



## AUSTRALIAN INDUSTRIAL REGISTRY

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80 Collins Street, Melbourne, VIC 3000  
GPO Box 1994S, Melbourne, VIC 3001  
Telephone: (03) 8661 7769  
Fax: (03) 9654 6672

Org Number: 127N  
Our Ref: AR2004/359

Ms Alana Starke  
Legal Council  
Australian and International Pilots' Association  
Locked Bag 747  
Botany NSW 1455

Dear Ms Starke,

Australian and International Pilots' Association  
**Annual Return of information contained in records kept by an organisation.**

I have received your letter and declaration both 21th April 2004 providing information in accordance with subsection 233(1) of Schedule 1B to the Workplace Relations Act 1996. The documents were lodged in the Industrial Registry on 22nd April 2004.

The documents lodged cover required information for the 2004 Annual Return of the organisation.

The documents have been filed. The documents may be viewed on the internet at <http://www.e-airc.gov.au/127N/annual>.

### **Electronic lodgment of Registered Organisation information**

As you may also be aware, since 1 March 2003 it has been possible for all registered organisations to electronically lodge any documents which are required or permitted by the AIRC Rules to be lodged with the Australian Industrial Registry (see the Australian Industrial Relations Commission Amendment Rules 2003 (No.1)).

I strongly encourage your organisation to take advantage of the electronic lodgement service. It offers greater convenience to you and will help us quickly finalise your matter.

If you decide to lodge electronically you have these choices:

- register as a user and then lodge your documents via the AIR eLodgment page of the AIRC website.
- send an email with the documents you wish to lodge attached to: [riateam2@air.gov.au](mailto:riateam2@air.gov.au)

Please note that any of your email attachments which include documents requiring signatures should include those signatures. You may find that scanning the documents into a TIF or PDF format and attaching them to the email is the easiest option.

Yours sincerely,

Peter Nicholson  
Research, Information and Advice Officer

1 June 2004



21 April 2004

**EXPRESS POST**

The Registrar  
Statutory Services Branch  
Australian Industrial Registry  
GPO Box 1994S  
MELBOURNE VIC 3001

**Attention: Mr Mark Elliott**

**Our ref: A39-0016**

Dear Mark,

**Annual Return of Information**

I refer to our telephone discussion today.

The information required to be lodged under section 233 of the *Workplace Relations Act 1996* is lodged with this letter by way of Declaration dated 21 April 2003 made by Mr Andrew Taylor, the organisation's Assistant Secretary.

We look forward to receiving your acknowledgment of receipt in due course.

Yours sincerely,



**Alana Starke**  
Legal Counsel & IR Manager

Encls.

## DECLARATION

I, **ANDREW TAYLOR** of Level 1, Unit 4F, 12 Lord Street, Botany in the State of New South Wales, **DECLARE** that:

1. I am the Assistant Secretary of the Australian and International Pilots Association (“**the organisation**”).
2. The address of the organisation’s sole office is Level 1, Unit 4F, 12 Lord Street, Botany, NSW, 2019. The organisation’s postal address is Locked Bag 747, Botany, NSW, 1455.
3. The organisation has no branches.
4. The organisation’s Committee of Management consists of forty (40) members. During each year commencing on 1 April, pursuant to Rule 38 of the organisation’s Rules, a half election is held annually to elect twenty (20) members. Also during each year commencing on 1 April, pursuant to Rule 39 of the organisation’s Rules, an election is held annually to elect the office bearer positions of President, Vice Presidents (3), Vice President (Flight Engineers), Vice President (‘A’ Pilots), Secretary, Assistant Secretary and Treasurer.
5. Annexed hereto and marked with the letter “**A**” is a list of the Officers in the organisation.
6. Annexed hereto and marked with the letter “**B**” is a list of the names, postal addresses and occupations of the organisation’s Committeemen elected for the year 2003-2004.
7. On 11 November 2003, Matt Hicks resigned from the office of Secretary and from the Committee of Management. The vacancy on the Committee of Management was filled, pursuant to Rule 38 of the organisation’s Rules, by the next highest polling candidate below those elected from the ballot for the year 2003-2004, namely Perry McNeil.
8. The office of Secretary vacated by Matt Hicks was filled by Murray Butt, by appointment by and from the members of the organisation’s Committee of Management at its meeting on 9 December 2003, pursuant to Rule 41.
9. On 27 February 2004, Hugh Windsor resigned from the Committee of Management. The vacancy on the Committee of Management was filled, pursuant to Rule 38 of the organisation’s Rules, by the next highest polling candidate below those elected from the ballot for the year 2003-2004 who was willing to accept the vacancy, namely Mark Faulkner.
10. On 12 March 2004, Lisa Norman resigned from the office of Assistant Secretary. The office of Assistant Secretary vacated by Lisa Norman was filled by me (Andrew Taylor), by appointment by and from the members of

