



FAIR WORK
AUSTRALIA

7 April 2010

Mr Brian Henderson
Branch Secretary
Australian Education Union – Victorian Branch

Email: brian.henderson@aeuvic.asn.au

Cc: ann.dettenberg@aeuvic.asn.au

Dear Mr Henderson

Annual Return of Information for the year 2009
Our ref: AR2009/395

I acknowledge receipt of Ms Dettenberg's emails of 3 and 10 March 2010 together with your Declarations providing information in accordance with subsection 233(1) of Schedule 1 to the *Workplace Relations Act 1996*.

The documents lodged cover the required information for the **2009** annual return of the Australian Education Union - Victorian Branch.

The annual return will be placed on a website maintained by Fair Work Australia (formerly the Industrial Registry) at <http://www.e-airc.gov.au/284V>.

Please do not hesitate to contact me by email at margaret.williams@fwa.gov.au or on (03) 8661 7822 if you wish to discuss this letter.

Yours sincerely

Margaret Williams
Tribunal Services and Organisations

Declaration

I, Brian Henderson of 112 Trenerry Crescent Abbotsford state that:

1. The address of the Victorian Branch of the Australian Education Union is 112 Trenerry Crescent, Abbotsford, Victoria 3067. (Postal address: PO Box 363, Abbotsford, 3067.)
2. I declare that the register of members has, during 2008, been kept and maintained as required by ss230(1)(a) and (2) of the Act.
3. That I am the Branch Secretary of the Victorian Branch of the Australian Education Union.
4. That the attached list (marked "A") is a correct statement of the Branch offices of the Victorian Branch of the Australian Education Union, and the names, postal addresses and occupations of the persons holding the offices.
5. That the attached list (marked "B") is a correct statement of the Branch Executive members of the Victorian Branch of the Australian Education Union, and the names, postal addresses and occupations of the persons holding the offices.
6. That the attached list (marked "C") is a correct statement of the Federal Executive members of the Victorian Branch of the Australian Education Union, and the names, postal addresses and occupations of the persons holding the offices.
7. That the attached list (marked "D") is a correct statement of the:
 - Federal Conference delegates representing the General Division;
 - Federal Conference delegates representing the TAFE Division;
 - National TAFE Council Delegates/Executive membersof the Victorian Branch of the Australian Education Union, and the names, postal addresses and occupations of the persons holding the offices.
8. That the attached list (marked "E") is a correct statement of the Branch Council members of the Victorian Branch of the Australian Education Union, and the names, postal addresses and occupations of the persons holding the offices.
9. That the attached list (marked "F") is a correct statement of the Sector Council members of the Victorian Branch of the Australian Education Union, and the names and postal addresses of the persons holding the offices.
10. That the attached list (marked "G") is a correct statement of the elections that must under the Federal Rules be held in the year commencing 1 January 2009.
11. The number of branch members for the Australian Education Union Victorian Branch are supplied by the Federal office of the Australian Education Union.

DATED this 25th day of February 2010



BRIAN HENDERSON
Branch Secretary

ANNEXURE "D"

AEU VICTORIAN BRANCH

2008-2009 FEDERAL CONFERENCE DELEGATES REPRESENTING GENERAL DIVISION

The address for all delegates is 112 Trenerry Crescent, Abbotsford, Victoria, 3067

CAROLYN CLANCY	AEU Vic Branch	Union Official
BRIAN HENDERSON	AEU Vic Branch	Union Official
JUSTIN MULLALY	AEU Vic Branch	Union Official
MEREDITH PEACE	AEU Vic Branch	Union Official
SHAYNE QUINN	AEU Vic Branch	Union Official
PETER STEELE	AEU Vic Branch	Union Official
CHRISTINE STEWART	AEU Vic Branch	Union Official
ANN TAYLOR	AEU Vic Branch	Union Official
KATE AITKEN	CHW1 Electorate c/- AEU Vic Branch	Teacher
MICK BUTLER	NW1 Electorate c/- AEU Vic Branch	Teacher
BRILEY DUNCAN	NW2 Electorate c/- AEU Vic Branch	Teacher
KEVIN POPE	NW3 Electorate c/- AEU Vic Branch	Teacher
HEIDI SELTMANN	SE4 Electorate c/- AEU Vic Branch	Teacher

