



Australian Education Union

Federal Office

Ground Floor, 120 Clarendon Street, Southbank, Victoria, 3006
PO Box 1158, South Melbourne, Victoria, 3205
Federal Secretary : Susan Hopgood
Federal President : Correna Haythorpe

Phone : +61 (0)3 9693 1800
Fax : +61 (0)3 9693 1805
Email : aeu@aeufederal.org.au
Web : www.aeufederal.org.au

5 May 2016

Ref.: 31.1.1

Ms Bernadette O'Neill
General Manager
Fair Work Commission
GPO Box 1994
Melbourne VIC 3001

Email: orgs@fwc.gov.au

Dear Ms O'Neill,

Re: Post-election Report for the Australian Education Union: E2015/238; E2015/262

The Australian Education Union has received two post-election reports from the Australian Electoral Commission (AEC) as follows:

- A report dated 10 February 2016 in respect of an election conducted by the AEC numbered E2015/238 (**E2015/238 Report**); and
- A report dated 1 April 2016 in respect of an election conducted by the AEC numbered E2015/262 (**E2015/262 Report**).

Both the E2015/238 Report and the E2015/262 Report contained a part dealing with rules that the AEC considered to be “difficult rules” (**Relevant Extracts**). The reports are **enclosed** with this letter and include the Relevant Extracts. The AEU’s responses to the reports (both dated 27 April 2016) are also **enclosed** with this letter.

Steps taken to make the Relevant Extracts and responses available to members

I declare that the AEU will provide the Relevant Extracts and the AEU’s responses to the AEC to members, upon request, free of charge.

I confirm that both the Relevant Extracts and the AEU’s responses provided to the AEC are set out on both the Federal Office’s website and the Victorian Branch’s website: see, respectively, <http://www.aeufederal.org.au/about/organisation> and http://www.aeuvic.asn.au/11065292984436_11.html. The documents will remain available on the AEU’s website for a period of at least 60 days.

If you consider that additional steps should be taken to make the Relevant Extracts and the AEU’s responses available to members, please let me know.

Yours sincerely,

A handwritten signature in blue ink that reads 'S Hopgood'.

Susan Hopgood
Federal Secretary

Fair Work (Registered Organisations) Act 2009

POST ELECTION REPORT
Australian Education Union
Victorian Branch

ELECTION/S COVERED IN THIS REPORT

Election Decision No/s: E2015/262

RULES

Rules used for the election: 284V: Incorporates alterations of 14 August 2015 [R2015/124 and R2015/136]

Rules difficult to apply/interpret: 53(6)(c) states that the nomination forms need to be delivered to the registered office of the Branch.

Model Rule reference (if any): This rule could be removed or changed so that they can also be delivered to the AEC.
N/A

ROLL OF VOTERS

Total number of voters on the Roll: Ballot not required

Number of apparent workplace addresses: Nil

Number of non-current addresses: Nil

Other matters pertaining to the roll of voters: Nil

IRREGULARITIES

Details of written allegations of irregularities, and action taken by AEC: Nil

Other irregularities identified, and action taken: Nil

ATTACHMENTS

E2015-238 - Declaration - VIC

Benjamin Murray
Returning Officer
10 February 2016



Fair Work (Registered Organisations) Act 2009

POST ELECTION REPORT

Client: Australian Education Union - NSWTF Branch

Contact details: Ms. Pat Forward
Deputy Federal Secretary
Australian Education Union
120 Clarendon St
SOUTHBANK VIC 3006

Email: sgraziano@aeufederal.org.au

Tel: 03 9693 1800

FWC contact officer: Catherine Bebbington **Email:** orgs@fwc.gov.au

ELECTIONS COVERED IN THIS REPORT

Election Decision No/s: E2015/262

RULES

Rules used for elections Rule ID: [284V: Incorporates alterations of 14/8/2015
[R2015/124 and R2015/136]

Rules difficult to apply/interpret: VIC Branch Rule52 (6)(d): states that the nomination forms need to be delivered to the registered office of the Branch. This rule could be removed or changed so that they can also be delivered to the AEC.

Model Rule reference (if any): N/A

ROLL OF VOTERS

Northern Territory Branch

Federal Conference Delegates representing the General Division 1309

Number of apparent workplace addresses 278
Number of non-current addresses Nil
Other matters pertaining to the roll of voters None

Australian Capital Territory Branch

Yalukit Yulendj (National Aboriginal and Torres Strait Islander Education Committee Member) 23

Number of apparent workplace addresses Nil
Number of non-current addresses Nil
Other matters pertaining to the roll of voters None

Other State Branches

All other State Branches had uncontested Elections. Voter Roll supplied but was not used.

ALLEGATIONS OF IRREGULARITIES RECEIVED

Details of written allegations of irregularities, and action taken by AEC: None

Other irregularities identified, and action taken: None

ATTACHMENTS

Declaration of results for contested and uncontested offices for the following State/Territory.

NSW

Australian Capital Territory

Northern Territory

Queensland

South Australia

Victoria

Western Australia

A handwritten signature in black ink, consisting of a large, stylized initial 'C' followed by a horizontal line that tapers to a point on the right.

