



Fair Work (Registered Organisations) Act 2009

## RETURNING OFFICER - POST ELECTION REPORT

**Client:** Australian Education Union

**Contact details:** Roz Madsen  
State Manager  
Australian Education Union, Tasmanian  
Branch  
PO Box 117  
North Hobart TAS 7002

**Email:** rozm@aeutas.org.au

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**FWA contact officer:** Elizabeth Mercovich

**Email:** orgs@fwc.gov.au

**Tel:**

### ELECTIONS COVERED IN THIS REPORT

**Election Decision No/s:** E2013/326

**Election:** Australian Education Union, Tasmanian Branch Vacancy Elections –  
January 2014

**Returning Officer:** Michael Horwood

### RULES

**Rules used for elections Rule ID:** 284V: Incorporates alterations of 05/07/2013 [R2013/303]  
(replaces 16/11/2012 R2012/99 & R2012/164)

**Rules difficult to apply/interpret:**

**Model Rule reference (if any):**

**Legal precedents considered:**

**Action taken under section 193 of  
RAO Schedule:**

### ROLL OF VOTERS

<b>Total number of voters on the roll</b>	<b>2065</b>	
Number of apparent workplace addresses	31	1.5%
Number of non-current addresses	16	0.8%

**OTHER MATTERS PERTAINING TO ROLL OF VOTERS**

**ALLEGATIONS OF IRREGULARITIES RECEIVED**

**ATTACHMENTS**

- A** Declaration of Results for Uncontested Offices; Tasmanian Branch Vacancies – January 2014
- B** Declaration of Results for Contested Offices; Tasmanian Branch Vacancies – January 2014



Michael Horwood  
Returning Officer

30 April 2014

**Australian Education Union  
Tasmanian Branch Vacancies Jan 2014**

**Declaration of Results for Contested Offices**

**E2013/326**

Below are the results of the election for the following offices, conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation.

**DoE Sector, Southern Region**

Total number of names on the roll of voters	<b>2065</b>
Ballot papers issued	<b>2065</b>
Replacement ballot papers issued	<b>0</b>
<b>Total Ballot Papers Issued</b>	<b>2065</b>
Ballot papers / envelopes returned for scrutiny	<b>393</b>
Less ballot papers / envelopes rejected at preliminary scrutiny	<b>7</b>
Adjusting balance	<b>0</b>
<b>Total Ballot Papers Admitted to Scrutiny</b>	<b>386</b>
Percentage of ballot papers returned to number issued	<b>19</b>
Ballot papers returned as unclaimed mail	<b>16</b>
Ballot papers not returned	<b>1656</b>

**DoE Sector Council Delegate from the Southern Region (10)**

<u>Candidates</u>	<u>First Preference Votes</u>	<u>Votes</u>
HILL, Ailsa	44	343
JONES, Stephen	6	343
MADDERN, David	38	343
EDWARDS, David	41	343
HAYES, Mark	35	343
GLOVER, Ed	42	343
WALDOCK, Michelle J	32	343
WATSON, Gregor Ewen Blair	19	343
MURGATROYD, Tony	14	329
CLIFFORD, Adam	81	343
KING, Jackie	25	343

Exhausted Votes		<b>0</b>
Loss/Gain by Fraction		<b>11</b>
Total votes	<b>377</b>	<b>3759</b>
Formal ballot papers	<b>377</b>	<b>377</b>
Informal ballot papers	<b>9</b>	<b>9</b>

I declare; Adam Clifford , David Edwards , Ed Glover , Mark Hayes , Ailsa Hill , Stephen Jones , Jackie King , David Maddern , Michelle J Waldock and Gregor Ewen Blair Watson elected.



Michael Horwood  
Returning Officer  
Australian Electoral Commission

10 April 2014

# Statement of Results Report

**Client:** Australian Education Union  
**Event:** TAS Branch Elections 2014  
**Pattern:** Sthn Delegate DoE Sector  
**Ballot:** Sector Council Delegates from Southern Region

Order Elected	Candidates Elected	Elected at Count	Final Votes
1	Adam CLIFFORD	1	810
2	Ailsa HILL	1	440
3	Ed GLOVER	1	420
4	David EDWARDS	1	410
5	David MADDERN	1	380
6	Mark HAYES	1	350
7	Jackie KING	2	451
8	Michelle J WALDOCK	2	412
9	Gregor Ewen Blair WATSON	5	367
10	Stephen JONES	10	343

**Candidate Order**                      **Candidates Neither Elected nor Excluded**

9                      Tony MURGATROYD



Returning Officer

9/4/2014

Date

\*\* End of Report \*\*

# Australian Education Union Tasmanian Branch Vacancies Jan 2014

## Declaration of Results for Uncontested Offices

E2013/326

Below are the results of the election for the following offices, conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation.

