



04 July 2014

Brian Crawford
Branch Secretary
Australasian Meat Industry Employee Union
Level 1, 39 Lytton Road
EAST BRISBANE QLD 4169

Dear Mr Crawford

Australasian Meat Industry Employee's Union Financial Report for the year ended 30 June 2013 - [FR2013/301]

I acknowledge receipt of the financial report of the Australasian Meat Industry Employee's Union. The documents were lodged with the Fair Work Commission (FWC) on 18 December 2013.

I acknowledge receipt of supplementary information on 20 May 2014 and 30 June 2014 in relation to addressing the issues raised in the letter Ken Morgan from the FWC sent to you dated 2 April 2014.

The financial report has now been filed. You are not required to take any further action in respect of the report lodged.

Changes to the reporting guidelines and model financial statement

A fourth edition of the General Manager's s.253 Reporting Guidelines was gazetted on 13 June 2014. These guidelines will apply to all financial reports that end on or after 30 June 2014. A model set of financial statements for the 2013-2014 financial year is also available on the FWC website. The FWC recommends reporting units use this model as it will assist in ensuring compliance with the *Fair Work (Registered Organisations) Act 2009*, the s.253 Reporting Guidelines and the Australian Accounting Standards.

The Reporting Guidelines and Model Financial Statements are available on the website here: <https://www.fwc.gov.au/registered-organisations/compliance-governance/financial-reporting>

If you have any queries regarding this letter, please contact me on (03) 8661 7886 or via email at joanne.fenwick@fwc.gov.au.

Yours sincerely

Joanne Fenwick
Financial Reporting Specialist
Regulatory Compliance Branch

**AUSTRALASIAN MEAT INDUSTRY
EMPLOYEES UNION - QUEENSLAND BRANCH**

ABN 68 929 349 791

**FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2013**

**AUSTRALASIAN MEAT INDUSTRY EMPLOYEES UNION – QUEENSLAND BRANCH
ABN 68 929 349 791**

**FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2013**

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**AUSTRALASIAN MEAT INDUSTRY EMPLOYEES UNION – QUEENSLAND BRANCH
ABN 68 929 349 791**

**COMMITTEE OF MANAGEMENT OPERATING REPORT
FOR THE YEAR ENDED 30 JUNE 2013**

Operating Report

In accordance with section 254 of the *Fair Work (Registered Organisations) Act 2009* ("Act") the Committee of Management ("the Committee") presents its Operating Report on the Australasian Meat Industry Employees Union – Queensland Branch ("Union"), for the year ended 30 June 2013

Principal Activities

The principal activity of the Union is to act to uphold the rights of organisational labour and to improve, protect and foster the best interests of its members, and to subscribe to and / or operate with a policy of improving the cultural and living standards of its members

Operating Results

The profit for the financial year amounted to \$136,396 (2012 \$88,576)

Review of Operations

A review of the operations of the Union during the financial year found that there was no significant change in the nature or the results of the operations during the year

After Balance Date Events

No matters of circumstances have arisen since the end of the financial year which significantly affected or may significantly affect the operations of the Union, the results of those operations or the state of affairs of the Union in future financial years

Future Developments

Likely developments in the operations of the Union are the expected result of those operations in future financial years have not been included in this report as such information is likely to result in unreasonable prejudice to the Union

Environmental Issues

The Union's operations are not regulated by any significant environmental regulation under a law of the Commonwealth or of a state or territory

Members Right to Resign

A member may resign from the Union by written notice addressed and delivered to the Secretary of the Branch in which membership is held

Membership of Superannuation Scheme

Those who hold a position of trustee or director of an entity, scheme or company as described in s 254 (2) (d) of Schedule 1B, where a criterion of such entity is that the holder of such position must be a member or official of a registered organisation are as follows

Brian Crawford - Member and Branch Secretary on behalf of the Union
 - Director of Meat Industry Employee's Superannuation Fund

Membership of the Union

Number of members as at 30 June 2013 6,490 (2012 7,165)

**AUSTRALASIAN MEAT INDUSTRY EMPLOYEES UNION – QUEENSLAND BRANCH
ABN 68 929 349 791**

**COMMITTEE OF MANAGEMENT OPERATING REPORT (CONTINUED)
FOR THE YEAR ENDED 30 JUNE 2013**

Employees of the Union

Number of full time equivalent employees as at 30 June 2013 15 (2012 14)

Members of the Committee of Management

The name of each person who has been a member of the Committee of Management of the Union at any time during the reporting period, and the period for which he or she held such a position is as follows

Name

*Ainsworth, M	Whole Period
Allen, K	Whole Period
Bateson, M	Whole Period
Brunjes, F	Whole Period
*Crawford, B	Whole Period
De Git, G	Whole Period
*Haslem, K	Whole Period
Kemp, N	Whole Period
Kerle, T	Whole Period
McKey, D	Whole Period
*McLauchlan, I	Whole Period
Meiers, N	Whole Period
Phillips, D	Whole Period
Prange, K	Whole Period
*Weston, R	Whole Period
Woodcock, A	Whole Period

** Member of the Branch Executive*

The members have been in office since the start of the financial year to the date of this report unless otherwise stated

Officers & employees who are directors of a company or a member of a board

The following officers and employees have been directors of a company or a member of a board

Committee of Management

Brian Crawford	<ul style="list-style-type: none">– Queensland Council of Unions– To support and co-ordinate affiliates to improve industrial conditions and increase membership, be the public voice of the Queensland union movement, influence government and public policy at an industrial, political and social level, build awareness of the union movement through education, training and campaigning and represent the Queensland movement statewide, nationally and internationally– Position held due being an officer of the Union
Ian McLauchlan	<ul style="list-style-type: none">– Darling Downs Cutting Club Inc– To facilitate the operations of the Darling Downs Cutting Club– Position not held due to being an officer of the Union, and not nominated for the position by Union or a peak council – Beef City Meatworkers Club Inc– To facilitate the operations of the Beef City Meat Workers Club– Position not held due to being an officer of the Union, and not nominated for the position by Union or a peak council

**AUSTRALASIAN MEAT INDUSTRY EMPLOYEES UNION – QUEENSLAND BRANCH
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**COMMITTEE OF MANAGEMENT OPERATING REPORT (CONTINUED)
FOR THE YEAR ENDED 30 JUNE 2013**

Officers & employees who are directors of a company or a member of a board (Continued)

Ian McLauchlan

- Toowoomba Trades Hall Board
- To further the Trade Union movement throughout the Toowoomba and Darling Downs Region
- Position is held due being an officer of the Union

Ron Weston

- Toowoomba Trades Hall Board
- To further the Trade Union movement throughout the Toowoomba and Darling Downs Region
- Position is held due being an officer of the Union

Employees

Matthew Journeaux

- National Meat Industry Training Advisory Council
- Formulate and write training packages for the meat industry
- Position held due being an officer of the Union
- Meat Industry Advisory Group
- Discuss and formulate strategies around OHS issues in the meat industry
- Position held due being an officer of the Union
- Meat Standing Committee
- Communicate to Agri Foods emerging issues in the meat industry and issues that require priority funding
- Position held due being an officer of the Union

Paul Jensen

- Rockhampton & District Junior Rugby League
- Organises and runs the Junior Rugby League competition with the Rockhampton and surrounding districts
- Position not held due to being an officer of the Union, and not nominated for the position by Union or a peak council
- Rockhampton Senior Rugby League
- Organises and runs the Senior Rugby League competition with the Rockhampton and surrounding districts
- Position not held due to being an officer of the Union, and not nominated for the position by Union or a peak council
- Central Queensland League - Juniors
- Organises and runs the Junior Rugby League competition with the Central Queensland districts
- Position not held due to being an officer of the Union, and not nominated for the position by Union or a peak council
- Fitzroy River Pony Club
- To organise and run events for its members
- Position not held due to being an officer of the Union, and not nominated for the position by Union or a peak council
- Zone 27 Pony Club
- To organise and run events for its members
- Position not held due to being an officer of the Union, and not nominated for the position by Union or a peak council

COMMITTEE OF MANAGEMENT OPERATING REPORT (CONTINUED)
FOR THE YEAR ENDED 30 JUNE 2013

Indemnifying Officers or Auditors

The Union has not, during or since the end of the financial year, in respect of any person who is or has been an officer or auditor

- indemnified or made any relevant agreement for indemnifying against a liability, including costs and expenses in successfully defending legal proceedings, or
- paid or agreed to pay a premium in respect of a contract insuring against liability for the costs or expenses to defend legal proceedings

Proceedings on Behalf of Union

No person has applied for leave of Court to bring proceedings on behalf of the Union or intervene in any proceedings to which the Union is a part for the purpose of taking responsibility on behalf of the Union for all or any part of those proceedings. The Union was not a party to any such proceedings during the year.

Wages Recovery Activity

The Union has not undertaken any recovery of wages activity for the financial years ended 30 June 2013 and 30 June 2012.

Other Information

There is no other information that the Union considers relevant.

Auditor's Independence Declaration

A copy of the auditor's independence declaration is set out on page 5.

This report is made in accordance with a resolution of the Committee of Management and is signed for and on behalf of the Committee of Management by


Brian Crawford
Branch Secretary

23 June 2014

AUSTRALASIAN MEAT INDUSTRY EMPLOYEES UNION – QUEENSLAND BRANCH
ABN 68 929 349 791

COMMITTEE OF MANAGEMENT STATEMENT

In addition to the resolution passed on 25 September 2013, on 23 June 2014, the Executive Committee on behalf of the Committee of Management of the Union passed the following resolution to the General Purpose Financial Report (GPFR) of the Union for the year ended 30 June 2013

The Executive Committee on behalf of the Committee of Management declares in relation to the GPFR that in its opinion

- (a) the financial statements and notes comply with the Australian Accounting Standards,
- (b) the financial statements and notes comply with the reporting guidelines of the General Manager,
- (c) the financial statements and notes give a true and fair view of the financial performance, financial position and cash flows of the Union for the financial year to which they relate,
- (d) there are reasonable grounds to believe that the Union will be able to pay its debts as and when they become due and payable, and
- (e) during the financial year to which the GPFR relates and since the end of that year
 - i meetings of the Committee of Management were held in accordance with the rules of the organisation and the rules of the branch concerned, and
 - ii the financial affairs of the Union have been managed in accordance with the rules of the organisation including the rules of the branch concerned, and
 - iii the financial records of the Union have been kept and maintained in accordance with the *RO Act*, and
 - iv the financial records of the reporting unit have been kept, as far as practicable, in a consistent manner to each of the other reporting units of the organisation, and
 - v where information has been sought in any request of a member of the reporting unit or General Manager duly made under section 272 of the *RO Act*, that information has been provided to the member or General Manager, and
 - vi there have been no orders for inspection of financial records made by the Fair Work Commission under section 273 of the *RO Act* during the year

For the Executive Committee on behalf of the Committee of Management


Brian Crawford
Branch Secretary

23 June 2014

**AUDITOR'S INDEPENDENCE DECLARATION
TO THE DIRECTORS OF
AUSTRALASIAN MEAT INDUSTRY EMPLOYEES UNION – QUEENSLAND BRANCH**

As lead auditor for the audit of the Australasian Meat Industry Employees Union – Queensland Branch for the year ended 30 June 2013, I declare that, to the best of my knowledge and belief, during the year ended 30 June 2013 there has been

I no contraventions of any applicable code of professional conduct in relation to the audit

M.G.I

MGI Assurance (South Qld) Pty Ltd



G I Kent
Director

Brisbane

23 June 2014

AUSTRALASIAN MEAT INDUSTRY EMPLOYEES UNION – QUEENSLAND BRANCH
ABN 68 929 349 791

STATEMENT OF COMPREHENSIVE INCOME
FOR THE YEAR ENDED 30 JUNE 2013

	Notes	2013 \$	2012 \$
Revenue	2	2,649,290	2,516,939
Other Income	2	4,263	4,210
Net gain / (loss) on revaluation of financial assets	3 (f)	57,169	(67,484)
Affiliation fees	3 (i)	(106,093)	(87,739)
Capitation fees	3 (j)	(124,025)	(109,972)
Depreciation expense	3 (c)	(155,558)	(154,583)
Employee benefits expense	3 (a)	(1,403,629)	(1,270,159)
Motor vehicle expenses		(76,470)	(85,333)
Finance costs	3 (b)	-	(45,563)
Legal costs	3 (e)	(26,032)	(14,523)
Grants and donations	3 (d)	(14,141)	(2,442)
Administration expenses	3 (g)	(121,582)	(112,082)
Other expenses	3 (h)	(546,796)	(482,693)
Profit before income tax expense		136,396	88,576
Income tax expense	1 (b)	-	-
Profit attributable to members of the Union		136,396	88,576
Other Comprehensive Income (net of tax)		-	-
Total comprehensive income for the year		136,396	88,576
Profit attributable to Members of the Union		136,396	88,576
Total comprehensive income attributable to: Members of the Union		136,396	88,576

AUSTRALASIAN MEAT INDUSTRY EMPLOYEES UNION – QUEENSLAND BRANCH
ABN 68 929 349 791

STATEMENT OF FINANCIAL POSITION
AS AT 30 JUNE 2013

	Notes	30 June 2013 \$	30 June 2012 \$
ASSETS			
CURRENT ASSETS			
Cash and cash equivalents	4	2,693,801	2,498,183
Trade and other receivables	5	87,047	84,784
Inventories	6	20,467	15,047
Other assets	7	<u>51,371</u>	<u>45,287</u>
TOTAL CURRENT ASSETS		<u>2,852,686</u>	<u>2,643,301</u>
NON-CURRENT ASSETS			
Trade and other receivables	5	74,949	113,190
Investments	8	660,442	578,017
Property, plant and equipment	9	<u>500,737</u>	<u>457,271</u>
TOTAL NON-CURRENT ASSETS		<u>1,236,128</u>	<u>1,148,478</u>
TOTAL ASSETS		<u>4,088,814</u>	<u>3,791,779</u>
CURRENT LIABILITIES			
Trade and other payables	10	188,165	106,726
Short-term provisions	11	<u>481,437</u>	<u>340,979</u>
TOTAL CURRENT LIABILITIES		<u>669,602</u>	<u>447,705</u>
NON-CURRENT LIABILITIES			
Long-term provisions	11	<u>-</u>	<u>61,258</u>
TOTAL NON-CURRENT LIABILITIES		<u>-</u>	<u>61,258</u>
TOTAL LIABILITIES		<u>669,602</u>	<u>508,963</u>
NET ASSETS		<u>3,419,212</u>	<u>3,282,816</u>
MEMBERS EQUITY			
Retained earnings		<u>3,419,212</u>	<u>3,282,816</u>

AUSTRALASIAN MEAT INDUSTRY EMPLOYEES UNION – QUEENSLAND BRANCH
ABN 68 929 349 791

STATEMENT OF CHANGES IN EQUITY
FOR THE YEAR ENDED 30 JUNE 2013

	Retained Earnings	Total
	\$	\$
Balance at 1 July 2011	3,194,240	3,194,240
Profit for the year	88,576	88,576
Other Comprehensive income for the year	-	-
Balance at 30 June 2012	<u><u>3,282,816</u></u>	<u><u>3,282,816</u></u>
Balance at 1 July 2012	3,282,816	3,282,816
Profit for the year	136,396	136,396
Other Comprehensive income for the year	-	-
Balance at 30 June 2013	<u><u>3,419,212</u></u>	<u><u>3,419,212</u></u>

AUSTRALASIAN MEAT INDUSTRY EMPLOYEES UNION – QUEENSLAND BRANCH
ABN 68 929 349 791

STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 30 JUNE 2013

	Notes	2013 \$	2012 \$
Cash Flows from Operating Activities			
Receipts from members, tenants and others		2,501,095	2,362,553
Payments to suppliers and employees		(2,366,200)	(2,017,581)
Interest received		113,917	125,970
Dividends received		25,236	64,096
Net cash provided by operating activities	12 (b)	<u>274,048</u>	<u>535,038</u>
Cash Flows from Investing Activities			
Payment for property, plant & equipment		(104,508)	(155,059)
Proceeds from the sale of property, plant & equipment		6,314	33,488
Purchase of additional units in managed investments		(25,236)	(64,096)
Repayment of loans issued to AMIEU – Victorian Branch		45,000	(200,000)
Net cash used in investing activities		<u>(78,430)</u>	<u>(385,667)</u>
Cash Flows from Financing Activities			
		-	-
Net increase in cash held		195,618	149,371
Cash at beginning of financial year		<u>2,498,183</u>	<u>2,348,812</u>
Cash at end of financial year	12 (a)	<u>2,693,801</u>	<u>2,498,183</u>

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2013

NOTE 1 - STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES

General Information

The financial statements cover the Australasian Meat Industry Employees Union - Queensland Branch ("Union") as an individual entity. The Union was established as a trade union which is incorporated and domiciled in Australia.

(a) Basis of Preparation

These financial statements are general purpose financial statements that have been prepared in accordance with Australian Accounting Standards (including Australian Accounting Interpretations) and the *Fair Work (Registered Organisations) Act 2009*. The Union is a not-for-profit entity for financial reporting purposes under Australian Accounting Standards.

Australian Accounting Standards set out accounting policies that the AASB has concluded would result in financial statements containing relevant and reliable information about transactions, events and conditions. Compliance with Australian Accounting Standards ensures that the financial statements and notes also comply with International Financial Reporting Standards as issued by IASB. Material accounting policies adopted in the preparation of these financial statements are presented below and have been consistently applied unless stated otherwise.

The financial statements, except for the cash flow information, have been prepared on an accruals basis and is based on historical costs, modified where applicable, by the measurement at fair value of selected non-current assets, financial assets and financial liabilities. The amounts presented in the financial statements have been rounded to the nearest dollar.

The financial statements were authorised for issue on 23 June 2014 by the Committee of Members of the Union.

