



# Australian Education Union

## Federal Office

Ground Floor, 120 Clarendon Street, Southbank, Victoria, 3006  
PO Box 1158, South Melbourne, Victoria, 3205  
Federal Secretary : Susan Hopgood  
Federal President : Correna Haythorpe

Phone : +61 (0)3 9693 1800  
Fax : +61 (0)3 9693 1805  
Email : [aeu@aeufederal.org.au](mailto:aeu@aeufederal.org.au)  
Web : [www.aeufederal.org.au](http://www.aeufederal.org.au)

5 May 2016

Ref.: 31.1.1

Ms Bernadette O'Neill  
General Manager  
Fair Work Commission  
GPO Box 1994  
Melbourne VIC 3001

Email: [orgs@fwc.gov.au](mailto:orgs@fwc.gov.au)

Dear Ms O'Neill,

### **Re: Post-election Report for the Australian Education Union: E2015/238; E2015/262**

The Australian Education Union has received two post-election reports from the Australian Electoral Commission (AEC) as follows:

- A report dated 10 February 2016 in respect of an election conducted by the AEC numbered E2015/238 (**E2015/238 Report**); and
- A report dated 1 April 2016 in respect of an election conducted by the AEC numbered E2015/262 (**E2015/262 Report**).

Both the E2015/238 Report and the E2015/262 Report contained a part dealing with rules that the AEC considered to be “difficult rules” (**Relevant Extracts**). The reports are **enclosed** with this letter and include the Relevant Extracts. The AEU’s responses to the reports (both dated 27 April 2016) are also **enclosed** with this letter.

### **Steps taken to make the Relevant Extracts and responses available to members**

I declare that the AEU will provide the Relevant Extracts and the AEU’s responses to the AEC to members, upon request, free of charge.

I confirm that both the Relevant Extracts and the AEU’s responses provided to the AEC are set out on both the Federal Office’s website and the Victorian Branch’s website: see, respectively, <http://www.aeufederal.org.au/about/organisation> and [http://www.aeuvic.asn.au/11065292984436\\_11.html](http://www.aeuvic.asn.au/11065292984436_11.html). The documents will remain available on the AEU’s website for a period of at least 60 days.

If you consider that additional steps should be taken to make the Relevant Extracts and the AEU’s responses available to members, please let me know.

Yours sincerely,

A handwritten signature in purple ink that reads 'S Hopgood'.

Susan Hopgood  
Federal Secretary

Fair Work (Registered Organisations) Act 2009

**POST ELECTION REPORT**  
**Australian Education Union**  
**Victorian Branch**

**ELECTION/S COVERED IN THIS REPORT**

Election Decision No/s: E2015/262

**RULES**

Rules used for the election: 284V: Incorporates alterations of 14 August 2015 [R2015/124 and R2015/136]

Rules difficult to apply/interpret: 53(6)(c) states that the nomination forms need to be delivered to the registered office of the Branch.

Model Rule reference (if any): This rule could be removed or changed so that they can also be delivered to the AEC.  
N/A

**ROLL OF VOTERS**

Total number of voters on the Roll: Ballot not required

Number of apparent workplace addresses: Nil

Number of non-current addresses: Nil

Other matters pertaining to the roll of voters: Nil

**IRREGULARITIES**

Details of written allegations of irregularities, and action taken by AEC: Nil

Other irregularities identified, and action taken: Nil

**ATTACHMENTS**

E2015-238 - Declaration - VIC

Benjamin Murray  
Returning Officer  
10 February 2016



Fair Work (Registered Organisations) Act 2009

## POST ELECTION REPORT

**Client:** Australian Education Union - NSWTF Branch

**Contact details:** Ms. Pat Forward  
Deputy Federal Secretary  
Australian Education Union  
120 Clarendon St  
SOUTHBANK VIC 3006

**Email:** [sgraziano@aeufederal.org.au](mailto:sgraziano@aeufederal.org.au)  
**Tel:** 03 9693 1800

**FWC contact officer:** Catherine Bebbington

**Email:** [orgs@fwc.gov.au](mailto:orgs@fwc.gov.au)

### ELECTIONS COVERED IN THIS REPORT

**Election Decision No/s:** E2015/262

### RULES

**Rules used for elections Rule ID:** [284V: Incorporates alterations of 14/8/2015  
[R2015/124 and R2015/136]

**Rules difficult to apply/interpret:** VIC Branch Rule52 (6)(d): states that the nomination forms need to be delivered to the registered office of the Branch. This rule could be removed or changed so that they can also be delivered to the AEC.

**Model Rule reference (if any):** N/A

### ROLL OF VOTERS

#### Northern Territory Branch

Federal Conference Delegates representing the General Division 1309

Number of apparent workplace addresses 278  
Number of non-current addresses Nil  
Other matters pertaining to the roll of voters None

#### Australian Capital Territory Branch

Yalukit Yulendj (National Aboriginal and Torres Strait Islander Education Committee Member) 23

Number of apparent workplace addresses Nil  
Number of non-current addresses Nil  
Other matters pertaining to the roll of voters None

#### Other State Branches

All other State Branches had uncontested Elections. Voter Roll supplied but was not used.