the organisation's Committee of Management at its meeting on 13 April 2004 pursuant to Rule 41.

11. On 11 April 2004, Marty Gardiner resigned from the Committee of Management. The vacancy on the Committee of Management was filled, pursuant to Rule 38 of the organisation's Rules, by the next highest polling candidate below those elected from the ballot for the year 2003-2004, namely Michael Davidson.
12. The register of members of the organisation required to be kept by it pursuant to sections 230(1)(a) and 230(2) of the *Workplace Relations Act 1996* has, during the calendar year immediately preceding this notification, been kept and maintained as required by the said sections.
13. The particulars contained in the documents lodged herewith are a correct statement of the information contained in the records of the organisation, and the documents lodged herewith purporting to be copies of documents are true copies of the documents.

DECLARED BY

  
.....  
(Andrew Taylor, Assistant Secretary)

DATE:

21 April 2004

**OFFICE HOLDERS  
ELECTED FOR ONE YEAR 2003-2004**

<b>President</b>	<b>Captain Robin Holt Level 1, Unit 4F 12 Lord Street, Botany NSW 2019 Airline Pilot</b>
<b>Vice Presidents (3)</b>	<b>Captain Bryan Welch Level 1, Unit 4F 12 Lord Street, Botany NSW 2019 Airline Pilot</b>
	<b>Captain John MacDonald Level 1, Unit 4F 12 Lord Street, Botany NSW 2019 Airline Pilot</b>
	<b>Captain Rick McDonald Level 1, Unit 4F 12 Lord Street, Botany NSW 2019 Airline Pilot</b>
<b>Vice President (Flight Engineers)</b>	<b>FEO Wayne Studdert Level 1, Unit 4F 12 Lord Street, Botany NSW 2019 Flight Engineer</b>
<b>Vice President ('A' Pilots)</b>	<b>Captain Allan Pickering Level 1, Unit 4F 12 Lord Street, Botany NSW 2019 Airline Pilot</b>
<b>Secretary</b>	<b>Captain Murray William Butt Level 1, Unit 4F 12 Lord Street, Botany NSW 2019 Airline Pilot</b>
<b>Assistant Secretary</b>	<b>F/O Andrew Taylor Level 1, Unit 4F 12 Lord Street, Botany NSW 2019 Airline Pilot</b>
<b>Treasurer</b>	<b>F/O Andrew Marshall Level 1, Unit 4F 12 Lord Street, Botany NSW 2019 Airline Pilot</b>