Chris Cox
Returning Officer
1 April 2016



Australian Education Union

Federal Office

Ground Floor, 120 Clarendon Street, Southbank, Victoria, 3006
PO Box 1158, South Melbourne, Victoria, 3205
Federal Secretary : Susan Hopgood
Federal President : Correna Haythorpe

Phone : +61 (0)3 9693 1800
Fax : +61 (0)3 9693 1805
Email : aeu@aeufederal.org.au
Web : www.aeufederal.org.au

27 April 2016

Benjamin Murray
Returning Officer
Australian Electoral Commission

By email — industrial.elections@aec.gov.au

Dear Mr Murray

Post-election Report for the Australian Education Union E2015/238

I refer to your letter dated 10 February 2016, received by the AEU on 18 March 2016.

I note that you identify rule 53(6)(c) of the Rules of the Victorian Branch of the AEU as a “difficult rule”. That rule provides that: “Nominations for the positions of Branch Federal Executive Members shall ... be delivered to the Branch Returning Officer at the registered office of the Branch not later than 12.00 noon on the first Friday in February.” (**Difficult Rule**)

Pursuant to section 198(2) of the *Fair Work (Registered Organisations) Rules 2009* (Cth) (**FW(RO) Act**), I wish to inform you that, I have spoken to the Secretary of the Victorian Branch of the AEU, Gillian Robertson, who informs me that the Victorian Branch of the AEU intends to amend the Difficult Rule at the next available opportunity (the Branch’s Branch Conference to be held in August 2016). The amendment, if passed, will make it plain that nominations may be delivered to the Branch by email and facsimile. Ms Robertson also informs me that the Branch is currently preparing appropriate amendments.

The AEU will make available this response to members in accordance with section 198(3) of the FW(RO) Act.

Yours sincerely

A handwritten signature in blue ink that reads 'S Hopgood'.

Susan Hopgood
Federal Secretary



Australian Education Union

Federal Office

Ground Floor, 120 Clarendon Street, Southbank, Victoria, 3006
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Federal President : Correna Haythorpe

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Email : aeu@aeufederal.org.au
Web : www.aeufederal.org.au

27 April 2016

Chris Cox
Returning Officer
Australian Electoral Commission
PO Box 496
Haymarket NSW 1239

By email — Christine.Cox@aec.gov.au

Dear Chris

Post-election Report for the Australian Education Union E2015/262

I refer to your post-election report dated 1 April 2016.

I note that you identify rule 52(6)(d) of the Rules of the Victorian Branch of the AEU as a “difficult rule”. That rule provides that: “Nominations for the positions of Federal Conference Delegates shall ... be delivered to the Branch Returning Officer at the registered office of the Branch not later than 12.00 noon on the first Friday in August.” (**Difficult Rule**)

Pursuant to section 198(2) of the *Fair Work (Registered Organisations) Rules 2009* (Cth) (**FW(RO) Act**), I wish to inform you that, I have spoken to the Secretary of the Victorian Branch of the AEU, Gillian Robertson, who informs me that the Victorian Branch of the AEU intends to amend the Difficult Rule at the next available opportunity (the Branch’s Branch Conference to be held in August 2016). The amendment, if passed, will make it plain that nominations may be delivered to the Branch by email and facsimile. Ms Robertson also informs me that the Branch is currently preparing appropriate amendments.

The AEU will make available this response to members in accordance with section 198(3) of the FW(RO) Act.

Yours sincerely

A handwritten signature in blue ink, appearing to read 'S Hopgood', is written over a light blue horizontal line.

Susan Hopgood
Federal Secretary



Fair Work (Registered Organisations) Act 2009

POST ELECTION REPORT

**Australian Education Union
Northern Territory Branch**

ELECTION COVERED IN THIS REPORT

Election Decision No: E2015/238

RULES

Rules used for the election: 284V: Incorporates alterations of 14 August 2015
[R2015/124 and R2015/136]
Rules difficult to apply/interpret: None
Model Rule reference (if any): N/A

ROLL OF VOTERS

As there were no contested offices, no Roll of Voters was required.


ALLEGATIONS OF IRREGULARITIES RECEIVED

Details of written allegations of irregularities and action taken by AEC: None

Other irregularities identified and action taken: None

ATTACHMENT

Declaration of Results – Uncontested Office


Nigel Inglis
Returning Officer

15 March 2016

Australian Education Union

Scheduled Election - Federal Executive Tasmania

Declaration of Results for Uncontested Offices

E2015/238

Below are the results of the election for the following offices, conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation.

Branch Council Members from General Division

Federal Executive Member representing the General Division

Candidates

RICHARDSON, Helen

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidate elected.



Michael Horwood
Returning Officer

14 December 2015



Fair Work (Registered Organisations) Act 2009

RETURNING OFFICER - POST ELECTION REPORT

Client: Australian Education Union

Contact details: Roz Madsen
State Manager
Australian Education Union
Tasmanian Branch
PO Box 117
North Hobart TAS 7002

Email: rozm@aeutas.org.au

Tel: 03 6234 9500

FWA contact officer:

Email:

Tel:

ELECTIONS COVERED IN THIS REPORT

Election Decision No/s: E2015/238

Election: Australian Education Union, Tasmania Branch
Federal Executive Member representing the General Division

Returning Officer: Michael Horwood

RULES

Rules used for elections Rule ID: 284V: Incorporates alterations of 01/05/2015 [R2015/48]

Rules difficult to apply/interpret:

Model Rule reference (if any):

Legal precedents considered:

Action taken under section 193 of RAO Schedule:

ROLL OF VOTERS

Branch Council members from the General Division (Tas)

Total number of voters on the roll	40	
Number of apparent workplace addresses	0	0%
Number of non-current addresses	0	0%

OTHER MATTERS PERTAINING TO ROLL OF VOTERS

The roll was the General Division members on Branch Council, from the recently completed Branch Elections, so all members and addresses were up to date.

