



17 November 2015

Mr John Dixon
Branch Secretary
Australian Education Union-New South Wales Teachers Federation (NSWTF) Branch
dixon@nswtf.org.au

Dear Mr Dixon,

Reminder of actions required when persons elected to office

The Australian Electoral Commission has provided the Commission a declaration of results for the election [E2015/190]. This letter is a reminder of certain obligations imposed on organisations and persons elected to office.

Section 154D(1) of the *Fair Work (Registered Organisations) Act 2009* (the RO Act) requires the rules of organisations (and branches of organisations) to require each officer with financial management duties to undertake approved training that covers those duties within 6 months after the person begins to hold office. Please ensure that relevant officers undertake approved training within the required timeframe.

Please also ensure that all new holders of office are advised of their obligations to make disclosures regarding remuneration, non-cash benefits and material personal interests, the details of which should be provided for in your organisation's rules.

Also, section 233(2) of the RO Act requires that an organisation must notify the Fair Work Commission (the Commission) within 35 days of any changes to the holders of office in the organisation. If the election has resulted in any changes to the holders of office, the Australian Education Union-New South Wales Teachers Federation (NSWTF) Branch must notify the Commission of these changes. In particular, please advise:

1. Person(s) who have ceased to hold office:
 - the name of the office vacated;
 - the date of the change of office holder; and
 - the name of the person vacating the office.
2. Person(s) who have commenced to hold office:
 - the name of the office now held;
 - the date of the change of office holder;
 - the name of the person now holding the office;
 - the postal address of the person (generally the postal address of the organisation); and
 - the occupation of the person now holding the office.

The notification must include a declaration by the Secretary (or other prescribed officer) that the information is a correct statement of the changes made. I have attached a template notification of changes which may assist you. If any change does not apply until a specific date, you don't need to notify until then (e.g. AGM, 1 January, 2nd Monday in March). If you have already lodged this information, please disregard this reminder.

Regards

Debbie Ball
Regulatory Compliance Branch

**NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return)
required to be kept in accordance with section 230 *Fair Work (Registered Organisations)
Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009***

I, [NAME], being the [OFFICER] of the [ORGANISATION NAME], declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:

[delete all that do not apply]

- On [DATE] the address of the organisation changed to [STREET ADDRESS].¹
- On [DATE] the name and/or address of a branch[es] of the organisation changed to:²
 1. [include OLD name and address and NEW name and address of every branch that has changed]
 2. ...
- A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.
- On [DATE] the following branch[es]:³
 - COMMENCED/CEASED operation:
 1. [include name of each new branch]
 2. ...

Signed: [SECRETARY OR OTHER AUTHORISED OFFICER]

Dated: [DATE]

[PLEASE NOTE: This declaration must be submitted to the Fair Work Commission within 35 days of the change. It can be submitted to orgs@fwc.gov.au.]

¹ s.230(1)(d); reg.147(d)

² s.230(1)(d); reg.147(a) & (d)

³ s.230(1)(d); reg.147(b) & (c)

ANNEXURE A

- Changes to Offices and Office Holders in the Organisation and its Branches [*insert as many pages as required*]:

Please note the 35 days begins at the earliest event (for instance when the officer retires) and an organisation may need to notify the events separately if the appointment or election process will take longer than 35 days.

Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Reason for change	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder (for privacy reasons, we recommend NOT a private address)	Occupation of <u>New</u> Office Holder
<i>National</i>	<i>1.1.2014</i>	<i>Secretary</i>	<i>Full Name</i>	<i>Retiring</i>	<i>Full Name</i>	<i>c/- the Registered Organisation, postal address of Registered Organisation</i>	<i>Paid official</i>
	<i>25.12.2013</i>	<i>President</i>	<i>vacant</i>	<i>Scheduled Election</i>	<i>Full Name</i>	<i>As above</i>	<i>mechanic</i>
...							
<i>NSW</i>	<i>1.1.2014 (resigned) 7.1.2014 (appointed)</i>	<i>President</i>	<i>Full Name</i>	<i>Resignation</i>	<i>Full Name</i>	<i>c/- the Branch, postal address of the Branch</i>	<i>mechanic</i>
		<i>Committee of Management Member</i>	<i>Full Name</i>	<i>Scheduled Election</i>	<i>Full Name</i>	<i>As above</i>	<i>mechanic</i>
		<i>Treasurer</i>	<i>Full Name</i>	<i>Scheduled Election</i>	<i>vacant</i>	<i>vacant</i>	<i>vacant</i>
...							



