



FAIR WORK  
AUSTRALIA

23 January 2012

Mr Brian Crawford  
Secretary, Queensland Branch  
Australasian Meat Industry Employees Union  
Level 1, 39 Lytton Road  
EAST BRISBANE QLD 4169



Dear Mr Crawford

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**Lodgment of Financial Accounts and Statements - Australasian Meat Industry Employees  
Union, Queensland Branch (FR2011/2714)**

I refer to the abovementioned financial statements and accounts which were lodged with Fair Work Australia on 19 December 2011.

The documents have been filed.

Yours sincerely,

Stephen Kellett  
Organisations, Research and Advice Branch

# THE AUSTRALASIAN MEAT INDUSTRY EMPLOYEES' UNION

(Queensland Branch)

ABN 68 929 349 791



Branch Secretary  
BRIAN CRAWFORD

Level 1, 39 Lytton Road, East Brisbane Qld 4169, Australia  
Telephone: (07) 3217 3766  
Facsimile: (07) 3217 4462  
Email: [admin@amieuqld.asn.au](mailto:admin@amieuqld.asn.au)  
Website: <http://qld.amieu.net>

19 December 2011

General Manager  
Fair Work Australia  
Level 8, Terrace Towers  
80 William Street  
East Sydney NSW 2011

**BY FACSIMILE: (02) 9380 6990**

**RE: FINANCIAL RETURN – YEAR ENDING 30 JUNE 2011**


Dear Sir or Madam,

Please find attached a copy of the financial report for the year ending 30 June 2011 for the AMIEU QLD Branch as per the *Fair Work (Registered Organisations) Act (Cth) 2009*.

Also attached is an original certificate from Mr Brian Crawford, QLD Branch Secretary, certifying the dates of that the report was provided to AMIEU members and the Committee of Management.

If there any questions, please contact us of the above numbers.

Regards

  
**BRIAN CRAWFORD**  
**QLD BRANCH SECRETARY**  
**A.M.I.E.U**



**Regional Offices**

**Rockhampton:**

110 Campbell Street  
Rockhampton Q 4700  
Telephone: (07) 4822 4330  
Facsimile: (07) 4922 6984  
Email: [paul@amieuqld.asn.au](mailto:paul@amieuqld.asn.au)

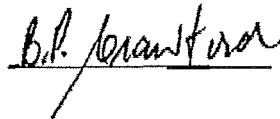
**AUSTRALASIAN MEAT INDUSTRY EMPLOYEES' UNION**  
**QUEENSLAND BRANCH**

**CERTIFICATE OF SECRETARY PURSUANT TO S268 OF THE FAIR WORK (REGISTERED ORGANISATIONS) ACT 2009**

I, Brian Patrick Crawford, being State Secretary of the Australasian Meat Industry Employees' Union Queensland Branch, certify:

- (a) that the documents lodged herewith are copies of the full report, referred to in section 268 of the *Fair Work (Registered Organisations) Act 2009*; and
- (b) that the full report was provided to the members on 21 October 2011; and
- (c) that the full report was presented to the committee of management of the reporting unit on 8 December 2011; in accordance with section 266 of the *Fair Work (Registered Organisations) Act 2009*.

Signature:



Dated at Brisbane this Nineteenth day of December 2011.

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**AUSTRALASIAN MEAT INDUSTRY  
EMPLOYEES UNION - QUEENSLAND BRANCH**

**FINANCIAL STATEMENTS**

**FOR THE YEAR ENDED 30 JUNE 2011**

**AUSTRALASIAN MEAT INDUSTRY EMPLOYEES UNION – QUEENSLAND BRANCH**

**FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 30 JUNE 2011**

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## AUSTRALASIAN MEAT INDUSTRY EMPLOYEES UNION – QUEENSLAND BRANCH

### COMMITTEE OF MANAGEMENT OPERATING REPORT FOR THE YEAR ENDED 30 JUNE 2011

#### Operating Report

In accordance with section 254 of the *Fair Work (Registered Organisations) Act 2009* ("Act") the Committee of Management ("the Committee") presents its Operating Report on the Australasian Meat Industry Employees Union – Queensland Branch ("Union"), for the year ended 30 June 2011.

#### Principal Activities

The principal activity of the Union is to act to uphold the rights of organisational labour and to improve, protect and foster the best interests of its members, and to subscribe to and / or operate with a policy of improving the cultural and living standards of its members.

#### Operating Results

The profit for the financial year amounted to \$285,366 (2010: \$168,647).

#### Review of Operations

A review of the operations of the Union during the financial year found that there was no significant change in the nature or the results of the operations during the year.

#### After Balance Date Events

No matters of circumstances have arisen since the end of the financial year which significantly affected or may significantly affect the operations of the Union, the results of those operations or the state of affairs of the Union in future financial years.

#### Future Developments

Likely developments in the operations of the Union are the expected result of those operations in future financial years have not been included in this report as such information is likely to result in unreasonable prejudice to the Union.

#### Environmental Issues

The Union's operations are not regulated by any significant environmental regulation under a law of the Commonwealth or of a state or territory.

#### Members Right to Resign

A member may resign from the Union by written notice addressed and delivered to the Secretary of the Branch in which membership is held.

#### Membership of Superannuation Scheme

The Union does not have a person who holds a position of trustee or director of an entity, scheme or company as described in s.254 (2) (d) of Schedule 1B, where a criterion of such entity is that the holder of such position must be a member or official of a registered organisation.

#### Membership of the Union

Number of members as at 30 June 2011: 6,513 (2010: 6,762).

#### Employees of the Union

Number of employees as at 30 June 2011: 13 (2010: 15).

**AUSTRALASIAN MEAT INDUSTRY EMPLOYEES UNION -- QUEENSLAND BRANCH****COMMITTEE OF MANAGEMENT OPERATING REPORT (CONTINUED)  
FOR THE YEAR ENDED 30 JUNE 2011****Members of the Committee of Management**

The name of each person who has been a member of the Committee of Management of the Union at any time during the reporting period, and the period for which he or she held such a position is as follows:

<b>Name</b>	
Ainsworth, M	Whole Period
Allen, K	Whole Period
Barton, R	(Resigned September 2010)
Bateson, M	Whole Period
Beckman, L	Whole Period
Brunjes, F	Whole Period
Crawford, B	Whole Period
De Glt, G	Whole Period
Haslem, K	Whole Period
Kemp, N	Whole Period
Livock, J	(Resigned March 2011)
McKey, D	Whole Period
McLauchlan, I	Whole Period
Meiers, N	Whole Period
Prange, K	Whole Period
Weston, R	Whole Period
Woodcock, A	Whole Period

The members have been in office since the start of the financial year to the date of this report unless otherwise stated.

**Indemnifying Officers or Auditors**

The Union has not, during or since the end of the financial year, in respect of any person who is or has been an officer or auditor:

- indemnified or made any relevant agreement for indemnifying against a liability, including costs and expenses in successfully defending legal proceedings; or
- paid or agreed to pay a premium in respect of a contract insuring against liability for the costs or expenses to defend legal proceedings.

**Proceedings on Behalf of Union**

No person has applied for leave of Court to bring proceedings on behalf of the Union or intervene in any proceedings to which the Union is a part for the purpose of taking responsibility on behalf of the Union for all or any part of those proceedings. The Union was not a party to any such proceedings during the year.

**Wages Recovery Activity**

The Union has not undertaken any recovery of wages activity for the financial years ending 30 June 2011 and 30 June 2010.

