



FAIR WORK
AUSTRALIA

15 December 2010

Ms. L. Wright
President
Australian Education Union
Tasmanian Branch

Email: support@aeutas.org.au

Dear Ms. Wright

Financial report of the Australian Education Union - Tasmanian Branch for the year ended 30 June 2010 (FR2010/2745)

Thank you for lodging the financial report of the Australian Education Union - Tasmanian Branch for the year ended 30 June 2010. The documents were lodged in this office on 13 December 2010.

The financial report has been filed

I direct your attention to the following comments concerning the above report and the financial reporting obligations under the Fair Work (Registered Organisations) Act 2009 (the RO Act). Please note that these matters are generally advised for assistance in the preparation of future financial reports. No further action is required in respect of the subject documents.

1. Auditor's report

The opinion expressed by the auditor in their report has not fully met the requirements of the RO Act. Section 257(5) now sets out the matters on which an auditor is required to state an opinion. An acceptable wording would be as follows:

“In our opinion the general purpose financial report presents fairly in accordance with applicable Australian Accounting Standards and other mandatory professional reporting requirements in Australia and the requirements of the RO Act.”

2. Required disclosures

The income statement contains an item of disclosure entitled “Legal & Welfare expenses”. Item 11 of the Reporting Guidelines requires separate disclosures for, among other things, legal costs and other expenses related to litigation or other legal matters. Where appropriate, separate disclosures in accordance with item 11 need to be made.

3. Operating report

Results of principal activities

I refer to the Operating Report, in particular to the “operating result”. I note that section 254(2)(a) of the RO Act requires the operating report to include a review of the principal activities of the reporting entity, the results of those activities and any significant changes in the nature of those activities.

The “results of operation” requirement contemplates reference in the operating report to results directly related to the principal activities as opposed to the reporting entities financial result, particularly as measured in dollar ‘surplus’ or ‘loss’ terms. Although this may not be stated explicitly in the text of the subsection, I think it is reasonable to infer this is what the legislators had in mind given that the subsection is referring primarily to the principal activities and secondly, the actual financial outcome is elaborated elsewhere in the financial documents, such as the Balance Sheet and/or the Profit and Loss statement.

The last paragraph of the “Principal activities” meets the results of the principal activities requirement.

Should you wish to discuss this letter or if you require further information on the financial reporting requirements of the Act, I may be contacted on (03) 8661 7993 or by email at larry.powell@fwa.gov.au.

Yours sincerely,

A handwritten signature in black ink, appearing to read 'L. Powell'.

Larry Powell
Tribunal Services and Organisations



FR 2010/2745.

8 December 2010

Statutory Services Branch
Fairwork Australia
GPO Box 1994S
MELBOURNE VIC 3001



Dear Sir/Madam

Re: Lodgement of the AEU Tasmanian Branch Audited Accounts for year ended 30/6/10 in terms of Schedule 1 of the Workplace Relations Act 1996 (the RAO Schedule)

I, Leanne Wright, being the President of the Australian Education Union, Tasmanian Branch certify:

1. That the documents lodged herewith are copies of the full report referred to in S268 of the RAO Schedule;
2. the full Report for the year ended 30 June 2010 was published to members in all AEU workplaces, on 27 November 2010;
3. that the full Report for the year ended 30 June 2010 was accepted at a meeting of the committee of management of the reporting unit on 12 November 2010; and
4. I believe the above action ensure that the Branch complies with Section 265, 266 and 268 of the RAO Schedule.

Yours sincerely

Leanne Wright
President

Attach (1)

CC: Susan Hopgood, AEU Federal Secretary

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Wise Lord & Ferguson

advice to advantage

Independent auditor's report to the members of the Australian Education Union Tasmanian Branch



Chartered Accountants

We have audited the accompanying financial report of the Australian Education Union Tasmanian Branch, which comprises the Balance Sheet as at 30 June 2010, and the Statement of Comprehensive Income, Statement of Changes in Equity and Statement of Cash Flows for the year ended on that date, a summary of significant accounting policies, other explanatory notes and the Branch Executive declaration.

Branch Executive Responsibility for the Financial Report

The Branch Executive of the Association are responsible for the preparation and fair presentation of the financial report in accordance with Australian Accounting Standards and with *Fair Work (Registered Organisations) Act 2009*. This responsibility includes establishing and maintaining internal controls relevant to the preparation and fair presentation of the financial report that is free from material misstatement, whether due to fraud or error; selecting and applying appropriate accounting policies; and making accounting estimates that are reasonable in the circumstances. In Note 1, the directors also state that the financial report, comprising the financial statements and notes, complies with International Financial Reporting Standards as issued by the International Accounting Standards Board.