(b) Income Tax

The Union is exempt from income tax by virtue of S50-15 of the *Income Tax Assessment Act 1997*.

(c) Inventories

Inventories are measured at the lower of cost and net realisable value.

(d) Property, Plant and Equipment

Each class of property, plant and equipment is carried at cost less, where applicable, any accumulated depreciation and impairment losses.

The carrying amount of plant and equipment is reviewed annually by the Committee of Management to ensure it is not in excess of the recoverable amount from those assets. The recoverable amount is assessed, being the higher of the asset's fair value less costs to sell and value in use, when impairment indicators are present (refer Note 1(e) for details of impairment). In the event the carrying amount of plant and equipment is greater than the estimated recoverable amount, the carrying amount is written down immediately to the estimated recoverable amount.

Subsequent costs are included in the asset's carrying amount or recognised as a separate asset, as appropriate, only when it is probable that future economic benefits associated with that item will flow to the group and the costs of the item can be measured reliably. All other repairs and maintenance are charged to the statement of comprehensive income during the financial period in which they are incurred.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 30 JUNE 2013

NOTE 1 - STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

(d) Property, Plant and Equipment (Continued)

Depreciation

The depreciable amount of all fixed assets including capitalised leased assets, is depreciated on a straight line basis over their estimated useful lives to the Union commencing from the time the asset is held ready for use

The depreciation rates used for each class of assets are

Class of Fixed Asset	Depreciation Rate
Buildings	5%
Motor vehicles	22.5%
Furniture and fittings	7.5% - 33%
Office equipment	7.5% - 33%

The assets' residual values and useful lives are reviewed, and adjusted if appropriate, at each statement of financial position date

An asset's carrying amount is written down immediately to its recoverable amount if the asset's carrying amount is greater than its estimated recoverable amount

Gains and losses on disposal are determined by comparing proceeds with the carrying amount. These gains or losses are included in the statement of comprehensive income

(e) Impairment of Assets

At each reporting date, the Union reviews the carrying values of its tangible and intangible assets to determine whether there is any indication that those assets have been impaired. If such an indication exists, the recoverable amount of the asset, being the higher of the asset's fair value less cost to sell and value in use, is compared to the asset's carrying value. Any excess of the assets carrying value over its recoverable amount is expensed to the statement of comprehensive income

(f) Cash and Cash Equivalents

Cash and cash equivalents include cash on hand, at bank, deposits held at call with banks, other short-term highly liquid investments with original maturities of three months or less. Bank overdrafts are shown with short-term borrowings in current liabilities on the statement of financial position

(g) Financial Instruments

Initial recognition and measurement

Financial assets and financial liabilities are recognised when the entity becomes a party to the contractual provisions to the instrument. For financial assets, this is equivalent to the date that the company commits itself to either purchase or sell the asset (ie trade date accounting is adopted). Financial instruments are initially measured at fair value plus transaction costs except where the instrument is classified "at fair value through profit or loss", in which case transaction costs are recognised in profit or loss immediately

Classification and subsequent measurement

Financial instruments are subsequently measured at fair value, amortised cost using the effective interest rate method, or cost. Where available, quoted prices in an active market are used to determine fair value. In other circumstances, valuation techniques are adopted

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 30 JUNE 2013

NOTE 1 - STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

(g) Financial Instruments (Continued)

Classification and subsequent measurement (Continued)

Amortised cost is calculated as the amount at which the financial asset or financial liability is measured at initial recognition less principal repayments and any reduction for impairment, and adjusted for any cumulative amortisation of the difference between that initial amount and the maturity amount calculated using the *effective interest method*

The *effective interest method* is used to allocate interest income or interest expense over the relevant period and is equivalent to the rate that exactly discounts estimated future cash payments or receipts (including fees, transaction costs and other premiums or discounts) through the expected life (or when this cannot be reliably predicted, the contractual term) of the financial instrument to the net carrying amount of the financial asset or financial liability. Revisions to expected future net cash flows will necessitate an adjustment to the carrying value with a consequential recognition of an income or expense item in profit or loss.

Fair value is determined based on current bid prices for all quoted investments. Valuation techniques are applied to determine the fair value for all unlisted securities, including recent arm's length transactions, reference to similar instruments and option pricing models.

(i) *Financial assets at fair value through profit or loss*

Financial assets are classified at "fair value through profit or loss" when they are either held for trading for the purpose of short-term profit taking, derivatives not held for hedging purposes, or when they are designated as such to avoid an accounting mismatch or to enable performance evaluation where a group of financial assets is managed by key management personnel on a fair value basis in accordance with a documented risk management or investment strategy. Such assets are subsequently measured at fair value with changes in carrying value being included in profit or loss.

(ii) *Loans and receivables*

Loans and receivables are non-derivative financial assets with fixed or determinable payments that are not quoted in an active market and are subsequently measured at amortised cost. Gains or losses are recognised in profit or loss through the amortisation process and when the financial asset is derecognised.

(iii) *Held-to-maturity investments*

Held-to-maturity investments are non-derivative financial assets that have fixed maturities and fixed or determinable payments, and it is the Union's intention to hold these investments to maturity. They are subsequently measured at amortised cost. Gains or losses are recognised in profit or loss through the amortisation process and when the financial asset is derecognised.

(iv) *Available-for-sale investments*

Available-for-sale investments are non-derivative financial assets that are either not capable of being classified into other categories of financial assets due to their nature or they are designated as such by management. They comprise investments in the equity of other entities where there is neither a fixed maturity nor fixed or determinable payments.

They are subsequently measured at fair value with any remeasurements other than impairment losses and foreign exchange gains and losses recognised in other comprehensive income. When the financial asset is derecognised, the cumulative gain or loss pertaining to that asset previously recognised in other comprehensive income is reclassified into profit or loss.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 30 JUNE 2013

NOTE 1 - STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

(g) Financial Instruments (Continued)

Classification and subsequent measurement (Continued)

(iv) Available-for-sale investments (Continued)

Available-for-sale financial assets are classified as non-current assets when they are expected to be sold within 12 months after the end of the reporting period. All other available-for-sale financial assets are classified as current assets.

(v) Financial liabilities

Non-derivative financial liabilities other than financial guarantees are subsequently measured at amortised cost. Gains or losses are recognised in profit or loss through the amortisation process and when the financial liability is derecognised.

Impairment

At the end of each reporting period, the company assesses whether there is objective evidence that a financial asset has been impaired. A financial asset or a group of financial assets will be deemed to be impaired if, and only if, there is objective evidence of impairment as a result of the occurrence of one or more events (a "loss event"), which has an impact on the estimated future cash flows of the financial asset(s).

In the case of available-for-sale assets, a significant or prolonged decline in the market value of the instrument is considered a loss event. Impairment losses are recognised in profit or loss immediately. Also, any cumulative decline in fair value previously recognised in other comprehensive income is reclassified to profit or loss at this point.

In the case of financial assets carried at amortised cost, loss events may include indications that the debtors, or a group of debtors, are experiencing significant financial difficulty, default or delinquency in interest or principal payments, indications that they will enter into bankruptcy or other financial reorganisation and changes in arrears or economic conditions that correlate with defaults.

For financial assets carried at amortised cost (including loans and receivables), a separate allowance account is used to reduce the carrying amount of financial assets impaired by credit losses. After having undertaken all possible measures of recovery, if the management establishes that the carrying amount cannot be recovered by any means, at that point the writing off amounts are charged to the allowance account or the carrying amount of impaired financial assets is reduced directly if no impairment amount was previously recognised in the allowance accounts.

When the terms of financial assets that would otherwise have been past due or impaired have been renegotiated, the company recognises the impairment for such financial assets by taking into account the original terms as if the terms have not been renegotiated so that the loss events that have occurred are duly considered.

Derecognition

Financial assets are derecognised where the contractual rights to receipt of cash flows expires or the asset is transferred to another party whereby the entity no longer has any significant continuing involvement in the risks and benefits associated with the asset. Financial liabilities are derecognised where the related obligations are either discharged, cancelled or expired. The difference between the carrying amount of the financial liability, which is extinguished or transferred to another party and the fair value of consideration paid, including the transfer of non-cash assets or liabilities assumed, is recognised in profit or loss.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 30 JUNE 2013

NOTE 1 - STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

(h) Employee Benefits

Provision is made for the Union's liability for employee benefits (Annual Leave, Vesting Sick Leave and Long Service Leave) arising from services rendered by employees to balance date. Employee benefits that are expected to be settled within one year have been measured at the amounts expected to be paid when the liability is settled, plus related on-costs. Employee benefits payable later than one year have been measured at the present value of the estimated future cash outflows to be made for those benefits. Those cashflows are discounted using market yields on national government bonds with terms to maturity that match the expected timing of cashflows.

Contributions are made by the Union to an employee superannuation fund and are expensed when incurred.

(i) Provisions

Provisions are recognised when the Union has a legal or constructive obligation, as a result of past events, for which it is probable that an outflow of economic benefits will result and that outflow can be reliably measured.

(j) Revenue

Revenue from membership fees is recognised on an accruals basis.

Interest revenue is recognised using the effective interest rate method, which for floating rate financial assets is the rate inherent in the instrument.

Dividend revenue is recognised when the right to receive a dividend has been established.

Rental income is recognised when the right to receive rental income has been established as per the lease agreements.

All revenue is stated net of the amount of goods and services tax ("GST").

(k) Trade and Other Payables

Trade and other payables represent the liability outstanding at the end of the reporting period for goods and services received by the Union during the reporting period which remain unpaid. The balance is recognised as a current liability with the amounts normally paid within 30 days of the recognition of the liability.

(l) Leases

Lease payments for operating leases, where substantially all the risks and benefits remain with the lessor, are charged as expenses in the period in which they are incurred.

(m) Goods and Services Tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Tax Office. In these circumstances the GST is recognised as part of the cost of acquisition of the asset or as part of an item of the expense. Receivables and payables in the statement of financial position are shown inclusive of GST. The net amount of GST recoverable from, or payable to, the Australian Tax Office is included with other receivables or payables in the statement of financial position.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 30 JUNE 2013

NOTE 1 - STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

(m) Goods and Services Tax (GST) (Continued)

Cash flows are presented in the statement of cash flows on a gross basis, except for the GST component of investing and financing activities, which are disclosed as operating cash flows included in receipts from customers or payments to suppliers

(n) Accounts Receivable and Other Debtors

Accounts receivable and other debtors include amounts due from members as well as amounts receivable from customers for goods sold in the ordinary course of business. Receivables expected to be collected within 12 months of the end of the reporting period are classified as current assets. All other receivables are classified as non-current assets.

Accounts receivable are initially recognised at fair value and subsequently measured at amortised cost using the effective interest rate method, less any provision for impairment. Refer to Note 1(e) for further discussion on the determination of impairment losses.

(o) Comparative Figures

When required by Australian Accounting Standards, comparative figures have been adjusted to conform to changes in presentation for the current financial year.

(p) Critical Accounting Estimates and Judgement

The Union's Committee of Management evaluates estimates and judgements incorporated into the financial statements based on historical knowledge and best available current information. Estimates assume a reasonable expectation of future events and are based on current trends and economic data, obtained both externally and within the Union.

Key Estimates – Impairment

The Union assesses impairment at each reporting date by evaluating conditions specific to the Union that may lead to the impairment of assets. Where an impairment trigger exists, the recoverable amount of the asset is determined.

No impairment has been recognised in respect of the current year.

(q) Adoption of New and Revised Accounting Standards

During the current year, the Union has adopted all new and revised Australian Accounting Standards and Interpretations applicable to its operations which became mandatory.

There have been no new and revised Australian Accounting Standards and Interpretations that have come into effect during the current year which have impacted the financial statements of the Union.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 30 JUNE 2013

NOTE 1 - STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

(r) **New Accounting Standards for Application in Future Periods**

The AASB has issued a number of new and amended Accounting Standards and Interpretations that have mandatory application dates for future reporting periods, some of which are relevant to the Union. The Union has decided not to early adopt any of the new and amended pronouncements. The Union's assessment of the new and amended pronouncements that are relevant to the Union but applicable in future reporting periods is set out below.

- AASB 9 Financial Instruments (December 2010) and AASB 2010–7 Amendments to Australian Accounting Standards arising from AASB 9 (December 2010)

These Standards are applicable retrospectively and include revised requirements for the classification and measurement of financial instruments, as well as recognition and derecognition requirements for financial instruments.

The key changes made to accounting requirements include

- simplifying the classifications of financial assets into those carried at amortised cost and those carried at fair value,
- simplifying the requirements for embedded derivatives,
- removing the tainting rules associated with held-to-maturity assets,
- removing the requirements to separate and fair value embedded derivatives for financial assets carried at amortised cost,
- allowing an irrevocable election on initial recognition to present gains and losses on investments in equity instruments that are not held for trading in other comprehensive income. Dividends in respect of these investments that are a return on investment can be recognised in profit or loss and there is no impairment or recycling on disposal of the instrument,
- requiring financial assets to be reclassified where there is a change in an entity's business model as they are initially classified based on (a) the objective of the entity's business model for managing the financial assets, and (b) the characteristics of the contractual cash flows, and
- requiring an entity that chooses to measure a financial liability at fair value to present the portion of the change in its fair value due to changes in the entity's own credit risk in other comprehensive income, except when that would create an accounting mismatch. If such a mismatch would be created or enlarged, the entity is required to present all changes in fair value (including the effects of changes in the credit risk of the liability) in profit or loss.

These Standards were mandatorily applicable for annual reporting periods commencing on or after 1 January 2013. However, AASB 2012–6 Amendments to Australian Accounting Standards – Mandatory Effective Date of AASB 9 and Transition Disclosures (issued September 2012) defers the mandatory application date of AASB 9 from 1 January 2013 to 1 January 2015. In light of this change to the mandatory effective date, the Union is expected to adopt AASB 9 and AASB 2010–7 for the annual reporting period ending 31 December 2015. The committee members anticipate that the adoption of AASB 9 and AASB 2010–7 will not have any material impact on the financial statements of the Union.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 30 JUNE 2013

NOTE 1 - STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

(r) New Accounting Standards for Application in Future Periods (Continued)

- AASB 1053 Application of Tiers of Australian Accounting Standards and AASB 2010–2 Amendments to Australian Accounting Standards arising from Reduced Disclosure Requirements (applicable for annual reporting periods commencing on or after 1 July 2013)

AASB 1053 establishes a revised differential financial reporting framework consisting of two tiers of financial reporting requirements for those entities preparing general purpose financial statements

- Tier 1 Australian Accounting Standards, and
- Tier 2 Australian Accounting Standards – Reduced Disclosure Requirements

Tier 2 of the framework comprises the recognition, measurement and presentation requirements of Tier 1, but contains significantly fewer disclosure requirements

Fair Work Commission have provided guidance on the matter and indicated that all reporting units are Tier 1 reporting entities. Therefore the adoption of this standard will have no impact on the financial statements of the Union

- AASB 10 Consolidated Financial Statements, AASB 11 Joint Arrangements, AASB 12 Disclosure of Interests in Other Entities, AASB 127 Separate Financial Statements (August 2011) and AASB 128 Investments in Associates and Joint Ventures (August 2011) (as amended by AASB 2012–10 Amendments to Australian Accounting Standards – Transition Guidance and Other Amendments), and AASB 2011–7 Amendments to Australian Accounting Standards arising from the Consolidation and Joint Arrangements Standards (applicable for annual reporting periods commencing on or after 1 January 2013)

AASB 10 replaces parts of AASB 127 Consolidated and Separate Financial Statements (March 2008, as amended) and Interpretation 112 Consolidation – Special Purpose Entities. AASB 10 provides a revised definition of control and additional application guidance so that a single control model will apply to all investees

The Union does not have any entities that require consolidation (either under the current AAS 127, or under the new AASB 10). Therefore the adoption of this new standard will not have any impact on the financial statements of the Union

- AASB 13 Fair Value Measurement and AASB 2011–8 Amendments to Australian Accounting Standards arising from AASB 13 (applicable for annual reporting periods commencing on or after 1 January 2013)

AASB 13 defines fair value, sets out in a single Standard a framework for measuring fair value, and requires disclosures about fair value measurement

AASB 13 requires

- inputs to all fair value measurements to be categorised in accordance with a fair value hierarchy, and
- enhanced disclosures regarding all assets and liabilities (including, but not limited to, financial assets and financial liabilities) to be measured at fair value

These Standards are expected to result in more detailed fair value disclosures, but are not expected to significantly impact the amounts recognised in the Union's financial statements

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 30 JUNE 2013

NOTE 1 - STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

(r) **New Accounting Standards for Application in Future Periods (Continued)**

- AASB 119 Employee Benefits (September 2011) and AASB 2011–10 Amendments to Australian Accounting Standards arising from AASB 119 (September 2011) (applicable for annual reporting periods commencing on or after 1 January 2013)

These Standards introduce a number of changes to accounting and presentation of defined benefit plans. The Union does not have any defined benefit plans and so is not impacted by the amendments.

AASB 119 (September 2011)

- AASB 2012–2 Amendments to Australian Accounting Standards – Disclosures – Offsetting Financial Assets and Financial Liabilities (applicable for annual reporting periods commencing on or after 1 January 2013)

AASB 2012–2 principally amends AASB 7 Financial Instruments Disclosures to require entities to include information that will enable users of their financial statements to evaluate the effect or potential effect of netting arrangements, including rights of set-off associated with the entity's recognised financial assets and recognised financial liabilities, on the entity's financial position.

This Standard is not expected to significantly impact the Union's financial statements.

- AASB 2012–3 Amendments to Australian Accounting Standards – Offsetting Financial Assets and Financial Liabilities (applicable for annual reporting periods commencing on or after 1 January 2014)

This Standard adds application guidance to AASB 132 Financial Instruments Presentation to address potential inconsistencies identified in applying some of the offsetting criteria of AASB 132, including clarifying the meaning of "currently has a legally enforceable right of set-off" and that some gross settlement systems may be considered equivalent to net settlement.

