### Australasian Meat Industry Employees' Union

Registered under Industrial Relations Act 1988

### VICTORIAN BRANCH

62 LYGON STREET, CARLTON. 3053 ABN 73 073 704 742

Phone 9662 3766 Fax 9662 9549 Email amieuvic@ozemail.com.au Web Site http://yic.amieu.asn.au

21st December, 2004.

Deputy Industrial Registrar Australian Industrial Registry Level 8, Terrace Towers 80 William Street Sydney NSW 2011.

Dear Deputy Registrar

Re: Lodgement of Financial Report

I enclose copy financial statements for the A.M.I.E.U. for the financial year ended 30th June 2005.

The financial statements were presented by the Auditor to the committee of management on 28th October 2005. The documents were supplied to members in a Umon publication and on the Victorian Branch web site from 7th November 2005. A full report was presented and adopted by the committee of management on 8th December 2004.

Yours sincerely,

Graham Bird Secretary,

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2 5 DF (: 2005 )

### COMMITTEE OF MANAGEMENT CERTIFICATE

On the 28th day of October 2005 the Committee of Management of the Australian Meat Industry Employees Union (Victorian Branch) passed the following resolution in relation to the general purpose financial report of the reporting unit for the financial year ended 30 June 2005:

The Committee of Management declares in relation to the general purpose financial report that in its opinion:

- (a) the financial statements and notes comply with the Australian Accounting Standards;
- (b) the financial statements and notes comply with the Reporting Guidelines of the Industrial Registrar;
- (c) the financial statements and notes give a true and fair view of the financial performance, financial position and cash flows of the reporting unit for the financial year to which they relate;
- (d) there are reasonable grounds to believe that the reporting unit will be able to pay its debts as and when they become due and payable;
- (e) during the financial year to which the general purpose financial report relates and since the end of that year:
  - (i) meetings of the committee of management were held in accordance with the rules of the organisation including the rules of a branch concerned; and
  - (ii) the financial affairs of the reporting unit have been managed in accordance with the rules of the organisation including the rules of a branch concerned; and
  - (iii) the financial records of the reporting unit have been kept and maintained in accordance with the RAO Schedule and the RAO Regulations; and
  - (iv) where the organisation consists of 2 or more reporting units, the financial records of the reporting unit have been kept, as far as practicable, in a consistent manner to each of the other reporting units of the organisation; and
  - (v) the information sought in any request of a member of the reporting unit or a Registrar duly made under section 272 of the RAO Schedule has been furnished to the member or Registrar; and
  - (vi) there have been no orders for inspection of financial records made by the Commission under section 273 of the RAO Schedule during the period.

For the Committee of Management:

GRAHAM BIRD

PAUL CONWAY

Dated this 28th day of October, 2005.

### INDEPENDENT AUDIT REPORT

### Scope

### The financial report and Committee of Management responsibility

The financial report of the Australian Meat Industry Employees Union (Victorian Branch) for the year ended 30 June 2005 is set out on pages 3 to 18.

The Branch's Committee of Management are responsible for the preparation and true and fair presentation of the financial report in accordance with Australian Accounting Standards, the Reporting Guidelines of the Industrial Registrar and other mandatory financial reporting requirements in Australia. This includes responsibility for the maintenance of adequate accounting records and internal controls that are designed to prevent and detect fraud and error, and for the accounting policies and accounting estimates inherent in the financial report.

### **Audit Approach**

We conducted an independent audit in order to express an opinion to the members of the Branch. Our audit was conducted in accordance with Australian Auditing Standards, in order to provide reasonable assurance as to whether the financial report is free of material misstatement. The nature of an audit is influenced by factors such as the use of professional judgment, selective testing, the inherent limitations of internal control, and the availability of persuasive rather than conclusive evidence. Therefore, an audit cannot guarantee that all material misstatements have been detected.

We performed procedures to assess whether in all material respects the financial report presents fairly, in accordance with Australian Accounting Standards, the Reporting Guidelines of the Industrial Registrar and other mandatory financial reporting requirements in Australia, a view which is consistent with our understanding of the Branch's financial position, and of their performance as represented by the results of their operations and cash flows.

We formed our audit opinion on the basis of these procedures, which included:

- o examining, on a test basis, information to provide evidence supporting the amounts and disclosures in the financial report; and
- o assessing the appropriateness of the accounting policies and disclosures used and the reasonableness of significant accounting estimates made by the directors.

While we considered the effectiveness of management's internal controls over financial reporting when determining the nature and extent of our procedures, our audit was not designed to provide assurance on internal controls.

### Independence-

In conducting our audit, we followed applicable independence requirements of Australian professional ethical pronouncements.

### INDEPENDENT AUDIT REPORT

### **Audit Opinion**

In our opinion,

- (i) there were kept by the Branch, in respect of the year, satisfactory accounting records detailing the source and nature of the income of the Branch (including income from members) and the nature and purpose of the expenditure;
- (ii) the attached financial report, prepared in accordance with applicable Australian Accounting Standards, the Reporting Guidelines of the Industrial Registrar and other mandatory professional reporting requirements in Australia, are properly drawn up so as to give a true and fair view of:
  - (a) the financial affairs of the Branch as at 30 June 2005; and
  - (b) the income and expenditure, results and cash flows of the Branch for the year then ended; and
- (iii) all information and explanations required for the purpose of the audit under Section 257(2), were provided by the officers or employees of the Branch.

Haines Norton Chartered Accountants

Muenes North

R.H. Hutton Registered Company Auditor

Dated this 28 maday of October, 2005.

