



13 September 2016

Johannes Teutscher
Chairman
Australian Aircrew Officers Association
office@ausaoa.org

CC: Trood Pratt Audit & Assurance Services, Mr Trood by email: enquiries@troodpratt.com.au

Dear Mr Teutscher,

**Australian Aircrew Officers Association
Financial Report for the year ended 31 March 2016 - [FR2016/64]**

I acknowledge receipt of the financial report of the Australian Aircrew Officers Association. The documents were lodged with the Fair Work Commission on 22 August 2016.

The financial report has now been filed. You are not required to take any further action in respect of the report lodged.

The financial report was filed based on a primary review. This involved confirming that the financial reporting timelines required under s.253, s.265, s.266 and s.268 of the *Fair Work (Registered Organisations) Act 2009* (RO Act) have been satisfied, all documents required under s.268 of the RO Act were lodged and that various disclosure requirements under the Australian Accounting Standards, RO Act and reporting guidelines have been complied with. A primary review does not examine all disclosure requirements.

Please note that the financial report for the year ending 31 March 2017 may be subject to an advanced compliance review.

If you have any queries regarding this letter, please contact me on (03) 8656 4698 or via email at catherine.bebbington@fwc.gov.au.

Kind regards

CATHERINE BEBBINGTON
Regulatory Compliance Branch

FAIR WORK COMMISSION

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Australian Aircrew Officers Association

CERTIFICATE BY PRESCRIBED DESIGNATED OFFICER

Certificate for the period ended 31 March 2016

I, Justin Mayfield, being the Secretary of the Australian Aircrew Officers Association certify:

- that the documents lodged herewith are copies of the full report for the Australian Aircrew Officers Association for the period ended 31 March 2016 referred to in s.268 of the *Fair Work (Registered Organisations) Act 2009*; and
- that the Full Report was provided to members of the reporting unit on 26 July 2016 and
- that the full report was presented to a General Meeting of members of the reporting unit on 17 August 2016 in accordance with s.266 of the *Fair Work (Registered Organisations) Act 2009*.

Signature of prescribed designated officer:

Name of prescribed designated officer: **Justin Mayfield**

Title of prescribed designated officer: **Secretary**

Dated: **17 August 2016**

Australian Aircrew Officers Association
ABN 48 848 227 235
Financial Report for the Year Ended 31 March 2016

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**Members of the Australian Aircrew Officers Association
ABN 48 848 227 235**

**Independent Auditor's Report to the Members of the Australian Aircrew
Officers Association
For the Year Ended 31 March 2016**

Report on the Financial Report

We have audited the accompanying financial report of Australian Aircrew Officers Association (the association), which comprises the statement of financial position as at 31 March 2016, the statement of comprehensive income, the statement of changes in equity, statement of cash flows and recovery of wages activity for the year ended, notes comprising a summary of significant accounting policies and other explanatory notes and the statement by members of the general committee on the annual statements giving a true and fair view of the financial position and performance of the association.

General Committee's Responsibility for the Financial Report

The committee of the association is responsible for the preparation and fair presentation of the financial report in accordance with Australian Accounting Standards (including Australian Accounting Interpretations) and for such internal control as the committee determines is necessary to enable the preparation and fair presentation of the financial report that is free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on the financial report based on our audit. We conducted our audit in accordance with Australian Auditing Standards. These Auditing Standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal controls relevant to the entity's preparation and fair presentation of the financial report in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal controls. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the committee, as well as evaluating the overall presentation of the financial report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

**Members of the Australian Aircrew Officers Association
ABN 48 848 227 235**

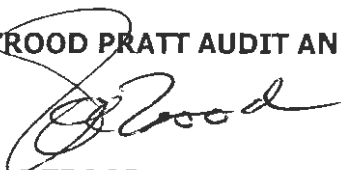
**Independent Auditor's Report to the Members of the Australian Aircrew
Officers Association
For the Year Ended 31 March 2016**

Opinion

In our opinion, the general purpose financial report of Australian Aircrew Officers Association:

- i. giving a true and fair view of the association's financial position as at 31 March 2016 and of its performance and its cash flows for the year ended on that date;
- ii. complying with Australian Accounting Standards and any requirements imposed by Part 3 of the Chapter 8 of the RO Act (section 257(5)) as disclosed in Note 1; and
- iii. management's use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

TROOD PRATT AUDIT AND ASSURANCE SERVICES



D A TROOD

Partner

Registered Company Auditor

Registration Number 3491

Institute of Chartered Accountants Australia and New Zealand

Public Practice Certificate Number 18736

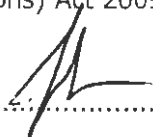
Dated at Sydney this *22nd* day of July 2016.

Australian Aircrew Officers Association
ABN 48 848 227 235

Certificate By Prescribed Designated Officer
Certificate For the Period Ended 31 March 2016

I Justin Mayfield being the Secretary of the Australian Aircrew Officers Association certify:

- that the documents lodged herewith are copies of the full report for the Australian Aircrew Officers Association for the year ended 31 March 2016 referred to in s.268 of the Fair Work (Registered Organisations) Act 2009; and
- that the full report was provided to members of the association on 5 July 2016; and
- that the full report was presented to a general meeting of members of the Australian Officers Association on 17th August 2016 in accordance with s.266 of the Fair Work (Registered Organisations) Act 2009.