This Standard is not expected to significantly impact the Union's financial statements.

- AASB 2012–5 Amendments to Australian Accounting Standards arising from Annual Improvements 2009–2011 Cycle (applicable for annual reporting periods commencing on or after 1 January 2013)

This Standard amends a number of Australian Accounting Standards as a consequence of the issuance of Annual Improvements to IFRSs 2009–2011 Cycle by the International Accounting Standards Board, including

- AASB 1 First-time Adoption of Australian Accounting Standards to clarify the requirements in respect of the application of AASB 1 when an entity discontinues and then resumes applying Australian Accounting Standards,
- AASB 101 Presentation of Financial Statements and AASB 134 Interim Financial Reporting to clarify the requirements for presenting comparative information,
- AASB 116 Property, Plant and Equipment to clarify the accounting treatment of spare parts, stand-by equipment and servicing equipment,
- AASB 132 and Interpretation 2 Members' Shares in Co-operative Entities and Similar Instruments to clarify the accounting treatment of any tax effect of a distribution to holders of equity instruments, and
- AASB 134 to facilitate consistency between the measures of total assets and liabilities an entity reports for its segments in its interim and annual financial statements.

This Standard is not expected to significantly impact the Union's financial statements.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 30 JUNE 2013

NOTE 1 - STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

(s) Gains

Sale of assets

Gains and losses from disposal of assets are recognised when control of the asset has passed to the buyer

(t) Capitation fees and levies

Capitation fees and levies are to be recognised on an accrual basis and records as a revenue and/or expense in the year to which it relates

(u) Contingent Liabilities and Contingent Assets

Contingent liabilities and contingent assets are not recognised in the Statement of Financial Position but are reported in the relevant notes. They may arise from uncertainty as to the existence of a liability or asset or represent an existing liability or asset in respect of which the amount cannot be reliably measured. Contingent assets are disclosed when settlement is probable but not virtually certain, and contingent liabilities are disclosed when settlement is greater than remote.

(v) Going Concern

The Union has not entered into an agreement with another reporting unit for financial support to continue on a going concern basis.

The Union has not entered into any agreements to provide financial support to another reporting unit to ensure they can continue on a going concern basis.

(w) Acquisition of Assets and Liabilities

The Union did not acquire any assets or liabilities during the year as a result of

- (a) an amalgamation under Part 2 of Chapter 3 of the RO Act in with the organisation (of which the reporting unit form part) was the amalgamated organisation, or
- (b) a restructure of the branches of the organisation, or
- (c) a determination by the General Manager under subsection 245(1) of the RO Act of an alternative reporting structure for the organisation, or
- (d) a revocation by the General Manager under subsection 245(1)

The Union did not acquire any assets or liabilities during the year as a part of a business combination.

(x) Recovery of Wages

The Union has not undertaken any recovery of wages activities during the year or the comparative year.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 30 JUNE 2013

NOTE 1 - STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

(y) Change in accounting policy

The Union has changed its accounting policy relating to the measurement of revenue from membership fees for the financial year ending 30 June 2013. Revenue from membership fees was previously recognised on a cash basis. The Union now recognises membership revenue on an accrual basis.

The effect of the change in accounting policy on the annual financial statements is:

	2013 \$	2012 \$
Movement in trade debtors	(29,179)	20,384
Movement in retained earnings	(29,179)	20,384
Movement in revenue	(29,179)	20,384

Based on the above the committee of management has concluded that the effect of the change in accounting policy is immaterial and therefore the financials have not been restated.

(z) Previously issued financial statements dated 25 September 2013

On advice of the Fair Work Commission, the 30 June 2013 financial statements (signed by the Executive Committee of Management dated 25 September 2013), required additional disclosure to comply with the updated financial reporting guidelines. The additional disclosure comprises of the following notes:

- Note 1(a) Basis of preparation
- Note 1 (j) Revenue
- Note 1 (s) Gains
- Note 1 (t) Capitation fees and levies
- Note 1 (u) Contingent liabilities and contingent assets
- Note 1 (v) Going concern
- Note 1 (w) Acquisition of assets and liabilities
- Note 1 (x) Recovery of wages
- Note 1 (y) Change in accounting policy
- Note 2 – Revenue and other income
- Note 3 – Profit before income tax
- Note 5 – Trade and other receivables
- Note 10 – Trade and other payables
- Note 11 – Provisions
- Note 12 – Cash flow information
- Note 14 – Inter-branch transactions
- Note 15 – Related party transactions

AUSTRALASIAN MEAT INDUSTRY EMPLOYEES UNION – QUEENSLAND BRANCH
ABN 68 929 349 791

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 30 JUNE 2013

	2013	2012
	\$	\$
NOTE 2 – REVENUE AND OTHER INCOME		
Sales revenue		
- Sale of goods	12,199	14,013
- Membership fees	2,370,518	2,238,064
	<u>2,382,717</u>	<u>2,252,077</u>
Other revenue		
- Dividends received	21,584	20,126
- Interest received		
- related parties	21,710	3,753
- other persons	126,371	137,191
Total interest revenue on financial assets not at fair value through profit or loss	<u>169,665</u>	<u>161,070</u>
- Rental income received	77,275	74,519
- Capitation fees received	-	-
- Compulsory levies received	-	-
- Grants and donations	-	-
- Sundry income received	19,633	29,273
	<u><u>2,649,290</u></u>	<u><u>2,516,939</u></u>
Other income		
- gain on disposal of property, plant and equipment	<u>4,263</u>	<u>4,210</u>

The Union did not receive any other financial support from another reporting unit to ensure that the provision of the principal activities are possible

NOTE 3 – PROFIT BEFORE INCOME TAX

Profit before income tax from continuing operations includes the following specific expenses

(a) Employee benefits expense

 Holders of Office

- Salaries and wages	703,991	626,857
- Annual and personal leave expense	25,087	40,561
- Long service leave expense	27,470	48,888
- Superannuation	117,253	104,360
- Separation and redundancies	-	-
	<u>873,801</u>	<u>820,666</u>

 Employees other than office holders

- Salaries and wages	458,041	402,862
- Annual and personal leave expense	12,088	(4,086)
- Long service leave expense	14,445	15,875
- Superannuation	45,254	34,842
- Separation and redundancies	-	-
	<u>529,828</u>	<u>449,493</u>

Total employee benefits expense

	<u><u>1,403,629</u></u>	<u><u>1,270,159</u></u>
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Officeholders consist of the Branch Secretary, Assistant Branch Secretary and all Branch Organisers

AUSTRALASIAN MEAT INDUSTRY EMPLOYEES UNION – QUEENSLAND BRANCH
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NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 30 JUNE 2013

	2013	2012
	\$	\$
NOTE 3 – PROFIT BEFORE INCOME TAX (CONTINUED)		
(b) Finance Costs – related entities	-	45,563
(c) Depreciation and amortisation	155,558	154,583
(d) Grants and Donations		
- Grants	-	-
- Donations	14,141	2,442
	14,141	2,442
(e) Legal Costs		
- Litigation	25,510	13,016
- Other Matters	522	1,507
	26,032	14,523
(f) Unrealised (gain)/loss on managed investments	(57,169)	67,484
(g) Administration expenses		
- Fees/allowances – meetings and conferences	-	-
- Penalties – via RO Act or RO Regulations	-	-
- Consideration to employers for payroll deductions	99,116	104,038
- Conference and meeting expenses	10,247	8,044
- Compulsory Levies		
- AMIEU – Federal (Queensland portion of the Australian Council of Trade Unions IR levy)	12,219	-
	121,582	112,082
(h) Other expenses		
- Member functions and events	28,050	23,026
- Loss on disposal of property, plant and equipment	-	7,727
- Bad and doubtful debts	241	4,373
- Building maintenance	81,737	48,873
- Travel	47,199	39,635
- Translation and communication	56,848	44,482
- Merchandise	54,332	11,447
- Organising expenses	91,704	97,949
- Printing, postage and stationery	49,633	34,964
- Professional fees	18,200	16,691
- Computer expenses	31,611	35,037
- Insurances	16,241	24,585
- Other expenses	71,000	93,904
	546,796	482,693

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NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 30 JUNE 2013

	2013	2012
	\$	\$
NOTE 3 – PROFIT BEFORE INCOME TAX (CONTINUED)		
(i) Affiliation fees		
- Queensland Council of Unions Rockhampton Branch	50	50
- Queensland Council of Unions Townsville Branch	50	-
- Queensland Council of Unions Toowoomba Branch	-	50
- Queensland Council of Unions	37,517	35,631
- Union Shopper	23,864	15,261
- Australian Labor Party State of Queensland	44,582	36,717
- Ipswich Trades Hall & Labor Day Committee	30	30
	106,093	87,739
(j) Capitation fees		
- Australasian Meat Industry Employees Union – Federal Council (AMIEU – Federal Council)	124,025	109,972

NOTE 4 – CASH AND CASH EQUIVALENTS

Cash on hand	2,070	2,085
Cash at bank	908,786	801,629
Short-term bank deposits	1,782,945	1,694,469
	2,693,801	2,498,183

The effective interest rate on the Union's cash assets was 4.05% (2012 4.56%)

NOTE 5 – TRADE AND OTHER RECEIVABLES

CURRENT

Receivables from other reporting units		
- Australasian Meat Industry Employees Union – Victorian Branch (AMIEU – Victorian Branch)	59,951	45,000
	59,951	45,000
Less provision for doubtful debts	-	-
Total Receivable from other reporting units	59,951	45,000

Other receivables

- Other Trade receivables	421	201
- Accrued income	26,675	35,931
- Distributions receivables	-	3,652
Total other receivables	27,096	39,784

Total current trade and other receivables

87,047 **84,784**

NON-CURRENT

Receivables from other reporting units		
- AMIEU – Victorian Branch	74,949	113,190
Total non-current trade and other receivables	74,949	113,190

Total trade and other receivables

161,996 **197,974**

AUSTRALASIAN MEAT INDUSTRY EMPLOYEES UNION – QUEENSLAND BRANCH
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NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 30 JUNE 2013

2013 **2012**
\$ **\$**

NOTE 5 –TRADE AND OTHER RECEIVABLES (CONTINUED)

(a) Credit risk – Trade and Other Receivables

The Union has no significant concentration of credit risk with respect to any single counterparty or group of counterparties. The class of assets described as Trade and Other Receivables is considered to be the main source of credit risk related to the Union.

The following table details the Union's trade and other receivables exposed to credit risk. Amounts are considered 'past due' when the debt has not been settled, within the terms and conditions agreed between the Union and the customer or counterparty to the transaction. Receivables that are past due are assessed for impairment by ascertaining solvency of the debtors and are provided for where there are specific circumstances indicating the debt may not be fully repaid by the Union.

The balance of receivables that remain within initial trade terms (as detailed in the table) are considered to be of high credit quality.

	Gross Amount \$	Past due and impaired \$	Past due but not impaired (days overdue)			Within initial trade terms \$
			< 30	31-60	60+	
2013						
Receivables from other reporting units	134,900	-	-	-	-	134,900
Other receivables	27,096	-	-	-	-	27,096
Total	161,996	-	-	-	-	161,996
2012						
Receivables from other reporting units	158,190	-	-	-	-	158,190
Other receivables	39,784	-	-	-	-	39,784
Total	197,974	-	-	-	-	197,974

(b) Collateral held as security

The Union does not hold collateral with respect to its receivables at 30 June 2013 (2012 Nil)

(c) Financial assets classified as loans and receivables

Trade and other receivables		
- current	87,047	84,784
- non-current	74,949	113,190
Total financial assets	161,996	197,974

AUSTRALASIAN MEAT INDUSTRY EMPLOYEES UNION – QUEENSLAND BRANCH
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NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 30 JUNE 2013

	2013	2012
	\$	\$
NOTE 6 – INVENTORY		
Finished goods	20,467	15,047
	<u>20,467</u>	<u>15,047</u>
NOTE 7 – OTHER ASSETS		
Prepayments	50,571	44,487
Security deposit	800	800
	<u>51,371</u>	<u>45,287</u>
NOTE 8 – FINANCIAL ASSETS		
NON-CURRENT		
Financial assets at fair value through profit or loss	8 (a) 660,442	578,017
(a) Financial assets at fair value through profit or loss comprise:		
Managed Investment – Q-Invest	660,442	578,017
	<u>660,442</u>	<u>578,017</u>
<p>It is the Committee of Management's expectation that the Union will continue to hold onto its management funds for a period of greater than 12 months</p>		
NOTE 9 – PROPERTY, PLANT AND EQUIPMENT		
Furniture and fittings		
At cost	55,721	54,494
Accumulated Depreciation	(37,954)	(33,211)
Total furniture and fittings	<u>17,767</u>	<u>21,283</u>
Land and building		
At cost	1,260,791	1,260,791
Accumulated Depreciation	(1,127,024)	(1,063,984)
Total land and building	<u>133,767</u>	<u>196,807</u>
Office equipment		
At cost	125,530	111,549
Accumulated Depreciation	(67,542)	(48,286)
Total office equipment	<u>57,988</u>	<u>63,263</u>
Motor Vehicles		
At cost	475,488	314,051
Accumulated Depreciation	(184,273)	(138,133)
Total motor vehicles	<u>291,215</u>	<u>175,918</u>
Total Property, Plant & Equipment	<u>500,737</u>	<u>457,271</u>

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ABN 68 929 349 791

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 30 JUNE 2013

NOTE 9 – PROPERTY, PLANT AND EQUIPMENT (CONTINUED)

(a) Movements in Carrying Amounts

Movement in the carrying amounts of each class of property, plant and equipment between the beginning and the end of the current financial year

	Furniture & Fittings	Land & Buildings	Office Equipment	Motor Vehicles	Total
30 June 2012					
Balance at 1 July 2011	20,301	259,847	68,035	145,617	493,800
Additions	11,019	-	22,328	121,712	155,059
Disposals (at written down value)	(5,158)	-	(6,058)	(25,789)	(37,005)
Depreciation expense	(4,879)	(63,040)	(21,042)	(65,622)	(154,583)
Carrying amount at 30 June 2012	21,283	196,807	63,263	175,918	457,271
Additions	1,227	-	13,981	185,867	201,075
Disposals (at written down value)	-	-	-	(2,051)	(2,051)
Depreciation expense	(4,743)	(63,040)	(19,256)	(68,519)	(155,558)
Carrying amount at 30 June 2013	17,767	133,767	57,988	291,215	500,737

(b) Valuations

The Union had its land and buildings revalued for insurance purposes on 21 August 2012 at \$3,170,000. The Union's accounting policy is to hold its land and buildings at cost less accumulated depreciation. As a result, this valuation has not been reflected in the Union's financial statements.

	2013 \$	2012 \$
NOTE 10 – TRADE AND OTHER PAYABLES		
Trade payables		
- Trade payables and accruals	124,198	28,596
Other payables		
- GST payable	26,035	45,555
- Legal costs payable	-	-
- Consideration to employers for payroll deductions	-	-
- Other payables	37,932	32,575
	<u>63,967</u>	<u>78,130</u>
Payables to other reporting units	-	-
Total Trade and other Payables	<u>188,165</u>	<u>106,726</u>
(a) Financial Liabilities at amortisation cost		
Classified as trade payables		
Trade and other payables	<u>188,165</u>	<u>106,726</u>

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NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 30 JUNE 2013

NOTE 11 – PROVISIONS

	Annual Leave \$	Vesting Sick Leave \$	Long Service Leave \$	Total \$
Opening balance at 1 July 2012	165,706	73,896	162,635	402,237
Additional provisions raised during the year	104,131	53,719	56,127	213,977
Amounts used	(80,912)	(39,762)	(14,103)	(134,777)
Balance at 30 June 2013	<u>188,925</u>	<u>87,853</u>	<u>204,659</u>	<u>481,437</u>

	2013 \$	2012 \$
Analysis of total provisions		
Current employee benefits		
- Annual leave	188,925	165,706
- Vesting personal leave	87,853	73,896
- Long service leave	204,659	101,377
	<u>481,437</u>	<u>340,979</u>
Non-current employee benefits		
- Long service leave	-	61,258
	<u>-</u>	<u>61,258</u>
Total employee benefits provisions	<u>481,437</u>	<u>402,237</u>

Employee benefits split between:

Officeholders		
- Annual leave	142,549	129,605
- Separation and redundancies	-	-
- Vesting sick leave	63,655	51,511
- Long service leave	154,915	127,446
- Other	-	-
	<u>361,119</u>	<u>308,562</u>
Non-officeholders		
- Annual leave	46,376	36,101
- Separation and redundancies	-	-
- Vesting sick leave	24,198	22,385
- Long service leave	49,744	35,299
- Other	-	-
	<u>120,318</u>	<u>93,785</u>
Total employee benefits	<u>481,437</u>	<u>402,347</u>

NOTE 12 – CASH FLOW INFORMATION

(a) Reconciliation of Cash and Cash Equivalents

For the purposes of the statement of cash flows, cash and cash equivalents includes cash on hand, at banks and on deposits or any other cash held that can be readily convertible to a known amount of cash and be subject to an insignificant risk of changes in value. Cash at the end of the financial year as shown in the statement of cash flows is reconciled to the related items in the statement of financial position as follows

Cash on hand	2,070	2,085
Cash at bank	908,786	801,629
Short-term bank deposits	1,782,945	1,694,469
	<u>2,693,801</u>	<u>2,498,183</u>