ALLEGATIONS OF IRREGULARITIES RECEIVED

ATTACHMENTS

- A Declaration of Results for Uncontested Offices

A handwritten signature in blue ink, consisting of a small mark above a series of connected loops.

Michael Horwood
Returning Officer

16 March 2016

Australian Education Union

Scheduled Election - Federal Executive Members – E2015/238

Declaration of Results for Uncontested Offices

Below are the results of the election for the following offices, conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation.

Victorian Branch

Federal Executive Members representing the General Division of the Victorian Branch (4)

Candidates

AULICH, Erin
CLANCY, Carolyn Joy
MULLALY, Justin
PEACE, Meredith

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.



Benjamin Murray
Returning Officer

4 February 2016

Ms Susan Hopgood
Federal Secretary
Australian Education Union
PO Box 31158
SOUTH MELBOURNE VIC 3205

**Post-Election Report For: Australian Education Union
Election E2015/238**

I refer to the above election for your organisation.

Section 197(1) of Schedule 1 of the Fair Work (Registered Organisations) Act 2009 requires the AEC to provide a written report on the conduct of the election to the Fair Work Commission and to the organisation or branch for whom the election was conducted. A copy of the report in relation to this election is attached.


Section 198 of Schedule 1 requires that if an organisation or branch is given a post election report under section 197 that identifies a rule that was difficult to interpret or apply, the organisation or branch must, within 30 days, give a written response to the AEC on that aspect of the report. The response must specify whether the organisation or branch intends to take any action in relation to the rule, and if so, what action it intends to take.

If the attached Report identifies a rule that was difficult to interpret or apply, you should forward your response to the AEC by email to 'industrial.elections@aec.gov.au' within thirty days of the date of the report.

Section 198 and the regulations also require an organisation to make the post election report and the organisation's response to the report (if applicable) available to members.

Further, Regulation 141(4) of the Fair Work (Registered Organisations) Act 2009 requires an organisation or branch to publish a notice on its web site advising members that a copy of the post election report is available upon request. If a website is not available, publishing a notice in a journal or newsletter would be considered appropriate.

Please contact me if you wish to clarify any aspect of this report.

A handwritten signature in black ink, appearing to read 'B. Murray', with a long, sweeping horizontal stroke extending to the right.

Benjamin Murray
Returning Officer
10 February 2016

Fair Work (Registered Organisations) Act 2009

POST ELECTION REPORT
Australian Education Union
Victorian Branch

ELECTION/S COVERED IN THIS REPORT

Election Decision No/s: E2015/262

RULES

Rules used for the election: 284V: Incorporates alterations of 14 August 2015 [R2015/124 and R2015/136]

Rules difficult to apply/interpret: 53(6)(c) states that the nomination forms need to be delivered to the registered office of the Branch.

Model Rule reference (if any): This rule could be removed or changed so that they can also be delivered to the AEC.
N/A

ROLL OF VOTERS

Total number of voters on the Roll: Ballot not required

Number of apparent workplace addresses: Nil

Number of non-current addresses: Nil

Other matters pertaining to the roll of voters: Nil

IRREGULARITIES

Details of written allegations of irregularities, and action taken by AEC: Nil

Other irregularities identified, and action taken: Nil

ATTACHMENTS

E2015-238 - Declaration - VIC

Benjamin Murray
Returning Officer
10 February 2016

**- Australian Education Union
Scheduled Federal Executive QLD Branch Election -
E2015/238**

Declaration of Results for Uncontested Offices

Below are the results of the election for the following offices, conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation.


General Division

Federal Executive Member representing the General Division, Queensland Branch (3)

Candidates

BATES, Kevin
PIDGEON, Sam
SWADLING, Jenny

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.


Steve Gillespie
Returning Officer
18 February 2016



Fair Work (Registered Organisations) Act 2009
POST ELECTION REPORT

**Australian Education Union
Federal Executive QLD Branch 2016**

ELECTION COVERED IN THIS REPORT

Election Decision No: *E2015/238*

RULES

Rules used for the election: *284V: Incorporates alterations of 1/5/2015 - R2015/48*

Rules difficult to apply/interpret: *None*

Model Rule reference (if any): *N/A*

ROLL OF VOTERS

Total number of voters on the Roll:	34
Number of apparent workplace addresses	4
Number of non-current addresses	0
Other matters pertaining to the roll of voters	Nil

IRREGULARITIES

Details of written allegations of irregularities and action taken by AEC: *Nil*

Other irregularities identified, and action taken: *Nil*

ATTACHMENTS

Declaration of Results for Uncontested Offices dated 18 February 2016

Steve Gillespie
Returning Officer

24 February 2016

Australian Education Union

Election for Federal Executive Members representing the General Division of the NSW Branch

Declaration of Results for Uncontested Offices

E2015/238

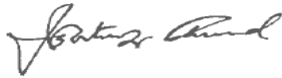
Below are the results of the election for the following offices, conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation.

