



7 July 2016

Ms Gillian Robertson
Branch Secretary
Australian Education Union, Victorian Branch
112 Trenerry Crescent
ABBOTSFORD VIC 3067

via email: gillian.robertson@aeuvic.asn.au

Dear Ms Robertson

Australian Education Union Victorian Branch Financial Report for the year ended 31 December 2015 - [FR2015/411]

I acknowledge receipt of the financial report of the Australian Education Union Victorian Branch (the reporting unit). The documents were lodged with the Fair Work Commission (FWC) on 20 June 2016.

The financial report has now been filed. You are not required to taken any further action in respect of the report lodged.

The financial report was filed based on a primary review. This involved confirming that the financial reporting timelines required under s.253, s.265, s.266 and s.268 of the *Fair Work (Registered Organisations) Act 2009* (RO Act) have been satisfied, all documents required under s.268 of the RO Act were lodged and that various disclosure requirements under the Australian Accounting Standards, RO Act and reporting guidelines have been complied with. A primary review does not examine all disclosure requirements.

Please note that the financial report for the year ending 31 December 2016 may be subject to an advanced compliance review.

Reporting Requirements

On the FWC website a number of factsheets in relation to the financial reporting process and associated timelines are available. The most recent copy of the Reporting Guidelines and a model set of financial statements can also be found. The FWC recommends reporting units use this model as it will assist in ensuring compliance with the RO Act, the s.253 reporting guidelines and the Australian Accounting Standards. Access to this information may be obtained via [this link](#).

Should you wish to discuss the matters raised in this letter, or if you require further information on the financial reporting requirements of the Act, I may be contacted on (03) 8656 4681 or via email at joanne.fenwick@fwc.gov.au.

Yours sincerely

Joanne Fenwick
Financial Reporting Specialist
Regulatory Compliance Branch

**AUSTRALIAN EDUCATION UNION
VICTORIAN BRANCH
AND CONTROLLED ENTITIES**

ABN: 44 673 398 674

**Financial Report For The Year Ended
31 December 2015**

AUSTRALIAN EDUCATION UNION VICTORIAN BRANCH AND CONTROLLED ENTITIES

ABN: 44 673 398 674

Financial Report For The Year Ended 31 December 2015

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**AUSTRALIAN EDUCATION UNION VICTORIAN BRANCH
ABN 44 673 398 674
AND CONTROLLED ENTITIES**

**INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF
AUSTRALIAN EDUCATION UNION VICTORIAN BRANCH**

We have audited the financial report of the Australian Education Union Victorian Branch, which comprises the consolidated statement of financial position as at 31 December 2015, the consolidated statement of comprehensive income, the consolidated statement of changes in equity and the consolidated statement of cash flows for the year then ended, notes comprising a summary of significant accounting policies and other explanatory notes, including the Committee of Management Statement, of the consolidated entity comprising the Australian Education Union Victorian Branch and the entities it controlled at the year's end or from time to time during the financial year.

Committee of Management's and Branch Secretary's Responsibility for the Financial Report

The committee of management and branch secretary of the Australian Education Union Victorian Branch are responsible for the preparation and fair presentation of the financial report in accordance with Australian Accounting Standards and the Fair Work (Registered Organisations) Act 2009. This responsibility includes establishing and maintaining internal control relevant to the preparation and fair presentation of the financial report that is free from material misstatement, whether due to fraud or error; selecting and applying appropriate accounting policies; and making accounting estimates that are reasonable in the circumstances.

Auditor's Responsibility

Our responsibility is to express an opinion on the financial report based on our audit. We conducted our audit in accordance with Australian Auditing Standards. These Auditing Standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial report in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the committee of management and branch secretary, as well as evaluating the overall presentation of the financial report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

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Directors
D. S. Johnston, CA W. B. Johnston, CA
M. R. Jackson, CA J. M. Gow, CA

We meet the definition of approved auditor in Regulation 4 of the Fair Work (Registered Organisations) Regulation 2009.

As part of the audit of the financial statements, we have concluded that the management's use of the going concern basis of accounting in the preparation of the reporting unit's financial statements is appropriate.

Independence

In conducting our audit, we have complied with the independence requirements of the Australian professional ethical pronouncements and the Fair Work (Registered Organisations) Regulations 2009.

Audit Opinion

In our opinion, the general purpose financial report of Australian Education Union Victorian Branch is presented fairly in accordance with applicable Australian Accounting Standards and the requirements imposed by Part 3 of Chapter 8 of the Fair Work (Registered Organisations) Act 2009.