## **ALLEGATIONS OF IRREGULARITIES RECEIVED**

Details of written allegations of irregularities, and action taken by AEC: None

Other irregularities identified, and action taken: None

## **ATTACHMENTS**

Declaration of results for contested and uncontested offices for the following State/Territory.

NSW

Australian Capital Territory

Northern Territory

Queensland

South Australia

Victoria

Western Australia

A handwritten signature in black ink, consisting of a large, stylized initial 'C' followed by a horizontal line and a small dot.

Chris Cox  
Returning Officer  
1 April 2016



# Australian Education Union

Federal Office

Ground Floor, 120 Clarendon Street, Southbank, Victoria, 3006  
PO Box 1158, South Melbourne, Victoria, 3205  
Federal Secretary : Susan Hopgood  
Federal President : Correna Haythorpe

Phone : +61 (0)3 9693 1800  
Fax : +61 (0)3 9693 1805  
Email : [aeu@aeufederal.org.au](mailto:aeu@aeufederal.org.au)  
Web : [www.aeufederal.org.au](http://www.aeufederal.org.au)

27 April 2016

Benjamin Murray  
Returning Officer  
Australian Electoral Commission

By email — [industrial.elections@aec.gov.au](mailto:industrial.elections@aec.gov.au)

Dear Mr Murray

## Post-election Report for the Australian Education Union E2015/238

I refer to your letter dated 10 February 2016, received by the AEU on 18 March 2016.

I note that you identify rule 53(6)(c) of the Rules of the Victorian Branch of the AEU as a “difficult rule”. That rule provides that: “Nominations for the positions of Branch Federal Executive Members shall ... be delivered to the Branch Returning Officer at the registered office of the Branch not later than 12.00 noon on the first Friday in February.” (**Difficult Rule**)

Pursuant to section 198(2) of the *Fair Work (Registered Organisations) Rules 2009* (Cth) (**FW(RO) Act**), I wish to inform you that, I have spoken to the Secretary of the Victorian Branch of the AEU, Gillian Robertson, who informs me that the Victorian Branch of the AEU intends to amend the Difficult Rule at the next available opportunity (the Branch’s Branch Conference to be held in August 2016). The amendment, if passed, will make it plain that nominations may be delivered to the Branch by email and facsimile. Ms Robertson also informs me that the Branch is currently preparing appropriate amendments.

The AEU will make available this response to members in accordance with section 198(3) of the FW(RO) Act.

Yours sincerely

A handwritten signature in blue ink that reads 'S Hopgood'.

Susan Hopgood  
Federal Secretary



# Australian Education Union

**Federal Office**

Ground Floor, 120 Clarendon Street, Southbank, Victoria, 3006  
PO Box 1158, South Melbourne, Victoria, 3205  
Federal Secretary : Susan Hopgood  
Federal President : Correna Haythorpe

Phone : +61 (0)3 9693 1800  
Fax : +61 (0)3 9693 1805  
Email : [aeu@aeufederal.org.au](mailto:aeu@aeufederal.org.au)  
Web : [www.aeufederal.org.au](http://www.aeufederal.org.au)

27 April 2016

Chris Cox  
Returning Officer  
Australian Electoral Commission  
PO Box 496  
Haymarket NSW 1239

By email — [Christine.Cox@aec.gov.au](mailto:Christine.Cox@aec.gov.au)

Dear Chris

## Post-election Report for the Australian Education Union E2015/262

I refer to your post-election report dated 1 April 2016.

I note that you identify rule 52(6)(d) of the Rules of the Victorian Branch of the AEU as a “difficult rule”. That rule provides that: “Nominations for the positions of Federal Conference Delegates shall ... be delivered to the Branch Returning Officer at the registered office of the Branch not later than 12.00 noon on the first Friday in August.” (**Difficult Rule**)

Pursuant to section 198(2) of the *Fair Work (Registered Organisations) Rules 2009* (Cth) (**FW(RO) Act**), I wish to inform you that, I have spoken to the Secretary of the Victorian Branch of the AEU, Gillian Robertson, who informs me that the Victorian Branch of the AEU intends to amend the Difficult Rule at the next available opportunity (the Branch’s Branch Conference to be held in August 2016). The amendment, if passed, will make it plain that nominations may be delivered to the Branch by email and facsimile. Ms Robertson also informs me that the Branch is currently preparing appropriate amendments.

The AEU will make available this response to members in accordance with section 198(3) of the FW(RO) Act.

Yours sincerely

A handwritten signature in blue ink that reads 'S Hopgood'.

Susan Hopgood  
Federal Secretary



1 April 2016

Ms Pat Forward  
Federal TAFE Secretary  
Australian Education Union

aeu@aeufederal.org.au

Dear Ms Forward,

### **Reminder of actions required when persons elected to office**

The Australian Electoral Commission has provided the Fair Work Commission (the Commission) a declaration of results for the election [E2015/262]. This letter is a reminder of certain obligations imposed on organisations and persons elected to office.