Auditor's Responsibility

Our responsibility is to express an opinion on the financial report based on our audit. We conducted our audit in accordance with Australian Auditing Standards and International Standards on Auditing. These Auditing Standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on our judgment, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, we consider internal controls relevant to the entity's preparation and fair presentation of the financial report in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal controls. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the Branch Executive, as well as evaluating the overall presentation of the financial report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.



1st Floor 160 Collins Street Hobart TAS 7000 GPO Box 1083 Hobart TAS 7001
Tel: (03) 6223 6155 Fax: (03) 6223 8993 Email: email@wlf.com.au Internet: www.wlf.com.au

Partners: Peter Beven, Harvey Gibson, Danny McCarthy, Douglas Thomson,
Joanne Doyle, Stuart Clutterbuck, Ian Wheeler, Dean Johnson, Marg Marshall
Managers: Alicia Leis, Melanie Richardson, Nick Carter, Paul Lyons,
Simon Jones, Shaun Evans, Trent Queen

Independence

In conducting our audit we have met the independence requirements of the Australian professional accounting bodies.

Auditor's Opinion

In our opinion:

1. the financial report presents fairly, in all material respects, the financial position of the Australian Education Union Tasmanian Branch as of 30 June 2010, and of its financial performance and cash flows for the year then ended in accordance with Australian Accounting Standards;
2. the financial report also complies with International Financial Reporting Standards as issued by the International Accounting Standards Board; and
3. with the requirements imposed by Part 3 of Chapter 8 of Schedule 1 of the *Fair Work (Registered Organisations) Act 2009*.



J DOYLE
PARTNER
WISE LORD & FERGUSON
Fellow of the ICAA
Public Practice Certificate Holder
Registered Company Auditor

160 Collins Street
Hobart TAS 7001

Date : 26.10.2010



**AUSTRALIAN
EDUCATION UNION
TASMANIAN BRANCH**

Financial Statements

**For the Year Ended
30 June 2010**



Wise Lord & Ferguson



advice to advantage
Chartered Accountants



AUSTRALIAN EDUCATION UNION TASMANIAN BRANCH

Statement of Comprehensive Income

YEAR ENDED 30 JUNE 2010

	Notes	2010	2009
		\$	\$
REVENUES FROM ORDINARY ACTIVITIES	2	3,575,830	3,290,387
Depreciation expense		85,312	74,014
Salaries and employee benefits expense	3	2,277,352	2,109,291
Members' expenses		139,852	135,736
Federal capitation fees		141,084	131,768
Legal & Welfare expenses		17,685	21,958
Publications expense		34,527	27,189
Office and administration expense	3	75,381	74,700
Travel and motor vehicle expense		47,959	43,936
Branch Council expense		69,640	45,622
Other expenses from ordinary activities	3	399,094	379,653
PROFIT/(LOSS) FOR THE PERIOD		<u>287,944</u>	<u>246,520</u>
OTHER COMPREHENSIVE INCOME		-	-
TOTAL COMPREHENSIVE INCOME FOR THE PERIOD		<u>287,944</u>	<u>246,520</u>

AUSTRALIAN EDUCATION UNION TASMANIAN BRANCH

BALANCE SHEET

AT 30 JUNE 2010

	Notes	2010	2009
		\$	\$
CURRENT ASSETS			
Cash assets		414,469	475,644
Receivables and prepayments	4	115,226	35,885
Other financial assets		<u>2,144,121</u>	<u>2,033,942</u>
TOTAL CURRENT ASSETS		<u>2,673,816</u>	<u>2,545,471</u>
NON-CURRENT ASSETS			
Property, plant and equipment	5	<u>1,562,589</u>	<u>1,361,502</u>
TOTAL NON-CURRENT ASSETS		<u>1,562,589</u>	<u>1,361,502</u>
TOTAL ASSETS		<u>4,236,405</u>	<u>3,906,973</u>
CURRENT LIABILITIES			
Payables	6	136,594	162,581
Provisions	7	<u>390,106</u>	<u>344,504</u>
TOTAL CURRENT LIABILITIES		<u>526,700</u>	<u>507,085</u>
NON-CURRENT LIABILITIES			
Provisions	8	<u>180,157</u>	<u>158,284</u>
TOTAL NON-CURRENT LIABILITIES		<u>180,157</u>	<u>158,284</u>
TOTAL LIABILITIES		<u>706,857</u>	<u>665,369</u>
NET ASSETS		<u>3,529,548</u>	<u>3,241,604</u>
EQUITY			
Retained Profits	9	2,062,118	1,774,174
Reserves	9	<u>1,467,430</u>	<u>1,467,430</u>
TOTAL EQUITY		<u>3,529,548</u>	<u>3,241,604</u>