### Tasmanian Branch

Branch Council Delegate representing Indigenous Members

#### Candidates

*DEVERELL, Stephen – Nomination lapsed due to election to higher office.*

### DoE Sector, Northern Region

DoE Sector Council Delegate from Northern Region (6)

#### Candidates

DJAKIC, Murat  
FINLAY, Nicholas  
GEALE, Sallyann  
MCDONOUGH, Warren Douglass  
MITCHELL, Bella  
STRATTON, Cheryl Anne

### DoE Sector, North Western Region

DoE Sector Council Delegate from North Western Region (2)

#### Candidates

GLOVER, Maree

## General Division, Secondary Colleges Sector

Branch Council Delegate from the Secondary Colleges Sector (5)

#### Candidates

BUTLER, Andrew  
FIDAO, Roland

### Claremont College Sub-branch

Secondary Colleges Sector Sub-branch Secretary from Claremont College Sub-branch

#### Candidates

REVELL, Peta-maree

### Elizabeth College Sub-branch

Secondary Colleges Sector Sub-branch Secretary from Elizabeth College Sub-branch

#### Candidates

No nomination was received

### **Hobart College Sub-branch**

**Secondary Colleges Sector Sub-branch Secretary from Hobart College Sub-branch**

Candidates

FIDAO, Roland

### **Launceston College Sub-branch**

**Secondary Colleges Sector Sub-branch Secretary from Launceston College Sub-branch**

Candidates

No nomination was received

### **Don College Sub-branch**

**Secondary Colleges Sector Sub-branch Secretary from The Don College Sub-branch**

Candidates

No nomination was received

## **General Division, Support Staff Sector**

**Support Staff Sector Vice President**

Candidates

BOWERMAN, Mandy

**Support Staff Sector, Southern Region**

**Support Staff Sector Council Delegate from the Southern Region (8)**

Candidates

CRELLIN, Tarun

SCHOFIELD, Kai

\* **BOWERMAN, Mandy – Nomination lapsed due to election to higher office.**

**Support Staff Sector, Northern Region**

**Support Staff Sector Council Delegate from the Northern Region (6)**

Candidates

No nomination was received

**Support Staff Sector, North Western Region**

**Support Staff Sector Council Delegate from the North Western Region (4)**

Candidates

No nomination was received

### **TAFE Division**

**Branch Council Delegate from the TAFE Division (5)**

Candidates

BACON, Kirsten

DEVERELL, Stephen



**TAFE Division Women's Officer**

Candidates

No nomination was received

**TAFE Division Executive Representative of Support Staff Members**

Candidates

No nomination was received

**TAFE Division Executive Representative of Community Knowledge Network Members**

Candidates

No nomination was received

**TAFE, Hobart Sub-branch  
TAFE Division Hobart Sub-branch Secretary**

Candidates

No nomination was received

**Delegate to TAFE Division Council from Hobart Sub-branch (2)**

Candidates

No nomination was received

**TAFE, Clarence Sub-branch  
TAFE Division Clarence Sub-branch Secretary**

Candidates

No nomination was received

**Delegate to TAFE Division Council from Clarence Sub-branch (3)**

Candidates

DEVERELL, Stephen  
MCLAUGHLIN, Michael A

**TAFE, Launceston Sub-branch  
TAFE Division Launceston Sub-branch Secretary**

Candidates

WATSON, Meg

**Delegate to TAFE Division Council from Launceston Sub-branch (4)**

Candidates

No nomination was received

**TAFE, Devonport Sub-branch  
TAFE Division Devonport Sub-branch Secretary**

Candidates

PINNER, Shane

**Delegate to TAFE Division Council from Devonport Sub-branch (2)**

Candidates

No nomination was received

**TAFE, Burnie Sub-branch  
TAFE Division Burnie Sub-branch Secretary**

Candidates

NILSSEN, Paul

**Delegate to TAFE Division Council from Burnie Sub-branch**

Candidates

*\* NILSSEN, Paul – Nomination lapsed due to election to higher office.*

**TAFE, Drysdale Sub-branch  
Delegate to TAFE Division Council from Drysdale Sub-branch**

Candidates

BACON, Kirsten

**TAFE, Bender/Claremont Sub-branch  
TAFE Division Bender Drive/Claremont Sub-branch Secretary**

Candidates

No nomination was received

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.



