

Ms Gillian Robertson  
Branch Secretary  
Australian Education Union  
PO Box 363  
ABBOTSFORD VIC 3067

**Post Election Report For: Australian Education Union  
Election E2014/211**

I refer to the above election for your organisation.

Section 197(1) of Schedule 1 of the Fair Work (Registered Organisations) Act 2009 requires the AEC to provide a written report on the conduct of the election to Fair Work Australia and to the organisation or branch for whom the election was conducted. A copy of the report in relation to this election is attached.

Section 198 of Schedule 1 requires that if an organisation or branch is given a post election report under section 197 that identifies a rule that was difficult to interpret or apply, the organisation or branch must, within 30 days, give a written response to the AEC on that aspect of the report. The response must specify whether the organisation or branch intends to take any action in relation to the rule, and if so, what action it intends to take.

If the attached Report identifies a rule that was difficult to interpret or apply, you should forward your response to the AEC by email to 'industrial.elections@aec.gov.au' within thirty days of the date of the report.

Section 198 and the regulations also require an organisation to make the post election report and the organisation's response to the report (if applicable) available to members.

Further, Regulation 141(4) of the Fair Work (Registered Organisations) Act 2009 requires an organisation or branch to publish a notice on its web site advising members that a copy of the post election report is available upon request. If a website is not available, publishing a notice in a journal or newsletter would be considered appropriate.

Please contact me if you wish to clarify any aspect of this report.



Laura Leavy  
Returning Officer  
11 May 2015

Fair Work (Registered Organisations) Act 2009

**POST ELECTION REPORT**

**Australian Education Union**

**ELECTION/S COVERED IN THIS REPORT**

Election Decision No/s: E2014/211

**RULES**

Rules used for the election: 284V: Incorporates various alterations

Rules difficult to apply/interpret: None

Model Rule reference (if any): N/A

**ROLL OF VOTERS**

Total number of voters on the Roll: Ballot not required

Number of apparent workplace addresses: Nil

Number of non-current addresses: Nil

Other matters pertaining to the roll of voters: Over the past few years of electing these positions there has been quite a limited interest. It may be worth changing the AEU rules so that these positions are elected via an informal internal process rather than a formal election process undertaken by the AEC. This, would lessen the workload of both the AEU and AEC.

**IRREGULARITIES**

Details of written allegations of irregularities, and action taken by AEC: Nil

Other irregularities identified, and action taken: Nil

**ATTACHMENTS**

Declaration  
Declaration - Recall



Laura Leavy  
Returning Officer  
11 May 2015

# Australian Education Union Early Childhood Sector

## Declaration of Results

Below are the results of the election for the following offices, conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation.