The accompanying notes form part of this Financial Report

AUSTRALIAN EDUCATION UNION TASMANIAN BRANCH

STATEMENT OF CASH FLOWS

YEAR ENDED 30 JUNE 2010

	Notes	2010 \$	2009 \$
CASH FLOWS FROM OPERATING ACTIVITIES			
Receipts from members		3,411,668	3,168,003
Payments to suppliers and employees		(3,148,924)	(2,894,631)
Payments to national office		(15,644)	
Interest received		82,255	114,960
NET CASH FLOWS FROM/(USED IN) OPERATING ACTIVITIES	10a	<u>329,355</u>	<u>388,332</u>
CASH FLOWS FROM INVESTING ACTIVITIES			
Loans to members		(800)	(2,451)
Purchase of property, plant and equipment		(304,302)	(59,428)
Proceeds from sale of property, plant and equipment		23,151	25,193
Sale/(Purchase) of short term deposits		(110,179)	(213,035)
NET CASH FLOWS FROM/(USED) IN INVESTING ACTIVITIES		<u>(392,130)</u>	<u>(249,721)</u>
NET INCREASE/(DECREASE) IN CASH HELD		(61,175)	138,610
Cash and cash equivalents at the beginning of the period		<u>475,644</u>	<u>337,034</u>
CLOSING CASH CARRIED FORWARD	10b	<u>414,469</u>	<u>475,644</u>

The accompanying notes form part of this Financial Report

AUSTRALIAN EDUCATION UNION TASMANIAN BRANCH

STATEMENT OF CHANGES IN EQUITY

30 JUNE 2010

	RETAINED PROFITS	GENERAL RESERVE	ASSET REVALUATION RESERVE	TOTAL EQUITY
AT 30 JUNE 2008	1,527,654	725,031	742,399	2,995,084
Profit (Loss) for the year	246,520	-	-	246,520
AT 30 JUNE 2009	1,774,174	725,031	742,399	3,241,604
Profit (Loss) for the year	287,944	-	-	287,944
AT 30 JUNE 2010	2,062,118	725,031	742,399	3,529,548

AUSTRALIAN EDUCATION UNION TASMANIAN BRANCH

Notes to the Financial Statements

30 JUNE 2010

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

(a) Basis of accounting

This financial report is a general purpose financial report that has been prepared in accordance with Australian Accounting Standards, Urgent Issues Group Interpretations and other authoritative pronouncements of the Australian Accounting Standards Board and the requirements of the Fair Work (Registered Organisations) Act 2009.

The financial report covers the Australian Education Union Tasmanian Branch as an individual entity. The Australian Education Union Tasmanian Branch is a trade union in Tasmania governed by the Fair Work (Registered Organisations) Act 2009.

The report is also prepared on an accruals basis. The report is based upon historic costs and does not take into account changing money values or, except where stated, current valuations of non-current assets. The following material accounting policies, which are consistent with the previous period, unless otherwise stated, have been adopted in the preparation of this report.

(b) Statement of Compliance

The financial report complies with Australian Accounting Standards, including International Financial Reporting Standards ('IFRS').

(c) Cash and cash equivalents

Cash comprises cash on hand and in banks and short-term deposits with a maturity date of three months or less.

For the purposes of the Statement of Cash Flows, cash and cash equivalents consists of cash and cash equivalents as defined above, net of outstanding overdrafts.

(d) Trade debtors and other receivables

Trade receivables are recognised and carried at original invoice amount less a provision for any uncollectible debts. An estimate for doubtful debts is made when collection of the full amount is no longer probable. Bad debts are written-off as incurred.

AUSTRALIAN EDUCATION UNION TASMANIAN BRANCH

Notes to the Financial Statements

30 JUNE 2010

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (cont)

(e) Property, Plant and Equipment

Cost and Valuation

Freehold land and buildings are measured on a fair value basis. At each reporting date, the value of each asset in these classes is reviewed to ensure that it does not differ materially from the asset's fair value at that date. Where necessary, the asset is revalued to reflect its fair value.

All other classes of property, plant and equipment are measured at cost.

Depreciation

Depreciation of buildings is provided on a straight-line basis. Plant and equipment are depreciated using reducing balance over their useful lives.

Major depreciation periods are:

- | | |
|-----------------------|----------------|
| - Buildings | 50 years |
| - Plant and equipment | 4 to 5 years |
| - Computer equipment | 2.5 to 3 years |
| - Motor Vehicles | 4 to 5 years |

(f) Recoverable amount

Non-current assets measured using the cost basis are not carried at an amount above their recoverable amount, and where a carrying value exceeds this recoverable amount, the asset is written down.