Michael Horwood  
Returning Officer

April 2014





## DECISION

*Fair Work (Registered Organisations) Act 2009*  
s.189—Arrangement for conduct of an election

### **Australian Education Union** (E2013/326)

MR ENRIGHT

MELBOURNE, 23 JANUARY 2014

*Arrangement for conduct of election.*

[1] On 17 December 2013 and 22 and 23 January 2014 the Tasmania Branch of the Australian Education Union lodged with the Fair Work Commission prescribed information in relation to an election for the following offices due to insufficient nominations in E2013/232:

Branch Council Delegates from the following:

- TAFE Division (5)
- Secondary Colleges Sector (5)
- Indigenous Members (1)

DoE Sector Council Delegates from the following Regions:

- Southern Region (10)
- Northern Region (5)
- North Western Region (1)

Support Staff Sector Vice President

Support Staff Sector Council Delegates from the following Regions:

- Southern Region (8)
- Northern Region (6)
- North Western Region (4)

TAFE Division Sub-branch Secretary from each of the following sub-branches:

- Hobart
- Clarence
- Launceston
- Devonport
- Burnie
- Bender Drive/Claremont

TAFE Division Women's Officer

Delegates to TAFE Division Council from the following sub-branches:

- Hobart (2)
- Clarence (3)
- Launceston (4)
- Devonport (2)
- Burnie (1)
- Drysdale (1)

Representative to TAFE Division Executive representing each of the following:  
Support Staff Members  
Community Knowledge Network Members  
Secondary Colleges Sector Sub-branch Secretary from each of the following sub-branches:  
Claremont College  
Elizabeth College  
Hobart College  
Launceston College  
The Don College

[2] On 17 December 2013 and 22 January 2014, the Tasmania Branch of the Australian Education Union also lodged with the Fair Work Commission the prescribed information in relation to an election to fill casual vacancies for the remainder of the term of office in the following offices:

DoE Sector Council Delegates from the following Regions:  
Northern Region  
North Western Region

[3] I am satisfied that an election for the abovenamed offices is required to be held under the rules of the organisation and, under subsection 189(3) of the *Fair Work (Registered Organisations) Act 2009*, I am making arrangements for the conduct of the election by the Australian Electoral Commission.



DELEGATE OF THE GENERAL MANAGER

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**From:** [Terry Polglase](#)  
**To:** [Orgs](#)  
**Subject:** Prescribed Information for Pending Elections within the AEU Tasmanian Branch  
**Date:** Thursday, 23 January 2014 9:17:23 AM

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Attention: Liz

I refer to information sent to Fair Work concerning pending elections in the Tasmanian Branch of the Australian Education Union. Inadvertently, within that information it was stated that there are 16 vacancies within the DoE Sector Council. Because of a resignation, the number of vacancies should have been stated as 17.

Apologies for any inconvenience

Regards

Terry Polglase, Branch President.

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Please consider the environment before printing this, or any other e-mail or document

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This disclaimer has been automatically added.

17 January 2014

Fair Work Australia  
GPO Box 1994s  
MELBOURNE VIC 3001



Dear Sir/Madam

**Statement: Prescribed Information**  
Section 214(1) of the Industrial Relations Act

**Statement of Prescribed Information for an Election<sup>1</sup>**

Please find enclosed amended Prescribed Information as per correspondence of 9 January 2014.

I, Terry Lewis Polglase, being the President of the Australian Education Union, Tasmanian Branch, make the following statement:

*As the President of the Australian Education Union, Tasmanian Branch I am authorised to lodge the following prescribed information concerning forthcoming elections in the Tasmanian Branch of the Australian Education Union and*

I confirm that the following information is being lodged under subsection 189(1) of the *Fair Work (Registered Organisations) Act 2009*.

Signed:



Dated:

17/1/14

**Reasons for election:**

- A. Casual vacancies due to resignation:
  - DoE Sector Council Delegates – Northern Region (1)
  - DoE Sector Council Delegates – North Western Region (1)
- B. All other offices listed were not filled at the previous election.

**Voting system:**

Direct voting system as specified in the Union's Rules.