Signature of prescribed designated officer:.....

Name of prescribed designated officer: Justin Mayfield.....

Title of prescribed designated officer: SECRETARY

Dated: 18 July 2016

Australian Aircrew Officers Association
ABN 48 848 227 235

Operating Report
For the Period Ended 31 March 2016

The general committee presents its report on the Australian Aircrew Officers Association for the financial year ended 31 March 2016.

Review of principal activities, the results of those activities and any significant changes in the nature of those activities during the year

The principal activities of the association during the financial year were to preserve and enhance the professional and contract standards and security of its members. No significant change in the nature of these activities occurred during the year.

Significant changes in financial affairs

No significant changes in financial affairs occurred during the year.

Right of members to resign

A member of the Australian Aircrew Officers Association may resign from membership by notice in writing addressed to the secretary of the Association.

Officers & employees who are superannuation fund trustee(s) (include position details) or director of a company that is a superannuation fund trustee

During or since the end of the financial year, no Officers were a trustee of a superannuation fund or director of a company that is a superannuation fund trustee.

Officers & employees who are director of a company or a member of a board

During the reporting period, no Officers were a director of a company or a member of a board.

Number of members

At the end of the financial period Australian Aircrew Officers Association had 145 financial members.

Number of employees

There are no staff employed by the Australian Aircrew Officers Association.

**Australian Aircrew Officers Association
ABN 48 848 227 235**

**Operating Report
For the Period Ended 31 March 2016**

Names of General Committee of Management members and period positions held during the financial year

Name	Position	Dates Held
Grant Frost	Chairman	01 April 2015 to 31 March 2016
James Buckett	Deputy Chairman	01 April 2015 to 31 March 2016
David Collins	Treasurer	01 April 2015 to 31 March 2016
	Secretary	01 April 2015 to 10 July 2015
Johannes Jacobus	General Committee Member	10 July 2015 to 23 July 2015
Peter Teutscher	Secretary	24 July 2015 to 31 March 2016
Justin Mayfield	General Committee Member	26 July 2015 to 31 March 2016
Garry Demler	General Committee Member	01 April 2015 to 21 May 2015
Declan Kirwan	General Committee Member	01 April 2015 to 31 March 2016

Signature of designated officer: 

Name and title of designated officer: JUSTIN MAYFIELD SECRETARY

Dated:

18 July 2016

Committee of Management Statement
For the Period Ended 31 March 2016

On the 5 July 2016 the General Committee of Australian Aircrew Officers Association passed the following resolution in relation to the general purpose financial report (GPFR) for the year ended 31 March 2016:

The General Committee declares that in its opinion:

- (a) the financial statements and notes comply with the Australian Accounting Standards;
- (b) the financial statements and notes comply with the reporting guidelines of the General Manager;
- (c) the financial statements and notes give a true and fair view of the financial performance, financial position and cash flows of the reporting unit for the financial year to which they relate;
- (d) there are reasonable grounds to believe that the reporting unit will be able to pay its debts as and when they become due and payable; and
- (e) during the financial year to which the GPFR relates and since the end of that year.
 - (i) meetings of the committee of management were held in accordance with the rules of the organisation including the rules of a branch concerned; and
 - (ii) the financial affairs of the reporting unit have been managed in accordance with the rules of the organisation including the rules of a branch concerned; and
 - (iii) the financial records of the reporting unit have been kept and maintained in accordance with the RO Act; and
 - (iv) where the organisation consists of two or more reporting units, the financial records of the reporting unit have been kept, as far as practicable, in a consistent manner with each of the other reporting units of the organisation; and
 - (v) where information has been sought in any request by a member of the reporting unit or General Manager duly made under section 272 of the RO Act has been provided to the member or General Manager; and
 - (vi) where any order for inspection of financial records has been made by the Fair Work Commission under section 273 of the RO Act, there has been compliance.

**Australian Aircrew Officers Association
ABN 48 848 227 235**

**Committee of Management Statement
For the Period Ended 31 March 2016**

(f) no revenue has been derived from undertaking recovery of wages activity during the reporting period.

This declaration is made in accordance with a resolution of the Committee of Management.

Signature of designated officer: 

Name and title of designated officer: **JUSTIN MAYFIELD**
SECRETARY

Dated: **18 July 2016**

**Australian Aircrew Officers Association
ABN 48 848 227 235**

**Statement of Comprehensive Income
For the Period Ended 31 March 2016**

	Note	2016	2015
		\$	\$
Membership subscriptions	3	399,221	421,886
HKAOA service fee	4	(327,996)	(347,571)
Other expenses	5	(5,940)	(13,411)
Current year surplus before income tax		65,285	60,904
Income tax expense		-	-
Profit for the year		65,285	60,904
Other comprehensive income:		-	-
Total comprehensive income for the year, net of tax		65,285	60,904
Total comprehensive income for the year		65,285	60,904

The accompanying notes form part of these financial statements.