Fair Work (Registered Organisations) Act 2009

POST ELECTION REPORT

Client: Australian Education Union - NSWTF Branch

Contact details: Mr. John Dixon
Branch Secretary
Australian Education Union
22-33 Mary St
Surry Hills NSW 2010

Email: dixon@nswtf.org.au

Tel: 02 9217 2352

FWC contact officer: Larry Powell **Email:** orgs@fwc.gov.au

ELECTIONS COVERED IN THIS REPORT

Election Decision No/s: E2015/190

RULES

Rules used for elections Rule ID: [284V: Incorporates alterations of 31/03/2015
[R2014/331]

Rules difficult to apply/interpret: None

Model Rule reference (if any): N/A

ROLL OF VOTERS

Lake Macquarie 1347

Liverpool 2050

Narrabri-Wee Waa 133

Newcastle 1198

ALLEGATIONS OF IRREGULARITIES RECEIVED

Details of written allegations of irregularities, and action taken by AEC: None

Other irregularities identified, and action taken: None

ATTACHMENTS

Declaration of results for contested and uncontested offices

Chris Cox
Returning Officer
21 October 2015

Australian Education Union Branch Councillors

Declaration of Results for Contested Offices E2015/190

Below are the results of the election for the following offices, conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation.

LAKE MACQUARIE

Total number of names on the roll of voters	1347
Ballot papers issued	1347
Replacement ballot papers issued	0
Total Ballot Papers Issued	1347
Ballot papers / envelopes returned for scrutiny	136
Less ballot papers / envelopes rejected at preliminary scrutiny	7
Adjusting balance	0
Total Ballot Papers Admitted to Scrutiny	129
Percentage of ballot papers returned to number issued	10.10%
Ballot papers returned as unclaimed mail	7
Ballot papers not returned	1211

Branch Councillors (2)

<u>Candidates</u>		<u>Votes</u>
GIBSON, Carolyn		48
LEONARD, Carl		67
OVERDIJK, Andrew		13
Formal ballot papers	128	128
Informal ballot papers	1	1

I declare Carolyn Gibson and Carl Leonard elected.

LIVERPOOL

Total number of names on the roll of voters	2050
Ballot papers issued	2050
Replacement ballot papers issued	0
Total Ballot Papers Issued	2050
Ballot papers / envelopes returned for scrutiny	180
Less ballot papers / envelopes rejected at preliminary scrutiny	17
Adjusting balance	0
Total Ballot Papers Admitted to Scrutiny	163
Percentage of ballot papers returned to number issued	8.78%
Ballot papers returned as unclaimed mail	9
Ballot papers not returned	1870

Branch Councillors

<u>Candidates</u>		<u>Votes</u>
HEYMEL, Alicia		45
ALARCON, Antonia Catalina		118
Formal ballot papers	163	163
Informal ballot papers	0	0

I declare Antonia Catalina Alarcon elected.

NARRABRI-WEE WAA

Total number of names on the roll of voters		133
Ballot papers issued		133
Replacement ballot papers issued		0
Total Ballot Papers Issued		133
Ballot papers / envelopes returned for scrutiny		24
Less ballot papers / envelopes rejected at preliminary scrutiny		1
Adjusting balance		0
Total Ballot Papers Admitted to Scrutiny		23
Percentage of ballot papers returned to number issued		18.04%
Ballot papers returned as unclaimed mail		1
Ballot papers not returned		109

Branch Councillor

<u>Candidates</u>		<u>Votes</u>
WIDAUER , Linda Christine		19
LOVELOCK , Jayne		4
Formal ballot papers	23	23
Informal ballot papers	0	0

I declare Linda Christine Widauer elected.

NEWCASTLE

Total number of names on the roll of voters	1198
Ballot papers issued	1198
Replacement ballot papers issued	0
Total Ballot Papers Issued	1198
Ballot papers / envelopes returned for scrutiny	88
Less ballot papers / envelopes rejected at preliminary scrutiny	1
Adjusting balance	0
Total Ballot Papers Admitted to Scrutiny	87
Percentage of ballot papers returned to number issued	7.34%
Ballot papers returned as unclaimed mail	6
Ballot papers not returned	1110

Branch Councillors

<u>Candidates</u>	<u>Votes</u>
HUDSON, Natalie	49
EGAS, Nata	37

Formal ballot papers	86	86
Informal ballot papers	1	1

I declare Natalie Hudson elected.



Chris Cox
Returning Officer
Australian Electoral Commission

20 October 2015

Australian Education Union

NSWTF Branch Council Vacancies E2015/190

Branch Councillors

Declaration of Results for Uncontested Offices

Below are the results of the election for the following offices, conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation.

Aboriginal Members Roll

Branch Councillors (2)

Candidates

JOHNSTON , Sara
WIDDERS, Pamela

Blacktown

Branch Councillors (5)

Candidates

CYRESZKO, Alex
FERNS, Joanne
HAYNES, Thomas
LEAVER, Robert
No further nomination was accepted

Bombala/Monaro

Branch Councillor

Candidates

JONES, Donnalene

Canterbury-Bankstown

Branch Councillors (3)

Candidates

MULHERON, Kate
RAFFEL, Neelica
TYSON, Lynda

Glen Innes/Tenterfield

Branch Councillor

Candidates

GOLDSTEIN, Mercurius

Hornsby

Branch Councillors

Candidates

MARSH, Paula

Inner City

Branch Councillors (3)

Candidates

KERR, Amelia

SYMIZIRIS, Sophoulis (Lee)

WEBB, Brian

Kandos-Rylstone/Portland/Oberon

Branch Councillor

Candidates

HILL, Narelle

Manly-Warringah

Branch Councillors

Candidates

GEE, Natasha

Manning River

Branch Councillors

Candidates

No nomination was received

Middle Harbour

Branch Councillors

Candidates

DUNGER, Kathryn

OCAA

Branch Councillors

Candidates

AGZARIAN, Janine

Parramatta

Branch Councillors (2)

Candidates

ATKIN, Jonathan
TRAN, Drew

TAFETA

Branch Councillors

Candidates

CHADWICK, Phillip

Tamworth/Manilla/Barraba

Branch Councillors

Candidates

FIELDING, Cindy

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.



