

19 August 2020

John Dixon Branch Secretary Australian Education Union - New South Wales Teachers Federation (NSWTF) Branch

Sent via email: dixon@nswtf.org.au

Dear John,

Officer and related party disclosure statements under 293J (ORP Statement) for 2018 and 2019 (ORP2018/1798 and ORP2019/429)

I acknowledge receipt of your Branch's <u>corrected</u> 2018 and 2019 ORP Statements re-lodged with the Registered Organisations Commission on 7 August 2020. ORP Statements provide information required to be lodged under subsection 293J of the *Fair Work (Registered Organisations) Act 2009* (the RO Act).

These corrected ORP Statements include the board fees as part of the actual amount of relevant remuneration paid to the Branch Secretary and Branch President.

These board fees were disclosed in a timely manner to the Branch in accordance with the Branch policy and in compliance with section 293B of the RO Act. However, the board fees were omitted from the ORP Statements and the omission was immediately rectified once this was brought to the Branch's attention.

Thank you for your prompt action and co-operation.

The ROC has provided educational materials regarding ORP Statements. For access to the webinars, fact sheets, templates and other information please see our <u>Disclosure</u> <u>Obligations Page</u> or our <u>Fact Sheets page</u>.

For information on upcoming educational events, including information sessions, webinars and new templates please see our <u>Education Strategy</u>.

If you have any queries regarding this correspondence I can be contacted on 1300 341 665 or by email at <u>regorgs@roc.gov.au</u>.

Yours sincerely

Cynthia Lo-Booth Registered Organisations Commission

> GPO Box 2983, Melbourne VIC 3001 Telephone: 1300 341 665 | Email: regorgs@roc.gov.au Website: <u>www.roc.gov.au</u>

OFFICER AND RELATED PARTY DISCLOSURE STATEMENT in accordance with Section 293J Fair Work (Registered Organisations) Act 2009

I, John Dixon, being the Branch Secretary of the Australian Education Union New South Wales Teachers Federation Branch, declare the following Officer and Related Party Disclosure Statement.

Organisation Name	Australian Education Union	Branch Name	Australian Education Union New South Wales Teachers Federation Branch
Financial year start date	01 January 2019	Financial year end date	31 December 2019

Top Five Rankings of Officers – Relevant remuneration and non-cash benefits

When all officers in the Australian Education Union New South Wales Teachers Federation Branch are ranked by relevant remuneration for the financial year, the following officers are ranked no lower than fifth:

Full Name	Office (e.g. Secretary)	Actual Amount of Relevant Remuneration	Value of Relevant non-cash benefits	Form of relevant non- cash benefits <i>(e.g. car)</i>
1. John Dixon	Branch Secretary	\$ 248,148.75	\$3,085.14	FBT expense benefit
2. Maurie Mulheron	Branch President	\$ 229,030.94	NIL	NIL
3. Joan Lemaire	Deputy President	\$ 210,866.79	NIL	NIL
4. Henry Rajendra	Senior Vice President	\$ 199,575.60	NIL	NIL
5. David Ferguson	Deputy Secretary	\$ 186,166.96	NIL	NIL

The officers without any form of non-cash benefits identified against their name in the table above did not receive any non-cash benefits from the branch/organisation.



Relevant Remuneration:

Section 293BC defines relevant remuneration to include any remuneration paid, during the financial year, to the officer by the organisation or branch AND any remuneration disclosed by the officer to the organisation or branch. These disclosures are made under s. 293B and must include remuneration paid to the officer

- because the officer is a member of a board only because they are an officer of the organisation/branch OR they were nominated for the board by the organisation, branch or peak council, or
- by a related party of the organisation/branch in connection with the performance of the officer's duties as an officer.

Relevant non-cash benefits:

Section 293BC defines relevant non-cash benefits as any non-cash benefits provided to an officer, at any time during the financial year, in connection with the performance of the officer's duties as an officer by the organisation, branch or a related party of the organisation/branch. Non-cash benefits include property and services but not a computer, mobile phone or other electronic device used only or mainly for work purposes.

For further information on definitions and these requirements please see our Disclosure Obligations Page or our Fact Sheets page

Payments to related parties and declared persons or bodies

During the financial year, the Australian Education Union New South Wales Teachers Federation Branch made the following payments to related parties or declared persons or bodies. The details of these payments are included below. This list does not include payments that have been exempted from disclosure under section 293G.

Date	Name	Nature of relationship (e.g company owned by Secretary)	Purpose of payment (e.g. catering)	Amount	Other relevant details
NIL	NIL	NIL	NIL	\$NIL	NIL

The branch/organisation did not make any payments to related parties or declared persons or bodies that are required to be disclosed.

Signed by the officer:

Dated: 7 August 2020

[PLEASE NOTE: The Officer and Related Party Disclosure Statement must be provided to members and a copy lodged with the Registered Organisations Commission (ROC) within 6 months of the end of the financial year. It can be lodged with the ROC by emailing to regorgs@roc.gov.au. ALL BRANCHES are required to lodge an Officer and Related Party Disclosure Statement.]



Australian Government

Registered Organisations Commission

22 July 2020

John Dixon Branch Secretary Australian Education Union New South Wales Teachers Federation (NSWTF) Branch Sent via email: mail@nswtf.org.au

cc: Susan Hopgood, Federal Secretary Australian Education Union sent via email: aeu@aeufederal.org.au

Dear John Dixon

The Australian Education Union - New South Wales Teachers Federation (NSWTF) Branch Officer and related party disclosure statement (ORP Statement)

Thank you for providing your ORP statement. Your ORP statement includes information required to be provided to your members and lodged under subsection 293J of the Fair Work (Registered Organisations) Act 2009 (the RO Act).

Summary of your ORP Statement and Review Outcome

Financial year ending	31 December 2019	
Matter number	ORP2019/429	
Lodgement date	29 June 2020	
Review	Primary Review	
Result	FILED	

Your primary review

Your ORP statement had a **primary review** which checked whether it was signed by an officer, lodged on time, included the required NIL statements and whether you met the requirements that the ROC raised with you last year.



Your ORP statement satisfied the requirements of the primary review and has been uploaded to the ROC website.

The ROC's risk-based approach

This year your ORP statement was assessed against a primary review. A primary review does not check all legislative requirements.

Over a five year period the ORP statement of every organisation and branch will be subject to at least one advanced review. An advanced review is a more comprehensive review.

The ROC's advanced review checklist is published on our website.

Do you have questions?

Information and education materials are available on our <u>website</u>. These materials are regularly updated. We recommend you <u>subscribe to the ROC's subscription service</u>.

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Yours sincerely

Registered Organisations Commission

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The branch/organisation did not make any payments to related parties or declared persons or bodies that are required to be disclosed.

Signed by the officer:

Dated: 29 June 2020

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