on that basis; or
- it forms part of a contract containing one or more embedded derivatives, and AASB 139 'Financial Instruments: Recognition and Measurement' permits the entire combined contract (asset or liability) to be designated as at fair value through profit or loss.

Financial assets at fair value through profit or loss are stated at fair value, with any gains or losses arising on re-measurement recognised in profit or loss. The net gain or loss recognised in profit or loss incorporates any dividend or interest earned on the financial

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asset and is included in the 'other gains and losses' line item in the statement of comprehensive income.

Held-to-maturity investments

Financial assets with fixed or determinable payments and fixed maturity dates that the reporting unit has the positive intent and ability to hold to maturity are classified as held-to-maturity investments. Held-to-maturity investments are measured at amortised cost using the effective interest method less any impairment.

Available-for-sale

Listed shares and listed redeemable notes held by the reporting unit that are traded in an active market are classified as available-for-sale and are stated at fair value. The reporting unit also has investments in unlisted shares that are not traded in an active market but that are also classified as available-for-sale financial assets and stated at fair value. Gains and losses arising from changes in fair value are recognised in other comprehensive income and accumulated in the investments revaluation reserve, with the exception of impairment losses, interest calculated using the effective interest method, and foreign exchange gains and losses on monetary assets, which are recognised in profit or loss. Where the investment is disposed of or is determined to be impaired, the cumulative gain or loss previously accumulated in the investments revaluation reserve is reclassified to profit or loss.

Dividends on available-for-sale equity instruments are recognised in profit or loss when the reporting unit right to receive the dividends is established. The fair value of available-for-sale monetary assets denominated in a foreign currency is determined in that foreign currency and translated at the spot rate at the end of the reporting period. The foreign exchange gains and losses that are recognised in profit or loss are determined based on the amortised cost of the monetary asset. Other foreign exchange gains and losses are recognised in other comprehensive income.

Loan and receivables

Trade receivables, loans and other receivables that have fixed or determinable payments that are not quoted in an active market are classified as 'loans and receivables'. Loans and receivables are measured at amortised cost using the effective interest method less impairment. Interest is recognised by applying the effective interest rate, except for short-term receivables when the recognition of interest would be immaterial.

Effective interest method

The effective interest method is a method of calculating the amortised cost of a debt instrument and of allocating interest income over the relevant period. The effective interest rate is the rate that exactly discounts estimated future cash receipts through the expected life of the financial asset, or, when appropriate, a shorter period, to the net carrying amount on initial recognition.

Income is recognised on an effective interest rate basis except for debt instruments other than those financial assets that are recognised at fair value through profit or loss.

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Impairment of financial assets

Financial assets, other than those at fair value through profit or loss, are assessed for impairment at the end of each reporting period. Financial assets are considered to be impaired when there is objective evidence that, as a result of one or more events that occurred after the initial recognition of the financial asset, the estimated future cash flows of the investment have been affected.

For certain categories of financial asset, such as trade receivables, assets that are assessed not to be impaired individually are, in addition, assessed for impairment on a collective basis. Objective evidence of impairment for a portfolio of receivables could include the reporting units past experience of collecting payments, an increase in the number of delayed payments in the portfolio past the average credit period of 60 days, as well as observable changes in national or local economic conditions that correlate with default on receivables.

For financial assets carried at amortised cost, the amount of the impairment loss recognised is the difference between the asset's carrying amount and the present value of estimated future cash flows, discounted at the financial asset's original effective interest rate.

For financial assets carried at cost, the amount of the impairment loss is measured as the difference between the asset's carrying amount and the present value of the estimated future cash flows discounted at the current market rate of return for a similar financial asset. Such impairment loss will not be reversed in subsequent periods.

The carrying amount of the financial asset is reduced by the impairment loss directly for all financial assets with the exception of trade receivables, where the carrying amount is reduced through the use of an allowance account. When a trade receivable is considered uncollectible, it is written off against the allowance account. Subsequent recoveries of amounts previously written off are credited against the allowance account. Changes in the carrying amount of the allowance account are recognised in profit or loss.

When an available-for-sale financial asset is considered to be impaired, cumulative gains or losses previously recognised in other comprehensive income are reclassified to profit or loss in the period.

For financial assets measured at amortised cost, if, in a subsequent period, the amount of the impairment loss decreases and the decrease can be related objectively to an event occurring after the impairment was recognised, the previously recognised impairment loss is reversed through profit or loss to the extent that the carrying amount of the investment at the date the impairment is reversed does not exceed what the amortised cost would have been had the impairment not been recognised.

In respect of available-for-sale equity securities, impairment losses previously recognised in profit or loss are not reversed through profit or loss. Any increase in fair value subsequent to an impairment loss is recognised in other comprehensive income and accumulated under the heading of investments revaluation reserve. In respect of available-for-sale debt securities, impairment losses are subsequently reversed through profit or loss if an increase in the fair value of the investment can be objectively related to an event occurring after the recognition of the impairment loss.

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Derecognition of financial assets

The reporting unit derecognises a financial asset only when the contractual rights to the cash flows from the asset expire, or when it transfers the financial asset and substantially all the risks and rewards of ownership of the asset to another entity. The difference between the asset's carrying amount and the sum of the consideration received and receivable and the cumulative gain or loss that had been recognised in other comprehensive income and accumulated in equity is recognised in profit or loss.

1.17 Financial Liabilities

Financial liabilities are classified as either financial liabilities 'at fair value through profit or loss' or other financial liabilities. Financial liabilities are recognised and derecognised upon 'trade date'.

Fair value through profit or loss

Financial liabilities are classified as at fair value through profit or loss when the financial liability is either held for trading or it is designated as at fair value through profit or loss.

A financial liability is classified as held for trading if:

- it has been acquired principally for the purpose of repurchasing it in the near term;
- on initial recognition it is part of a portfolio of identified financial instruments that the reporting unit manages together and has a recent actual pattern of short-term profittaking; or
- it is a derivative that is not designated and effective as a hedging instrument.

A financial liability other than a financial liability held for trading may be designated as at fair value through profit or loss upon initial recognition if:

- such designation eliminates or significantly reduces a measurement or recognition inconsistency that would otherwise arise; or
- the financial liability forms part of a group of financial assets or financial liabilities or both, which is managed and its performance is evaluated on a fair value basis, in accordance with the reporting units documented risk management or investment strategy, and information about the grouping is provided internally on that basis; or
- it forms part of a contract containing one or more embedded derivatives, and AASB 139 'Financial Instruments: Recognition and Measurement' permits the entire combined contract (asset or liability) to be designated as at fair value through profit or loss.

Financial liabilities at fair value through profit or loss are stated at fair value, with any gains or losses arising on re-measurement recognised in profit or loss. The net gain or loss recognised in profit or loss incorporates any interest paid on the financial liability and is included in the 'other gains and losses' line item in the statement of comprehensive income.

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Other financial liabilities

Other financial liabilities, including borrowings and trade and other payables, are initially measured at fair value, net of transaction costs.

Other financial liabilities are subsequently measured at amortised cost using the effective interest method, with interest expense recognised on an effective yield basis.

Derecognition of financial liabilities

The reporting unit derecognises financial liabilities when, and only when, the reporting units obligations are discharged, cancelled or they expire. The difference between the carrying amounts of the financial liability derecognised and the consideration paid and payable is recognised in profit or loss.

1.18 Contingent Liabilities and Contingent Assets

Contingent liabilities and contingent assets are not recognised in the Statement of Financial Position but are reported in the relevant notes. They may arise from uncertainty as to the existence of a liability or asset or represent an existing liability or asset in respect of which the amount cannot be reliably measured. Contingent assets are disclosed when settlement is probable but not virtually certain, and contingent liabilities are disclosed when settlement is greater than remote.

1.19 Land, Buildings, Plant and Equipment

Asset Recognition Threshold

Purchases of land, buildings, plant and equipment are recognised initially at cost in the Statement of Financial Position. The initial cost of an asset includes an estimate of the cost of dismantling and removing the item and restoring the site on which it is located.

Revaluations—Land and Buildings

Following initial recognition at cost, land and buildings are carried at fair value less subsequent accumulated depreciation and accumulated impairment losses. Revaluations are performed with sufficient frequency such that the carrying amount of assets do not differ materially from those that would be determined using fair values as at the reporting date.

Revaluation adjustments are made on a class basis. Any revaluation increment is credited to equity under the heading of asset revaluation reserve except to the extent that it reversed a previous revaluation decrement of the same asset class that was previously recognised in the surplus/deficit. Revaluation decrements for a class of assets are recognised directly in the profit or loss except to the extent that they reverse a previous revaluation increment for that class. Any accumulated depreciation as at the revaluation date is eliminated against the gross carrying amount of the asset and the asset is restated to the revalued amount.

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Depreciation

Depreciable property, plant and equipment assets are written-off to their estimated residual values over their estimated useful life using, in all cases, the straight line method of depreciation. Depreciation rates (useful lives), residual values and methods are reviewed at each reporting date and necessary adjustments are recognised in the current, or current and future reporting periods, as appropriate.