### STATEMENT OF FINANCIAL PERFORMANCE FOR THE YEAR ENDED 30 JUNE 2005

	Note		2005 \$	2004 \$
			•	•
			•	
REVENUE FROM ORDINARY ACTIVITIES	6	\$	1,190,839 \$	2,247,540
Other expenses from ordinary activities	•		1,253,503	2,055,205
PROFIT/(LOSS) FROM ORDINARY ACTIVITIES BEFORE INCOME TAX		\$	(62,664) \$	192,335
INCOME TAX EXPENSE RELATING TO ORDINARY ACTIVITIES	1(d)	•		· <u>-</u>
PROFIT/(LOSS) FROM ORDINARY ACTIVITIES AFTER INCOME TAX		<u>\$</u>	(62,664) \$	192,335
e e e e e e e e e e e e e e e e e e e	-			
Relating to:				
General Fund	4	\$	(56,767) \$	197,643
Motor Vehicle Replacement Fund	4		(5,897)	(5,308)
		<u>\$</u>	(62,664) \$	192,335

# STATEMENT OF FINANCIAL POSITION AS AT 30 JUNE 2005

	Note	2005 \$	2004 \$
MEMBERS FUNDS			
Accumulated General Fund Motor Vehicle Replacement Fund Asset Revaluation Reserve	4(a) 4(b) 4(c)	\$ 275,392 (13,176) 38,710	-
TOTAL MEMBERS FUNDS		\$ 300,926	\$ 363,590
Represented by:			
CURRENT ASSETS			
Cash Assets Financial Assets Sundry Receivables Prepayments Stock		\$ 116,953 200,000 59,619 - 2,977	\$ 170,955 200,000 918 5,084 1,088
TOTAL CURRENT ASSETS	•	\$ 379,549	\$ 378,045
FIXED ASSETS			
Property, plant and equipment	8	\$ 444,143	\$ 444,951
TOTAL ASSETS		\$ 823,692	\$ 822,996
CURRENT LIABILITIES			
Accounts Payable Monies held in trust Hire Purchase Liability Lease Liability Provision for Employee Benefits	9 11 11 10	\$ 161,973 22,660 13,283 9,706 122,118	22,660 25,257 - 113,251
TOTAL CURRENT LIABILITIES		\$ 329,740	\$ 302,278
NON-CURRENT LIABILITIES			
Hire Purchase Liability Lease Liability Provision for Employee Benefits	11 11 <b>10</b>	\$ 24,460 50,937 117,629	-
TOTAL NON-CURRENT LIABILITIES		\$ 193,026	\$ 157,128
TOTAL LIABILITIES		\$ 522,766	\$ 459,406
NET ASSETS		\$ 300,926	\$ 363,590

The accompanying notes form part of these financial accounts.

# STATEMENT OF INCOME AND EXPENDITURE FOR THE YEAR ENDED 30 JUNE 2005

		2005		2004
INCOME		\$		\$
	\$	1,063,614	Φ.	1 105 //25
Contributions Received	Ф		Ф	1,125,425
Interest Received		14,839		3,264 21,307
Rent - Lygon Street		72 000		21,307
Health & Safety Support Grant		72,000 1,113		<u>5,266</u>
Sundry Income			Φ.	···
	\$	1,151,566	\$	1,155,262
EXPENDITURE	•	55.000	Ф	61 617
Affiliation fees	\$	55,382	\$	51,617
Audit & Accounting		11,975		10,345
Collection Expenses		43,771		45,589
Depreciation		56,232		62,802
Dispute Expenses & Member Assistance		-		22
Donations & Presentations		325		3,278
Federal Council Capitation Fees		50,963		52,570
Federal Expenses		8,296		3,326
Fringe Benefits Tax		13,374		11,611
General Training Costs		450		5 200
Hire Purchase Charges		4,032		5,308
Insurance		9,642		6,009
Lease Interest		1,866		107.420
Legal expenses		35,120		127,439 6,937
Loss on Sale of Motor Vehicle		4,944		0,937
Lost time, delegates expenses &		40,826		41,772
Committee of Management expenses		12,189		23,235
Lygon Street costs		50,421		50,293
Office expenses		30,421		225
Members assistance WorkCover cost		46,437		42,200
Motor vehicle expenses		32,841		27,970
Payroll Tax		12,064		12,314
Picnic expenses		2,742		12,106
Repairs & Equipment Maintenance		461,310		383,623
Salaries & allowances - Elected Officials		110,121		114,289
Salaries & allowances - Administrative Staff		110,347		124,004
Superannuation		18,069		21,995
Travelling expenses		2,723		4,452
Health & Safety Training Costs		38,488		35,180
Utilities		11,280		11,852
WorkCover Premiums	\$	1,246,230	\$	1,292,363
THE ATTENDED THE ADDRESS OF THE ATTENDED	\$	(94,664)		(137,101)
NET ORDINARY SURPLUS/(DEFICIT) FOR THE YEAR	Φ	, ,	Ψ	(12/3101)
Net Legal Settlement		32,000		-
Profit on Sale of Property			_	329,435
NET SURPLUS/(DEFICIT) FOR THE YEAR	<u>\$</u>	(62,664)	<u>\$</u>	192,334

The accompanying notes form part of these financial accounts.

### STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 30 JUNE 2005

	Note	2005 \$	2004 \$
CASH FLOW FROM OPERATING ACTIVITIES			
Contributions from Members Grants Received Interest Received Interest and other costs of finance paid Other Income Payment of Capitation Fees Payments to Suppliers and Employees		\$ 1,172,470 26,400 14,839 (4,032) 34,623 (50,963) (1,219,149)	\$ 1,125,425 3,264 (5,308) 5,266 (52,570) (1,537,826)
Net Cash Used In Operating Activities	12(b)	\$ (25,812)	<u>\$ (461,749)</u>
CASH FLOW FROM INVESTING ACTIVITIES  Proceeds from Disposal of Property, Plant and Equipment Payment for Property, Plant and Equipment Purchase of Investments Rent Received  Net Cash Provided By Investing Activities		\$ 8,000 (4,611) - - \$ 3,389	\$ 1,092,278 (93,928) (200,000) 21,307 \$ 819,657
CASH FLOW FROM FINANCING ACTIVITIES Repayment of Branch Loans Repayments of Hire Purchase & Lease Liabilities		(31,579)	(234,000) (15,401)
Net Cash Used In Financing Activities		\$ (31,579)	<u>\$ (249,401)</u>
Net Increase/(Decrease) in Cash Held		\$ (54,002)	\$ 108,507
Cash at Beginning of Year		170,955	62,448
Cash at End of Year	12(a)	<u>\$ 116,953</u>	<u>\$ 170,955</u>

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2005

### NOTE 1: STATEMENT OF ACCOUNTING POLICIES

The financial statements are a general purpose financial report that have been prepared in accordance with generally accepted accounting principles for these types of organisations, membership contributions and capitation fees are accounted for on a cash receipts basis. Otherwise the accounts have been prepared in accordance with Australian Accounting Standards, the Reporting Guidelines of the Industrial Registrar and other mandatory financial reporting requirements in Australia. The financial report is prepared on the basis of historical costs and does not take into account changing money values or except where stated, current valuations of non-current assets. The accounting policies have been consistently applied, unless otherwise stated.