Federal Executive Members representing the General Division (4)

Candidates

DIXON, John
LEMAIRE, Joan
ROSICKY, Michelle
ZADKOVICH, Gary

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.



Ishtiaq Ahmed
Returning Officer

13 November 2015



Fair Work (Registered Organisations) Act 2009

POST ELECTION REPORT

Client: Australian Education Union

Contact details: Mr John Dixon
Branch Secretary
Australian Education Union
NSW Teachers Federation
(NSWTF) Branch
23-33 Mary St
SURRY HILLS NSW 2010

Email: dixon@nswtf.org.au

FWC contact officer: Mark Elliot

Email: orgs@fwc.gov.au

ELECTIONS COVERED IN THIS REPORT

Election Decision No/s: E2015/238

RULES

Rules used for elections Rule ID: 284V: Incorporates alterations of 14 August 2015 [R2015/124 and R2015/136]:

Rules difficult to apply/interpret: None.

Model Rule reference (if any): N/A

ROLL OF VOTERS N/A

ALLEGATIONS OF IRREGULARITIES RECEIVED

Details of written allegations of irregularities, and action taken by AEC: N/A

Other irregularities identified, and action taken: N/A

ATTACHMENTS

A: Declaration of results for uncontested offices - 4 Federal Executive Members representing General Division

Ishtiaq Ahmed
Returning Officer
15 March 2016

Australian Education Union Election of Federal Executive Member

Declaration of Results for Uncontested Offices

E2015/238

Below are the results of the election for the following offices, conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation.

Federal Executive Member

Aboriginal and Torres Strait Islander Federal Executive Member

Candidates

No nomination was received

National Principal Federal Executive Member

Candidates


POPE, Kevin

Early Childhood Educator Federal Executive Member

Candidates

MENZ, Martel

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.



Ishtiaq Ahmed
Returning Officer

09 February 2016

Australian Education Union

Election for Federal Officers, Federal TAFE Officers & Members of International Trust Fund Committee

Declaration of Results for Uncontested Offices

E2015/238

Below are the results of the election for the following offices, conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation.

Federal Officers

Federal President

Candidates

HAYTHORPE, Correna

Deputy Federal President

Candidates

MULHERON, Maurie

Federal TAFE Officers

Federal TAFE President

Candidates

PURDY, Michelle

Federal TAFE Secretary

Candidates

FORWARD, Patricia Ann

International Trust Fund Committee

Members of the International Trust Fund Committee (6)

Candidates

BYRNE, Pat
MAJOR, Jack
MOLONEY, Graham John
PEACE, Meredith
RAJENDRA, Henry
MADSEN, Roz

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.



Ishtiaq Ahmed
Returning Officer

4 December 2015



Fair Work (Registered Organisations) Act 2009

POST ELECTION REPORT

Client: Australian Education Union

Contact details: Pat Forward **Email:** pforward@aeufederal.org.au
Deputy Federal Secretary
Australian Education Union
Federal Office
Ground Floor, 120 Clarendon
Street
Southbank , Victoria 3006

FWC contact officer: Mark Elliot **Email:** orgs@fwc.gov.au

ELECTIONS COVERED IN THIS REPORT

Election Decision No/s: E2015/238

RULES

Rules used for elections Rule ID: 284V: Incorporates alterations of 14 August 2015 [R2015/124 and R2015/136]:

Rules difficult to apply/interpret: None.

Model Rule reference (if any): N/A

ROLL OF VOTERS N/A

ALLEGATIONS OF IRREGULARITIES RECEIVED

Details of written allegations of irregularities, and action taken by AEC: N/A

Other irregularities identified, and action taken: N/A

ATTACHMENTS

A: Declaration of results for uncontested offices - Federal Officers and ITF Committee Members

B: Declaration of results for uncontested offices - Federal Executive Members

Ishtiaq Ahmed
Returning Officer
15 March 2016



15 March 2016

Ms Pat Forward
Deputy Federal Secretary
Australian Education Union

By email: aeu@aeufederal.org.au

Dear Ms Forward,

Reminder of actions required when persons elected to office

The Australian Electoral Commission has provided the Commission a declaration of results for the election [E2015/238]. This letter is a reminder of certain obligations imposed on organisations and persons elected to office.

Section 154D(1) of the *Fair Work (Registered Organisations) Act 2009* (the RO Act) requires the rules of organisations (and branches of organisations) to require each officer with financial management duties to undertake approved training that covers those duties within 6 months after the person begins to hold office. Please ensure that relevant officers undertake approved training within the required timeframe.

Please also ensure that all new holders of office are advised of their obligations to make disclosures regarding remuneration, non-cash benefits and material personal interests, the details of which should be provided for in your organisation's rules.

Also, section 233(2) of the RO Act requires that an organisation must notify the Fair Work Commission (the Commission) within 35 days of any changes to the holders of office in the organisation. If the election has resulted in any changes to the holders of office, the Australian Education Union must notify the Commission of these changes. In particular, please advise:

1. Person(s) who have ceased to hold office:
 - the name of the office vacated;
 - the date of the change of office holder; and
 - the name of the person vacating the office.
2. Person(s) who have commenced to hold office:
 - the name of the office now held;
 - the date of the change of office holder;
 - the name of the person now holding the office;
 - the postal address of the person (generally the postal address of the organisation); and
 - the occupation of the person now holding the office.