Section 154D(1) of the *Fair Work (Registered Organisations) Act 2009* (the RO Act) requires the rules of organisations (and branches of organisations) to require each officer with financial management duties to undertake approved training that covers those duties within 6 months after the person begins to hold office. Please ensure that relevant officers undertake approved training within the required timeframe.

Please also ensure that all new holders of office are advised of their obligations to make disclosures regarding remuneration, non-cash benefits and material personal interests, the details of which should be provided for in your organisation's rules.

Also, section 233(2) of the RO Act requires that an organisation must notify the Commission **within 35 days of any changes** to the holders of office in the organisation. **If there are no changes a notification is not required.** If the election has resulted in **any changes** to the holders of office, the Australian Education Union must notify the Commission of these changes. In particular, please advise:

1. Person(s) who have ceased to hold office:
  - the name of the office vacated;
  - the date of the change of office holder; and
  - the name of the person vacating the office.
2. Person(s) who have commenced to hold office:
  - the name of the office now held;
  - the date of the change of office holder;
  - the name of the person now holding the office;
  - the postal address of the person (generally the postal address of the organisation); and
  - the occupation of the person now holding the office.

The notification must include a declaration by the Secretary (or other prescribed officer) that the information is a correct statement of the changes made. I have attached a template notification of changes which may assist you. If any change does not apply until a specific date, you don't need to notify until then (e.g. AGM, 1 January, 2nd Monday in March). If you have already lodged this information, please disregard this reminder.

Regards

Nick Salzberg  
Regulatory Compliance Branch



Fair Work (Registered Organisations) Act 2009

## POST ELECTION REPORT

**Client:** Australian Education Union - NSWTF Branch

**Contact details:** Ms. Pat Forward  
Deputy Federal Secretary  
Australian Education Union  
120 Clarendon St  
SOUTHBANK VIC 3006

**Email:** [sgraziano@aeufederal.org.au](mailto:sgraziano@aeufederal.org.au)

**Tel:** 03 9693 1800

**FWC contact officer:** Catherine Bebbington **Email:** [orgs@fwc.gov.au](mailto:orgs@fwc.gov.au)

### ELECTIONS COVERED IN THIS REPORT

**Election Decision No/s:** E2015/262

### RULES

**Rules used for elections Rule ID:** [284V: Incorporates alterations of 14/8/2015  
[R2015/124 and R2015/136]

**Rules difficult to apply/interpret:** VIC Branch Rule52 (6)(d): states that the nomination forms need to be delivered to the registered office of the Branch. This rule could be removed or changed so that they can also be delivered to the AEC.

**Model Rule reference (if any):** N/A

### ROLL OF VOTERS

#### Northern Territory Branch

Federal Conference Delegates representing the General Division 1309

Number of apparent workplace addresses 278  
Number of non-current addresses Nil  
Other matters pertaining to the roll of voters None

#### Australian Capital Territory Branch

Yalukit Yulendj (National Aboriginal and Torres Strait Islander Education Committee Member) 23

Number of apparent workplace addresses Nil  
Number of non-current addresses Nil  
Other matters pertaining to the roll of voters None

#### Other State Branches

All other State Branches had uncontested Elections. Voter Roll supplied but was not used.



## **ALLEGATIONS OF IRREGULARITIES RECEIVED**

Details of written allegations of irregularities, and action taken by AEC: None

Other irregularities identified, and action taken: None

## **ATTACHMENTS**

Declaration of results for contested and uncontested offices for the following State/Territory.

NSW

Australian Capital Territory

Northern Territory

Queensland

South Australia

Victoria

Western Australia

A handwritten signature in black ink, appearing to be 'Chris Cox', with a long horizontal stroke extending to the right.

Chris Cox  
Returning Officer  
1 April 2016

# Australian Education Union Vacancy ACT AEU E2015/262

## Declaration of Results for Uncontested Offices

Below are the results of the election for the following offices, conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation.

### AEU ACT Branch

#### Aboriginal and Torres Strait Islander Federal Conference Delegate (1)

##### Candidates

LUCAS, Vicki

### General Division

#### Federal Conference Delegates representing the General Division (2)

##### Candidates

FOWLER, Glenn  
READ, Lana

#### National Principals' Committee Member (1)

##### Candidates

GORMAN, Shane

### TAFE Division

#### National TAFE Council Executive Member (1)

##### Candidates

NOBLE, Karen

#### National TAFE Council Delegate (1)

##### Candidates

No nomination was received

**Yalukit Yulendj (National Aboriginal and Torres Strait Islander Education Committee)  
Member (1)**

Candidates

No nomination was received

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.



Chris Cox  
Returning Officer  
2 February 2016

# Australian Education Union Vacancy ACT AEU E2015/262

## Declaration of Results for Contested Offices

Below are the results of the election for the following offices, conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation.