**AUSTRALASIAN MEAT INDUSTRY EMPLOYEES UNION – QUEENSLAND BRANCH**

**COMMITTEE OF MANAGEMENT OPERATING REPORT (CONTINUED)  
FOR THE YEAR ENDED 30 JUNE 2011**

**Other information**


There is no other information that the Union considers relevant.

**Auditor's Independence Declaration**

A copy of the auditor's independence declaration is set out on page 6.

This report is made in accordance with a resolution of the Committee of Management and is signed for and on behalf of the Committee of Management by:

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Brian Crawford  
Branch Secretary

6 October 2011



**AUSTRALASIAN MEAT INDUSTRY EMPLOYEES UNION - QUEENSLAND BRANCH**

**COMMITTEE OF MANAGEMENT STATEMENT**

On 6 October 2011, the Committee of Management of the Union passed the following resolution to the General Purpose Financial Statements of the Union for the year ended 30 June 2011.

The Committee of Management declares in relation to the General Purpose Financial Statements that in its opinion:

- a) the financial statements and notes comply with the Australian Accounting Standards and other mandatory professional reporting requirements;
- b) the financial statements and notes comply with the reporting guidelines of the General Manager of Fair Work Australia ("General Manager");
- c) the financial statements and notes give a true and fair view of the financial performance, financial position and cash flows of the Union for the financial year to which they relate;
- d) there are reasonable grounds to believe that the Union will be able to pay its debts as and when they become due and payable; and
- e) ~~during the financial year to which the general purpose financial statements relate and since the end of that year:~~
  - i. meetings of the Committee of Management were held in accordance with the rules of the organisation and the rules of the branch concerned; and
  - ii. the financial affairs of the Union have been managed in accordance with the rules of the organisation including the rules of the branch concerned; and
  - iii. the financial records of the Union have been kept and maintained in accordance with the *Fair Work (Registered Organisations) Act 2009 ("Act")* and *Fair Work (Registered Organisations) Regulations 2009 ("Regulations")*; and
  - iv. the financial records of the reporting unit have been kept, as far as practicable, in a consistent manner to each of the other reporting units of the organisation; and
  - v. the information sought in any request of a member of the Union or the General Manager duly made under section 272 of the Act has been furnished to the member or General Manager; and
  - vi. no orders have been made by the Commissioner under section 273 of the Act during the year.

For the Committee of Management



**Brian Crawford**  
Branch Secretary

6 October 2011



mgi assurance  
Level 1, 200 Mary Street,  
GPO Box 1087,  
Brisbane Qld 4001 Australia,  
t: +61 7 3002 4800  
f: +61 7 3229 5603  
e: info@mgibris.com.au  
www.mgibris.com.au

**AUDITOR'S INDEPENDENCE DECLARATION  
TO THE DIRECTORS OF  
AUSTRALASIAN MEAT INDUSTRY EMPLOYEES UNION – QUEENSLAND BRANCH**

As lead auditor for the audit of Australasian Meat Industry Employees Union – Queensland Branch for the year ended 30 June 2011, I declare that, to the best of my knowledge and belief, during the year ended 30 June 2011 there have been:

- 
- i. no contraventions of any applicable code of professional conduct in relation to the audit.

MGI Assurance (South Qld) Pty Ltd

A D Fraser  
Director

Brisbane

6 October 2011

**AUSTRALASIAN MEAT INDUSTRY EMPLOYEES UNION – QUEENSLAND BRANCH**

**STATEMENT OF COMPREHENSIVE INCOME  
FOR THE YEAR ENDED 30 JUNE 2011**

	Notes	2011 \$	2010 \$
Revenue from ordinary activities	2	2,322,964	2,244,066
Rental Income		72,489	68,751
Interest Revenue		133,731	92,986
Net gain / (loss) on revaluation of financial assets	3 (c)	53,777	44,823
Affiliation fees		<u>(67,815)</u>	<u>(82,494)</u>
Capitation fees		(108,491)	(105,873)
Depreciation expense	3 (b)	(141,927)	(135,919)
Employee benefits expense	3 (a)	(1,147,896)	(1,151,755)
Motor vehicle expenses		(75,387)	(78,652)
Other Expenses	3 (b)	<u>(756,079)</u>	<u>(727,286)</u>
Profit before income tax expense		285,366	168,647
Income tax expense	1 (b)	<u>-</u>	<u>-</u>
<b>Profit attributable to members of the Union</b>		<u><b>285,366</b></u>	<u><b>168,647</b></u>
<b>Other Comprehensive Income</b>			
Total comprehensive income for the year		<u>-</u>	<u>-</u>
Profit attributable to: Members of the Union		<u>285,366</u>	<u>168,647</u>
<b>Total comprehensive income attributable to: Members of the Union</b>		<u><b>285,366</b></u>	<u><b>168,647</b></u>

**AUSTRALASIAN MEAT INDUSTRY EMPLOYEES UNION – QUEENSLAND BRANCH**

**STATEMENT OF FINANCIAL POSITION  
AS AT 30 JUNE 2011**

	Notes	2011 \$	2010 \$
<b>ASSETS</b>			
<b>CURRENT ASSETS</b>			
Cash and cash equivalents	4	2,348,812	2,146,577
Trade and other receivables	5	79,217	33,149
Inventories	6	20,829	21,589
Other assets	7	75,690	8,329
<b>TOTAL CURRENT ASSETS</b>		<u>2,524,357</u>	<u>2,209,644</u>
<b>NON-CURRENT ASSETS</b>			
Investments	8	581,405	509,541
Property, plant and equipment	9	429,420	475,717
<b>TOTAL NON-CURRENT ASSETS</b>		<u>1,010,825</u>	<u>985,258</u>
<b>TOTAL ASSETS</b>		<u>3,535,182</u>	<u>3,194,902</u>
<b>CURRENT LIABILITIES</b>			
Trade and other payables	10	307,341	257,420
Short-term provisions	11	57,810	55,895
<b>TOTAL CURRENT LIABILITIES</b>		<u>365,151</u>	<u>313,315</u>
<b>NON-CURRENT LIABILITIES</b>			
Long-term provisions	11	40,171	37,093
<b>TOTAL NON-CURRENT LIABILITIES</b>		<u>40,171</u>	<u>37,093</u>
<b>TOTAL LIABILITIES</b>		<u>405,322</u>	<u>350,408</u>
<b>NET ASSETS</b>		<u>3,129,860</u>	<u>2,844,494</u>
<b>MEMBERS EQUITY</b>			
Retained earnings		<u>3,129,860</u>	<u>2,844,494</u>

## AUSTRALASIAN MEAT INDUSTRY EMPLOYEES UNION – QUEENSLAND BRANCH

STATEMENT OF CHANGES IN EQUITY  
FOR THE YEAR ENDED 30 JUNE 2011

	Retained Earnings	Total
		\$
Balance at 1 July 2009	2,675,847	2,675,847
Profit for the year	168,647	168,647
Other Comprehensive income for the year	-	-
Balance at 30 June 2010	<u>2,844,494</u>	<u>2,844,494</u>
Balance at 1 July 2010	2,844,494	2,844,494
Profit for the year	285,366	285,366
Other Comprehensive income for the year	-	-
Balance at 30 June 2011	<u>3,129,860</u>	<u>3,129,860</u>

