



Fair Work (Registered Organisations) Act 2009

POST ELECTION REPORT

Client: Australian and International Pilots Association

Contact details: Steven Anderson
Secretary
Australian and International
Pilots Association
Locked Bag 747
BOTANY NSW 1455

Email: office@aipa.org.au
Tel: 02 8307 7777

AIR contact officer: Mark Elliott

Email: mark.elliott@fwa.gov.au
Tel: 03 8661 7811

ELECTIONS COVERED IN THIS REPORT

Election Decision No/s: E2012/281

RULES

Rules used for elections Rule ID: [127 N Incorporates alterations of 14/01/2009]
[R2008/461]
Replaces rulebook dated 02/01/2008

Rules difficult to apply/interpret: Rule 39 – Rule silent on tie result if two or more candidates receive equal votes
Rules 38 & 39 when both elections fall due in the same year the election timetable should allow more time from the beginning of the election to the AGM in November

ROLL OF VOTERS - Officers

Total number of voters on the roll	36	
Number of apparent workplace addresses	0	0 %
Number of non-current addresses	0	0 %
Other Matters	Nil	

ALLEGATIONS OF IRREGULARITIES RECEIVED

Details of written allegations of irregularities, and action taken by AEC: None
Other irregularities identified, and action taken: None

ATTACHMENTS

- A:** Declaration of Uncontested Office for Committee of Management
- B:** Declaration of Contested & Uncontested Offices for Officers

**Australian and International Pilots Association
Office Bearers**

DECLARATION OF RESULTS FOR UNCONTESTED AND CONTESTED OFFICES

Results of the election for the following offices conducted in accordance with the provisions of the Fair Work (Registered Organisations) Act 2009 and the rules of the organisation.

E2012/281

Committee of Management

Total number of persons on the roll of voters	36
Ballot papers issued	36
Duplicate ballot papers issued	0
TOTAL BALLOT PAPERS ISSUED	36
Ballot papers / envelopes returned for scrutiny	35
Less ballot papers / envelopes rejected at preliminary scrutiny	0
Adjusting Balance	0
TOTAL BALLOT PAPERS ADMITTED TO SCRUTINY	35
Percentage of ballot papers returned to number issued	97%
Ballot papers returned as unclaimed mail	0
Ballot papers not returned	1

President

<u>Candidates</u>	<u>Votes</u>
HERSON, Ari	12
JACKSON, Barry Stewart	23
Exhausted Votes	0
Loss/Gain by Fraction	0
Total votes	35
Formal ballot papers	35
Informal ballot papers	0

I declare Barry Stewart Jackson elected.

Vice President (3)

<u>Candidates</u>	<u>Votes</u>
BACKHOUSE, David John	20
BUTT, Murray William	9
DAVIDSON, Mike	7
HODSON, Brad	27
LONEY, Shane	11
MUGFORD, Peter	5
NUTTER, Adrian	11
WOODWARD, Richard	12
Exhausted Votes	0
Loss/Gain by Fraction	0
Total votes	102
Formal ballot papers	34
Informal ballot papers	1

I declare David John Backhouse, Brad Hodson and Richard Woodward elected.

Secretary

<u>Candidates</u>	<u>Votes</u>
ANDERSON, Steven	15
WIRTH, James	20
Exhausted Votes	0
Loss/Gain by Fraction	0
Total votes	35
Formal ballot papers	35
Informal ballot papers	0

I declare James Wirth elected.

Vice President ("A" Pilots)

Candidate

BUSBY, Theron

I declare Theron Busby elected.

Assistant Secretary

Candidate

SAFE, Nathan

I declare Nathan Safe elected.

Treasurer

Candidate

SUSZ, Adam

I declare Adam Susz elected.

Rhys Richards
Returning Officer
Australian Electoral Commission
23 October 2012

Australian and International Pilots Association Committee of Management

DECLARATION OF RESULTS FOR UNCONTESTED OFFICES

Results of the election for the following offices conducted in accordance with the provisions of the Fair Work (Registered Organisations) Act 2009 and the rules of the organisation.