Depreciation rates applying to each class of depreciable asset are based on the following useful lives:

20192018Land & buildingsnilnilPlant and equipment2 to 7 years2 to 7 years

Derecognition

An item of land, buildings, plant and equipment is derecognised upon disposal or when no future economic benefits are expected from its use or disposal. Any gain or loss arising on the disposal or retirement of an item of property, plant and equipment is determined as the difference between the sales proceeds and the carrying amount of the asset and is recognised in the profit and loss.

1.20 Investment property

Investment properties are properties held to earn rentals and/or for capital appreciation (including property under construction for such purposes). Investment properties are measured initially at its cost, including transaction costs. Subsequent to initial recognition, investment properties are measured at fair value. Gains and losses arising from changes in the fair value of investment properties are included in profit and loss in the period in which they arise.

An investment property is derecognised upon disposal or when the investment property is permanently withdrawn from use and no future economic benefits are expected from the disposal. Any gain or loss arising on derecognition of the property (calculated as the difference between the net disposal proceeds and the carrying amount of the asset) is included in profit or loss in the period in which the property is derecognised.

1.21 Intangibles

Intangible assets with finite lives that are acquired separately are carried at cost less accumulated amortisation and accumulated impairment losses. Amortisation is recognised on a straight-line basis over their estimated useful life. The estimated useful lives and amortisation method are reviewed at the end of each reporting period, with the effect of any changes in estimate being accounted for on a prospective basis. Intangible assets with indefinite useful lives that are acquired separately are carried at cost less accumulated impairment losses. The useful life of the Australasian Meat Industry Employees Union Newcastle and Northern Branch – Federal intangible assets are:

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2019 2018 Intangibles nil nil

Derecognition

An intangible asset is derecognised on disposal, or when no future economic benefits are expected from use or disposal. Gains or losses arising from derecognition of an intangible asset, measured as the difference between the net disposal proceeds and the carrying amount of the asset are recognised in profit and loss when the asset is derecognised.

1.22 Impairment of non-financial assets

All assets are assessed for impairment at the end of each reporting period to the extent that there is an impairment trigger. Where indications of impairment exist, the asset's recoverable amount is estimated and an impairment adjustment made if the asset's recoverable amount is less than its carrying amount.

The recoverable amount of an asset is the higher of its fair value less costs of disposal and its value in use. Value in use is the present value of the future cash flows expected to be derived from the asset. Where the future economic benefit of an asset is not primarily dependent on the asset's ability to generate future cash flows, and the asset would be replaced if the Australasian Meat Industry Employees Union Newcastle and Northern Branch – Federal were deprived of the asset, its value in use is taken to be its depreciated replacement cost.

1.23 Non-current assets held for sale

Non-current assets are classified as held for sale if their carrying amount will be recovered principally through a sale transaction rather than through continuing use. This condition is regarded as met only when the sale is highly probable and the non-current asset is available for immediate sale in its present condition. Management must be committed to the sale, which should be expected to qualify for recognition as a completed sale within one year from the date of classification.

Non-current assets classified as held for sale are measured at the lower of their previous carrying amount and fair value less costs of disposal.

1.24 Taxation

The Australasian Meat Industry Employees Union Newcastle and Northern Branch – Federal is exempt from income tax under section 50.1 of the Income Tax Assessment Act 1997 however still has obligation for Fringe Benefits Tax (FBT) and the Goods and Services Tax (GST).

Revenues, expenses and assets are recognised net of GST except:

- where the amount of GST incurred is not recoverable from the Australian Taxation Office; and
- for receivables and payables.

The net amount of GST recoverable from, or payable to, the taxation authority is included as part of receivables or payables.

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Cash flows are included in the statement of cash flows on a gross basis. The GST component of cash flows arising from investing and financing activities which is recoverable from, or payable to, the Australian Taxation Office is classified within operating cash flows.

1.25 Fair value measurement

The Australasian Meat Industry Employees Union Newcastle and Northern Branch – Federal measures financial instruments, such as, financial asset as at fair value through the profit and loss, available for sale financial assets, and non-financial assets such as land and buildings and investment properties, at fair value at each balance sheet date. Also, fair values of financial instruments measured at amortised cost are disclosed in Note 16A.

Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The fair value measurement is based on the presumption that the transaction to sell the asset or transfer the liability takes place either:

- · In the principal market for the asset or liability, or
- In the absence of a principal market, in the most advantageous market for the asset or liability

The principal or the most advantageous market must be accessible by the Australasian Meat Industry Employees Union Newcastle and Northern Branch – Federal. The fair value of an asset or a liability is measured using the assumptions that market participants would use when pricing the asset or liability, assuming that market participants act in their economic best interest.

A fair value measurement of a non-financial asset takes into account a market participant's ability to generate economic benefits by using the asset in its highest and best use or by selling it to another market participant that would use the asset in its highest and best use.

The Australasian Meat Industry Employees Union Newcastle and Northern Branch – Federal uses valuation techniques that are appropriate in the circumstances and for which sufficient data are available to measure fair value, maximising the use of relevant observable inputs and minimising the use of unobservable inputs.

All assets and liabilities for which fair value is measured or disclosed in the financial statements are categorised within the fair value hierarchy, described as follows, based on the lowest level input that is significant to the fair value measurement as a whole:

- Level 1—Quoted (unadjusted) market prices in active markets for identical assets or liabilities
- Level 2—Valuation techniques for which the lowest level input that is significant to the fair value measurement is directly or indirectly observable
- Level 3—Valuation techniques for which the lowest level input that is significant to the fair value measurement is unobservable

For assets and liabilities that are recognised in the financial statements on a recurring basis, the Australasian Meat Industry Employees Union Newcastle and Northern Branch – Federal determines whether transfers have occurred between Levels in the hierarchy by re-assessing categorisation (based on the lowest level input that is significant to the fair value measurement as a whole) at the end of each reporting period.

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External valuers are involved for valuation of significant assets, such as land and buildings and investment properties. Selection criteria include market knowledge, reputation, independence and whether professional standards are maintained. For the purpose of fair value disclosures, the [reporting unit] has determined classes of assets and liabilities on the basis of the nature, characteristics and risks of the asset or liability and the level of the fair value hierarchy.

1.26 Going concern

The Australasian Meat Industry Employees Union - Federal is not reliant on the agreed financial support of another reporting unit to continue on a going concern basis.

Note 2 Events after the reporting period

There were no events that occurred after 30 June 2018, and/or prior to the signing of the financial statements, that would affect the ongoing structure and financial activities of the Australasian Meat Industry Employees Union Newcastle and Northern Branch — Federal.

| | 2019 | 2018 |
|---|--|----------|
| Note 3 Income | \$ | \$ |
| Note 3A: Capitation fees and other revenue from another reporting unit | | |
| Capitation fees: | | |
| [list name and amount for each reporting unit] | - | - |
| Subtotal capitation fees | - | |
| Other revenue from another reporting unit: | | |
| [list name and amount for each reporting unit] | - | |
| Subtotal other revenue from another reporting unit | - | |
| Total capitation fees and another revenue from other reporting unit | - | - |
| [Provide the description for each item above. Capitation fees referred to in the organisation's rules e.g. sustentation fees).] Note 3B: Levies* | | minology |
| [list purpose and amount for each compulsory or voluntary levy or appeal] Total levies | - | |
| Note 3C: Interest | | |
| Deposits Loans | 38,938 | 38,496 |
| Total interest | 38,938 | 38,496 |
| Note 3D: Rental revenue | | |
| Properties Other | - | - |
| Total rental revenue | outstands outstand ou | - |
| • | | |

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| | 2019 \$ | 2018 \$ |
|---|------------|---------------|
| Note 3E: Grants or donations* | | |
| Grants Donations Total grants or donations | - | - |
| Note 3F: Net gains from sale of assets | | |
| Land and buildings Plant and equipment Intangibles | - | - - - |
| Total net gain from sale of assets | ± | - |
| Note 3G: Revenue from recovery of wages activity | | |
| Amounts recovered from employers in respect of wages Interest received on recovered money | - | <u>-</u> - |
| Total revenue from recovery of wages activity | - | No. |

^{*} As required by the Reporting Guidelines. Item to remain even if 'nil' unless the reporting unit opts to disclose it in the Officer Declaration Statement.