**Australian Aircrew Officers Association
ABN 48 848 227 235**

**Statement of Financial Position
As At 31 March 2016**

	Note	2016	2015
		\$	\$
Assets			
Current Assets			
Cash and cash equivalents	6	261,318	319,798
Trade and other receivables	7	2,293	5,800
Total Current Assets		<u>263,611</u>	<u>325,598</u>
Total Non-Current Assets		<u>-</u>	<u>-</u>
Total Assets		<u>263,611</u>	<u>325,598</u>
Liabilities			
Current Liabilities			
Trade and other payables	8	40,817	168,089
Total Current Liabilities		<u>40,817</u>	<u>168,089</u>
Total Non-Current Liabilities		<u>-</u>	<u>-</u>
Total Liabilities		<u>40,817</u>	<u>168,089</u>
Net Assets		<u>222,794</u>	<u>157,509</u>
Equity			
Retained earnings		222,794	157,509
Total Equity		<u>222,794</u>	<u>157,509</u>

The accompanying notes form part of these financial statements.

**Australian Aircrew Officers Association
ABN 48 848 227 235**

**Statement of Changes in Equity
For the Period Ended 31 March 2016**

	Retained Earnings
	\$
Balance as at 1 April 2014	96,605
Profit for the year	60,904
Other comprehensive income for the year	-
Closing balance as at 31 March 2015	<u>157,509</u>
Profit for the year	65,285
Other comprehensive income for the year	-
Closing balance at 31 March 2016	<u>222,794</u>

The accompanying notes form part of these financial statements.

**Australian Aircrew Officers Association
ABN 48 848 227 235**

**Statement of Cash Flows
For the Period Ended 31 March 2016**

	Note	2016 \$	2015 \$
<u>Cash Flow From Operation Activities</u>			
Contributions (from members) received		407,579	429,516
Payments to suppliers and service providers		<u>(466,059)</u>	<u>(235,296)</u>
Net cash (used in)/provided by operating activities	9	<u>(58,480)</u>	<u>194,220</u>
Net (decrease)/increase in cash held		(58,480)	194,220
Cash at beginning of financial year		<u>319,798</u>	<u>125,578</u>
Cash and cash equivalents at the end of the reporting period	6	<u>261,318</u>	<u>319,798</u>

The accompanying notes form part of these financial statements.

Recovery of Wages Activity
For the Period Ended 31 March 2016

	2016	2015
	\$	\$
Cash assets in respect of recovered money at the beginning of year	-	-
Receipts		
Amounts received from employers in respect of wages etc.	-	-
Interest received on recovered money	-	-
Total receipts	-	-
Payments		
Deductions of amounts due in respect of memberships for:		
12 months or less	-	-
Greater than 12 months	-	-
Deductions of donations or other contributions to accounts of fund of:		
The reporting unit:		
name of account	-	-
name of fund	-	-
Name of other reporting unit of the organisation:		
name of account	-	-
name of fund	-	-
Name of other entity:		
name of account	-	-
name of fund	-	-
Deductions of fees or reimbursement of expenses	-	-
Payments to workers in respect of recovered money	-	-
Total payments	-	-
Cash assets in respect of recovered money at the of year		
Names of workers to which the monies recovered relates	-	-
Aggregate payables to workers attributable to recovered monies but not yet distributed		
Payable balance	-	-
Number of workers the payable related to	-	-
Fund or account operated for recovery of wages	-	-

Australian Aircrew Officers Association
ABN 48 848 227 235

Notes to the Financial Statements
For the Period Ended 31 March 2016

The financial statements cover Australian Aircrew Officers Association as an individual entity. Australian Aircrew Officers Association is an incorporated association in New South Wales.

The financial statements were authorised for issue on ~~18th~~ July 2016 by the members of the committee.

Note 1: Summary of Significant Accounting Policies

Basis of Preparation

The financial statements are general purpose financial statements that have been prepared in accordance with Australian Accounting Standards and Interpretations issued by the Australian Accounting Standards Board (AASB) that apply for the reporting period and the Fair Work (Registered Organisation) Act 2009. For the purpose of preparing the general purpose financial statements, the Australian Aircrew Officers Association is a not-for-profit entity.

The financial statements have been prepared on an accrual basis and in accordance with the historical cost, except for certain assets and liabilities measured at fair value, as explained in the accounting policies below. Historical cost is generally based on the fair values of the consideration given in exchange for assets. Except where stated, no allowance is made for the effect of changing prices on the results or the financial position. The financial statements are presented in Australian dollars.

Accounting Policies

a) Revenue

Revenue is measured at the fair value of the consideration received or receivable.

Revenue from subscriptions is accounted for on an accruals basis and is recorded as revenue in the year to which it relates.

Interest revenue is recognised on an accruals basis using the effective interest method.

b) Trade and Other payables

Trade and other payables represent the liability outstanding at the end of the reporting year for goods and services received by the association during the reporting year, which remain unpaid. The balances are recognised as a current liability and the amounts are normally paid within 30 days of recognition of the liability.

(c) Income Tax

The entity is exempt from Income Tax under section 50.1 of the Income Tax Assessment Act 1997.

Notes to the Financial Statements
For the Period Ended 31 March 2016

Note 1: Summary of Significant Accounting Policies (continued)

d) Cash and Cash Equivalents

Cash is recognised at its nominal amount. Cash and cash equivalents include cash on hand, deposits held at-call with banks, other short-term highly liquid investments with original maturities of three months or less that are readily convertible to known amounts of cash and subject to insignificant risk of changes in value.

e) Service Agreement with the Hong Kong Aircrew Officers Association (HKAOA)

The association has a service agreement with HKAOA to provide administrative services, advice, information, research and data to Australian Aircrew Officers Association. HKAOA charge Australian Aircrew Officers Association 80% of membership fees collected.

f) Trade and Other Receivables

Trade and other receivables include amounts due from members for goods and services performed in the ordinary course of business. Receivables expected to be collected within 12 months of the end of the reporting period are classified as current assets. All other receivables are classified as non-current assets.