### General Division

Total number of names on the roll of voters	23
Ballot papers issued	23
Replacement ballot papers issued	0
<b>Total Ballot Papers Issued</b>	<b>23</b>
Ballot papers / envelopes returned for scrutiny	3
Less ballot papers / envelopes rejected at preliminary scrutiny	0
Adjusting balance	0
<b>Total Ballot Papers Admitted to Scrutiny</b>	<b>3</b>
Percentage of ballot papers returned to number issued	13%
Ballot papers returned as unclaimed mail	0
Ballot papers not returned	20

### Yalukit Yulendj (National Aboriginal and Torres Strait Islander Education Committee) Member

<u>Candidates</u>	<u>Votes</u>
CARROLL, Theresa	0
CHAPMAN, Patrick	3
Exhausted Votes	0
Loss/Gain by Fraction	0
Total votes	3
Formal ballot papers	3
Informal ballot papers	0

I declare Patrick Chapman elected.



Chris Cox  
Returning Officer

19 February 2016

# Australian Education Union

## New South Wales Teachers Federations (NSWTF) Branch

### Election for Casual Vacancy

#### Declaration of Results for Uncontested Offices

**E2015/262**

Below are the results of the election for the following offices, conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation.

#### TAFE Division

**Yalukit Yulendj (National Aboriginal and Torres Strait Islander Education Committee)  
Member**

#### Candidates

No nomination was received

#### General Division

**National Principals' Committee (General Division) Member**

#### Candidates

ANDERSON, Cathy

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.



Chris Cox  
Returning Officer  
29 January 2016

# Australian Education Union Northern Territory Branch

## Declaration of Results for Contested and Uncontested Offices

### E2015/262 – Vacancies Election

Below are the results of the election for the following offices, conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation.

#### Federal Conference Delegate representing the General Division (1)

Total number of names on the roll of voters	1309
Ballot papers issued	1309
Replacement ballot papers issued	0
<b>Total Ballot Papers Issued</b>	<b>1309</b>
Ballot papers / envelopes returned for scrutiny	188
Less ballot papers / envelopes rejected at preliminary scrutiny	4
<b>Total Ballot Papers Admitted to Scrutiny</b>	<b>184</b>
Percentage of ballot papers returned to number issued	14%
Ballot papers returned as unclaimed mail	12
Ballot papers not returned	1109

<u>Candidates</u>	<u>First Preference Votes</u>	
WEBBER, Helen	45	45
JONSBURG, Anita	137	137
Total votes	182	182
Formal ballot papers	182	182
Informal ballot papers	2	2

I declare Anita Jonsberg elected.

#### National TAFE Council Executive Member (1)

##### Candidates

No nominations received

#### National TAFE Council Delegate (1)

##### Candidates

No nominations received

**Yalukit Yulendj (National Aboriginal & Torres Strait Islander Education Committee) (TAFE  
Division) Member (1)**

Candidates

No nominations received



Chris Roper  
Returning Officer  
Australian Electoral Commission

24 March 2016



**- Australian Education Union  
Queensland Branch - Yalukit Yulendj Member E2015/262**

**Declaration of Results for Uncontested Offices**

Below are the results of the election for the following offices, conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation.

**Queensland Branch**

**TAFE Division**

**National Aboriginal and Torres Strait Islander Education Committee (TAFE Division)  
Member**

Candidates

BELL, Leanne Vanessa

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.



Andrew Reid  
Returning Officer

8 February 2016



**Australian Education Union  
National ATSIEC TAFE Division**

**Declaration of Results for Contested and Uncontested Offices**

Below are the results of the election for the following offices, conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation.

**TAFE Division**

**Yalukit Yulendj National ATSIEC (TAFE Division) Member**

Candidates

No nomination was received

No candidates elected.



Jude Feige  
Returning Officer  
Australian Electoral Commission

4 March 2016

# Australian Education Union

## Casual Vacancies E2015/262

### Declaration of Results for Uncontested Offices

Below are the results of the election for the following offices, conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation.

#### **Victorian Branch**

##### **Aboriginal and Torres Strait Islander Federal Conference Delegate (1)**

###### Candidates

*No nomination was received*

##### **National TAFE Council Delegate (4)**

###### Candidates

*KIRBY, Susan  
MIFSUD, Michael  
SMITH, Phillip*

##### **Yalukit Yulendj National Aboriginal and Torres Strait Islander Education Committee (General Division) Member (1)**

###### Candidates

*No nomination was received*

##### **Yalukit Yulendj National Aboriginal and Torres Strait Islander Committee (TAFE Division) Member (1)**

###### Candidates

*No nomination was received*

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.

Benjamin Murray  
Returning Officer

15 February 2016

# Australian Education Union Western Australian Branch – Vacancy Election

## Declaration of Results for Uncontested Offices

**E2015/262**

Below are the results of the election for the following offices, conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation.

### **TAFE Division**

**Yalukit Yulendj (National Aboriginal and Torres Strait Islander Education Committee) (TAFE Division) Member**

#### Candidates

No nomination was received

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.



Simon Bulloch  
Returning Officer  
21 December 2015



11 March 2016

Ms Pat Forward  
Federal TAFE Secretary  
Australian Education Union

By email: [aeu@aeufederal.org.au](mailto:aeu@aeufederal.org.au)

Dear Ms Forward,

### **Reminder of actions required when persons elected to office**

The Australian Electoral Commission has provided the Commission a declaration of results for the election [E2015/262]. This letter is a reminder of certain obligations imposed on organisations and persons elected to office.