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| | 2019 \$ | 2018 \$ |
|---|------------|--------------|
| Note 4 Expenses | Ψ | Ψ |
| Note 4A: Employee expenses* | | |
| Holders of office: | | |
| Wages and salaries | 455,614 | 437,569 |
| Superannuation | 65,697 | 60,901 |
| Leave and other entitlements | | - |
| Separation and redundancies | - | |
| Other employee expenses | 1,580 | 1,018 |
| Subtotal employee expenses holders of office | 522,891 | 499,488 |
| Employees other than office holders: | | |
| Wages and salaries | 245,848 | 239,593 |
| Superannuation | 30,209 | 22,764 |
| Leave and other entitlements | - | - |
| Separation and redundancies | - | 44 |
| Other employee expenses | - | <u> </u> |
| Subtotal employee expenses employees other than office holders | 276,057 | 262,357 |
| Total employee expenses | 798,948 | 761,845 |
| Note 4B: Capitation fees and other expense to another | | |
| reporting unit* | | |
| Capitation fees AMIEU – Federal Branch | 95,607 | 70,882 |
| Subtotal capitation fees | 95,607 | 70,882 |
| | 00,007 | 70,002 |
| Other expense to another reporting unit | | |
| [list name and amount for each reporting unit] Subtotal other expense to another reporting unit | | |
| Total capitation fees and other expense to another reporting unit | 95,607 | 70,882 |

[Provide description for each item above. Capitation fees includes equivalent terminology referred to in the organisations rules e.g. sustentation fees)

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Note 4C: Affiliation fees*

| AMIEU Federal Council | - | _ |
|--|-----------------------------|------------------|
| ALP NSW Labor affiliation | • | 13,237 |
| Newcastle Trades Hall Council Unions NSW | 2,643 | 2,593 |
| Total affiliation fees/subscriptions | 8,888 11,531 | 4,911 20,741 |
| rotal anniation recordabotriptions | 11,001 | 20,741 |
| | | |
| * As required by the Reporting Guidelines. Item to remain even if 'disclose it in the Officer Declaration Statement. | nil' unless the reporting u | nit opts to |
| | 2019 | 2018 |
| | \$ | \$ |
| Note 4D: Administration expenses | | |
| Total paid to employers for payroll deductions of | | |
| membership subscriptions* | - | - |
| Compulsory levies* | | |
| [list each levy including purpose and name of entity] | - | |
| Fees/allowances - meeting and conferences* | 40.004 | |
| Conference and meeting expenses* Contractors/consultants | 12,694 | 17,587 |
| Property expenses | 24.040 | |
| Office expenses | 34,210 52,810 | 96,559 73,063 |
| Information communications technology | 40,814 | 73,063 38,379 |
| Other | 267,196 | 246,148 |
| Subtotal administration expense | 407,724 | 471,736 |
| · | | |
| Operating lease rentals: | | |
| Minimum lease payments | - | - |
| Total administration expenses | 407,724 | 471,736 |
| | | |
| Note 4E: Grants or donations* | | |
| Grants: | | |
| Total expensed that were \$1,000 or less | - | - |
| Total expensed that exceeded \$1,000 | - | - |
| Donations: | | |
| Total expensed that were \$1,000 or less | 828 | 2,177 |
| Total expensed that exceeded \$1,000 | 3,145 | _ |
| Total grants or donations | 3,973 | 2,177 |

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Note 4F: Depreciation and amortisation

| Depreciation | | |
|-------------------------------------|----------|--------|
| Land & buildings | 2,739 | - |
| Property, plant and equipment | 39,868 | 30,036 |
| Total depreciation | 42,607 | 30,036 |
| Amortisation | | |
| Intangibles | <u> </u> | |
| Total amortisation | • | _ |
| Total depreciation and amortisation | 42,607 | 30,036 |
| | | |

^{*} As required by the Reporting Guidelines. Item to remain even if 'nil' unless the reporting unit opts to disclose it in the Officer Declaration Statement.

| | 2019 | 2018 |
|--|--------|------|
| | \$ | \$ |
| Note 4G: Financial Support | | |
| Financial Support to another reporting unit – AMIEU - Tasmania Branch | 10,000 | |
| Total financial support | 10,000 | _ |

During the year the AMIEU – Newcastle and Northern Branch provided a one-off financial support contribution to the Tasmanian Branch. These funds were to assist the financial operations of the Branch given the limited financial resources available to the Branch.

Note 4H: Legal costs*

| Litigation Other legal costs Total legal costs | 27,028 27,028 | 1,487 1,487 |
|--|------------------|----------------|
| Note 4I: Write-down and impairment of assets | | |
| Asset write-downs and impairments of: | | |
| Land and buildings | - | - |
| Plant and equipment | - | - |
| Intangible assets | - | _ |
| Other | _ | - |
| Total write-down and impairment of assets | - | - |

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Note 4J: Net losses from sale of assets

| Land and buildings Plant and equipment Intangibles Total net losses from asset sales | - | - |
|--|----------|---|
| Note 4K: Other expenses | | |
| Penalties - via RO Act or the Fair Work Act 2009* Total other expenses | * | |

^{*} As required by the Reporting Guidelines. Item to remain even if 'nil' unless the reporting unit opts to disclose it in the Officer Declaration Statement.

| Note 54: Car | Current Assets sh and Cash Equivalents | 2019 \$ | 2018 \$ |
|---------------|--|------------|------------|
| Note SA. Cas | sir and Cash Equivalents | | |
| Cash at bank | | 154,769 | 354,616 |
| Cash on han | d | 200 | 243 |
| Short term de | eposits | 1,357,465 | 1,323,515 |
| Other | | - | - |
| Total cash a | nd cash equivalents | 1,512,434 | 1,678,374 |

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Note 5B: Trade and Other Receivables

| Receivables from other reporting unit[s]* | | |
|--|---------|--------|
| [list name and amount for each other reporting unit] | | |
| Total receivables from other reporting unit[s] | | |
| Less provision for doubtful debts* | | |
| [list name and amount for each other reporting unit] | | - |
| Total provision for doubtful debts | | |
| Receivable from other reporting unit[s] (net) | | _ |
| Other receivables: | | |
| GST receivable | - | - |
| Other trade receivables | 116,879 | 88,479 |
| Total other receivables | 116,879 | 88,479 |
| Total trade and other receivables (net) | 116,879 | 88,479 |
| Note 5C: Other Current Assets | | |
| Prepayments | | |
| Total other current assets | | - |

^{*} As required by the Reporting Guidelines. Item to remain even if 'nil' unless the reporting unit opts to disclose it in the Officer Declaration Statement.

| 2019 | 2018 |
|------|------|
| \$ | \$ |

Note 6 Non-current Assets

Note 6A: Land and buildings

| Land and buildings: | | |
|--------------------------|-----------|-----------|
| fair value | 1,486,933 | 1,215,000 |
| accumulated depreciation | (2,739) | - |
| Total land and buildings | 1,484,194 | 1,215,000 |

Reconciliation of Opening and Closing Balances of Land and Buildings

| As at 1 July | | |
|--|-----------|-----------|
| Gross book value | 1,215,000 | 913,082 |
| Accumulated depreciation and impairment | - | *** |
| Net book value 1 July | 1,215,000 | 913,082 |
| Additions: | | |
| By purchase | 271,933 | - |
| From acquisition of entities (including restructuring) | - | - |
| Revaluations | • | 310,918 |
| Impairments | - | - |
| Depreciation expense | (2,739) | PTR |
| Other movement [give details below] | - | - |
| Disposals: | | |
| From disposal of entities (including restructuring) | - | - |
| Other | ** | - |
| Net book value 30 June | 1,484,194 | 1,215,000 |
| Net book value as of 30 June represented by: | | |
| Gross book value | 1,486,933 | 1,215,000 |
| Accumulated depreciation and impairment | (2,739) | |
| Net book value 30 June | 1,484,194 | 1,215,000 |

[Fair value disclosures required for land and buildings remeasured to fair value]

The revalued land and buildings consist of 34 Union Street, Newcastle West. Management determined that these constitute one class of asset under AASB 13, based on the nature, characteristics and risks of the property.

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Note 6A: Land and buildings (continued)

Fair value of the properties was determined by using market comparable method. This means that valuations performed by the valuer are based on active market prices, significantly adjusted for the difference in the nature, location or condition of the specific property. As at the date of revaluation 9 August 2018, the properties' fair values are based on valuations performed by Philip Craine, an accredited independent valuer.

A significant increase (decrease) in estimated price per square metre in isolation would result in a significantly higher (lower) fair value.

| | 2019 | 2018 |
|------------------------------|-----------|-----------|
| Note 6B: Plant and equipment | \$ | \$ |
| Plant and equipment: | | |
| at cost | 589,780 | 583,434 |
| accumulated depreciation | (474,858) | (434,990) |
| Total plant and equipment | 114,922 | 148,444 |

Reconciliation of Opening and Closing Balances of Plant and Equipment

| As at 1 July | | |
|--|-----------|-----------------|
| Gross book value | 583,434 | 526,305 |
| Accumulated depreciation and impairment | (434,990) | (428,841) |
| Net book value 1 July | 148,444 | 97,464 |
| Additions: | | |
| By purchase | 6,346 | 111,743 |
| From acquisition of entities (including restructuring) | • | - |
| Impairments | | *** |
| Depreciation expense | (39,868) | (30,036) |
| Other movement [give details below] | - | - |
| Disposals: | - | (30,727) |
| From disposal of entities (including restructuring) | - | |
| Other | - | |
| Net book value 30 June | 114,922 | 148,444 |
| Net book value as of 30 June represented by: | | |
| Gross book value | 589,780 | 583,434 |
| Accumulated depreciation and impairment | (474,858) | (434,990) |
| Net book value 30 June | 114,922 | 148,44 4 |
| | | |

NEWCASTLE & NORTHERN BRANCH - FEDERAL

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Note 6C: Other Non-current Assets

| Other Total other non-financial assets | - | 15,000 15,000 |
|---|--------|------------------|
| Note 7 Current Liabilities | | |
| Note 7A: Trade payables | | |
| Trade creditors and accruals | 48,401 | 48,572 |
| Operating lease rentals Subtotal trade creditors | 48,401 | 48,572 |
| Payables to other reporting unit[s]* [list name and amount for each reporting unit] | _ | - |
| Subtotal payables to other reporting unit[s] | - | *** |
| Total trade payables | 48,401 | 48,572 |

Settlement is usually made within 30 days.