### Early Childhood Sector

#### **Delegate to Branch Conference - South East (17)**

##### Candidates

MURRAY, Ann  
NIGHTINGALE, Cara  
PATRICK, Susan

No further nominations were accepted

#### **Delegate to Branch Conference - North West (13)**

##### Candidates

No nominations were received

#### **Delegate to Branch Conference - Goulburn**

##### Candidates

No nomination was received

#### **Delegate to Branch Conference - Barwon (3)**

##### Candidates

No nominations were received

#### **Delegate to Branch Conference - Gippsland (3)**

##### Candidates

No nominations were received

#### **Delegate to Branch Conference - Loddon (3)**

##### Candidates

No nominations were received

#### **Delegate to Branch Conference - CHW (2)**

##### Candidates

No nominations were received

## **Primary Sector**

### **Delegate to Branch Conference - Inner City (17)**

#### Candidates

No nominations were received

### **Delegate to Branch Conference - Latrobe/Plenty (18)**

#### Candidates

No nominations were received

### **Delegate to Branch Conference - Diamond Valley (9)**

#### Candidates

No nominations were received

### **Delegate to Branch Conference - Werribee (17)**

#### Candidates

EDWARDS, Krystyna  
HOWARD, Simone

No further nominations were accepted

### **Delegate to Branch Conference - Inner West (19)**

#### Candidates

No nominations were received

### **Delegate to Branch Conference - Maribyrnong (18)**

#### Candidates

No nominations were received

### **Delegate to Branch Conference - Broadmeadows (16)**

#### Candidates

HICKS, Michael

No further nominations were accepted

### **Delegate to Branch Conference - Sunbury (5)**

#### Candidates

No nominations were received

### **Delegate to Branch Conference - Melton (10)**

#### Candidates

No nominations were received

**Delegate to Branch Conference - Greater Waverley (19)**

Candidates

No nominations were received

**Delegate to Branch Conference - Inner Eastern (11)**

Candidates

No nominations were received

**Delegate to Branch Conference - Doncaster/Warringal (14)**

Candidates

No nominations were received

**Delegate to Branch Conference - Outer Eastern (14)**

Candidates

No nominations were received

**Delegate to Branch Conference - Knox/Dandenong Ranges (14)**

Candidates

No nominations were received

**Delegate to Branch Conference - Yarra Valley (5)**

Candidates

No nominations were received

**Delegate to Branch Conference - South Eastern (12)**

Candidates

No nominations were received

**Delegate to Branch Conference - Berwick/Pakenham/Cranbourne (28)**

Candidates

No nominations were received

**Delegate to Branch Conference - Longbeach/Moorabbin/Prahran (33)**

Candidates

No nominations were received

**Delegate to Branch Conference - Frankston (12)**

Candidates

No nominations were received

**Delegate to Branch Conference - Peninsula (11)**

Candidates

No nominations were received

**Delegate to Branch Conference - Geelong (17)**

Candidates

FIELD, William

No further nominations were accepted

**Delegate to Branch Conference - Colac (3)**

Candidates

No nominations were received

**Delegate to Branch Conference - Hamilton/Portland (4)**

Candidates

No nominations were received

**Delegate to Branch Conference - Warrnambool (6)**

Candidates

No nominations were received

**Delegate to Branch Conference - Ballarat (11)**

Candidates

No nominations were received

**Delegate to Branch Conference - Stawell (3)**

Candidates

No nominations were received

**Delegate to Branch Conference - Horsham (4)**

Candidates

No nominations were received

**Delegate to Branch Conference - South Gippsland (6)**

Candidates

No nominations were received

**Delegate to Branch Conference - West Gippsland (4)**

Candidates

No nominations were received

**Delegate to Branch Conference - Latrobe Valley (9)**

Candidates

GRAHAM, Melissa  
WATHEN, Thomas William

No further nominations were accepted

**Delegate to Branch Conference - East Gippsland (5)**

Candidates

No nominations were received

**Delegate to Branch Conference - Sale (4)**

Candidates

No nominations were received

**Delegate to Branch Conference - Benalla (3)**

Candidates

No nominations were received

**Delegate to Branch Conference - Seymour (5)**

Candidates

No nominations were received

**Delegate to Branch Conference - Shepparton (6)**

Candidates

No nominations were received

**Delegate to Branch Conference - Wodonga (5)**

Candidates

No nominations were received

**Delegate to Branch Conference - Wangaratta (5)**

Candidates

No nominations were received

**Delegate to Branch Conference - Bendigo (8)**

Candidates

No nominations were received

**Delegate to Branch Conference - Maryborough**

Candidates

No nomination was received

**Delegate to Branch Conference - Castlemaine/Kyneton (4)**

Candidates

No nominations were received

**Delegate to Branch Conference - Bendigo/Echuca/Kyabram (5)**

Candidates

No nominations were received

**Delegate to Branch Conference - Swan Hill (2)**

Candidates

No nominations were received

**Delegate to Branch Conference - Mildura (5)**

Candidates

No nominations were received

**Delegate to Branch Conference - Primary Allied Staff Sub Sector (95)**

Candidates

GOVETT, Danielle

No further nominations were accepted

**Secondary Sector**

**Delegate to Branch Conference - Inner City (16)**

Candidates

WILLIAMS, Jon

No further nominations were accepted

**Delegate to Branch Conference - Latrobe/Plenty (11)**

Candidates

No nominations were received

**Delegate to Branch Conference - Diamond Valley (5)**

Candidates

No nominations were received

**Delegate to Branch Conference - Werribee (9)**

Candidates

No nominations were received



**Delegate to Branch Conference - Inner West (13)**

Candidates

No nominations were received

**Delegate to Branch Conference - Maribyrnong (14)**

Candidates

No nominations were received

**Delegate to Branch Conference - Broadmeadows (9)**

Candidates

BEAUMONT, Diana

No further nominations were accepted

**Delegate to Branch Conference - Sunbury (4)**

Candidates

No nominations were received