FEDERAL CONFERENCE DELEGATES REPRESENTING TAFE DIVISION

GILLIAN ROBERTSON	AEU Vic Branch	Union Official
ROBERT STEWART	AEU Vic Branch	Union Official

**ABORIGINAL AND TORRES STRAIT ISLANDER FEDERAL CONFERENCE
DELEGATE**

VACANT

NATIONAL TAFE COUNCIL DELEGATES (8)

MARYLOUISE CHAPMAN	William Angliss Inst of TAFE c/- AEU Vic Branch	Teacher
ROSEMARY CROWE	Gordon Inst of TAFE c/- AEU Vic Branch	Teacher
JOANNE FOGARTY	Ballarat University of TAFE c/- AEU Vic Branch	Teacher
MARIO VARRICCHIO	Goulburn Ovens Inst of TAFE c/- AEU Vic Branch	Teacher
MARK HYDE	Gordon Inst of TAFE c/- AEU Vic Branch	Teacher
ROB STEWART	AEU Vic Branch	Union Official
KIRSTY GORTER	RMIT c/- AEU Vic Branch	Teacher
CRAIG JONES	NMIT c/- AEU Vic Branch	Teacher

TAFE COUNCIL EXECUTIVE MEMBER (1)

GILLIAN ROBERTSON	AEU Vic Branch	Union Official
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AEU VICTORIAN BRANCH – BRANCH COUNCILLORS 2009**The address for all councillors is 112 Trenerry Crescent, Abbotsford, Victoria, 3067**

Catherine	Aitken	CHW1 Electorate c/- AEU Vic Branch	Teacher
Tas	Anastasiou	SE1 Electorate c/- AEU Vic Branch	Teacher
Anne	Anderson	BSW2 Electorate c/- AEU Vic Branch	Teacher
Deborah	Andrews	SE2 Electorate c/- AEU Vic Branch	Teacher
Cheryl	Angus	SE1 Electorate c/- AEU Vic Branch	Teacher
Steve	Ashton	SE2 Electorate c/- AEU Vic Branch	Teacher
Anthony	Atkinson	NW1 Electorate c/- AEU Vic Branch	Teacher
Andrew	Augerinos	BSW1 Electorate c/- AEU Vic Branch	Teacher
John	Bell	LCM3 Electorate c/- AEU Vic Branch	Teacher
Mary	Bluett	AEU Vic Branch	Union Official
Jan	Boyle	LCM1 Electorate c/- AEU Vic Branch	Teacher
Geoffrey	Breen	NW3 Electorate c/- AEU Vic Branch	Teacher
Gillian	Brookes	SE1 Electorate c/- AEU Vic Branch	Teacher
Jennifer	Brookes	GNE1 Electorate c/- AEU Vic Branch	Teacher
Andy	Bryce	SE4 Electorate c/- AEU Vic Branch	Teacher
Kate	Bush	Allied Staff Electorate c/- AEU Vic Branch	Education Support Officer
Mick	Butler	NW1 Electorate c/- AEU Vic Branch	Teacher
Bronwyn	Carlos	SE2 Electorate c/- AEU Vic Branch	Teacher
Andrew	Cassidy	SE1 Electorate c/- AEU Vic Branch	Teacher
Jenny	Cassidy	SE2 Electorate c/- AEU Vic Branch	Teacher
Carolyn	Clancy	AEU Vic Branch	Union Official
David	Clift	BSW2 Electorate c/- AEU Vic Branch	Teacher
Kellie	Coghlan	GNE2 Electorate c/- AEU Vic Branch	Teacher
Daniel	Cohen	NW1 Electorate c/- AEU Vic Branch	Teacher
Phillip	Cook	NW3 Electorate c/- AEU Vic Branch	Teacher
Jean	Cooke	SE1 Electorate c/- AEU Vic Branch	Teacher

AEU VICTORIAN BRANCH – BRANCH COUNCILLORS 2009**The address for all councillors is 112 Trenerry Crescent, Abbotsford, Victoria, 3067**