Trade and other receivables are initially recognised at fair value and subsequently measured at amortised cost using the effective interest method, less any provision for impairment.

g) Capitation Fees and Levies

Capitation fees and levies are recognised on an accruals basis and are recorded as a revenue and/or expenses in the year to which it relates.

h) Goods and Services Tax (GST)

Revenues and expenses and assets are inclusive of the amount of GST as the association is not registered for GST with Australian Taxation Office (ATO).

i) Significant Accounting Judgements and Estimates

There were no critical accounting estimates and judgements made by the entity at the end of the financial year.

Notes to the Financial Statements
For the Period Ended 31 March 2016

Note 1: Summary of Significant Accounting Policies (continued)

j) Contingent Liabilities and Contingent Assets

Contingent liabilities and contingent assets are not recognised in the Statement of Financial Position but are reported in the relevant notes. They may arise from uncertainty as to the existence of a liability or asset or represent an existing liability or asset in respect of which the amount cannot be reliably measured. Contingent assets are disclosed when settlement is probable but not virtually certain, and contingent liabilities are disclosed when settlement is greater than remote.

k) Accounts Payable and Other Payables

Accounts payable and other payables represent the liability outstanding at the end of the reporting period for goods and services received by the association during the reporting period remain unpaid. The balance is recognised as a current liability with the amounts normally paid within 30 days of recognition of the liability.

l) Employee Benefits

There were no employees during the financial year.

m) Financial Instruments

Initial recognition and measurement

Financial assets and financial liabilities are recognised when the entity becomes a party to the contractual provisions of the instrument.

During the financial year the association did not commit itself to either purchase or sell assets (i.e. trade date accounting is adopted).

Financial instruments are initially measured at fair value plus transaction costs except where the instrument is classified "at fair value through profit or loss", in which case transaction costs are expected to profit or loss immediately.

Classification and subsequent measurement

Financial instruments are subsequently measured at fair value, amortised using the effective method, or cost.

Amortised cost is calculated as the amount at which the financial asset or financial liability is measured at initial recognition less principal repayments and any reduction for impairment, and adjusted for any cumulative amortisation of the difference between that initial amount and the maturity amount calculated using the effective interest method.

Notes to the Financial Statements
For the Period Ended 31 March 2016

Note 1: Summary of Significant Accounting Policies (continued)

n) Financial instruments (continued)

The effective interest method is used to allocate interest income or interest expense over the relevant period and is equivalent to the rate that discounts estimated future cash payments or receipts (including fees, transaction costs and other premiums or discounts) over the expected life (or when this cannot be reliably predicted, the contractual term) of the financial instrument to the net carrying amount of the financial asset or financial liability. Revisions to expected future net cash flows will necessitate an adjustment to the carrying amount with a consequential recognition of income or expenses in profit or loss.

(i) Financial assets at fair value through profit or loss

Financial assets are classified as "fair value through profit or loss" when they are held for trading for the purpose of short-term profit taking, derivatives not held for hedging purposes, or when they are designated as such to avoid an accounting mismatch or to enable performance evaluation where a group of financial assets is managed by key management personnel on a fair value basis in accordance with a documented risk management or investment strategy. Such assets are subsequently measured at fair value with changes at fair value (i.e. gains and losses) being recognised in profit or loss.

(ii) Loans and receivables

Loans and receivables are non-derivative financial assets with fixed or determinable payments that are not quoted in an active market and are subsequently measured at amortised cost. Gains and losses are recognised in profit or loss through the amortisation process and when the financial asset is derecognised.

(iii) Held-to-maturity investments

Held-to-maturity investments are non-derivative financial assets that have fixed maturities and fixed or determinable payments, and it is the association's intention to hold these investments to maturity. They are subsequently measured at amortised cost. Gains or losses are recognised in profit or loss through the amortisation process and when the financial asset is derecognised.

(iv) Available-for-sale investments

Available-for-sale investments are non-derivative financial assets that are either not capable of being classified into other categories of financial assets due to their nature or they are designated as such by management. They comprise investments in the equity of other entities where there is neither a fixed maturity nor fixed or determinable payments.

Notes to the Financial Statements
For the Period Ended 31 March 2016

Note 1: Summary of Significant Accounting Policies (continued)

n) Financial instruments (continued)

(iv) Available-for-sale investments (continued)

They are subsequently measured at fair value with any remeasurements other than impairment losses and foreign exchange gains and losses recognised in other comprehensive income. When the financial asset is derecognised, the cumulative gain or loss pertaining to that asset previously recognised in other comprehensive income is reclassified into profit or loss.

(v) Financial liabilities

Non-derivative financial liabilities other than financial guarantees are subsequently measured at amortised cost. Gains and losses are recognised in profit or loss through the amortisation process and when the financial liability is derecognised.

Impairment

A financial asset (or a group of financial assets) is deemed to be impaired if, and only if, there is objective evidence of impairment as a result of one or more events (a "loss event") having occurred, which has an impact on the estimated future cash flows of the financial asset(s).

