



Fair Work
Australia

Mr Brian Crawford
Secretary, Queensland Branch
The Australasian Meat Industry Employees Union
Level 1, 39 Lytton Road
EAST BRISBANE QLD 4169



Dear Mr Crawford

**Re: Lodgement of Financial Statements and Accounts –
The Australasian Meat Industry Employees Union, Queensland Branch –
for year ending 30 June 2009 (FR2009/10075)**

I refer to the abovementioned financial statements and accounts which were lodged with Fair Work Australia on 4 January 2010.

The legislative requirements having otherwise been met, the documents have been filed.

Yours sincerely,


Stephen Kellett
Statutory Services Branch

28 January 2010

THE AUSTRALASIAN MEAT INDUSTRY EMPLOYEES' UNION

(Queensland Branch)

ABN 68 929 349 791



Branch Secretary
BRIAN CRAWFORD

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4 January 2010

General Manager
Fair Work Australia
Level 8, Terrace Towers
80 William Street
East Sydney NSW 2011

BY FACSIMILE: (02) 9380 6990



RE: FINANCIAL RETURN – YEAR ENDING 30 JUNE 2009

Dear Sir or Madam,

Please find attached a copy of the financial report for the year ending 30 June 2009 for the AMIEU as per the *Fair Work (Registered Organisations) Act (Cth) 2009* (formerly Schedule 1 of the *Workplace Relations Act (Cth) 1996*).

Also attached is an original certificate from Mr Brian Crawford, QLD Branch Secretary, certifying the dates of that the report was provided to AMIEU members and the Committee of Management.

If there any questions, please contact us of the above numbers.

Regards

BRIAN CRAWFORD
QLD BRANCH SECRETARY
A.M.I.E.U

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AUSTRALASIAN MEAT INDUSTRY EMPLOYEES' UNION
QUEENSLAND BRANCH

CERTIFICATE OF SECRETARY PURSUANT TO S268 OF THE FAIR WORK (REGISTERED ORGANISATIONS) ACT 2009 (FORMERLY S268 RAO SCHEDULE)

I, Brian Patrick Crawford, being State Secretary of the Australasian Meat Industry Employees' Union Queensland Branch, certify

- (a) that the documents lodged herewith are copies of the full report, referred to in section 268 of the *Fair Work (Registered Organisations) Act 2009* (Formerly s268 of the RAO Schedule); and
- (b) that the full report was provided to the members on 17 September 2009; and
- (c) that the full report was presented to the committee of management of the reporting unit on 19 November 2009; in accordance with section 266 of the *Fair Work (Registered Organisations) Act 2009* (Formerly s266 of the RAO Schedule).

Signature: 

Dated at Brisbane this fourth day of January 2010.

**AUSTRALASIAN MEAT INDUSTRY
EMPLOYEES UNION - QUEENSLAND BRANCH**

FINANCIAL REPORT

FOR THE YEAR ENDED 30 JUNE 2009

AUSTRALASIAN MEAT INDUSTRY EMPLOYEES UNION – QUEENSLAND BRANCH

**FINANCIAL REPORT
FOR THE YEAR ENDED 30 JUNE 2009**

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AUSTRALASIAN MEAT INDUSTRY EMPLOYEES UNION – QUEENSLAND BRANCH

**COMMITTEE OF MANAGEMENT OPERATING REPORT
FOR THE YEAR ENDED 30 JUNE 2009**

Operating Report

In accordance with section 254 of the *Workplace Relations Act 1996* ("Act") the Committee of Management ("the Committee") presents its Operating Report on the Australasian Meat Industry Employees Union – Queensland Branch ("Union"), for the year ended 30 June 2009

Principal Activities

The principal activity of the Union is to act to uphold the rights of organisational labour and to improve, protect and foster the best interests of its members, and to subscribe to and / or operate with a policy of improving the cultural and living standards of its members.

Operating Results

The profit for the financial year amounted to \$127,749 (2008: \$289,808)

Review of Operations

A review of the operations of the Union during the financial year found that there was no significant change in the nature or the results of the operations during the year.

After Balance Date Events

No matters of circumstances have arisen since the end of the financial year which significantly affected or may significantly affect the operations of the Union, the results of those operations or the state of affairs of the Union in future financial years

Future Developments

Likely developments in the operations of the Union are the expected result of those operations in future financial years have not been included in this report as such information is likely to result in unreasonable prejudice to the Union

Environmental Issues

The Union's operations are not regulated by any significant environmental regulation under a law of the Commonwealth or of a state or territory.

Members Right to Resign

A member may resign from the Union by written notice addressed and delivered to the Secretary of the Branch in which membership is held

Membership of the Union

Number of members as at 30 June 2009: 6,791 (2008: 6,586)

Employees of the Union

Number of employees as at 30 June 2009: 15 (2008: 15)

AUSTRALASIAN MEAT INDUSTRY EMPLOYEES UNION – QUEENSLAND BRANCH

**COMMITTEE OF MANAGEMENT OPERATING REPORT
FOR THE YEAR ENDED 30 JUNE 2009**

Members of the Committee of Management

The name of each person who has been a member of the Committee of Management of the Union at any time during the reporting period, and the period for which he or she held such a position is as follows:

Name

Ainsworth, M	
Beckman, L	
Bush, K	
Carr, R	(Resigned 24 April 2009)
Crawford, B	
De Git, G	
Haslem, K	
Jensen, P	
Journeaux, M	
Kemp, N	
Lake, T	
McKey, D	
McLauchlan, I	
Murphy, R	
Nothdurt, R	(Resigned 1 August 2008)
Weston, R	(Appointed 19 September 2008)
Woodcock, A	
Sherrington, D	

The members have been in office since the start of the financial year to the date of this report unless otherwise stated

Indemnifying Officers or Auditors

The Union has not, during or since the end of the financial year, in respect of any person who is or has been an officer or auditor:

- indemnified or made any relevant agreement for indemnifying against a liability, including costs and expenses in successfully defending legal proceedings; or
- paid or agreed to pay a premium in respect of a contract insuring against liability for the costs or expenses to defend legal proceedings.

