



# THE AUSTRALASIAN MEAT INDUSTRY EMPLOYEES' UNION (AMIEU)

Industrial Union Of Workers, Perth

1ST FLOOR, UNITY HOUSE  
79 STIRLING STREET, PERTH  
WESTERN AUSTRALIA 6000  
P.O. BOX 8358  
PERTH W.A. 6849

Telephone: (08) 9328 9388

Facsimile: (08) 9227 6001

Email: wameat@inet.net.au

Website: <http://wa.amieu.asn.au>

Secretary, David Hopperton

F2004/169

29<sup>TH</sup> March 2004

Deputy Industrial Registrar  
Principle Registry  
Australian Industrial Relations Commission  
Level 35, Nauru House  
80 Collins Street  
Melbourne Victoria 3001

Dear Sir

**Re: Election to fill casual vacancies.**

I, David Hopperton, Western Australian Branch Secretary of the Australasian Meat Industry Employees Union, make the following statements:

I am the Western Australian Branch Secretary of the Australasian Meat Industry Employees Union.

I am authorised to lodge the following prescribed information concerning forthcoming elections in the Western Australian Branch of the Australasian Meat Industry Employees and I confirm that the following information is being lodged under subsection 189 (1) of the RAO Schedule.

The Branch is seeking to conduct an election to fill casual vacancies on the Committee of Management. The positions were vacated through a variety of reasons including site closures resulting in redundancies and persons exiting the meat industry of their own initiative.

The casual vacancies consist of:

- 2 casual vacancies - Registered Abattoirs**
- 1 casual vacancy - Export Boning Rooms**
- 1 casual vacancy - Smallgoods and Bacon  
Manufacturing Areas**
- 1 casual vacancy - Wholesale and/or Retail**



The type of election required is byway of a direct voting system of the whole of the Branch.

Nominations are scheduled to open by the direct voting system on the first Monday in June 2004.

Nominations are scheduled to close by the direct voting system at 12 noon on the first Friday in July 2004.

The cut off date for the roll: in all cases shall be 7 days prior to the opening date for nominations -- rule 22(g).

I trust that the aforementioned application is in compliance with the due procedure required.

Yours truly,



David Hopperton  
**BRANCH SECRETARY**

**Superina, Dean**

**From:** Superina, Dean

**Sent:** Tuesday, 6 April 2004 3:01 PM

**To:** 'industrial.elections@aec.gov.au'

**Subject:** Casual Vacancy Election - AMIEU WA Branch

See attached PI and current AMIEU rulebook for the abovementioned election



AMIEU-007V E2004\_169\_A  
20-09-2001).doU\_WA Branch.;

Dean Superina  
NSW Registry

Ph: (02) 8374 6506  
Fax: (02) 9380 6990

# MINUTE

AUSTRALIAN INDUSTRIAL REGISTRY

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Contact Officer: Dean Superina  
Telephone No: (02) 8374 6506

## E2004/169 - CASUAL VACANCY ELECTION - WA BRANCH - AMIEU

Called David Hopperton, the WA Branch Secretary, on 8 April 2004 to inform him that we require further information regarding who has resigned and what position they held, and, if possible, provide a copy of minutes of a CoM meeting.

Mr Hopperton stated that he would provide requested information by 13 April 2004.



Dean Superina  
NSW RIA Team

8 April 2004

# MINUTE

AUSTRALIAN INDUSTRIAL REGISTRY

---

Contact Officer: Dean Superina  
Telephone No: (02) 8374 6506

## E2004/169 - CASUAL VACANCY ELECTION - WA BRANCH - AMIEU

Called David Hopperton, the WA Branch Secretary, again on 14 April 2004 to remind him of the content of our phone conversation on 8 April. He had not yet put together the required information but hoped to provide the Registry with it within a couple of days.



Dean Superina  
NSW RIA Team

14 April 2004

**Superina, Dean**  
**From:** Superina, Dean  
**Sent:** Tuesday, 27 April 2004 11:26 AM  
**To:** 'wameat@inet.net.au'  
**Subject:** Further information re casual vacancy election

Mr David Hopperton  
Secretary  
WA Branch  
AMIEU

Dear Mr Hopperton,

I am just following up our phone conversations of 8 and 14 April 2004 where I requested further information regarding your request for a casual vacancy election to fill a number of positions.

As I informed you on those occasions, the Registry needs to know who resigned, what position they held, and, if possible, a copy of the minutes of a Committee of Management meeting or meetings whereby the resignations were tendered.

As yet the Registry in Sydney has yet to receive this information. If you are having any problems obtaining the information please do not hesitate to let me know. Once this information is received the Registrar will be in a position to make a decision regarding the election.