In the case of available-for-sale financial assets, a significant assets, a significant or prolonged decline in the market value of the instrument is considered to constitute a loss event. Impairment losses are recognised in profit or loss immediately. Also, any cumulative decline in fair value previously recognised in other comprehensive income is reclassified in profit or loss at this point.

In the case of financial assets carried at amortised cost, loss events may include: indications that the debtors or a group of debtors are experiencing significant financial difficulty, default or delinquency in interest or principal payments; indications that they will enter bankruptcy or other reorganisation; and changes in arrears or economic conditions that correlate with defaults.

For financial assets carried at amortised cost (including loans and receivables), separate allowance account is used to reduce the carrying amount of financial assets impaired by credit losses. After having taken all possible measures of recovery, if management establishes that the carrying amount cannot be recovered by any means, at that point the written-off amounts are charged to the allowance account or the carrying amount of impaired financial assets is reduced directly if no impairment amount was previously recognised in the allowance amount.

When the terms of financial assets that would otherwise have been past due or impaired have been renegotiated the association recognises the impairment for

Notes to the Financial Statements
For the Period Ended 31 March 2016

Note 1: Summary of Significant Accounting Policies (continued)

n) Financial instruments (continued)

such financial assets by taking into account the original terms as if the terms have not been renegotiated so that the loss events that have occurred are duly considered.

Derecognition

Financial assets are derecognised where the contractual right to receipt of cash flows expires or the asset is transferred to another party, whereby the entity no longer has any significant continuing involvement in the risks and benefits associated with the asset. Financial liabilities are derecognised where the related obligations are discharged, cancelled or have expired. The difference between the carrying amount of the financial liability extinguished or transferred to another party and the fair value of consideration paid, including the transfer of non-cash assets or liabilities assumed, is recognised in profit or loss.

o) New Accounting Standards for Applicable in Future Periods

- AASB 15: Revenue from Contracts with Customers (applicable to annual reporting periods beginning on or after 1 January 2018, as deferred by AASB 2015-8: Amendments to Australian Accounting Standards – Effective Date of AASB 15).

When effective, this Standard will replace the current accounting requirements applicable to revenue with a single, principles based model. Except for a limited number of exceptions, including leases, the new revenue model in AASB 15 will apply to all contracts with customers as well as non-monetary exchanges between entities in the same line of business to facilitate sales to customers and potential customers.

The core principle of the Standard is that an entity will recognise revenue to depict the transfer of promised goods or services to customers in an amount that reflects the consideration to which the entity expects to be entitled in exchange for the goods or services. To achieve this objective, AASB 15 provides the following five-step process:

- identify the contract(s) with a customer,
- identify the performance obligations in the contract(s),
- determine the transaction price,
- allocate the transaction price to the performance obligations in the contract(s); and
- recognise revenue when (or as) the performance obligations are satisfied.

The transitional provisions of this Standard permit an entity to either: restate the contracts that existed in each prior period presented per AASB: Accounting Policies, Changes in Accounting Estimates and Errors (subject to certain practical expedients in AASB 15); or recognise the cumulative

**Notes to the Financial Statements
For the Period Ended 31 March 2016**

Note 1: Summary of Significant Accounting Policies (continued)

o) New Accounting Standards for Applicable in Future Periods (continued)

effect of retrospective application to incomplete contracts on the date of initial application. There are also enhanced disclosure requirements regarding revenue.

Although the committee anticipate that the adoption of AASB 15 may have an impact on the association's financial statements, it is impracticable at this stage to provide a reasonable estimate of such impact.

p) Comparative Amounts

When required by Accounting Standards, comparative figures have been adjusted to conform to changes in presentation for the current financial year.

q) Going Concern

Australian Aircrew Officers Association is not reliant on any financial support from another reporting unit. The financial report is prepared on a going concern basis.

**r) New Australian Accounting Standards
Adoption of New Australian Accounting Standards requirements**

No accounting standard has been adopted earlier than the application date stated in the standard.

The accounting standard policies adopted are consistent with those of the previous financial year except for the standards and amendments, which have been adopted for the first time this financial year. The standards adopted has no material impact.

- AASB 2013-9 Amendments to Australian Accounting Standards – Conceptual Framework, Materiality and Financial Instruments contains three main parts and makes amendments to a number of Standards and Interpretations.

Part A of AASB 2013-9 makes consequential amendments arising from the issuance of AASB CF 2013-1.

Part B makes amendments to particular Australian Accounting Standards to delete references to AASB 1031 and makes minor editorial amendments to various other standards.

Part C makes amendments to a number of Australian Accounting Standards, including incorporating Chapter 6 Hedge Accounting into AASB 9 Financial Instruments.

These standard has no material impact on the reporting unit.

**Notes to the Financial Statements
For the Period Ended 31 March 2016**

Note 1: Summary of Significant Accounting Policies (continued)

**r) New Australian Accounting Standards
Adoption of New Australian Accounting Standards requirements**

- AASB 2015-3 Amendments to Australian Accounting Standards arising from the Withdrawal of AASB 1031 Materiality completes the AASB's project to remove Australian guidance on materiality from Australian Accounting Standards. This standard has no material impact on the reporting unit.
- AASB 2015-4 Amendments to Australian Accounting Standards – Financial Reporting Requirements for Australian Groups with a Foreign Parent aligns the relief available in AASB 10 Consolidated Financial Statements and AASB 128 Investments in Associates and Joint Ventures in respect of the financial reporting requirements for Australian groups with a foreign parent. This standard has no impact on the reporting unit.