(g) Provisions

Provisions are recognised when the economic entity has a legal, equitable or constructive obligation to make a future sacrifice of economic benefits to other entities as a result of past transactions or other past events, it is probable that a future sacrifice of economic benefits will be required and a reliable estimate can be made of the amount of the obligation.

(h) Trade and other payables

Liabilities for trade creditors and other amounts are carried at cost which is the fair value of the consideration to be paid in the future for goods and services received, whether or not billed to the Union.

AUSTRALIAN EDUCATION UNION TASMANIAN BRANCH

Notes to the Financial Statements

30 JUNE 2010

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (cont)

(i) Revenue recognition

Revenue is recognised to the extent that it is probable that the economic benefits will flow to the entity and the revenue can be reliably measured. The following specific recognition criteria must be met before revenue is recognised:

Member Subscriptions

Revenue is recognised on an accruals basis.

Interest

Revenue is recognised as the interest accrues (using the effective interest method, which is the rate that exactly discounts estimated future cash receipts through the expected life of the financial instrument) to the net carrying amount of the financial asset.

(j) Taxes

Income taxes

The Union is exempt from paying income tax due to its being a not-for-profit entity under s50-5 of the Income Tax Assessment Act 1997.

Goods and Services Tax (GST)

Revenue, expenses and assets are recognised net of the amount of GST except:

- where the GST incurred on a purchase of goods and services is not recoverable from the taxation authority, in which case the GST is recognised as part of the cost of acquisition of the asset or as part of the expense item as applicable; and
- receivables and payables are stated with the amount of GST included.

The net amount of GST recoverable from, or payable to, the taxation authority is included as part of receivables or payables in the Statement of Financial Position. Commitments and contingencies are disclosed net of the amount of GST recoverable from or payable to, the taxation authority.

(k) Employee entitlements

Provision is made for employee entitlement benefits accumulated as a result of employees rendering services up to the reporting date. These benefits include salaries, annual leave and long service leave.

Liabilities arising in respect of salaries, annual leave and long service leave expected to be settled within twelve months of reporting date are measured at nominal amounts based on remuneration rates which are expected to be paid when the liability is settled. All other employee benefit liabilities are measured at the present value of the estimated future cash outflow to be made in respect of services provided by employees up to the reporting date. In determining the present value of future cash outflows, the market yield as at the reporting date on national government bonds, which have terms to maturity approximating the terms of the related liability, are used.

(l) Capital commitment

The union has made a financial commitment to the refurbishment of the Hobart office of between \$1,200,000 and \$1,300,000 with the works expected to be completed at the end of 2010.

AUSTRALIAN EDUCATION UNION TASMANIAN BRANCH

Notes to the Financial Statements

30 JUNE 2010

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (cont)

(m) Comparatives

Where necessary, comparatives have been reclassified and repositioned for consistency with current year disclosures.

	2010	2009
	\$	\$
2. REVENUE FROM ORDINARY ACTIVITIES		
(i) Revenues from operating activities		
Member subscriptions	3,396,521	3,128,408
Cinema tickets	46,344	22,018
Other income	18,199	6,602
Total revenue from operating activities	<u>3,461,064</u>	<u>3,157,028</u>
(ii) Revenues from non-operating activities		
Interest	94,997	116,420
Proceeds on sale of fixed assets	16,372	51,043
Less: Carrying value	<u>(11,124)</u>	<u>(47,992)</u>
Profit on disposal	5,248	3,051
Other income	14,521	13,888
Total revenues from non-operating activities	<u>114,766</u>	<u>133,359</u>
Total revenues from ordinary activities	<u>3,575,830</u>	<u>3,290,387</u>
3. EXPENSES		
(i) Salaries and employee benefits expense		
Wages	1,667,287	1,508,561
Superannuation	254,227	246,747
Office holder's remuneration	116,557	114,000
Provision for leave	202,796	199,106
Executive expenses	<u>36,485</u>	<u>40,877</u>
Total salaries and employee benefits expense	<u>2,277,352</u>	<u>2,109,291</u>