^{*} As required by the Reporting Guidelines. Item to remain even if 'nil' unless the reporting unit opts to disclose it in the Officer Declaration Statement.

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| Wages and salaries 285 228 Superannuation - - Payable to employers for making payroll deductions of membership subscriptions* - - Legal costs* - - Litigation - - - Other legal costs - - - Prepayments received/unearned revenue - - - GST payable 103 - - Other 61,029 43,706 Total other payables 61,417 43,934 More than 12 months - - - More than 12 months - - - - More than 12 months - | | 2019 \$ | 2018 \$ |
|--|---|-------------------|--|
| Superannuation | Note 7B: Other payables | Ť | • |
| Superannuation | Magaz and coloring | 205 | 228 |
| Payable to employers for making payroll deductions of membership subscriptions* Image: Costs* Imag | - | 205 | 220 |
| Legal costs | | | |
| Legal costs | | • | - |
| Other legal costs - - Prepayments received/unearned revenue - - GST payable 61,029 43,706 Other 61,029 43,706 Total other payables 61,417 43,934 No more than 12 months 61,417 43,934 More than 12 months - - More than 12 months 61,417 43,934 Note 8 Provisions 61,417 43,934 Note 8 Provisions - - Note 8A: Employee Provisions* - - Office Holders: - - Annual leave 79,729 60,765 Long service leave 109,835 89,552 Subtotal employee provisions—office holders 189,564 150,317 Employees other than office holders: 17,460 27,175 Long service leave 15,949 13,365 Separations and redundancies - - Other - - Subtotal employee provisions—employees other than office holders 33,409 | · · · · · · · · · · · · · · · · · · · | | |
| Prepayments received/unearned revenue - | Litigation | - | - |
| GST payable Other 103 | • | - | - |
| Other 61,029 43,706 Total other payables 61,417 43,934 Total other payables are expected to be settled in: 81,417 43,934 No more than 12 months - - - More than 12 months - - - Total other payables 61,417 43,934 Note 8 Provisions 61,417 43,934 Note 8A: Employee Provisions* Coffice Holders: Annual leave 79,729 60,765 Long service leave 109,835 89,552 Separations and redundancies - - Other - - Subtotal employee provisions—office holders 189,564 150,317 Employees other than office holders: 17,460 27,175 Long service leave 15,949 13,365 Separations and redundancies - - Other - - Subtotal employee provisions—employees other than office holders 33,409 40,540 Total employee provisions | · · | - | - |
| Total other payables 61,417 43,934 Total other payables are expected to be settled in: No more than 12 months | · · | | 42 706 |
| Total other payables are expected to be settled in: No more than 12 months 61,417 43,934 Mote 8 Provisions | | | ······································ |
| No more than 12 months 61,417 43,934 More than 12 months - - Total other payables 61,417 43,934 Note 8 Provisions Note 8A: Employee Provisions* Note 8A: Employee Provisions* Office Holders: Annual leave 79,729 60,765 Long service leave 109,835 89,552 Separations and redundancies - - Other - - Subtotal employee provisions—office holders 189,564 150,317 Employees other than office holders: 17,460 27,175 Long service leave 15,949 13,365 Separations and redundancies - - Other - - Subtotal employee provisions—employees other than office holders 33,409 40,540 Total employee provisions 222,973 190,857 Current 97,189 87,940 Non Current 125,784 102,917 | Total other payables | 01,417 | 43,934 |
| No more than 12 months 61,417 43,934 More than 12 months - - Total other payables 61,417 43,934 Note 8 Provisions - Note 8A: Employee Provisions* Coffice Holders: Annual leave 79,729 60,765 Long service leave 109,835 89,552 Separations and redundancies - - Other - - Subtotal employee provisions—office holders 189,564 150,317 Employees other than office holders: 17,460 27,175 Long service leave 15,949 13,365 Separations and redundancies - - Other - - Subtotal employee provisions—employees other than office holders 33,409 40,540 Total employee provisions 222,973 190,857 Current 97,189 87,940 Non Current 125,784 102,917 | Total other payables are expected to be settled in: | | |
| More than 12 months - - Total other payables 61,417 43,934 Note 8 Provisions Note 8A: Employee Provisions* Office Holders: Annual leave 79,729 60,765 Long service leave 109,835 89,552 Separations and redundancies - - Other - - Subtotal employee provisions—office holders 189,564 150,317 Employees other than office holders: 17,460 27,175 Long service leave 15,949 13,365 Separations and redundancies - - Other - - Subtotal employee provisions—employees other than office holders 33,409 40,540 Total employee provisions 222,973 190,857 Current 97,189 87,940 Non Current 125,784 102,917 | • • | 61.417 | 43.934 |
| Note 8 Provisions Office Holders: Provisions Annual leave 79,729 60,765 Long service leave 109,835 89,552 Separations and redundancies - - Other - - Subtotal employee provisions—office holders 189,564 150,317 Employees other than office holders: 17,460 27,175 Long service leave 15,949 13,365 Separations and redundancies - - Other - - Subtotal employee provisions—employees other than office holders 33,409 40,540 Total employee provisions 222,973 190,857 Current 97,189 87,940 Non Current 125,784 102,917 | | - · · · · · · · · | - |
| Note 8 Provisions Note 8A: Employee Provisions* Office Holders: Annual leave 79,729 60,765 Long service leave 109,835 89,552 Separations and redundancies - - Other - - Subtotal employee provisions—office holders 189,564 150,317 Employees other than office holders: - - Annual leave 17,460 27,175 Long service leave 15,949 13,365 Separations and redundancies - - Other - - Subtotal employee provisions—employees other than office holders 33,409 40,540 Total employee provisions 222,973 190,857 Current 97,189 87,940 Non Current 125,784 102,917 | • | 61,417 | 43,934 |
| Office Holders: Annual leave 79,729 60,765 Long service leave 109,835 89,552 Separations and redundancies - - Other - - Subtotal employee provisions—office holders 189,564 150,317 Employees other than office holders: - - Annual leave 17,460 27,175 Long service leave 15,949 13,365 Separations and redundancies - - Other - - Subtotal employee provisions—employees other than office holders 33,409 40,540 Total employee provisions 222,973 190,857 Current 97,189 87,940 Non Current 125,784 102,917 | Note 8 Provisions | | |
| Annual leave 79,729 60,765 Long service leave 109,835 89,552 Separations and redundancies - - Other - - Subtotal employee provisions—office holders 189,564 150,317 Employees other than office holders: 17,460 27,175 Long service leave 15,949 13,365 Separations and redundancies - - Other - - Subtotal employee provisions—employees other than office holders 33,409 40,540 Total employee provisions 222,973 190,857 Current 97,189 87,940 Non Current 125,784 102,917 | Note 8A: Employee Provisions* | | |
| Long service leave 109,835 89,552 Separations and redundancies - - Other - - - Subtotal employee provisions—office holders 189,564 150,317 Employees other than office holders: - - Annual leave 17,460 27,175 Long service leave 15,949 13,365 Separations and redundancies - - Other - - Subtotal employee provisions—employees other than office holders 33,409 40,540 Total employee provisions 222,973 190,857 Current 97,189 87,940 Non Current 125,784 102,917 | Office Holders: | | |
| Separations and redundancies - - Other - - Subtotal employee provisions—office holders 189,564 150,317 Employees other than office holders: 17,460 27,175 Long service leave 15,949 13,365 Separations and redundancies - - Other - - Subtotal employee provisions—employees other than office holders 33,409 40,540 Total employee provisions 222,973 190,857 Current 97,189 87,940 Non Current 125,784 102,917 | Annual leave | 79,729 | 60,765 |
| Other - - Subtotal employee provisions—office holders 189,564 150,317 Employees other than office holders: 27,175 Annual leave 17,460 27,175 Long service leave 15,949 13,365 Separations and redundancies - - Other - - Subtotal employee provisions—employees other than office holders 33,409 40,540 Total employee provisions 222,973 190,857 Current 97,189 87,940 Non Current 125,784 102,917 | Long service leave | 109,835 | 89,552 |
| Subtotal employee provisions—office holders 189,564 150,317 Employees other than office holders: 17,460 27,175 Annual leave 17,460 27,175 Long service leave 15,949 13,365 Separations and redundancies - - Other - - Subtotal employee provisions—employees other than office holders 33,409 40,540 Total employee provisions 222,973 190,857 Current 97,189 87,940 Non Current 125,784 102,917 | Separations and redundancies | - | - |
| Employees other than office holders: Annual leave 17,460 27,175 Long service leave 15,949 13,365 Separations and redundancies - - Other - - Subtotal employee provisions—employees other than office holders 33,409 40,540 Total employee provisions 222,973 190,857 Current 97,189 87,940 Non Current 125,784 102,917 | Other | - | <u>-</u> |
| Annual leave 17,460 27,175 Long service leave 15,949 13,365 Separations and redundancies - - Other - - Subtotal employee provisions—employees other than office holders 33,409 40,540 Total employee provisions 222,973 190,857 Current 97,189 87,940 Non Current 125,784 102,917 | Subtotal employee provisions—office holders | 189,564 | 150,317 |
| Long service leave 15,949 13,365 Separations and redundancies - - Other - - Subtotal employee provisions—employees other than office holders 33,409 40,540 Total employee provisions 222,973 190,857 Current 97,189 87,940 Non Current 125,784 102,917 | Employees other than office holders: | | |
| Separations and redundancies - <td< td=""><td>Annual leave</td><td>17,460</td><td>27,175</td></td<> | Annual leave | 17,460 | 27,175 |
| Other - - Subtotal employee provisions—employees other than office holders 33,409 40,540 Total employee provisions 222,973 190,857 Current 97,189 87,940 Non Current 125,784 102,917 | Long service leave | 15,949 | 13,365 |
| Subtotal employee provisions—employees other than office holders 33,409 40,540 Total employee provisions 222,973 190,857 Current 97,189 87,940 Non Current 125,784 102,917 | Separations and redundancies | - | <u></u> |
| office holders 33,409 40,340 Total employee provisions 222,973 190,857 Current 97,189 87,940 Non Current 125,784 102,917 | Other | > | |
| Current 97,189 87,940 Non Current 125,784 102,917 | | 33,409 | |
| Non Current 125,784 102,917 | Total employee provisions | 222,973 | 190,857 |
| Non Current 125,784 102,917 | | | |
| | Current | 97,189 | 87,940 |
| Total employee provisions 222,973 190,857 | Non Current | 125,784 | 102,917 |
| | Total employee provisions | 222,973 | 190,857 |