Note 2: Events after the reporting period

There were no events that occurred after 31 March 2016, and/or prior to the signing of the financial statements, that would affect the ongoing structure and financial activities of the entity.

**Notes to the Financial Statements
For the Period Ended 31 March 2016**

	2016	2015
	\$	\$
<u>Note 3: Income</u>		
Note 3A: Membership fees	<u>393,089</u>	<u>403,342</u>
Note 3B: Capitation fees	<u>-</u>	<u>-</u>
Note 3C: Levies	<u>-</u>	<u>-</u>
Note 3D: Interest		
Deposits	-	-
Loans	<u>-</u>	<u>-</u>
Note 3E: Grants and donations		
Grants	-	-
Donations	<u>-</u>	<u>-</u>
Note 3E: Other income		
Joining fee	-	10
Reimbursement of expenses by HKAOA	<u>6,132</u>	<u>18,534</u>
	<u>6,132</u>	<u>18,544</u>
Total revenue	<u>399,221</u>	<u>421,886</u>
<u>Note 4: Expenses</u>		
Note 4A : Employee expenses		
Holders of office:		
Wages and salaries	-	-
Superannuation	-	-
Leave and other entitlements	-	-
Separation and redundancies	-	-
Other employee expenses	<u>-</u>	<u>-</u>
Subtotal employee expenses holders of office	<u>-</u>	<u>-</u>
Employee other than office holders:		
Wages and salaries	-	-
Superannuation	-	-
Leave and other entitlements	-	-
Separation and redundancies	-	-
Other employee expenses	<u>-</u>	<u>-</u>
Subtotal employee expense employees and other than office holders	<u>-</u>	<u>-</u>
Total employee expenses	<u>-</u>	<u>-</u>

Notes to the Financial Statements
For the Period Ended 31 March 2016

	2016	2015
	\$	\$
Note 4B: Capitation fees	<u>-</u>	<u>-</u>
Note 4C: Affiliation fees		
Affiliation fees paid to Hong Kong Australian Officers Association (HKAOA)	<u>321,475</u>	<u>328,809</u>
Note 4D: Administration expenses		
Consideration to employers for payroll deductions	-	-
Compulsory levies	-	-
Fees/allowances – meeting and conference	-	-
Conference and meeting expenses	-	-
Bank charges	389	228
Telephone expenses	3,305	4,242
Insurance	2,827	2,800
Total administration expense	<u>6,521</u>	<u>7,270</u>
Note 4E: Grants or donations		
Grants	-	-
Donations	-	-
Total grants or donations	<u>-</u>	<u>-</u>
Note 4F: Legal costs		
Litigation	-	-
Other legal matters	-	11,492
Total legal costs	<u>-</u>	<u>11,492</u>
Note 4G: Other expenses		
Penalties – via RO Act RO Regulations	<u>-</u>	<u>-</u>
Note 5: Auditor's fees		
Remuneration of the auditor of the association for:		
Auditing or reviewing the financial report		
- 2013 and 2014 old entity	-	6,646
- 2014 year for new entity	-	3,300
- 2015 year	1,155	3,465
- 2016 year	4,785	-
	<u>5,940</u>	<u>13,411</u>

**Australian Aircrew Officers Association
ABN 48 848 227 235**

**Notes to the Financial Statements
For the Period Ended 31 March 2016**

	2016	2015
	\$	\$
<u>Note 6: Cash and cash equivalents</u>		
Cash at bank	<u>261,318</u>	<u>319,798</u>
<u>Note 7: Trade and other receivables</u>		
Receivable from other reporting unit	-	-
Subscription receivable	2,293	5,800
Less: provision for doubtful debts	<u>-</u>	<u>-</u>
Total trade and other receivables	<u>2,293</u>	<u>5,800</u>
Credit Risk		
The association has no significant concentrations of credit risk to any single counterparty or group of counterparties.		
<u>Note 8: Trade and other payables</u>		
Sundry creditors and accruals	28,011	160,134
Subscriptions received in advance	<u>12,806</u>	<u>7,955</u>
	<u>40,817</u>	<u>168,089</u>
Payable to other reporting unit	<u>-</u>	<u>-</u>
Total trade payables	<u>40,817</u>	<u>168,089</u>
Settlement is usually made within 30 days.		
<u>Note 9: Cash flow</u>		
Note 9A: Cash flow reconciliation		
Reconciliation of net cash inflow from operating activities to operating profit		
Profit for the year	65,285	60,904
Adjustments for non-cash items		
Net gain on disposal of assets	-	-
Changes in assets and liabilities		
Decrease in receivables	3,507	6,315
(Decrease)/increase in trade and other payables	<u>(127,272)</u>	<u>127,001</u>
Net cash (used in)/provided by operating activities	<u>(58,480)</u>	<u>194,220</u>

**Australian Aircrew Officers Association
ABN 48 848 227 235**

**Notes to the Financial Statements
For the Period Ended 31 March 2016**

	Note	2016 \$	2015 \$
Note 9B: Cash flow information			
Cash inflows			
Australian Aircrew Officers Association		407,579	429,516
Total cash inflows		<u>407,579</u>	<u>429,516</u>
Cash outflows			
Australian Aircrew Officers Association		466,059	235,296
Total cash outflows		<u>466,059</u>	<u>235,296</u>

Note 10: Contingent liabilities and contingent assets

The general committee are not aware of any significant contingent liabilities and contingent assets that exist since the end of the reporting year.