Section 154D(1) of the *Fair Work (Registered Organisations) Act 2009* (the RO Act) requires the rules of organisations (and branches of organisations) to require each officer with financial management duties to undertake approved training that covers those duties within 6 months after the person begins to hold office. Please ensure that relevant officers undertake approved training within the required timeframe.

Please also ensure that all new holders of office are advised of their obligations to make disclosures regarding remuneration, non-cash benefits and material personal interests, the details of which should be provided for in your organisation's rules.

Also, section 233(2) of the RO Act requires that an organisation must notify the Fair Work Commission (the Commission) within 35 days of any changes to the holders of office in the organisation. If the election has resulted in any changes to the holders of office, the Australian Education Union must notify the Commission of these changes. In particular, please advise:

1. Person(s) who have ceased to hold office:
  - the name of the office vacated;
  - the date of the change of office holder; and
  - the name of the person vacating the office.
2. Person(s) who have commenced to hold office:
  - the name of the office now held;
  - the date of the change of office holder;
  - the name of the person now holding the office;
  - the postal address of the person (generally the postal address of the organisation); and
  - the occupation of the person now holding the office.

The notification must include a declaration by the Secretary (or other prescribed officer) that the information is a correct statement of the changes made. I have attached a template notification of changes which may assist you. If any change does not apply until a specific date, you don't need to notify until then (e.g. AGM, 1 January, 2nd Monday in March). If you have already lodged this information, please disregard this reminder.

Regards

Anastasia Kyriakidis  
Regulatory Compliance Branch

**NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 *Fair Work (Registered Organisations) Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009***

I, [NAME], being the [OFFICER] of the [ORGANISATION NAME], declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:

[delete all that do not apply]

- On [DATE] the address of the organisation changed to [STREET ADDRESS].<sup>1</sup>
- On [DATE] the name and/or address of a branch[es] of the organisation changed to:<sup>2</sup>
  1. [include OLD name and address and NEW name and address of every branch that has changed]
  2. ...
- A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.
- On [DATE] the following branch[es]:<sup>3</sup>
  - COMMENCED/CEASED operation:
    1. [include name of each new branch]
    2. ...

Signed: [SECRETARY OR OTHER AUTHORISED OFFICER]

Dated: [DATE]

**[PLEASE NOTE: This declaration must be submitted to the Fair Work Commission within 35 days of the change. It can be submitted to [orgs@fwc.gov.au](mailto:orgs@fwc.gov.au).]**

---

<sup>1</sup> s.230(1)(d); reg.147(d)

<sup>2</sup> s.230(1)(d); reg.147(a) & (d)

<sup>3</sup> s.230(1)(d); reg.147(b) & (c)

## ANNEXURE A

- Changes to Offices and Office Holders in the Organisation and its Branches [*insert as many pages as required*]:

*Please note the 35 days begins at the earliest event (for instance when the officer retires) and an organisation may need to notify the events separately if the appointment or election process will take longer than 35 days.*

Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Reason for change	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder (for privacy reasons, we recommend NOT a private address)	Occupation of <u>New</u> Office Holder
<i>National</i>	<i>1.1.2014</i>	<i>Secretary</i>	<i>Full Name</i>	<i>Retiring</i>	<i>Full Name</i>	<i>c/- the Registered Organisation, postal address of Registered Organisation</i>	<i>Paid official</i>
	<i>25.12.2013</i>	<i>President</i>	<i>vacant</i>	<i>Scheduled Election</i>	<i>Full Name</i>	<i>As above</i>	<i>mechanic</i>
...							
<i>NSW</i>	<i>1.1.2014 (resigned) 7.1.2014 (appointed)</i>	<i>President</i>	<i>Full Name</i>	<i>Resignation</i>	<i>Full Name</i>	<i>c/- the Branch, postal address of the Branch</i>	<i>mechanic</i>
		<i>Committee of Management Member</i>	<i>Full Name</i>	<i>Scheduled Election</i>	<i>Full Name</i>	<i>As above</i>	<i>mechanic</i>
		<i>Treasurer</i>	<i>Full Name</i>	<i>Scheduled Election</i>	<i>vacant</i>	<i>vacant</i>	<i>vacant</i>
...							

**From:** Jude Feige [mailto:Jude.Feige@aec.gov.au]  
**Sent:** Friday, 11 March 2016 9:57 AM  
**To:** Orgs  
**Subject:** Post-Election Report for E2015/262 and Declaration of Results for AEU - SA Branch  
[SEC=UNCLASSIFIED]

**UNCLASSIFIED**

Good morning

Please find attached the Post-Election report and Declaration of results for E2015/262 AEU SA Branch – National ATSIEC TAFE Division election.

Regards

**Jude Feige | Assistant Election Manager**  
Southern Divisional Team | Adelaide Metro Office  
Australian Electoral Commission  
T: (08) 8237 6538 | F: (08) 8237 6584

---



Make sure you're **enrolle**  
Visit [www.aec.gov.au](http://www.aec.gov.au)

**UNCLASSIFIED**

**UNCLASSIFIED**

DISCLAIMER:

If you have received this transmission in error please notify us immediately by return email and delete all copies. If this email or any attachments have been sent to you in error, that error does not constitute waiver of any confidentiality, privilege or copyright in respect of information in the email or attachments.