Proceedings on Behalf of Union

No person has applied for leave of Court to bring proceedings on behalf of the Union or intervene in any proceedings to which the Union is a part for the purpose of taking responsibility on behalf of the Union for all or any part of those proceedings. The Union was not a party to any such proceedings during the year

Other information

There is no other information that the Union considers relevant.

AUSTRALASIAN MEAT INDUSTRY EMPLOYEES UNION – QUEENSLAND BRANCH

**COMMITTEE OF MANAGEMENT OPERATING REPORT
FOR THE YEAR ENDED 30 JUNE 2009**

Auditor's Independence Declaration

A copy of the auditor's independence declaration is set out on page 5

This report is made in accordance with a resolution of the Committee of Management and is signed for and on behalf of the Committee of Management by:



Brian Crawford
Branch Secretary

16 September 2009

Form: 07/21/7492 Page: 1/20 Date: 4/17/2010 4:00:01 PM

AUSTRALASIAN MEAT INDUSTRY EMPLOYEES UNION - QUEENSLAND BRANCH

COMMITTEE OF MANAGEMENT STATEMENT

On 16 September 2009, the Committee of Management of the Union passed the following resolution to the General Purpose Financial Report of the Union for the year ended 30 June 2009:

The Committee of Management declares in relation to the General Purpose Financial Statements that in its opinion:

- a) the financial statements and notes comply with the Australian Accounting Standards and other mandatory professional reporting requirements;
- b) the financial statements and notes comply with the reporting guidelines of the Industrial Registrar;
- c) the financial statements and notes give a true and fair view of the financial performance, financial position and cash flows of the Union for the financial year to which they relate;
- d) there are reasonable grounds to believe that the Union will be able to pay its debts as and when they become due and payable; and
- e) during the financial year to which the general purpose financial report relates and since the end of that year:
 - i meetings of the Committee of Management were held in accordance with the rules of the organisation and the rules of a branch concerned; and
 - ii the financial affairs of the Union have been managed in accordance with the rules of the organisation including the rules of a branch concerned; and
 - iii the financial records of the Union have been kept and maintained in accordance with the *Registration and Accountability of Organisations (RAO) Schedule* and the *RAO Regulations*; and
 - iv the financial records of the reporting unit have been kept, as far as practicable, in a consistent manner to each of the other reporting units of the organisation; and
 - v the information sought in any request of a member of the Union or a Registrar duly made under section 272 of the *RAO Schedule* has been furnished to the member or Registrar; and
 - vi no orders have been made by the Commissioner under section 273 of the *RAO Schedule* during the year

For the Committee of Management


Brian Crawford
Branch Secretary



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**AUDITOR'S INDEPENDENCE DECLARATION
TO THE DIRECTORS OF
AUSTRALASIAN MEAT INDUSTRY EMPLOYEES UNION - QUEENSLAND BRANCH**

As lead auditor, I declare that, to the best of my knowledge and belief, during the year ended 30 June 2009 there have been:

- i no contraventions of any applicable code of professional conduct in relation to the audit.

MGI Assurance (Brisbane) Pty Ltd
Chartered Accountants

A D Fraser
Director

Brisbane

16 September 2009

AUSTRALASIAN MEAT INDUSTRY EMPLOYEES UNION – QUEENSLAND BRANCH

**INCOME STATEMENT
FOR THE YEAR ENDED 30 JUNE 2009**

	Notes	2009 \$	2008 \$
Revenue from ordinary activities	2	2,083,867	2,148,410
Rental Income		63,564	61,760
Interest Revenue		79,205	89,475
Depreciation expense		(122,049)	(115,142)
Employee benefit expense		(1,004,525)	(877,989)
Other Expenses	3	<u>(952,313)</u>	<u>(1,016,706)</u>
Profit before income tax expense		127,749	289,808
Income tax expense	1(b)	<u>-</u>	<u>-</u>
Profit attributable to members of the Union		<u>127,749</u>	<u>289,808</u>

The accompanying notes form part of these financial statements

AUSTRALASIAN MEAT INDUSTRY EMPLOYEES UNION – QUEENSLAND BRANCH

**BALANCE SHEET
AS AT 30 JUNE 2009**

	Notes	2009 \$	2008 \$
ASSETS			
CURRENT ASSETS			
Cash and cash equivalents	4	1,964,337	1,793,660
Trade and other receivables	5	-	5,846
Inventories	6	12,320	-
Other assets	7	7,067	18,659
TOTAL CURRENT ASSETS		<u>1,983,724</u>	<u>1,818,165</u>
NON-CURRENT ASSETS			
Investments	8	452,551	497,002
Property, plant and equipment	9	542,726	512,572
TOTAL NON-CURRENT ASSETS		<u>995,277</u>	<u>1,009,574</u>
TOTAL ASSETS		<u>2,979,001</u>	<u>2,827,739</u>
CURRENT LIABILITIES			
Trade and other payables	10	234,214	213,934
Short-term provisions	11	42,355	32,032
TOTAL CURRENT LIABILITIES		<u>276,569</u>	<u>245,966</u>
NON-CURRENT LIABILITIES			
Long-term provisions	12	26,585	33,675
TOTAL NON-CURRENT LIABILITIES		<u>26,585</u>	<u>33,675</u>
TOTAL LIABILITIES		<u>303,154</u>	<u>279,641</u>
NET ASSETS		<u>2,675,847</u>	<u>2,548,098</u>
MEMBERS EQUITY			
Retained Profits		<u>2,675,847</u>	<u>2,548,098</u>