The notification must include a declaration by the Secretary (or other prescribed officer) that the information is a correct statement of the changes made. I have attached a template notification of changes which may assist you. If any change does not apply until a specific date, you don't need to notify until then (e.g. AGM, 1 January, 2nd Monday in March). If you have already lodged this information, please disregard this reminder.

Regards

Anastasia Kyriakidis
Regulatory Compliance Branch

**NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return)
required to be kept in accordance with section 230 *Fair Work (Registered Organisations)
Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009***

I, [NAME], being the [OFFICER] of the [ORGANISATION NAME], declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:

[delete all that do not apply]

- On [DATE] the address of the organisation changed to [STREET ADDRESS].¹
- On [DATE] the name and/or address of a branch[es] of the organisation changed to:²
 1. [include OLD name and address and NEW name and address of every branch that has changed]
 2. ...
- A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.
- On [DATE] the following branch[es]:³
 - COMMENCED/CEASED operation:
 1. [include name of each new branch]
 2. ...

Signed: [SECRETARY OR OTHER AUTHORISED OFFICER]

Dated: [DATE]

[PLEASE NOTE: This declaration must be submitted to the Fair Work Commission within 35 days of the change. It can be submitted to orgs@fwc.gov.au.]

¹ s.230(1)(d); reg.147(d)

² s.230(1)(d); reg.147(a) & (d)

³ s.230(1)(d); reg.147(b) & (c)

ANNEXURE A

- Changes to Offices and Office Holders in the Organisation and its Branches [*insert as many pages as required*]:

Please note the 35 days begins at the earliest event (for instance when the officer retires) and an organisation may need to notify the events separately if the appointment or election process will take longer than 35 days.

Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Reason for change	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder (for privacy reasons, we recommend NOT a private address)	Occupation of <u>New</u> Office Holder
<i>National</i>	<i>1.1.2014</i>	<i>Secretary</i>	<i>Full Name</i>	<i>Retiring</i>	<i>Full Name</i>	<i>c/- the Registered Organisation, postal address of Registered Organisation</i>	<i>Paid official</i>
	<i>25.12.2013</i>	<i>President</i>	<i>vacant</i>	<i>Scheduled Election</i>	<i>Full Name</i>	<i>As above</i>	<i>mechanic</i>
...							
<i>NSW</i>	<i>1.1.2014 (resigned) 7.1.2014 (appointed)</i>	<i>President</i>	<i>Full Name</i>	<i>Resignation</i>	<i>Full Name</i>	<i>c/- the Branch, postal address of the Branch</i>	<i>mechanic</i>
		<i>Committee of Management Member</i>	<i>Full Name</i>	<i>Scheduled Election</i>	<i>Full Name</i>	<i>As above</i>	<i>mechanic</i>
		<i>Treasurer</i>	<i>Full Name</i>	<i>Scheduled Election</i>	<i>vacant</i>	<i>vacant</i>	<i>vacant</i>
...							

Australian Education Union

Election for Federal Officers, Federal TAFE Officers & Members of International Trust Fund Committee

Declaration of Results for Uncontested Offices

E2015/238

Below are the results of the election for the following offices, conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation.

Federal Officers

Federal President

Candidates

HAYTHORPE, Correna

Deputy Federal President

Candidates

MULHERON, Maurie

Federal TAFE Officers

Federal TAFE President

Candidates

PURDY, Michelle

Federal TAFE Secretary

Candidates

FORWARD, Patricia Ann

International Trust Fund Committee

Members of the International Trust Fund Committee (6)

Candidates

BYRNE, Pat
MAJOR, Jack
MOLONEY, Graham John
PEACE, Meredith
RAJENDRA, Henry
MADSEN, Roz

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.



Ishtiaq Ahmed
Returning Officer

4 December 2015



Fair Work (Registered Organisations) Act 2009

POST ELECTION REPORT

Client: Australian Education Union

Contact details: Pat Forward **Email:** pforward@aeufederal.org.au
Deputy Federal Secretary
Australian Education Union
Federal Office
Ground Floor, 120 Clarendon
Street
Southbank , Victoria 3006

FWC contact officer: Mark Elliot **Email:** orgs@fwc.gov.au

ELECTIONS COVERED IN THIS REPORT

Election Decision No/s: E2015/238

RULES

Rules used for elections Rule ID: 284V: Incorporates alterations of 14 August 2015
[R2015/124 and R2015/136]:

Rules difficult to apply/interpret: None.

Model Rule reference (if any): N/A

ROLL OF VOTERS N/A

ALLEGATIONS OF IRREGULARITIES RECEIVED

Details of written allegations of irregularities, and action taken by AEC: N/A

Other irregularities identified, and action taken: N/A

ATTACHMENTS

A: Declaration of results for uncontested offices - Federal Officers and ITF Committee Members

B: Declaration of results for uncontested offices - Federal Executive Members

Ishtiaq Ahmed
Returning Officer
15 March 2016

Australian Education Union

Election of Federal Executive Member

Declaration of Results for Uncontested Offices

E2015/238

Below are the results of the election for the following offices, conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation.