AUSTRALASIAN MEAT INDUSTRY EMPLOYEES UNION – QUEENSLAND BRANCH
ABN 68 929 349 791

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 30 JUNE 2013

	2013	2012
	\$	\$
NOTE 12 – CASH FLOW INFORMATION (CONTINUED)		
(b) Reconciliation of Net Cash Provided by Operating Activities to Net Profit after Income Tax		
Profit from ordinary activities	136,396	88,576
Non cash flows in profit from ordinary activities		
- Depreciation & Amortisation	155,558	154,583
- Unrealised (gain)/ loss on managed investment	(57,169)	67,484
- Gain/loss on disposal of property, plant and equipment	(4,263)	3,517
- Net interest (income) /expense on related party loan	(21,710)	41,810
	72,416	267,394
Changes in assets and liabilities		
(Increase) / decrease in trade receivables	12,668	6,685
(Increase) / decrease in other assets	(6,084)	63,160
(Increase) / decrease in inventories	(5,420)	5,582
Increase / (decrease) in trade payables and accruals	(15,127)	2,513
Increase / (decrease) in provisions	79,199	101,128
	65,236	179,068
Net Cash provided by Operating Activities	274,048	535,038
(c) Credit Standby Arrangements and Loan Facilities		
The Union has a credit card facility amounting to \$20,000 (2012 \$20,000) This may be terminated at any time at the option of the bank The balance of the facility is cleared monthly		
(d) Cash flows to/from other reporting units		
Included in the statement of cash flows under operating activities are the following receipts and payments to other reporting units		
Receipts from other reporting units		
- AMIEU – Federal Council	3,458	7,580
- Australasian Meat Industry Employees Union – Tasmanian Branch (AMIEU – Tasmanian Branch)	64	853
- AMIEU – Victorian Branch	52,000	-
- Construction, Forestry, Mining and Energy Union	-	500
Total receipts from other reporting units	55,522	8,933
Payments to other reporting units		
- AMIEU – Federal Council	149,869	130,327
- AMIEU – Victorian Branch	-	200,041
- Construction, Forestry, Mining and Energy Union - Mining and Energy Division Queensland District Branch	194	-
- Australasian Meat Industry Employees Union – New South Wales Branch (AMIEU – NSW)	-	130
- Australasian Meat Industry Employees Union – South Australian Branch (AMIEU – South Australian Branch)	-	450
Total payments to other reporting units	150,063	330,948
Net cash paid to other reporting units	94,541	322,015

AUSTRALASIAN MEAT INDUSTRY EMPLOYEES UNION – QUEENSLAND BRANCH
ABN 68 929 349 791

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 30 JUNE 2013

	2013	2012
	\$	\$
NOTE 13 – LEASING COMMITMENTS		
(a) Operating Lease Commitments Receivable - Building		
Non-cancellable operating leases contracted for but not capitalised in the financial statements		
Payable – Minimum lease payments		
- not later than 12 months	54,473	62,133
- between 12 months and 5 years	85,543	137,800
- greater than 5 years	-	-
Minimum lease payments	140,016	199,933

The office space located on 39 Lytton Road, East Brisbane is leased to two tenants. The leases are non-cancellable leases with terms between 3 - 5 years, and rent is payable monthly in advance. Contingent rental provisions within the lease agreement require that the minimum lease payments shall be increased by the lower of CPI or 3% per annum.

NOTE 14 – INTER-BRANCH TRANSACTIONS

Transactions with other branches of Australasian Meat Industry Employees Union – Queensland Branch (AMIEU – Queensland Branch) are on terms and conditions no more favourable than those available to other parties unless otherwise stated.

(a) AMIEU – Federal Council

Administration fees received	-	6,000
*Ticket sales received	360	338
*Reimbursement of various expenses received	2,784	1,098
*Capitation fees paid to AMIEU Federal Council	124,025	109,972
*Compulsory levy paid to AMIEU Federal Council	12,219	-
*Legal fees paid to AMIEU Federal Council	-	5,904
*Printing costs paid to AMIEU Federal Council	-	2,604

(b) Australasian Meat Industry Employees Union – Newcastle and Northern Branch

*Reimbursement of translation costs to be received	85	-
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(c) AMIEU – Tasmanian Branch

*Reimbursement of various expenses received	58	775
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(d) AMIEU – Victorian Branch

*Consideration received for sale of motor vehicle	6,364	-
Loan granted to AMIEU – Victorian Branch	-	200,000
Loan repayments received	45,000	-
Refund of membership fees received in error	-	41

(e) AMIEU – South Australian Branch

*Reimbursement of filing expenses received	-	409
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(f) AMIEU – NSW

*Refund of ticket sales paid to AMIEU – NSW	-	118
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The above transactions are shown net of GST. GST is applicable on all the above transactions marked with a "*" and therefore would increase the value by 10%.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 30 JUNE 2013

NOTE 15 – RELATED PARTY TRANSACTIONS

The Union's main related parties are as follows

(a) Key Management Personnel

Any person(s) having authority and responsibility for planning, directing and controlling the activities of the entity, directly or indirectly, including any committee of management member of the Union, is considered key management personnel

For details of disclosures relating to key management personnel, refer to Note 16

(b) Other Related Parties

Other related parties include other Australasian Meat Industry Employee Union branches including the Federal Branch

(c) Transactions with Related Parties

Transactions between related parties are on normal Commercial terms and conditions no more favourable than those available to other parties unless otherwise stated

For details of the transactions with other related parties refer to Note 14

Details of the loan receivable from the AMIEU – Victorian Branch are as follows

	2013	2012
	\$	\$
ii Trade and other receivables		
- beginning of the year	158,190	-
- loans advanced	-	200,000
- loan repayment received	(45,000)	-
- interest charged	-	-
- interest received	-	-
- fair value adjustment	-	(45,563)
- unwinding of the discounted loan value	21,710	3,753
	<u>134,900</u>	<u>158,190</u>

During the 2012 financial year the Union agreed to lend \$200,000 to the AMIEU-Victorian Branch on a non-commercial arm's length basis. Repayment terms are set out in the loan term which states repayment must be made by April 2015. There is no interest payable or security provided on this loan.

Under Australian Accounting Standards, loans and receivables require an entity to measure interest free loans at fair value, using commercial market interest rates issued on an arm's length basis on similar loan terms in the market place. In determining the value of this related party loan, the Committee of Management have fair valued the loan balance using an interest rate of 9% as a market based interest rate.

AUSTRALASIAN MEAT INDUSTRY EMPLOYEES UNION – QUEENSLAND BRANCH
ABN 68 929 349 791

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 30 JUNE 2013

NOTE 16 – KEY MANAGEMENT PERSONNEL

Key management personnel comprise of those individuals who have the authority and responsibility for planning, directing and controlling the activities of the Union. During the year, the key management personnel of the Union were remunerated as follows

	Short-Term Benefits	Post-Employment Benefits	Termination Benefits	Total
2013				
Total compensation	703,991	117,253	-	821,244
2012				
Total compensation	626,857	104,360	-	731,217

Key management personnel consists of the Branch Secretary, Assistant Branch Secretary and all Branch Organisers and Committee of Management members

2013	2012
\$	\$

NOTE 17 – AUDITORS REMUNERATION

Amounts received or due and receivable by the auditor of the Union for

(a) audit of the financial statements of the Union	16,500	16,000
(b) other services	1,825	2,300
	<u>18,325</u>	<u>18,300</u>

NOTE 18 – EVENTS AFTER THE REPORTING DATE

No matters or circumstances have arisen since the end of the financial year which significantly affected or may significantly affect the operations of the Union, the results of those operations, or the state of affairs of the Union in future financial years

NOTE 19 – SEGMENT INFORMATION

The Union operates solely in one reporting segment being the provision of trade union services in Australia

NOTE 20 – FINANCIAL RISK MANAGEMENT

The Union's financial instruments consist mainly of deposits with banks, local money market instruments, short-term investments, accounts receivable and accounts payable

The totals for each category of financial instruments, measured in accordance with AASB139 as detailed in the accounting policies to these financial statements, are as follows

Financial assets

Cash and cash equivalents	4	2,693,801	2,498,183
Loans and receivables	5	161,996	197,974
Fair value through profit or loss			
- Managed Investments	8	660,442	578,017
		<u>3,516,239</u>	<u>3,274,174</u>

Financial liabilities – at amortised cost:

- Trade and other payables	10 (a)	188,165	106,726
		<u>188,165</u>	<u>106,726</u>

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 30 JUNE 2013

NOTE 20 – FINANCIAL RISK MANAGEMENT (CONTINUED)

Specific Financial Risk Exposures and Management

The main risk the Union is exposed to through its financial instruments are credit risk, liquidity risk and market risk relating to interest rate risk and other price risk

There have been no substantive changes in the types of risks the Union is exposed to, how these risks arise, or the Committee of Management's objectives, policies and processes for managing or measuring the risks from the previous period

(a) Credit risk

Exposure to credit risk relating to financial assets arises from the potential non-performance by counterparties of contract obligations that could lead to a financial loss for the Union

The Union does not have any material credit risk exposures as its major source of revenue is the receipt of membership fees and dues

Credit Risk Exposures

The maximum exposures to credit risk by class of recognised financial assets at the end of the reporting period is equivalent to the carrying value and classification of those financial assets (net of provisions) as presented in the statement of financial position

Accounts receivable and other debtors that are neither past due nor impaired are considered to be of high credit quality. Aggregates of such amounts are detailed in Note 5

The Union has no significant concentrations of credit risk exposure to any single counterparty or group of counterparties. Details with respect to credit risk of accounts receivable and other debtors are provided in Note 5

Credit risk related to balances with banks and other financial institutions is managed by the Committee of Management in accordance with approved Board policy. Such policy requires that surplus funds are only invested with counterparties with a strong reputation and backed by the Commonwealth's bank guarantee. At 30 June 2013, all funds were held by financial institutions backed by the Commonwealth Government's bank guarantee

(b) Liquidity Risk

Liquidity risk arises from the possibility that the Union might encounter difficulty in settling its debts or otherwise meeting its obligations in relation to financial liabilities. The Union manages this risk through the following mechanisms

- preparing forward looking cash flow estimates,
- maintaining a reputable credit profile,
- managing credit risk related to financial assets,
- only investing surplus cash with major financial institutions, and
- comparing the maturity profile of financial liabilities with the realisation profile of financial assets

The tables below reflect an undiscounted contractual maturity analysis for non-derivative financial liabilities. The Union does not hold directly any derivative financial liabilities

Cash flows realised from financial assets reflect management's expectation as to the timing of realisation. Actual timing may therefore differ from that disclosed. The timing of cash flows presented in the table to settle financial liabilities reflects the earliest contractual settlement dates

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 30 JUNE 2013

NOTE 20 – FINANCIAL RISK MANAGEMENT (CONTINUED)

(b) Liquidity risk (Continued)

Financial liability and financial asset maturity analysis

	Within 1 Year		1 to 5 Years		Over 5 Years		Total	
	2013	2012	2013	2012	2013	2012	2013	2012
	\$	\$	\$	\$	\$	\$	\$	\$
Financial liabilities due for payment								
Accounts payable and other payables (excluding estimated annual leave)	188,165	106,726	-	-	-	-	188,165	106,726
Total expected outflows	188,165	106,726	-	-	-	-	188,165	106,726
Financial assets – cash flows realisable								
Cash and cash equivalents	2,693,801	2,498,183	-	-	-	-	2,693,801	2,498,183
Accounts receivable and other debtors	102,096	84,784	80,000	155,000	-	-	182,096	239,784
Other financial assets	-	-	-	-	660,442	578,017	660,442	578,017
Total anticipated inflows	2,795,897	2,582,967	80,000	155,000	660,442	578,017	3,536,339	3,315,984
Net (outflow)/inflow on financial instruments	2,607,732	2,476,241	80,000	155,000	660,442	578,017	3,348,174	3,209,258

(c) Market risk

i Interest rate risk

Exposure to interest rate risk arises on financial assets and financial liabilities recognised at the end of the reporting period whereby a future change in interest rates will affect future cash flows or the fair value of fixed rate financial instruments. The Union is also exposed to earnings volatility on floating rate instruments.

The financial instruments which expose the Union to interest rate risk are limited to its cash investments.

ii Other price risk

Other price risk relates to the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market prices (other than those arising from interest rate risk or currency risk) of securities held.

The Union is exposed to other price risk on its investments held within a managed investment fund. Such risk is managed through diversification of investments across industries and geographical locations.

The Union's investments are held in the following sectors at reporting date

	2013	2012
	%	%
Cash assets	0-35	0-35
Diversified fixed interest	5-35	10-35
Property	0-15	5-15
Australian shares	20-30	20-30
International shares	20-30	20-30
Alternative investments	0-35	0-35
Foreign currency exposure	-2-25	-2-25

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 30 JUNE 2013

NOTE 20 – FINANCIAL RISK MANAGEMENT (CONTINUED)

(c) Market risk (Continued)

Sensitivity analysis

The following table illustrates sensitivities to the Union's exposures to changes in interest rates and equity prices. The table indicates the impact of how profit and equity values reported at the end of the reporting period would have been affected by changes in the relevant risk variable that management considers to be reasonably possible.

These sensitivities assume that the movement in a particular variable is independent of other variables.

	Profit	Equity
	\$	\$
Year ended 30 June 2013		
+2% in interest rates	+56,935	+56,935
-2% in interest rates	-51,645	-51,645
+/-10% in managed investment funds	+1-66,044	+1-66,044
Year ended 30 June 2012		
+2% in interest rates	+53,922	+53,922
-2% in interest rates	-44,765	-44,765
+/-10% in managed investment funds	+/-57,802	+/-57,802

No sensitivity analysis has been performed on foreign exchange risk as the Union has no material exposures to currency risk.

There have been no changes in any of the assumptions used to prepare the above sensitivity analysis from the prior year.

Fair values

Fair value estimation

The fair values of financial assets and liabilities are presented in the following table and can be compared to their carrying values as presented in the statement of financial position. Fair value is the amount at which an asset could be exchanged, or a liability settled, between knowledgeable, willing parties at an arm's length transaction.

Fair value may be based on information that is estimated or subject to judgment, where changes in assumptions may have a material impact on the amounts estimated. Areas of judgement and the assumptions have been detailed below. Where possible, valuation information used to calculate fair values is extracted from the market, with more reliable information available from markets that are actively traded.

In this regard, fair values for listed securities are obtained from quoted market bid prices. Where securities are unlisted and no market quotes are available, fair value is obtained using discounted cash flow analysis and other valuation techniques commonly used by market participants.

Differences between fair values and carrying amounts of financial instruments with fixed interest rates are due to the change in discount rates being applied by the market since their initial recognition by the Union. Most of these instruments, which are carried at amortised cost (i.e. accounts receivable), are to be held until maturity and therefore the fair value figures calculated bear little relevance to the Union.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 30 JUNE 2013

NOTE 20 – FINANCIAL RISK MANAGEMENT (CONTINUED)

(c) Market risk (Continued)

Fair values (Continued)

Fair value estimation (Continued)

	Footnote	2013		2012	
		Carrying value	Fair value	Carrying value	Fair value
		\$	\$	\$	\$
Financial assets					
Cash and cash equivalents	(i)	2,693,801	2,693,801	2,498,183	2,498,183
Accounts receivable and other debtors	(i)	161,996	182,096	197,974	239,784
Financial assets at fair value through profit or loss					
- at fair value					
- managed investment funds	(ii)	660,442	660,442	578,017	578,017
Total financial assets		3,516,239	3,536,339	3,274,174	3,315,984
Financial liabilities					
Accounts payable and other payables	(i)	188,165	188,165	106,726	106,726
Total financial liabilities		188,165	188,165	106,726	106,726

The fair values disclosed in the above table have been determined based on the following methodologies

- (i) Cash and cash equivalents, accounts receivable and other debtors and accounts payable and other payables are short-term instruments in nature whose carrying value is equivalent to fair value. Trade and other payables exclude amounts provided for annual leave, which is outside the scope of AASB 139.
- (ii) For listed investments (via a managed investment fund), closing quoted bid prices at the end of the reporting period are used.

NOTE 21 – UNION DETAILS

The principal place of business of the Union is

Level 1
39 Lytton Road
EAST BRISBANE QLD 4169

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 30 JUNE 2013

NOTE 22 – NOTICE REQUIRED UNDER THE FAIR WORK (REGISTERED ORGANISATIONS) ACT 2009

In accordance with the requirements of the *Fair Work (Registered Organisations) Act 2009*, the attention of members is drawn to the following provision of subsections (1), (2), and (3) of Section 272, which reads as follows

- (1) A member of a reporting unit, or the General Manager, may apply to the reporting unit for specified prescribed information in relation to the reporting unit to be made available to the person making the application
- (2) The application must be in writing and must specify the period within which, and the manner in which, the information is to be made available. The period must not be less than 14 days after the application is given to the reporting unit
- (3) A reporting unit must comply with an application made under subsection (1)

NOTE 23 – CONTINGENT LIABILITIES

The Committee of Management is not aware of any contingent liabilities that are likely to have a material effect on the results of the Union

NOTE 24 – INFORMATION REGARDING THE STATEMENT OF CHANGES IN EQUITY

The Union does not operate any other accounts besides the general fund

No monies from the general fund (retained earnings) have been invested in any assets

No monies have been transferred or withdrawn from the general fund to a fund, account or controlled entity for a specific purpose

	2013	2012
	\$	\$
Balance of the general fund	3,419,212	3,282,816

**INDEPENDENT AUDITORS REPORT
TO THE MEMBERS OF
AUSTRALASIAN MEAT INDUSTRY EMPLOYEES UNION – QUEENSLAND BRANCH**

Report on the Financial Report

We have audited the accompanying financial report of the Australasian Meat Industry Employees Union – Queensland Branch (“Union”), which comprises the statement of financial position as at 30 June 2013, the statement of comprehensive income, statement of changes in equity and statement of cash flows for the year ended on that date, a summary of significant accounting policies and other explanatory notes and the Committee of Management’s Operating Report

Committee’s Responsibility for the Financial Report

The Committee of Management is responsible for the preparation and fair presentation of the financial report in accordance with Australian Accounting Standards and the *Fair Work (Registered Organisations) Act 2009* and for such internal control as the Committee of Management determine is necessary to enable the preparation and fair presentation of the financial report that are free from material misstatement, whether due to fraud or error

Auditors Responsibility

Our responsibility is to express an opinion on the financial report based on our audit. We conducted our audit in accordance with Australian Auditing Standards. Those Auditing Standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial report is free from material misstatement

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor’s judgment, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity’s preparation of the financial report that gives a true and fair view in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity’s internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the committee of management, as well as evaluating the overall presentation of the financial report

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion

Independence

In conducting our audit, we have complied with the independence requirements of Australian professional ethical pronouncements

Matters Relating to the Electronic Presentation of the Audited Financial Report

This auditor's report relates to the financial report of the Union for the year ended 30 June 2013 included on Australasian Meat Industry Employees Union – Queensland Branch website. The Union's Committee of Management are responsible for the integrity of the Australasian Meat Industry Employees Union – Queensland Branch's website. We have not been engaged to report on the integrity of the Australasian Meat Industry Employees Union – Queensland Branch's website. The auditor's report refers only to the statements named above. It does not provide an opinion on any other information which may have been hyperlinked to/ from these statements. If users of this report are concerned with the inherent risks arising from electronic data communications they are advised to refer to the hard copy of the audited financial report to confirm the information included in the audited financial report presented on this website.