AUSTRALIAN EDUCATION UNION TASMANIAN BRANCH

Notes to the Financial Statements

30 JUNE 2010

	Notes	2010 \$	2009 \$
3. EXPENSES (CONT)			
(ii) Office and administration expense			
Postage, printing and stationery		42,074	43,250
Telephone		33,307	31,450
Total office and administration expense		<u>75,381</u>	<u>74,700</u>
(iii) Other expenses from ordinary activities			
Accounting and auditing		9,508	9,191
Bank charges and debit tax		15,655	15,112
Bad debts		2,107	195
Computer expense		70,924	33,038
Conference & meeting expense		29,736	26,471
Contribution to International Trust Fund	12	10,000	10,000
Industrial/campaign expense		35,933	66,657
Insurance		44,550	39,077
Movement in Managed Fund		17,458	-
Property Costs		49,344	56,944
Professional fees		7,588	3,800
Rent		12,310	12,060
Repairs & maintenance		20,355	30,968
Research		10,803	9,669
Uniforms		1,883	1,905
TTLIC & ACTU expense		60,940	64,566
Total other expenses from ordinary activities		<u>399,094</u>	<u>379,653</u>

AUSTRALIAN EDUCATION UNION TASMANIAN BRANCH

Notes to the Financial Statements

30 JUNE 2010

	Notes	2010 \$	2009 \$
4. RECEIVABLES (CURRENT)			
Sundry debtors		14,408	5,364
Loans to members		10,526	11,326
Accrued Income		17,191	4,449
Prepayments		18,230	14,746
Accrued Membership Subscriptions		54,871	-
Total current receivables		115,226	35,885
(a) Terms and conditions			
Sundry debtors are non-interest bearing and generally collected on 30 day terms.			
5. PROPERTY, PLANT AND EQUIPMENT			
<i>Land and buildings</i>			
At cost	1e	1,013,481	1,013,481
Additions at cost	1e	403,653	395,278
Accumulated depreciation		(270,480)	(242,305)
Total land and buildings		1,146,654	1,166,454
<i>Plant and equipment</i>			
At cost		370,367	369,638
Accumulated depreciation		(241,488)	(298,689)
Total plant and equipment		128,879	79,949
<i>Motor vehicles</i>			
At cost		176,562	175,122
Accumulated depreciation		(61,264)	(60,023)
		115,298	115,099
<i>Work in Progress</i>			
Building Refurbishment		171,758	-
		171,758	-
Total property plant and equipment		1,562,589	1,361,502

AUSTRALIAN EDUCATION UNION TASMANIAN BRANCH

Notes to the Financial Statements

30 JUNE 2010

	2010	2009
	\$	\$
5. PROPERTY, PLANT AND EQUIPMENT (CONT)		
(a) Reconciliations		
Reconciliations of the carrying amounts of property, plant and equipment at the beginning and end of the current financial year.		
<i>Land and buildings</i>		
Carrying amount at beginning	1,166,454	1,194,629
Additions	8,375	-
Depreciation expense	(28,175)	(28,175)
	<u>1,146,654</u>	<u>1,166,454</u>
<i>Plant and equipment</i>		
Carrying amount at beginning	79,949	89,424
Additions	78,555	13,705
Disposals	(1,806)	(3,380)
Depreciation expense	(27,819)	(19,800)
	<u>128,879</u>	<u>79,949</u>
<i>Motor Vehicles</i>		
Carrying amount at beginning	115,099	114,177
Additions	45,614	45,723
Disposals	(16,098)	(18,762)
Depreciation expense	(29,317)	(26,039)
	<u>115,298</u>	<u>115,099</u>
<i>Work in Progress</i>		
Carrying amount at beginning	-	-
Additions	171,758	-
Disposals	-	-
Depreciation expense	-	-
	<u>171,758</u>	<u>-</u>

AUSTRALIAN EDUCATION UNION TASMANIAN BRANCH

Notes to the Financial Statements

30 JUNE 2010

	2010	2009
	\$	\$
6. PAYABLES (CURRENT)		
Creditors	12,015	11,389
Accrued expenses	57,613	68,235
Goods and services tax	38,456	59,175
PAYG withholding tax	27,856	23,128
TPA Refund	654	654
Total current payables	<u>136,594</u>	<u>162,581</u>
(a) Terms and conditions		
Sundry creditors and accrued expenses are non-interest bearing and generally paid on 30 day terms.		
7. PROVISIONS (CURRENT)		
Employee benefits – Recreational Leave	139,512	122,093
Employee benefits – Long Service Leave	155,015	134,179
Office holder benefits – Recreational Leave	11,107	10,656
Office holder benefits – Long Service Leave	84,472	77,576
Total current provisions	<u>390,106</u>	<u>344,504</u>
8. PROVISIONS (NON-CURRENT)		
Employee benefits – Recreational Leave	89,727	84,606
Employee benefits – Long Service Leave	64,603	49,702
Office holder benefits – Recreational Leave	25,827	23,976
Total non-current provisions	<u>180,157</u>	<u>158,284</u>

AUSTRALIAN EDUCATION UNION TASMANIAN BRANCH

Notes to the Financial Statements

30 JUNE 2010

	2010	2009
	\$	\$
9. RESERVES AND RETAINED PROFITS		
General	725,031	725,031
Asset Revaluation	742,399	742,399
Total reserves	<u>1,467,430</u>	<u>1,467,430</u>
Retained Profits	<u>2,062,118</u>	<u>1,774,174</u>

(a) General

Nature and purpose of reserve

The general reserve contains amounts of retained profits that have been set aside for the purpose of funding specific projects that are announced from time to time.