**Delegate to Branch Conference - Melton (8)**

Candidates

No nominations were received

**Delegate to Branch Conference - Greater Waverley (13)**

Candidates

No nominations were received

**Delegate to Branch Conference - Inner East (8)**

Candidates

No nominations were received

**Delegate to Branch Conference - Doncaster/Warringal (13)**

Candidates

No nominations were received

**Delegate to Branch Conference - Outer Eastern (10)**

Candidates

No nominations were received

**Delegate to Branch Conference - Knox/Dandenong Ranges (9)**

Candidates

No nominations were received

**Delegate to Branch Conference - Yarra Valley**

Candidates

No nomination was received

**Delegate to Branch Conference - South Eastern (11)**

Candidates

CUSACK, Joshua

No further nominations were accepted

**Delegate to Branch Conference - Berwick/Pakenham/Cranbourne (22)**

Candidates

No nominations were received

**Delegate to Branch Conference - Longbeach/Moorabbin/Prahran (19)**

Candidates

No nominations were received

**Delegate to Branch Conference - Frankston (9)**

Candidates

No nominations were received

**Delegate to Branch Conference - Peninsula (6)**

Candidates

No nominations were received

**Delegate to Branch Conference - Geelong (14)**

Candidates

No nominations were received

**Delegate to Branch Conference - Colac (2)**

Candidates

No nominations were received

**Delegate to Branch Conference - Hamilton/Portland (2)**

Candidates

No nominations were received

**Delegate to Branch Conference - Warrnambool (5)**

Candidates

No nominations were received

**Delegate to Branch Conference - Ballarat (7)**

Candidates

No nominations were received

**Delegate to Branch Conference - Stawell (2)**

Candidates

No nominations were received

**Delegate to Branch Conference - Horsham (5)**

Candidates

No nominations were received

**Delegate to Branch Conference - South Gippsland (4)**

Candidates

No nominations were received

**Delegate to Branch Conference - West Gippsland (4)**

Candidates

No nominations were received

**Delegate to Branch Conference - Latrobe Valley (4)**

Candidates

No nominations were received

**Delegate to Branch Conference - East Gippsland (3)**

Candidates

No nominations were received

**Delegate to Branch Conference - Sale (2)**

Candidates

No nominations were received

**Delegate to Branch Conference - Benalla (2)**

Candidates

No nominations were received

**Delegate to Branch Conference - Seymour (4)**

Candidates

No nominations were received

**Delegate to Branch Conference - Shepparton (5)**

Candidates

No nominations were received

**Delegate to Branch Conference - Wodonga (4)**

Candidates

No nominations were received

**Delegate to Branch Conference - Wangaratta (4)**

Candidates

No nominations were received

**Delegate to Branch Conference - Bendigo (8)**

Candidates

No nominations were received

**Delegate to Branch Conference - Maryborough**

Candidates

No nomination was received

**Delegate to Branch Conference - Castlemaine/Kyneton (2)**

Candidates

No nominations were received

**Delegate to Branch Conference - Bendigo/Echuca/Kyabram (5)**

Candidates

No nominations were received

**Delegate to Branch Conference - Swan Hill (2)**

Candidates

No nominations were received

**Delegate to Branch Conference - Mildura (5)**

Candidates

No nominations were received

**Delegate to Branch Conference - Secondary Allied Staff Sub Sector (50)**

Candidates

No nominations were received

## **TAFE and Adult Provision Sector**

### **Delegate to Branch Conference - Federation University Australia (Previously Uni of Ballarat TAFE) (2)**

#### Candidates

No nominations were received

### **Delegate to Branch Conference - Box Hill Institute of TAFE (3)**

#### Candidates

No nominations were received

### **Delegate to Branch Conference - Bendigo Regional Institute of TAFE (2)**

#### Candidates

No nominations were received

### **Delegate to Branch Conference - Chisholm Institute of TAFE (4)**

#### Candidates

No nominations were received

### **Delegate to Branch Conference - Federation Training (Previously Gipps and Advance TAFE)**

#### Candidates

BURCOMBE, Daniel

### **Delegate to Branch Conference - Gordon Institute of TAFE (4)**

#### Candidates

No nominations were received

### **Delegate to Branch Conference - Goulburn Ovens Institute of TAFE (2)**

#### Candidates

No nominations were received

### **Delegate to Branch Conference - Holmesglen Institute of TAFE (3)**

#### Candidates

No nominations were received

### **Delegate to Branch Conference - Kangan/Batman Institute of TAFE (4)**

#### Candidates

No nominations were received

**Delegate to Branch Conference - Northern Melbourne Institute of TAFE (7)**

Candidates

No nominations were received

**Delegate to Branch Conference - RMIT University (TAFE Division) (5)**

Candidates

No nominations were received

**Delegate to Branch Conference - South West Institute of TAFE**

Candidates

No nomination was received

**Delegate to Branch Conference - Sunraysia Institute of TAFE**

Candidates

No nomination was received

**Delegate to Branch Conference - Swinburne University of Technology (TAFE Division) (3)**

Candidates

No nominations were received

**Delegate to Branch Conference - Victorian University of Technology (TAFE Division)**

Candidates

No nomination was received

**Delegate to Branch Conference - William Angliss Institute of TAFE**

Candidates

No nomination was received

**Delegate to Branch Conference - Wodonga Institute of TAFE**

Candidates

No nomination was received

**Delegate to Branch Conference - Disability Services Sub Sector (12)**

Candidates

No nominations were received

**Delegate to Branch Conference - AMES Sub Sector (3)**

Candidates

HUGHES, Robyn  
POWER, Margaret Mary

No further nomination was accepted

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.



Laura Leavy  
Returning Officer  
11 March 2015

# Australian Education Union

## Declaration of Results for Uncontested Offices

Below are the results of the election for the following offices, conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation.