Reference: 15/89

Jack Major  
Branch Secretary  
Australian Education Union  
163 Greenhill Rd  
PARKSIDE SA 5063

Post-Election Report for:      **Australian Education Union – SA Branch**  
                                                 **National ATSIEC TAFE Division**  
                                                 **E2015/262**

I refer to the above elections for your organisation.

Section 197(1) of the Fair Work (Registered Organisations) Act 2009 requires the AEC to provide a written report on the conduct of the election to Fair Work Australia and to the organisation or branch for whom the election was conducted. A copy of the report in relation to this election is attached.

Section 198 of Fair Work (Registered Organisations) Act 2009 requires that if an organisation or branch is given a post-election report under section 197 that identifies a rule that was difficult to interpret or apply, the organisation or branch must, within 30 days, give a written response to the AEC on that aspect of the report. The response must specify whether the organisation or branch intends to take any action in relation to the rule, and if so, what action it intends to take.

If the attached Report identifies a rule that was difficult to interpret or apply, you should forward your response to the AEC by email to [industrial.elections@aec.gov.au](mailto:industrial.elections@aec.gov.au) within thirty days of the date of the report.

Section 198 and the regulations also require an organisation to make the post-election report and the organisation's response to the report (if applicable) available to members.

Further, Regulation 141(4) of the Fair Work (Registered Organisations) Act 2009 requires an organisation or branch to publish a notice on its web site advising members that a copy of the post-election report is available upon request. If a website is not available, publishing a notice in a journal or newsletter would be considered appropriate.

Please contact me if you wish to clarify any aspect of this report.

Jude Feige  
Returning Officer





**AEC**

**Australian Electoral Commission**

Fair Work (Registered Organisations) Act 2009

## **POST ELECTION REPORT**

### **Australian Education Union – South Australian Branch**

#### **ELECTION/S COVERED IN THIS REPORT**

Election Decision No/s: *E2015/262*

#### **RULES**

Rules used for the election: *284V: Incorporates alterations of 14 August 2015 [R2015/124 and R2015/136 ]*  
Rules difficult to apply/interpret: *None*  
Model Rule reference (if any): *N/A*

#### **ROLL OF VOTERS**

As there were no contested offices, no Roll of Voters was required.

#### **IRREGULARITIES**

Details of written allegations of irregularities, and action taken by AEC: *Nil*  
Other irregularities identified, and action taken: *Nil*

#### **ATTACHMENTS**

- 1) Declaration of Results for Contested and Uncontested Offices

Jude Feige  
Returning Officer  
10 March 2016

**Australian Education Union  
National ATSIEC TAFE Division**

**Declaration of Results for Contested and Uncontested Offices**

Below are the results of the election for the following offices, conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation.

**TAFE Division**

**Yalukit Yulendj National ATSIEC (TAFE Division) Member**

Candidates

No nomination was received

No candidates elected.



Jude Feige  
Returning Officer  
Australian Electoral Commission

4 March 2016



# DECISION

*Fair Work (Registered Organisations) Act 2009*  
s.189—Arrangement for conduct of an election

## **Australian Education Union** (E2015/262)

MR ENRIGHT

MELBOURNE, 25 NOVEMBER 2015

*Arrangement for conduct of election – casual vacancy.*

[1] On 23 October 2015 the Australian Education Union lodged with the Fair Work Commission the prescribed information in relation to a casual vacancy in the following offices:

### **New South Wales Teachers Federation (NSWTF) Branch**

Yalukit Yulendj (National Aboriginal and Torres Strait Islander Education Committee) (TAFE Division) Member (1)

National Principals' Committee (General Division) Member (1)

### **Victorian Branch**

Aboriginal and Torres Strait Islander Federal Conference Delegate (1)

National TAFE Council Delegate (4)

Yalukit Yulendj (National Aboriginal and Torres Strait Islander Education Committee) (General Division) Member (1)

Yalukit Yulendj (National Aboriginal and Torres Strait Islander Education Committee) (TAFE Division) Member (1)

### **Queensland Branch**

Yalukit Yulendj (National Aboriginal and Torres Strait Islander Education Committee) (TAFE Division) Member (1)

### **South Australian Branch**

Yalukit Yulendj (National Aboriginal and Torres Strait Islander Education Committee) (TAFE Division) Member (1)

**Western Australian Branch**

Yalukit Yulendj (National Aboriginal and Torres Strait Islander Education Committee) (TAFE Division) Member (1)

**Australian Capital Territory Branch**

Federal Conference Delegates representing the General Division (2)

Aboriginal and Torres Strait Islander Federal Conference Delegate (1)

National TAFE Council Executive Member (1)

National TAFE Council Delegate (1)

Yalukit Yulendj (National Aboriginal and Torres Strait Islander Education Committee) (General Division) Member (1)

Yalukit Yulendj (National Aboriginal and Torres Strait Islander Education Committee) (TAFE Division) Member (1)

National Principals' Committee (General Division) Member (1)

**Northern Territory Branch**

Federal Conference Delegate representing the General Division (1)

National TAFE Council Executive Member (1)

National TAFE Council Delegate (1)

Yalukit Yulendj (National Aboriginal and Torres Strait Islander Education Committee) (TAFE Division) Member (1)

[2] I am satisfied that an election for the abovenamed offices is required to be held under the rules of the organisation and, under subsection 189(3) of the *Fair Work (Registered Organisations) Act 2009*, I am making arrangements for the conduct of the election by the Australian Electoral Commission.