The accompanying notes form part of these financial statements

AUSTRALASIAN MEAT INDUSTRY EMPLOYEES UNION – QUEENSLAND BRANCH

**STATEMENT OF RECOGNISED INCOME AND EXPENDITURE
FOR THE YEAR ENDED 30 JUNE 2009**

	Notes	Total
		\$
Balance at 1 July 2007		
Retained Earnings		2,258,290
Profit for the year		<u>289,808</u>
Balance at 30 June 2008		<u>2,548,098</u>
Balance at 1 July 2008		2,548,098
Profit for the year		<u>127,749</u>
Balance at 30 June 2009		<u>2,675,847</u>

The accompanying notes form part of these financial statements

AUSTRALASIAN MEAT INDUSTRY EMPLOYEES UNION – QUEENSLAND BRANCH

**CASH FLOW STATEMENT
FOR THE YEAR ENDED 30 JUNE 2009**

	Notes	2009 \$	2008 \$
Cash Flows from Operating Activities			
Receipts from members, tenants and others		2,126,396	2,127,097
Payments to suppliers and employees		(1,881,508)	(1,831,189)
Interest received		79,205	89,475
Dividends received		18,474	79,776
Net cash provided by operating activities	13(b)	<u>342,567</u>	<u>465,159</u>
Cash Flows from Investing Activities			
Payment for property, plant & equipment		(163,465)	(69,823)
Proceeds from the sale of property, plant & equipment		10,049	19,500
Payment for managed investments		(18,474)	(79,776)
Net cash used in investing activities		<u>(171,890)</u>	<u>(130,199)</u>
Cash Flows from Financing Activities			
Net cash from financing activities		<u>-</u>	<u>-</u>
Net increase in cash held		170,677	334,960
Cash at beginning of financial year		<u>1,793,660</u>	<u>1,458,700</u>
Cash at end of financial year	13(a)	<u>1,964,337</u>	<u>1,793,660</u>

The accompanying notes form part of these financial statements

AUSTRALASIAN MEAT INDUSTRY EMPLOYEES UNION – QUEENSLAND BRANCH

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2009**

NOTE 1 - STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES

General Information

The financial report covers the Australasian Meat Industry Employees Union - Queensland Branch ("Union") as an individual entity. The Union was established as a trade union which is incorporated and domiciled in Australia.

(a) Basis of Preparation

This financial report is a general purpose financial report that has been prepared in accordance with Australian Accounting Standards, including Australian Accounting Interpretations, and other authoritative pronouncements of the Australian Accounting Standards Board and the *Workplace Relations Act 1996*.

The financial report has been prepared on an accruals basis and is based on historical costs, modified where applicable, by the measurement at fair value of selected non-current assets, financial assets and financial liabilities. Membership contributions are brought to account on a cash receipt basis.

(b) Income Tax

The Union is exempt from income tax by virtue of s50-45 of the Income Tax Assessment Act 1997.

(c) Property, Plant and Equipment

Each class of property, plant and equipment is carried at cost or fair value less, where applicable, any accumulated depreciation and impairment losses.

Property, Plant and equipment

Property, Plant and equipment is measured on the cost basis.

The carrying amount of plant and equipment is reviewed annually by the Committee of Management to ensure it is not in excess of the recoverable amount from those assets. The recoverable amount is assessed on the basis of the expected net cash flows, which will be received from the assets employment and subsequent disposal. The expected net cash flows have not been discounted to present values in determining recoverable amounts.

Subsequent costs are included in the asset's carrying amount or recognised as a separate asset, as appropriate, only when it is probable that future economic benefits associated with that item will flow to the group and the costs of the item can be measured reliably. All other repairs and maintenance are charged to the income statement during the financial period in which they are incurred.

AUSTRALASIAN MEAT INDUSTRY EMPLOYEES UNION – QUEENSLAND BRANCH

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2009**

NOTE 1 - STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Property, Plant and Equipment (Continued)

(c) Depreciation

The depreciable amount of all fixed assets including capitalised leased assets, is depreciated on a straight line basis over their estimated useful lives to the Union commencing from the time the asset is held ready for use.

The depreciation rates used for each class of assets are:

Class of Fixed Asset	Depreciation Rate
Buildings	5%
Motor vehicles	22.5%
Furniture and fittings	7.5% - 33%
Office equipment	7.5% - 33%

The assets' residual values and useful lives are reviewed, and adjusted if appropriate, at each balance sheet date.

An asset's carrying amount is written down immediately to its recoverable amount if the asset's carrying amount is greater than its estimated recoverable amount.

Gains and losses on disposal are determined by comparing proceeds with the carrying amount. These gains or losses are included in the income statement.

(d) Impairment of Assets

At each reporting date, the Union reviews the carrying values of its tangible and intangible assets to determine whether there is any indication that those assets have been impaired. If such an indication exists, the recoverable amount of the asset, being the higher of the asset's fair value less cost to sell and value in use, is compared to the asset's carrying value. Any excess of the assets carrying value over its recoverable amount is expensed to the income statement.

(e) Cash and Cash Equivalents

Cash and cash equivalents include cash on hand, at bank, deposits held at call with banks, other short-term highly liquid investments with original maturities of three months or less. Bank overdrafts are shown with short-term borrowings in current liabilities on the balance sheet.

(f) Financial Instruments

Recognition and Initial Measurement

Financial instruments, incorporating financial assets and financial liabilities, are recognised when the entity becomes a party to the contractual provisions of the instrument.

Financial instruments are initially measured at fair value plus transaction costs where the instrument is not classified as at fair value through the income statement. Transaction costs related to instruments classified as at fair value through the income statement are expensed to the income statement immediately. Financial instruments are classified and measured as set out below.