**AUSTRALASIAN MEAT INDUSTRY EMPLOYEES UNION – QUEENSLAND BRANCH**

**STATEMENT OF CASH FLOWS  
FOR THE YEAR ENDED 30 JUNE 2011**

	Notes	2011 \$	2010 \$
<b>Cash Flows from Operating Activities</b>			
Receipts from members, tenants and others		2,349,508	2,361,659
Payments to suppliers and employees		(2,167,164)	(2,203,495)
Interest received		109,021	92,986
Dividends received		18,087	12,167
Net cash provided by operating activities	12	<u>309,452</u>	<u>263,317</u>
<b>Cash Flows from Investing Activities</b>			
Payment for property, plant & equipment		(95,630)	(68,910)
Proceeds from the sale of property, plant & equipment		6,500	-
Purchase of additional units in managed investments		<u>(18,087)</u>	<u>(12,167)</u>
Net cash used in investing activities		<u>(107,217)</u>	<u>(81,077)</u>
<b>Cash Flows from Financing Activities</b>			
Net cash from financing activities		<u>-</u>	<u>-</u>
Net increase in cash held		202,235	182,240
Cash at beginning of financial year		<u>2,146,577</u>	<u>1,964,337</u>
Cash at end of financial year	12	<u>2,348,812</u>	<u>2,146,577</u>

**AUSTRALASIAN MEAT INDUSTRY EMPLOYEES UNION – QUEENSLAND BRANCH**

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 30 JUNE 2010**

**NOTE 1 - STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES**

**General Information**

The financial statements cover the Australasian Meat Industry Employees Union - Queensland Branch ("Union") as an individual entity. The Union was established as a trade union which is incorporated and domiciled in Australia.

**(a) Basis of Preparation**

These financial statements are general purpose financial statements that have been prepared in accordance with Australian Accounting Standards, including Australian Accounting Interpretations, and other authoritative pronouncements of the Australian Accounting Standards Board and the *Fair Work (Registered Organisations) Act 2009*.

Australian Accounting Standards set out accounting policies that the AASB has concluded would result in financial statements containing relevant and reliable information about transactions, events and conditions. Compliance with Australian Accounting Standards ensures that the financial statements and notes also comply with International Financial Reporting Standards as issued by the IASB. Material accounting policies adopted in the preparation of these financial statements are presented below and have been consistently applied unless otherwise stated.

The financial statements have been prepared on an accruals basis and are based on historical costs, modified where applicable, by the measurement at fair value of selected non-current assets, financial assets and financial liabilities. Membership contributions are brought to account on a cash receipt basis.

**(b) Income Tax**

The Union is exempt from income tax by virtue of s50-45 of the *Income Tax Assessment Act 1997*.

**(c) Inventories**

Inventories are measured at the lower of cost and net realisable value.

**(d) Property, Plant and Equipment**

Each class of property, plant and equipment is carried at cost or fair value less, where applicable, any accumulated depreciation and impairment losses.

**Property, Plant and equipment**

Property, Plant and equipment is measured on the cost basis.

The carrying amount of plant and equipment is reviewed annually by the Committee of Management to ensure it is not in excess of the recoverable amount from those assets. The recoverable amount is assessed on the basis of the expected net cash flows, which will be received from the assets employment and subsequent disposal. The expected net cash flows have not been discounted to present values in determining recoverable amounts.

Subsequent costs are included in the asset's carrying amount or recognised as a separate asset, as appropriate, only when it is probable that future economic benefits associated with that item will flow to the group and the costs of the item can be measured reliably. All other repairs and maintenance are charged to the statement of comprehensive income during the financial period in which they are incurred.

**AUSTRALASIAN MEAT INDUSTRY EMPLOYEES UNION – QUEENSLAND BRANCH**

**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)  
FOR THE YEAR ENDED 30 JUNE 2011**

**NOTE 1 - STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)**

**Property, Plant and Equipment (Continued)**

**(d) Depreciation**

The depreciable amount of all fixed assets including capitalised leased assets, is depreciated on a straight line basis over their estimated useful lives to the Union commencing from the time the asset is held ready for use.

The depreciation rates used for each class of assets are:

Class of Fixed Asset	Depreciation Rate
Buildings	5%
Motor vehicles	22.5%
Furniture and fittings	7.5% - 33%
Office equipment	7.5% - 33%

The assets' residual values and useful lives are reviewed, and adjusted if appropriate, at each statement of financial position date.

An asset's carrying amount is written down immediately to its recoverable amount if the asset's carrying amount is greater than its estimated recoverable amount.

Gains and losses on disposal are determined by comparing proceeds with the carrying amount. These gains or losses are included in the statement of comprehensive income.

**(e) Impairment of Assets**

At each reporting date, the Union reviews the carrying values of its tangible and intangible assets to determine whether there is any indication that those assets have been impaired. If such an indication exists, the recoverable amount of the asset, being the higher of the asset's fair value less cost to sell and value in use, is compared to the asset's carrying value. Any excess of the assets carrying value over its recoverable amount is expensed to the statement of comprehensive income.

**(f) Cash and Cash Equivalents**

Cash and cash equivalents include cash on hand, at bank, deposits held at call with banks, other short-term highly liquid investments with original maturities of three months or less. Bank overdrafts are shown with short-term borrowings in current liabilities on the statement of financial position.

**(g) Financial Instruments**

**Recognition and Initial Measurement**

Financial instruments, incorporating financial assets and financial liabilities, are recognised when the entity becomes a party to the contractual provisions of the instrument.

Financial instruments are initially measured at fair value plus transaction costs where the instrument is not classified as at fair value through the statement of comprehensive income. Transaction costs related to instruments classified as at fair value through the statement of comprehensive income are expensed to the statement of comprehensive income immediately. Financial instruments are classified and measured as set out below.



**AUSTRALASIAN MEAT INDUSTRY EMPLOYEES UNION – QUEENSLAND BRANCH**

**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)  
FOR THE YEAR ENDED 30 JUNE 2011**

**NOTE 1 - STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)**

**(g) Financial Instruments (Continued)**

**Derecognition**

Financial assets are derecognised where the contractual rights to receipt of such cash flows expires or the asset is transferred to another party whereby the entity no longer has any significant continuing involvement in the risks and benefits associated with the asset. Financial liabilities are derecognised where the related obligations are either discharged, cancelled or expire. The difference between the carrying value of the financial liability extinguished or transferred to another party and the fair value of consideration paid, including the transfer of non-cash assets or liabilities assumed is recognised in the statement of comprehensive income.

**Classification and Subsequent Measurement**

**(i) Financial assets at fair value through profit or loss**

Financial assets are classified at 'fair value through profit or loss' when they are either held for trading for the purpose of short-term profit taking, derivatives not held for hedging purposes, or when they are designated as such to avoid an accounting mismatch or to enable performance evaluation where a group of financial assets is managed by key management personnel on a fair value basis in accordance with a documented risk management or investment strategy. Such assets are subsequently measured at fair value with changes in carrying value being included in the statement of comprehensive income.

**(ii) Loans and Receivables**

Loans and receivables are non-derivative financial assets with fixed or determinable payments that are not quoted in an active market and are subsequently measured at amortised cost using the effective interest rate method.

**(iii) Held-to-maturity investments**

Held-to-maturity investments are non-derivative financial assets that have fixed maturities and fixed or determinable payments and it is the Union's intention to hold these investments to maturity. They are subsequently measured at amortised cost using the effective interest rate method.

**(iv) Financial Liabilities**

Non-derivative financial liabilities (excluding financial guarantees) are subsequently measured at amortised cost using the effective interest rate method.

