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12 September 2016

Ms Helen Richardson President Australian Education Union-Tasmania Branch

By email: support@aeutas.org.au

CC:

Ms Susan Hopgood Federal Secretary Australian Education Union

By email: shopgood@aeufederal.org.au

Dear Ms Richardson,

Reminder of actions required when persons elected to office

The Australian Electoral Commission has provided the Fair Work Commission (the Commission) a declaration of results for the election [E2016/85] for the Tasmania Branch. This letter is a reminder of certain obligations imposed on organisations and on persons elected to office.

A notice must be published on the organisation's website

The organisation or branch must publish on its website a notice that a copy of the report is available from the organisation, branch or the AEC on request. The notice must be kept on the website for a period of at least 3 months (see regulation 141 of the *Fair Work (Registered organisations) Regulations* 2009).

Holders of office required to undertake approved training

Section 154D(1) of the Fair Work (Registered Organisations) Act 2009 (the RO Act) requires the rules of organisations (and branches of organisations) to require each officer with financial management duties to undertake approved training that covers those duties within 6 months after the person begins to hold office. Please ensure that relevant officers undertake approved training within the required timeframe.

Please also ensure that all new holders of office are advised of their obligations to make disclosures regarding remuneration, non-cash benefits and material personal interests, the details of which should be provided for in your organisation's rules.

Organisation must notify the Commission of changes

Also, section 233(2) of the RO Act requires that an organisation must notify the Commission within 35 days of any changes to the holders of office in the organisation. If there are no changes a notification is not required. If the election has resulted in any changes to the holders of office, the Australian Education Union-Tasmania Branch must notify the Commission of these changes. In particular, please advise:

- 1. Person(s) who have ceased to hold office:
 - the name of the office vacated;
 - the date of the change of office holder; and
 - the name of the person vacating the office.
- 2. Person(s) who have commenced to hold office:
 - the name of the office now held;
 - the date of the change of office holder;
 - the name of the person now holding the office;
 - the postal address of the person (generally the postal address of the organisation); and
 - the occupation of the person now holding the office.

The notification must include a declaration by the Secretary (or other prescribed officer) that the information is a correct statement of the changes made. I have attached a template notification of changes which may assist you. If any change does not apply until a specific date, you don't need to notify until then (e.g. AGM, 1 January, 2nd Monday in March). If you have already lodged this information, please disregard this reminder.

Regards

Jennifer Raeburn Regulatory Compliance Branch

Telephone: (03) 8656 4737

Email: orgs@fwc.gov.au

Internet: www.fwc.gov.au



Fair Work (Registered Organisations) Act 2009

RETURNING OFFICER - POST ELECTION REPORT

Client: Australian Education Union

Contact Roz Madsen Email: rozm@aeutas.org.au

details: State Manager **Tel:** 03 6234 9500

AEU, Tasmanian Branch

PO Box 117

North Hobart TAS 7002

FWA contact Catherine Bebbington **Email:** orgs@fwc.gov.au

officer: Tel:

ELECTIONS COVERED IN THIS REPORT

Election Decision No/s: E2016/85

Election: Australian Education Union, Tasmanian Branch Vacancy Elections

2016

Returning Officer: Michael Horwood

RULES

Rules used for elections Rule ID: 284V: Incorporates alterations of 07/04/2016 [R2015/256

and 293]

Rules difficult to apply/interpret:

Model Rule reference (if any):

Legal precedents considered:

Action taken under section 193 of

RAO Schedule:

OTHER MATTERS PERTAINING TO ROLL OF VOTERS

ALLEGATIONS OF IRREGULARITIES RECEIVED

ATTACHMENTS

- A Declaration of Results for Uncontested Offices
- B Declaration of Results for Uncontested Office, Collegiate Election Stage 2

Michael Horwood Returning Officer

Australian Education Union

Casual Vacancy Elections Stage 2

Declaration of Results for Uncontested Offices

E2016/85

Below are the results of the election for the following offices, conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation.

General Division, Support Staff Sector

Support Staff Sector Vice President

Candidates

No nomination was received

No candidates were elected.

Michael Horwood Returning Officer

16 June 2016

Australian Education Union

Casual Vacancy Elections Stage 1

Declaration of Results for Uncontested Offices

E2016/85

Below are the results of the election for the following offices, conducted in accordance with the provisions of the Fair Work (Registered Organisations) Act 2009 and the rules of the organisation.