^{*} As required by the Reporting Guidelines. Item to remain even if 'nil' unless the reporting unit opts to disclose it in the Officer Declaration Statement.

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| | 2019 \$ | 2018 \$ |
|--|-------------------|--|
| Note 9 Non-current Liabilities | | |
| Note 9A: Other non-current liabilities | | |
| Total other non-current liabilities | - | And the second s |
| Note 10 Equity | | |
| Note 10A: Funds | | |
| [insert name of individual fund/reserve] Balance as at start of year Transferred to reserve Transferred out of reserve Balance as at end of year [insert name of individual fund/reserve] Balance as at start of year Transferred to reserve Transferred out of reserve Balance as at end of year Total Reserves | - | - - - - |
| Note 10B: Other Specific disclosures - Funds* | | |
| Compulsory levy/voluntary contribution fund – if invested in assets | | |
| [list name of fund or account and the value of those asset(s)] | - | - |
| Other fund(s) required by rules | | |
| [insert name of individual fund and purpose] Balance as at start of year Transferred to reserve Transferred out of reserve Balance as at end of year | - | - - - |

^{*} As required by the Reporting Guidelines. Item to remain even if 'nil' unless the reporting unit opts to disclose it in the Officer Declaration Statement.

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2018

2019

| Note 11 | Cash Flow | | |
|--|--|--|--|
| Note 11A: C | ash Flow Reconciliation | | |
| Reconciliati Cash Flow S | ion of cash and cash equivalents as _l Statement: | per Balance Sheet to | |
| Cash and ca Cash flow sta Balance she Difference | | 1,512,434 -1,512,434 - | 1,678,374 1,678,374 - |
| operating a | ion of profit/(deficit) to net cash from ctivities:) for the year | 33,704 | (60,589) |
| Depreciation | s for non-cash items /amortisation wn of non-financial assets | - 42,607 | - 30,036 |
| | ovements in investment property osal of assets | - | |
| (Increase)/de (Increase)/de Increase/(de Increase/(de Increase/(de Increase/(de | assets/liabilities ecrease in net receivables ecrease in prepayments crease) in supplier payables crease) in other payables crease) in employee provisions crease) in other provisions crease) in other provisions om (used by) operating activities | (13,400) - 171 17,453 32,116 - 112,339 | (8,599) 200 9,663 2,098 25,283 |
| Note 11B: C | ash flow information* | | |
| Cash inflows [list each rep Total cash i | oorting unit/controlled entity] | - | |
| Cash outflow AMIEU – Tas Total cash o | smania Branch – Financial Support | 10,000 10,000 | - |

^{*} As required by the Reporting Guidelines. Item to remain even if 'nil' unless the reporting unit opts to disclose it in the Officer Declaration Statement.

2019 2018 \$

Note 12 Contingent Liabilities, Assets and Commitments

Other contingent assets or liabilities (i.e. legal claims)

The property located at 34 Union Street Newcastle West, is subject to an application by the Reporting Unit's solicitors, Carroll & O'Dea, for exemption in relation to Stamp Duty on the transfer of the Property from the Australasian Meat Industry Employees Union Newcastle and Northern Branch – State to the Reporting Unit. Based on the value of \$1,215,000 the Stamp Duty applicable could be approximately \$52,315. This has not been show in the Statement of Financial Position for the Reporting Unit as at 30 June 2019.

NEWCASTLE & NORTHERN BRANCH - FEDERAL

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| | | 2019 | 2018 |
|--|--|--------|-------------|
| | | \$ | \$ |
| Note 13 | Related Party Disclosures | | |
| Note 13A: R | elated Party Transactions for the Reporting Period | | |
| Revenue red following: [list individ | ceived from [list related party] includes the | - | - |
| | aid to [list related party] includes the | | |
| following: AMIEU - ⁻ | Tasmania Branch – Financial Support | 10,000 | |
| Amounts ov following: [list individ | wed by [list related party] include the | - | - |
| Amounts ov following: | ved to [<i>list related party</i>] include the | | |
| _ | dual items] | - | |
| Loans from | to [list related party] includes the | | |
| [list individ | lual items] | - | - |
| Assets trans | sferred from/to [<i>list related party</i>] includes ɑ: | | |
| Cash | 5 · | - | - |
| Land & Bu | ilding | - | - |
| Trade Rec | eivables | - | • |

Terms and conditions of transactions with related parties

The sales to and purchases from related parties are made on terms equivalent to those that prevail in arm's length transactions. Outstanding balances for sales and purchases at the year-end are unsecured and interest free and settlement occurs in cash. There have been no guarantees provided or received for any related party receivables or payables. This assessment is undertaken each financial year through examining the financial position of the related party and the market in which the related party operates.

NEWCASTLE & NORTHERN BRANCH - FEDERAL

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2019

2018

| | Ф | Ф |
|--|----------------------|--------------|
| Note 13B: Key Management Personnel Remuneration fo | r the Reporting Pe | riod |
| Short-term employee benefits | | |
| Salary (including annual leave taken) | 196,773 | 205,408 |
| Annual leave accrued | 9,967 | (3,606) |
| Performance bonus | 5,567 | (5,555) |
| [other major categories] | = | - |
| Total short-term employee benefits | 206,740 | 201,802 |
| Post-employment benefits: | | |
| Superannuation | 38,962 | 39,237 |
| Total post-employment benefits | 38,962 | 39,237 |
| Other long-term benefits: | | |
| Long-service leave | 12,951 | (2,526) |
| Total other long-term benefits | 12,951 | (2,526) |
| Total office rong torm bonomic | 12,551 | (2,020) |
| Termination benefits | | - |
| Total | 258,653 | 238,513 |
| Note 13C: Transactions with key management personne | l and their close fa | mily members |
| Loans to/from key management personnel [list individuals and details of the loans including terms and conditions] | - | - |
| Other transactions with key management personnel [list individuals and details of the transactions including terms and conditions] | - | - |
| Note 14 Remuneration of Auditors | | |
| Value of the services provided | | |
| Financial statement audit services | 11,200 | 11,000 |
| Other services | - | ,· - |
| Total remuneration of auditors | 11,200 | 11,000 |
| | | |

No other services were provided by the auditors of the financial statements.

NEWCASTLE & NORTHERN BRANCH - FEDERAL

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| 2019 | 2018 |
|------|------|
| \$ | \$ |

Note 15 Financial Instruments

The Australasian Meat Industry Employees Union – Federal financial instruments include cash and cash equivalent, trade and other receivables and trade and other payables.

The main risks Australasian Meat Industry Employees Union is exposed to through its financial instruments are credit risk, liquidity risk and market risk consisting of interest rate risk, and equity price risk.

The Union's financial instruments consist mainly of deposits with banks, local money market instruments, accounts receivable and payable.