### Early Childhood Sector

#### Delegate to Branch Conference - South East (14)

##### Candidates

No nominations were received

#### Delegate to Branch Conference - North West (13)

##### Candidates

DELLE-VERGIN, Ty

No further nominations were accepted

#### Delegate to Branch Conference - Goulburn

##### Candidates

No nomination was received

#### Delegate to Branch Conference - Barwon (3)

##### Candidates

No nominations were received

#### Delegate to Branch Conference - Gippsland (3)

##### Candidates

No nominations were received

#### Delegate to Branch Conference - Loddon (3)

##### Candidates

No nominations were received



**Delegate to Branch Conference - CHW (2)**

Candidates

No nominations were received

**Primary Sector**

**Delegate to Branch Conference - Inner City (17)**

Candidates

No nominations were received

**Delegate to Branch Conference - Latrobe/Plenty (18)**

Candidates

No nominations were received

**Delegate to Branch Conference - Diamond Valley (9)**

Candidates

DAVIS, Thomas

No further nominations were accepted

**Delegate to Branch Conference - Werribee (15)**

Candidates

No nominations were received

**Delegate to Branch Conference - Inner West (19)**

Candidates

No nominations were received

**Delegate to Branch Conference - Maribyrnong (18)**

Candidates

No nominations were received

**Delegate to Branch Conference - Broadmeadows (15)**

Candidates

LANG, Marge

No further nominations were accepted

**Delegate to Branch Conference - Sunbury (5)**

Candidates

No nominations were received

**Delegate to Branch Conference - Melton (10)**

Candidates

No nominations were received

**Delegate to Branch Conference - Greater Waverley (19)**

Candidates

No nominations were received

**Delegate to Branch Conference - Inner Eastern (11)**

Candidates

No nominations were received

**Delegate to Branch Conference - Doncaster/Warringal (14)**

Candidates

No nominations were received

**Delegate to Branch Conference - Outer Eastern (14)**

Candidates

No nominations were received

**Delegate to Branch Conference - Knox/Dandenong Ranges (14)**

Candidates

No nominations were received

**Delegate to Branch Conference - Yarra Valley (5)**

Candidates

No nominations were received

**Delegate to Branch Conference - South Eastern (12)**

Candidates

No nominations were received

**Delegate to Branch Conference - Berwick/Pakenham/Cranbourne (28)**

Candidates

No nominations were received

**Delegate to Branch Conference - Longbeach/Moorabbin/Prahran (33)**

Candidates

No nominations were received

**Delegate to Branch Conference - Frankston (12)**

Candidates

No nominations were received

**Delegate to Branch Conference - Peninsula (11)**

Candidates

No nominations were received

**Delegate to Branch Conference - Geelong (16)**

Candidates

No nominations were received

**Delegate to Branch Conference - Colac (3)**

Candidates

No nominations were received

**Delegate to Branch Conference - Hamilton/Portland (4)**

Candidates

No nominations were received

**Delegate to Branch Conference - Warrnambool (6)**

Candidates

No nominations were received

**Delegate to Branch Conference - Ballarat (11)**

Candidates

No nominations were received

**Delegate to Branch Conference - Stawell (3)**

Candidates

No nominations were received

**Delegate to Branch Conference - Horsham (4)**

Candidates

No nominations were received

**Delegate to Branch Conference - South Gippsland (6)**

Candidates

No nominations were received

**Delegate to Branch Conference - West Gippsland (4)**

Candidates

No nominations were received

**Delegate to Branch Conference - Latrobe Valley (7)**

Candidates

DUNNE, Sandy

RULE, Mary

SCOTSON, Kerry

No further nominations were accepted

**Delegate to Branch Conference - East Gippsland (5)**

Candidates

No nominations were received

**Delegate to Branch Conference - Sale (4)**

Candidates

No nominations were received

**Delegate to Branch Conference - Benalla (3)**

Candidates

No nominations were received

**Delegate to Branch Conference - Seymour (5)**

Candidates

No nominations were received

**Delegate to Branch Conference - Shepparton (6)**

Candidates

No nominations were received

**Delegate to Branch Conference - Wodonga (5)**

Candidates

No nominations were received

**Delegate to Branch Conference - Wangaratta (5)**

Candidates

No nominations were received

**Delegate to Branch Conference - Bendigo (8)**

Candidates

No nominations were received

**Delegate to Branch Conference - Maryborough**

Candidates

No nomination was received

**Delegate to Branch Conference - Castlemaine/Kyneton (4)**

Candidates

No nominations were received

**Delegate to Branch Conference - Bendigo/Echuca/Kyabram (5)**

Candidates

No nominations were received

**Delegate to Branch Conference - Swan Hill (2)**

Candidates

No nominations were received

**Delegate to Branch Conference - Mildura (5)**

Candidates

No nominations were received

**Delegate to Branch Conference - Primary Allied Staff Sub Sector (94)**

Candidates

No nominations were received

**Secondary Sector**

**Delegate to Branch Conference - Inner City (15)**

Candidates

No nominations were received

**Delegate to Branch Conference - Latrobe/Plenty (11)**

Candidates

No nominations were received

**Delegate to Branch Conference - Diamond Valley (5)**

Candidates

No nominations were received

**Delegate to Branch Conference - Werribee (9)**

Candidates

No nominations were received

**Delegate to Branch Conference - Inner West (13)**

Candidates

No nominations were received

**Delegate to Branch Conference - Maribyrnong (14)**

Candidates

No nominations were received

**Delegate to Branch Conference - Broadmeadows (8)**

Candidates

No nominations were received

**Delegate to Branch Conference - Sunbury (4)**

Candidates

No nominations were received

**Delegate to Branch Conference - Melton (8)**

Candidates

No nominations were received

**Delegate to Branch Conference - Greater Waverley (13)**

Candidates

No nominations were received

**Delegate to Branch Conference - Inner East (8)**

Candidates

No nominations were received

**Delegate to Branch Conference - Doncaster/Warringal (13)**

Candidates

No nominations were received

**Delegate to Branch Conference - Outer Eastern (10)**

Candidates

No nominations were received

**Delegate to Branch Conference - Knox/Dandenong Ranges (9)**

Candidates

No nominations were received



**Delegate to Branch Conference - Yarra Valley**

Candidates

No nomination was received

**Delegate to Branch Conference - South Eastern (10)**

Candidates

No nominations were received

**Delegate to Branch Conference - Berwick/Pakenham/Cranbourne (22)**

Candidates

No nominations were received

**Delegate to Branch Conference - Longbeach/Moorabbin/Prahran (19)**

Candidates

No nominations were received

**Delegate to Branch Conference - Frankston (9)**

Candidates

No nominations were received

**Delegate to Branch Conference - Peninsula (6)**

Candidates

No nominations were received

**Delegate to Branch Conference - Geelong (14)**

Candidates

No nominations were received

**Delegate to Branch Conference - Colac (2)**

Candidates

No nominations were received

**Delegate to Branch Conference - Hamilton/Portland (2)**

Candidates

No nominations were received

**Delegate to Branch Conference - Warrnambool (5)**

Candidates