Federal Executive Member

Aboriginal and Torres Strait Islander Federal Executive Member

Candidates

No nomination was received

National Principal Federal Executive Member

Candidates

POPE, Kevin

Early Childhood Educator Federal Executive Member

Candidates

MENZ, Martel

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.



Ishtiaq Ahmed
Returning Officer

09 February 2016

Australian Education Union

Election for Federal Executive Members representing the General Division of the NSW Branch

Declaration of Results for Uncontested Offices

E2015/238

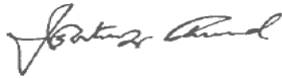
Below are the results of the election for the following offices, conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation.

Federal Executive Members representing the General Division (4)

Candidates

DIXON, John
LEMAIRE, Joan
ROSICKY, Michelle
ZADKOVICH, Gary

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.



Ishtiaq Ahmed
Returning Officer

13 November 2015



Fair Work (Registered Organisations) Act 2009

POST ELECTION REPORT

Client: Australian Education Union

Contact details: Mr John Dixon
Branch Secretary
Australian Education Union
NSW Teachers Federation
(NSWTF) Branch
23-33 Mary St
SURRY HILLS NSW 2010

Email: dixon@nswtf.org.au

FWC contact officer: Mark Elliot

Email: orgs@fwc.gov.au

ELECTIONS COVERED IN THIS REPORT

Election Decision No/s: E2015/238

RULES

Rules used for elections Rule ID: 284V: Incorporates alterations of 14 August 2015 [R2015/124 and R2015/136]:

Rules difficult to apply/interpret: None.

Model Rule reference (if any): N/A

ROLL OF VOTERS N/A

ALLEGATIONS OF IRREGULARITIES RECEIVED

Details of written allegations of irregularities, and action taken by AEC: N/A

Other irregularities identified, and action taken: N/A

ATTACHMENTS

A: Declaration of results for uncontested offices - 4 Federal Executive Members representing General Division

Ishtiaq Ahmed
Returning Officer
15 March 2016

**- Australian Education Union
Scheduled Federal Executive QLD Branch Election -
E2015/238**

Declaration of Results for Uncontested Offices

Below are the results of the election for the following offices, conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation.


General Division

Federal Executive Member representing the General Division, Queensland Branch (3)

Candidates

BATES, Kevin
PIDGEON, Sam
SWADLING, Jenny

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.


Steve Gillespie
Returning Officer
18 February 2016



Fair Work (Registered Organisations) Act 2009
POST ELECTION REPORT

**Australian Education Union
Federal Executive QLD Branch 2016**

ELECTION COVERED IN THIS REPORT

Election Decision No: *E2015/238*

RULES

Rules used for the election: *284V: Incorporates alterations of 1/5/2015 - R2015/48*

Rules difficult to apply/interpret: *None*

Model Rule reference (if any): *N/A*

ROLL OF VOTERS

Total number of voters on the Roll:	34
Number of apparent workplace addresses	4
Number of non-current addresses	0
Other matters pertaining to the roll of voters	Nil

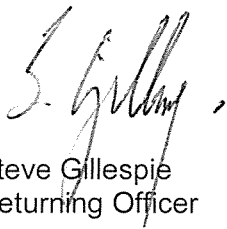
IRREGULARITIES

Details of written allegations of irregularities and action taken by AEC: *Nil*

Other irregularities identified, and action taken: *Nil*

ATTACHMENTS

Declaration of Results for Uncontested Offices dated 18 February 2016



Steve Gillespie
Returning Officer

24 February 2016

Australian Education Union

Scheduled Election - Federal Executive Members – E2015/238

Declaration of Results for Uncontested Offices

Below are the results of the election for the following offices, conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation.

Victorian Branch

Federal Executive Members representing the General Division of the Victorian Branch (4)

Candidates

AULICH, Erin
CLANCY, Carolyn Joy
MULLALY, Justin
PEACE, Meredith

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.



Benjamin Murray
Returning Officer

4 February 2016

Australian Education Union

Scheduled Election - Federal Executive Tasmania

Declaration of Results for Uncontested Offices

E2015/238

Below are the results of the election for the following offices, conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation.

Branch Council Members from General Division

Federal Executive Member representing the General Division

Candidates

RICHARDSON, Helen

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidate elected.



Michael Horwood
Returning Officer

14 December 2015



Fair Work (Registered Organisations) Act 2009

RETURNING OFFICER - POST ELECTION REPORT

Client: Australian Education Union

Contact details: Roz Madsen
State Manager
Australian Education Union
Tasmanian Branch
PO Box 117
North Hobart TAS 7002

Email: rozm@aeutas.org.au

Tel: 03 6234 9500

FWA contact officer:

Email:

Tel:

ELECTIONS COVERED IN THIS REPORT

Election Decision No/s: E2015/238

Election: Australian Education Union, Tasmania Branch
Federal Executive Member representing the General Division

Returning Officer: Michael Horwood

RULES

Rules used for elections Rule ID: 284V: Incorporates alterations of 01/05/2015 [R2015/48]

Rules difficult to apply/interpret:

Model Rule reference (if any):

Legal precedents considered:

Action taken under section 193 of RAO Schedule:

ROLL OF VOTERS

Branch Council members from the General Division (Tas)

Total number of voters on the roll	40	
Number of apparent workplace addresses	0	0%
Number of non-current addresses	0	0%

OTHER MATTERS PERTAINING TO ROLL OF VOTERS

The roll was the General Division members on Branch Council, from the recently completed Branch Elections, so all members and addresses were up to date.