Wendy	Cookson	SE1 Electorate c/- AEU Vic Branch	Teacher
Megan	Crawford	BSW1 Electorate c/- AEU Vic Branch	Teacher
Ian	Crockart	BSW1 Electorate c/- AEU Vic Branch	Teacher
Judith	Crotty	SE3 Electorate c/- AEU Vic Branch	Teacher
Rosemary	Crowe	TAP Sector c/- AEU Vic Branch	Teacher
Colleen	Cunningham	GNE1 Electorate c/- AEU Vic Branch	Teacher
Renae	Cummins	TAP Sector (Disability Services Sub-Sector) c/- AEU Vic Branch	Teacher
Alison	Davis	Allied Staff Sector c/- AEU Vic Branch	Education Support Officer
David	De Gama	SE2 Electorate c/- AEU Vic Branch	Teacher
Phillip	de Morton	LCM2 Electorate c/- AEU Vic Branch	Teacher
Carole	Denehey	SE4 Electorate c/- AEU Vic Branch	Teacher
Merrilyn	Dews	GNE3 Electorate c/- AEU Vic Branch	Teacher
James	Donnelly	LCM3 Electorate c/- AEU Vic Branch	Teacher
Marino	D'Ortenzio	NW3 Electorate c/- AEU Vic Branch	Teacher
Briley	Duncan	NW2 Electorate c/- AEU Vic Branch	Teacher
Reginald	Farquhar	CHW1 Electorate c/- AEU Vic Branch	Teacher
Rita	Farrelly	SE4 Electorate c/- AEU Vic Branch	Teacher
Kirsten	Finlay	NW1 Electorate c/- AEU Vic Branch	Teacher
Jan	Foenander	NW1 Electorate c/- AEU Vic Branch	Teacher
Anastasia	Foster-Brady	NW2 Electorate c/- AEU Vic Branch	Teacher
John	Fry	NW1 Electorate c/- AEU Vic Branch	Teacher
Sylvia	Ganosis	Allied Staff Sector c/- AEU Vic Branch	Education Support Officer
Grace	Geritz	SE3 Electorate c/- AEU Vic Branch	Teacher
Beth	Ghiotti	NW1 Electorate c/- AEU Vic Branch	Teacher
Dean	Glare	SE3 Electorate c/- AEU Vic Branch	Teacher
Max	Grarock	NW2 Electorate c/- AEU Vic Branch	Teacher

AEU VICTORIAN BRANCH – BRANCH COUNCILLORS 2009**The address for all councillors is 112 Trenerry Crescent, Abbotsford, Victoria, 3067**

Andrea	Halden	SE1 Electorate c/- AEU Vic Branch	Teacher
Brian	Henderson	AEU Vic Branch	Union Official
Jo	Henry	SE1 Electorate c/- AEU Vic Branch	Teacher
Jesse Ann	Humphries	Gipps1 Electorate c/- AEU Vic Branch	Teacher
Angela	Hurling	SE3 Electorate c/- AEU Vic Branch	Teacher
Mick	Hussey	Gipps1 Electorate c/- AEU Vic Branch	Teacher
Mark	Hyde	TAP Sector c/- AEU Vic Branch	Teacher
Ross	Jackson	Gipps 2 Electorate c/- AEU Vic Branch	Teacher
Craig	Jones	TAP Sector c/- AEU Vic Branch	Teacher
Matthew	Kell	Gipps3 Electorate c/- AEU Vic Branch	Teacher
Robyn	Kuchel	CHW2 Electorate c/- AEU Vic Branch	Teacher
Alida	Lahiff	Allied Staff Sector c/- AEU Vic Branch	Education Support Officer
Margaret	Lewis	LCM1 Electorate c/- AEU Vic Branch	Teacher
Chris	Lovelock	NW2 Electorate c/- AEU Vic Branch	Teacher
Barbara	Luebbers	SE4 Electorate c/- AEU Vic Branch	Teacher
Nicole	Lylak	SE3 Electorate c/- AEU Vic Branch	Teacher
Rae	Macardy	Allied Staff Sector c/- AEU Vic Branch	Education Support Officer
Jack	Manning	LCM1 Electorate c/- AEU Vic Branch	Teacher
Ubalduino	Mantelli	BSW1 Electorate c/- AEU Vic Branch	Teacher
Peter	Martina	BSW3 Electorate c/- AEU Vic Branch	Teacher
Shelley	Menhennet	NW2 Electorate c/- AEU Vic Branch	Teacher
Martel	Menz	AEU Vic Branch	Union Official
Mary	Merkenich	NW1 Electorate c/- AEU Vic Branch	Teacher
Patti	Morton	GNE3 Electorate c/- AEU Vic Branch	Teacher
Justin	Mullaly	AEU Vic Branch	Union Official