DELEGATE OF THE GENERAL MANAGER

Printed by authority of the Commonwealth Government Printer

<Price code A, PR574396>



# Australian Education Union

**Federal Office**

Ground Floor, 120 Clarendon Street, Southbank, Victoria, 3006  
PO Box 1158, South Melbourne, Victoria, 3205  
Federal Secretary : Susan Hopgood  
Federal President : Correna Haythorpe

Phone : +61 (0)3 9693 1800  
Fax : +61 (0)3 9693 1805  
Email : [aeu@aeufederal.org.au](mailto:aeu@aeufederal.org.au)  
Web : [www.aeufederal.org.au](http://www.aeufederal.org.au)

23 October 2015

031.001.001

Ms Bernadette O'Neill  
General Manager  
Fair Work Commission  
GPO Box 1994  
Melbourne VIC 3001  
Email: [orgs@fwc.gov.au](mailto:orgs@fwc.gov.au)

Dear Ms O'Neill

**Statement: Prescribed Information: Section 189(1) of the Fair Work  
(Registered Organisations) Act 2009**

In accordance with Section 189 (1) of the Fair Work (Registered Organisations) Act 2009 and Regulation 138, I wish to lodge the following prescribed information in relation to elections due to be held in all branches of the Australian Education Union for the undermentioned offices in this Union.

I am the Deputy Federal Secretary of the AEU and am authorised to lodge this prescribed information.

**Names of Offices:**

New South Wales Branch

- (a) One (1) Yalukit Yulendj (National Aboriginal and Torres Strait Islander Committee) (TAFE Division) Member. *1 January 2016 – 31 December 2017*

**Electorate:** The electorate is the financial members assigned to the TAFE Division of the NSWTF Branch except that the member being nominated and the nominators must be Aboriginal or Torres Strait Islander members.

- (b) One (1) National Principal Committee (General Division) Member.  
*1 January 2016 – 31 December 2017*

**Electorate:** The electorate is the financial members assigned to the General Division of the NSWTF Branch except that the member being nominated and the nominators must be current Principals.

### Victorian Branch

- (a) One (1) Aboriginal and Torres Strait Islander Federal Conference Delegate.  
*1 January 2016 – 31 December 2017*

**Electorate:** The electorate is the financial members of the Victorian Branch except that the member being nominated and the nominators must be Aboriginal or Torres Strait Islander members.

- (b) Four (4) National TAFE Council Delegates.  
*1 January 2016 – 31 December 2017*

**Electorate:** The electorate is the financial members assigned to the TAFE Division of the Victorian Branch.

- (c) One (1) Yalukit Yulendj (National Aboriginal and Torres Strait Islander Committee) (General Division) Member. *1 January 2016 – 31 December 2017.*

**Electorate:** The electorate is the financial members assigned to the General Division of the Victorian Branch except that the member being nominated and the nominators must be Aboriginal or Torres Strait Islander members.

- (d) One (1) Yalukit Yulendj (National Aboriginal and Torres Strait Islander Committee) (TAFE Division) Member. *1 January 2016 – 31 December 2017.*

**Electorate:** The electorate is the financial members assigned to the TAFE Division of the Victorian Branch except that the member being nominated and the nominators must be Aboriginal or Torres Strait Islander members.

### Queensland Branch

- (a) One (1) Yalukit Yulendj (National Aboriginal and Torres Strait Islander Committee) (TAFE Division) Member. *1 January 2016 – 31 December 2017.*

**Electorate:** The electorate is the financial members assigned to the TAFE Division of the Queensland Branch except that the member being nominated and the nominators must be Aboriginal or Torres Strait Islander members.

### South Australian Branch

- (a) One (1) Yalukit Yulendj (National Aboriginal and Torres Strait Islander Committee) (TAFE Division) Member. *1 January 2016 – 31 December 2017.*

**Electorate:** The electorate is the financial members assigned to the TAFE Division of the South Australian Branch except that the member being nominated and the nominators must be Aboriginal or Torres Strait Islander members.

### Western Australian Branch

- (a) One (1) Yalukit Yulendj (National Aboriginal and Torres Strait Islander Committee) (TAFE Division) Member. *1 January 2016 – 31 December 2017.*

**Electorate:** The electorate is the financial members assigned to the TAFE Division of the Western Australian Branch except that the member being nominated and the nominators must be Aboriginal or Torres Strait Islander members.

### Australian Capital Territory Branch

- (a) Two (2) Federal Conference Delegates representing the General Division. *1 January 2016 – 31 December 2017.*

**Electorate:** The electorate is the financial members assigned to the General Division of the ACT Branch.

- (b) One (1) Aboriginal and Torres Strait Islander Federal Conference Delegate. *1 January 2016 – 31 December 2017.*

**Electorate:** The electorate is the financial members of the ACT Branch except that the member being nominated and the nominators must be Aboriginal or Torres Strait Islander members.