Note 15A: Categories of Financial Instruments

Financial Assets

| Fair value through profit or loss: | | |
|--|---|-----------|
| [list categories] | | |
| Total | *************************************** | <u>-</u> |
| Held-to-maturity investments: | 4 540 404 | 4 070 074 |
| Cash and cash equivalent | 1,512,434 | 1,678,374 |
| Total | 1,512,434 | 1,678,374 |
| Available-for-sale assets: | | |
| [list categories] | | |
| Total | **** | |
| Loans and receivables: | 444.000 | 00.470 |
| Trade Receivables | 116,879 | 88,479 |
| Total | 116,879 | 88,479 |
| Carrying amount of financial assets | 1,629,313 | 1,766,853 |
| Financial Liabilities | | |
| Fair value through profit or loss: | | |
| [list categories] | | |
| Total | | - |
| Other financial liabilities: | | |
| Trade and other payables | 109,818 | 92,506 |
| Total | 109,818 | 92,506 |
| Carrying amount of financial liabilities | 109,818 | 92,506 |
| | | |

NEWCASTLE & NORTHERN BRANCH - FEDERAL

ABN 65 730 047 738

2019

2018

| Note Apply to the second | \$ | \$ |
|--|--------------|----------|
| Note 15B: Net Income and Expense from Financial Assets | | |
| Hald to make the | | |
| Held-to-maturity | 20.220 | 00.400 |
| Interest revenue | 38,938 | 38,496 |
| Exchange gains/(loss) | - | - |
| Impairment Gain/loss on disposal | - | - |
| Net gain/(loss) held-to-maturity | - | - |
| Loans and receivables | | 7 |
| Interest revenue | | |
| Exchange gains/(loss) | - | - |
| Impairment | - | - |
| Gain/loss on disposal | - | - |
| Net gain/(loss) from loans and receivables | - | - |
| Available for sale | - | - |
| Interest revenue | _ | |
| Dividend revenue | - | - |
| Exchange gains/(loss) | - | - |
| Gain/loss recognised in equity | - | - |
| Amounts reversed from equity: | - | - |
| Impairment | _ | _ |
| Fair value changes reversed on disposal | _ | _ |
| Gain/loss on disposal | _ | _ |
| Net gain/(loss) from available for sale | _ | _ |
| Fair value through profit and loss | _ | _ |
| Held for trading: | | |
| Change in fair value | <u> </u> | _ |
| Interest revenue | _ | _ |
| Dividend revenue | _ | _ |
| Exchange gains/(loss) | _ | _ |
| Total held for trading | _ | _ |
| Designated as fair value through profit and loss: | | |
| Change in fair value | _ | → |
| Interest revenue | - | _ |
| Dividend revenue | - | _ |
| Exchange gains/(loss) | _ | _ |
| Total designated as fair value through | | |
| profit and loss | - | - |
| Net gain/(loss) at fair value through profit | | |
| and loss | - | - |
| Net gain/(loss) from financial assets | - | - |
| | | |

The net income/expense from financial assets not at fair value from profit and loss is \$... (2018: \$nil).

NEWCASTLE & NORTHERN BRANCH -- FEDERAL

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| | 2019 | 2018 |
|---|------|---------|
| | \$ | \$ |
| Note 15C: Net Income and Expense from Financial Liabilities | | |
| | | |
| At amortised cost | | |
| Interest expense | - | - |
| Exchange gains/(loss) | - | - |
| Gain/loss on disposal | - | • |
| Net gain/(loss) financial liabilities - at | _ | |
| amortised cost | | |
| Fair value through profit and loss | | |
| Held for trading: | | |
| Change in fair value | - | - |
| Interest expense | - | - |
| Exchange gains/(loss) | - | - |
| Total held for trading | - | - |
| Designated as fair value through profit and loss: | | |
| Change in fair value | - | - |
| Interest expense | - | - |
| Total designated as fair value through | - | _ |
| profit and loss | | |
| Net gain/(loss) at fair value through profit | _ | _ |
| and loss | | |
| Net gain/(loss) from financial liabilities | - | - |

The net income/expense from financial liabilities not at fair value from profit and loss is \$... (2018: \$...).

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2019 2018 \$

Note 15D: Credit Risk

Exposure to credit risk relating to financial assets arises from the potential non-payment by members or their employers of Membership subscriptions that could lead to a financial loss to Australasian Meat Industry Employees Union Federal and arises principally from Australasian Meat Industry Employees Union Federal's receivables.

Australasian Meat Industry Employees Union Federal deals predominately with Large employers deducting and forwarding payments on behalf of individual members. Due to the size and nature of these employers Australasian Meat Industry Employees Union Federal does not perform a formal credit assessment process however the Union does take into account past experience and other factors. The Union's policies and procedures monitor trade and other receivables for collection of members contributions on a timely basis.

The following table illustrates the entity's gross exposure to credit risk, excluding any collateral or credit enhancements.

Financial assets

| Cash and cash equivalents | 1,512,434 | 1,678,374 |
|-----------------------------|-----------|-----------|
| Trade and other receivables | 116,879 | 88,479 |
| Total | 1,629,313 | 1,766,853 |
| Financial liabilities | | |
| Trade and other payables | 109,818 | 92,506 |
| Total | 109,818 | 92,506 |

In relation to the entity's gross credit risk the following collateral is held: [insert details]

Credit quality of financial instruments not past due or individually determined as impaired

| | Not Past Due Nor Impaired | Past due or impaired | Not Past Due Nor Impaired | Past due or impaired |
|-----------------------------|---------------------------------|----------------------|---------------------------------|----------------------|
| | 2019 | 2019 | 2018 | 2018 |
| | \$ | \$ | \$ | \$ |
| Cash and cash equivalents | 1,512,434 | | 1,678,374 | - |
| Trade and other receivables | 116,879 | - | 88,479 | |
| Total | 1,629,313 | - | 1,766,853 | - |

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Liquidity risk is the risk that liquid financial assets will not be available to pay financial liabilities when they fall due. The Union has procedures in place to ensure that there is financial assets available to pay the amount due, by

- · Recording the amounts payable to suppliers upon receipt of invoice,
- · Monitoring the cash forecasts requirements daily and monthly,
- · Depositing cash with approved financial institutions,

Collecting receivables on a timely basis

Contractual maturities for financial liabilities 2019

| | | | 1– 2 | 2– 5 | | |
|------------------------|-----------------------|-------------|------------|-------|----------|-------|
| | On | < 1 year | years | years | >5 years | Total |
| | Demand | \$ | \$ | \$ | \$ | \$ |
| [List by class] | - | - | - | - | - | _ |
| Total | - | - | - | - | *** | - |
| Contractual maturities | s for financial liabi | lities 2019 | | | | |
| | | | | 2-5 | | |
| | On | < 1 year | 1– 2 years | years | >5 years | Total |
| | Demand | \$ | \$ | \$ | \$ | \$ |
| [List by class] | - | - | - | - | - | • |
| Total | - | - | - | - | *** | - |

NEWCASTLE & NORTHERN BRANCH - FEDERAL

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Note 16A: Financial Assets and Liabilities

Management of the reporting unit assessed that [cash, trade receivables, trade payables, and other current liabilities] approximate their carrying amounts largely due to the short term maturities of these instruments.

The fair value of financial assets and liabilities is included at the amount which the instrument could be exchanged in a current transaction between willing parties. The following methods and assumptions were used to estimate the fair values:

- Fair values of the reporting unit's interest-bearing borrowings and loans are determined by using a discounted cash flow method. The discount rate used reflects the issuer's borrowing rate as at the end of the reporting period. The own performance risk as at [year-end date] was assessed to be insignificant.
- Fair value of available-for-sale financial assets is derived from quoted market prices in active markets.
- Long-term fixed-rate and variable-rate receivables/borrowings are evaluated by the
 Group based on parameters such as interest rates and individual credit worthiness of the
 customer. Based on this evaluation, allowances are taken into account for the expected
 losses of these receivables. As at 30 June 2018 the carrying amounts of such
 receivables, net of allowances, were not materially different from their calculated fair
 values.