### Going Concern

The Financial report is prepared on the basis that the Branch will continue as a going concern and that assets including property plant and equipment and liabilities would be realised in the normal course of business at their recorded values as at 30 June 2005.

### (b) Property, Plant & Equipment

Each class of property, plant and equipment is carried at cost or fair value less, where applicable, any accumulated depreciation.

Property is measured on the fair value basis, being the amount for which an asset could be exchanged between knowledgeable willing parties in an arm's length transaction.

Plant and equipment are measured on the cost basis. The carrying amount of plant and equipment is reviewed annually to ensure it is not in excess of the recoverable amount from those assets.

The depreciable amount of all fixed assets including property, but excluding artworks, are depreciated on the prime cost and diminishing value methods over their estimated useful lives to the entity commencing from the time the asset is held ready for use.

The depreciation rates used for each class of assets are:

Class of Fixed Asset

**Depreciation Rate** 

Property

2.5% 10-50%

Plant and equipment

### (c) Employee Benefits

Provision for employee benefits in the form of Long Service Leave, Accrued Annual Leave, Sick Leave and Rostered Day's off have been made for the estimated accrued entitlements of employees on the basis of their terms of employment. The provision for Long Service Leave represents all employees.

### (d) Income Tax

No provision for income tax is necessary as "Trade Unions" are exempt from income tax under Section 50-15 (3.2) of the Income Tax Assessment Act 1997.

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2005

### NOTE 1: STATEMENT OF ACCOUNTING POLICIES continued

### (e) Impact of Adoption of Australian Equivalents to International Financial Reporting Standards

During the year, the Branch's management has continued with its transition process from Australian GAAP to Australian Equivalents to International Financial Reporting Standards (AEIFRS) effective for the financial years commencing from 1 January 2005. The adoption of AEIFRS will be reflected in the Branch's financial statements for the year ending 30 June 2006. On first time adoption of AEIFRS, comparatives for the financial year ended 30 June 2005 are required to be restated. The majority of the AEIFRS transitional adjustments will be made retrospectively against retained earnings at 1 July 2004.

The Branch's management, along with its auditors, have assessed the significance of the expected changes and are preparing for their implementation. An AEIFRS committee is overseeing and managing the Branch's transition to AEIFRS. The impact of the alternative treatments and elections under AASB 1: First Time Adoption of Australian Equivalents to International Financial Reporting Standards, have been considered where applicable.

The Committee of Management are of the opinion that the key material differences in the Branch's accounting policies on conversion to AEIFRS and the financial effect of these differences where known are as follows.

Users of the financial statements should, however, note that the amounts disclosed could change if there are any amendments to the current AEIFRS or changes in emerging accepted practice in the interpretation and application of AEIFRS and UIG Interpretations

#### **Employee Benefits**

Currently, employee benefits, such as salaries and annual leave are measured at their nominal amount regardless of whether they are expected to be settled within 12 months of the reporting date. On adoption of AEIFRS, a distinction is made between short-term and long-term employee benefits and AASB 119. Employee Benefits requires liabilities for short-term benefits to be measured at nominal amounts and liabilities for long-term employee benefits to be measured at present value. AASB 119 defines short-term employee benefits as benefits that fall due wholly within twelve months after the related period of service. Therefore, liabilities for short-term employee benefits are measured at present value where they are not expected to be settled within 12 months of the reporting date.

The effect of the above requirement on the Branch's Statement of Financial Position as at 30 June 2005 is a change in disclosure to reclassify a proportion of current employee benefits to non-current employee benefits. There will be no material difference between the current nominal value and new present value measurement of the benefits.

### Impairment of assets

Currently, the recoverable amount of assets is determined on an undiscounted cash flow basis. However, under AEIFRS the impairment of assets will be determined on a discounted cash flow basis. Impairment testing undertaken as at the transition date did not result in any material impairment write downs.

While the Branch has endeavoured to provide details on all areas it believes will be materially impacted by the transition to AEIFRS, further differences may arise as implementation is finalised.

(f) Affiliation fees were paid during the year to the Australian Labour Party, Victorian Trades Hall Council, Bendigo Trades Hall, South West Trades & Union Council, North East & Border Trades, Mallee & Murray Trades & Labour, Goulburn Valley Trades & Labour, Geelong Trades Hall, Gippsland Trades & Labour, Australia Asia Workers Links and The Union Shopper.

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2005

### NOTE 2: INFORMATION TO BE PROVIDED TO MEMBERS OR REGISTRAR

In accordance with the requirements of the Workplace Relations Act 1996 Schedule 1B (ROA), the attention of members is drawn to the provisions of sub-sections (1), (2) and (3) of section 272 which reads as follows:

- (1) A member of an organisation, or a Registrar, may apply to the organisation for specified prescribed information in relation to the organisation.
- (2) An organisation shall, on application made under subsection (1) by a member of the organisation or a Registrar, make the specified information available to the member or Registrar in such manner, and within such time, as is prescribed.
- (3) A Registrar may only make and application under subsection (1) at the request of a member of the organisation concerned, and the Registrar shall provide to a member information received because of an application made at the request of the member.