E2012/281

Australian and International Pilots Association

Committee of Management Member (20)

Candidates

ANDERSON, Steven Richard
BACKHOUSE, David John
BEAVAN, Jason
BUSBY, Theron
BUTT, Murray William
COULL, Andrew Edward
KLAEBE, Matthew
KRAUSSE, Karsten
LA DELLE, Grant
LIPSON, Jason
LONEY, Shane
MASCARO, Franco G
SAFE, Nathan
SUSZ, Adam
WATLING, Chris
WINCKEL, Sean
WIRTH, James
No further nominations were accepted

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.

Rhys Richards
Returning Officer
24 August 2012



FAIR WORK
AUSTRALIA

DECISION

Fair Work (Registered Organisations) Act 2009
s.189 – Arrangement for conduct of an election

Australian and International Pilots Association
(E2012/281)

AILS A CARRUTHERS

MELBOURNE, 5 JUNE 2012

Arrangement for conduct of election.

[1] On 14 May 2012 the Australian and International Pilots Association lodged with Fair Work Australia the prescribed information in relation to an election for the following offices:

Committeemen Members of the Committee of Management (20)

President
Vice-Presidents (3)
Vice-President (“A” Pilots)
Secretary
Assistant Secretary
Treasurer

[2] I am satisfied that an election for the abovenamed offices is required to be held under the rules of the organisation and, under subsection 189(3) of the *Fair Work (Registered Organisations) Act 2009*, I am making arrangements for the conduct of the election by the Australian Electoral Commission.




DELEGATE OF THE GENERAL MANAGER
FAIR WORK AUSTRALIA

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<Price code A, PR524834 >

ELLIOTT, Mark

From: ELLIOTT, Mark
Sent: Tuesday, 5 June 2012 2:22 PM
To: 'industrial.elections@aec.gov.au'
Subject: Election decision - E2012/281 - AIPA
Attachments: E2012_281_decision.pdf; AIPA - 127vfed (14-01-09).doc

Good afternoon,

The Delegate of Fair Work Australia's General Manager issued a decision in the abovementioned matter today.

A copy of that decision is attached as are a copy of the current rules of the organisation. No alterations to the rules are pending.

Kind regards,

MARK ELLIOTT

Organisations, Research and Advice

Fair Work Australia

Tel: 03 8661 7811

Fax: 03 9655 0410

mark.elliott@fwa.gov.au

11 Exhibition Street, Melbourne Victoria 3000
GPO Box 1994, Melbourne Victoria 3001

www.fwa.gov.au

ELLIOTT, Mark

From: ELLIOTT, Mark
Sent: Tuesday, 5 June 2012 2:19 PM
To: 'Rachel Chapman-Oliver'
Subject: Election decision - E2012/281 - AIPA
Attachments: E2012_281_decision.pdf

Good afternoon Rachel,

The Delegate of Fair Work Australia's General Manager issued a decision in the abovementioned matter today. A copy of that decision is attached.

Any queries in relation to the conduct of the election should be directed to the Australian Electoral Commission. The AEC may be contacted by telephone on (02) 9375 6361.

Kind regards,

MARK ELLIOTT

Organisations, Research and Advice

Fair Work Australia

Tel: 03 8661 7811

Fax: 03 9655 0410

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ELLIOTT, Mark

From: Rachel Chapman-Oliver [Rachel.ChapmanOliver@aipa.org.au]
Sent: Tuesday, 5 June 2012 11:37 AM
To: ELLIOTT, Mark
Subject: Flight Engineers

Hi Mark,

As discussed, I can confirm that AIPA does not have any Flight Engineers as members.

Regards,
Rachel

Rachel Chapman-Oliver | Contract Compliance and Project Officer |

Australian & International Pilots Association

Suite 6.01, Level 6, 243-249 Coward Street, Mascot NSW 2020

Tel: 02 8307 7750 | Fax: 02 8307 7799

www.aipa.org.au

ELLIOTT, Mark

From: ELLIOTT, Mark
Sent: Monday, 14 May 2012 4:56 PM
To: 'industrial.elections@aec.gov.au'
Subject: E2012/281 - AIPA
Attachments: Letter to FWA re Arrangements for Elections 2012.pdf

Please find attached prescribed information lodged in the abovementioned matter.