## Annexure "B"

## COMMITTEE OF MANAGEMENT AS AT 31 MARCH 2004

Two Year Term				
	Status/Rank	First name	Surname	Address
1	Flight Engineer	Graeme	Cleary	Level 1, Unit 4F, 12 Lord Street, Botany, NSW 2019
2	Captain	Garry	Duggan	Level 1, Unit 4F, 12 Lord Street, Botany, NSW 2019
3	Captain	Paul	Giuffrida	Level 1, Unit 4F, 12 Lord Street, Botany, NSW 2019
4	Captain	Scott	Goodier	Level 1, Unit 4F, 12 Lord Street, Botany, NSW 2019
5	Captain	David	Holt	Level 1, Unit 4F, 12 Lord Street, Botany, NSW 2019
6	First Officer	Andrew	Marshall	Level 1, Unit 4F, 12 Lord Street, Botany, NSW 2019
7	First Officer	Andrew	McCallum	Level 1, Unit 4F, 12 Lord Street, Botany, NSW 2019
8	Captain	Rick	McDonald	Level 1, Unit 4F, 12 Lord Street, Botany, NSW 2019
9	First Officer	David	McInnes	Level 1, Unit 4F, 12 Lord Street, Botany, NSW 2019
10	Captain	Andrew	Percival	Level 1, Unit 4F, 12 Lord Street, Botany, NSW 2019
11	Captain	Stan	Prout	Level 1, Unit 4F, 12 Lord Street, Botany, NSW 2019
12	Captain	Jerry	Sirote	Level 1, Unit 4F, 12 Lord Street, Botany, NSW 2019
13	Captain	John	Smith	Level 1, Unit 4F, 12 Lord Street, Botany, NSW 2019
14	First Officer	Guy	Standen	Level 1, Unit 4F, 12 Lord Street, Botany, NSW 2019
15	Captain	Georgina	Sutton	Level 1, Unit 4F, 12 Lord Street, Botany, NSW 2019
16	Captain	Bryan	Welch	Level 1, Unit 4F, 12 Lord Street, Botany, NSW 2019
17	First Officer	Mark	Williams	Level 1, Unit 4F, 12 Lord Street, Botany, NSW 2019
18	Captain	Chris W	Wilson	Level 1, Unit 4F, 12 Lord Street, Botany, NSW 2019
19	Captain	Ian	Woods	Level 1, Unit 4F, 12 Lord Street, Botany, NSW 2019
One Year Term				
1	Captain	Theron	Busby	Level 1, Unit 4F, 12 Lord Street, Botany, NSW 2019
2	Captain	Murray	Butt	Level 1, Unit 4F, 12 Lord Street, Botany, NSW 2019
3	First Officer	Michael	Davidson	Level 1, Unit 4F, 12 Lord Street, Botany, NSW 2019
4	First Officer	David	Donnelley	Level 1, Unit 4F, 12 Lord Street, Botany, NSW 2019
5	Captain	Mark	Faulkner	Level 1, Unit 4F, 12 Lord Street, Botany, NSW 2019
6	Captain	Ian	Getley	Level 1, Unit 4F, 12 Lord Street, Botany, NSW 2019
7	Captain	Robin	Holt	Level 1, Unit 4F, 12 Lord Street, Botany, NSW 2019
8	Captain	Barry	Jackson	Level 1, Unit 4F, 12 Lord Street, Botany, NSW 2019
9	Captain	John	MacDonald	Level 1, Unit 4F, 12 Lord Street, Botany, NSW 2019
10	Captain	Perry	McNeil	Level 1, Unit 4F, 12 Lord Street, Botany, NSW 2019
11	First Officer	Peter	Mugford	Level 1, Unit 4F, 12 Lord Street, Botany, NSW 2019
12	Captain	Lisa	Norman	Level 1, Unit 4F, 12 Lord Street, Botany, NSW 2019
13	Captain	Kiaran	O'Callaghan	Level 1, Unit 4F, 12 Lord Street, Botany, NSW 2019

14	Captain	Allan	Pickering	Level 1, Unit 4F, 12 Lord Street, Botany, NSW 2019
15	Captain	Ian	Smith	Level 1, Unit 4F, 12 Lord Street, Botany, NSW 2019
16	Flight Engineer	Wayne	Studdert	Level 1, Unit 4F, 12 Lord Street, Botany, NSW 2019
17	Captain	Mark	Sullivan	Level 1, Unit 4F, 12 Lord Street, Botany, NSW 2019
18	First Officer	Andrew	Taylor	Level 1, Unit 4F, 12 Lord Street, Botany, NSW 2019
19	Captain	Peter	Thorpe	Level 1, Unit 4F, 12 Lord Street, Botany, NSW 2019
20	Captain	Simon	Tuma	Level 1, Unit 4F, 12 Lord Street, Botany, NSW 2019
21	Captain	Richard	Woodman	Level 1, Unit 4F, 12 Lord Street, Botany, NSW 2019