You can reply to this email or phone me on (02) 8374 6506.

Yours sincerely

Dean Superina  
NSW Registry



**AUSTRALIAN INDUSTRIAL REGISTRY**

Level 8, Terrace Towers  
80 William Street, East Sydney, NSW 2011  
Telephone: (02) 8374 6666  
Fax: (02) 9380 6990

Mr David Hopperton  
Secretary  
WA Branch  
AMIEU  
1st Floor, Unity House  
79 Stirling Street  
PERTH WA 6000

Dear Mr Hopperton

**Re: Casual Vacancy Election - The Australasian Meat Industry Employees'  
Union - WA Branch - (E2004/169)**

I am just following up our phone conversations of 8 and 14 April 2004 where I requested further information regarding your request for a casual vacancy election to fill a number of positions.

As I informed you on those occasions, the Registry needs to know who resigned, what position they held, and, if possible, a copy of the minutes of a Committee of Management meeting or meetings whereby the resignations were tendered.

As yet the Registry in Sydney has yet to receive this information. If you are having any problems obtaining the information please do not hesitate to let me know. Once this information is received the Registrar will be in a position to make a decision regarding the election.

You can reply to this email or phone me on (02) 8374 6506.

Yours sincerely

Dean Superina  
NSW Registry

28 April 2004

## THE FOLLOWING FILE(S) ERASED

FILE	FILE TYPE	OPTION	TEL NO.	PAGE	RESULT
059	MEMORY TX		0892276001	01/01	OK

## ERRORS

1) HANG UP OR LINE FAIL      2) BUSY      3) NO ANSWER      4) NO FACSIMILE CONNECTION



## AUSTRALIAN INDUSTRIAL REGISTRY

Level 8, Terrace Towers  
60 William Street East Sydney, NSW 2011  
Telephone: (02) 8374 6666  
Fax: (02) 9380 6900

Mr David Hopperton  
Secretary  
WA Branch  
AMIEU  
1st Floor, Unity House  
79 Stirling Street  
PERTH WA 6000

Dear Mr Hopperton

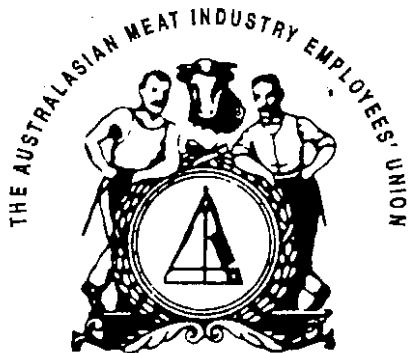
**Re: Casual Vacancy Election - The Australasian Meat Industry Employees'  
Union - WA Branch - (E2004/169)**

I am just following up our phone conversations of 8 and 14 April 2004 where I requested further information regarding your request for a casual vacancy election to fill a number of positions.

As I informed you on those occasions, the Registry needs to know who resigned, what position they held, and, if possible, a copy of the minutes of a Committee of



# THE AUSTRALASIAN MEAT INDUSTRY EMPLOYEES' UNION (AMIEU)



Industrial Union Of Workers, Perth

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Website: <http://wa.amieu.asn.au>

Secretary, David Hopperton

27<sup>th</sup> April 2004

Deputy Industrial Registrar  
Principle Registry  
Australian Industrial Relations Commission  
Level 35, Nauru House  
80 Collins Street  
Melbourne Victoria 3001

Dear Sir

**Re: Correspondence forwarded 29<sup>th</sup> March 2004/Election to fill casual vacancies  
C.O.M .**

Further to correspondence forwarded on the 29<sup>th</sup> March 2004 and subsequent telephone conversations with Mr. Dean Superina of your Office regarding the need for an election to fill vacant positions on the WA Branch Committee of Management.

I provide the attached copies of minutes of State Executive and COM meetings where the resignation of the COM members were duly processed.

The vacancies occurred following resignations as detailed below:

Ms. Judy Gray (Retail) processed by State Executive 19<sup>th</sup> December 2002  
Mr. Keith Kerferd (Smallgoods) processed by State Executive 15<sup>th</sup> March 2003  
Ms. Jaqueline Headley (Export Boning Room) processed by COM 10<sup>th</sup> May 2003  
Mr. Aklie Laurie (Export Abattoir) processed by COM 13<sup>th</sup> December 2003  
Mr Ross Clifford (Export Abattoir) processed by COM 27<sup>th</sup> March 2004

I trust that the attached information is sufficient to facilitate an election to fill the vacant positions on the WA Branch COM.