MARK ELLIOTT

Organisations, Research and Advice

Fair Work Australia

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Fax: 03 9655 0410

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Advancing the interests of our members and the profession

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11 May 2012

Mr. Kevin Donnellan
11 Exhibition Street
MELBOURNE VIC 3000

By email: kevin.donnellan@fwa.gov.au

Dear Kevin,

Re: Arrangements for the conduct of an election in accordance with section 189 of the Fair Work (Registered Organisations) Act 2009

The registered rules of the Australian and International Pilots Association (**AIPA**) provide for two types of elections to be held in 2012 and concluded prior to the Annual General Meeting (**AGM**) of the Association, but do not give clear instruction on how to conduct them simultaneously to achieve this deadline. As a result, the Annexed Schedule should provide the relevant dates and information to highlight how both elections can be conducted in accordance with the rules.

Pursuant to Section 189(1) of the *Fair Work (Registered Organisations) Act 2009 (Act)* and Regulation 138 of the *Fair Work (Registered Organisations) Regulations 2009*, I hereby lodge the following prescribed information concerning the 2012-2013 Committee of Management elections and the election of office bearers of AIPA.

Regulation 138(1)

(a) The name of each office in respect of which an election is required

20 Committee of Management members

Office Bearers:

- 1 President
- 3 Vice Presidents
- 1 Vice President ("A" Pilots)
- 1 Secretary
- 1 Assistant Secretary
- 1 Treasurer

(b) The reason for the election

- (i) With respect to **20** of the Committee of Management members, their term of office will expire (pursuant to Rule 40(a)(i) and Rule 56A) of AIPA's Rules.
- (ii) With respect to the Office Bearers, their term of office will expire (pursuant to Rule 40 (b) and rule 56A) of AIPA's Rules)

(c) The number of offices

As set out in (a) above, the Committee of Management consists of forty (40) members. A half election is held each two years out of three to elect approximately twenty (20) members pursuant to rule 56A.

(d) The electorate of each office

The electorate for the Committee of Management positions is the total financial membership of AIPA. The electorate for the Office Bearer positions is the Committee of Management consisting of the 20 newly elected members and those whose term commenced in 2010.

(e) The date and time of the commencement and expiration of the nomination period as set out in the rules of the organisation

Nominations for the Committee of Management member positions are called on or about the 119th day before the second Tuesday in November. For the current year the relevant date is **17 July 2012** as it provides for sufficient time to conduct the election of Office Bearers after the election of the Committee of Management. All other dates noted in this letter have also been adjusted in consideration of the double election. Nominations close at 1200 hours on or about the 98th day before the second Tuesday in November each year, and for the current year the relevant date is **8 August 2012**.

With respect to the elections of the Office Bearers, the nominations will open on **18 September 2012** and will close on **9 October 2012**.

(f) The day on which the roll of voters is to be closed

The roll of voters closes on or around the 126th day before the second Tuesday in November each year and for the current year the relevant date will be **10 July 2012**.

(g) The voting system to be employed in the conduct of the election

The voting system for Committee of Management positions will be a direct voting system. Elections are by secret postal ballot.

The voting system for Office Bearer positions will be a collegiate electoral system. All elections are by secret postal ballot.

We look forward to receiving the Registrar's decision that an election for the above named offices is required to be held under AIPA's Rules and advice that arrangements are being made for the conduct of the election by the Australian Electoral Commission.

If you require further information or wish to discuss the matter, please contact Philip van den Heever at the address shown above.

Yours sincerely,

A handwritten signature in black ink, appearing to read 'S. Anderson', followed by a period.

Captain Steven Anderson
Secretary

Ph: (02) 8307 7777
Fax: (02) 8307 7799
Email: office@aipa.org.au

Date	Deadline:	Rules Reference:
9 July 2012	Roll of Voters Close	38 (a)
17 July 2012	Nominations for CoM called	38(c)
7 August 2012	Nominations for CoM close	38(f)
14 August 2012	Ballot for CoM election opens	38(i)
11 September 2012	Ballot for CoM election closes	38(l)
18 September 2012	Nominations for Office Bearers called	39(c)
9 October 2012	Nominations for Office Bearers close	39(f)
16 October 2012	Ballot for Office Bearers election opens	39(l)
6 November 2012	Ballot for Office Bearers election closes	39(l)
12 November 2012	AGM	33 (a)