### NOTE 3: RELATED PARTY INFORMATION

(a) The names of persons who formed part of the Committee of Management at any time during the year were:-

President -	G. Leight
Vice President -	M. Oraveo
Secretary/Treasurer -	G. Bird
Assistant Secretary -	P Davey

### Committee of Management -

	J		
J. Brittain	L. Burley	P. Conway	M. Anderson
. Ј Арар	I Black	F. Brook	C. Drew
B. Budge (Resign	ed 23 October 2004)	T. Buletich (Resign	ed 23 October 2004)
G.Evans	K Haddock	K. Hill	S. Hunt
G. Jack	R. Jones	G. Leight	P. MacFarlane
G. Mallamacc	M. Manney	B. Oliver	M. Oravec
P. Rathgeber	J. Ristevski	C. Ross	R. Savine
B. Rowe (Resigne	ed 9 December 2004)	S. Sheldrick	M. Tancredi
J. Thornbury	G. Tonkin	J. Tuck	J. Walliss
I. Whitehead	C. Wialletton	J. Williamson	

- (b) Amounts received or due and receivable (ie. wages paid to employees of the Union) from the Union by members of the Committee of Management was \$460,392 (2004 \$390,062).
- (c) Amounts paid on behalf of employees of the Union who are members of the Committee of Management and to the Meat Industry Employees Superannuation Fund in respect to the retirement of Committee of Management members was \$85,674 (2004 \$81,645).

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2005

2005 2004 \$ \$

### NOTE 3: RELATED PARTY INFORMATION continued

- (d) Other transactions between the Committee of Management and the Union were conducted on normal commercial terms in respect of membership fees, and reimbursement for lost time.
- (e) Other Related Party Transactions

(v)

	•		
(i)	Per Capita Payment During the period the Victorian Branch of the Union paid to the Federal Office of the Union a per capita payment calculated in accordance with the rules.	\$ 50,963 \$	52,570
(ii)	Rent Received During the period the Victorian Branch of the Union received from the Meat Industry Employees Superannuation Fund an amount for the rental of 2/62 Lygon Street, Carlton.	\$ - \$	21,307
(iii)	Administration and Secretarial Services Reimbursement During the period the Victorian Branch of the Union received from the Meat Industry Employees Superannuation Fund reimburse- ment for Administration and Secretarial Services Provided.	\$ 18,623 \$	9,081
(iv)	Rent Paid for Carparks During the period the Victorian Branch of the Union paid rental to the Meat Industry Employees Superannuation Fund for use of four carparks at 2/62 Lygon Street, Carlton.	\$ 7,680 \$	7,680

Part sale of Level 2/62 Lygon Street, Carlton Strata Title

During the period the Victorian Branch of the Union sold part of Level 2 to the Meat Industry

Employees Superannuation Fund.

\$

1,082,051

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2005

2004

\$

2005

\$

NOTE 4: MEMBERS FUNDS				
(a) Accumulated General Fund:				
Balance 1 July 2004	\$	332,159	\$	15,421
Surplus/(Deficit) for the year		(56,767)		197,643
	\$	275,392	\$	213,064
Add: Transfer from Asset Revaluation Reserve				119,095
Balance 30 June 2005	<u>\$</u>	275,392	<u>\$</u>	332,159
(b) Motor Vehicle Replacement Fund:				
Balance 1 July 2004	\$	(7,279)	\$	(1,971)
Surplus/(Deficit) for the year		(5,897)		(5,308)
	\$	(13,176)	\$	(7,279)
Balance 30 June 2005	<u>\$</u>	(13,176)	<u>\$</u>	(7,279)
The Deficit for the year is made up of: Hire Purchase Charges	\$	(5,897)	\$	(5,308)
	<u>¥</u>		*	<del>\\</del>
The balance of the Fund is represented by:  Loan due from General Fund	<u>\$</u>	(13,176)	<u>\$</u>	(7,279)
(c) Asset Revaluation Reserve:				
Balance 1 July 2004	\$	38,710	\$	157,805
Transfers during the year			_	(119,095)
Balance 30 June 2005	<u>\$</u>	38,710	<u>\$_</u>	38,710

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2005

### NOTE 5: EMPLOYEE BENEFITS

Employee benefits paid during the year:		Elected Administrative			Total		
	Officials \$		Staff \$		\$		
Year Ended 30 June 2005:							
Wages & Salaries Annual Leave and Sick Leave Long Service Leave Superannuation	37	3,198 \$ 7,195 - 5,674	102,419 9,189 13,813 24,673	\$	525,617 46,384 13,813 110,347		
Total	<u>\$546</u>	5 <u>,067</u> <u>\$</u>	150,094	<u>\$</u>	696,161		
Year Ended 30 June 2004:							
Wages & Salaries Annual Leave and Sick Leave Long Service Leave Superannuation	54 13	2,468 \$ 4,020 3,574 1,645	92,000 22,289 - 42,359	\$	414,468 76,309 13,574 124,004		
Total	\$ 47	1 <u>,707</u> <u>\$</u>	156,648	\$	<u>628,355</u>		