AUSTRALASIAN MEAT INDUSTRY EMPLOYEES UNION – QUEENSLAND BRANCH

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2009**

NOTE 1 - STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

(f) Financial Instruments (Continued)

Derecognition

Financial assets are derecognised where the contractual rights to receipt of such cash flows expires or the asset is transferred to another party whereby the entity no longer has any significant continuing involvement in the risks and benefits associated with the asset. Financial liabilities are derecognised where the related obligations are either discharged, cancelled or expire. The difference between the carrying value of the financial liability extinguished or transferred to another party and the fair value of consideration paid, including the transfer of non-cash assets or liabilities assumed is recognised in the income statement.

Classification and Subsequent Measurement

(i) Financial assets at fair value through income statement

Financial assets are classified at fair value through the income statement when they are held for trading for the purpose of short term profit making, where they are derivatives not held for hedging purposes, or designated as such to avoid an accounting mismatch or to enable performance evaluation where a group of financial assets is managed by key management personnel on a fair value basis in accordance with a documented risk management or investment strategy. Realised and unrealised gains and losses arising from changes in fair value are included in the income statement in the period in which they arise.

(ii) Loans and Receivables

Loans and receivables are non-derivative financial assets with fixed or determinable payments that are not quoted in an active market and are subsequently measured at amortised cost using the effective interest rate method.

(iii) Held-to-maturity investments

Held-to-maturity investments are non-derivative financial assets that have fixed maturities and fixed or determinable payments and it is the Union's intention to hold these investments to maturity. They are subsequently measured at amortised cost using the effective interest rate method.

(iv) Financial Liabilities

Non-derivative financial liabilities (excluding financial guarantees) are subsequently measured at amortised cost using the effective interest rate method.

Impairment

At each reporting date, the Union assesses whether there is objective evidence that a financial instrument has been impaired. Impairment losses are recognised in the income statement.

(g) Employee Benefits

Provision is made for the Union's liability for employee benefits (Annual Leave, Vesting Sick Leave and Long Service Leave) arising from services rendered by employees to balance date. Employee benefits that are expected to be settled within one year have been measured at the amounts expected to be paid when the liability is settled, plus related on-costs. Employee benefits payable later than one year have been measured at the present value of the estimated future cash outflows to be made for those benefits. Those cashflows are discounted using market yields on national government bonds with terms to maturity that match the expected timing of cashflows.

AUSTRALASIAN MEAT INDUSTRY EMPLOYEES UNION – QUEENSLAND BRANCH

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2009**

NOTE 1 - STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

(h) Provisions

Provisions are recognised when the Union has a legal or constructive obligation, as a result of past events, for which it is probable that an outflow of economic benefits will result and that outflow can be reliably measured

(i) Revenue

Revenue from membership fees is recognised on a cash basis

Interest revenue is recognised on an accrual basis proportional to taking into account the interest rates applicable to the financial assets

Dividend revenue is recognised when the right to receive a dividend has been established.

Rental income is recognised when the right to receive rental income has been established as per the lease agreements.

All revenue is stated net of the amount of goods and services tax ("GST")

(j) Leases

Lease payments for operating leases, where substantially all the risks and benefits remain with the lessor, are charged as expenses in the period in which they are incurred.

(k) Goods and Services Tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Tax Office. In these circumstances the GST is recognised as part of the cost of acquisition of the asset or as part of an item of the expense. Receivables and payables in the Balance Sheet are shown inclusive of GST.

Cash flows are presented in the cash flow statement on a gross basis, except for the GST component of investing and financing activities, which are disclosed as operating cash flows

(l) Comparative Figures

When required by Australian Accounting Standards, comparative figures have been adjusted to conform to changes in presentation for the current financial year.

Critical Accounting Estimates and Judgement

The Union's Committee of Management evaluates estimates and judgements incorporated into the financial report based on historical knowledge and best available current information. Estimates assume a reasonable expectation of future events and are based on current trends and economic data, obtained both externally and within the Union.

AUSTRALASIAN MEAT INDUSTRY EMPLOYEES UNION – QUEENSLAND BRANCH

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2009**

NOTE 1 - STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Key Estimates – Impairment

The Union assess impairment at each reporting date by evaluating conditions specific to the Union that may lead to the impairment of assets. Where an impairment trigger exists, the recoverable amount of the asset is determined.

No impairment has been recognised in respect of the current year

	2009	2008
	\$	\$
NOTE 2 – REVENUE		
Sale of goods	29,636	11,151
Membership fees	1,987,735	2,034,516
Other revenue	28,022	22,967
Distributions received	18,474	79,776
	<u>2,063,867</u>	<u>2,148,410</u>
NOTE 3 – PROFIT BEFORE INCOME TAX		
Expenses		
- Affiliation fees	84,418	70,110
- Capitation dues	101,805	100,365
- Motor vehicle expense	104,955	95,173
- Loss on sale of assets	1,213	3,560
- Other ordinary activities	596,997	627,861
- Unrealised loss on managed investments	62,925	119,637
	<u>952,313</u>	<u>1,016,706</u>
NOTE 4 – CASH AND CASH EQUIVALENTS		
Cash on hand	2,010	2,000
Cash at bank	962,327	820,076
Short-term bank deposits	1,000,000	971,584
	<u>1,964,337</u>	<u>1,793,660</u>
NOTE 5 – TRADE AND OTHER RECEIVABLES		
Trade and other receivables	-	5,846
	<u>-</u>	<u>5,846</u>
NOTE 6 – INVENTORY		
Finished goods	12,320	-
	<u>12,320</u>	<u>-</u>
NOTE 7 – OTHER ASSETS		
Prepayments	6,267	17,859
Security deposit	800	800
	<u>7,067</u>	<u>18,659</u>