Note 11: Capital and leasing commitments

There were no capital and leasing commitments at the end of the financial year.

Note 12: Other payables

Considerations to employees for payroll deductions	-	-
Legal costs	-	-
Total other payables	<u>-</u>	<u>-</u>

Note 13: Provisions

Employee provisions

Office Holders:

Annual leave	-	-
Long service leave	-	-
Superannuation and redundancies	-	-
Other	-	-
	<u>-</u>	<u>-</u>

Subtotal employee provisions-office holders

Employee other than office holders:

Annual leave	-	-
Long service leave	-	-
Separations and redundancies	-	-
Other	-	-
	<u>-</u>	<u>-</u>

**Notes to the Financial Statements
For the Period Ended 31 March 2016**

Note	2016 \$	2015 \$
<u>Note 13: Provisions (continued)</u>		
Subtotal employee provisions- employees other than office holders	-	-
Total employee provisions	-	-
Current	-	-
Non-Current	-	-
Total employee provisions	-	-
<u>Note 14: Related party disclosures</u>		
Note 14B: related party transactions for the reporting period		
Income - Reimbursement of expenses by Hong Kong Aircrew Officers Association to cover legal costs, telephone expenses and insurance	6,132	18,534
Expenses paid to Hong Kong Aircrew Officers Association to provide administrative services, advice, information, research and data.	321,475	328,809
Amounts owed to Hong Kong Aircrew Officers Association (including in sundry creditors and accruals)	23,226	156,669

The sales to and purchases from related parties are made on terms equivalent to those that prevail in arm's length transactions. Outstanding balances for sales and purchases at the yearend are unsecured and interest free and settlement occurs in cash. There have been no guarantees provided or received for any related party receivables or payables. For the year ended 31 March 2016, the Australian Aircrew Officers Association has not recorded any impairment of receivables relating to amounts owed by related parties and declared person or body (2015: \$nil). This assessment is undertaken each financial year through examining the financial position of the related party and the market in which the related party operates.

Notes to the Financial Statements
For the Period Ended 31 March 2016

Note 15: Financial risk management

The association's financial instruments consist mainly of deposits with bank, receivables and payables.

The totals for each category of financial instruments, measured in accordance with AASB 139: Financial Instruments: Recognition and Measurement as detailed in the accounting policies to these financial statements as follows:

Financial assets

	Note	2016	2015
		\$	\$
Cash on hand		261,318	319,798
Accounts receivables and other debtors		2,293	5,800
Available-for-sale financial assets		-	-
		<u>263,611</u>	<u>325,598</u>

Financial liabilities

Accounts payable and other payables		40,817	168,089
Lease liabilities		-	-
		<u>40,817</u>	<u>168,089</u>

Financial Risk Management Policies

The association's Treasurer is responsible for, among other issues, monitoring and managing financial risk exposures of the association. The treasurer monitors the association's transactions and reviews the effectiveness of controls relating to credit risk, liquidity risk and market risk. Discussions on monitoring and managing financial risk exposures are held yearly and minuted by the committee of management.

The Treasurer's overall risk management strategy seeks to ensure that the association meets its financial targets, while minimising potential adverse effects of cash flows shortfalls.

Specific Financial Risk Exposures and Management

The main risk the association is exposed to through the financial instruments are credit risk, liquidity risk, and market risk relating to interest rate risk and other price risk. There have been no substantive changes in the types of the risks the association is exposed to, how these risks arise, or the committee's objectives, policies and processes for managing the measuring the risks from the previous period.

a. Credit risk

Exposures to credit risk relating to the financial assets arises from the potential non-performance by members not paying their membership that could lead to a financial loss to the association.

Notes to the Financial Statements
For the Period Ended 31 March 2016

Note 15: Financial risk management (continued)

Credit risk is managed through maintaining procedures (such as monitoring and collections of memberships within two weeks of salary paid) ensuring, to the extent possible that the members are of sound credit worthiness.

Risk is also minimised through investing surplus funds in financial institutions that maintain a high credit rating or in entities that the committee has otherwise assessed as being financially sound.

Credit risk exposures

The maximum exposure to credit risk by class of recognised financial assets at the end of the reporting period is equivalent to the carrying amount and classification of those financial assets (net of any provisions) as presented in the statement of financial position.

There is no collateral held by the association securing accounts receivables and other debtors.

Accounts receivable and other debtors that are neither past due nor impaired are considered to be of high credit quality.

The association has no significant concentrations of credit risk with any single counterparty or group of counterparties.

Note	2016	2015
	\$	\$
Cash on hand		
- AA rated	261,318	319,798
	<u>261,318</u>	<u>319,798</u>

b. Liquidity risk

Liquidity risk arises from the possibility that the association might encounter difficulty in settling its debts or otherwise meeting its obligations related to financial liabilities. The association manages its risk through the following mechanisms:

- Preparing forward-looking cash flows analysis in relation to its operational, investing and financing activities;
- Only investing surplus cash with major financial institutions; and
- Proactively monitoring the recovery of unpaid subscriptions.