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2005

2004

\$

2005 \$

•				
NOTE 6: REVENUE		•		
Operating activities:-				
- Contributions Received - Rental Income	\$	1,063,614	\$	1,125,425 21,307
- Interest (other persons/corporations)		14,839		3,264
- Health & Safety Grant		72,000		-
- Other Revenue		1,113		5,266
Total revenue per Statement of Income and Expenditure	<u>\$.</u>	1,151,566	\$	1,155,262
Non-operating activities:			•	
- Legal Settlements	\$	32,000	\$	10 227
- Proceeds from sale of motor vehicles		7,273		10,227 1,082,051
- Proceeds from sale of property	\$	39,273	\$	1,092,278
	·			
Total revenue per Statement of Financial Performance	\$	1,190,839	<u>p</u>	<u>2.247,540</u>
NOTE 7: PROFIT FROM ORDINARY ACTIVITIES  Profit from ordinary activities has been determined after:-				
(a) Expenses:				
· · · -				
(a) Expenses:  Depreciation of non-current assets: - property	\$	6,696	\$	16,290
Depreciation of non-current assets:		49,536	\$	46,512
Depreciation of non-current assets: - property	\$ 	•	\$	•
Depreciation of non-current assets: - property - plant and equipment	<u> </u>	49,536 56,232	_	46,512
Depreciation of non-current assets: - property - plant and equipment Total depreciation  Amounts set aside to Provisions: - Long Service Leave	<u>\$</u> \$	49,536 56,232 2,022	<u> </u>	46,512 62,802
Depreciation of non-current assets: - property - plant and equipment Total depreciation  Amounts set aside to Provisions: - Long Service Leave - Sick Leave	<u>\$</u> \$ \$	49,536 56,232 2,022 1,926		46,512 62,802
Depreciation of non-current assets: - property - plant and equipment Total depreciation  Amounts set aside to Provisions: - Long Service Leave - Sick Leave - Annual Leave	<u>\$</u> \$	49,536 56,232 2,022		46,512 62,802
Depreciation of non-current assets: - property - plant and equipment Total depreciation  Amounts set aside to Provisions: - Long Service Leave - Sick Leave - Annual Leave  Auditors' remuneration in respect of:	\$ \$ \$ \$	49,536 56,232 2,022 1,926 3,164	\$ \$ \$	46,512 62,802 - 136 4,663
Depreciation of non-current assets: - property - plant and equipment Total depreciation  Amounts set aside to Provisions: - Long Service Leave - Sick Leave - Annual Leave  Auditors' remuneration in respect of: - Audit	\$ \$ \$ \$	49,536 56,232 2,022 1,926 3,164 8,350	\$ \$ \$	46,512 62,802 - 136 4,663 7,650
Depreciation of non-current assets: - property - plant and equipment Total depreciation  Amounts set aside to Provisions: - Long Service Leave - Sick Leave - Annual Leave  Auditors' remuneration in respect of:	\$ \$ \$ \$	49,536 56,232 2,022 1,926 3,164	\$ \$ \$	46,512 62,802 - 136 4,663
Depreciation of non-current assets: - property - plant and equipment Total depreciation  Amounts set aside to Provisions: - Long Service Leave - Sick Leave - Annual Leave  Auditors' remuneration in respect of: - Audit - Other services	\$ \$ \$ \$	49,536 56,232 2,022 1,926 3,164 8,350	\$ \$ \$	46,512 62,802 - 136 4,663 7,650
Depreciation of non-current assets: - property - plant and equipment Total depreciation  Amounts set aside to Provisions: - Long Service Leave - Sick Leave - Annual Leave  Auditors' remuneration in respect of: - Audit - Other services (The auditors do not receive any other benefits)  (b) Revenue and Net Gains:-	\$ \$ \$ \$	49,536 56,232 2,022 1,926 3,164 8,350	\$	46,512 62,802 - 136 4,663 7,650
Depreciation of non-current assets: - property - plant and equipment Total depreciation  Amounts set aside to Provisions: - Long Service Leave - Sick Leave - Annual Leave  Auditors' remuneration in respect of: - Audit - Other services (The auditors do not receive any other benefits)	\$ \$ \$ \$ \$	49,536 56,232 2,022 1,926 3,164 8,350 3,625	\$	46,512 62,802 - 136 4,663 7,650 2,695

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2005

2005

\$

2004

\$

NOTE 8: PROPERTY, PLANT AND EQUIPMENT			
Property		•	
Building Strata Title 2/62 Lygon Street - at valuation	\$	267,828 \$	267,828
Less accumulated depreciation	-	(33,478)	(26,782)
	\$	234,350 \$	24 <u>1,046</u>
Art Collection			*
Art Collection - at cost	<u>\$</u>	30,685 \$	<u>30,685</u>
Plant and Equipment			
Motor Vehicles - at cost	\$	263,821 \$	228,792
Less accumulated depreciation	4	(109,712)	(87,170)
•	\$	154,109 \$	141,622
Office Equipment - at cost	\$	212,184 \$	225,234
Less accumulated depreciation		(187,185)	(193,636)
	\$	24,999 \$	31,598
Total Plant and Equipment	\$	179,108 \$	173,220
Total Property, Plant and Equipment	<u>\$</u>	444,143 \$	<u>444,951</u>

The Union acquired Level 2 of 62 Lygon Street, Carlton on Strata Title from the Meat Industry Employees Superannuation Fund during the year ended 30 June 1994. The Strata Title floor was revalued on 1 July 2000 to \$1,280,000, based on the independent valuation performed by Urbis at 30 June 2000. Since the revaluation, the Union sold to the Meat Industry Employees Superannuation Fund part of Level 2 of 62 Lygon Street, Carlton on Strata Title in 2004 and seven carparks associated with the Level 2 Strata Title in 2001.

### a. Movements in Carrying Amounts

Movements in carrying amounts for each class of property, plant & equipment between the beginning and end of the current financial year:

	Pro	Art Collection						t and pment	Total	
Balance at the beginning of year	\$	241,046	\$	30,685	\$	173,220	\$	444,951		
Additions		-		-		67,640		67,640		
Disposals		-		<b>-</b>		(12,216)		(12,216)		
Revaluation		-		-	140	· –		-		
Depreciation Expense		(6,696)				(49,536)		(56,232)		
Carrying amount at end of year	\$_	234,350	\$	30,685	<u>\$</u>	<u> 179,108</u>	<u>\$</u>	444,143		

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2005

TOR THE TEXA ENDED 30 SUIVE 2003	2005 \$	2004 \$
NOTE 9: PAYABLES		
Legal Fees Sundry Creditors	69,313 92,660	81,851 59,259
	161,973	141,110
NOTE 10: PROVISIONS FOR EMPLOYEE BENEFITS		
Current		
Provision for Annual Leave Provision for Sick Leave Provision for Long Service Leave	78,671 23,447 20,000	75,507 21,521 16,223
·	122,118	113,251
Non-Current Provision for Long Service Leave	117,629	119,384
;	117,629	119,384
(a) Aggregate employee benefit liability	239,747	232,635
(b) Number of employees at year end	13	12
(c) Provision for Annual Leave in respect to:	,	•
Elected Officials Administrative Staff	57,249 21,422	53,357 22,150
- -	<u> 78,671</u> _	75,507
(d) Provision for Sick Leave in respect to:  Elected Officials	10,646	8,990
Administrative Staff	12,801	12,531
·	23,447	21,521
(e) Provision for Long Service Leave in respect to:		
Elected Officials	105,008	92,697
Administrative Staff	32,621 137,629	42,910
<b>.</b>	13/,029	135,607

Refer to Note 1(c) for accounting policy in respect to these provisions for employee entitlements.