(b) Asset revaluation

Nature and purpose of reserve

The asset revaluation reserve is used to record increments and decrements in the value of non-current assets.

(c) Retained Profits

Balance at the beginning of the year	1,774,174	1,527,654
Net profit attributable to company members of the Australian Education Union Tasmanian Branch	287,944	246,520
Balance at end of year	<u>2,062,118</u>	<u>1,774,174</u>

AUSTRALIAN EDUCATION UNION TASMANIAN BRANCH

Notes to the Financial Statements

30 JUNE 2010

	2010	2009
	\$	\$
10. STATEMENT OF CASH FLOWS		
(a) Reconciliation of the operating profit to the net cash flows from operations		
Profit from ordinary activities	287,944	246,520
Non-cash items		
Depreciation	85,312	74,014
Net (profit)/loss on disposal of plant and equipment	(5,248)	(3,051)
Changes in assets and liabilities		
(Increase)/decrease in receivables	(80,141)	(5,619)
(Decrease)/increase in payables	(25,987)	33,028
(Decrease)/increase in provisions	67,475	43,440
Net cash flow from (used in) operating activities	<u>329,355</u>	<u>388,332</u>
(b) Reconciliation of cash		
Cash balance comprises:		
- Cash at bank	414,241	475,416
- Cash on hand	228	228
Closing cash balance	<u>414,469</u>	<u>475,644</u>

AUSTRALIAN EDUCATION UNION TASMANIAN BRANCH

Notes to the Financial Statements

30 JUNE 2010

	2010	2009
	\$	\$
11. AUDITORS' REMUNERATION		
Amounts due to Wise Lord & Ferguson for:		
- an audit of the entity	8,500	8,200
- accounting assistance	500	500
	9,000	8,700

12. RELATED PARTY DISCLOSURES

The Branch Executives of the Australian Education Union Tasmanian Branch during the financial year were:

2009/2010 Branch Executive

Leanne Wright	President
Elizabeth Osborne	Deputy President – South Region
Peter Kearney	Deputy President – North Region
Nick Finlay	Deputy President – North Region
Dean Folks	Deputy President – North-West Region
Mandy Jackson	Deputy President – Allied Staff
Ross Dale	Deputy President – TAFE
Hugh Fielding	Deputy President – TAFE
Greg Brown	Deputy President – Secondary Colleges
Gayle Burns	
Robert Carter	
Jim Delaney	
Sallyann Geale	
Sue Hawkins	
Margaret Laird Valentine	
Diana Michalek	
Claire Musgrove	
Jon Paice	
Terry Polgase	
Rob Soward	
Darren Stops	

	2010	2009
	\$	\$
International Trust Fund		
This fund has been set up under AEU Rules and is audited separately. AEU Branches contribute to the fund.		
Contribution	10,000	10,000

AUSTRALIAN EDUCATION UNION TASMANIAN BRANCH

Notes to the Financial Statements

30 JUNE 2010

13. FINANCIAL INSTRUMENTS

The entity's principle financial assets comprise cash, cash investments and trade debtors whilst its principle financial liabilities comprise trade payables.

The entity has exposure to the following risks from its use of financial instruments:

- Credit risk
- Interest rate risk

Credit risk

Credit risk is the risk of financial loss to the Union if a customer or counterparty to a financial instrument fails to meet its contractual obligations and arises principally from the Unions receivables from customers.

The entity's maximum exposure to credit risk at balance date in relation to each class of recognised financial assets, is the carrying amount of those assets as indicated in the balance sheet.

The Union does not have any material credit risk exposure to any single debtor or group of debtors under financial instruments entered into by the Union.

Interest rate risk

Interest rate risk is the risk that a financial instrument's value will fluctuate as a result of changes in market interest rates.

The majority of the Unions financial assets are held in interest bearing assets that are expected to mature within three months or in financial assets that reset to the prevalent market interest rate on a monthly or quarterly basis. As a result the Union is subject to limited exposure to interest rate risk due to fluctuations in the prevailing levels of market interest rates.