No nominations were received

**Delegate to Branch Conference - Ballarat (7)**

Candidates

No nominations were received

**Delegate to Branch Conference - Stawell (2)**

Candidates

No nominations were received

**Delegate to Branch Conference - Horsham (5)**

Candidates

No nominations were received

**Delegate to Branch Conference - South Gippsland (4)**

Candidates

No nominations were received

**Delegate to Branch Conference - West Gippsland (4)**

Candidates

No nominations were received

**Delegate to Branch Conference - Latrobe Valley (4)**

Candidates

No nominations were received

**Delegate to Branch Conference - East Gippsland (3)**

Candidates

No nominations were received

**Delegate to Branch Conference - Sale (2)**

Candidates

No nominations were received

**Delegate to Branch Conference - Benalla (2)**

Candidates

No nominations were received

**Delegate to Branch Conference - Seymour (2)**

Candidates

No nominations were received

**Delegate to Branch Conference - Shepparton (5)**

Candidates

No nominations were received

**Delegate to Branch Conference - Wodonga (4)**

Candidates

No nominations were received

**Delegate to Branch Conference - Wangaratta (4)**

Candidates

No nominations were received

**Delegate to Branch Conference - Bendigo (8)**

Candidates

No nominations were received

**Delegate to Branch Conference - Maryborough**

Candidates

No nomination was received

**Delegate to Branch Conference - Castlemaine/Kyneton (2)**

Candidates

No nominations were received

**Delegate to Branch Conference - Bendigo/Echuca/Kyabram (5)**

Candidates

No nominations were received

**Delegate to Branch Conference - Swan Hill (2)**

Candidates

No nominations were received

**Delegate to Branch Conference - Mildura (5)**

Candidates

No nominations were received

**Delegate to Branch Conference - Secondary Allied Staff Sub Sector (50)**

Candidates

No nominations were received

## **TAFE and Adult Provision Sector**

### **Delegate to Branch Conference - Federation University Australia (Previously Uni of Ballarat TAFE) (2)**

#### Candidates

No nominations were received

### **Delegate to Branch Conference - Box Hill Institute of TAFE (3)**

#### Candidates

No nominations were received

### **Delegate to Branch Conference - Chisholm Institute of TAFE (4)**

#### Candidates

No nominations were received

### **Delegate to Branch Conference - Gordon Institute of TAFE (4)**

#### Candidates

No nominations were received

### **Delegate to Branch Conference - Goulburn Ovens Institute of TAFE (2)**

#### Candidates

No nominations were received

### **Delegate to Branch Conference - Holmesglen Institute of TAFE (3)**

#### Candidates

No nominations were received

### **Delegate to Branch Conference - Kangan/Batman Institute of TAFE (4)**

#### Candidates

No nominations were received

**Delegate to Branch Conference - Northern Melbourne Institute of TAFE (7)**

Candidates

No nominations were received

**Delegate to Branch Conference - RMIT University (TAFE Division) (5)**

Candidates

No nominations were received

**Delegate to Branch Conference - South West Institute of TAFE**

Candidates

No nomination was received

**Delegate to Branch Conference - Sunraysia Institute of TAFE**

Candidates

No nomination was received

**Delegate to Branch Conference - Swinburne University of Technology (TAFE Division) (3)**

Candidates

No nominations were received

**Delegate to Branch Conference - Victorian University of Technology (TAFE Division) (5)**

Candidates

No nominations were received

**Delegate to Branch Conference - William Angliss Institute of TAFE**

Candidates

No nomination was received

**Delegate to Branch Conference - Wodonga Institute of TAFE**

Candidates

No nomination was received

**Delegate to Branch Conference - Disability Services Sub Sector (12)**

Candidates

No nominations were received

**Delegate to Branch Conference - AMES Sub Sector**

Candidates

No nomination was received

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.



Laura Leavy  
Returning Officer

4 May 2015



# DECISION

*Fair Work (Registered Organisations) Act 2009*  
s.189—Arrangement for conduct of an election

**Australian Education Union**  
(E2014/211)

MR ENRIGHT

MELBOURNE, 8 OCTOBER 2014

*Arrangement for conduct of election.*

[1] On 10 September 2014 the Victorian Branch of the Australian Education Union lodged with the Fair Work Commission the prescribed information in relation to an election for the following offices:

Delegates to Branch Conference from the following:

*Early Childhood Sector*

Region

Number of Delegates

South East	17
North West	13
Goulburn	1
Barwon	3
Gippsland	3
Loddon	3
CHW	2

*Primary Sector and Primary Allied Staff Sub-Sector*

Region

Number of Delegates

Inner City	17
Latrobe/Plenty	18
Diamond Valley	9
Werribee	17
Inner West	19
Maribyrnong	18
Broadmeadows	16



Sunbury	5
Melton	10
Greater Waverley	19
Inner East	11
Doncaster/Warringal	14
Outer Eastern	14
Knox/Dandenong Ranges	14
Yarra Valley	5
South Eastern	12
Berwick/Pakenham/Cranbourne	28
Longbeach/Moorabbin/Prahran	33
Frankston	12
Peninsula	11
Geelong	17
Colac	3
Hamilton/Portland	4
Warrnambool	6
Ballarat	11
Stawell	3
Horsham	4
South Gippsland (Inc. Wonthaggi)	6
West Gippsland	4
Latrobe Valley	9
East Gippsland	5
Sale	4
Benalla	3
Seymour	5
Shepparton	6
Wodonga	5
Wangaratta	5
Bendigo	8
Maryborough	1
Castlemaine/Kyneton	4
Bendigo/Echuca/Kyabram	5
Swan Hill	2
Mildura	5
Primary Allied Staff Sub-Sector	95

*Secondary Sector and Secondary Allied Staff Sub-Sector*  
Region

Number of Delegates

Inner City	16
Latrobe/Plenty	11
Diamond Valley	5
Werribee	9
Inner West	13
Maribyrnong	14
Broadmeadows	9
Sunbury	4
Melton	8
Greater Waverley	13
Inner East	8
Doncaster/Warringal	13
Outer Eastern	10
Knox/Dandenong Ranges	9
Yarra Valley	1
South Eastern	11
Berwick/Pakenham/Cranbourne	22
Longbeach/Moorabbin/Prahran	19
Frankston	9
Peninsula	6
Geelong	14
Colac	2
Hamilton/Portland	2
Warrnambool	5
Ballarat	7
Stawell	2
Horsham	5
South Gippsland (Inc. Wonthaggi)	4
West Gippsland	4
Latrobe Valley	4
East Gippsland	3
Sale	2
Benalla	2
Seymour	4
Shepparton	5
Wodonga	4
Wangaratta	4
Bendigo	8
Maryborough	1
Castlemaine/Kyneton	2
Bendigo/Echuca/Kyabram	5
Swan Hill	2
Mildura	5
Secondary Allied Staff Sub-Sector	50

*TAFE and Adult Provision Sector*

Region

Number of Delegates

Federation University Australia (Previously University of Ballarat TAFE)	2
Box Hill Institute of TAFE	3
Bendigo Regional Institute of TAFE	2
Chisholm Institute of TAFE	4
Federation Training (Previously Gipps and Advance TAFEs)	1
Gordon Institute of TAFE	4
Goulburn Ovens Institute of TAFE	2
Holmesglen Institute of TAFE	3
Kangan/Batman Institute of TAFE	4
Northern Melbourne Institute of TAFE	7
RMIT University (TAFE Division)	5
South West Institute of TAFE	1
Sunraysia Institute of TAFE	1
Swinburne University of Technology (TAFE Division)	3
Victorian University of Technology (TAFE Division)	5
William Angliss Institute of TAFE	1
Wodonga Institute of TAFE	1
Disability Services Sub-Sector	12
AMES Sub-Sector	3

[2] I am satisfied that an election for the abovenamed offices is required to be held under the rules of the organisation and, under subsection 189(3) of the *Fair Work (Registered Organisations) Act 2009*, I am making arrangements for the conduct of the election by the Australian Electoral Commission.