**Timetable:**

Rolls close: 4 February 2014  
Nominations open: 11 February 2014  
Nominations close: 25 February 2014

Candidate Statements lodged by: 4 March 2014  
 Ballot opens: 24 March 2014  
 Ballot closes: 14 April 2014

**Direct Voting System Elections:**

POSITION and NUMBER	ELECTED BY & FROM	# 30 June
<b>Branch Council Delegates</b>		
5 TAFE Division Delegates	TAFE Division members	452
5 Secondary College Sector Delegates	Secondary College Sector members	496
1 Indigenous members' Delegate	Indigenous members of Branch	55
<b>DoE Sector</b>		
<b>16 DoE Sector Council Delegates.</b> <i>(All will be Branch Council Delegates)</i> <ul style="list-style-type: none"> <li>• 10* Southern Region</li> <li>• 6* Northern Region</li> <li>• 1* North Western Region</li> </ul>	# members in DoE Sector	4373
	DoE members in Southern Region	2186 (50%)
	DoE members in Northern Region	1192 (27.26%)
	DoE members in NW Region	995 (22.75%)
* In each Region, @ least 2 Delegates should be from Urban or Non-Urban schools if numbers permit.		
<b>Support Staff (SS) Sector</b>		
<b>1 Support Staff Sector Vice President</b>		
<b>18 Support Staff Sector Council Delegates</b> <ul style="list-style-type: none"> <li>• 8 Southern Region Delegates</li> <li>• 6 Northern Region Delegates</li> <li>• 4 North Western Region Delegates</li> </ul>	<i>Delegates elect 10 Branch Council Delegates</i>	
	SS members in Southern Region	402 (50.6%)
	SS members in Northern Region	240 (30.2%)
	SS members in NW Region	152 (19.1%)
<b>TAFE Division</b>		
<b>TAFE Sub-Branch Secretaries</b> <ul style="list-style-type: none"> <li>• Hobart Sub-Branch</li> <li>• Clarence Sub-Branch</li> <li>• Launceston Sub-Branch</li> </ul>	<i>1 Secretary from each Sub-Branch.</i>	
	Hobart Sub-Branch members	97
	Clarence Sub-Branch members	83
	Launceston Sub-Branch members	124

<ul style="list-style-type: none"> <li>• Devonport Sub-Branch</li> </ul>	Devonport Sub-Branch members	55
<ul style="list-style-type: none"> <li>• Burnie Sub-Branch</li> </ul>	Burnie Sub-Branch members	43
<ul style="list-style-type: none"> <li>• Bender Drive/Claremont Sub-Branch</li> </ul>	Bender Drive/Claremont Sub-Branch members	12
<b>1 TAFE Division Women's Officer</b> (member of TAFE Council & Executive)	TAFE Division Women members	223
<b>12 TAFE Division Council Delegates</b>	<i>&gt; 1<sup>st</sup> 25, 1 for each 25 members or part thereof</i>	
<ul style="list-style-type: none"> <li>• 2 Hobart Sub-Branch</li> </ul>	Hobart Sub-Branch members	97
<ul style="list-style-type: none"> <li>• 3 Clarence Sub-Branch</li> </ul>	Clarence Sub-Branch members	83
<ul style="list-style-type: none"> <li>• 4 Launceston Sub-Branch</li> </ul>	Launceston Sub-Branch members	124
<ul style="list-style-type: none"> <li>• 2 Devonport Sub-Branch</li> </ul>	Devonport Sub-Branch members	55
<ul style="list-style-type: none"> <li>• 1 Burnie Sub-Branch</li> </ul>	Burnie Sub-Branch members	43
<ul style="list-style-type: none"> <li>• 1 Drysdale Sub-Branch</li> </ul>	Drysdale Sub-Branch members	38
<ul style="list-style-type: none"> <li>• 0 Bender Drive/Claremont Sub-Branch</li> </ul>	Bender Drive/Claremont Sub-Branch members	12
<b>2 TAFE Division Executive</b>		
<ul style="list-style-type: none"> <li>• 1 Support Staff Representative</li> </ul>	TAFE Support Staff members	45
<ul style="list-style-type: none"> <li>• 1 CKN Representative</li> </ul>	TAFE Division CKN members	3
	<i>Sub-Branch membership &gt; 100: 1 delegate for each additional 100 or part thereof</i>	
	Hobart Sub-Branch members	97
	Clarence Sub-Branch members	83
	Launceston Sub-Branch members	124
	Devonport Sub-Branch members	55
	Burnie Sub-Branch members	43
	Drysdale Sub-Branch members	38

	Bender Drive/Claremont Sub-Branch members	12
<b>Secondary College Sector</b>		
<b>Secondary Colleges Sector Sub-Branch Secretaries – 1 from each sub-branch</b> <ul style="list-style-type: none"> <li>• Claremont College</li> <li>• Elizabeth College</li> <li>• Hobart College</li> <li>• Launceston College</li> <li>• The Don College</li> </ul>	<i>One Sub-Branch Secretary for each Sub-Branch</i>	
	Claremont College members	60
	Elizabeth College members	64
	Hobart College members	59
	Launceston College members	86
	The Don College members	47



13 December 2013

Fair Work Australia  
GPO Box 1994s  
MELBOURNE VIC 3001



Dear Sir/Madam:

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Section 214(1) of the Industrial Relations Act

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I confirm that the following information is being lodged under subsection 189(1) of the *Fair Work (Registered Organisations) Act 2009*.