Declarations

We declare that we are an approved auditor as defined in Regulation 4 of the *Fair Work(Registered Organisations) Regulations 2009*

We declare that we are members of the Institute of Chartered Accountants in Australia and hold a current Public Practice Certificate

Auditor's Opinion

In our opinion, the financial report of the Australasian Meat Industry Employees Union – Queensland Branch is in accordance with

- (1) the *Fair Work (Registered Organisations) Act 2009*, including
 - (i) giving a true and fair view of the Union's financial position as at 30 June 2013 and of its performance for the year ended on that date, and
 - (ii) complying with Australian Accounting Standards
- (2) the financial report also complies with International Financial Reporting Standards as disclosed in Note 1
- (3) the Union has kept satisfactory accounting records for the financial year including records of
 - (i) the sources and nature of the Union's income, including membership subscriptions and other income from members, and
 - (ii) the nature of and reasons for the Union's expenditure
- (4) All the information and explanations that officers or employees of the Union were required to provide have been provided
- (5) There was no deficiency, failure or shortcoming in any matters referred to in (1) to (4) above
- (6) The Union's use of the going concern basis of accounting used in the preparation of the Union's financial statements is appropriate

Emphasis of Matter

We draw attention to Note 1(z) to the financial statements which describes the requirements of the Union to reissue the 30 June 2013 financial statements. Our opinion is not modified in respect of this matter.

M.G.I

MGI Assurance (South Qld) Pty Ltd



G I Kent

Director

Chartered Accountant and holder of a Certificate of Public Practice

Brisbane

23 June 2014



2 April 2014

Brian Crawford
Branch Secretary
Australasian Meat Industry Employees Union
Level 1, 39 Lytton Road
East Brisbane QLD 4169

Dear Mr Crawford

Australasian Meat Industry Employee's Union Financial Report for the year ended 30 June 2013 - FR2013/301

I acknowledge receipt of the financial report for the year ended 30 June 2013 for the Australasian Meat Industry Employee's Union (AMIEU-QLD). The financial report was lodged with Fair Work Commission (FWC) on 18 December 2013.

The financial report has not been filed. I have examined the report and identified a number of matters, the details of which are set out below, that you are required to address before the report can be filed.

The operating report, general purpose financial report (GPFR) and Auditor's Statement will require amendments. The amended report will need to be provided to members, presented to a Branch Council meeting, republished on the AMIEU-QLD website and lodged with FWC.

The matters identified should be read in conjunction the *Fair Work (Registered Organisations) Act 2009* (the RO Act), *Fair Work (Registered Organisations) Regulations 2009* (the RO Regs), Reporting Guidelines (RG) made under section 255 of the RO Act and Australian Accounting Standards. A 'Model financial statements' is also available on the FWC website to assist organisations prepare returns.

1. References to FWC

Following the enactment of the *Fair Work Amendment Act 2012*, Fair Work Australia was renamed Fair Work Commission with effect from 1 January 2013. All references to Fair Work Australia must be changed to Fair Work Commission.

2. Operating Report

Officers and employees who are directors of a company or a member of a board

Item 37 of the Reporting Guidelines requires details of any officer or employee of the reporting unit who is a director of a company or a member of a board. Item 38 of the Reporting Guidelines also requires that if a reporting unit has no information to disclose relating to the above mentioned requirement that a statement to that effect must be included in the operating report.

The operating report must be amended accordingly.

3. General Purpose Financial Report

General purpose financial report to be prepared on accrual basis

Section 252 of the RO Act places obligations upon reporting units to *keep* financial records. Under section 252(4) an organisation may *keep* the financial records for its membership subscriptions on a cash basis.

This is distinct from the obligation under section 253 to *prepare* a general purpose financial report (GPFR). Section 253 requires that ‘...a reporting unit must cause a general purpose financial report to be *prepared*, in accordance with the Australian Accounting Standards, from the financial records kept under subsection 252(1) in relation to the financial year...’. Paragraph 27 of Australian Accounting Standard *AASB101 Presentation of Financial Statements*, states that ‘an entity shall prepare its financial statements, except for cash flow information, using the accrual basis of accounting’.

The notes to the financial statements state that ‘except for the cash flow information and membership contributions (which is accounted for on a cash basis as a result of the provisions of the *Fair Work (Registered Organisations) Act 2009*) have been prepared on an accruals basis and is based on historical costs, modified where applicable, by the measurement at fair value of selected non-current assets, financial assets and financial liabilities.’ This is also reiterated in Note 1(j) *Revenue* which states ‘Revenue from membership fees is recognised on a cash basis.’ Membership fees will need to be brought to account on an accruals basis in accordance with the Australian Accounting Standards and the relevant statements and items will need to be amended accordingly. This will also require the re-auditing of these statements by your auditor and the reissuing of the GPFR to members and FWC.

It is further noted that this will result in a change of accounting policy that will need to be disclosed in accordance with AASB 108 (Accounting Policies, Changes in Accounting Estimates and Errors). You may need to discuss this with your auditor.

Notes to the Cash Flow Statement

Reporting Guideline 25 states that ‘*where another reporting unit and/or controlled entity of the organisation is the source of a cash inflow or the application of a cash outflow, such cash flow should be separately disclosed in the notes to the financial statements and show the name of the other reporting unit and/or controlled entity concerned*’. This is in addition to the requirement to disclose capitation fees to another reporting unit (RG 17(b)) and provision of any other financial support to another reporting unit (RG 11 and 19).

Please update the cash flow statement to provide the appropriate disclosures relating to cash flows to and from the AMIEU Federal Council and the AMIEU Victorian Branch.

Disclosure of affiliation fees

In order to satisfy item 17(c) of the RG separate disclosure of affiliation fees paid to political parties and industrial bodies, including the amount paid to each entity and the name of each entity to which monies were paid need to be made. Disclosure of this item in accordance with RG 17(c) (i) and (ii) has not been made with the GPFR and must be amended accordingly.

Disclosure of employee provisions to office holders and other employees

The Reporting Guidelines require either the statement of financial position or the notes to disclose any liability for employee provisions in respect of office holders and other employees (item 21(c) and 21 (d)). Note 11 discloses these liabilities but does not separately disclose annual leave, long service leave, separation and redundancies and other employee provisions.

Materiality

Australian Accounting Standard *AASB 101 Presentation of Financial Statements* paragraph 97 requires material items to be presented separately. Note 3(c) to the financial statements reports \$414,875 as expenses, which is a material amount. This item is required to be further divided to ensure that any material items within expenses are separately disclosed.

Receivable with another reporting unit

Reporting Guideline 19 requires either the statement of financial position or the notes to the statement of financial position to disclose any receivables from other reporting unit(s), including the name of the other reporting unit(s). This information has not been fully disclosed. You are required to update Note 5 to include the name, amount and any doubtful debt provision for each reporting unit making up 'Loans to related parties' \$74,949.

Activities under Reporting Guideline not disclosed

Items 16, 18 and 22 of the RG state that if the activities identified in items 15, 17 and 21 respectively have not occurred in the reporting period, a statement of this effect must be included in the notes to the GPFR. I note that for the following items no such disclosure has been made:

- 15(b) capitation fees received
- 15(c) compulsory levies raised
- 15(d) donations or grants received
- 15(e) financial support received from another reporting unit
- 17(a) fees incurred as consideration for employers making payroll deductions of membership subscriptions
- 17(d) compulsory levies imposed
- 17(e) donations or grants paid
- 17(h) fees or allowances paid to persons to attend a conferences or other meeting as a representative of the reporting unit
- 17(i) expenses incurred with holding meeting of members or any conferences or meeting of councils, committees, panels or other bodies
- 17(k) penalties imposed under the RO Act.
- 21(a) payables to employers as consideration for the employers making payroll deductions of membership subscriptions
- 21(b) payables in respect of legal costs and other expenses related to litigation or other legal matters

4. Auditor's Statement

Basis for Preparation

Paragraph 2 of the auditor's report states that the Committee of Management is responsible for the preparation and fair presentation of the financial report in accordance with Australian Accounting Standards - Reduced Disclosure Requirements'....

RG8 requires that the GPFR be prepared in accordance with Tier 1 reporting requirements as per *AASB1053: Application for Tiers of Australian Accounting Standards*. Note 1(a) *Basis of Preparation* and Note 1(r) *New Accounting Standards for Application in Future Periods* indicate that the financial statements have been prepared in accordance with Tier 1.

Can you please confirm that the financial report was prepared and audited in accordance with RG8?

The auditor's report will need to address this issue.

Declaration relating to management use of the going concern basis of accounting

Item 45 of the RG requires that the auditor's statement must include a declaration, that as part of the audit of the financial statements, they have concluded that management's use of the going

concern basis of accounting in the preparation of the reporting unit's financial statement is appropriate. No such declaration is contained in the auditor's statement.

The auditor's statement will need to be amended to include the abovementioned declaration and reissue to Members and FWC.

Should you wish to discuss the matters raised in this letter, or if you require further information on the financial reporting requirements of the Act, I may be contacted on (03) 8661 7675 or by email at ken.morgan@fwc.gov.au

Yours sincerely

A handwritten signature in black ink, appearing to read 'Ken Morgan', is positioned above the typed name.

Ken Morgan
Financial Reporting Advisor
Regulatory Compliance Branch

**AUSTRALASIAN MEAT INDUSTRY EMPLOYEES UNION
QUEENSLAND BRANCH**

**CERTIFICATE PURSUANT TO
S. 268 FAIR WORK (REGISTERED ORGANISATIONS) ACT 2009**

I, Brian Crawford, Queensland Branch Secretary of the Australasian Meat Industry Employees' Union, certify:

- (a) that the documents lodged herewith are copies of the full report, referred to in Section 268 of the *Fair Work (Registered Organisations) Act*; and
- (b) that the full report was provided to the members on 25 September 2013; and
- (c) that the full report was presented to the committee of management of the reporting unit on 9 December 2013; in accordance with section 266 of the *Fair Work (Registered Organisations) Act*.

Dated at Brisbane this 18th day of December 2013.

Signature:



Brian Crawford
Queensland Branch Secretary
AMIEU

**AUSTRALASIAN MEAT INDUSTRY
EMPLOYEES UNION - QUEENSLAND BRANCH**

ABN 68 929 349 791

FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30 JUNE 2013

AUSTRALASIAN MEAT INDUSTRY EMPLOYEES UNION – QUEENSLAND BRANCH
ABN 68 929 349 791

FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2013

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AUSTRALASIAN MEAT INDUSTRY EMPLOYEES UNION – QUEENSLAND BRANCH
ABN 68 929 349 791

COMMITTEE OF MANAGEMENT OPERATING REPORT
FOR THE YEAR ENDED 30 JUNE 2013

Operating Report

In accordance with section 254 of the *Fair Work (Registered Organisations) Act 2009* ("Act") the Committee of Management ("the Committee") presents its Operating Report on the Australasian Meat Industry Employees Union – Queensland Branch ("Union"), for the year ended 30 June 2013.

Principal Activities

The principal activity of the Union is to act to uphold the rights of organisational labour and to improve, protect and foster the best interests of its members, and to subscribe to and / or operate with a policy of improving the cultural and living standards of its members.

Operating Results

The profit for the financial year amounted to \$136,396 (2012: \$88,576).

Review of Operations

A review of the operations of the Union during the financial year found that there was no significant change in the nature or the results of the operations during the year.

After Balance Date Events

No matters of circumstances have arisen since the end of the financial year which significantly affected or may significantly affect the operations of the Union, the results of those operations or the state of affairs of the Union in future financial years.

Future Developments

Likely developments in the operations of the Union are the expected result of those operations in future financial years have not been included in this report as such information is likely to result in unreasonable prejudice to the Union.

Environmental Issues

The Union's operations are not regulated by any significant environmental regulation under a law of the Commonwealth or of a state or territory.

Members Right to Resign

A member may resign from the Union by written notice addressed and delivered to the Secretary of the Branch in which membership is held.

Membership of Superannuation Scheme

The Union does not have a person who holds a position of trustee or director of an entity, scheme or company as described in s.254 (2) (d) of Schedule 1B, where a criterion of such entity is that the holder of such position must be a member or official of a registered organisation.

Membership of the Union

Number of members as at 30 June 2013: 6,490 (2012: 7,165).

Employees of the Union

Number of employees as at 30 June 2013: 15 (2012: 14).

AUSTRALASIAN MEAT INDUSTRY EMPLOYEES UNION – QUEENSLAND BRANCH
ABN 68 929 349 791

COMMITTEE OF MANAGEMENT OPERATING REPORT (CONTINUED)
FOR THE YEAR ENDED 30 JUNE 2013

Members of the Committee of Management

The name of each person who has been a member of the Committee of Management of the Union at any time during the reporting period, and the period for which he or she held such a position is as follows:

Name

*Ainsworth, M	Whole Period
Allen, K	Whole Period
Bateson, M	Whole Period
Brunjes, F	Whole Period
*Crawford, B	Whole Period
De Git, G	Whole Period
*Haslem, K	Whole Period
Kemp, N	Whole Period
Kerle, T	Whole Period
McKey, D	Whole Period
*McLauchlan, I	Whole Period
Meiers, N	Whole Period
Phillips, D	Whole Period
Prangé, K	Whole Period
*Weston, R	Whole Period
Woodcock, A	Whole Period

** Member of the Branch Executive*

The members have been in office since the start of the financial year to the date of this report unless otherwise stated.

Indemnifying Officers or Auditors

The Union has not, during or since the end of the financial year, in respect of any person who is or has been an officer or auditor:

- indemnified or made any relevant agreement for indemnifying against a liability, including costs and expenses in successfully defending legal proceedings; or
- paid or agreed to pay a premium in respect of a contract insuring against liability for the costs or expenses to defend legal proceedings.

Proceedings on Behalf of Union

No person has applied for leave of Court to bring proceedings on behalf of the Union or intervene in any proceedings to which the Union is a part for the purpose of taking responsibility on behalf of the Union for all or any part of those proceedings. The Union was not a party to any such proceedings during the year.

Wages Recovery Activity

The Union has not undertaken any recovery of wages activity for the financial years ended 30 June 2013 and 30 June 2012.

**AUSTRALASIAN MEAT INDUSTRY EMPLOYEES UNION – QUEENSLAND BRANCH
ABN 68 929 349 791**

**COMMITTEE OF MANAGEMENT OPERATING REPORT (CONTINUED)
FOR THE YEAR ENDED 30 JUNE 2013**

Other Information

There is no other information that the Union considers relevant.

Auditor's Independence Declaration

A copy of the auditor's independence declaration is set out on page 5.

This report is made in accordance with a resolution of the Committee of Management and is signed for and on behalf of the Committee of Management by:


.....
Brian Crawford
Branch Secretary

25 September 2013

AUSTRALASIAN MEAT INDUSTRY EMPLOYEES UNION – QUEENSLAND BRANCH
ABN 68 929 349 791

COMMITTEE OF MANAGEMENT STATEMENT

On 25 September 2013, the Executive Committee on behalf of the Committee of Management of the Union passed the following resolution to the General Purpose Financial Statements of the Union for the year ended 30 June 2013.

The Executive Committee on behalf of the Committee of Management declares in relation to the General Purpose Financial Statements that in its opinion:

- (a) the financial statements and notes comply with the Australian Accounting Standards and other mandatory professional reporting requirements;
- (b) the financial statements and notes comply with the reporting guidelines of the General Manager of Fair Work Australia ("General Manager");
- (c) the financial statements and notes give a true and fair view of the financial performance, financial position and cash flows of the Union for the financial year to which they relate;
- (d) there are reasonable grounds to believe that the Union will be able to pay its debts as and when they become due and payable; and
- (e) during the financial year to which the general purpose financial statements relate and since the end of that year:
 - i. meetings of the Committee of Management were held in accordance with the rules of the organisation and the rules of the branch concerned; and
 - ii. the financial affairs of the Union have been managed in accordance with the rules of the organisation including the rules of the branch concerned; and
 - iii. the financial records of the Union have been kept and maintained in accordance with the *Fair Work (Registered Organisations) Act 2009 ("Act") and Fair Work (Registered Organisations) Regulations 2009 ("Regulations")*; and
 - iv. the financial records of the reporting unit have been kept, as far as practicable, in a consistent manner to each of the other reporting units of the organisation; and
 - v. the information sought in any request of a member of the Union or the General Manager duly made under section 272 of the Act has been furnished to the member or General Manager; and
 - vi. no orders have been made by the Commissioner under section 273 of the Act during the year.