AEU VICTORIAN BRANCH – BRANCH COUNCILLORS 2009**The address for all councillors is 112 Trenerry Crescent, Abbotsford, Victoria, 3067**

Brendan	Murphy	SE2 Electorate c/- AEU Vic Branch	Teacher
Ann	Murray	SE3 Electorate c/- AEU Vic Branch	Teacher
Ross	Nicholas	Gipps3 Electorate c/- AEU Vic Branch	Teacher
Barbra	Norris	NW1 Electorate c/- AEU Vic Branch	Teacher
Eileen	O'Brien	SE2 Electorate c/- AEU Vic Branch	Teacher
Patrick	O'Neill	NW3 Electorate c/- AEU Vic Branch	Teacher
Dianne	O'Dwyer	NW3 Electorate c/- AEU Vic Branch	Teacher
Maureen	O'Flaherty	NW2 Electorate c/- AEU Vic Branch	Teacher
Felix	Patton	SE4 Electorate c/- AEU Vic Branch	Teacher
Meredith	Peace	AEU Vic Branch	Union Official
Pamela	Perry	NW3 Electorate c/- AEU Vic Branch	Teacher
Andrew	Peterson	NW2 Electorate c/- AEU Vic Branch	Teacher
Mary-Anne	Pontikis	NW3 Electorate c/- AEU Vic Branch	Teacher
Clive	Pontin	SE2 Electorate c/- AEU Vic Branch	Teacher
Kevin	Pope	NW3 Electorate c/- AEU Vic Branch	Teacher
Shayne	Quinn	AEU Vic Branch	Union Official
Julie	Quinn	NW3 Electorate c/- AEU Vic Branch	Teacher
Barbara	Reidy	LCM1 Electorate c/- AEU Vic Branch	Teacher
Martin	Rieniets	BSW2 Electorate c/- AEU Vic Branch	Teacher
Gillian	Robertson	AEU Vic Branch	Union Official
Kay	Rothstadt	SE3 Electorate c/- AEU Vic Branch	Teacher
Norrian	Rundle	NW1 Electorate c/- AEU Vic Branch	Teacher
Walder	Schear	GNE2 Electorate c/- AEU Vic Branch	Teacher
Henny	Schenk	CHW1 Electorate c/- AEU Vic Branch	Teacher
Ann	Scott	SE3 Electorate c/- AEU Vic Branch	Teacher
Heidi	Seltmann	SE4 Electorate c/- AEU Vic Branch	Teacher
Kathy	Sharp	SE3 Electorate	Teacher

AEU VICTORIAN BRANCH – BRANCH COUNCILLORS 2009**The address for all councillors is 112 Trenerry Crescent, Abbotsford, Victoria, 3067**

		c/- AEU Vic Branch	
Peter	Sheehan	TAP Sector c/- AEU Vic Branch	Teacher
Valerie	Steane	SE1 Electorate c/- AEU Vic Branch	Teacher
Peter	Steele	AEU Vic Branch	Union Official
Christine	Stewart	AEU Vic Branch	Union Official
Robert	Stewart	AEU Vic Branch	Union Official
Jennifer	Stokes	SE4 Electorate c/- AEU Vic Branch	Teacher
Angela	Stringer	Gipps2 Electorate c/- AEU Vic Branch	Teacher
Russell	Svigos	SE4 Electorate c/- AEU Vic Branch	Teacher
Ann	Taylor	AEU Vic Branch	Union Official
Katrina	Tenson	Allied Staff Electorate c/- AEU Vic Branch	Education Support Officer
Marita	Tripp	SE1 Electorate c/- AEU Vic Branch	Teacher
Mario	Varricchio	Goulburn Ovens Inst of TAFE c/- AEU Vic Branch	Teacher
Barbara	Vojtek	Allied Staff Electorate c/- AEU Vic Branch	Education Support Officer
Christine	Vrondou	SE3 Electorate c/- AEU Vic Branch	Teacher
Peter	Walker	NW3 Electorate c/- AEU Vic Branch	Teacher
Kathy	Winton	NW2 Electorate c/- AEU Vic Branch	Teacher
Wayne	Woods	SE4 Electorate c/- AEU Vic Branch	Teacher
Rebecca	Woodward	NW3 Electorate c/- AEU Vic Branch	Teacher
Johanna	Wright	Allied Staff Electorate c/- AEU Vic Branch	Education Support Officer