The following table contains the carrying amounts and related fair values for the reporting unit's financial assets and liabilities:

| | Carrying | Fair | Carrying | Fair |
|-----------------------------|-----------|-----------|-----------|-----------|
| | amount | value | amount | value |
| | 2019 | 2019 | 2018 | 2018 |
| | \$ | \$ | \$ | \$ |
| Financial Assets | | | | |
| Cash and cash equivalent | 1,512,434 | 1,512,434 | 1,678,374 | 1,678,374 |
| Trade and other receivables | 116,879 | 116,879 | 88,479 | 88,479 |
| Total | 1,629,313 | 1,629,313 | 1,766,853 | 1,766,853 |
| Financial Liabilities | | | | |
| Trade and other payables | 109,818 | 109,818 | 92,506 | 92,506 |
| Total | 109,818 | 109,818 | 92,506 | 92,506 |

AUSTRALASIAN MEAT INDUSTRY EMPLOYEES UNION NEWCASTLE & NORTHERN BRANCH – FEDERAL

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Note 16B: Financial and Non-financial Assets and Liabilities Fair Value Hierarchy

The following tables provide an analysis of financial and non-financial assets and liabilities that are measured at fair value, by fair value hierarchy.

| Fair value hierarchy - 30 June 201 | 19 | | |
|--|------------|---------|---------|
| Date valua | l evel 1 | Level 2 | Level 3 |
| Assets measured at fair value | \$ | \$ | \$ |
| Cash and cash equivalent | 1,512,434 | | |
| Trade/other receivables | 116,879 | | |
| Total | 1,629,313 | | |
| Liabilities measured at fair value | | | |
| Trade and other payables | 109,818 | | |
| Total | 109,818 | | |
| Fair value hierarchy – 30 June 2018 Date valua | of Level 1 | Level 2 | Level 3 |
| Assets measured at fair value | \$ | \$ | \$ |
| Cash and cash equivalent | 1,678,374 | | |
| Trade/other receivables | 88,479 | | |
| Total | 1,766,853 | | |
| Liabilities measured at fair value | | | |
| Trade and other payables | 92,506 | | |
| Total | 92,506 | | |

AUSTRALASIAN MEAT INDUSTRY EMPLOYEES UNION NEWCASTLE & NORTHERN BRANCH -- FEDERAL

ABN 65 730 047 738

Note 17 Section 272 Fair Work (Registered Organisations) Act 2009

In accordance with the requirements of the Fair Work (Registered Organisations) Act 2009, the attention of members is drawn to the provisions of subsections (1) to (3) of section 272, which reads as follows:

Information to be provided to members or Commissioner:

- (1) A member of a reporting unit, or the Commissioner, may apply to the reporting unit for specified prescribed information in relation to the reporting unit to be made available to the person making the application.
- (2) The application must be in writing and must specify the period within which, and the manner in which, the information is to be made available. The period must not be less than 14 days after the application is given to the reporting unit.
- (3) A reporting unit must comply with an application made under subsection (1).

NEWCASTLE & NORTHERN BRANCH - FEDERAL

ABN 65 730 047 738

OFFICER DECLARATION STATEMENT

I, Grant Courtney, being the Secretary of the Australasian Meat Industry Employees Union Newcastle & Northern Branch - Federal, declare that the following activities did not occur during the reporting period ending 30 June 2019.

The reporting unit did not:

- agree to receive financial support from another reporting unit to continue as a going concern (refers to agreement regarding financial support not dollar amount)
- acquire an asset or liability due to an amalgamation under Part 2 of Chapter 3 of the RO
 Act, a restructure of the branches of an organisation, a determination or revocation by
 the General Manager, Fair Work Commission
- · receive periodic or membership subscriptions
- · receive capitation fees from another reporting unit
- · receive any other revenue from another reporting unit
- · receive revenue via compulsory levies
- receive donations or grants
- receive revenue from undertaking recovery of wages activity
- incur fees as consideration for employers making payroll deductions of membership subscriptions
- pay any other expense to another reporting unit
- · pay compulsory levies
- pay a grant that was \$1,000 or less
- pay a grant that exceeded \$1,000
- pay to a person fees or allowances to attend conferences or meetings as a representative of the reporting unit
- incur expenses due to holding a meeting as required under the rules of the organisation
- pay legal costs relating to litigation
- pay a penalty imposed under the RO Act or the Fair Work Act 2009
- have a payable with other reporting unit(s)
- have a payable to an employer for that employer making payroll deductions of membership subscriptions
- have a payable in respect of legal costs relating to litigation
- · have a payable in respect of legal costs relating to other legal matters
- have a fund or account for compulsory levies, voluntary contributions or required by the rules of the organisation or branch
- transfer to or withdraw from a fund (other than the general fund), account, asset or controlled entity
- · have a balance within the general fund
- · receive cash flows from another reporting units and/or controlled entity
- · have another entity administer the financial affairs of the reporting unit
- make a payment to a former related/party of the reporting unit

Signed by the officer:

28-8-1

Dated:

10 December 2019

Grant Courtney
Branch Secretary

The Australasian Meat Industry Employees' Union - Newcastle and Northern Branch Sent via email: grant.courtney@meatworker.com.au



URGENT REMINDER:

The Australasian Meat Industry Employees' Union - Newcastle and Northern Branch's financial report is due (FR2019/152)

Dear Grant Courtney,

We are writing to remind you of the Australasian Meat Industry Employees' Union - Newcastle and Northern Branch's obligation to lodge a financial report under section 268 of the Fair Work (Registered Organisations) Act 2009 (the RO Act).

We hope you are on track to complete your financial report on time. If not, please contact us as soon as possible to discuss ways we can assist you to meet the deadline.

Did you know? The ROC is currently seeking to improve non-compliance with these three areas:

- Providing the full report to members
- Providing the report to members within the deadlines
- Lodging the full report with the ROC within 14 days of the s.266 meeting.



Compliance Calculator

If you are not sure whether your planned dates are consistent with the RO Act, have a look at our <u>compliance calculator</u>. The compliance calculator will help you work out your unique dates for when your report needs to be provided, presented and lodged.

Your steps checklist

Your financial year ended on 30 June 2019. You should be well into the following process.

| Pre-lodgement checklist | √ |
|---|----------|
| Draft the financial report and have the committee of management pass the Committee of Management resolution Did you know? This is the first meeting in the financial reporting process | |
| Have the auditor complete and sign the auditor's report Tips: You must use a registered auditor. The SIGNED report is part of the full report. Make sure it is included in what is provided to members | |
| Provide the full report to members This must be done: • If you are going to a committee of management meeting (requires a 5% rule), within 5 months of 30 June 2019 • If you are going to a general meeting of members, 21 days before the meeting | |
| Present the full report to the second meeting. Hints: This meeting must be within 6 months of 30 June 2019. This is either a committee of management meeting (requires a 5% rule) or a general meeting of members | |
| Lodge with the ROC within 14 days of the meeting – regorgs@roc.gov.au TIP: lodge it straight away – there's no need to wait the full 14 days | |

If you require further advice or assistance please email regorgs@roc.gov.au or call us on 1300 341 665.

Yours sincerely,

Registered Organisations Commission



Penalties apply

We emphasise that sections 253, 254, 265(1)(a), 266 and 268 of the RO Act are civil penalty provisions.

Failure of an organisation to prepare a full report, provide it to members, present it to a meeting and lodge with the ROC within legislative time frames may expose your organisation to Federal Court proceedings with the possibility of a pecuniary penalty being imposed upon an officer and/or the organisation.



2 July 2019

Grant Courtney
Branch Secretary
Australasian Meat Industry Employees' Union, The-Newcastle and Northern Branch
Sent via email: grant.courtney@amieu-newcastle.asn.au

Dear Grant Courtney,

Re: Lodgement of Financial Report - FR2019/152
Fair Work (Registered Organisations) Act 2009 (the RO Act)

The financial year of the Australasian Meat Industry Employees' Union, The-Newcastle and Northern Branch (the reporting unit) ended on 30 June 2019. This is a courtesy letter to remind you of the reporting unit's obligations regarding financial reporting.

Loans Grants and Donations Statement

The reporting unit is required to lodge a statement showing the relevant particulars in relation to each loan, grant or donation of an amount exceeding \$1,000 for the reporting unit during its financial year. Section 237 of the RO Act requires this statement to be lodged with the Registered Organisations Commission (the ROC) within 90 days of the end of the reporting unit's financial year, that is on or before 28 September 2019.

The attached fact sheet *Loans Grants and Donations* (FS 009) summarises the requirements of the Loans Grants and Donations Statement. A sample statement of loans, grants or donations is available on our <u>website</u>.

It should be noted that s.237 is a civil penalty provision. If a loan, grant or donation over \$1000 has been made, failure to lodge a statement of loans, grants and donations (including failure to lodge on time) may result in legal proceedings being issued with the possibility of a pecuniary penalty (up to \$105,000 for each contravention for a body corporate and up to \$21,000 for each contravention for an individual) being imposed upon your organisation and/or an officer whose conduct led to the contravention.

Financial report

The RO Act sets out a particular chronological order in which your financial report must be prepared, audited, provided to members, presented to a meeting and then lodged with the ROC. The attached document *Summary of Financial Reporting timelines* (FS 008) summarises these requirements.

We emphasise that the reporting unit is required to present its audited financial report to a meeting (either of members or of the committee of management, depending on your rules) no later than 31 December 2019 (s.266). The full financial report must be lodged with the ROC within 14 days of that meeting (s.268).

When assessing your financial report, we will continue to focus closely on timelines as well as how loans, grants and donations are reported. The financial report must break down the amounts of grants and donations and these figures will be compared to the loans, grants and donations statement (see attached *Loans Grants and Donations* fact sheet FS 009).

You can visit our website for more information regarding <u>financial reporting</u>, and fact sheets regarding <u>financial reporting processes and requirements</u>. A model set of financial statements developed by the ROC is also available on our website. It is not obligatory to use this model but it is a useful resource to ensure compliance with the RO Act, the Reporting Guidelines and the Australian Accounting Standards.