DoE Sector, Southern Region

DoE Sector Council Delegate from the Southern Region (5)

Candidates

BOWDEN, Mark GENFORD, David VICKERS, Dianne WICKHAM, Marney No further nomination was accepted

DoE Sector, Northern Region

DoE Sector Council Delegate from Northern Region (2)

Candidates

MITCHELL, Bella No further nomination was accepted

General Division, Secondary Colleges Sector

Branch Council Delegate from the Secondary Colleges Sector (3)

Candidates

No nominations were received

Elizabeth College Sub-branch

Secondary Colleges Sector Sub-branch Secretary from Elizabeth College Sub-branch

Candidates

No nomination was received

Launceston College Sub-branch

Secondary Colleges Sector Sub-branch Secretary from Launceston College Sub-branch

Candidates

No nomination was received



Newstead College Sub-branch

Secondary Colleges Sector Sub-branch Secretary from Newstead College Sub-branch

Candidates

No nomination was received

Support Staff Sector, Southern Region

Support Staff Sector Council Delegate from the Southern Region (5)

Candidates

YOUNG, Lisa Margaret
No further nominations were accepted

Support Staff Sector, Northern Region

Support Staff Sector Council Delegate from the Northern Region (3)

Candidates

No nominations were received

Support Staff Sector, North Western Region

Support Staff Sector Council Delegate from the North Western Region (2)

Candidates

No nominations were received

TAFE Division

Branch Council Delegate from the TAFE Division (3)

Candidates

BAILEY, Simon DEVERALL, Stephen John WRIGHT, Benjamin Arthur

TAFE Division Women's Officer

Candidates

No nomination was received

TAFE Division Executive Representative of LINC Members

Candidates

No nomination was received

TAFE, Hobart Sub-branch

TAFE Division Hobart Sub-branch Secretary

Candidates

SOMERS, Rebeka



Delegate to TAFE Division Council from Hobart Sub-branch (2)

Candidates

No nominations were received

TAFE, Clarence Sub-branch

TAFE Division Clarence Sub-branch Secretary

Candidates

No nomination was received

Delegate to TAFE Division Council from Clarence Sub-branch (2)

Candidates

DEVERELL, Stephen
No further nomination was accepted

TAFE, Launceston Sub-branch

TAFE Division Launceston Sub-branch Secretary

Candidates

No nomination was received

Delegate to TAFE Division Council from Launceston Sub-branch (3)

Candidates

No nominations were received

TAFE Division Executive Representative of Launceston Sub-branch

Candidates

No nomination was received

TAFE, Devonport Sub-branch

TAFE Division Devonport Sub-branch Secretary

Candidates

No nomination was received

Delegate to TAFE Division Council from Devonport Sub-branch

Candidates

No nomination was received

TAFE, Burnie Sub-branch

TAFE Division Burnie Sub-branch Secretary

Candidates

No nomination was received



Delegate to TAFE Division Council from Burnie Sub-branch

Candidates

KIRKLEY, Kevin

TAFE, Drysdale Sub-branch

Delegate to TAFE Division Council from Drysdale Sub-branch

Candidates

No nomination was received

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.

Michael Horwood Returning Officer

13 May 2016



DECISION

Fair Work (Registered Organisations) Act 2009 s.189—Arrangement for conduct of an election

Australian Education Union

(E2016/85)

MR ENRIGHT

MELBOURNE, 12 APRIL 2016

Arrangement for conduct of election.

- [1] On 18 February 2016, the Tasmania Branch of the Australian Education Union lodged with the Fair Work Commission (the Commission) prescribed information in relation to insufficient nominations received at a previous election (E2015/171, [2015] FWCD 4880).
- [2] Following discussion with staff of the Commission amended prescribed information was lodged on 17 and 24 March 2016. The prescribed information was for the following offices:

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Branch Council Delegates from each of the following:
    TAFE Division (3)
    Secondary Colleges Sector (3)
    DoE Sector
       Southern Region (5)
       Northern Region (2)
    Support Staff Sector
       Southern Region (5)
       Northern Region (3)
       North Western Region (2)
TAFE Division Sub-branch Secretary from each of the following sub-branches:
    Hobart
    Clarence
    Launceston
    Devonport
    Burnie
TAFE Division Women's Officer
TAFE Division Council Delegates from each of the following sub-branches:
    Hobart (2)
    Clarence (2)
    Launceston (3)
    Devonport (1)
    Burnie (1)
    Drysdale (1)
```

TAFE Division Executive Representative from each of the following:

LINC Members (1)

Launceston Sub-Branch (1)

Secondary Colleges Sector Sub-Branch Secretary from each of the following sub-branches:

Elizabeth

Launceston

Newstead

Support Staff Sector Vice President

- [3] The prescribed information, in accordance with the rules as they stood on 24 March 2016, requested a TAFE Division Executive Representative from the Community Knowledge Network. On 7 April 2016, I certified alterations to the rules of the Tasmanian Branch of the Australian Education Union which renamed the TAFE Division Executive Representative from the Community Knowledge Network members as the TAFE Division Executive Representative from the LINC members (2016 FWCD 1218). Accordingly the list of requested officers above reflects the renamed office.
- [4] I am satisfied that an election for the abovenamed offices is required to be held under the rules of the organisation and, under subsection 189(3) of the *Fair Work (Registered Organisations) Act 2009*, I am making arrangements for the conduct of the election by the Australian Electoral Commission.



DELEGATE OF THE GENERAL MANAGER

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22 March 2016

Fair Work Australia GPO Box 1994s MELBOURNE VIC 3001

Dear Sir/Madam

Statement: Prescribed Information

Section 214(1) of the Industrial Relations Act

Statement of Prescribed Information for an Election¹

I, Helen Richardson, being the President of the Australian Education Union, Tasmanian Branch, make the following statement:

As the President of the Australian Education Union, Tasmanian Branch I am authorised to lodge the following prescribed information concerning forthcoming elections in the Tasmanian Branch of the Australian Education Union and

I confirm that the following information is being lodged under subsection 189(1) of the Fair Work (Registered Organisations) Act 2009.

Signed:

Dated: 22 March 2016

Reasons for election:

Offices not filled in the previous election.

bu M. M. Churches

Voting system:

Direct voting system as specified in the Union's Rules.

Timetable (to be determined by the Returning Officer):

Rolls close: to be determined by the Returning Officer
Nominations open: to be determined by the Returning Officer
Nominations close: to be determined by the Returning Officer
Candidate Statements lodged by: to be determined by the Returning Officer
Ballot opens: to be determined by the Returning Officer
Ballot closes: to be determined by the Returning Officer



Direct Voting System Elections:

POSITION and NUMBER		ELECTED BY & FROM	# 30 June		
Branch Council Delegates					
3 TAFE Division Delegates	TAFE Division members		379		
3 Secondary College Sector Delegates	Secondary College Sector members		453		
DoE Sector					
7 DoE Sector Council Delegates. (All will be Branch Council Delegates)	# members in DoE Sector 41		4142		
• 5* Southern Region	Dol	members in Southern Region	2024		
• 2* Northern Region	Dol	E members in Northern Region	1178		
* In each Region, @ least 2 Delegates should be	e fron	ا n Urban or Non-Urban schools if numbe	rs permit.		
Support Staff (SS) Sector					
10 Support Staff Sector Council Delegates	Dei	Delegates elect 10 Branch Council Deleg			
• 5 Southern Region Delegates		members in Southern Region	377		
3 Northern Region Delegates	SS r	nembers in Northern Region	202		
 2 North Western Region Delegates 	SS r	nembers in NW Region	143		
TAFE Division					
TAFE Sub-Branch Secretaries	15	ecretary from each Sub-Branch.			
Hobart Sub-Branch	Hol	part Sub-Branch members	72		
Clarence Sub-Branch	Cla	rence Sub-Branch members	64		
Launceston Sub-Branch	Lau	nceston Sub-Branch members	109		
Devonport Sub-Branch	Devonport Sub-Branch members		50		
Burnie Sub-Branch	Burnie Sub-Branch members 3		36		
1 TAFE Division Women's Officer (member of TAFE Council & Executive)	TAFE Division Women members		179		



10 TAFE Division Council Delegates	> 1 st 25, 1 for each 25 members or part t	hereof
2 Hobart Sub-Branch	Hobart Sub-Branch members	72
2 Clarence Sub-Branch	Clarence Sub-Branch members	64
3 Launceston Sub-Branch	Launceston Sub-Branch members	109
1 Devonport Sub-Branch	Devonport Sub-Branch members	50
1 Burnie Sub-Branch	Burnie Sub-Branch members	36
1 Drysdale Sub-Branch	Drysdale Sub-Branch members	38
1 TAFE Division Executive		
1 CKN Representative	TAFE Division CKN members	6
1 Launceston Representative	Sub-Branch membership > 100: 1 delegate for each additional 100 or part thereof	
NO SUB-BRANCH HAS A MEMBERSHIP EXCEEDING 100. THEREFORE, NO SUB-BRANCH IS ENTITLED TO A DELEGATE (additional to their sub-branch Secretary)	Hobart Sub-Branch members	72
	Clarence Sub-Branch members	64
	L'ton City Sub-Branch members	109
	Devonport Sub-Branch members	50
	Burnie Sub-Branch members	36
	Drysdale Sub-Branch members	38
	Bender Drive/Claremont Sub-Branch members	10
	One Sub-Branch Secretary for each Sub-Branch	



Secondary Colleges Sector Sub- Branch Secretaries – 1 from each sub-	One Sub-Branch Secretary for each Sub-Branch	
branch		
Elizabeth College	Elizabeth College members	61
Launceston College	Launceston College members	76
Newstead College	Newstead College members	67

Collegial Voting System Election:

POSITIONS		BY AND FROM
Support Staff Sector Vice President	1	Members of the Support Staff Sector Council

e: support@aeutas.org.au

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