For the Executive Committee on behalf of the Committee of Management


.....
Brian Crawford
Branch Secretary

25 September 2013


**AUDITOR'S INDEPENDENCE DECLARATION
TO THE DIRECTORS OF
AUSTRALASIAN MEAT INDUSTRY EMPLOYEES UNION – QUEENSLAND BRANCH**

As lead auditor for the audit of the Australasian Meat Industry Employees Union – Queensland Branch for the year ended 30 June 2013, I declare that, to the best of my knowledge and belief, during the year ended 30 June 2013 there has been:

- i. no contraventions of any applicable code of professional conduct in relation to the audit.

M.G.F

MGI Assurance (South Qld) Pty Ltd



G I Kent
Director

Brisbane

25 September 2013

AUSTRALASIAN MEAT INDUSTRY EMPLOYEES UNION – QUEENSLAND BRANCH
ABN 68 929 349 791

STATEMENT OF COMPREHENSIVE INCOME
FOR THE YEAR ENDED 30 JUNE 2013

	Notes	2013 \$	2012 \$
Revenue	2	2,649,290	2,516,939
Other Income	2	4,263	4,210
Net gain / (loss) on revaluation of financial assets		57,169	(67,484)
Affiliation fees		(106,093)	(87,739)
Capitation fees		(124,025)	(109,972)
Depreciation expense	3 (b)	(155,558)	(154,583)
Employee benefits expense	3 (a)	(1,403,629)	(1,270,159)
Motor vehicle expenses		(76,470)	(85,333)
Finance costs	3 (b)	-	(45,563)
Other Expenses	3 (c)	(708,551)	(611,740)
Profit before income tax expense		136,396	88,576
Income tax expense	1 (b)	-	-
Profit attributable to members of the Union		136,396	88,576
Other Comprehensive Income (net of tax)		-	-
Total comprehensive income for the year		136,396	88,576
Profit attributable to:			
Members of the Union		136,396	88,576
Total comprehensive income attributable to:			
Members of the Union		136,396	88,576

AUSTRALASIAN MEAT INDUSTRY EMPLOYEES UNION – QUEENSLAND BRANCH
ABN 68 929 349 791

STATEMENT OF FINANCIAL POSITION
AS AT 30 JUNE 2013

	Notes	30 June 2013 \$	30 June 2012 \$
ASSETS			
CURRENT ASSETS			
Cash and cash equivalents	4	2,693,801	2,498,183
Trade and other receivables	5	87,047	84,784
Inventories	6	20,467	15,047
Other assets	7	51,371	45,287
TOTAL CURRENT ASSETS		<u>2,852,686</u>	<u>2,643,301</u>
NON-CURRENT ASSETS			
Trade and other receivables	5	74,949	113,190
Investments	8	660,442	578,017
Property, plant and equipment	9	500,737	457,271
TOTAL NON-CURRENT ASSETS		<u>1,236,128</u>	<u>1,148,478</u>
TOTAL ASSETS		<u>4,088,814</u>	<u>3,791,779</u>
CURRENT LIABILITIES			
Trade and other payables	10	464,943	346,328
Short-term provisions	11	204,659	101,377
TOTAL CURRENT LIABILITIES		<u>669,602</u>	<u>447,705</u>
NON-CURRENT LIABILITIES			
Long-term provisions	11	-	61,258
TOTAL NON-CURRENT LIABILITIES		<u>-</u>	<u>61,258</u>
TOTAL LIABILITIES		<u>669,602</u>	<u>508,963</u>
NET ASSETS		<u>3,419,212</u>	<u>3,282,816</u>
MEMBERS EQUITY			
Retained earnings		<u>3,419,212</u>	<u>3,282,816</u>

AUSTRALASIAN MEAT INDUSTRY EMPLOYEES UNION – QUEENSLAND BRANCH
ABN 68 929 349 791

STATEMENT OF CHANGES IN EQUITY
FOR THE YEAR ENDED 30 JUNE 2013

	Retained Earnings	Total
	\$	\$
Balance at 1 July 2011	3,194,240	3,194,240
Profit for the year	88,576	88,576
Other Comprehensive income for the year	-	-
Balance at 30 June 2012	<u>3,282,816</u>	<u>3,282,816</u>
Balance at 1 July 2012	3,282,816	3,282,816
Profit for the year	136,396	136,395
Other Comprehensive income for the year	-	-
Balance at 30 June 2013	<u>3,419,212</u>	<u>3,419,211</u>

AUSTRALASIAN MEAT INDUSTRY EMPLOYEES UNION – QUEENSLAND BRANCH
ABN 68 929 349 791

STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 30 JUNE 2013

	Notes	2013 \$	2012 \$
Cash Flows from Operating Activities			
Receipts from members, tenants and others		2,501,095	2,362,553
Payments to suppliers and employees		(2,366,200)	(2,017,581)
Interest received		113,917	125,970
Dividends received		25,236	64,096
Net cash provided by operating activities	12 (a)	<u>274,048</u>	<u>535,038</u>
Cash Flows from Investing Activities			
Payment for property, plant & equipment		(104,508)	(155,059)
Proceeds from the sale of property, plant & equipment		6,314	33,488
Purchase of additional units in managed investments		(25,236)	(64,096)
Repayment of loans issued to related parties		45,000	(200,000)
Net cash used in investing activities		<u>(78,430)</u>	<u>(385,667)</u>
Cash Flows from Financing Activities			
		-	-
Net increase in cash held		195,618	149,371
Cash at beginning of financial year		<u>2,498,183</u>	<u>2,348,812</u>
Cash at end of financial year	12 (b)	<u>2,693,801</u>	<u>2,498,183</u>

AUSTRALASIAN MEAT INDUSTRY EMPLOYEES UNION – QUEENSLAND BRANCH
ABN 68 929 349 791

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2013

NOTE 1 - STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES

General Information

The financial statements cover the Australasian Meat Industry Employees Union - Queensland Branch ("Union") as an individual entity. The Union was established as a trade union which is incorporated and domiciled in Australia.

(a) Basis of Preparation

These financial statements are general purpose financial statements that have been prepared in accordance with Australian Accounting Standards (including Australian Accounting Interpretations) and the *Fair Work (Registered Organisations) Act 2009*. The Union is a not-for-profit entity for financial reporting purposes under Australian Accounting Standards.

Australian Accounting Standards set out accounting policies that the AASB has concluded would result in financial statements containing relevant and reliable information about transactions, events and conditions. Compliance with Australian Accounting Standards ensures that the financial statements and notes also comply with International Financial Reporting Standards as issued by IASB. Material accounting policies adopted in the preparation of these financial statements are presented below and have been consistently applied unless stated otherwise.

The financial statements, except for the cash flow information and membership contributions (which is accounted for on a cash receipt basis as a result of the provisions of the *Fair Work (Registered Organisations) Act 2009*), have been prepared on an accruals basis and is based on historical costs, modified where applicable, by the measurement at fair value of selected non-current assets, financial assets and financial liabilities. The amounts presented in the financial statements have been rounded to the nearest dollar.

The financial statements were authorised for issue on 26 September 2013 by the Committee of Members of the Union.

(b) Income Tax

The Union is exempt from income tax by virtue of S50-15 of the *Income Tax Assessment Act 1997*.

(c) Inventories

Inventories are measured at the lower of cost and net realisable value.

(d) Property, Plant and Equipment

Each class of property, plant and equipment is carried at cost less, where applicable, any accumulated depreciation and impairment losses.

The carrying amount of plant and equipment is reviewed annually by the Committee of Management to ensure it is not in excess of the recoverable amount from those assets. The recoverable amount is assessed, being the higher of the asset's fair value less costs to sell and value in use, when impairment indicators are present (refer Note 1(e) for details of impairment). In the event the carrying amount of plant and equipment is greater than the estimated recoverable amount, the carrying amount is written down immediately to the estimated recoverable amount.

Subsequent costs are included in the asset's carrying amount or recognised as a separate asset, as appropriate, only when it is probable that future economic benefits associated with that item will flow to the group and the costs of the item can be measured reliably. All other repairs and maintenance are charged to the statement of comprehensive income during the financial period in which they are incurred.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 30 JUNE 2013

NOTE 1 - STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

(d) Property, Plant and Equipment (Continued)

Depreciation

The depreciable amount of all fixed assets including capitalised leased assets, is depreciated on a straight line basis over their estimated useful lives to the Union commencing from the time the asset is held ready for use.

The depreciation rates used for each class of assets are:

Class of Fixed Asset	Depreciation Rate
Buildings	5%
Motor vehicles	22.5%
Furniture and fittings	7.5% - 33%
Office equipment	7.5% - 33%

The assets' residual values and useful lives are reviewed, and adjusted if appropriate, at each statement of financial position date.

An asset's carrying amount is written down immediately to its recoverable amount if the asset's carrying amount is greater than its estimated recoverable amount.

Gains and losses on disposal are determined by comparing proceeds with the carrying amount. These gains or losses are included in the statement of comprehensive income.

(e) Impairment of Assets

At each reporting date, the Union reviews the carrying values of its tangible and intangible assets to determine whether there is any indication that those assets have been impaired. If such an indication exists, the recoverable amount of the asset, being the higher of the asset's fair value less cost to sell and value in use, is compared to the asset's carrying value. Any excess of the assets carrying value over its recoverable amount is expensed to the statement of comprehensive income.

(f) Cash and Cash Equivalents

Cash and cash equivalents include cash on hand, at bank, deposits held at call with banks, other short-term highly liquid investments with original maturities of three months or less. Bank overdrafts are shown with short-term borrowings in current liabilities on the statement of financial position.

(g) Financial Instruments

Initial recognition and measurement

Financial assets and financial liabilities are recognised when the entity becomes a party to the contractual provisions to the instrument. For financial assets, this is equivalent to the date that the company commits itself to either purchase or sell the asset (ie trade date accounting is adopted). Financial instruments are initially measured at fair value plus transaction costs except where the instrument is classified "at fair value through profit or loss", in which case transaction costs are recognised in profit or loss immediately.

Classification and subsequent measurement

Financial instruments are subsequently measured at fair value, amortised cost using the effective interest rate method, or cost. Where available, quoted prices in an active market are used to determine fair value. In other circumstances, valuation techniques are adopted.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 30 JUNE 2013

NOTE 1 - STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

(g) Financial Instruments (Continued)

Classification and subsequent measurement (Continued)

Amortised cost is calculated as the amount at which the financial asset or financial liability is measured at initial recognition less principal repayments and any reduction for impairment, and adjusted for any cumulative amortisation of the difference between that initial amount and the maturity amount calculated using the *effective interest method*.

The *effective interest method* is used to allocate interest income or interest expense over the relevant period and is equivalent to the rate that exactly discounts estimated future cash payments or receipts (including fees, transaction costs and other premiums or discounts) through the expected life (or when this cannot be reliably predicted, the contractual term) of the financial instrument to the net carrying amount of the financial asset or financial liability. Revisions to expected future net cash flows will necessitate an adjustment to the carrying value with a consequential recognition of an income or expense item in profit or loss.

Fair value is determined based on current bid prices for all quoted investments. Valuation techniques are applied to determine the fair value for all unlisted securities, including recent arm's length transactions, reference to similar instruments and option pricing models.

(i) *Financial assets at fair value through profit or loss*

Financial assets are classified at "fair value through profit or loss" when they are either held for trading for the purpose of short-term profit taking, derivatives not held for hedging purposes, or when they are designated as such to avoid an accounting mismatch or to enable performance evaluation where a group of financial assets is managed by key management personnel on a fair value basis in accordance with a documented risk management or investment strategy. Such assets are subsequently measured at fair value with changes in carrying value being included in profit or loss.

(ii) *Loans and receivables*

Loans and receivables are non-derivative financial assets with fixed or determinable payments that are not quoted in an active market and are subsequently measured at amortised cost. Gains or losses are recognised in profit or loss through the amortisation process and when the financial asset is derecognised.

(iii) *Held-to-maturity investments*

Held-to-maturity investments are non-derivative financial assets that have fixed maturities and fixed or determinable payments, and it is the Union's intention to hold these investments to maturity. They are subsequently measured at amortised cost. Gains or losses are recognised in profit or loss through the amortisation process and when the financial asset is derecognised.

(iv) *Available-for-sale investments*

Available-for-sale investments are non-derivative financial assets that are either not capable of being classified into other categories of financial assets due to their nature or they are designated as such by management. They comprise investments in the equity of other entities where there is neither a fixed maturity nor fixed or determinable payments.

They are subsequently measured at fair value with any remeasurements other than impairment losses and foreign exchange gains and losses recognised in other comprehensive income. When the financial asset is derecognised, the cumulative gain or loss pertaining to that asset previously recognised in other comprehensive income is reclassified into profit or loss.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 30 JUNE 2013

NOTE 1 - STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

(g) Financial Instruments (Continued)

Classification and subsequent measurement (Continued)

(iv) Available-for-sale investments (Continued)

Available-for-sale financial assets are classified as non-current assets when they are expected to be sold within 12 months after the end of the reporting period. All other available-for-sale financial assets are classified as current assets.

(v) Financial liabilities

Non-derivative financial liabilities other than financial guarantees are subsequently measured at amortised cost. Gains or losses are recognised in profit or loss through the amortisation process and when the financial liability is derecognised.

Impairment

At the end of each reporting period, the company assesses whether there is objective evidence that a financial asset has been impaired. A financial asset or a group of financial assets will be deemed to be impaired if, and only if, there is objective evidence of impairment as a result of the occurrence of one or more events (a "loss event"), which has an impact on the estimated future cash flows of the financial asset(s).

In the case of available-for-sale assets, a significant or prolonged decline in the market value of the instrument is considered a loss event. Impairment losses are recognised in profit or loss immediately. Also, any cumulative decline in fair value previously recognised in other comprehensive income is reclassified to profit or loss at this point.

In the case of financial assets carried at amortised cost, loss events may include indications that the debtors, or a group of debtors, are experiencing significant financial difficulty, default or delinquency in interest or principal payments, indications that they will enter into bankruptcy or other financial reorganisation and changes in arrears or economic conditions that correlate with defaults.

For financial assets carried at amortised cost (including loans and receivables), a separate allowance account is used to reduce the carrying amount of financial assets impaired by credit losses. After having undertaken all possible measures of recovery, if the management establishes that the carrying amount cannot be recovered by any means, at that point the writing off amounts are charged to the allowance account or the carrying amount of impaired financial assets is reduced directly if no impairment amount was previously recognised in the allowance accounts.

When the terms of financial assets that would otherwise have been past due or impaired have been renegotiated, the company recognises the impairment for such financial assets by taking into account the original terms as if the terms have not been renegotiated so that the loss events that have occurred are duly considered.

Derecognition

Financial assets are derecognised where the contractual rights to receipt of cash flows expires or the asset is transferred to another party whereby the entity no longer has any significant continuing involvement in the risks and benefits associated with the asset. Financial liabilities are derecognised where the related obligations are either discharged, cancelled or expired. The difference between the carrying amount of the financial liability, which is extinguished or transferred to another party and the fair value of consideration paid, including the transfer of non-cash assets or liabilities assumed, is recognised in profit or loss.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 30 JUNE 2013

NOTE 1 - STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

(h) Employee Benefits

Provision is made for the Union's liability for employee benefits (Annual Leave, Vesting Sick Leave and Long Service Leave) arising from services rendered by employees to balance date. Employee benefits that are expected to be settled within one year have been measured at the amounts expected to be paid when the liability is settled, plus related on-costs. Employee benefits payable later than one year have been measured at the present value of the estimated future cash outflows to be made for those benefits. Those cashflows are discounted using market yields on national government bonds with terms to maturity that match the expected timing of cashflows.

Contributions are made by the Union to an employee superannuation fund and are expensed when incurred.

(i) Provisions

Provisions are recognised when the Union has a legal or constructive obligation, as a result of past events, for which it is probable that an outflow of economic benefits will result and that outflow can be reliably measured.

(j) Revenue

Revenue from membership fees is recognised on a cash basis.

Interest revenue is recognised using the effective interest rate method, which for floating rate financial assets is the rate inherent in the instrument.

Dividend revenue is recognised when the right to receive a dividend has been established.

Rental income is recognised when the right to receive rental income has been established as per the lease agreements.

All revenue is stated net of the amount of goods and services tax ("GST")

(k) Trade and Other Payables

Trade and other payables represent the liability outstanding at the end of the reporting period for goods and services received by the Union during the reporting period which remain unpaid. The balance is recognised as a current liability with the amounts normally paid within 30 days of the recognition of the liability.

(l) Leases

Lease payments for operating leases, where substantially all the risks and benefits remain with the lessor, are charged as expenses in the period in which they are incurred.

(m) Goods and Services Tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Tax Office. In these circumstances the GST is recognised as part of the cost of acquisition of the asset or as part of an item of the expense. Receivables and payables in the statement of financial position are shown inclusive of GST. The net amount of GST recoverable from, or payable to, the Australian Tax Office is included with other receivables or payables in the statement of financial position.

Cash flows are presented in the statement of cash flows on a gross basis, except for the GST component of investing and financing activities, which are disclosed as operating cash flows included in receipts from customers or payments to suppliers.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 30 JUNE 2013

NOTE 1 - STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

(n) Accounts Receivable and Other Debtors

Accounts receivable and other debtors include amounts due from members as well as amounts receivable from customers for goods sold in the ordinary course of business. Receivables expected to be collected within 12 months of the end of the reporting period are classified as current assets. All other receivables are classified as non-current assets.

Accounts receivable are initially recognised at fair value and subsequently measured at amortised cost using the effective interest rate method, less any provision for impairment. Refer to Note 1(e) for further discussion on the determination of impairment losses.