AUSTRALASIAN MEAT INDUSTRY EMPLOYEES UNION – QUEENSLAND BRANCH

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2009**

	2009 \$	2008 \$
NOTE 8 – INVESTMENTS		
Managed Investment – Q-Invest	<u>452,551</u>	<u>497,002</u>
	452,551	497,002
 NOTE 9 – PROPERTY, PLANT AND EQUIPMENT		
Furniture and fittings:		
At cost	62,209	56,043
Accumulated Depreciation	<u>(50,949)</u>	<u>(47,450)</u>
Total furniture and fittings	<u>11,260</u>	<u>8,593</u>
Land and building:		
At cost	1,191,001	1,191,001
Accumulated Depreciation	<u>(876,434)</u>	<u>(816,884)</u>
Total land and building	<u>314,567</u>	<u>374,117</u>
Office equipment:		
At cost	123,987	128,330
Accumulated Depreciation	<u>(106,284)</u>	<u>(106,090)</u>
Total office equipment	<u>17,703</u>	<u>22,240</u>
Motor Vehicles:		
At cost	265,207	147,593
Accumulated Depreciation	<u>(66,011)</u>	<u>(40,971)</u>
Total motor vehicles	<u>199,196</u>	<u>106,622</u>
Total Property, Plant & Equipment	<u>542,726</u>	<u>512,572</u>

(a) MOVEMENTS IN CARRYING AMOUNTS

Movement in the carrying amounts of each class of property, plant and equipment between the beginning and the end of the current financial year.

	Furniture & Fittings	Land & Buildings	Office Equipment	Motor Vehicles	Total
Balance at beginning of year	8,593	374,117	23,240	106,622	512,572
Additions	6,165	-	8,857	148,443	163,465
Disposals	-	-	-	(30,610)	(30,610)
Add Accumulated depreciation	-	-	-	19,348	19,348
Depreciation expense	<u>(3,498)</u>	<u>(59,550)</u>	<u>(14,394)</u>	<u>(44,607)</u>	<u>(122,049)</u>
Carrying amount at end of year	<u>11,260</u>	<u>314,567</u>	<u>17,703</u>	<u>199,196</u>	<u>542,726</u>

AUSTRALASIAN MEAT INDUSTRY EMPLOYEES UNION – QUEENSLAND BRANCH

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2009**

	2009 \$	2008 \$
NOTE 10 – TRADE AND OTHER PAYABLES		
Trade payables and accrued expenses	82,787	80,279
Employee benefits	151,425	133,655
	<u>234,214</u>	<u>213,934</u>
(a) Financial Liabilities at amortisation cost		
Classified as trade payables		
Trade and other payables	233,803	213,934
Less employee leave entitlements	(151,425)	(133,655)
Financial liabilities as trade and other payables	<u>82,378</u>	<u>80,279</u>
NOTE 11 – SHORT TERM PROVISIONS		
Provision for Long Service Leave	42,355	32,032
	<u>42,355</u>	<u>32,032</u>
NOTE 12 –LONG TERM PROVISIONS		
Provision for Long Service Leave	26,585	33,675
	<u>26,585</u>	<u>33,675</u>
NOTE 13 –CASH FLOW INFORMATION		
(a) Reconciliation of Cash and Cash Equivalents		
For the purposes of the Cash Flow Statement, cash and cash equivalents includes cash on hand, at banks and on deposits or any other cash held that can be readily convertible to known amount of cash and be subject to an insignificant risk of changes in value. Cash at the end of the financial year as shown in the cash flow statement is reconciled to the related items in the balance sheet as follows:		
Cash on hand	2,010	2,000
Cash at bank	962,327	820,076
Short-term bank deposits	1,000,000	971,584
	<u>1,964,337</u>	<u>1,793,660</u>
(b) Reconciliation of Net Cash Provided by Operating Activities to Net Profit after Income Tax		
Profit from ordinary activities	127,749	289,808
Non cash flows in profit from ordinary activities		
- Depreciation & Amortisation	122,049	115,142
- Unrealised (loss)/gain on managed investment	62,925	119,637
- Loss on disposal of property, plant and equipment	1,213	3,560
	<u>186,187</u>	<u>238,339</u>
Changes in assets and liabilities		
Increase / (decrease) in trade receivables	5,846	(3,297)
Increase / (decrease) in other assets	11,592	(7,502)
Increase / (decrease) in inventories	(12,320)	-
Increase / (decrease) in trade payables and accruals	20,280	(55,343)
Increase / (decrease) in provisions	3,233	3,154
	<u>28,631</u>	<u>(62,988)</u>
Net Cash provided by Operating Activities	<u>342,567</u>	<u>465,159</u>
(c) Credit Standby Arrangements and Loan Facilities		

The Union has a credit card facility amounting to \$20,000 (2008: \$20,000). This may be terminated at any time at the option of the bank. The balance of the facility is cleared monthly.

AUSTRALASIAN MEAT INDUSTRY EMPLOYEES UNION – QUEENSLAND BRANCH

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2009**

	2009 \$	2008 \$
NOTE 14 – LEASING COMMITMENTS		
(a) Operating Lease Commitments Receivable - Building		
Non-cancellable operating leases contracted for but not capitalised in the financial statements		
Payable – Minimum lease payments		
- not later than 12 months	49,668	63,612
- between 12 months and 5 years	32,109	76,624
- greater than 5 years	-	-
Minimum lease payments	<u>81,777</u>	<u>140,236</u>

The office space located on 39 Lytton Road, East Brisbane is leased to two tenants. The leases are non-cancellable leases with terms between 3 - 5 years, and rent is payable monthly in advance. Contingent rental provisions within the lease agreement require that the minimum lease payments shall be increased by the lower of CPI or 3% per annum.

