



**Australian Government**  
**Registered Organisations Commission**

10 March 2021

David Backhouse  
Secretary  
Australian and International Pilots Association  
Sent via email: [office@aipa.org.au](mailto:office@aipa.org.au)

Dear David Backhouse

**The Australian and International Pilots Association's Officer and related party disclosure statement (ORP Statement)**

Thank you for providing your ORP statement. Your ORP statement includes information required to be provided to your members and lodged under subsection 293J of the Fair Work (Registered Organisations) Act 2009 (the RO Act).

**Summary of your ORP Statement and Review Outcome**

Financial year ending	30 June 2020
Matter number	ORP2020/237
Lodgement date	15 December 2020
Review	Primary Review
Result	FILED

**Your primary review**

Your ORP statement had a **primary review** which checked whether it was signed by an officer, lodged on time, included the required NIL statements and whether you met the requirements that the ROC raised with you last year.



**Your ORP statement satisfied the requirements of the primary review and has been uploaded to the ROC website.**

## **The ROC's risk-based approach**

This year your ORP statement was assessed against a primary review. A primary review does not check all legislative requirements.

Over a five year period the ORP statement of every organisation and branch will be subject to at least one advanced review. An advanced review is a more comprehensive review.

The ROC's [advanced review checklist](#) is published on our website.

## **Do you have questions?**

Information and education materials are available on our [website](#). These materials are regularly updated. We recommend you [subscribe to the ROC's subscription service](#).

If you have any queries we can be contacted on 1300 341 665 or by email at [regorgs@roc.gov.au](mailto:regorgs@roc.gov.au).

Yours sincerely

**Registered Organisations Commission**

## OFFICER AND RELATED PARTY DISCLOSURE STATEMENT in accordance with Section 293J Fair Work (Registered Organisations) Act 2009

I, Christopher Hewett, being the Secretary of the Australian and International Pilots Association, declare the following Officer and Related Party Disclosure Statement.

<b>Organisation Name</b>	Australian and International Pilots Association	<b>Branch Name</b>	N/A
<b>Financial year start date</b>	1 July 2019	<b>Financial year end date</b>	30 June 2020

### Top Five Rankings of Officers – Relevant remuneration and non-cash benefits

When all officers in the Australian and International Pilots Association are ranked by relevant remuneration for the financial year, the following officers are ranked no lower than fifth:

<b>Full Name</b>	<b>Office (e.g. Secretary)</b>	<b>Actual Amount of Relevant Remuneration</b>	<b>Value of Relevant non-cash benefits</b>	<b>Form of relevant non- cash benefits (e.g. car)</b>
1. Mark Sedgwick	President	\$69,243.00	NIL	N/A
2. Jason Beavan	Vice President	\$15,332.50*	NIL	N/A
3. Bradley Hodson	Vice President	\$10,333.75*	NIL	N/A
4. Glen Hunter	Treasurer	\$4,800.00*	NIL	N/A
5. Shane Loney	Vice President	\$3,780.04*	NIL	N/A

**Note:** the above amounts of relevant remuneration marked with an asterisk are for reimbursement for lost flying only.

- None of the officers listed above received non-cash benefits from the branch/organisation.



### **Relevant Remuneration:**

Section 293BC defines relevant remuneration to include any remuneration paid, during the financial year, to the officer by the organisation or branch AND any remuneration disclosed by the officer to the organisation or branch. These disclosures are made under s. 293B and must include remuneration paid to the officer

- because the officer is a member of a board only because they are an officer of the organisation/branch OR they were nominated for the board by the organisation, branch or peak council, or
- by a related party of the organisation/branch in connection with the performance of the officer's duties as an officer.

### **Relevant non-cash benefits:**

Section 293BC defines relevant non-cash benefits as any non-cash benefits provided to an officer, at any time during the financial year, in connection with the performance of the officer's duties as an officer by the organisation, branch or a related party of the organisation/branch. Non-cash benefits include property and services but not a computer, mobile phone or other electronic device used only or mainly for work purposes.

For further information on definitions and these requirements please see our [Disclosure Obligations Page](#) or our [Fact Sheets page](#)

## **Payments to related parties and declared persons or bodies**

During the financial year, the Australian and International Pilots Association made the following payments to related parties or declared persons or bodies. The details of these payments are included below. This list does not include payments that have been exempted from disclosure under section 293G.

<b>Date</b>	<b>Name</b>	<b>Nature of relationship (e.g. company owned by Secretary)</b>	<b>Purpose of payment (e.g. catering)</b>	<b>Amount</b>	<b>Other relevant details</b>
1 July 2019 – 30 June 2020	Mandoon Pty Ltd	Company owned by Committee of Management member Andrew McCallum	Provision of RosterSMS service	\$46,560.84	See note 1 below

Date	Name	Nature of relationship (e.g company owned by Secretary)	Purpose of payment (e.g. catering)	Amount	Other relevant details
25 February 2020 – 30 June 2020	CrosbyTextor Group	Entity that employs the spouse of Bradley Hodson, a Vice President of the Association	Provision of strategic guidance, lobbying, improving AIPA's media and digital media coverage, advice on government relations and research	\$227,747.00	See note 2 below

1. We confirm Mandoon Pty Ltd is an entity that is controlled on a two thirds basis by Committee of Management member, Andrew McCallum. The remaining one third is owned by Andrew McCallum's spouse. Both Andrew McCallum and his spouse are related parties under section 9B of the *Fair Work (Registered Organisations) Act 2009*. Mandoon Pty Ltd, being an entity controlled by a related party is also a related party under section 9B of the *Fair Work (Registered Organisations) Act 2009*
2. We confirm Crosby Textor Group employs the spouse of Bradley Hodson. However, no financial benefits have been received by Mr Hodson or his spouse from this entity arising from this arrangement. With reference to section 9B of the *Fair Work (Registered Organisations) Act 2009*, we also confirm that neither Mr Hodson nor his spouse control the entity Crosby Textor Group.

Signed by the officer:



Dated: 15 December 2020

*[PLEASE NOTE: The Officer and Related Party Disclosure Statement must be provided to members and a copy lodged with the Registered Organisations Commission (ROC) within 6 months of the end of the financial year. It can be lodged with the ROC by emailing to [regorgs@roc.gov.au](mailto:regorgs@roc.gov.au). ALL BRANCHES are required to lodge an Officer and Related Party Disclosure Statement.]*