(o) Comparative Figures

When required by Australian Accounting Standards, comparative figures have been adjusted to conform to changes in presentation for the current financial year.

(p) Critical Accounting Estimates and Judgement

The Union's Committee of Management evaluates estimates and judgements incorporated into the financial statements based on historical knowledge and best available current information. Estimates assume a reasonable expectation of future events and are based on current trends and economic data, obtained both externally and within the Union.

Key Estimates – Impairment

The Union assess impairment at each reporting date by evaluating conditions specific to the Union that may lead to the impairment of assets. Where an impairment trigger exists, the recoverable amount of the asset is determined.

No impairment has been recognised in respect of the current year.

(q) Adoption of New and Revised Accounting Standards

During the current year, the Union has adopted all new and revised Australian Accounting Standards and Interpretations applicable to its operations which became mandatory.

There have been no new and revised Australian Accounting Standards and Interpretations that have come into effect during the current year which have impacted the financial statements of the Union.

(r) New Accounting Standards for Application in Future Periods

The AASB has issued a number of new and amended Accounting Standards and Interpretations that have mandatory application dates for future reporting periods, some of which are relevant to the Union. The Union has decided not to early adopt any of the new and amended pronouncements. The Union's assessment of the new and amended pronouncements that are relevant to the Union but applicable in future reporting periods is set out below:

- AASB 9: Financial Instruments (December 2010) and AASB 2010-7: Amendments to Australian Accounting Standards arising from AASB 9 (December 2010).

These Standards are applicable retrospectively and include revised requirements for the classification and measurement of financial instruments, as well as recognition and derecognition requirements for financial instruments.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 30 JUNE 2013

NOTE 1 - STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

(r) New Accounting Standards for Application in Future Periods (Continued)

The key changes made to accounting requirements include:

- simplifying the classifications of financial assets into those carried at amortised cost and those carried at fair value;
- simplifying the requirements for embedded derivatives;
- removing the tainting rules associated with held-to-maturity assets;
- removing the requirements to separate and fair value embedded derivatives for financial assets carried at amortised cost;
- allowing an irrevocable election on initial recognition to present gains and losses on investments in equity instruments that are not held for trading in other comprehensive income. Dividends in respect of these investments that are a return on investment can be recognised in profit or loss and there is no impairment or recycling on disposal of the instrument;
- requiring financial assets to be reclassified where there is a change in an entity's business model as they are initially classified based on: (a) the objective of the entity's business model for managing the financial assets; and (b) the characteristics of the contractual cash flows; and
- requiring an entity that chooses to measure a financial liability at fair value to present the portion of the change in its fair value due to changes in the entity's own credit risk in other comprehensive income, except when that would create an accounting mismatch. If such a mismatch would be created or enlarged, the entity is required to present all changes in fair value (including the effects of changes in the credit risk of the liability) in profit or loss.

These Standards were mandatorily applicable for annual reporting periods commencing on or after 1 January 2013. However, AASB 2012-6: Amendments to Australian Accounting Standards – Mandatory Effective Date of AASB 9 and Transition Disclosures (issued September 2012) defers the mandatory application date of AASB 9 from 1 January 2013 to 1 January 2015. In light of this change to the mandatory effective date, the Union is expected to adopt AASB 9 and AASB 2010-7 for the annual reporting period ending 31 December 2015. The committee members anticipate that the adoption of AASB 9 and AASB 2010-7 will not have any material impact on the financial statements of the Union.

- AASB 1053: Application of Tiers of Australian Accounting Standards and AASB 2010-2: Amendments to Australian Accounting Standards arising from Reduced Disclosure Requirements (applicable for annual reporting periods commencing on or after 1 July 2013).

AASB 1053 establishes a revised differential financial reporting framework consisting of two tiers of financial reporting requirements for those entities preparing general purpose financial statements:

- Tier 1: Australian Accounting Standards; and
- Tier 2: Australian Accounting Standards – Reduced Disclosure Requirements.

Tier 2 of the framework comprises the recognition, measurement and presentation requirements of Tier 1, but contains significantly fewer disclosure requirements.

Fair Work Australia have provided guidance on the matter and indicated that all reporting units are Tier 1 reporting entities. Therefore the adoption of this standard will have no impact on the financial statements of the Union.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 30 JUNE 2013

NOTE 1 - STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

(r) **New Accounting Standards for Application in Future Periods (Continued)**

- AASB 10: Consolidated Financial Statements, AASB 11: Joint Arrangements, AASB 12: Disclosure of Interests in Other Entities, AASB 127: Separate Financial Statements (August 2011) and AASB 128: Investments in Associates and Joint Ventures (August 2011) (as amended by AASB 2012–10: Amendments to Australian Accounting Standards – Transition Guidance and Other Amendments), and AASB 2011–7: Amendments to Australian Accounting Standards arising from the Consolidation and Joint Arrangements Standards (applicable for annual reporting periods commencing on or after 1 January 2013).

AASB 10 replaces parts of AASB 127: Consolidated and Separate Financial Statements (March 2008, as amended) and Interpretation 112: Consolidation – Special Purpose Entities. AASB 10 provides a revised definition of control and additional application guidance so that a single control model will apply to all investees.

The Union does not have any entities that require consolidation (either under the current AAS 127, or under the new AASB 10). Therefore the adoption of this new standard will not have any impact on the financial statements of the Union.

- AASB 13: Fair Value Measurement and AASB 2011–8: Amendments to Australian Accounting Standards arising from AASB 13 (applicable for annual reporting periods commencing on or after 1 January 2013).

AASB 13 defines fair value, sets out in a single Standard a framework for measuring fair value, and requires disclosures about fair value measurement.

AASB 13 requires:

- inputs to all fair value measurements to be categorised in accordance with a fair value hierarchy; and
- enhanced disclosures regarding all assets and liabilities (including, but not limited to, financial assets and financial liabilities) to be measured at fair value.

These Standards are expected to result in more detailed fair value disclosures, but are not expected to significantly impact the amounts recognised in the Union's financial statements.

- AASB 119: Employee Benefits (September 2011) and AASB 2011–10: Amendments to Australian Accounting Standards arising from AASB 119 (September 2011) (applicable for annual reporting periods commencing on or after 1 January 2013).

These Standards introduce a number of changes to accounting and presentation of defined benefit plans. The Union does not have any defined benefit plans and so is not impacted by the amendments.

AASB 119 (September 2011).

- AASB 2012–2: Amendments to Australian Accounting Standards – Disclosures – Offsetting Financial Assets and Financial Liabilities (applicable for annual reporting periods commencing on or after 1 January 2013).

AASB 2012–2 principally amends AASB 7: Financial Instruments: Disclosures to require entities to include information that will enable users of their financial statements to evaluate the effect or potential effect of netting arrangements, including rights of set-off associated with the entity's recognised financial assets and recognised financial liabilities, on the entity's financial position.

This Standard is not expected to significantly impact the Union's financial statements.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 30 JUNE 2013

NOTE 1 - STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

(r) New Accounting Standards for Application in Future Periods (Continued)

- AASB 2012–3: Amendments to Australian Accounting Standards – Offsetting Financial Assets and Financial Liabilities (applicable for annual reporting periods commencing on or after 1 January 2014).

This Standard adds application guidance to AASB 132: Financial Instruments: Presentation to address potential inconsistencies identified in applying some of the offsetting criteria of AASB 132, including clarifying the meaning of “currently has a legally enforceable right of set-off” and that some gross settlement systems may be considered equivalent to net settlement.

This Standard is not expected to significantly impact the Union’s financial statements.

- AASB 2012–5: Amendments to Australian Accounting Standards arising from Annual Improvements 2009–2011 Cycle (applicable for annual reporting periods commencing on or after 1 January 2013).

This Standard amends a number of Australian Accounting Standards as a consequence of the issuance of Annual Improvements to IFRSs 2009–2011 Cycle by the International Accounting Standards Board, including:

- AASB 1: First-time Adoption of Australian Accounting Standards to clarify the requirements in respect of the application of AASB 1 when an entity discontinues and then resumes applying Australian Accounting Standards;
- AASB 101: Presentation of Financial Statements and AASB 134: Interim Financial Reporting to clarify the requirements for presenting comparative information;
- AASB 116: Property, Plant and Equipment to clarify the accounting treatment of spare parts, stand-by equipment and servicing equipment;
- AASB 132 and Interpretation 2: Members’ Shares in Co-operative Entities and Similar Instruments to clarify the accounting treatment of any tax effect of a distribution to holders of equity instruments; and
- AASB 134 to facilitate consistency between the measures of total assets and liabilities an entity reports for its segments in its interim and annual financial statements.

This Standard is not expected to significantly impact the Union’s financial statements.

AUSTRALASIAN MEAT INDUSTRY EMPLOYEES UNION – QUEENSLAND BRANCH
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NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 30 JUNE 2013

	2013	2012
	\$	\$
NOTE 2 – REVENUE AND OTHER INCOME		
Sales revenue		
- Sale of goods	12,199	14,013
- Membership fees	2,370,518	2,238,064
	<u>2,382,717</u>	<u>2,252,077</u>
Other revenue		
- Dividends received	21,584	20,126
- Interest received		
- related parties	21,710	3,753
- other persons	126,371	137,191
Total interest revenue on financial assets not at fair value through profit or loss	<u>169,665</u>	<u>140,944</u>
- Rental income received	77,275	74,519
- Sundry income received	19,633	29,273
	<u>2,649,290</u>	<u>2,516,939</u>
Other income		
- gain on disposal of property, plant and equipment	<u>4,263</u>	<u>4,210</u>

NOTE 3 – PROFIT BEFORE INCOME TAX

Profit before income tax from continuing operations includes the following specific expenses:

(a) Employee benefits expense

Officeholders:

Salaries and wages	703,991	626,857
Annual and personal leave expense	25,087	40,561
Long service leave expense	27,470	48,888
Superannuation	117,253	104,360
Total Officeholders	<u>873,801</u>	<u>820,666</u>

Non-officeholders:

Salaries and wages	458,041	402,862
Annual and personal leave expense	12,088	(4,086)
Long service leave expense	14,445	15,875
Superannuation	45,254	34,842
Total Non-officeholders	<u>529,828</u>	<u>449,493</u>

Total employee benefits expense	<u>1,403,629</u>	<u>1,270,159</u>
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Officeholders consist of the Branch Secretary, Assistant Branch Secretary and all Branch Organisers.

(b) Expenses

Depreciation of Property, Plant and Equipment	155,558	154,583
Interest expense – related entities	-	45,563
Bad and doubtful debts	-	4,373
Loss on disposal of Property, Plant and Equipment	-	7,727
Unrealised loss on managed investments	-	67,484

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NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 30 JUNE 2013

	2013	2012
	\$	\$

NOTE 3 – PROFIT BEFORE INCOME TAX (CONTINUED)

(c) Other Expenses

Other expenses comprise of:

Member functions and events	28,050	23,026
Building maintenance	81,737	48,873
Travel	47,199	39,635
Translation and communication	56,848	44,482
Legal expenses	25,510	13,016
Merchandise	54,332	11,447
Other expenses	414,875	431,261
	708,551	611,740

(d) Income

Interest income – related entities	21,710	3,753
Gain on disposal of Property, Plant and Equipment	4,263	-
Unrealised gain on managed investments	57,169	-

NOTE 4 – CASH AND CASH EQUIVALENTS

Cash on hand	2,070	2,085
Cash at bank	908,786	801,629
Short-term bank deposits	1,782,945	1,694,469
	2,693,801	2,498,183

The effective interest rate on the Union's cash assets was 4.05% (2012: 4.56%).

NOTE 5 – TRADE AND OTHER RECEIVABLES

CURRENT

Trade receivables	421	201
Distributions receivable	-	3,652
Accrued interest	26,675	35,931
Loans to related parties	59,951	45,000
	87,047	84,784

NON-CURRENT

Loans to related parties	74,949	113,190
Total trade and other receivables	161,996	197,974

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NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 30 JUNE 2013

NOTE 5 – TRADE AND OTHER RECEIVABLES (CONTINUED)

(a) Credit risk – Trade and Other Receivables

The Union has no significant concentration of credit risk with respect to any single counterparty or group of counterparties. The class of assets described as Trade and Other Receivables is considered to be the main source of credit risk related to the Union.

The following table details the Union's trade and other receivables exposed to credit risk. Amounts are considered 'past due' when the debt has not been settled, within the terms and conditions agreed between the Union and the customer or counterparty to the transaction. Receivables that are past due are assessed for impairment by ascertaining solvency of the debtors and are provided for where there are specific circumstances indicating the debt may not be fully repaid by the Union.

The balance of receivables that remain within initial trade terms (as detailed in the table) are considered to be of high credit quality.

	Gross Amount \$	Past due and impaired \$	Past due but not impaired (days overdue)			Within initial trade terms \$
			< 30	31-60	60+	
2013						
Trade receivables	421	-	-	-	-	421
Other receivables	161,575	-	-	-	-	161,575
Total	161,996	-	-	-	-	161,996
2012						
Trade receivables	201	-	-	-	-	201
Other receivables	197,773	-	-	-	-	197,773
Total	197,974	-	-	-	-	197,974

(b) Collateral held as security

The Union does not hold collateral with respect to its receivables at 30 June 2013 (2012: Nil).

	2013 \$	2012 \$
(c) Financial assets classified as loans and receivables		
Trade and other receivables		
- current	87,047	84,784
- non-current	74,949	113,190
Total financial assets	<u>161,974</u>	<u>197,974</u>

NOTE 6 – INVENTORY

Finished goods	20,467	15,047
	<u>20,467</u>	<u>15,047</u>

NOTE 7 – OTHER ASSETS

Prepayments	50,571	44,487
Security deposit	800	800
	<u>51,371</u>	<u>45,287</u>

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NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 30 JUNE 2013

	Note	2013 \$	2012 \$
NOTE 8 – FINANCIAL ASSETS			
NON-CURRENT			
Financial assets at fair value through profit or loss	8 (a)	<u>660,442</u>	<u>578,017</u>
(a) Financial assets at fair value through profit or loss comprise:			
Managed Investment – Q-Invest		<u>660,442</u>	<u>578,017</u>
		<u>660,442</u>	<u>578,017</u>

It is the Committee of Management's expectation that the Union will continue to hold onto its management funds for a period of greater than 12 months.

NOTE 9 – PROPERTY, PLANT AND EQUIPMENT

Furniture and fittings:			
At cost		55,721	54,494
Accumulated Depreciation		<u>(37,954)</u>	<u>(33,211)</u>
Total furniture and fittings		<u>17,767</u>	<u>21,283</u>
Land and building:			
At cost		1,260,791	1,260,791
Accumulated Depreciation		<u>(1,127,024)</u>	<u>(1,063,984)</u>
Total land and building		<u>133,767</u>	<u>196,807</u>
Office equipment:			
At cost		125,530	111,549
Accumulated Depreciation		<u>(67,542)</u>	<u>(48,286)</u>
Total office equipment		<u>57,988</u>	<u>63,263</u>
Motor Vehicles:			
At cost		475,488	314,051
Accumulated Depreciation		<u>(184,273)</u>	<u>(138,133)</u>
Total motor vehicles		<u>291,215</u>	<u>175,918</u>
Total Property, Plant & Equipment		<u>500,737</u>	<u>457,271</u>

(a) Movements in Carrying Amounts

Movement in the carrying amounts of each class of property, plant and equipment between the beginning and the end of the current financial year.

	Furniture & Fittings	Land & Buildings	Office Equipment	Motor Vehicles	Total
30 June 2012					
Balance at 1 July 2011	20,301	259,847	68,035	145,617	493,800
Additions	11,019	-	22,328	121,712	155,059
Disposals (at written down value)	(5,158)	-	(6,058)	(25,879)	(37,005)
Depreciation expense	(4,879)	(63,040)	(21,042)	(65,622)	(154,583)
Carrying amount at 30 June 2012	<u>21,283</u>	<u>196,807</u>	<u>63,263</u>	<u>175,918</u>	<u>457,271</u>
Additions	1,226	-	13,981	185,867	201,074
Disposals (at written down value)	-	-	-	(2,051)	(2,051)
Depreciation expense	(4,743)	(63,040)	(19,256)	(68,519)	(155,558)
Carrying amount at 30 June 2013	<u>17,767</u>	<u>133,767</u>	<u>57,988</u>	<u>291,215</u>	<u>500,737</u>

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NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 30 JUNE 2013

	2013 \$	2012 \$
NOTE 9 – PROPERTY, PLANT AND EQUIPMENT (CONTINUED)		
(b) Valuations		
The Union had its land and buildings revalued for insurance purposes on 21 August 2012 at \$3,170,000. The Union's accounting policy is to hold its land and buildings at cost less accumulated depreciation. As a result, this valuation has not been reflected in the Union's financial statements.		
NOTE 10 – TRADE AND OTHER PAYABLES		
Trade payables and accrued expenses	188,165	106,726
Employee benefits	276,778	239,602
	<u>464,943</u>	<u>346,328</u>
(a) Financial Liabilities at amortisation cost Classified as trade payables		
Trade and other payables	464,943	346,328
Less employee leave entitlements	(276,778)	(239,602)
Financial liabilities as trade and other payables	<u>188,165</u>	<u>106,726</u>
(b) Employee benefits split between:		
- Officeholders	206,204	181,116
- Non-officeholders	70,574	58,486
	<u>276,778</u>	<u>239,602</u>
NOTE 11 – PROVISIONS		
Current – Long Service Leave	204,659	101,377
Non-current – Long Service Leave	-	61,258
	<u>204,659</u>	<u>162,635</u>
(a) Short-term Long Service Leave split between:		
- officeholders	154,915	127,445
- non-officeholders	49,744	35,299
	<u>204,659</u>	<u>162,635</u>
NOTE 12 – CASH FLOW INFORMATION		
(a) Reconciliation of Cash and Cash Equivalents		
For the purposes of the statement of cash flows, cash and cash equivalents includes cash on hand, at banks and on deposits or any other cash held that can be readily convertible to a known amount of cash and be subject to an insignificant risk of changes in value. Cash at the end of the financial year as shown in the statement of cash flows is reconciled to the related items in the statement of financial position as follows:		
Cash on hand	2,070	2,085
Cash at bank	908,786	801,629
Short-term bank deposits	1,782,945	1,694,469
	<u>2,693,801</u>	<u>2,498,183</u>

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NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 30 JUNE 2013

	2013	2012
	\$	\$
NOTE 12 – CASH FLOW INFORMATION (CONTINUED)		
(b) Reconciliation of Net Cash Provided by Operating Activities to Net Profit after Income Tax		
Profit from ordinary activities	136,396	88,576
Non cash flows in profit from ordinary activities		
- Depreciation & Amortisation	155,558	154,583
- Unrealised (gain)/ loss on managed investment	(57,169)	67,484
- Gain/loss on disposal of property, plant and equipment	(4,263)	3,517
- Net interest (income) /expense on related party loan	(21,710)	41,810
	72,416	267,394
Changes in assets and liabilities		
(Increase) / decrease in trade receivables	12,668	6,685
(Increase) / decrease in other assets	(6,084)	63,160
(Increase) / decrease in inventories	(5,420)	5,582
Increase / (decrease) in trade payables and accruals	(15,127)	2,513
Increase / (decrease) in provisions	79,199	101,128
	65,236	179,068
Net Cash provided by Operating Activities	274,048	535,038

(c) Credit Standby Arrangements and Loan Facilities

The Union has a credit card facility amounting to \$20,000 (2012: \$20,000). This may be terminated at any time at the option of the bank. The balance of the facility is cleared monthly.