(b) Operating Lease Commitments Payable – Motor Vehicles

Non-cancellable operating leases contracted for but not capitalised in the financial statements

Payable – Minimum lease payments		
- not later than 12 months	-	34,458
- between 12 months and 5 years	-	-
- greater than 5 years	-	-
Minimum lease payments	<u>-</u>	<u>34,458</u>

The operating lease was on five motor vehicles and expired in 2009.

NOTE 15 – CONTINGENT LIABILITIES

The Committee of Management is not aware of any contingent liabilities that are likely to have a material effect on the results of the Union.

NOTE 16 – RELATED PARTY TRANSACTIONS

Transactions between related parties are on normal commercial terms and conditions no more favourable than those available to other parties unless otherwise stated

Transactions with related parties:

The Union paid capitation fees of \$101,805 (2008: \$100,365) to AMIEU Federal Council during the year.

As at 30 June 2009, there were no amounts outstanding from any related parties.

AUSTRALASIAN MEAT INDUSTRY EMPLOYEES UNION – QUEENSLAND BRANCH

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2009**

NOTE 17 – KEY MANAGEMENT PERSONNEL

Key management personnel comprise of those individuals who have the authority and responsibility for planning, directing and controlling the activities of the Union. During the year, the key management personnel of the Union were remunerated as follows:

	Short-Term Benefits	Post-Employment Benefits	Termination Benefits	Total
2009				
Total compensation	438,030	77,695	19,000	534,725
2008				
Total compensation	582,834	90,767	-	673,601

2009	2008
\$	\$

NOTE 18 – AUDITORS REMUNERATION

Amounts received or due and receivable by the auditor of the Union for:

(a) audit of the financial report of the Union	10,000	10,000
(b) other services	3,200	3,200
	<u>13,200</u>	<u>13,200</u>

NOTE 19 – EVENTS AFTER BALANCE SHEET DATE

No matters or circumstances have arisen since the end of the financial year which significantly affected or may significantly affect the operations of the Union, the results of those operations, or the state of affairs of the Union in future financial years.

NOTE 20 – SEGMENT INFORMATION

The Union operates solely in one reporting business segment being the provision of trade union services

The Union operates from one reportable geographical segment being Australia.

NOTE 21 – FINANCIAL RISK MANAGEMENT

(a) Financial Risk Management Policies

The Union's financial instruments consist mainly of deposits with banks, local money market instruments, short-term investments, accounts receivable and accounts payable.

The totals for each category of financial instruments, measured in accordance with AASB139 as detailed in the accounting policies to these financial statements, are as follows:

	Note	2009 \$	2008 \$
Financial assets			
Cash and cash equivalents	4	1,964,337	1,793,660
Trade and other receivables	5	-	5,846
Managed Investments	8	452,551	479,002
		<u>2,416,888</u>	<u>2,278,508</u>
Financial liabilities			
Trade and other payables	10 (a)	82,378	80,279
		<u>82,378</u>	<u>80,279</u>

AUSTRALASIAN MEAT INDUSTRY EMPLOYEES UNION – QUEENSLAND BRANCH

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2009**

NOTE 21 – FINANCIAL RISK MANAGEMENT (CONTINUED)

(a) Financial Risk Management Policies (Continued)

The main purpose of non-derivative financial instruments is to raise finance for the Union's operations

The Union does not have any derivative instruments at 30 June 2009.

(i) Treasury Risk Management

The Committee of Management meets on a regular basis to analyse interest rate exposures and to evaluate treasury management strategies in the context of the most recent economic conditions and forecasts

The Committee of Management's overall risk management strategy seeks to assist the Union in meeting its financial targets, whilst minimising potential adverse effects on financial performance.

(ii) Financial Risk Exposures and Management

The main risks the Union is exposed to through its financial instruments are interest rate risk, liquidity risk and credit risk.

Interest rate risk

Interest rate risk is managed through utilising floating interest bearing investments, with reputable banking institutions. The Union had no debt as at 30 June 2009.

Foreign currency risk

The Union is not exposed to fluctuations in foreign currencies

Liquidity risk

The Union manages liquidity risk by monitoring forecast cash flows and ensuring that adequate unutilised borrowing facilities are maintained

Credit risk

The maximum exposure to credit risk, excluding the value of any collateral or other security (if applicable), at balance date to recognise financial assets, is the carrying amount, net of any provisions for impairment of those assets, as disclosed in the balance sheet and notes to the financial statements.

There are no material amounts of collateral held as security at 30 June 2009.

Credit risk is reviewed regularly by the Committee of Management. It arises from exposures to customers (members) as well as deposits with financial institutions

The Committee of Management monitors credit risk by actively assessing the rating quality and liquidity of counter parties:

- only banks and financial institutions with a strong rating are utilised;
- all potential customers are rated for credit worthiness, taking into account their size, market position and financial standing; and
- customers that do not meet the Union's credit policies may only pay fees in advance

NOTE 21 – FINANCIAL RISK MANAGEMENT (CONTINUED)

(a) Financial Risk Management Policies (Continued)

Credit risk (Continued)

The Union does not have any material credit risk exposure to any single receivable or group under financial instruments entered into by the Union

The trade receivables balances at 30 June 2009 and 30 June 2008 do not include any counter parties with external credit ratings. Customers are assessed for credit worthiness before credit terms are provided.

Market risk

The Union is exposed to market risk through its investments in managed funds. The Committee of Management has reduced this risk by investing in diversified portfolios, which are comprised of cash, property and equities

(b) Financial Instrument Composition and Maturity Analysis

The tables below reflect the undiscounted contractual settlement terms for financial instruments of a fixed period of maturity, as well as management's expectations of the settlement period for all other financial instruments. As such, the amounts may not reconcile to the balance sheet.