DELEGATE OF THE GENERAL MANAGER

Printed by authority of the Commonwealth Government Printer

<Price code A, PR555933>



ABN: 44673398674

# AUSTRALIAN EDUCATION UNION

## Victorian Branch

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8 September 2014

Ms Bernadette O'Neill  
General Manager Fair Work Australia  
GPO Box 1994  
MELBOURNE VIC 3001



Dear Ms O'Neill,

I, Gillian Robertson, Branch Secretary of the Australian Education Union Victorian Branch, am authorised to lodge the following prescribed information in relation to elections in the Australian Education Union Victorian Branch. The information is being lodged under subsection 189(1) of the RAO Schedule.

1. **The offices and positions in respect of which an election is required are:**  
**Delegates to Branch Conference, 2015.**
2. **The reason for the elections:**  
Consistent with Rule 51 (1), delegates to Branch Conference take office on the declaration of his/her election and hold office for one year or until his/her successor takes office.
3. **The electorates:**  
Rule 4 (1) sets out the various electorates:
  - (b) delegates elected by and from the financial members of the Early Childhood Sector in a region or group of regions;
  - (c) delegates elected by and from the financial members of the Primary Sector in each region;
  - (d) delegates elected by and from financial members of the Primary Allied Staff Sub-sector;
  - (e) delegates elected by and from the financial members of the Secondary Sector in each region;
  - (f) delegates elected by and from financial members of the Secondary Allied Staff Sub-sector;
  - (g) delegates elected by and from the financial members of the TAFE Colleges Sub-sector;

- (h) delegates elected by and from all financial members of the Disability Services Sub-sector;
- (i) delegates elected by and from all financial members of the Adult Migrant Education Service Sub-sector.

The attachments detail the calculation of delegate entitlements consistent with Rule 4 (2) and 4 (3).

**4. The dates and times for the opening and closing of nominations are:**

The dates and times for the opening and closing of nominations will be determined by the Returning Officer from the Australian Electoral Commission having regard to Rule 47 (5).

I would suggest the Returning Officer consider the following:

9 February 2015	Nominations open.
10 March 2015	Nominations close.
6 April 2015	If necessary, open ballots.
20 April 2014	Close ballots.

**5. Roll of voters shall close:**

In accordance with Rule 57 (2A), the roll of voters closes 7 days before the opening of nominations.

**6. Voting system:**

The voting system to be used in the conduct of the elections is direct election by and from the financial members of the relevant Sectors or Sub-sectors.

**7. Contact**

The person to contact for lists of members and other necessary information in relation to this election is:

Gillian Robertson  
Branch Secretary  
Australian Education Union Victorian Branch  
PO Box 363  
Abbotsford Vic 3067

Direct Phone: (03) 9418 4814  
Fax: (03) 9417 0422  
E-mail: [gillian.robertson@aeuvic.asn.au](mailto:gillian.robertson@aeuvic.asn.au)

## 8. Additional Information

I wish to report that there were members with no recorded workplace that had to be distributed. In the majority these are Casual/Emergency teachers who move constantly between workplaces.

### Members With No Recorded Workplace

Early Childhood Contract/Casual/Teachers and Assistants	29
TAFE Contract/Casual	83
Disability Services Casual/Ongoing/Contract	40
AMES Casual	12
Primary Ongoing/Contract	358
Primary Casual	1671
Primary ES	109
Secondary Ongoing/Contract	382
Secondary Casual	767
Secondary ES	32

These numbers were allocated arbitrarily to maintain the previous year's entitlement for each region/institution unless there had been a dramatic decline in members.

Yours sincerely



Gillian Robertson  
**Branch Secretary**

**AUSTRALIAN EDUCATION UNION VICTORIAN BRANCH  
2015 ANNUAL CONFERENCE DELEGATES**

**BASED ON FIGURES -JUNE 30 2014**

<b>SECTOR</b>	<b>NUMBER OF MEMBERS</b>	<b>NUMBER OF DELEGATES</b>
EARLY	2,102 DIVIDED BY 50	42
PRIMARY	21,358 DIVIDED BY 50	427
PRIMARY ALLIED	4,756 DIVIDED BY 50	95
SECONDARY	15,324 DIVIDED BY 50	306
SECONDARY ALLIED	2,484 DIVIDED BY 50	50
TAFE	2,427 DIVIDED BY 50	49
DISABILITY	621 DIVIDED BY 50	12
AMES	141 DIVIDED BY 50	3
<b>TOTAL</b>	<b>49,213</b>	<b>984</b>

**AEU VICTORIAN BRANCH  
CONFERENCE DELEGATE ENTITLEMENT 2015  
EARLY CHILDHOOD SECTOR**

(Based in accordance with rules on membership figures at 30 June 2014)

