

12 March 2021

# Post-election report

Australian and International Pilots  
Association  
Casual Vacancy election  
E2020/70, E2020/104, E2020/151

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## Election(s) Covered in this Report

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Organisation: Australian and International Pilots Association  
Election: Casual Vacancy  
Election Decision No/s: E2020/70, E2020/104, E2020/151

## Rules

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Rules used for the election:

[127N: Incorporates alterations of 25 June 2019] [R2019/36] replaces rulebook dated 17 August 2016  
[R2016/161]

Rules difficult to apply/interpret: None

Model Rule reference (if any): N/A

For more details see the Model Rules on the AEC website:

[https://www.aec.gov.au/About\\_AEC/AEC\\_Services/Industrial\\_Elections](https://www.aec.gov.au/About_AEC/AEC_Services/Industrial_Elections)

## Roll of Voters

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Total number of voters on the Roll: 2,075

Other matters pertaining to the roll of voters: NIL

## Irregularities

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Details of written allegations of irregularities, and action taken by AEC: *None*

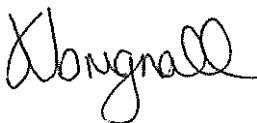
Other irregularities identified, and action taken:

## Other Matters

Returning Officer actions required (Section 193): No  
Details:

## Signed

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Kelly Brignall  
Returning Officer  
Australian Electoral Commission  
E: IEEvents@aec.gov.au  
P: 02 9375 6365  
12 March 2021

## Attachments

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### A. Declaration of Results for Contested Offices

**Australian and International Pilots Association**  
**DECLARATION OF RESULTS -**  
**E2020/70, E2020/104 & E2020/151**  
**Contested Offices**

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**Casual Vacancy Election**

The results of the election for the following offices conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation are:

**Australian and International Pilots Association**

<b>VOTING MATERIAL ISSUED</b>	
Total number of people on the roll of voters (a)	2075
Number of voters issued with voting material	2075
Total number of voters issued with replacement voting material	15
<b>Total number of voting material packs issued</b>	<b>2090</b>
<b>VOTING MATERIAL RETURNED</b>	
Total number of envelopes returned for scrutiny by closing date of ballot (b)	760
Number of declaration envelopes rejected at preliminary scrutiny (minus)	18
Number of ballot papers returned outside declaration envelopes (minus)	0
<b>COUNT</b>	
Total ballot papers admitted to the count	742
<b>LATE OR UNRETURNED VOTING MATERIAL</b>	
Voting material returned as unclaimed mail by closing date of ballot	4
Voting material packs not returned by voters by closing date of the ballot	1315
Percentage of voting material packs returned by voters to number of people on the roll of voters (b/a)	36.62%

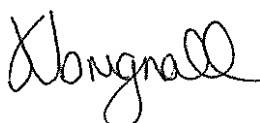
## Committee of Management Member (5)

<u>Candidates</u>	<u>Final Votes</u>
PEARCE, Jake	190
HUNTER, Glen	83
O'CONNOR, Mark	72
DUNCAN, Rod	192
WINSLOW, Alex	293
COLLITS, Dave	109
RALPH, Stewart	148
PAVLOU, John	205
JUENGLING, Nicholas	128
HOFMEYER, Mark	175
BEER, Corey	99
RENNIE, Scott	87
FOREMAN, David	47
LORD, Sean	100
EGAN, Mike	166
SMITH, Ben	113
WILSON, Andrew	55
ARMSTRONG, Brook	121
ANDERSON, Steven	123
LAVEE, Tal	216
LUCAS, Tony	217
GOULD, Simon	103
SMITH, Shane R.	179

<b>Total ballot papers admitted for this office</b>	<b>742</b>
Formal Ballot papers	740
Informal Ballot papers	2

I declare the following elected:

- WINSLOW, Alex
- LUCAS, Tony
- LAVEE, Tal
- PAVLOU, John
- DUNCAN, Rod



Kelly Brignall  
Returning Officer  
Telephone: 02 9375 6365  
Email: IEBevents@aec.gov.au  
10/02/2021



## DECISION

*Fair Work (Registered Organisations) Act 2009*  
s.189—Arrangement for conduct of an election