Specific Financial Risk Exposures and Management

Notes to the Financial Statements
For the Period Ended 31 March 2016

Note 15: Financial risk management (continued)

The table below reflects an undiscounted contractual maturity analysis for non-derivative financial liabilities. The association does not hold directly any derivative financial liabilities.

Financial liability and financial assets maturity analysis

	Within 1 Year		1 to 5 Years		Over 5 Years		Total	
	2016	2015	2016	2015	2016	2015	2016	2015
	\$	\$	\$	\$	\$	\$	\$	\$
Financial liabilities due for payment								
Accounts payable and other payables	40,817	168,089	-	-	-	-	40,817	168,089
Total contractual outflows	40,817	168,089	-	-	-	-	40,817	168,089
Total expected outflows	40,817	168,089	-	-	-	-	40,817	168,089
Financial assets – cash flow realisable								
Cash on hand	261,318	319,798	-	-	-	-	261,318	319,798
Accounts receivable and other debtors	2,293	5,800	-	-	-	-	2,293	5,800
Total anticipated inflows	263,611	325,598	-	-	-	-	263,611	325,598
Net inflow on financial instruments	222,794	157,509	-	-	-	-	222,794	157,509

Notes to the Financial Statements
For the Period Ended 31 March 2016

Financial assets pledged as collateral

No financial assets have been pledged as security for any financial liability.

Note 15: Financial risk management (continued)

c. Market risk

(i) Interest rate risk

Exposure to interest rate risk arises on financial assets and financial liabilities recognised at the end of the reporting period whereby a future change in interest rates will affect future cash flows or the fair value of fixed rate financial instruments. The association is exposed to earning volatility on floating rate instruments. The financial instruments that expose the association to interest rate risk is nil.

The association also manages interest rate risk by ensuring that, whenever possible, payables are paid within any pre-agreed credit terms.

(ii) Other price risk

Other price risk relates to the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market prices (other than those arising from interest rate risk or currency risk) of securities held.

The association is not exposed to other price risk as they do not have any available-for-sale investments.

Sensitivity analysis

The following table illustrates sensitivities to the association's exposure to changes in interest rates and equity prices. The table indicates the impact on how profit and equity values reported at the end of the reporting period would have been affected by changes in the relevant risk variable that management considers to be reasonably possible.

These sensitivities assume that the movement in a particular variable is dependent of other variables.

Year ended 31 March 2016	Current surplus \$	Equity \$
+/- 2% interest rates	+/- nil	+/- nil
+/- 10% in available-for-sale-investments	+/- nil	+/- nil

Notes to the Financial Statements
For the Period Ended 31 March 2016

Note 15: Financial risk management (continued)

Year ended 31 March 2015	Current surplus	Equity
	\$	\$
+/- 2% interest rates	+/- nil	+/- nil
+/- 10% in available-for-sale-investments	+/- nil	+/- nil

No sensitivity analysis has been performed on foreign exchange risk as the association has no significant exposure to currency risk.

There have been no changes in any of the assumptions used to prepare the above sensitivity analysis from the prior year.

Fair values

Fair value estimation

The fair values of financial assets and financial liabilities are presented in the following table and can be compared to their carrying amounts as presented in the statement of financial position. Refer below for detailed disclosures regarding the fair value measurement of the association's financial assets.

	2016		2015	
	Carrying Amount	Fair Value	Carrying Amount	Fair Value
	\$	\$	\$	\$
Financial assets				
Cash on hand	261,318	261,318	319,798	319,798
Accounts receivable and other debtors	2,293	2,293	5,800	5,800
Available-for-sale financial assets				
- Investments in listed shares	-	-	-	-
Total financial assets	263,611	263,611	325,598	325,598

	2016		2015	
	Carrying Amount	Fair Value	Carrying Amount	Fair Value
	\$	\$	\$	\$
Financial liabilities				
Accounts payable and other payables	40,817	40,817	168,089	168,089
Lease liabilities	-	-	-	-
Total financial assets	40,817	40,817	168,089	168,089

Australian Aircrew Officers Association
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Notes to the Financial Statements
For the Period Ended 31 March 2016

Note 15: Financial risk management (continued)

- (i) Cash on hand, accounts receivables and other debtors, and accounts payable and other payables are short-term instruments in nature whose carrying amount is equivalent to fair value.

The association measures and recognises the following assets at fair value on a recurring basis after initial recognition:

- Available-for-sale financial assets

The association does not have any available-for-sale financial assets at 31 March 2016 (2015: nil).

Note 16: Key management personnel remuneration

No payments were made to any management personnel and their close family members during the year (2015: nil).

Note 17: Economic dependence

The Association's activities are largely funded by membership subscriptions.

Note 18: Section 272 fair work (registered organisations) act 2009

In accordance with the requirements of the Fair Work (Registered Organisations) Act 2009, the attention of members is drawn to the provisions of subsections (1) to (3) of section 272, which reads as follows:

Information to be provided to members:

- (1) A member of an Australian Aircrew Officers Association (association) may apply to the association for specified prescribed information in relation to the association to be made available to the person making the application.
- (2) The application must be in writing and must specify the period within which, and the manner in which, the information is to be made available. The period must not be less than 14 days after the application is given to the association.
- (3) The association must comply with an application made under subsection (1).

Note 19: Association details

The registered office of the association and principal place of business is:

Australian Aircrew Officers Association
27 Peel Street
South Brisbane QLD 4101
Australia