**Impairment**

At each reporting date, the Union assesses whether there is objective evidence that a financial instrument has been impaired. Impairment losses are recognised in the statement of comprehensive income.

**AUSTRALASIAN MEAT INDUSTRY EMPLOYEES UNION – QUEENSLAND BRANCH**

**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)  
FOR THE YEAR ENDED 30 JUNE 2011**

**NOTE 1 - STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)**

**(h) Employee Benefits**

Provision is made for the Union's liability for employee benefits (Annual Leave, Vesting Sick Leave and Long Service Leave) arising from services rendered by employees to balance date. Employee benefits that are expected to be settled within one year have been measured at the amounts expected to be paid when the liability is settled, plus related on-costs. Employee benefits payable later than one year have been measured at the present value of the estimated future cash outflows to be made for those benefits. Those cashflows are discounted using market yields on national government bonds with terms to maturity that match the expected timing of cashflows.

**(i) Provisions**

Provisions are recognised when the Union has a legal or constructive obligation, as a result of past events, for which it is probable that an outflow of economic benefits will result and that outflow can be reliably measured.

**(j) Revenue**

Revenue from membership fees is recognised on a cash basis.

Interest revenue is recognised on an accrual basis proportional to taking into account the interest rates applicable to the financial assets.

Dividend revenue is recognised when the right to receive a dividend has been established.

Rental income is recognised when the right to receive rental income has been established as per the lease agreements.

All revenue is stated net of the amount of goods and services tax ("GST")

**(k) Trade and Other Payables**

Trade and other payables represent the liability outstanding at the end of the reporting period for goods and services received by the Union during the reporting period which remain unpaid. The balance is recognised as a current liability with the amounts normally paid within 30 days of the recognition of the liability.

**(l) Leases**

Lease payments for operating leases, where substantially all the risks and benefits remain with the lessor, are charged as expenses in the period in which they are incurred.

**(m) Goods and Services Tax (GST)**

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Tax Office. In these circumstances the GST is recognised as part of the cost of acquisition of the asset or as part of an item of the expense. Receivables and payables in the statement of financial position are shown inclusive of GST.

Cash flows are presented in the statement of cash flows on a gross basis, except for the GST component of investing and financing activities, which are disclosed as operating cash flows.

**AUSTRALASIAN MEAT INDUSTRY EMPLOYEES UNION – QUEENSLAND BRANCH**

**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)  
FOR THE YEAR ENDED 30 JUNE 2011**

**NOTE 1 - STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)**

**(n) Comparative Figures**

When required by Australian Accounting Standards, comparative figures have been adjusted to conform to changes in presentation for the current financial year.

**(o) Critical Accounting Estimates and Judgement**

The Union's Committee of Management evaluates estimates and judgements incorporated into the financial statements based on historical knowledge and best available current information. Estimates assume a reasonable expectation of future events and are based on current trends and economic data, obtained both externally and within the Union.

**Key Estimates – Impairment**

The Union assess impairment at each reporting date by evaluating conditions specific to the Union that may lead to the impairment of assets. Where an impairment trigger exists, the recoverable amount of the asset is determined.

No impairment has been recognised in respect of the current year.

**(p) Adoption of New and Revised Accounting Standards**

During the current year, the Union has adopted all new and revised Australian Accounting Standards and Interpretations applicable to its operations which became mandatory.

There have been no new and revised Australian Accounting Standards and Interpretations that have come into effect during the current year which have impacted the financial statements of the Union.

**(q) New Accounting Standards for Application in Future Periods**

The AASB has issued new and amended Accounting Standards and Interpretations that have mandatory application dates for future reporting periods and which the Union has decided not to early adopt. A discussion of those future requirements and their impact on the Union is as follows

*AASB 9: Financial Instruments (December 2010) (applicable for annual reporting periods commencing on or after 1 January 2013).*

This Standard is applicable retrospectively and includes revised requirements for the classification and measurement of financial instruments, as well as recognition and derecognition requirements for financial instruments. The Union has not yet determined any potential impact on the financial statements.

The key changes made to accounting requirements include:

- simplifying the classifications of financial assets into those carried at amortised cost and those carried at fair value;
- simplifying the requirements for embedded derivatives;
- removing the tainting rules associated with held-to-maturity assets;

AUSTRALASIAN MEAT INDUSTRY EMPLOYEES UNION – QUEENSLAND BRANCH

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)  
FOR THE YEAR ENDED 30 JUNE 2011

NOTE 1 - STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

(q) New Accounting Standards for Application in Future Periods

- removing the requirements to separate and fair value embedded derivatives for financial assets carried at amortised cost;
- allowing an irrevocable election on initial recognition to present gains and losses on investments in equity instruments that are not held for trading in other comprehensive income. Dividends in respect of these investments that are a return on investment can be recognised in profit or loss and there is no impairment or recycling on disposal of the instrument;
- requiring financial assets to be reclassified where there is a change in an entity's business model as they are initially classified based on: (a) the objective of the entity's business model for managing the financial assets; and (b) the characteristics of the contractual cash flows; and
- requiring an entity that chooses to measure a financial liability at fair value to present the portion of the change in its fair value due to changes in the entity's own credit risk in other comprehensive income, except when that would create an accounting mismatch. If such a mismatch would be created or enlarged, the entity is required to present all changes in fair value (including the effects of changes in the credit risk of the liability) in profit or loss.

AASB 124: Related Party Disclosures (applicable for annual reporting periods commencing on or after 1 January 2011).

This Standard removes the requirement for government-related entities to disclose details of all transactions with the government and other government-related entities and clarifies the definition of a "related party" to remove inconsistencies and simplify the structure of the Standard. No changes are expected to materially affect the Union.

AASB 1053: Application of Tiers of Australian Accounting Standards and AASB 2010-2: Amendments to Australian Accounting Standards arising from Reduced Disclosure Requirements [AASB 1, 2, 3, 5, 7, 8, 101, 102, 107, 108, 110, 111, 112, 116, 117, 119, 121, 123, 124, 127, 128, 131, 133, 134, 136, 137, 138, 140, 141, 1050 & 1052 and Interpretations 2, 4, 5, 15, 17, 127, 129 & 1052] (applicable for annual reporting periods commencing on or after 1 July 2013).

AASB 1053 establishes a revised differential financial reporting framework consisting of two tiers of financial reporting requirements for those entities preparing general purpose financial statements:

- Tier 1: Australian Accounting Standards; and
- Tier 2: Australian Accounting Standards – Reduced Disclosure Requirements.

Tier 2 of the framework comprises the recognition, measurement and presentation requirements of Tier 1, but contains significantly fewer disclosure requirements.

The following entities are required to apply Tier 1 reporting requirements (ie full IFRS):

- for-profit private sector entities that have public accountability; and
- the Australian Government and state, territory and local governments.

**AUSTRALASIAN MEAT INDUSTRY EMPLOYEES UNION – QUEENSLAND BRANCH**

**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)  
FOR THE YEAR ENDED 30 JUNE 2011**

**NOTE 1 - STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)**

**(q) New Accounting Standards for Application in Future Periods**

Subject to AASB 1049, general government sectors of the Australian Government and state and territory governments would also apply Tier 1 reporting requirements.