Yours truly,

David Hopperton  
**BRANCH SECRETARY**

**MINUTES OF MEETING OF THE WA BRANCH STATE EXECUTIVE  
SATURDAY, 15 MARCH 2003.**

**PRESENT** G Hodges (President)  
J DaSilva (Vice President)  
D Hopperton (Secretary)  
G Haynes (Assistant Secretary)

**Meeting opened at 9:50 AM**

Moved and Seconded, that

"The wages of the officers and staff shall remain consistent with those in the South Australian Branch, to be made retrospective to the date in which the S.A. Branch's Committee of Management endorsed the recent increases to their officers and staff."

Carried unanimously

Moved and Seconded, that

"The interest generated from the fixed term account be used as a deposit for the purchase of a second hand vehicle and that the balance of the Fighting Fund account is to be transferred to the fixed term account prior to the closure of this account."

Carried unanimously

Moved and Seconded, that

" The Executive agree to increase union fees by 50 cents per week, subject to the endorsement of the Branch Committee of Management, effective from the next ticket period commencing on July 2003."

Carried Unanimously

Moved and Seconded, that

"The resignation of Keith Kerferd from the Branch Committee of Management is accepted."

Carried Unanimously

**There being no further business, the meeting closed at 10:40 AM**

**MINUTES OF MEETING OF THE WA BRANCH STATE EXECUTIVE  
HELD AT UNIONS WA MEDIA ROOM, 3RD FLOOR, 79 STIRLING STREET,  
THURSDAY, 19 DECEMBER 2002.**

**PRESENT** J DaSilva (Vice President)  
D Hopperton (Secretary)  
G Haynes (Assistant Secretary)

**APOLIGIES** G Hodges (President)

**VISITOR** T Hannan (Federal Secretary)

**Meeting opened at 9:50 AM**

The Secretary addressed on the projected budget for the Branch to year ending 30 June 2003. He reported that the shown deficit can be attributed to costs associated with the Woolworths Supermarkets campaign as well as costs incurred with the development of the Branch's web site.

The Secretary reported on the verbal resignation Judith Gray from the Branch Committee of Manager on account of her departure to the United Sates.

Moved and seconded

"That Judith Gray's resignation is accepted with regret, and that we wish her well in her future endeavours."

Carried

unanimously

It was reported at the meeting of the passed resolution in relation to capitation fees to Federal Council by the COM on 21 September 2002.

The Federal Secretary in turn proposed to bring forward capitation fees paid for from 1 July 2002 to 31 December 2002 to reflect an advanced payment for January to June 2003 to the next six-month period.

The Assistant Branch Secretary reported for the benefit of the Federal Secretary the Branch's involvement in the Meat Industry Taskforce.

The Federal Secretary was thanked for his attendance at the meeting and for his assistance on the matter of the capitation fees.

**There being no further business, the meeting closed at 10:40 AM**

10/5/03

**Secretary's Report.**

The Secretary reported on the resolutions passed at the last meeting of the State Executive on 15 March 2003.

Moved & Seconded, that

*"The Committee of Management endorses the resolutions of the State Executive and that the Branch Secretary is to inform the membership of the increases to the union fees and the reasons for such increases by way of a newsletter ahead of the next ticket period commencing on 1 July 2003."*

Carried Unanimously

The Secretary reported on the successful conclusion to the negotiations for the "Fourth Generation" EBA with Coles Supermarkets. He further reported on the developments of the Minimum Rates Adjustments to the State Meat Award. The Branch's Vice President, John DaSilva, provided supplementary comments to this exercise.

**General Business**

The Secretary reported on the resignation of Jaqueline Headley's from the Committee of Management.

Move and seconded

*"The Committee of Management accept her resignation with regret."*

Carried Unanimously

The Secretary also sought from the Committee of Management to consider members who could fill the Committee positions made vacant since the 2001 election, and to have these members attend a Committee of Management in the future as visitors.

There being no further business, the meeting closed at 11:25 PM

CONFIRMED

.....

Chairperson

— .....

Date

policies relating to jewellery in the retail sector varied from employer to employer. It was the view of the Assistant Branch Secretary that it is the intention of this policy to be used as an industrial weapon with negotiations for enterprise bargaining agreements in the retail industry.

*"That the Committee endorses the policy subject to correcting the typographical errors contained in the draft policy."*

Carried Unanimously

And that:

*"The Assistant Branch Secretary's report be accepted."*

Carried Unanimously

### **Resignation of Aklie Laurie**

Delegate Aklie Laurie's resignation from the Committee of Management was tabled.

*"That Aklie Laurie's resignation is accepted with regret and that the Secretary writes to Aklie to thank him for his service."*

Carried Unanimously

### **Applications for membership to the union.**

New applications for membership to the union were tabled for the Committee of Management's consideration.