AEU VICTORIAN BRANCH – PRIMARY SECTOR COUNCILLORS 2009

Address for all councillors c/- AEU Victorian Branch, 112 Trenerry Crescent, Abbotsford, 3067

		Electorate
Anne	Anderson	BSW2
Deborah	Andrews	SE2
Steve	Ashton	SE2
Anthony	Atkinson	NW1
Andrew	Augerinos	BSW1
John	Bell	LCM3
Gillian	Brookes	SE1
Kate	Bush	Allied Staff
Andrew	Cassidy	SE1
Jenny	Cassidy	SE2
David	Clift	BSW2
Daniel	Cohen	NW1
Kellie	Coghlan	GNE2
Jean	Cooke	SE1
Ian	Crockart	BSW1
Colleen	Cunningham	GNE1
Phillip	de Morton	LCM2
Merrilyn	Dews	GNE3
Briley	Duncan	NW2
Reginald	Farquhar	CHW1
Rita	Farrelly	SE4
Jan	Foenander	NW1
Anastasia	Foster-Brady	NW2
Sylvia	Ganosis	Allied Staff
Beth	Ghiotti	NW1
Andrea	Halden	SE1
Mick	Hussey	Gipps 1
Alida	Lahiff	Allied Staff
Margaret	Lewis	LCM1
Barbara	Luebbers	SE4
Nicole	Lylak	SE3
Shelley	Menhennet	MW2
Brendan	Murphy	SE2
Ross	Nicholas	Gipps 3
Barbra	Norris	NW1
Pamela	Perry	NW3
Mary-Anne	Pontikis	NW3
Clive	Pontin	SE2
Kevin	Pope	NW3
Barbara	Reidy	LCM1
Kay	Rothstadt	SE3
Henny	Schenk	CHW1
Kathy	Sharp	SE3
Jennifer	Stokes	SE4
Angela	Stringer	Gipps 2
Russell	Svigos	SE4
Katrina	Tenson	Allied Staff
Christine	Vrondou	SE3
Peter	Walker	NW3
Kathy	Winton	NW2

AEU VICTORIAN BRANCH – PRIMARY SECTOR COUNCILLORS 2009**Address for all councillors c/- AEU Victorian Branch, 112 Trenerry Crescent, Abbotsford, 3067**

Wayne	Woods	SE4
Rebecca	Woodward	NW3
Johanna	Wright	Allied Staff

AEU VICTORIAN BRANCH – SECONDARY SECTOR COUNCILLORS 2009
Address for all councillors c/- AEU Victorian Branch, 112 Trenerry Crescent, Abbotsford, 3067

		Electorate
Catherine	Aitken	CHW1
Tas	Anastasiou	SE1
Cheryl	Angus	SE1
Jan	Boyle	LCM1
Geoffrey	Breen	NW3
Jennifer	Brookes	GNE1
Andy	Bryce	SE4
Mick	Butler	NW1
Bronwyn	Carlos	SE2
Phillip	Cook	NW3
Wendy	Cookson	SE1
Megan	Crawford	BSW1
Judith	Crotty	SE3
Alison	Davis	Allied Staff
David	De Gama	SE2
Carole	Denehey	SE4
James	Donnelly	LCM3
Marino	D'Ortenzio	NW3
Kirsten	Finlay	NW1
John	Fry	NW1
Dean	Glare	SE3
Jo	Henry	SE1
Jesse Ann	Humphries	GIPPS 3
Angela	Hurling	SE3
Ross	Jackson	GIPPS 2
Matthew	Kell	GIPPS 3
Robyn	Kuchel	CHW2
Chris	Lovelock	NW2
Rae	Macardy	Allied Staff
Jack	Manning	LCM1
Ubaldino	Mantelli	BSW1
Peter	Martina	BSW3
Mary	Merkenich	NW1
Patti	Morton	GNE3
Eileen	O'Brien	SE2
Patrick	O'Neill	NW3
Maureen	O'Flaherty	NW2
Felix	Patton	SE4
Andrew	Peterson	NW2
Julie	Quinn	Nw3
Martin	Rieniets	BSW2
Norrian	Rundle	NW1
Ann	Scott	SE3
Walder	Schear	GNE2
Heidi	Seltmann	SE4
Valerie	Steane	SE1