The following entities can elect to apply Tier 2 of the framework when preparing general purpose financial statements:

- for-profit private sector entities that do not have public accountability;
- not-for-profit private sector entities; and
- ~~public sector entities, whether for-profit or not-for-profit, other than the Australian Government and state, territory and local governments.~~

AASB 2010-2 makes amendments to Australian Accounting Standards and Interpretations to give effect to the reduced disclosure requirements for Tier 2 entities. It achieves this by specifying the disclosure paragraphs that a Tier 2 entity need not comply with as well as adding specific "RDR" disclosures.

AASB 2009-12: Amendments to Australian Accounting Standards [AASBs 5, 8, 108, 110, 112, 119, 133, 137, 139, 1023 & 1031 and Interpretations 2, 4, 16, 1039 & 1052] (applicable for annual reporting periods commencing on or after 1 January 2011).

This Standard makes a number of editorial amendments to a range of Australian Accounting Standards and Interpretations, including amendments to reflect changes made to the text of IFRSs by the IASB. The Standard also amends AASB 8 to require entities to exercise judgment in assessing whether a government and entities known to be under the control of that government are considered a single customer for the purposes of certain operating segment disclosures. The amendments are not expected to impact the Union.

AASB 2009-14: Amendments to Australian Interpretation – Prepayments of a Minimum Funding Requirement [AASB Interpretation 14] (applicable for annual reporting periods commencing on or after 1 January 2011).

This Standard amends Interpretation 14 to address unintended consequences that can arise from the previous accounting requirements when an entity prepays future contributions into a defined benefit pension plan. This Standard is not expected to impact the Union.

AASB 2010-4: Further Amendments to Australian Accounting Standards arising from the Annual Improvements Project [AASB 1, AASB 7, AASB 101 & AASB 134 and Interpretation 13] (applicable for annual reporting periods commencing on or after 1 January 2011).

This Standard details numerous non-urgent but necessary changes to Accounting Standards arising from the IASB's annual improvements project. Key changes include:

- clarifying the application of AASB 108 prior to an entity's first Australian-Accounting-Standards financial statements;
- adding an explicit statement to AASB 7 that qualitative disclosures should be made in the context of the quantitative disclosures to better enable users to evaluate an entity's exposure to risks arising from financial instruments;

**AUSTRALASIAN MEAT INDUSTRY EMPLOYEES UNION – QUEENSLAND BRANCH**

**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)  
FOR THE YEAR ENDED 30 JUNE 2011**

**NOTE 1 - STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)**

**(q) New Accounting Standards for Application in Future Periods**

- amending AASB 101 to the effect that disaggregation of changes in each component of equity arising from transactions recognised in other comprehensive income is required to be presented, but is permitted to be presented in the statement of changes in equity or in the notes;
- adding a number of examples to the list of events or transactions that require disclosure under AASB 134; and
- making sundry editorial amendments to various Standards and Interpretations.

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This Standard is not expected to impact the Union.

AASB 2010-5: Amendments to Australian Accounting Standards [AASB 1, 3, 4, 5, 101, 107, 112, 118, 119, 121, 132, 133, 134, 137, 139, 140, 1023 & 1038 and Interpretations 112, 115, 127, 132 & 1042] (applicable for annual reporting periods beginning on or after 1 January 2011).

This Standard makes numerous editorial amendments to a range of Australian Accounting Standards and Interpretations, including amendments to reflect changes made to the text of IFRSs by the IASB. However, these editorial amendments have no major impact on the requirements of the respective amended pronouncements.

AASB 2010-6: Amendments to Australian Accounting Standards – Disclosures on Transfers of Financial Assets [AASB 1 & AASB 7] (applicable for annual reporting periods beginning on or after 1 July 2011).

This Standard adds and amends disclosure requirements about transfers of financial assets, especially those in respect of the nature of the financial assets involved and the risks associated with them. Accordingly, this Standard makes amendments to AASB 1: First-time Adoption of Australian Accounting Standards, and AASB 7: Financial Instruments: Disclosures, establishing additional disclosure requirements in relation to transfers of financial assets.

This Standard is not expected to impact the Union.

AASB 2010-7: Amendments to Australian Accounting Standards arising from AASB 9 (December 2010) [AASB 1, 3, 4, 5, 7, 101, 102, 108, 112, 118, 120, 121, 127, 128, 131, 132, 136, 137, 139, 1023 & 1038 and Interpretations 2, 5, 10, 12, 19 & 127] (applies to periods beginning on or after 1 January 2013).

This Standard makes amendments to a range of Australian Accounting Standards and Interpretations as a consequence of the issuance of AASB 9: Financial Instruments in December 2010. Accordingly, these amendments will only apply when the entity adopts AASB 9.

As noted above, the Union has not yet determined any potential impact on the financial statements from adopting AASB 9.

## AUSTRALASIAN MEAT INDUSTRY EMPLOYEES UNION – QUEENSLAND BRANCH

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)  
FOR THE YEAR ENDED 30 JUNE 2011

	2011 \$	2010 \$
<b>NOTE 2 – REVENUE</b>		
Sale of goods	18,990	25,141
Membership fees	2,212,762	2,106,594
Other revenue	48,683	76,985
Distributions received	42,529	35,346
	<u>2,322,964</u>	<u>2,244,066</u>
<b>NOTE 3 – PROFIT BEFORE INCOME TAX</b>		
<b>(a) Employee benefits expense</b>		
Officeholders:		
Salaries and wages	492,597	487,474
Annual and personal leave expense	34,139	73,787
Long service leave expense	9,065	13,711
Superannuation	79,072	86,961
Total Officeholders	<u>614,873</u>	<u>661,933</u>
Non-officeholders:		
Salaries and wages	491,682	394,432
Annual and personal leave expense	11,396	40,873
Long service leave expense	(4,072)	2,532
Superannuation	34,017	51,985
Total Non-officeholders	<u>533,023</u>	<u>489,822</u>
Total employee benefits expense	<u>1,147,896</u>	<u>1,151,755</u>
Officeholders consist of the Branch Secretary, Assistant Branch Secretary and all Branch Organisers.		
<b>(b) Expenses</b>		
Loss on sale of assets	-	-
Depreciation of property, plant and equipment	141,927	135,919
Other ordinary activities	756,079	727,286
<b>(c) Income</b>		
Profit on sale of assets	6,500	-
Unrealised gain on managed investment	53,777	44,823

## AUSTRALASIAN MEAT INDUSTRY EMPLOYEES UNION – QUEENSLAND BRANCH

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)  
FOR THE YEAR ENDED 30 JUNE 2011

	2011 \$	2010 \$
<b>NOTE 4 – CASH AND CASH EQUIVALENTS</b>		
Cash on hand	2,010	2,010
Cash at bank	742,251	614,381
Short-term bank deposits	1,604,551	1,530,186
	<u>2,348,812</u>	<u>2,146,577</u>
<b>NOTE 5 – TRADE AND OTHER RECEIVABLES</b>		
Trade and other receivables	6,886	9,970
Distributions receivable	47,621	23,179
Accrued Interest	24,710	-
	<u>79,217</u>	<u>33,149</u>

*Credit risk – Trade and Other Receivables*

The Union has no significant concentration of credit risk with respect to any single counterparty or group of counterparties. The class of assets described as Trade and Other Receivables is considered to be the main source of credit risk related to the Union.

On a geographical basis, the Union's trade and other receivables are all based in Australia.