Signed:

Dated: 13/12/13

**Reasons for election:**  
Requirement of the Union's Federal and Tasmanian Branch Rules.

**Voting system:**  
Direct voting system as specified in the Union's Rules.

**Timetable:**

Rolls close:	4 February 2014
Nominations open:	11 February 2014
Nominations close:	25 February 2014
Candidate Statements lodged by:	4 March 2014
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<b>DoE Sector</b>		
<b>16 DoE Sector Council Delegates. (All will be Branch Council Delegates)</b> <ul style="list-style-type: none"> <li>• 10* Southern Region</li> <li>• 5* Northern Region</li> <li>• 1* North Western Region</li> </ul>	# members in DoE Sector	4373
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* In each Region, @ least 2 Delegates should be from Urban or Non-Urban schools if numbers permit.		
<b>Support Staff (SS) Sector</b>		
<b>18 Support Staff Sector Council Delegates</b> <ul style="list-style-type: none"> <li>• 8 Southern Region Delegates</li> <li>• 6 Northern Region Delegates</li> <li>• 4 North Western Region Delegates</li> </ul>	<i>Delegates elect 10 Branch Council Delegates</i>	
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<b>TAFE Sub-Branch Secretaries</b> <ul style="list-style-type: none"> <li>• Hobart Sub-Branch</li> <li>• Clarence Sub-Branch</li> <li>• Launceston Sub-Branch</li> <li>• Devonport Sub-Branch</li> <li>• Burnie Sub-Branch</li> <li>• Bender Drive/Claremont Sub-Branch</li> </ul>	<i>1 Secretary from each Sub-Branch:</i>	
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<b>1 TAFE Division Women's Officer</b> (member of TAFE Council & Executive)	TAFE Division Women members	223
<b>12 TAFE Division Council Delegates</b> <ul style="list-style-type: none"> <li>• 2 Hobart Sub-Branch</li> <li>• 3 Clarence Sub-Branch</li> <li>• 3 Alanvale Sub-Branch</li> <li>• 2 Devonport Sub-Branch</li> <li>• 1 Burnie Sub-Branch</li> <li>• 1 Drysdale Sub-Branch</li> <li>• 0 Bender Drive/Claremont Sub-Branch</li> </ul>	<i>&gt; 1<sup>st</sup> 25, 1 for each 25 members or part thereof</i>	
	Hobart Sub-Branch members	97
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	Alanvale Sub-Branch members	82
	Devonport Sub-Branch members	55
	Burnie Sub-Branch members	43
	Drysdale Sub-Branch members	38
	Bender Drive/Claremont Sub-Branch members	12
<b>2 TAFE Division Executive</b> <ul style="list-style-type: none"> <li>• 1 Support Staff Representative</li> <li>• 1 CKN Representative</li> </ul> <p>NO SUB-BRANCH HAS A MEMBERSHIP EXCEEDING 100. THEREFORE NO SUB-BRANCH IS ENTITLED TO A DELEGATE (additional to their sub-branch Secretary)</p>		
	TAFE Support Staff members	45
	TAFE Division CKN members	3
	<i>Sub-Branch membership &gt; 100: 1 delegate for each additional 100 or part thereof</i>	
	Hobart Sub-Branch members	97
	Clarence Sub-Branch members	83
	L'ton City Sub-Branch members	42
	Alanvale Sub-Branch members	82
	Devonport Sub-Branch members	55
	Burnie Sub-Branch members	43
	Drysdale Sub-Branch members	38
	Bender Drive/Claremont Sub-Branch members	12

Secondary College Sector		
<b>Secondary Colleges Sector Sub-Branch Secretaries – 1 from each sub-branch</b> <ul style="list-style-type: none"> <li>• Claremont College</li> <li>• Elizabeth College</li> <li>• Hobart College</li> <li>• Launceston College</li> <li>• The Don College</li> </ul>	<i>One Sub-Branch Secretary for each Sub-Branch</i>	
	Claremont College members	60
	Elizabeth College members	64
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Additionally please find attached email correspondence from Joy Coates and Dean Fulks regarding their resignations from DoE Sector Council (North) and DoE Sector Council (North West). Their resignations have been factored into this statement.