*"That the applications for membership to the union be accepted."*

Carried Unanimously

### **By-Elections**

The Secretary reported on the vacancies in the Committee of Management due to a number of resignations. To maintain an effective management of the union he sought a direction from the meeting to inform the Electoral Commission of the union's intention to conduct a by-election those positions that have been made vacant.

*"That members of the Committee of Management instruct the Secretary to contact the Electoral Commission with the view of conducting a by-election to fill the vacant positions existing on the Committee of Management."*

Carried Unanimously

13/12/03

agreement is being finalized, further reporting that negotiations for Globe Meats and D'Orsogna are due soon, and with WAMMC later in the year.

The Branch Secretary was thanked for his report.

### **Assistant Branch Secretary's Report.**

The Assistant Branch Secretary reported on a number of unfair dismissals that the Branch is considering their merits.

He further reported on the successful outcome of the Talloman EBA negotiations for a site that has now attained 100% membership.

He reported on the recent closure of the slaughter floor at Watsonia. As a consequence, slaughter floor delegate and COM member, Ross Clifford tendered his resignation since he is no longer gainfully employed in the meat industry.

Moved and Seconded

*"That Ross Clifford's resignation from the COM is accepted with regret."*

Carried Unanimously

He reported that negotiations for EG Greens & Sons Framework Agreement was a "hard battle". However, this resulted in massive increases particularly for packers, freezers and members employed in the lower classifications. All in all, he viewed this as a good win for the membership on site.

Skills analysis for Globe Meats members are to be undertaken as a forerunner to EBA negotiations. He was happy to report that the Consultative Committee no longer consists of any non-members. He further reported on the issues of underpayment of wages of Skilled Engineering members engaged on site.

The Assistant Branch Secretary was thanked for his report.

### **General Business**

1. COM by-election. The Secretary reported that since the last quadrennial elections a number of positions have been made vacant for various reasons. He further reported that a number of delegates to the COM were not attending these meetings regularly for various reasons. Discussions ensued on this matter.

Moved and Seconded

*"That the Secretary undertakes the necessary arrangements through the Australian Electoral Commission to conduct a by-elect to fill the five vacancies on the COM."*

Carried Unanimously

And:

**Superina, Dean**  
**From:** Superina, Dean  
**Sent:** Tuesday, 4 May 2004 10:59 AM  
**To:** 'industrial.elections@aec.gov.au'  
**Subject:** Election - AMIEU WA Branch (Casual Vacancy)

See attached decision



AMIEU WA  
CH CAS VAC DE

Dean Superina  
NSW RIA Branch  
Australian Industrial Registry  
Ph: (02) 8374 6506



**Australian Government**  
**Australian Industrial Registry**

Level 8, Terrace Towers  
80 William Street, East Sydney NSW 2011  
Telephone: (02) 8374 6666  
Fax: (02) 9380 6990

Electoral Commissioner Through  
Australian Electoral Officer (industrial.elections@aec.gov.au)

Under subsection 189 of Schedule 1B of the Workplace Relations Act 1996, please arrange for the conduct of the following election by the Australian Electoral Commission:

**E No 2004/169**

**The Australasian Meat Industry Employees' Union**

Positions:

See decision

Relevant Information: Direct postal ballot

Contact: Mr David Hopperton  
WA Branch Secretary

Phone: (08) 9328 9388

A copy of the decision is enclosed.

I further request that you arrange for this office to be notified that arrangements for the conduct of this election have been made, by email transmission at industrial.elections@air.gov.au

A handwritten signature in black ink, appearing to read 'Dean Superina', written over a horizontal line.

Dean Superina  
for Deputy Industrial Registrar

4 May 2004





**Australian Government**  
**Australian Industrial Registry**

Level 8, Terrace Towers  
80 William Street, East Sydney NSW 2011  
Telephone: (02) 8374 6666  
Fax: (02) 9380 6990

Mr David Hopperton  
Secretary  
WA Branch  
AMIEU  
PO Box 8358  
PERTH WA 6849

Dear Mr Hopperton

**Re: Arrangements for the conduct of an Election  
(E2004/169)**

A copy of the Registrar's decision in relation to the above matter is enclosed.

The Registrar is making arrangements, under subsection 189(3) of Schedule 1B of the *Workplace Relations Act 1996*, with the Electoral Commissioner for the conduct of the subject election by a member of staff of the Australian Electoral Commission, who will contact you in the near future about the election.

Yours sincerely

A handwritten signature in black ink, appearing to read 'Dean Superina', written over a horizontal line.