The following table details the Union's trade and other receivables exposed to credit risk. Amounts are considered 'past due' when the debt has not been settled, within the terms and conditions agreed between the Union and the customer or counterparty to the transaction. Receivables that are past due are assessed for impairment by ascertaining solvency of the debtors and are provided for where there are specific circumstances indicating the debt may not be fully repaid by the Union.

The balance of receivables that remain within initial trade terms (as detailed in the table) are considered to be of high credit quality.

	Gross Amount	Past due and impaired	Past due but not impaired (days overdue)			Within initial trade terms
	\$	\$	< 30	31-60	60+	\$
<b>2011</b>						
Trade receivables	6,886	-	-	-	-	6,886
Distribution receivables	47,621	-	-	-	-	47,621
Accrued Interest	24,710	-	-	-	-	24,710
Total	<u>79,217</u>	-	-	-	-	<u>79,217</u>
<b>2010</b>						
Trade receivables	9,970	-	-	-	-	9,970
Distribution receivables	23,179	-	-	-	-	23,179
Total	<u>33,149</u>	-	-	-	-	<u>33,149</u>

*Collateral held as security*

The Union does not hold collateral with respect to its receivables at 30 June 2011 (2010: Nil).



## AUSTRALASIAN MEAT INDUSTRY EMPLOYEES UNION – QUEENSLAND BRANCH

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)  
FOR THE YEAR ENDED 30 JUNE 2011

	2011 \$	2010 \$
<b>NOTE 6 – INVENTORY</b>		
Finished goods	20,629	21,589
	<u>20,629</u>	<u>21,589</u>
<b>NOTE 7 – OTHER ASSETS</b>		
Prepayments	74,899	7,529
Security deposit	800	800
	<u>75,699</u>	<u>8,329</u>
<b>NOTE 8 – INVESTMENTS</b>		
Managed Investment – Q-Invest	581,405	509,541
	<u>581,405</u>	<u>509,541</u>
<b>NOTE 9 – PROPERTY, PLANT AND EQUIPMENT</b>		
Furniture and fittings:		
At cost	78,936	75,172
Accumulated Depreciation	(58,635)	(53,991)
Total furniture and fittings	<u>20,301</u>	<u>21,181</u>
Land and building:		
At cost	1,191,001	1,191,001
Accumulated Depreciation	(995,534)	(935,984)
Total land and building	<u>195,467</u>	<u>255,017</u>
Office equipment:		
At cost	203,398	139,214
Accumulated Depreciation	(135,363)	(113,388)
Total office equipment	<u>68,035</u>	<u>25,826</u>
Motor Vehicles:		
At cost	325,354	305,913
Accumulated Depreciation	(179,737)	(132,220)
Total motor vehicles	<u>145,617</u>	<u>173,693</u>
<b>Total Property, Plant &amp; Equipment</b>	<u><b>429,420</b></u>	<u><b>475,717</b></u>

**(a) MOVEMENTS IN CARRYING AMOUNTS**

Movement in the carrying amounts of each class of property, plant and equipment between the beginning and the end of the current financial year.

	Furniture & Fittings	Land & Buildings	Office Equipment	Motor Vehicles	Total
Balance at beginning of year	21,181	255,017	25,826	173,693	475,717
Additions	3,764	-	49,865	42,001	95,630
Disposals (at written down value)	-	-	-	-	-
Depreciation expense	(4,844)	(59,550)	(7,856)	(70,077)	(141,927)
Carrying amount at end of year	<u>20,301</u>	<u>195,467</u>	<u>68,035</u>	<u>145,617</u>	<u>429,420</u>

## AUSTRALASIAN MEAT INDUSTRY EMPLOYEES UNION – QUEENSLAND BRANCH

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)  
FOR THE YEAR ENDED 30 JUNE 2011

	2011 \$	2010 \$
<b>NOTE 10 – TRADE AND OTHER PAYABLES</b>		
Trade payables and accrued expenses	104,213	99,828
Employee benefits	203,128	157,592
	<u>307,341</u>	<u>257,420</u>
<b>(a) Financial Liabilities at amortisation cost</b>		
Classified as trade payables		
Trade and other payables	307,341	257,420
Less employee leave entitlements	(203,128)	(157,592)
Financial liabilities as trade and other payables	<u>104,213</u>	<u>99,828</u>
<b>(b) Employee benefits split between:</b>		
- Officeholders	128,765	90,805
- Non-officeholders	76,363	66,787
	<u>203,128</u>	<u>157,592</u>
<b>NOTE 11 – PROVISIONS</b>		
Current – Long Service Leave	57,810	55,885
Non-current – Long Service Leave	40,171	37,093
	<u>97,981</u>	<u>92,988</u>
<b>(a) Short-term Long Service Leave split between:</b>		
- officeholders	72,577	62,252
- non-officeholders	25,404	30,736
	<u>97,981</u>	<u>92,988</u>

**NOTE 12 – CASH FLOW INFORMATION****(a) Reconciliation of Cash and Cash Equivalents**

For the purposes of the statement of cash flows, cash and cash equivalents includes cash on hand, at banks and on deposits or any other cash held that can be readily convertible to a known amount of cash and be subject to an insignificant risk of changes in value. Cash at the end of the financial year as shown in the statement of cash flows is reconciled to the related items in the statement of financial position as follows:

Cash on hand	2,010	2,010
Cash at bank	742,251	614,381
Short-term bank deposits	1,604,551	1,530,186
	<u>2,348,812</u>	<u>2,146,577</u>

**(b) Reconciliation of Net Cash Provided by Operating Activities to Net Profit after Income Tax**

Profit from ordinary activities	285,366	168,647
Non cash flows in profit from ordinary activities		
- Depreciation & Amortisation	141,927	135,919
- Unrealised (gain)/ loss on managed investment	(53,777)	(44,823)
- Gain/loss on disposal of property, plant and equipment	(6,500)	-
	<u>81,650</u>	<u>91,096</u>
Changes in assets and liabilities		
(Increase) / decrease in trade receivables	(48,068)	(33,149)
(Increase) / decrease in other assets	(67,370)	(1,262)
(Increase) / decrease in inventories	960	(9,269)
Increase / (decrease) in trade payables and accruals	49,981	23,206
Increase / (decrease) in provisions	4,933	24,048
	<u>(67,564)</u>	<u>3,574</u>
Net Cash provided by Operating Activities	<u>309,452</u>	<u>263,317</u>

**(c) Credit Standby Arrangements and Loan Facilities**

The Union has a credit card facility amounting to \$20,000 (2010: \$20,000). This may be terminated at any time at the option of the bank. The balance of the facility is cleared monthly.

## AUSTRALASIAN MEAT INDUSTRY EMPLOYEES UNION – QUEENSLAND BRANCH

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)  
FOR THE YEAR ENDED 30 JUNE 2011

	2011	2010
	\$	\$
<b>NOTE 13 – LEASING COMMITMENTS</b>		
(a) Operating Lease Commitments Receivable - Building		
Non-cancellable operating leases contracted for but not capitalised in the financial statements.		
Payable – Minimum lease payments		
- not later than 12 months	74,249	50,386
- between 12 months and 5 years	184,035	32,326
- greater than 5 years	-	-
Minimum lease payments	<u>258,284</u>	<u>82,712</u>

The office space located on 30 Lytton Road, East Brisbane is leased to two tenants. The leases are non-cancellable leases with terms between 3 - 5 years, and rent is payable monthly in advance. Contingent rental provisions within the lease agreement require that the minimum lease payments shall be increased by the lower of CPI or 3% per annum.