**Australian and International Pilots Association**  
(E2020/151)

MR ENRIGHT

MELBOURNE, 6 AUGUST 2020

*Arrangement for conduct of election.*

[1] On 7 July and 22 July 2020 the Australian and International Pilots Association lodged with the Registered Organisations Commission prescribed information for an election to fill casual vacancies in the following office for the remainder of the term:

Committee of Management Members (2)

[2] I am satisfied that an election for the abovenamed offices is required to be held under the rules of the organisation and, under subsection 189(3) of the *Fair Work (Registered Organisations) Act 2009*, I am making arrangements for the conduct of the election by the Australian Electoral Commission.



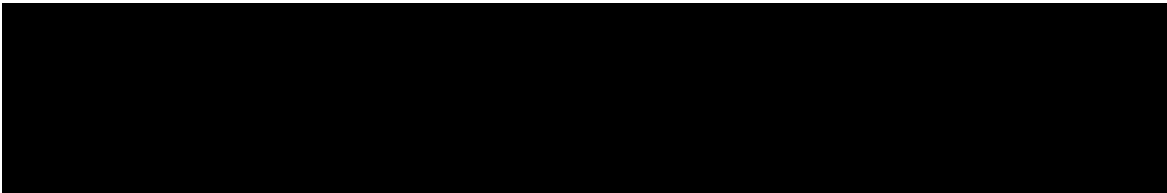
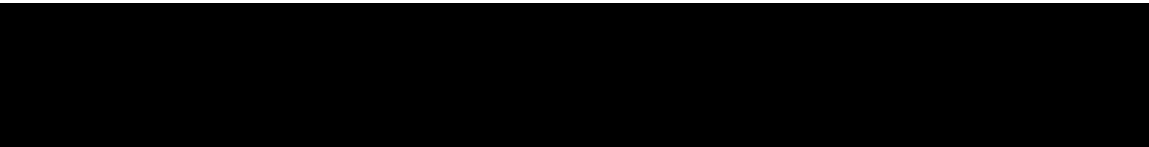
DELEGATE OF THE COMMISSIONER

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**PRESCRIBED INFORMATION FOR ELECTIONS in accordance with Section 189 Fair Work (Registered Organisations) Act 2009 and Regulation 138 Fair Work (Registered Organisations) Regulations 2009**

I, Christopher Hewett, being the Secretary of the Australian and International Pilots Association make the following statement:

1. I am authorised to sign this statement containing prescribed information for the Australian and International Pilots Association.
2. The following information is lodged under subsection 189(1) of the Fair Work (Registered Organisations) Act 2009 (the RO Act).
3. The elections that are required are set out in the table in **Annexure A**.
4. The resignation letter or other supporting information is attached for each casual vacancy in **Annexure B**.
5. 
6. 
7. No rule alterations are pending that will impact the election.
8. The AIPA Registered Rules do not specify a timeline by which elections called pursuant to Rule 38(u) of the Rules ought to be conducted. As such, it will be a matter for the Australian Electoral Commission's Returning Officer to determine the date and time of the commencement and expiration of the nomination period.
9. AIPA filed prescribed information on 18 March 2020 regarding 2 casual vacancies on the Committee of Management. On 28 April 2020, the ROC issued its decision E2020/70 for the arrangement for the election to fill these 2 casual vacancies on the AIPA Committee of Management. A second and separate prescribed information was filed with the ROC

on 30 April 2020 for a third CoM casual vacancy and, on 1 June 2020, the ROC issued its decision E2020/104. Noting that there is a delay to the conduct of elections generally due to the COVID-19 pandemic, we respectfully request that the elections for all 4 casual vacancies on the Committee of Management be run concurrently.

10. Accordingly, I am unable to confirm whether I have filed this statement 2 months before nominations open for the election below.

**NOTE:** A failure to lodge Prescribed Information on time can lead to civil penalties under the RO Act. Extensions of time should be requested at least two months before nominations open.