ALLEGATIONS OF IRREGULARITIES RECEIVED

ATTACHMENTS

- A Declaration of Results for Uncontested Offices

A handwritten signature in blue ink, consisting of a small 'M' followed by a series of loops and a long horizontal stroke.

Michael Horwood
Returning Officer

16 March 2016

Australian Education Union Northern Territory Branch

Declaration of Results for Uncontested Office

E2015/238

Below are the results of the election for the following office, conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation.

Federal Executive Member representing the General Division (1)

Candidate

RYAN, Jarvis

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidate elected.



Nigel Inglis
Returning Officer

11 March 2016



Fair Work (Registered Organisations) Act 2009

POST ELECTION REPORT

**Australian Education Union
Northern Territory Branch**

ELECTION COVERED IN THIS REPORT

Election Decision No: E2015/238

RULES

Rules used for the election: 284V: Incorporates alterations of 14 August 2015
[R2015/124 and R2015/136]
Rules difficult to apply/interpret: None
Model Rule reference (if any): N/A

ROLL OF VOTERS

As there were no contested offices, no Roll of Voters was required.


ALLEGATIONS OF IRREGULARITIES RECEIVED

Details of written allegations of irregularities and action taken by AEC: None

Other irregularities identified and action taken: None

ATTACHMENT

Declaration of Results – Uncontested Office


Nigel Inglis
Returning Officer

15 March 2016



DECISION

Fair Work (Registered Organisations) Act 2009
s.189—Arrangement for conduct of an election

Australian Education Union (E2015/238)

MR ENRIGHT

MELBOURNE, 21 SEPTEMBER 2015

Arrangement for conduct of election.

[1] On 28 August 2015 the Australian Education Union (the Union) lodged with the Fair Work Commission the prescribed information in relation to an election for the following offices:

Federal President
Deputy Federal President
Six (6) members of the International Trust Fund Committee
Federal TAFE President
Federal TAFE Secretary

[2] On the same day the Union lodged with the Fair Work Commission the prescribed information in relation to an election for the following offices:

4 Federal Executive Members representing the General Division of the NSW Branch;
3 Federal Executive Members representing the General Division of the Queensland Branch;
4 Federal Executive Members representing the General Division of the Victorian Branch;
1 Federal Executive Member representing the General Division of the Tasmanian Branch;
1 Federal Executive Member representing the General Division of the Northern Territory Branch;
1 Aboriginal and Torres Strait Islander Federal Executive Member
1 National Principal Federal Executive Member
1 Early Childhood Educator Federal Executive Member

[3] I am satisfied that an election for the abovenamed offices is required to be held under the rules of the organisation and, under subsection 189(3) of the *Fair Work (Registered Organisations) Act 2009*, I am making arrangements for the conduct of the election by the Australian Electoral Commission.



DELEGATE OF THE GENERAL MANAGER

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Australian Education Union

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Web : www.aeufederal.org.au

24 August 2015

Ref: 031.001.001

Ms Bernadette O'Neill
General Manager
Fair Work Commission
GPO Box 1994
Melbourne VIC 3001
Email: orgs@fwc.gov.au

Dear Ms O'Neill,

**Statement: Prescribed Information: Section 189(1) of the Fair Work
(Registered Organisations) Act 2009**

In accordance with Section 189(1) of the RAO Fair Work Australia Act 2009 and Regulation 138, I wish to lodge the following prescribed information in relation to elections which are required to be held for the undermentioned offices in this Union.

I am the Deputy Federal Secretary of the Australian Education Union and am authorised to lodge this prescribed information.

Names of Offices:

- 4 Federal Executive Members representing the General Division of the NSW Branch;
- 3 Federal Executive Members representing the General Division of the Queensland Branch;
- 4 Federal Executive Members representing the General Division of the Victorian Branch;
- 1 Federal Executive Member representing the General Division of the Tasmanian Branch;
- 1 Federal Executive member representing the General Division of the Northern Territory Branch;
- 1 Aboriginal and Torres Strait Islander Federal Executive Member;
- 1 National Principal Federal Executive Member;
- 1 Early Childhood Educator Federal Executive Member.

The number of Federal Executive members representing the General Division in each branch is determined by the formula outlined in AEU Federal Rule 35(2).

Numbers of financial members for the General Division in each Branch as at 30 June 2015 are:

New South Wales	55,293
Northern Territory	1,815
Queensland	38,524
Tasmania	5,378
Victoria	45,030

Reason for the Election:

The terms of office of the current Federal Executive members expire on 29 February 2016. Those elected shall hold office for a two year term commencing 1 March, 2016.

Date and Times:

Federal Rule 35 specifies the dates and times by which the elections for the above Federal Executive Member positions must be completed.

Provisions of the various Branch Rules specify the times and procedures to be followed in relation to the elections for these positions.