**NOTE 14 – CONTINGENT LIABILITIES**

The Committee of Management is not aware of any contingent liabilities that are likely to have a material effect on the results of the Union.

**NOTE 15 – RELATED PARTY TRANSACTIONS**

Transactions between related parties are on normal commercial terms and conditions no more favourable than those available to other parties unless otherwise stated.

Transactions with related parties:

The Union paid capitation fees of \$108,491 (2010: \$105,873) to AMIEU Federal Council during the year.

As at 30 June 2011, there were no amounts outstanding from any related parties.

**NOTE 16 – KEY MANAGEMENT PERSONNEL**

Key management personnel comprise of those individuals who have the authority and responsibility for planning, directing and controlling the activities of the Union. During the year, the key management personnel of the Union were remunerated as follows:

	Short-Term Benefits	Post-Employment Benefits	Termination Benefits	Total
<b>2011</b>				
Total compensation	492,597	79,072	-	571,669
<b>2010</b>				
Total compensation	487,474	86,961	-	574,435

Key management personnel consists of the Branch Secretary, Assistant Branch Secretary and all Branch Organisers.

**AUSTRALASIAN MEAT INDUSTRY EMPLOYEES UNION – QUEENSLAND BRANCH**

**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)  
FOR THE YEAR ENDED 30 JUNE 2011**

	2011	2010
	\$	\$
<b>NOTE 17 – AUDITORS REMUNERATION</b>		
Amounts received or due and receivable by the auditor of the Union for:		
(a) audit of the financial statements of the Union	12,000	10,800
(b) other services	2,516	3,300
	<u>14,516</u>	<u>14,100</u>

**NOTE 18 – EVENTS AFTER THE REPORTING DATE**

No matters or circumstances have arisen since the end of the financial year which significantly affected or may significantly affect the operations of the Union, the results of those operations, or the state of affairs of the Union in future financial years.

**NOTE 19 – SEGMENT INFORMATION**

The Union operates solely in one reporting segment being the provision of trade union services in Australia.

**NOTE 20 – FINANCIAL RISK MANAGEMENT**

The Union's financial instruments consist mainly of deposits with banks, local money market instruments, short-term investments, accounts receivable and accounts payable.

The totals for each category of financial instruments, measured in accordance with AASB139 as detailed in the accounting policies to these financial statements, are as follows:

	Note	2011	2010
		\$	\$
<b>Financial assets</b>			
Cash and cash equivalents	4	2,348,812	2,146,577
Trade and other receivables	5	79,217	33,149
Managed investments	8	581,405	509,541
		<u>3,009,434</u>	<u>2,689,267</u>
<b>Financial liabilities</b>			
Trade and other payables	10 (a)	104,213	99,828
		<u>104,213</u>	<u>99,828</u>

**(a) Financial Risk Management Policies**

The Committee of Management monitors the Union's financial risk management policies and exposures and approves financial transactions entered into. It also reviews the effectiveness of internal controls relating to commodity price risk, counterparty credit risk, currency risk, financing risk and interest rate risk. The Committee of Management meets monthly to review the financial exposure of the Union.

The main purpose of non-derivative financial instruments is to raise finance for the Union's operations. The Union does not have any derivative instruments at 30 June 2011 (2010: Nil).

## AUSTRALASIAN MEAT INDUSTRY EMPLOYEES UNION – QUEENSLAND BRANCH

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)  
FOR THE YEAR ENDED 30 JUNE 2011

## NOTE 20 – FINANCIAL RISK MANAGEMENT (CONTINUED)

## (a) Financial Risk Management Policies (Continued)

## (i) Financial Risk Exposures and Management

The main risks the Union is exposed to through its financial instruments are interest rate risk, liquidity risk and credit risk.

*Interest rate risk*

Interest rate risk is managed through utilising floating interest bearing investments, with reputable banking institutions. The Union had no debt as at 30 June 2011 (2010: Nil).

~~*Foreign currency risk*~~

The Union is not exposed to fluctuations in foreign currencies.

*Liquidity risk*

The Union manages liquidity risk by monitoring forecast cash flows and ensuring that adequate unutilised borrowing facilities are maintained.

*Credit risk*

The maximum exposure to credit risk, excluding the value of any collateral or other security (if applicable), at balance date to recognise financial assets, is the carrying amount, net of any provisions for impairment of those assets, as disclosed in the statement of financial position and notes to the financial statements.

There are no material amounts of collateral held as security at 30 June 2011 (2010: Nil).

Credit risk is reviewed regularly by the Committee of Management. It arises from exposures to customers (members) as well as deposits with financial institutions.

The Committee of Management monitors credit risk by actively assessing the rating quality and liquidity of counter parties:

- only banks and financial institutions with a strong rating are utilised;
- all potential customers are rated for credit worthiness, taking into account their size, market position and financial standing; and
- customers that do not meet the Union's credit policies may only pay fees in advance.

The Union does not have any material credit risk exposure to any single receivable or group under financial instruments entered into by the Union.

The trade receivables balances at 30 June 2011 and 30 June 2010 do not include any counter parties with external credit ratings. Customers are assessed for credit worthiness before credit terms are provided.

*Market risk*

The Union is exposed to market risk through its investments in managed funds. The Committee of Management has reduced this risk by investing in diversified portfolios, which are comprised of cash, property and equities.

**AUSTRALASIAN MEAT INDUSTRY EMPLOYEES UNION – QUEENSLAND BRANCH**

**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)  
FOR THE YEAR ENDED 30 JUNE 2011**

**NOTE 20 – FINANCIAL RISK MANAGEMENT (CONTINUED)**

**(b) Financial Instrument Composition and Maturity Analysis**

The tables below reflect the undiscounted contractual settlement terms for financial instruments of a fixed period of maturity, as well as management's expectations of the settlement period for all other financial instruments. As such, the amounts may not reconcile to the statement of financial position.

	Floating Interest Rate		Fixed Interest Rate Maturing				Non-Interest Bearing		Total	
			Within 1 Year		1 to 5 Years					
	2011	2010	2011	2010	2011	2010	2011	2010	2011	2010
	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
<b>Financial assets:</b>										
Cash and cash equivalents	742,251	614,381	1,604,551	1,530,186	-	-	2,010	2,010	2,348,812	2,146,577
Q-Invest	-	-	-	-	-	-	581,405	509,541	581,405	509,541
Receivables	-	-	-	-	-	-	79,217	33,149	79,217	33,149
<b>Total Financial Assets</b>	<b>742,251</b>	<b>614,381</b>	<b>1,604,551</b>	<b>1,530,186</b>	<b>-</b>	<b>-</b>	<b>662,632</b>	<b>544,700</b>	<b>3,009,434</b>	<b>2,689,267</b>
<b>Financial liabilities</b>										
Trade and Other Payables	-	-	-	-	-	-	104,213	99,828	104,213	99,828
<b>Total Financial Liabilities</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>104,213</b>	<b>99,828</b>	<b>104,213</b>	<b>99,828</b>

**(c) Net Fair Values**

The Union's financial assets and liabilities included in the statement of financial position are carried at amounts that approximate net fair value. There are no material variations between fair value and carrying value in the Union's financial instruments.

**(d) Sensitivity Analysis**

*Market risk*

Exposure to interest rate risk arises on financial assets and financial liabilities recognised at the end of the reporting period whereby a future change in interest rates will affect future cash flows or the fair value of fixed rate financial instruments. The Union is also exposed to earnings volatility on floating rate instruments.