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2005

2005 2004

### NOTE 11: CAPITAL AND LEASING COMMITMENTS

### Hire Purchase

The hire purchase liability is allocated between current and non-current elements. The principal component of the hire purchase payment due as at the end of the succeeding financial year is shown as current and the remainder of the liability as non-current.

\$ 29,361 25,201	\$ 29,361 40,666
\$ 54,562	\$ 70,027
 (3,965)	(7,026)
\$ 50,597	\$ 63,001
\$ 13,283 24,460	\$ 25,257 37,744
\$ 50,597	\$ 63,001
\$ 71,930	\$ -
 (11,287)	
\$ 60,643	\$
\$ 9,706	
\$ \$ statelements cial year is	25,201 \$ 54,562 (3,965) \$ 50,597  \$ 13,283 24,460 \$ 50,597  at elements. The pricial year is shown as contained as a second seco

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2005

2005	2004
\$	\$

### NOTE 12: CASH FLOW INFORMATION

(a) Reconciliation of Cash

For the purposes of the Statement of Cashflows, cash includes cash on hand and cash at bank.					
Cash at the end of the financial year as shown in the Statements of Cash items in the balance sheet as follows:	Flows i	is reconciled	to t	the related	
Cash Assets	<u>\$</u>	116,953	<u>\$</u>	170,955	
	\$	116,953	\$	170,955	
(b) Reconciliation of Net Cash Provided from Operating Activities to Operating Surplus/(Deficit)					
Operating Surplus/(Deficit)					
General Fund Motor Vehicle Fund	\$	(56,767) (5,897)	\$	(273,363) (4,004)	
Non-cash flows in Operating Surplus/(Deficit)					
Depreciation		56,232		66,367	
(Profit)/Loss on disposal of property, plant and equipment  Non-operating cashflows in Operating Surplus/(Deficit)		4,944		4,704	
Rent				(44,262)	
Lease Interest		1,865		(44,202)	
Changes in Assets and Liabilities		1,005		-	
(Increase)/Decrease in Sundry Debtors		(59,619)		_	
(Increase)/Decrease in Prepayments		6,002		(3,493)	
(Increase)/Decrease in Stock on Hand		(1,889)		206	
Increase/(Decrease) in Trade Creditors and Accruals		22,205		144,617	
Increase/(Decrease) in Employee Entitlements		7,112		<u></u>	
Net Cashflows from Operating Activities	<u>\$</u>	(25,812)	<u>\$</u>	(108,667)	
(c) Non Cash Activities					
Acquisition of assets by hire purchase or lease finance	\$	63,449	\$	_	

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2005

2005	200
\$	\$

### **NOTE 13: FINANCIAL INSTRUMENTS**

### 13(a) Terms, conditions and accounting policies

The Union's terms, conditions and accounting policies of financial instruments are those adopted by businesses in Australia generally.

### 13(b) Interest rate risk

The Union's exposure to interest rate risks and the effective interest rates of financial assets and financial liabilities, both recognised and unrecognised are as follows:

Financial Instruments		nterest ring		g interest ate		<u>interest</u> ate
	2005	<b>20</b> 04	2005	2 <b>0</b> 04	2005	2004
(i) Financial assets Cash and Bank deposits Other financial assets Total financial assets (ii) Financial liabilities Accounts Payable	\$ 4,000 \(\frac{1}{5}\) 4,000 \(\frac{1}{5}\)	\$ 4,000 \$ 4.000 \$ 141,110	\$ 112,953 \$ 112,953 \$	\$ 166,955 \$ 166,955 \$ -	\$ - 200,000 \$ 200,000	\$ - 200,000 \$ 200,000 \$ -
Hire Purchase Liability Lease Liability	-	-	-	-	50,597 60,643	63,001
Total financial liabilities	\$ 161.973	\$ 141,110	\$ -	\$ -	\$ 111,240	\$ 63,001
(iii) Weighted average interest rate of Cash and Bank deposits Other financial assets Hire Purchase Liability Lease Liability	f financial assets a	and liabilities ab	ove;		1.00% 7.03% 7.87% 7.25%	1.00% 6.98% 7.87% -%

### 13(c) Credit Risk

The Union's has no significant exposure to credit risk.

#### 13(d) Net Fair values

The net fair values of the Union's financial assets and financial liabilities are not expected to be significantly different from each class of asset and liability as disclosed above and recognised in the balance sheet as at 30 June 2005.

### NOTE 14: CONTINGENT ASSETS/LIABILITIES

Legal proceedings have been instituted for and against the Union and its representatives in respect to various matters. The Union has agreed to indemnify its representatives and members against any liability arising from these actions. Should the decision in these actions be awarded against the Union by the Courts damages and costs as determined by the Court would have to be paid by the Union.

It is not practicable to provide an estimate of the possible quantum of such damages or costs, liability for which is not admitted and no provision for them has been made in the accompanying financial report.

### **OPERATING REPORT**

### Principal activities

The principal activities of the Branch during the financial year was to provide representation and support to our members. There were no significant changes to the principal activities during the year.

### Review of results

The net result of operations for the twelve months was a loss of \$62,664 (2004: profit of \$192,335).

### Significant Changes in the State of Affairs

In the opinion of the Committee of Management, there were no significant changes in the Branch's state of affairs during the financial year.

### Resignation of Members

As per section 174 of the Workplace Relations Act 1996, a member of an organisation may resign from membership by written notice addressed and delivered to a person designated for the purpose in the rules of the organisation or a branch of the organisation.

### **Number of Members**

As at 30 June 2005, the number of members of the branch was 3,877 (2004: 4,150).

### Number of Employees

As at 30 June 2005, the number of full time equivalent employees were 13 (2004: 12).