GROUP OF REGIONS	NUMBER OF MEMBERS	NUMBER OF DELEGATES
<u>SOUTH EAST</u>		
DONCASTER/WARRINGAL	72	
INNER EAST	48	
GREATER WAVERLEY	98	
OUTER EASTERN	77	
YARRA VALLEY	13	
KNOX/DANDENONG RANGES	89	
BERWICK/PAKENHAM/CRANBOURNE	95	
SOUTH EASTERN	55	
LONGBEACH/MOORABBIN/PRAHRAN	189	
FRANKSTON	59	
PENINSULA	58	17
	853	
<u>NORTH WEST</u>		
DIAMOND VALLEY	31	
LATROBE/PLENTY	90	
INNER CITY	106	
INNER WEST	75	
WERRIBEE	91	
MARIBYRNONG	112	
BROADMEADOWS	65	
SUNBURY	21	
MELTON	40	13
	631	
<u>GOULBURN</u>		
BENALLA	11	
SEYMOUR	18	
SHEPPARTON	19	
WODONGA	7	
WANGARATTA	17	1
	72	
<u>BARWON</u>		
GEELONG	97	
COLAC	16	
HAMILTON/PORTLAND	14	
WARRNAMBOOL	43	3
	170	



GROUP OF REGIONS	NUMBER OF MEMBERS		NUMBER OF DELEGATES
<u>GIPPSLAND</u> WEST GIPPSLAND SOUTH GIPPSLAND LATROBE VALLEY SALE EAST GIPPSLAND	28 48 34 19 14	    <b>143</b>	    3
<u>LODDON</u> BENDIGO MARYBOROUGH CASTLEMAINE/KYNETON BENDIGO/ECHUCA/KYABRAM SWAN HILL MILDURA	29 15 27 33 7 34	     <b>145</b>	     3
<u>CHW</u> BALLARAT STAWELL HORSHAM	53 18 17	  <b>88</b>	   2
<b>TOTAL</b>	<b>2102</b>		<b>42</b>

**AEU VICTORIAN BRANCH**  
**CONFERENCE DELEGATE ENTITLEMENT 2015-REGIONS**  
**PRIMARY SECTOR AND PRIMARY ALLIED STAFF SECTOR**  
**(BASED IN ACCORDANCE WITH RULES ON MEMBERSHIP FIGURES AT 30 JUNE 2014)**

<b>REGION</b>	<b>NUMBER OF MEMBERS</b>	<b>NUMBER OF DELEGATES</b>
INNER CITY	865	17
LATROBE /PLENTY	900	18
DIAMOND VALLEY	448	9
WERRIBEE	844	17
INNER WEST	937	19
MARIBYRNONG	890	18
BROADMEADOWS	810	16
SUNBURY	270	5
MELTON	510	10
GREATER WAVERLEY	933	19
INNER EAST	538	11
DONCASTER/WARRINGAL	717	14
OUTER EASTERN	709	14
KNOX/DANDENONG RANGES	712	14
YARRA VALLEY	243	5
SOUTH EASTERN	617	12
BERWICK/PAKENHAM/CRANBOURNE	1408	28
LONGBEACH/MOORABBIN/PRAHRAN	1630	33
FRANKSTON	601	12
PENINSULA	539	11
GEELONG	842	17
COLAC	145	3
HAMILTON/PORTLAND	211	4
WARRNAMBOOL	282	6
BALLARAT	529	11
STAWELL	140	3
HORSHAM	188	4
SOUTH GIPPSLAND(INC.WONTHAGGI)	287	6
WEST GIPPSLAND	190	4
LATROBE VALLEY	435	9
EAST GIPPSLAND	262	5
SALE	194	4
BENALLA	140	3
SEYMOUR	270	5
SHEPPARTON	284	6
WODONGA	256	5
WANGARATTA	241	5
BENDIGO	423	8
MAYBOROUGH	73	1
CASTLEMAINE/KYNTON	220	4
BENDIGO/ECHUCA/KYABRAM	256	5
SWAN HILL	123	2
MILDURA	246	5
<b>TOTAL PRIMARY</b>	<b>21,358</b>	<b>427</b>
<b>PRIMARY ALLIED STAFF SUB SECTOR</b>	<b>4,756</b>	<b>95</b>

**AEU VICTORIAN BRANCH**  
**CONFERENCE DELEGATE ENTITLEMENT 2015-REGIONS**  
**PRIMARY SECTOR AND PRIMARY ALLIED STAFF SECTOR**  
**(BASED IN ACCORDANCE WITH RULES ON MEMBERSHIP FIGURES AT 30 JUNE 2014)**

REGION	NUMBER OF DELEGATES
INNER CITY	17
LATROBE /PLENTY	18
DIAMOND VALLEY	9
WERRIBEE	17
INNER WEST	19
MARIBYRNONG	18
BROADMEADOWS	16
SUNBURY	5
MELTON	10
GREATER WAVERLEY	19
INNER EAST	11
DONCASTER/WARRINGAL	14
OUTER EASTERN	14
KNOX/DANDENONG RANGES	14
YARRA VALLEY	5
SOUTH EASTERN	12
BERWICK/PAKENHAM/CRANBOURNE	28
LONGBEACH/MOORABBIN/PRAHRAN	33
FRANKSTON	12
PENINSULA	11
GEELONG	17
COLAC	3
HAMILTON/PORTLAND	4
WARRNAMBOOL	6
BALLARAT	11
STAWELL	3
HORSHAM	4
SOUTH GIPPSLAND(INC.WONTHAGGI)	6
WEST GIPPSLAND	4
LATROBE VALLEY	9
EAST GIPPSLAND	5
SALE	4
BENALLA	3
SEYMOUR	5
SHEPPARTON	6
WODONGA	5
WANGARATTA	5
BENDIGO	8
MAYBOROUGH	1
CASTLEMAINE/KYNTON	4
BENDIGO/ECHUCA/KYABRAM	5
SWAN HILL	2
MILDURA	5
<b>TOTAL PRIMARY</b>	<b>427</b>
<b>PRIMARY ALLIED STAFF SUB SECTOR</b>	<b>95</b>

**AEU VICTORIAN BRANCH**  
**CONFERENCE DELEGATE ENTITLEMENT 2015- REGIONS**  
**SECONDARY SECTOR AND SECONDARY ALLIED STAFF SECTOR**  
**(BASED IN ACCORDANCE WITH RULES ON MEMBERSHIP FIGURES AT 30 JUNE 2014)**