Electorate:

Rule 35(1)(d) states that the Executive Members representing the Branches as outlined above are “In all Branches other than the South Australian Branch, Western Australian Branch and the Northern Territory Branch ... elected biennially by and from members of each Branch Council **who are assigned to the General Division**”. In the case of the Northern Territory Branch, Rule 35(1) (e) states that the Federal Executive member(s) are elected from the members of the Branch Executive **who are assigned to the General Division**.

Membership lists of the Branch Councils and Branch Executive (in the case of the Northern Territory Branch) can be obtained from the relevant Branch Secretaries. It is important for the Returning Officer to ensure that the voting roll **excludes** any member of a Branch Council or Branch Executive who is a member of the TAFE Division of the Union.

The Aboriginal and Torres Strait Islander Federal Executive member is elected jointly by and from the members of the National Aboriginal and Torres Strait Islander Education Committees (General Division and TAFE Division).

The National Principal Federal Executive Member is elected by and from the members of the National Principals’ Committee.

The Early Childhood Educator Federal Executive Member is elected by and from the members of the National Early Childhood Committee.

Elections are currently being held for these three National Committees for the term 2016-2017. The Federal Secretary will provide the membership lists on completion of the elections.

Voting System:

The voting system shall be a collegiate electorate system in all cases.

Branch Secretary Contacts

The Branch Secretaries to contact for lists of members and other necessary information in relation to these elections are:

New South Wales Branch: John Dixon, Locked Bag 3010, Darlinghurst, 1300

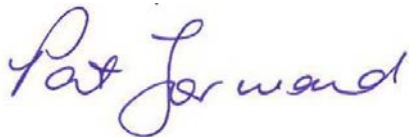
Victorian Branch: Gillian Robertson, PO Box 363, Abbotsford, 3067

Queensland Branch: Graham Moloney, PO Box 1750, Milton BC, 4064

Northern Territory Branch: Anita Jonsberg, PO Box 41863, Casuarina, 0811

Tasmanian Branch: Roz Madsen, PO Box 117 Hobart North, 7002

Yours sincerely,



Pat Forward
Deputy Federal Secretary



Australian Education Union

Federal Office

*Ground Floor, 120 Clarendon Street, Southbank, Victoria, 3006
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Web : www.aeufederal.org.au*

24 August 2015

Ref: 031.001.001

Ms Bernadette O'Neill
General Manager
Fair Work Commission
GPO Box 1994
Melbourne VIC 3001
Email: orgs@fwc.gov.au

Dear Ms O'Neill,

**Statement: Prescribed Information: Section 189(1) of the Fair Work
(Registered Organisations) Act 2009**

In accordance with Section 189(1) of the Fair Work (Registered Organisations) Act 2009 and Regulation 138, I wish to lodge the following prescribed information in relation to elections which are required to be held for the undermentioned offices in this Union. I am the Deputy Federal Secretary of the AEU and am authorised to lodge this prescribed information.

Names of Offices:

<i>Federal President</i>	<i>1 Feb 2016 – 31 Jan 2018</i>
<i>Deputy Federal President</i>	<i>1 Feb 2016 – 31 Jan 2018</i>
<i>Six (6) members of the International Trust Fund Committee</i>	<i>1 Feb 2016 – 31 Jan 2018</i>
<i>Federal TAFE President</i>	<i>1 Feb 2016 – 31 Jan 2018</i>
<i>Federal TAFE Secretary</i>	<i>1 Feb 2016 – 31 Jan 2020</i>

Reason for the Election:

The terms of office for the above positions expire on 31 January 2016.

Date and Times:

Rules 37, 38 and 39 specify the dates and times for the holding of the election of the Federal Officers and, by virtue of Rule 67 (5) (a) and (b), the International Trust Fund Committee.

Rules 56 and 57 specify the times and procedures in relation to the election of the Federal TAFE Officers. The National TAFE Council has made no Rules which differ from the provisions of Rules 37 and 38.

Rule 38 establishes the timetable for the elections, namely that nominations open no later than 15 November 2015 and close by 5.00pm on 30 November 2015.

Rule 39 sets out the procedures to be followed in relation to the election. Please note that Rule 39(25)(b) enables the Federal Executive to request the returning officer to arrange the conduct of a ballot at the meeting of the AEU's Annual Federal Conference, if it is being held in the month of January.

As the 2016 AEU Annual Federal Conference will be held on 26 – 28 February 2016 and the National TAFE Council AGM will be held in April 2016, this rule will not apply to these elections.

Electorate:

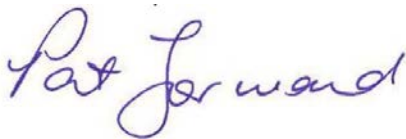
The electorate for the election of the Federal President, Deputy Federal President and the six members of the International Trust Fund Committee is the Federal Conference Delegates elected for the term 2016 – 2017 in elections currently being held and includes the incumbent Officers occupying the positions of Federal President, Deputy Federal President, Federal Secretary and Deputy Federal Secretary.

The electorate for the positions of Federal TAFE President and Federal TAFE Secretary is the National TAFE Council elected for the term 2016 – 2017 in elections currently being held and includes the incumbent officers occupying the positions of Federal TAFE President and Federal TAFE Secretary.

Voting System:

The voting system shall be a collegiate electorate system in all cases.

Yours sincerely,



Pat Forward
Deputy Federal Secretary