NOTE 13 – LEASING COMMITMENTS

(a) Operating Lease Commitments Receivable - Building

Non-cancellable operating leases contracted for but not capitalised in the financial statements.

Payable – Minimum lease payments		
- not later than 12 months	54,473	62,133
- between 12 months and 5 years	85,543	137,800
- greater than 5 years	-	-
Minimum lease payments	140,016	199,933

The office space located on 39 Lytton Road, East Brisbane is leased to two tenants. The leases are non-cancellable leases with terms between 3 - 5 years, and rent is payable monthly in advance. Contingent rental provisions within the lease agreement require that the minimum lease payments shall be increased by the lower of CPI or 3% per annum.

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NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 30 JUNE 2013

NOTE 14 – CONTINGENT LIABILITIES

The Committee of Management is not aware of any contingent liabilities that are likely to have a material effect on the results of the Union.

NOTE 15 – RELATED PARTY TRANSACTIONS

The Union's main related parties are as follows:

(a) Key Management Personnel

Any person(s) having authority and responsibility for planning, directing and controlling the activities of the entity, directly or indirectly, including any committee of management member of the Union, is considered key management personnel.

For details of disclosures relating to key management personnel, refer to Note 16.

(b) Other Related Parties

Other related parties include other Australasian Meat Industry Employee Union branches including the Federal Branch.

(c) Transactions with Related Parties

Transactions between related parties are on normal Commercial terms and conditions no more favourable than those available to other parties unless otherwise stated.

The following transactions occurred with related parties:

i. Capitation fees

The Union paid capitation fees of \$124,025 (2012: \$109,972) to the AMIEU Federal Council during the year.

	2013	2012
	\$	\$
ii. Trade and other receivables		
- beginning of the year	158,190	-
- loans advanced	-	200,000
- loan repayment received	(45,000)	-
- interest charged	-	-
- interest received	-	-
- fair value adjustment	-	(45,563)
- unwinding of the discounted loan value	21,710	3,753
	<u>134,900</u>	<u>158,190</u>

During the 2012 financial year the Union agreed to lend \$200,000 to the AMIEU-Victorian Branch on a non-commercial arm's length basis. Repayment terms are set out in the loan term which states repayment must be made by April 2015. There is no interest payable or security provided on this loan.

Under Australian Accounting Standards, loans and receivables require an entity to measure interest free loans at fair value, using commercial market interest rates issued on an arm's length basis on similar loan terms in the market place. In determining the value of this related party loan, the Committee of Management have fair valued the loan balance using an interest rate of 9% as a market based interest rate.

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NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 30 JUNE 2013

NOTE 16 – KEY MANAGEMENT PERSONNEL

Key management personnel comprise of those individuals who have the authority and responsibility for planning, directing and controlling the activities of the Union. During the year, the key management personnel of the Union were remunerated as follows:

	Short-Term Benefits	Post-Employment Benefits	Termination Benefits	Total
2013				
Total compensation	703,991	117,253	-	821,244
2012				
Total compensation	626,857	104,360	-	731,217

Key management personnel consists of the Branch Secretary, Assistant Branch Secretary and all Branch Organisers and Committee of Management members.

2013	2012
\$	\$

NOTE 17 – AUDITORS REMUNERATION

Amounts received or due and receivable by the auditor of the Union for:

(a) audit of the financial statements of the Union	16,500	16,000
(b) other services	1,825	2,300
	<u>18,325</u>	<u>18,300</u>

NOTE 18 – EVENTS AFTER THE REPORTING DATE

No matters or circumstances have arisen since the end of the financial year which significantly affected or may significantly affect the operations of the Union, the results of those operations, or the state of affairs of the Union in future financial years.

NOTE 19 – SEGMENT INFORMATION

The Union operates solely in one reporting segment being the provision of trade union services in Australia.

NOTE 20 – FINANCIAL RISK MANAGEMENT

The Union's financial instruments consist mainly of deposits with banks, local money market instruments, short-term investments, accounts receivable and accounts payable.

The totals for each category of financial instruments, measured in accordance with AASB139 as detailed in the accounting policies to these financial statements, are as follows:

Financial assets

Cash and cash equivalents	4	2,693,801	2,498,183
Loans and receivables	5	161,996	197,974
Fair value through profit or loss:			
- Managed Investments	8	660,442	578,017
		<u>3,516,239</u>	<u>3,274,174</u>

Financial liabilities – at amortised cost:

- Trade and other payables	10 (a)	188,165	106,726
		<u>188,165</u>	<u>106,726</u>

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 30 JUNE 2013

NOTE 20 – FINANCIAL RISK MANAGEMENT (CONTINUED)

Specific Financial Risk Exposures and Management

The main risk the Union is exposed to through its financial instruments are credit risk, liquidity risk and market risk relating to interest rate risk and other price risk.

There have been no substantive changes in the types of risks the Union is exposed to, how these risks arise, or the Committee of Management's objectives, policies and processes for managing or measuring the risks from the previous period.

(a) Credit risk

Exposure to credit risk relating to financial assets arises from the potential non-performance by counterparties of contract obligations that could lead to a financial loss for the Union.

The Union does not have any material credit risk exposures as its major source of revenue is the receipt of membership fees and dues.

Credit Risk Exposures

The maximum exposures to credit risk by class of recognised financial assets at the end of the reporting period is equivalent to the carrying value and classification of those financial assets (net of provisions) as presented in the statement of financial position.

Accounts receivable and other debtors that are neither past due nor impaired are considered to be of high credit quality. Aggregates of such amounts are detailed in Note 5.

The Union has no significant concentrations of credit risk exposure to any single counterparty or group of counterparties. Details with respect to credit risk of accounts receivable and other debtors are provided in Note 5.

Credit risk related to balances with banks and other financial institutions is managed by the Committee of Management in accordance with approved Board policy. Such policy requires that surplus funds are only invested with counterparties with a strong reputation and backed by the Commonwealth's bank guarantee. At 30 June 2013, all funds were held by financial institutions backed by the Commonwealth Government's bank guarantee.

(b) Liquidity Risk

Liquidity risk arises from the possibility that the Union might encounter difficulty in settling its debts or otherwise meeting its obligations in relation to financial liabilities. The Union manages this risk through the following mechanisms:

- preparing forward looking cash flow estimates;
- maintaining a reputable credit profile;
- managing credit risk related to financial assets;
- only investing surplus cash with major financial institutions; and
- comparing the maturity profile of financial liabilities with the realisation profile of financial assets.

The tables below reflect an undiscounted contractual maturity analysis for non-derivative financial liabilities. The Union does not hold directly any derivative financial liabilities.

Cash flows realised from financial assets reflect management's expectation as to the timing of realisation. Actual timing may therefore differ from that disclosed. The timing of cash flows presented in the table to settle financial liabilities reflects the earliest contractual settlement dates.

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NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 30 JUNE 2013

NOTE 20 – FINANCIAL RISK MANAGEMENT (CONTINUED)

(b) Liquidity risk (Continued)

Financial liability and financial asset maturity analysis

	Within 1 Year		1 to 5 Years		Over 5 Years		Total	
	2013	2012	2013	2012	2013	2012	2013	2012
	\$	\$	\$	\$	\$	\$	\$	\$
Financial liabilities due for payment								
Accounts payable and other payables (excluding estimated annual leave)	188,165	106,726	-	-	-	-	188,165	106,726
Total expected outflows	188,165	106,726	-	-	-	-	188,165	106,726
Financial assets – cash flows realisable								
Cash and cash equivalents	2,693,801	2,498,183	-	-	-	-	2,693,801	2,498,183
Accounts receivable and other debtors	102,096	84,784	80,000	155,000	-	-	182,096	239,784
Other financial assets	-	-	-	-	660,442	578,017	660,442	578,017
Total anticipated inflows	2,795,897	2,582,967	80,000	155,000	660,442	578,017	3,536,339	3,315,984
Net (outflow)/inflow on financial instruments	2,607,732	2,476,241	80,000	155,000	660,442	578,017	3,348,174	3,209,258

(c) Market risk

i. Interest rate risk

Exposure to interest rate risk arises on financial assets and financial liabilities recognised at the end of the reporting period whereby a future change in interest rates will affect future cash flows or the fair value of fixed rate financial instruments. The Union is also exposed to earnings volatility on floating rate instruments.

The financial instruments which expose the Union to interest rate risk are limited to its cash investments.

ii. Other price risk

Other price risk relates to the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market prices (other than those arising from interest rate risk or currency risk) of securities held.

The Union is exposed to other price risk on its investments held within a managed investment fund. Such risk is managed through diversification of investments across industries and geographical locations.

The Union's investments are held in the following sectors at reporting date:

	2013	2012
	%	%
Cash assets	0-35	0-35
Diversified fixed interest	5-35	10-35
Property	0-15	5-15
Australian shares	20-30	20-30
International shares	20-30	20-30
Alternative investments	0-35	0-35
Foreign currency exposure	-2-25	-2-25

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 30 JUNE 2013

NOTE 20 – FINANCIAL RISK MANAGEMENT (CONTINUED)

(c) Market risk (Continued)

Sensitivity analysis

The following table illustrates sensitivities to the Union's exposures to changes in interest rates and equity prices. The table indicates the impact of how profit and equity values reported at the end of the reporting period would have been affected by changes in the relevant risk variable that management considers to be reasonably possible.

These sensitivities assume that the movement in a particular variable is independent of other variables.

	Profit	Equity
	\$	\$
Year ended 30 June 2013		
+2% in interest rates	+56,935	+56,935
-2% in interest rates	-51,645	-51,645
+/-10% in managed investment funds	+1-66,044	+1-66,044
Year ended 30 June 2012		
+2% in interest rates	+53,922	+53,922
-2% in interest rates	-44,765	-44,765
+/-10% in managed investment funds	+/-57,802	+/-57,802

No sensitivity analysis has been performed on foreign exchange risk as the Union has no material exposures to currency risk.

There have been no changes in any of the assumptions used to prepare the above sensitivity analysis from the prior year.

Fair values

Fair value estimation

The fair values of financial assets and liabilities are presented in the following table and can be compared to their carrying values as presented in the statement of financial position. Fair value is the amount at which an asset could be exchanged, or a liability settled, between knowledgeable, willing parties at an arm's length transaction.

Fair value may be based on information that is estimated or subject to judgment, where changes in assumptions may have a material impact on the amounts estimated. Areas of judgement and the assumptions have been detailed below. Where possible, valuation information used to calculate fair values is extracted from the market, with more reliable information available from markets that are actively traded.

In this regard, fair values for listed securities are obtained from quoted market bid prices. Where securities are unlisted and no market quotes are available, fair value is obtained using discounted cash flow analysis and other valuation techniques commonly used by market participants.

Differences between fair values and carrying amounts of financial instruments with fixed interest rates are due to the change in discount rates being applied by the market since their initial recognition by the Union. Most of these instruments, which are carried at amortised cost (i.e. accounts receivable), are to be held until maturity and therefore the fair value figures calculated bear little relevance to the Union.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 30 JUNE 2013

NOTE 20 – FINANCIAL RISK MANAGEMENT (CONTINUED)

(c) Market risk (Continued)

Fair values (Continued)

Fair value estimation (Continued)

	Footnote	2013		2012	
		Carrying value	Fair value	Carrying value	Fair value
		\$	\$	\$	\$
Financial assets					
Cash and cash equivalents	(i)	2,693,801	2,693,801	2,498,183	2,498,183
Accounts receivable and other debtors	(i)	161,996	182,096	197,974	239,784
Financial assets at fair value through profit or loss:					
- at fair value					
- managed investment funds	(ii)	660,442	660,442	578,017	578,017
Total financial assets		3,516,239	3,536,339	3,274,174	3,315,984
Financial liabilities					
Accounts payable and other payables	(i)	188,165	188,165	106,726	106,726
Total financial liabilities		188,165	188,165	106,726	106,726

The fair values disclosed in the above table have been determined based on the following methodologies:

- (i) Cash and cash equivalents, accounts receivable and other debtors and accounts payable and other payables are short-term instruments in nature whose carrying value is equivalent to fair value. Trade and other payables exclude amounts provided for annual leave, which is outside the scope of AASB 139.
- (ii) For listed investments (via a managed investment fund), closing quoted bid prices at the end of the reporting period are used.

NOTE 21 – UNION DETAILS

The principal place of business of the Union is:

Level 1
39 Lytton Road
EAST BRISBANE QLD 4169

NOTE 22 – NOTICE REQUIRED UNDER THE FAIR WORK (REGISTERED ORGANISATIONS) ACT 2009

In accordance with the requirements of the *Fair Work (Registered Organisations) Act 2009*, the attention of members is drawn to the following provision of subsections (1), (2), and (3) of Section 272, which reads as follows:

- (1) A member of a reporting unit, or the General Manager, may apply to the reporting unit for specified prescribed information in relation to the reporting unit to be made available to the person making the application.
- (2) The application must be in writing and must specify the period within which, and the manner in which, the information is to be made available. The period must not be less than 14 days after the application is given to the reporting unit.
- (3) A reporting unit must comply with an application made under subsection (1).

**INDEPENDENT AUDITORS REPORT
TO THE MEMBERS OF
AUSTRALASIAN MEAT INDUSTRY EMPLOYEES UNION – QUEENSLAND BRANCH**

Report on the Financial Report

We have audited the accompanying financial report of the Australasian Meat Industry Employees Union – Queensland Branch (“Union”), which comprises the statement of financial position as at 30 June 2013, the statement of comprehensive income, statement of changes in equity and statement of cash flows for the year ended on that date, a summary of significant accounting policies and other explanatory notes and the Committee of Management’s Operating Report.

Committee’s Responsibility for the Financial Report

The Committee of Management is responsible for the preparation and fair presentation of the financial report in accordance with Australian Accounting Standards – Reduced Disclosure Requirements and the *Fair Work (Registered Organisations) Act 2009* and for such internal control as the Committee of Management determine is necessary to enable the preparation and fair presentation of the financial report that are free from material misstatement, whether due to fraud or error.

Auditors Responsibility

Our responsibility is to express an opinion on the financial report based on our audit. We conducted our audit in accordance with Australian Auditing Standards. Those Auditing Standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor’s judgment, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity’s preparation of the financial report that gives a true and fair view in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity’s internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the committee of management, as well as evaluating the overall presentation of the financial report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Independence

In conducting our audit, we have complied with the independence requirements of Australian professional ethical pronouncements.

Matters Relating to the Electronic Presentation of the Audited Financial Report

This auditor's report relates to the financial report of the Union for the year ended 30 June 2013 included on Australasian Meat Industry Employees Union – Queensland Branch website. The Union's Committee of Management are responsible for the integrity of the Australasian Meat Industry Employees Union – Queensland Branch's website. We have not been engaged to report on the integrity of the Australasian Meat Industry Employees Union – Queensland Branch's website. The auditor's report refers only to the statements named above. It does not provide an opinion on any other information which may have been hyperlinked to/ from these statements. If users of this report are concerned with the inherent risks arising from electronic data communications they are advised to refer to the hard copy of the audited financial report to confirm the information included in the audited financial report presented on this website.

Auditor's Opinion

In our opinion, the financial report of the Australasian Meat Industry Employees Union – Queensland Branch is in accordance with:

- (1) the *Fair Work (Registered Organisations) Act 2009*, including:
 - (i) giving a true and fair view of the Union's financial position as at 30 June 2013 and of its performance for the year ended on that date; and
 - (ii) complying with Australian Accounting Standards.
- (2) the financial report also complies with International Financial Reporting Standards as disclosed in Note 1.
- (3) the Union has kept satisfactory accounting records for the financial year including records of:
 - (i) the sources and nature of the Union's income, including membership subscriptions and other income from members; and
 - (ii) the nature of and reasons for the Union's expenditure.
- (4) All the information and explanations that officers or employees of the Union were required to provide have been provided.
- (5) There was no deficiency, failure or shortcoming in any matters referred to in (1) to (4) above.

M.G.I

MGI Assurance (South Qld) Pty Ltd



G I Kent
Director
Chartered Accountant and holder of a Certificate of Public Practice

Brisbane

25 September 2013