An increase / (decrease) in interest rates of 1% will have a corresponding effect on revenue of \$25,758 (2009, \$25,143).

AUSTRALIAN EDUCATION UNION TASMANIAN BRANCH

Notes to the Financial Statements

30 JUNE 2010

14. UNION DETAILS

The principal place of business of the Union is:

32 Patrick Street
HOBART TAS 7000

15. INFORMATION TO BE PROVIDED TO MEMBERS OR REGISTRAR

In accordance with requirements of the Fair Work (Registered Organisations) Act 2009, the attention of members is drawn to the provisions of sub-sections (1), (2) and (3) of section 272 which read as follows:

- (1) A member of a reporting unit, or the General Manager, may apply to the reporting unit for specific prescribed information in relation to the reporting unit to be made available to the person making the application.
- (2) The application must be in writing and must specify the period within which, and the manner in which, the information is to be made available. The period must not be less than 14 days after the application is given to the reporting unit.
- (3) A reporting unit must comply with an application made under subsection (1).

AUSTRALIAN EDUCATION UNION TASMANIAN BRANCH

Branch Executive Declaration

30 June 2010

The Branch Executive of the Australian Education Union Tasmanian Branch passed the following resolution on the 25th day of October 2010 in relation to the general purpose financial report (GPFR) of the AEU-TB for the financial year ended 30 June 2010.

The Branch Executive of the Union declares that in relation to the GPFR that in its opinion:

- (a) the financial statements and notes comply with the Australian Accounting Standards;
- (b) the financial statements and notes comply with the reporting guidelines of the General Manager of FWA;
- (c) the financial statements and notes give a true and fair view of the financial performance, financial position and cash flows of the Australian Education Union Tasmanian Branch for the financial year to which they relate;
- (d) there are reasonable grounds to believe that the Australian Education Union Tasmanian Branch will be able to pay its debt as and when they become due and payable;
- (e) during the financial year to which the GPFR relates and since the end of that year:
 - (i) meetings of the committee of management were held in accordance with the rules of the organisation including the rules of a branch concerned; and
 - (ii) the financial affairs of the Australian Education Union Tasmanian Branch have been managed in accordance with the rules of the organisation including the rules of a branch concerned; and
 - (iii) the financial records of the Australian Education Union Tasmanian Branch have been kept and maintained in accordance with the Fair Work (Registered Organisations) Act 2009 and the Fair Work (Registered Organisations) Regulations 2009; and
 - (iv) as far as is practical and reasonable, the financial records of the Australian Education Union Tasmanian Branch have been kept in a consistent manner to other national education union branches; and
 - (v) the information sought in any request of a member of the Australian Education Union Tasmanian Branch or the General Manager of FWA duly made under section 272 of the Fair Work (Registered Organisations) Act 2009 has been furnished to the member of the General Manager of FWA; and
 - (vi) no orders have been made by the Commission under section 273 of the Fair Work (Registered Organisations) Act 2009;
- (f) in relation to the recovery of wages activity, no activity of this nature has been undertaken.

R Wright

Dated: 26 October 2010

AUSTRALIAN EDUCATION UNION TASMANIAN BRANCH

Operating Report

30 June 2010

Your Branch Executive submit the financial report of the Australian Education Union Tasmanian Branch for the financial year ended 30 June 2010.

Principal activities

The principal activities of the Union during the financial year were:

- To maintain and improve the working conditions and professional welfare of its members.
- Be a professionally managed and democratic Union which provides maximum opportunities for membership involvement in its activities.
- Provide a wide range of appropriate services and benefits to members
- Work towards ensuring a just and equitable society, including by promoting actively public education, training and unionism.

It is noted that during the financial year the activities of the Union were suitably carried out.

Significant changes

No significant change in the nature of these activities occurred during the year.

Operating result

The profit/(loss) from ordinary activities amounted to \$287,944 for the period ending 30 June 2010 (2009: \$246,520).

Payments to employers

The Union did not make any payments during the financial year to employers as consideration for the employers making payroll deductions of membership subscriptions.

Legal costs

During the financial year, the Union incurred \$14,021 in legal fees on behalf of members. The Union was not reimbursed any monies by members.

Superannuation Trustees/Directors

There are no members of the Branch Council that are trustees or directors of a superannuation entity or an exempt public sector superannuation scheme.

Right to Resign

Resignation from membership and termination of eligibility for membership is regulated by Federal Branch Rule 17.

A member may resign from membership of the Union by written notice addressed to and delivered to the Secretary of the Branch to which the member is attached.

Financial Affairs

No significant changes were noted to the financial affairs of the Branch during the year.