### Committee of Management Members

There is an election every four years for Committee of Management members. The last election was held in 2001. Based on this election, the Committee of Management current members are as follows:

G. Bird	J. Brittain	L. Burley	P. Conway
M. Anderson	J Apap	I Black	F. Brook
P.Davey	C. Drew	B. Budge (Resigned 2	3 October 2004)
T. Buletich (Resign	ned 23 October 2004)	G.Evans	K Haddock
K. Hill	S. Hunt	G. Jack	R. Jones
G. Leight	P. MacFarlane	G. Mallamacc	M. Manney
B. Oliver	M. Oravec	P. Rathgeber	J. Ristevski
C. Ross	R. Savine	B. Rowe (Resigned 9)	Decmber 2004)
S. Sheldrick	M. Tancredi	J. Thornbury	G. Tonkin
J. Tuck	J. Walliss	I. Whitehead	C. Wialletton
J. Williamson			

### **OPERATING REPORT**

**Future Developments** 

In the opinion of the Committee of Management, there is not likely to be any future development that will materially effect the Union's operations in subsequent years.

Signed in accordance with a resolution of the Committee for Management,

**GRAHAM BIRD** 

PAUL CONWAY

Dated this 28th day of October, 2005.

### COMMITTEE OF MANAGEMENT CERTIFICATE

On the 28th day of October 2005, the Committee of Management of the Australian Meat Industry Employees Union (Victorian Branch) passed the following resolution in relation to the concise financial report of the reporting unit for the financial year ended 30 June 2005:

The Committee of Management declares in relation to the concise financial report that in its opinion:

- (a) the financial statements and notes comply with the Australian Accounting Standard AASB1039: Concise Financial Reports;
- (b) the financial statements comply with the Reporting Guidelines of the Industrial Registrar;
- (c) the financial statements give a true and fair view of the financial performance, financial position and cash flows of the reporting unit for the financial year to which they relate;
- (d) there are reasonable grounds to believe that the reporting unit will be able to pay its debts as and when they become due and payable;
- (e) during the financial year to which the concise financial report relates and since the end of that year:
  - (i) meetings of the committee of management were held in accordance with the rules of the organisation including the rules of a branch concerned; and
  - (ii) the financial affairs of the reporting unit have been managed in accordance with the rules of the organisation including the rules of a branch concerned; and
  - (iii) the financial records of the reporting unit have been kept and maintained in accordance with the RAO Schedule and the RAO Regulations; and
  - (iv) where the organisation consists of 2 or more reporting units, the financial records of the reporting unit have been kept, as far as practicable, in a consistent manner to each of the other reporting units of the organisation; and
  - (v) the information sought in any request of a member of the reporting unit or a Registrar duly made under section 272 of the RAO Schedule has been furnished to the member or Registrar; and
  - (vi) there have been no orders for inspection of financial records made by the Commission under section 273 of the RAO Schedule during the period.

For the Committee of Management:

GRAHAM BIRD

PAUL CONWAY

Dated this 28th day of October, 2005.

### STATEMENT OF FINANCIAL PERFORMANCE FOR THE YEAR ENDED 30 JUNE 2005

	Note	2005 \$	2004
	Note	Ф	\$
REVENUE FROM ORDINARY ACTIVITIES	6	\$ 1,190,839	\$ 2,247,540
Other expenses from ordinary activities		1,253,503	2,055,205
PROFIT/(LOSS) FROM ORDINARY ACTIVITIES BEFORE INCOME TAX		\$ (62,664)	\$ 192,335
INCOME TAX EXPENSE RELATING TO ORDINARY ACTIVITIES	1(d)		
PROFIT/(LOSS) FROM ORDINARY ACTIVITIES AFTER INCOME TAX		<u>\$ (62,664)</u>	<u>\$ 192,335</u>
Relating to:			
General Fund	4	\$ (56,767)	\$ 197,643
Motor Vehicle Replacement Fund	4	(5,897)	(5,308)
			\$ 192,335

# STATEMENT OF FINANCIAL POSITION AS AT 30 JUNE 2005

•	Note		2005 \$	2004 \$
MEMBERS FUNDS				
Accumulated General Fund Motor Vehicle Replacement Fund Asset Revaluation Reserve	4(a) 4(b) 4(c)	\$	275,392 \$ (13,176) 38,710	332,159 (7,279) 38,710
TOTAL MEMBERS FUNDS		<u>\$</u>	300,926 \$	363,590
Represented by:				
CURRENT ASSETS				
Cash Assets Financial Assets Sundry Receivables Prepayments Stock		\$	116,953 \$ 200,000 59,619 - 2,977	170,955 200,000 918 5,084 1,088
TOTAL CURRENT ASSETS		\$	379,549 \$	378,045
FIXED ASSETS				
Property, plant and equipment	8	\$	444,143 \$	444,951
TOTAL ASSETS		\$	823,692 \$	822,996
CURRENT LIABILITIES				
Accounts Payable Monies held in trust Hire Purchase Liability Lease Liability Provision for Employee Benefits	9 11 11 10	\$	161,973 \$ 22,660 13,283 9,706 122,118	141,110 22,660 25,257 - 113,251
TOTAL CURRENT LIABILITIES		\$	329,740 \$	302,278
NON-CURRENT LIABILITIES				
Hire Purchase Liability Lease Liability Provision for Employee Benefits	11 11 10	\$	24,460 \$ 50,937 117,629	37,744 - 119,384
TOTAL NON-CURRENT LIABILITIES		\$	193,026 \$	157,128
TOTAL LIABILITIES		<u>\$</u>	522,766 \$	459,406
NET ASSETS		<u>\$</u>	300,926 \$	363,590

### STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 30 JUNE 2005

	Note	2005 \$	2004 \$
CASH FLOW FROM OPERATING ACTIVITIES			
Contributions from Members Grants Received Interest Received Interest and other costs of finance paid Other Income Payment of Capitation Fees Payments to Suppliers and Employees		\$ 1,172,470 26,400 14,839 (4,032) 34,623 (50,963) (1,219,149)	\$ 1,125,425 3,264 (5,308) 5,266 (52,570) (1,537,826)
Net Cash Used In Operating Activities	12(b)	\$ (25,812)	\$ (461,749)
CASH FLOW FROM INVESTING ACTIVITIES  Proceeds from Disposal of Property, Plant and Equipment Payment for Property, Plant and Equipment Purchase of Investments Rent Received  Net Cash Provided By Investing Activities		\$ 8,000 S (4,611) - - \$ 3,389 S	(93,928) (200,000) 21,307
CASH FLOW FROM FINANCING ACTIVITIES Repayment of Branch Loans Repayments of Hire Purchase & Lease Liabilities		(31,579)	(234,000) (15,401)
Net Cash Used In Financing Activities		\$ <u>(31,579)</u> \$	(249,401)
Net Increase/(Decrease) in Cash Held		\$ (54,002) \$	108,507
Cash at Beginning of Year		170,955	62,448
Cash at End of Year	12(a)	<u>\$ 116,953</u> \$	170,955