- (c) One (1) National TAFE Council Executive Member. *1 January 2016 – 31 December 2017.*

**Electorate:** The electorate is the financial members assigned to the TAFE Division of the ACT Branch.

- (d) One (1) National TAFE Council Delegates. *1 January 2016 – 31 December 2017.*

**Electorate:** The electorate is the financial members assigned to the TAFE Division of the ACT Branch

- (e) One (1) Yalukit Yulendj (National Aboriginal and Torres Strait Islander Committee) (General Division) Member. *1 January 2016 – 31 December 2017.*

**Electorate:** The electorate is the Indigenous Members of the ACT Branch assigned to the General Division in accordance with ACT Branch Rule 33A(3)(a) taking into account Rule 33A(3)(b).

- (f) One (1) Yalukit Yulendj (National Aboriginal and Torres Strait Islander Committee) (TAFE Division) Member. *1 January 2016 – 31 December 2017.*

**Electorate:** The electorate is the Indigenous Members of the ACT Branch assigned to the TAFE Division in accordance with ACT Branch Rule 33A(4)(a) taking into account Rule 33A(4)(b).

- (g) One (1) National Principal Committee (General Division) Member.  
*1 January 2016 – 31 December 2017.*

**Electorate:** The electorate is the financial members assigned to the General Division of the ACT Branch except that the member being nominated and the nominators must be a Principal member.

#### Northern Territory Branch

- (a) One (1) Federal Conference Delegate representing the General Division.  
*1 January 2016 – 31 December 2017.*

**Electorate:** The electorate is the financial members assigned to the General Division of the Northern Territory Branch

- (b) One (1) National TAFE Council Executive Member.  
*1 January 2016 – 31 December 2017.*

**Electorate:** The electorate is the financial members assigned to the TAFE Division of the Northern Territory Branch.

- (c) One (1) National TAFE Council Delegate.  
*1 January 2016 – 31 December 2017.*

**Electorate:** The electorate is the financial members assigned to the TAFE Division of the Northern Territory Branch.

- (d) One (1) Yalukit Yulendj (National Aboriginal and Torres Strait Islander Committee) (TAFE Division) Member. *1 January 2016 – 31 December 2017.*

**Electorate:** The electorate is the financial members assigned to the TAFE Division of the Northern Territory Branch except that the member being nominated must be Aboriginal or Torres Strait Islander members.

#### Reason for the Elections

These elections are required as a result of vacancies resulting from insufficient nominations received for various Federal Delegate positions in the recent AEU election E2015/145.

Attached are copies of the AEC declaration of results for your information.

#### Closure of the Roll of Voters

Federal Rule 30 (4) states that the roll of voters is to be closed seven days before the day on which nominations open.

#### Voting System

The voting system to be employed in the conduct of the elections for the offices is a direct voting system.

Your attention is also drawn to the provisions of Rule 24(3A), Rule 25, Rule 47(3), Rule 47A and various Branch Rules concerning the minimum representation of women in connection



with any ballots that are necessary for the election of Federal Conference Delegates from the General Division and the National TAFE Council.

### **Branch Secretary Contacts**

The Branch Secretaries to contact for lists of members and other necessary information in relation to these elections are:

#### **Australian Capital Territory Branch**

Glenn Fowler  
PO Box 3042  
Manuka ACT 2603  
Email : [aeuact@aeuact.org.au](mailto:aeuact@aeuact.org.au)

#### **South Australian Branch**

Jack Major  
163 Greenhill Road  
Parkside SA 5063  
Email : [aeusa@aeusa.asn.au](mailto:aeusa@aeusa.asn.au)

#### **New South Wales Teachers Federation Branch**

John Dixon  
Locked Bag 3010  
Darlinghurst NSW 1300  
Email : [mail@nswtf.org.au](mailto:mail@nswtf.org.au)

#### **Northern Territory Branch**

Anita Jonsberg  
PO Box 41863  
Casuarina NT 0811  
Email : [admin@aeunt.org.au](mailto:admin@aeunt.org.au)

#### **Victorian Branch**

Gillian Robertson  
PO Box 363  
Abbotsford Vic 3067  
Email : [melbourne@aeuvic.asn.au](mailto:melbourne@aeuvic.asn.au)

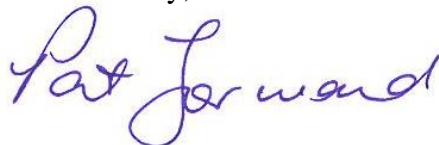
#### **Queensland Branch**

Graham Moloney  
PO Box 1750  
Milton BC Qld 4064  
Email : [qtu@qtu.asn.au](mailto:qtu@qtu.asn.au)

#### **Western Australian Branch**

Mary Franklyn  
PO Box 6140  
East Perth WA 6004  
Email : [inquiries@sstuwa.org.au](mailto:inquiries@sstuwa.org.au)

Yours sincerely,



Pat Forward  
Deputy Federal Secretary