AUSTRALIAN EDUCATION UNION TASMANIAN BRANCH

Operating Report

30 June 2010

BRANCH PRESIDENT

WRIGHT, Leanne

BRANCH DEPUTY PRESIDENTS

South

OSBORNE, Elizabeth

North

KEARNEY, Peter (until 31/1/10)

FINLAY, Nick (from 10/6/10)

North West

FOLKS, Dean (from 10/6/10)

Allied Staff

JACKSON, Mandy

Secondary Colleges

BROWN, Greg

TAFE Division

DALE, Ross (until 31/1/10)

FIELDING, Hugh (from 1/2/10 until 10/5/10)

BRANCH EXECUTIVE

BURNS, Gayle

CARTER, Robert (from 10/6/10)

DALE, Ross (from 1/2/10)

DELANY, Jim (31/1/10)

FINLAY, Nick (from 31/1/10)

GEALE, Sallyann

HAWKINS, Sue (from 1/6/10)

LAIRD VALENTINE, Margaret

MICHALEK, Diana (until 11/2/10)

MUSGROVE, Claire (from 1/2/10)

PAICE, Jon (until 31/1/10)

POLGLASE, Terry

SOWARD, Rob (until 10/2/10)

STOP, Darren (from 1/2/10)

AUSTRALIAN EDUCATION UNION TASMANIAN BRANCH

Operating Report

30 June 2010

Indigenous Representative

STONE, Alison (until 31/1/10)

GENERAL DIVISION

South

BUTLER, Warwick
FRENCH, Carmel
GLOVER, Ed (from 10/6/10)
GRACE-HORTLE, Barbara (from 10/6/10)
HAYES, Mark
JOHNSTON, Eraine
LUCAS, Jo (until 21/7/09)
PULLEN, Christopher (from 1/2/10)
THOMSON, Lesley (until 31/1/10)
WALKER, Ed

North

BRITTON, Rob (until 31/1/10)
BROWN, Matthew
CLELAND, Sarah (until 31/1/10)
DJAKIC, Murat (from 1/2/10)
DUNCAN, David
ELLIS, Lucie (from 1/2/10)
ENGLISH, Kylie
FINLAY, Nick (from 1/2/10 to 9/6/10)
FURMAGE, Shirley
JAMES, Andrea
JONES, Howard (until 31/1/10 and re-elected from 10/6/10)
KEARNEY, Peter (from 1/2/10)
KIDD, Elizabeth (until 31/1/10)
McDONOUGH, Warren (until 31/1/10)
PAPASTAVROU, Lucas (from 1/2/10)
PARKER, Rose (from 1/2/10)
STRATTON, Cheryl
WOODWARD, Gary (until 31/1/10)

North West

ALLAN, Ian (from 10/6/10)
ARGENT, Julie (from 10/6/10)
DALTON, Ben (from 1/2/10)
FOGG, Samuel (from 10/6/10)
FOLKS, Dean (until 9/6/10)
GLOVER, Maree
GORE, Gaelene (until 31/1/10)
HABERLE, Raymond
HALES, Greg (from 10/6/10)
HAMPTON, Kirk (until 31/1/10)
NAGL, Zachary (from 1/2/10)

O'WHEEL, Sally (until 31/1/10 and re-elected from 10/6/10)
SKEAT, Josh (until 31/1/10)
SUTTON, Shaun (until 31/1/10)
WILSON, Nic (from 1/2/10)
WOODROW, Denise

Allied Staff

DAVEY, Dale
GLASSON, Andrew
MacLEOD, Pat (from 10/6/10)
WESTREN, Jennifer

Secondary Colleges

BENSEMANN, Gary (from 10/6/10)
COOPER, Russell (until 31/1/10)
DUNHAM, Craig (until 1/6/10)
DUNHAM, Dean (until 1/2/10)
FIDAO, Roland
HAWKINS, Sue (until 9/6/10)
HEATHER, Elizabeth Debra (from 1/2/10)
HORTLE, Noel
HOW, Duncan (until 31/1/10)
LAMBERT, Janet (until 1/2/10)
PRESTON, Matthew (from 1/2/10)

TAFE DIVISION

BAILEY, Simon (from 1/2/10)
CALVERT, Rex
DALE, Ross (from 1/2/10)
RUTHVEN, Alan (from 1/2/10)
TRUSCOTT, John (from 1/2/10)
TURBETT, Liz (from 1/2/10)

Prescribed information

- (a) The Union had 6,204 members at the end of the reporting period.
- (b) The Union employed 29 staff as at 30 June 2010 (2009: 26 employees employed sometime during that period).

Signed in accordance with a resolution of the Branch Executive.

L. Wright

Dated: *26 October 2010*