	Floating Interest Rate		Fixed Interest Rate Maturing				Non-Interest Bearing		Total	
	2009	2008	2009	2008	2009	2008	2009	2008	2009	2008
	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
Financial Assets:										
Cash and cash equivalents	982,327	820,076	1,000,000	971,584	-	-	2,010	2,000	1,984,337	1,793,660
Q-Invest	-	-	-	-	-	-	452,551	497,002	452,551	497,002
Receivables	-	-	-	-	-	-	-	5,846	-	5,846
Total Financial Assets	982,327	820,076	1,000,000	971,584	-	-	454,561	504,848	2,416,888	2,296,508
Financial Liabilities										
Trade and Other Payables	-	-	-	-	-	-	82,378	80,279	82,378	80,279
Total Financial Liabilities	-	-	-	-	-	-	82,378	80,279	82,378	80,279

(c) Net Fair Values

The Union's financial assets and liabilities included in the Balance Sheet are carried at amounts that approximate net fair value. There are no material variations between fair value and carrying value in the Union's financial instruments

(d) Sensitivity Analysis

Market risk

The Union has performed a sensitivity analysis relating to market risk in its managed investment with Q-Invest at balance date. This sensitivity analysis demonstrates the effect on the current year results and equity which could result from a change in this risk.

The effect on profit and equity as a result of changes in the market price, with all other variables remaining constant, would be as follows:

	2009	2008
	\$	\$
Change in Profit		
- Increase in market price by 10%	45,255	49,700
- Decrease in market price by 10%	(45,255)	(49,700)
Change in Members Equity		
- Increase in market price by 10%	45,255	49,700
- Decrease in market price by 10%	(45,255)	(49,700)

The above market rate sensitivity analysis has been performed on the assumption that all other variables remain unchanged

Interest Rate Risk

The Union has performed a sensitivity analysis relating to its exposure to interest rate risk at balance date. This sensitivity analysis demonstrates the effect on the current year results and equity which could result from a change in this risk.

The effect on profit and equity as a result of changes in the interest rate, with all other variables remaining constant, would be as follows:

	2009	2008
	\$	\$
Change in Profit		
- Increase in interest rate by 2%	39,247	35,833
- Decrease in interest rate by 2%	(39,247)	(35,833)
Change in Members Equity		
- Increase in interest rate by 2%	39,247	35,833
- Decrease in interest rate by 2%	(39,247)	(35,833)

The above interest rate sensitivity analysis has been performed on the assumption that all other variables remained unchanged

No sensitivity analysis has been performed on foreign exchange risk, as the Union is not exposed to foreign currency fluctuations.

NOTE 22 – UNION DETAILS

The principal place of business of the Union is:

Level 1
 39 Lytton Road
 East Brisbane Queensland 4169

NOTE 23 - CHANGE IN ACCOUNTING STANDARDS

The following Australian Accounting Standards issued or amended are applicable to the Union but are not yet effective and have not been adopted in preparation of the financial statements at reporting date.

AASB Amendment	Standards Affected	Outline of Amendment	Application date of standard	Application date for Foundation
AASB 2007-3 Amendments to Australian Accounting Standards	AASB 5 Non-current Assets Held for Sale and Discontinued Operations AASB 102: Inventories AASB 107: Cash Flow Statements AASB 134: Interim Financial Reporting AASB 138: Impairment of Assets	The disclosure requirements of AASB 114: Segment Reporting have been replaced due to the issuing of AASB8: Segment Reporting in February 2007. These amendments will involve changes to segment reporting disclosures within the financial report. However, it is anticipated there will be no direct impact on the recognition and measurement criteria amounts included in the financial report.	1 January 2009	1 July 2009
AASB 8 Operating Segments	AASB 114: Segment Reporting	As above.	1 January 2009	1 July 2009
AASB 2007-6 Amendments to Australian Accounting Standards	AASB 1: First time adoption of AIFRS	The revised AASB 123: Borrowing Costs issued in June 2007 has removed the option to expense all borrowing costs. This amendment will require the capitalisation of all borrowing costs directly attributable to the acquisitions, construction or production of a qualifying asset	1 January 2009	1 July 2009
AASB 123 Borrowing Costs	AASB 123 Borrowing Costs	As above	1 January 2009	1 July 2009
AASB 2007-8 Amendments to Australian Accounting Standards	AASB 101 Presentation of Financial Statements	The revised AASB 101: Presentation of Financial Statements issued in September 2007 requires the presentation of a statement of comprehensive income and makes changes to the statement of changes in equity.	1 January 2009	1 July 2009
AASB 101	AASB 101 Presentation of Financial Statements	As above	1 January 2009	1 July 2009

NOTE 24 – NOTICE REQUIRED UNDER THE WORKPLACE RELATIONS ACT 1996

In accordance with the requirements of the Workplace Relations Act 1996, the attention of members is drawn to the following provision of subsections (1), (2), and (3) of Section 272, which reads as follows:

- (1) A member of a reporting unit, or a Register, may apply to the reporting unit for specified prescribed information in relation to the reporting unit to be made available to the person making the application.
- (2) The application must be in writing and must specify the period within which, and the manner in which, the information is to be made available. The period must not be less than 14 days after the application is given to the reporting unit.
- (3) A reporting unit must comply with an application made under subsection (1)



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**INDEPENDENT AUDITORS REPORT
TO THE MEMBERS OF
AUSTRALASIAN MEAT INDUSTRY EMPLOYEES UNION – QUEENSLAND BRANCH**

Report on the Financial Report

We have audited the accompanying financial report of the Australasian Meat Industry Employees Union – Queensland Branch ("Union"), which comprises the balance sheet as at 30 June 2009 and the income statement, statement of recognised income and expenditure and cash flow statement for the year ended on that date, a summary of significant accounting policies and other explanatory notes and the Committee of Management's Operating Report.