REGION	NUMBER OF MEMBERS	NUMBER OF DELEGATES
INNER CITY	782	16
LATROBE /PLENTY	565	11
DIAMOND VALLEY	272	5
WERRIBEE	468	9
INNER WEST	665	13
MARIBYRNONG	710	14
BROADMEADOWS	443	9
SUNBURY	206	4
MELTON	395	8
GREATER WAVERLEY	627	13
INNER EAST	388	8
DONCASTER/WARRINGAL	626	13
OUTER EASTERN	510	10
KNOX/DANDENONG RANGES	438	9
YARRA VALLEY	73	1
SOUTH EASTERN	542	11
BERWICK/PAKENHAM/CRANBOURNE	1075	22
LONGBEACH/MOORABBIN/PRAHRAN	925	19
FRANKSTON	432	9
PENINSULA	299	6
GEELONG	690	14
COLAC	86	2
HAMILTON/PORTLAND	119	2
WARRNAMBOOL	245	5
BALLARAT	343	7
STAWELL	80	2
HORSHAM	231	5
SOUTH GIPPSLAND(INC.WONTHAGGI)	219	4
WEST GIPPSLAND	189	4
LATROBE VALLEY	223	4
EAST GIPPSLAND	145	3
SALE	105	2
BENALLA	122	2
SEYMOUR	210	4
SHEPPARTON	269	5
WODONGA	195	4
WANGARATTA	194	4
BENDIGO	415	8
MAYBOROUGH	64	1
CASTLEMAINE/KYNTON	107	2
BENDIGO/ECHUCA/KYABRAM	250	5
SWAN HILL	111	2
MILDURA	271	5
<b>TOTAL SECONDARY SECTOR</b>	<b>15324</b>	<b>306</b>
<b>TOTAL ALLIED SECONDARY SECTOR</b>	<b>2484</b>	<b>50</b>

**AEU VICTORIAN BRANCH**  
**CONFERENCE DELEGATE ENTITLEMENT 2015- REGIONS**  
**SECONDARY SECTOR AND SECONDARY ALLIED STAFF SECTOR**  
**(BASED IN ACCORDANCE WITH RULES ON MEMBERSHIP FIGURES AT 30 JUNE 2014)**

REGION	NUMBER OF DELEGATES
INNER CITY	16
LATROBE /PLENTY	11
DIAMOND VALLEY	5
WERRIBEE	9
INNER WEST	13
MARIBYRNONG	14
BROADMEADOWS	9
SUNBURY	4
MELTON	8
GREATER WAVERLEY	13
INNER EAST	8
DONCASTER/WARRINGAL	13
OUTER EASTERN	10
KNOX/DANDENONG RANGES	9
YARRA VALLEY	1
SOUTH EASTERN	11
BERWICK/PAKENHAM/CRANBOURNE	22
LONGBEACH/MOORABBIN/PRAHRAN	19
FRANKSTON	9
PENINSULA	6
GEELONG	14
COLAC	2
HAMILTON/PORTLAND	2
WARRNAMBOOL	5
BALLARAT	7
STAWELL	2
HORSHAM	5
SOUTH GIPPSLAND(INC.WONTHAGGI)	4
WEST GIPPSLAND	4
LATROBE VALLEY	4
EAST GIPPSLAND	3
SALE	2
BENALLA	2
SEYMOUR	4
SHEPPARTON	5
WODONGA	4
WANGARATTA	4
BENDIGO	8
MAYBOROUGH	1
CASTLEMAINE/KYNTON	2
BENDIGO/ECHUCA/KYABRAM	5
SWAN HILL	2
MILDURA	5
<b>TOTAL SECONDARY SECTOR</b>	<b>306</b>
<b>TOTAL ALLIED SECONDARY SECTOR</b>	<b>50</b>

**AEU VICTORIAN BRANCH  
CONFERENCE DELEGATE ENTITLEMENT 2015**

**TAFE AND ADULT PROVISION SECTOR  
(Based in accordance with rules on membership figures at 30 June 2014)**

INSTITUTION	NO. OF MEMBERS	NO. OF DELEGATES
FEDERATION UNIVERSITY AUSTRALIA (Previously UNIVERSITY OF BALLARAT TAFE)	83	2
BOX HILL INSTITUTE OF TAFE	172	3
BENDIGO REGIONAL INSTITUTE OF TAFE	86	2
CHISHOLM INSTITUTE OF TAFE	198	4
FEDERATION TRAINING (Previously Gipps and Advance TAFEs)	74	1
GORDON INSTITUTE OF TAFE	189	4
GOULBURN OVENS INSTITUTE OF TAFE	118	2
HOLMESGLEN INSTITUTE OF TAFE	152	3
KANGAN/BATMAN INSTITUTE OF TAFE	178	4
NORTHERN MELBOURNE INSTITUTE OF TAFE	352	7
RMIT University- (TAFE DIVISION)	256	5
SOUTH WEST INSTITUTE OF TAFE	44	1
SUNRAYSIA INSTITUTE OF TAFE	43	1
SWINBURNE UNIVERSITY OF TECHNOLOGY-(TAFE DIVISION)	161	3
VICTORIAN UNIVERSITY OF TECHNOLOGY-(TAFE DIVISION)	226	5
WILLIAM ANGLISS INSTITUTE OF TAFE	48	1
WODONGA INSTITUTE OF TAFE	47	1
<b>TAFE INSTITUTES TOTAL</b>	<b>2,427</b>	<b>49</b>
<b>DISABILITY SERVICES SUB-SECTOR TOTAL</b>	<b>621</b>	<b>12</b>
<b>AMES SUB SECTOR</b>	<b>141</b>	<b>3</b>
<b>TOTAL</b>	<b>3493</b>	<b>70</b>