Dean Superina  
for Deputy Industrial Registrar

4 May 2004

WORKPLACE RELATIONS ACT 1996  
s189 RAO Schedule - arrangement for conduct of an election

**The Australasian Meat Industry Employees' Union  
(E2004/169)**

B. R. JENKINS  
DEPUTY INDUSTRIAL REGISTRAR

SYDNEY, 4 MAY 2004

DECISION

On 5 April 2004 the Western Australian Branch of the abovenamed organisation lodged in the Industrial Registry prescribed information in relation to an election to fill the following casual vacancies:

Representatives of Committee of Management  
Registered Abattoirs (2)  
Export Boning Rooms (1)  
Smallgoods and Bacon Curing Manufacturing Areas (1)  
Wholesale and/or Retail Areas (1)

I am satisfied that an election for the abovenamed office is required to be held under the rules of the organisation and, under subsection 189(3) of Schedule 1B of the Workplace Relations Act 1996, I am making arrangements for the conduct of the election by the Australian Electoral Commission.



**PATERSON, Alana**

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**From:** CARNEY, Mary Jo  
**Sent:** Friday, 4 June 2004 4:55 PM  
**To:** McKERROW, Peter  
**Subject:** FW: DECLARATION OF ELECTION - AMIEU - ENo169/2004

-----Original Message-----

**From:** van.panegyres@aec.gov.au [mailto:van.panegyres@aec.gov.au]  
**Sent:** Friday, 4 June 2004 4:40 PM  
**To:** industrial.elections@air.gov.au  
**Subject:** DECLARATION OF ELECTION - AMIEU - ENo169/2004

Attached is the Declaration of Election for the AMIEU - ENo 169 of 2004.

Van Panegyres  
Manager Election Services  
Tel : 08 6363 8011  
Fax: 08 6363 8052

15/06/2004

In reply please quote: WIE2004/11

Contact Officer: Van Panegyres  
van.panegyres@aec.gov.au

**INDUSTRIAL AND COMMERCIAL ELECTIONS**

Postal address: GPO Box A16, Perth WA 6001  
Location address: Level 3, 111 St Georges Terrace  
Perth WA 6000

Telephone: (08) 6363 8011  
Fax: (08) 6363 8052

ABN: 21 133 285 851

**AUSTRALASIAN MEAT INDUSTRY EMPLOYEES' UNION  
WESTERN AUSTRALIAN BRANCH**

Schedule of nominations accepted on behalf of the organisation to the close of nominations at 12 noon on Wednesday, 2 June 2004. E No. 169 of 2004.

**REPRESENTATIVES TO THE COMMITTEE OF MANAGEMENT FROM THE  
WHOLE OF THE MEMBERSHIP NORMALLY EMPLOYED IN:**

**REGISTERED ABATTOIRS (2)**

Candidates

VOICE, Alan

WILLIAMS, William

**EXPORT BONING ROOMS (1)**

Candidate

THOMPSON, Heather

**WHOLESALE AND/OR RETAIL AREAS (1)**

Candidate

KEEP, Russell

**SMALLGOODS AND BACON CURING MANUFACTURING AREAS (1)**

Candidate

CLARK, Carol

As the number of nominations accepted did not exceed the number of offices to be filled, I declare the above candidates elected.

E.M. PANEGYRES  
Returning Officer  
Australian Electoral Commission  
Industrial and Commercial Elections  
Perth, Western Australia

3 June 2004

In reply please quote: WIE2004/11

Contact Officer: Van Panegyres  
van.panegyres@aec.gov.au

**INDUSTRIAL AND COMMERCIAL ELECTIONS**

Postal address: GPO Box A16, Perth WA 6001  
Location address: Level 3, 111 St Georges Terrace  
Perth WA 6000

Telephone: (08) 6363 8011  
Fax: (08) 6363 8052

ABN: 21 133 285 851

The Branch Secretary  
Western Australian Branch  
Australasian Meat Industry Employees' Union  
PO Box 8358  
PERTH WA 6849

Dear Sir

**Australasian Meat Industry Employees' Union  
Western Australian Branch  
Election – E No. 169 of 2004**

I refer to the election I am conducting on behalf of the organisation under Section 189 of Schedule 1B of the *Workplace Relations Act 1996*.

Enclosed is a schedule detailing the nominations accepted on behalf of the organisation to the close of nominations at 12 noon on Wednesday, 2 June 2004.

As the number of nominations accepted did not exceed the number of vacancies, no ballot will be necessary.

A copy of the schedule has been forwarded to each of the candidates.

Yours faithfully

E.M. PANEGYRES  
Returning Officer

Encl.

3 June 2004