Chris Cox
Returning Officer
27 August 2015



DECISION

Fair Work (Registered Organisations) Act 2009
s.189—Arrangement for conduct of an election

Australian Education Union (E2015/190)

MR ENRIGHT

MELBOURNE, 10 JULY 2015

Arrangement for conduct of election.

[1] On 18 June 2015 the New South Wales Teachers Federation (NSWTF) Branch of the Australian Education Union lodged with the Fair Work Commission the prescribed information in relation to an election for the following offices due to insufficient nominations in E2015/54:

New South Wales Teachers Federation Branch Councillors from the following Associations and Groups of Associations:

Aboriginal Members Roll	2
Blacktown	5
Bombala/Monaro	1
Canterbury-Bankstown	3
Glenn Innes/Tenterfield	1
Hornsby	1
Inner City	3
Kandos-Rylstone/Portland/Oberon	1
Lake Macquarie	2
Liverpool	1
Manly-Warringah	1
Manning River	1
Middle Harbour	1
Narrabri-Wee Waa	1
Newcastle	1
OCAA	1
Parramatta	2
TAFETA	1
Tamworth/Manilla/Barraba	1

[2] I am satisfied that an election for the abovenamed offices is required to be held under the rules of the organisation and, under subsection 189(3) of the *Fair Work (Registered Organisations) Act 2009*, I am making arrangements for the conduct of the election by the Australian Electoral Commission.



DELEGATE OF THE GENERAL MANAGER

Printed by authority of the Commonwealth Government Printer

<Price code A, PR569249>



Australian Education Union

New South Wales Teachers Federation Branch

23-33 Mary Street, Surry Hills NSW 2010
NSW Branch President: Maurie Mulheron
NSW Branch Secretary: John Dixon

Telephone: (02) 9217 2100
Facsimile: (02) 9217 2470

18 June 2015

In reply please quote: 490/2015/JD:jw

General Manager
Fair Work Australia
GPO Box 1994
MELBOURNE VIC 3001

By email: orgs@fwc.gov.au

Dear Sir/Madam

**Re: Australian Education Union, New South Teachers Federation
Branch Elections for thirty (30) vacancies for Branch Council**

I, John Dixon, being the Branch Secretary of the Australian Education Union – NSW Teachers Federation Branch, make the following statement:

I am the Branch Secretary of the AEU NSWTF Branch,

I am authorised to lodge the following prescribed information concerning forthcoming elections in the NSWTF Branch of the Australian Education Union, and

I confirm that the following information is being lodged under subsection 189(1) of the *Fair Work (Registered Organisations) Act 2009*.

Signed:

A handwritten signature in black ink, appearing to be 'JD', written over a horizontal line.

Dated: 18 June 2015

Branch Councillor Offices/Positions (30)

Association	Number of Vacancies
Aboriginal Members Roll	2
Blacktown	5
Bombala/Monaro	1
Canterbury-Bankstown	3
Glen Innes/Tenterfield	1
Hornsby	1
Inner City	3
Kandos-Rylstone/Portland/Oberon	1
Lake Macquarie	2
Liverpool	1
Manly-Warringah	1

Manning River	1
Middle Harbour	1
Narrabri-Wee Waa	1
Newcastle	1
OCAA	1
Parramatta	2
TAFETA	1
Tamworth/Manilla/Barraba	1
Total	30

Reasons for election:

Election for offices and positions above are required to fill vacant positions from the early Branch Council Elections held this year (E2015/54).

Term of office:

- Term of office commences from the date of declaration of the ballot and concludes 26 January 2018 (i.e. the remainder of the term of office).

Method of election:

- The election is a direct election of financial members of the Association or groups of Associations by a secret postal ballot as per Branch rule 36.

Dates and time:

- The final determination of dates and times would be determined by the Australian Electoral Commission.

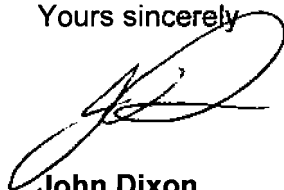
Cut-off date for roll:

- 7 days prior to the opening date for nominations.

The Branch Secretary to contact for lists of members and other necessary information in relation to this election is:

John Dixon
Branch Secretary
Australian Education Union
New South Wales Teachers Federation Branch
Locked Bag 3010
Darlinghurst NSW 1300

Yours sincerely



John Dixon
Branch Secretary