It should be noted that s.268 of the RO Act is a civil penalty provision. Failure to lodge the full financial report (including failure to lodge on time) may result in legal proceedings being issued with the possibility of a pecuniary penalty (up to \$105,000 for each contravention for a body corporate and up to \$21,000 for each contravention for an individual) being imposed upon your organisation and/or an officer whose conduct led to the contravention (s.268).

Auditor's report

When assessing the financial report we will also focus on the structure and content of the auditor's report to ensure that it complies with the revisions made to the Auditing Standards which came into effect from 15 December 2016. Please find here a link to guidance note *Illustrative Auditor's Report* (GN 004) relating to these requirements (which can also be located on our website).

REMINDER

YOUR AUDITOR MUST BE REGISTERED (s.256)

You must ensure that your auditor is registered by the Registered Organisations Commissioner. A list of registered auditors is available on our <u>website</u>.

Contact

Should you require any clarification in relation to the above, please email regorgs@roc.gov.au.

Yours faithfully,

Kylie Ngo Registered Organisations Commission



Fact sheet

Summary of financial reporting timelines – s.253 financial reports General Information:

- The <u>full report</u> consists of the General Purpose Financial Report, Committee of Management Statement, Operating report, s.255(2A) Report and signed Auditors' Report
- For an explanation of each of the steps below see our Fact sheet—financial reporting process.

STEP 1:

Reporting unit must prepare the General Purpose Financial Report, Committee of Management Statement, s.255(2A) Report and Operating Report as soon as practicable after the end of the financial year:



STEP 2:

Committee of Management statement – resolution to be passed by the Committee of Management in relation to the General Purpose Financial Report (1st meeting)



STEP 3:

Registered Auditor to prepare and sign the Auditor's Report and provide to the Reporting unit **within a reasonable timeframe**

IF RULES PROVIDE FOR PRESENTATION OF FULL REPORT AT GENERAL MEETING OF MEMBERS

(this is the default process in the RO Act)

STEP 4:

Provide *full report* to members at least 21 days before the General Meeting



STEP 5:

Present *full report* to a General Meeting of Members within 6 months of the reporting unit's end of financial year (2nd meeting)



STEP 6:

Prepare and sign the designated officer's certificate then lodge *full report* and the designated officer's certificate with the ROC within 14 days of the 2nd meeting

IF RULES PROVIDE FOR PRESENTATION OF FULL REPORT AT COMMITTEE OF MANAGEMENT MEETING

(Special rules must be in the rulebook to use this process)

STEP 4:

Provide *full report* to members within 5 months of the reporting unit's end of financial year



STEP 5:

Present *full report* to Committee of Management Meeting within 6 months of the reporting unit's end of financial year (2nd meeting)



STEP 6:

Prepare and sign the designated officer's certificate then lodge *full report* and the designated officer's certificate with the ROC within 14 days of the 2nd meeting

Misconceptions

Over the years, staff of the Commission have noted that there are some common misunderstandings made in relation to the Financial Reporting Process. They include:

| Misconception | | Requ | irement |
|---------------|--|----------|---|
| × | The Committee of Management statement is just copied from the Reporting Guidelines | √ | The Committee of Management statement must have the date of the Committee of Management resolution recorded upon it and it must be signed and dated BEFORE the auditor signs their report |
| | | | Further, if any of the statements within it need to be modified to suit the reporting unit (for instance not holding meetings) these changes must also be made |
| * | The Auditor's Report does not need to be signed until just before it is lodged with the ROC | √ | The Auditor's Report must be signed and dated BEFORE the full report (including the Auditor's Report) is sent to members and presented to the second meeting |
| × | The Designated Officer's Certificate must be signed before the report is sent to members | √ | The Designated Officer's Certificate declares what the reporting unit HAS ALREADY DONE to provide the report to members and present it to the meeting. It must be signed and dated AFTER sending the report to members and the second meeting |
| × | Documents can be dated when they should have been signed or when the events in the document occurred | √ | Documents must always be dated at the date they are actually signed by an officer or auditor |
| × | Any auditor can audit a financial report | √ | Only registered auditors can audit the financial report |
| × | The Committee of Management statement can be signed at any time | √ | The resolution passing the Committee of Management Statement must occur and the statement signed and dated BEFORE the auditor's report is signed and dated |
| × | Any reporting unit can present the Full Report to a second COM meeting | √ | Only reporting units with a 5% rule in their rulebook are able to present their report to a second Committee of Management Meeting. Otherwise, it must be presented to a General Meeting of members |
| * | Everything can be done at one Committee of Management meeting | √ | If the rules allow for presenting the report to the Committee of Management, there must still be two meetings. The first meeting resolves the Committee of Management statement (including signing and dating it). Between the two meetings the Auditor's report is signed and dated. Only then can the full report be presented to the second Committee of Management meeting (if the rules allow) |
| × | The reporting unit has 6 months and 14 days to lodge their financial report with the ROC | √ | The reporting unit must lodge the financial report within 14 days of the second meeting |

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Website: www.roc.gov.au

This fact sheet is not intended to be comprehensive. It is designed to assist in gaining an understanding of the Registered Organisations Commission and its work. The Registered Organisations Commission does not provide legal advice.



FS 009 (14 December 2018)

Fact sheet

Loans, Grants & Donations

The Loans, Grants & Donations Requirements

The Fair Work (Registered Organisations) Act 2009 (the RO Act) requires an organisation or branch to lodge a loans, grants and donations statement (the statement) within **90 days** of the ending of the financial year.

Under the Commissioner's Reporting Guidelines, a reporting unit's General Purpose Financial Report (the financial report) must break down the amounts of grants and donations (see below). The figures in the financial report will be compared to the loans, grants and donations statement.

The Loans, Grants & Donations Statement

Section 237 of the RO Act applies to every loan, grant and donation made by an organisation or branch during the financial year that exceeds \$1000. The following information must be supplied to the Registered Organisations Commission (the ROC) for each relevant loan, grant or donation:

- the amount,
- · the purpose,
- the security (if it is a loan),
- the name and address of the person to whom it was made,* and
- the arrangements for repaying the loan.*

*The last two items are not required if the loan, grant or donation was made to relieve a member of the organisation (or their dependent) from severe financial hardship.

The statement must be lodged within 90 days of the end of the financial year and the ROC has a <u>Template Loans</u>, <u>Grants and Donations Statement</u> on its website. The ROC encourages branches and organisations to lodge the statement even if all of the figures are NIL.

Common misconceptions

Over the years, staff of the Commission have noted that there are some common misunderstandings made in relation to the Statement. They include:

| Misconception | | Requirement | | |
|---------------|--|-------------|--|--|
| × | Only reporting units must lodge the Statement. | ✓ | All branches and organisations, regardless of whether they lodge a financial report, must lodge the statement within 90 days of the end of the financial year. An organisation cannot lodge a single statement to cover all of its branches. | |
| × | Employees can sign the Statement. | ✓ | The statement must be signed by an elected officer of the relevant branch. | |
| × | Statements can be lodged with the financial report. | √ | The deadline for the statement is much shorter (90 days) and if it is lodged with the financial report it is likely to be late. | |

Grants & Donations within the Financial Report

Item 14(e) of the Commissioner's Reporting Guidelines requires the reporting unit to separate the line items relating to grants and donations into grants or donations that were \$1000 or less and those that exceeded \$1000.

As such, the note in the financial report relating to grants and donations will have four lines.

In the <u>ROC's Model Statements</u> the note appears as follows:

Note 4E: Grants or donations*

| Grants: | 2017 | 2016 |
|--|------|------|
| Total expensed that were \$1,000 or less | - | - |
| Total expensed that exceeded \$1,000 | - | - |
| Donations: | | |
| Total expensed that were \$1,000 or less | - | - |
| Total expensed that exceeded \$1,000 | - | - |
| Total grants or donations | - | - |

The Commissioner's Reporting Guidelines requires that these line items appear in the financial statements, the notes or in the officer's declaration statement, even if the figures are NIL.

Implications for filing the Financial Report

During their review of the financial report staff of the ROC may confirm that the figures in the financial report match the disclosures made in the statement. Any inconsistencies in these figures will be raised with the organisation or branch for explanation and action.

This may involve lodging an amended loans, grants or donations statement. Any failure to lodge a loans, grants or donations statement or lodging a statement that is false or misleading can attract civil penalties under the RO Act.

If a reporting unit did not fully comply with these requirements in their last financial report, its filing letter will have included a statement reminding the reporting unit of its obligations.

It is strongly recommended that all reporting units review their filing letters from the previous financial year to ensure any targeted concerns are addressed in their latest financial report. Failure to address these individual concerns may mean that a financial report cannot be filed.

Previous financial reports and filing letters are available from the website.

Further information

If you have any further questions relating to the loan, grant and donation disclosure requirements in the statement or the financial report, please contact the ROC on regorgs@roc.gov.au

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