Interest rate risk is managed using a mixture of fixed and floating rate financial instruments. The effective interest rate exposure to interest rate financial instruments are as follows:

	Note	Weighted Average Effective Interest Rate		2011	2010
		2011	2010		
		%	%		
<b>Floating rate instruments</b>				\$	\$
Cash and cash equivalents	4	5.60	5.71	2,348,812	2,146,577

## AUSTRALASIAN MEAT INDUSTRY EMPLOYEES UNION – QUEENSLAND BRANCH

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)  
FOR THE YEAR ENDED 30 JUNE 2011

## NOTE 20 – FINANCIAL RISK MANAGEMENT (CONTINUED)

## (d) Sensitivity Analysis (Continued)

*Interest Rate Risk*

The Union has performed a sensitivity analysis relating to its exposure to Interest rate risk at balance date. This sensitivity analysis demonstrates the effect on the current year results and equity which could result from a change in this risk.

The effect on profit and equity as a result of changes in the interest rate, with all other variables remaining constant, would be as follows:

	2011	2010
	\$	\$
Change in Profit		
- Increase in interest rate by 1%	23,488	21,466
- Decrease in interest rate by 1%	(23,488)	(21,466)
Change in Members Equity		
- Increase in interest rate by 1%	23,488	21,466
- Decrease in interest rate by 1%	(23,488)	(21,466)

The above interest rate sensitivity analysis has been performed on the assumption that all other variables remained unchanged.

No sensitivity analysis has been performed on foreign exchange risk, as the Union is not exposed to foreign currency fluctuations.

## NOTE 22 – UNION DETAILS

The principal place of business of the Union is:

Level 1  
39 Lytton Road  
EAST BRISBANE QLD 4169

**AUSTRALASIAN MEAT INDUSTRY EMPLOYEES UNION – QUEENSLAND BRANCH**

**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)  
FOR THE YEAR ENDED 30 JUNE 2011**

**NOTE 23 – NOTICE REQUIRED UNDER THE FAIR WORK (REGISTERED ORGANISATIONS) ACT 2009**

In accordance with the requirements of the Fair Work (Registered Organisations) Act 2009, the attention of members is drawn to the following provision of subsections (1), (2), and (3) of Section 272, which reads as follows:

- (1) A member of a reporting unit, or the General Manager, may apply to the reporting unit for specified prescribed information in relation to the reporting unit to be made available to the person making the application.
- (2) The application must be in writing and must specify the period within which, and the manner in which, the information is to be made available. The period must not be less than 14 days after the application is given to the reporting unit.
- (3) A reporting unit must comply with an application made under subsection (1).





mgI assurance

Level 1, 200 Mary Street,  
GPO Box 1087,  
Brisbane Qld 4001 Australia,

t: +61 7 3002 4800

f: +61 7 3229 5603

e: info@mgibris.com.au

www.mgibris.com.au

**INDEPENDENT AUDITORS REPORT  
TO THE MEMBERS OF  
AUSTRALASIAN MEAT INDUSTRY EMPLOYEES UNION – QUEENSLAND BRANCH**

**Report on the Financial Statements**

We have audited the accompanying financial statements of the Australasian Meat Industry Employees Union – Queensland Branch ("Union"), which comprises the statement of financial position as at 30 June 2011 and the statement of comprehensive income, statement of changes in equity and statement of cash flows for the year ended on that date, a summary of significant accounting policies and other explanatory notes and the committee of management's Operating Report.

*Committee's Responsibility for the Financial Statements*

The committee of management is responsible for the preparation and fair presentation of the financial statements in accordance with the *Fair Work (Registered Organisations) Act 2009* ("Act"). This responsibility includes establishing and maintaining internal control relevant to the preparation and fair presentation of the financial statements that is free from material misstatement, whether due to fraud or error; selecting and applying appropriate accounting policies; and making accounting estimates that are reasonable in the circumstances.

In Note 1, the committee of management also state, in accordance with Accounting Standard AASB 101: Presentation of Financial Statements, that compliance with the Australian equivalents to International Financial Reporting Standards (IFRS) ensures that the financial statements, comprising the financial statements and notes, complies with IFRS.

*Auditors Responsibility*

Our responsibility is to express an opinion on the financial statements based on our audit. We conducted our audit in accordance with Australian Auditing Standards. These Auditing Standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the directors, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

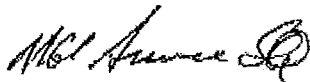
*Independence*

In conducting our audit, we have complied with the independence requirements of Australian professional ethical pronouncements. We confirm that the independence declaration which was given to the committee of management would be in the same terms if provide to the committee of management as at the date of this auditor's report.

### Auditor's Opinion

In our opinion, the financial statements of Australasian Meat Industry Employees Union – Queensland Branch is in accordance with:

- (1) the *Fair Work (Registered Organisations) Act 2009*, including:
  - (i) giving a true and fair view of the Union's financial position as at 30 June 2011 and of its performance for the year ended on that date; and
  - (ii) complying with Australian Accounting Standards (including Australian Accounting Interpretations); and
- (2) the Union has kept satisfactory accounting records for the financial year including records of:
  - (i) the sources and nature of the Union's income, including membership subscriptions and other income from members; and
  - (ii) the nature of and reasons for the Union's expenditure.
- (3) All the information and explanations that officers or employees of the Union were required to provide have been provided; and
- (4) There was no deficiency, failure or shortcoming in any matters referred to in (1) to (3) above.



MGI Assurance (South Qld) Pty Ltd



A D Fraser  
Director

Brisbane

10 October 2011



FAIR WORK  
AUSTRALIA

20 July 2011

Mr Brian Crawford  
Secretary, Queensland Branch  
Australasian Meat Industry Employees Union  
Level 1, 39 Lytton Road  
EAST BRISBANE QLD 4169



Dear Mr Crawford,

**Re: Lodgement of Financial Statements and Accounts – Australasian Meat Industry Employees Union, Queensland Branch – for year ending 30 June 2011 (FR2011/2714)**

The financial year of the Queensland Branch of the organisation ended on 30 June 2011. This is a courtesy letter to remind you of the obligation to prepare the reporting unit's financial documents and to lodge audited financial accounts and statements with Fair Work Australia within the prescribed time frame unless a 1 month extension is applied for and granted.

The documents you must lodge include:

(i) A *general purpose financial report*; (ii) A *Committee of Management statement* (iii) An *operating report*; (iv) An *auditor's report*; and (v) A *certificate* in accordance with section 268.

I draw your particular attention to

- (a) s237 which requires you to prepare and lodge *a separate statement* providing the prescribed particulars of any loan, grant or donation made during the year which exceeds \$1,000;
- (b) s265(5) which requires you to publish or otherwise *provide your members with completed/signed copies* of the audited accounts, report and statements before final presentation and lodgment; and
- (c) s266 which requires you to *present the completed documents to an eligible meeting(s)* (either of the members or of the committee of management).

Relevant references may be found at <http://www.fwa.gov.au/index.cfm?pagename=regorgsfrguidelines> and <http://www.fwa.gov.au/index.cfm?pagename=legislationfwoact>.

Yours sincerely,

Stephen Kellett

Statutory Services Branch

Terrace Towers  
80 William Street  
East Sydney NSW 2011

Telephone: (02) 8374 6666  
International: (612) 8374 6666  
Facsimile: (02) 9380 6990  
Email: [sydney@fwa.gov.au](mailto:sydney@fwa.gov.au)