Signed: 

Dated: 7 July 2020



## Annexure A

- Elections that are required [insert as many pages as required]

Branch	Name of Office	Number required	Voting System <i>Direct voting system; Collegiate electoral system</i>	Reason for Election <i>Scheduled; Casual vacancy; New office created; Insufficient nominations</i>	Electorate
National	Committee of Management Members	1	Direct Voting System	Casual vacancy	

- Important dates:

	Direct Voting System	Collegiate Electoral System
<b>Nominations OPEN</b>	To be determined by the returning officer, preference to coincide with AIPA casual vacancy election E2020/70 and E2020/104	
<b>Nominations CLOSE</b>	To be determined by the returning officer, preference to coincide with AIPA casual vacancy election E2020/70 and E2020/104	
<b>Roll of Voters cut off date</b>	To be determined by the returning officer, preference to coincide with AIPA casual vacancy election E2020/70 and E2020/104	

**NOTES:** For insufficient nominations and casual vacancies, the date nominations open and close, unless specified in the rules, should be listed as 'To be determined by the returning officer'. This also applies where rules are silent as to the nominated dates.

If the nomination dates are 'To be Determined by the Returning Officer', but your organisation has a *preference*, please state 'To be Determined by Returning Officer' and clearly indicate that your nominated date is a preference.

If the P.I. includes a position that is not an office, please refer to our template [Prescribed information for the election of officer and non-officer positions](#)

**PRESCRIBED INFORMATION FOR ELECTIONS in accordance with Section 189 Fair Work (Registered Organisations) Act 2009 and Regulation 138 Fair Work (Registered Organisations) Regulations 2009**

I, Christopher Hewett, being the Secretary of the Australian and International Pilots Association make the following statement:

1. I am authorised to sign this statement containing prescribed information for the Australian and International Pilots Association.
2. The following information is lodged under subsection 189(1) of the Fair Work (Registered Organisations) Act 2009 (the RO Act).
3. The elections that are required are set out in the table in **Annexure A**.
4. The resignation letter or other supporting information is attached for each casual vacancy in **Annexure B**.
5. No rule alterations are pending that will impact the election.
6. The AIPA Registered Rules do not specify a timeline by which elections called pursuant to Rule 38(u) of the Rules ought to be conducted. As such, it will be a matter for the Australian Electoral Commission's Returning Officer to determine the date and time of the commencement and expiration of the nomination period.
7. We have been in contact with the AEC regarding the elections for other casual vacancies on the AIPA Committee of Management, based on decisions E2020/70 and E2020/104 and on the prescribed information filed with the ROC on 7 July 2020 for a further vacancy. We have requested that the AEC conduct one single election for all casual vacancies. We will request that the election for the casual vacancy in this prescribed information also be included in one election for a total of 5 positions on the Committee of Management.
8. Accordingly, I am unable to confirm whether I have filed this statement 2 months before nominations open for the election below.

**NOTE:** A failure to lodge Prescribed Information on time can lead to civil penalties under the RO Act. Extensions of time should be requested at least two months before nominations open.

Signed:

A handwritten signature in black ink, appearing to read 'C. Hunt', written in a cursive style.

Dated: 22 July 2020

## Annexure A

- Elections that are required [insert as many pages as required]

Branch	Name of Office	Number required	Voting System <i>Direct voting system; Collegiate electoral system</i>	Reason for Election <i>Scheduled; Casual vacancy; New office created; Insufficient nominations</i>	Electorate
National	Committee of Management Members	1	Direct Voting System	Casual vacancy	

- Important dates:

	Direct Voting System	Collegiate Electoral System
<b>Nominations OPEN</b>	To be determined by the returning officer, preference to coincide with AIPA casual vacancy elections E2020/70 and E2020/104	
<b>Nominations CLOSE</b>	To be determined by the returning officer, preference to coincide with AIPA casual vacancy elections E2020/70 and E2020/104	
<b>Roll of Voters cut off date</b>	To be determined by the returning officer, preference to coincide with AIPA casual vacancy elections E2020/70 and E2020/104	

**NOTES:** For insufficient nominations and casual vacancies, the date nominations open and close, unless specified in the rules, should be listed as 'To be determined by the returning officer'. This also applies where rules are silent as to the nominated dates.

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