Committee's Responsibility for the Financial Report

The Committee of Management are responsible for the preparation and fair presentation of the financial report in accordance with the *Workplace Relations Act 1996* ("Act"). This responsibility includes establishing and maintaining internal control relevant to the preparation and fair presentation of the financial report that is free from material misstatement, whether due to fraud or error; selecting and applying appropriate accounting policies; and making accounting estimates that are reasonable in the circumstances.

In Note 1, the Committee Members also state, in accordance with Accounting Standard AASB 101: Presentation of Financial Statements, that compliance with the Australian equivalents to International Financial Reporting Standards (IFRS) ensures that the financial report, comprising the financial statements and notes, complies with IFRS.

Auditors Responsibility

Our responsibility is to express an opinion on the financial report based on our audit. We conducted our audit in accordance with Australian Auditing Standards. These Auditing Standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial report in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the directors, as well as evaluating the overall presentation of the financial report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Independence

In conducting our audit, we have complied with the independence requirements of Australian professional ethical pronouncements.

Auditor's Opinion

In our opinion, the financial report of Australasian Meat Industry Employees Union – Queensland Branch is in accordance with:

- (1) the *Workplace Relations Act 1996*, including:
- (i) giving a true and fair view of the Union's financial position as at 30 June 2009 and of its performance for the year ended on that date; and
 - (ii) complying with Australian Accounting Standards (including Australian Accounting Interpretations); and
- (2) the Union has kept satisfactory accounting records for the financial year including records of:
- (i) the sources and nature of the Union's income, including membership subscriptions and other income from members; and
 - (ii) the nature of and reasons for the Union's expenditure
- (3) All the information and explanations that officers or employees of the Union were required to provide have been provided; and
- (4) There was no deficiency, failure or shortcoming in any matters referred to in (1) to (3) above.


MGI Assurance (Brisbane) Pty Ltd
Chartered Accountants


A D Fraser
Director

Brisbane

16 September 2009



Fair Work Australia

11 August 2009

Mr Brian Crawford
Branch Secretary
Australasian Meat Industry Employees Union,
Queensland Branch
Level 1, 39 Lytton Road
EAST BRISBANE QLD 4169

Dear Mr Crawford,

**Lodgement of Financial Documents for year ended 30 June 2009 [FR2009/10075]
Fair Work (Registered Organisations) Act 2009 (the RO Act)**

The financial year of the Australasian Meat Industry Employees Union, Queensland Branch (the "reporting unit") has recently ended. This is a courtesy letter to remind you of the obligation to prepare and process the reporting unit's financial documents. The full financial report must be lodged with Fair Work Australia within a period of 5 months and 14 days or 6 months and 14 days, depending on your rules, of the end of the financial year.

The RO Act sets out a particular chronological order in which financial documents and statements must be prepared, audited, provided to members and presented to a meeting. The attached *Timeline/Planner* summarises these requirements.

In addition, financial reporting fact sheets and sample documents can be found on our new Fair Work Australia website. You will find that the legislative requirements remain largely unchanged to that of the former requirements under Schedule 1 of the Workplace Relations Act 1996. The information can be viewed at [FWA Registered Organisations Fact Sheets](#).

This office encourages you to lodge all financial reports electronically (e.g. as pdf files) at RIASydney@fwa.gov.au. Alternatively, you can forward the documents by fax to (02) 9380 6990.

If you need any further information or if you believe you will be unable to lodge the full financial report within the period mentioned above please contact me on (02) 8374 6615 or by email at RIASydney@fwa.gov.au.

Yours sincerely,

Steve Teece
Research Information and Advice Team
Fair Work Australia

TIMELINE/ PLANNER

Financial reporting period ending:	/ /
------------------------------------	-----

Prepare financial statements and Operating Report.
--

(a) A Committee of Management Meeting must consider the financial statements, and if satisfied, pass a resolution declaring the various matters required to be included in the Committee of Management Statement.	/ /
(b) A # designated officer must sign the Statement which must then be forwarded to the auditor for consideration as part of the General Purpose Financial Report (GPFR).	

As soon as practicable after end of financial year

Auditor's Report prepared and signed and given to the Reporting Unit - s257	/ /
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Within a reasonable time of having received the GPFR
 (NB: Auditor's report must be dated on or after date of Committee of Management Statement)

Provide full report free of charge to members – s265 The full report includes: <ul style="list-style-type: none"> • the General Purpose Financial Report (which includes the Committee of Management Statement); • the Auditor's Report; and • the Operating Report. 	/ /
---	-----

(a) if the report is to be presented to a General Meeting (which must be held within 6 months after the end of the financial year), the report must be provided to members 21 days before the General Meeting,
 or
 (b) in any other case including where the report is presented to a Committee of Management meeting*, the report must be provided to members within 5 months of end of financial year.

Present full report to:	
(a) General Meeting of Members - s266 (1),(2); OR	/ /
(b) where the rules of organisation or branch allow* - a Committee of Management meeting - s266 (3)	/ /

Within 6 months of end of financial year

Within 6 months of end of financial year

Lodge full report in the Industrial Registry, together with the #Designated Officer's certificate** – s268	/ /
--	-----

Within 14 days of meeting

* the full report may only be presented to a committee of management meeting if the rules of the reporting unit provide that a percentage of members (not exceeding 5%) are able to call a general meeting to consider the full report.

The Committee of Management Statement and the Designated Officer's certificate must be signed by the Secretary or another officer who is an elected official and who is authorised under the rules (or by resolution of the organisation) to sign the statement or certificate – s243.

++ The Designated Officer's certificate must state that the documents lodged are copies of the documents provided to members and presented to a meeting in accordance with s266 – dates of such events must be included in the certificate. The certificate cannot be signed by a non-elected official.