### NOTES TO THE CONCISE FINANCIAL REPORT FOR THE YEAR ENDED 30 JUNE 2005

### NOTE 1: BASIS OF PREPARATION OF THE CONCISE FINANCIAL REPORT

This concise report has been derived from the full financial report for the year ended 30 June 2005 and has been prepared in accordance with Australian Accounting Standard AASB1039: Concise Financial Reports. The full financial report and auditors report will be sent to members on request, free of charge. The Auditor's opinion on the general purpose financial report did not contain any qualification or particulars of any deficiency, failure or shortcoming as referred to in the Workplace Relations Act 1996 subsection 252 and 257(2).

The discussion and analysis is provided to assist members in understanding the concise financial report. The discussion is based on the full financial report.

The concise financial report cannot be expected to provide as full an understanding of the financial performance, financial position and financing and investing activities of the Australian Meat Industry Employees Union (Victorian Branch) as the full financial report.

### NOTE 2: DISCUSSION AND ANALYSIS OF FINANCIAL REPORT

#### Statement of Financial Performance

Revenue from ordinary activities decreased 47% from the prior year. This was due to the 2004 figures including the sale of part of Level 2, 2 Lygon Street, Carlton on Strata Title to the Meat Industry Employees Superannuation Fund for approximately \$1.1m.

Expenses from ordinary activities have decreased by 39%. This was due to the 2004 figures including the written down value of the property which was sold.

#### Statement of Financial Position

The Branch has net assets of \$300,956 compared with \$363,590 in the prior year. Asset levels have remained the same but there has been an increase in liabilities.

#### Statement of Cash Flows

The net cash position of the Branch decreased by \$54,002 from last year to \$116,953 at 30 June 2005. This was due to net cash outflows from operating activities and financing activities.

### NOTE 3: INFORMATION TO BE PROVIDED TO MEMBERS OR REGISTRAR

In accordance with the requirements of the Workplace Relations Act 1996 Schedule 1B (ROA), the attention of members is drawn to the provisions of sub-sections (1), (2) and (3) of section 272 which reads as follows:

- (1) A member of an organisation, or a Registrar, may apply to the organisation for specified prescribed information in relation to the organisation.
- (2) An organisation shall, on application made under subsection (1) by a member of the organisation or a Registrar, make the specified information available to the member or Registrar in such manner, and within such time, as is prescribed.
- (3) A Registrar may only make and application under subsection (1) at the request of a member of the organisation concerned, and the Registrar shall provide to a member information received because of an application made at the request of the member.

### INDEPENDENT AUDIT REPORT

### Scope

### The concise financial report and Committee of Management responsibility

The concise financial report comprises the Statement of Financial Position, Statement of Financial Performance, Statement of Cash Flows, Notes to the Concise Financial Report and the Committee of Management Declaration of the Australian Meat Industry Employees Union (Victorian Branch) for the year ended 30 June 2005.

The Branch's Committee of Management are responsible for the preparation and true and fair presentation of the financial report in accordance with Australian Accounting Standard AASB1039: Concise Financial Reports and the Reporting Guidelines of the Industrial Registrar.

### **Audit Approach**

We conducted an independent audit of the concise financial report in order to express an opinion to the members of the Branch. Our audit was conducted in accordance with Australian Auditing Standards, in order to provide reasonable assurance as to whether the financial report is free of material misstatement. The nature of an audit is influenced by factors such as the use of professional judgment, selective testing, the inherent limitations of internal control, and the availability of persuasive rather than conclusive evidence. Therefore, an audit cannot guarantee that all material misstatements have been detected.

We also performed an independent audit of the full financial report of the Branch for the financial year ended 30 June 2005. Our audit report was signed on 28th October 2005 and was not subject to any qualification.

In conducting our audit of the concise financial report, we performed procedures to assess whether in all material respects the financial report presents fairly, in accordance with Australian Accounting Standard AASB1039: Concise Financial Reports and the Reporting Guidelines of the Industrial Registrar, a view which is consistent with our understanding of the Branch's financial position, and of their performance as represented by the results of their operations and cash flows.

We formed our audit opinion on the basis of these procedures, which included:

- testing that the information included in the concise financial report is consistent with the information in the full financial report; and
- o examining, on a test basis, information to provide evidence supporting the amounts, discussion and analysis, and disclosures in the concise financial report which were not directly derived from the full financial report

When this audit report is included on a document containing the Committee of Managements' report, our procedures include reading the Committee of Management report to determine whether it contains any material inconsistencies with the financial report.

### INDEPENDENT AUDIT REPORT

### Independence

In conducting our audit, we followed applicable independence requirements of Australian professional ethical pronouncements.

### **Audit Opinion**

In our opinion, the concise financial report of the Australian Meat Industry Employees Union (Victorian Branch) for the year ended 30 June 2005 complies with Australian Accounting Standard AASB1039: Concise Financial Reports and the Reporting Guidelines of the Industrial Registrar.

Haines Norton Chartered Accountants

Hereines Non

R.H. Hutton Registered Company Auditor

Dated this Tanday of October, 2005.



Level 8, Terrace Towers 80 William Street, East Sydney, NSW 2011 Telephone: (02) 8374 6666 Fax: (02) 9380 6990 Email: sydney@air.gov.au

Mr Graham Bird Secretary, Victorian Branch The Australasian Meat Industry Employees Union 62 Lygon Street CARLTON VIC 3053

Dear Mr Bird

### Re Financial Return - Victorian Branch - year ending 30 June 2005 (FR2005/481)

Thank you for lodging the above financial documents, which were received on 29 December 2005.

The documents have been filed.

Neplan Kellet

Yours sincerely

Stephen Kellett

Assistant Manager, Sydney Registry

9 January 2006