AEU VICTORIAN BRANCH – SECONDARY SECTOR COUNCILLORS 2009**Address for all councillors c/- AEU Victorian Branch, 112 Trenerry Crescent, Abbotsford, 3067**

Marita	Tripp	SE1
Barbara	Vojtek	Allied Staff

**AEU VICTORIAN BRANCH – TAFE & ADULT PROVISION SECTOR (TAP)
TAFE (SUB-SECTOR) COUNCILLORS 2009**

The address for all councillors is 112 Trenerry Crescent, Abbotsford, Vic 3067

Paul	Ashton	Victoria University (TAFE)
John	Banjanin	Vic Uni TAFE
Greg	Barclay	Bendigo Regional Inst of TAFE
Rob	Bonner	Kangan Batman IOT
Ray	Cadmore	Sunraysia Institute of TAFE
Marylouise	Chapman	William Angliss IOT
Norm	Colling	Vic Uni TAFE
Mary	Collins	RMIT – TAFE Division
Rosemary	Crowe	Gordon Inst of TAFE
Mike	Devine	Kangan/Batman Inst of TAFE
Russell	Edis	RMIT
Stephen	Fisher	Chisholm Inst of TAFE
Joanne	Fogarty	Ballarat University - TAFE
Ann	Furphy	East Gippsland TAFE
Leanne	Glover-Richards	VUT
Kirsty	Gorter	RMIT
Fergus	Hudson	Box Hill Inst of TAFE
Mark	Hyde	Gordon Inst of TAFE
Yolanda	Ingleby-Crawley	NMIT
Steve	Ireland	Holmesglen TAFE
Craig	Jones	NMIT
Ian	Lack	Wodonga TAFE
Frank	Lawlor	Swinburne Uni – TAFE Division
Peter	Malone	Chisholm IOT
Peter	Moraitis	VUT
Peter	Murphy	RMIT
Alex	Nissen	Chisholm IOT
Peter	Ryan	Box Hill Inst of TAFE
Peter	Sheehan	Central Gippsland IOT
Stuart	Stephen	South West IOT
George	Ulehla	Swinburne University TAFE Div
Mario	Varricchio	Goulburn Ovens IOT
Barb	Van Leest	Goulburn Ovens Inst of TAFE
Derek	Walter	Vic Uni TAFE
Helen	Wiggins	Holmesglen Int of TAFE

DISABILITY SERVICES (SUB-SECTOR) COUNCILLORS 2009

Carmel Coogan	Distinctive Options ATSS
Renaë Cummins	Brite Industries
Kathleen Richardson	Macey Heights / Footscray YMCA
Terry Hurley	Mulleraterong Centre
Ben Owen	Interact Centre
Amanda Wickham	Ivanhoe Diamond Valley ATSS

**AEU VICTORIAN BRANCH
EARLY CHILDHOOD SECTOR COUNCILLORS 2009**

Address for all councillors c/- AEU Vic Branch, 112 Trenerry Crescent, Abbotsford, 3067

	Electorate
Susan Anderson	SE4
Helander Avard	SE4
Voula Ahyick	SE2
Doreen Barbuto	SE4
Kristine Barker	BSW1
Jo Bird	SE3
Nicole Bourke	NW3
Lynne Brady	Gipps 1
Gayle Davis	BSW2
Bronwyn Embling	CHW1
Bruna Evans	SE1
Susan Fitzgerald	NW1
Grace Geritz (Ayliffe)	SE3
Max Grarock	NW2
Krystel (Antionette) Groszmann	LCM3
Sophie Hart	LCM3
Jennifer Heaps	GNE1
Diane James	NW1
Madhu Kapoor	SE2
Juineta Kirby	GNE2
Debbie Lappen	SE1
Maree Lyons	SE2
Ann Murray	SE3
Josette Nunn	NW1
Dianne O'Dwyer	NW3
Susan Patrick	SE3
Stephanie Ralton	NW1
Jane Raymond	SE1
Jill Simpkin	SE4
Megan Telfer	SE4
Marian Vessey	SE1
Monica Wain	CHW1
Lynn Wenborn	LCM3
Karen Williams	SE4