Name of Firm: Charman Partners



Partner : Mark Peter Barson
Registered Company Auditor
Member of the Institute of Chartered Accountants in Australia holding a
current Public Practice Certificate

Date : 20th May 2016

AUSTRALIAN EDUCATION UNION VICTORIAN BRANCH ABN: 44 673 398 674
AND CONTROLLED ENTITIES
AUDITOR'S INDEPENDENCE DECLARATION UNDER SECTION 307C OF
THE CORPORATIONS ACT 2001 TO THE DIRECTORS OF AUSTRALIAN EDUCATION UNION VICTORIAN
BRANCH

I declare that, to the best of my knowledge and belief, during the year ended 31 December 2015 there have been no contraventions of:

- (i) the auditor independence requirements as set out in the *Corporations Act 2001* in relation to the audit; and
- (ii) any applicable code of professional conduct in relation to the audit.

Name of Firm CHARMAN PARTNERS

Name of Partner 
Mark Barton

Date 13th May 2016

Address Suite 4, 10-12 Chapel Street

BLACKBURN VIC 3130

AUSTRALIAN EDUCATION UNION VICTORIAN BRANCH

s.268 *Fair Work (Registered Organisations) Act 2009*

CERTIFICATE BY PRESCRIBED DESIGNATED OFFICER

Certificate for the period ended 31 December 2015

I, Gillian Robertson, being the Branch Secretary of the Australian Education Union Victorian Branch certify:

- that the documents lodged herewith are copies of the full report for the Australian Education Union Victorian Branch for the period ended 31 December 2015 referred to in s.268 of the *Fair Work (Registered Organisations) Act 2009*; and
- that the full report was provided to members of the reporting unit on the 23rd May 2016; and
- that the full report was presented to a meeting of the committee of management being the AEU Victorian Branch Council of the Australian Education Victorian Branch on 17 June 2016 in accordance with s.266 of the *Fair Work (Registered Organisations) Act 2009*.

Signature of prescribed designated officer:



Name of prescribed designated officer: Gillian Robertson

Title of prescribed designated officer: Branch Secretary

Dated: 20 June, 2016

OPERATING REPORT

Review of principal activities and results of operations

The AEU is a professional and industrial organisation, registered under the Fair Work (Registered Organisations) Act 2009, representing teachers and other education workers in public early childhood education centres, schools, TAFE institutes, AMES and disability centres across Victoria. The AEU is a democratic, federated structure with the Victorian branch based in Abbotsford.

The primary objective of the AEU is to represent the professional and industrial interests of its members and to promote and defend Victoria's high quality public education system. We do this by enacting strategies and campaigns which enhance the working conditions, living standards and professional rights of members and the learning environment of students attending public early childhood education centres, schools, TAFE institutes, AMES and disability centres.

The AEU is a democratic, membership-focused organisation, always aiming to act in the best interests of members and the public education system. The union at all levels operates on principles of effective transparent governance and strong leadership, providing an effective voice for the education profession in Victoria.

The principal activities of the AEU Victorian Branch during the 2015 financial year have focused on the achievement of the following strategic objectives:

1. Politically effective and a strong advocate for public education, unionism and a leader in the development of the public education sector
2. Growing and striving to achieve a membership of 100% of the entire public education industry workforce
3. Successful in delivering high quality and relevant services to the members
4. Facilitating an empowered workforce that is engaged in the union and active
5. Effective and sustainable through sound management, strong processes, appropriate use of technology and with a diverse workforce that is respected, recognised, resourced and with a team focus.

Throughout 2015 the schools sector of the branch continued their involvement in the AEU's national campaign to secure changes to the federal funding formula for Australian schools. The campaign's aim is to achieve a fairer funding formula from the Federal government that recognises that public schools are the primary funding obligation of the Federal government and that the current funding formula overseen by the Turnbull government is unfair and totally ignores issues of need and equity.

The schools sector also continued the Put Education 1st campaign, the main objectives being:

1. Reducing class sizes
2. Providing a curriculum that meets students individual needs
3. More support for all kids
4. Building and maintaining classrooms
5. Ongoing professional development for school leaders and staff

The early childhood sector of the union worked on a number of sector specific objectives. The implementation of the Universal Access 15 hour preschool program continued to provide a focus of the work of the sector and the importance of the increased 15 hours commitment in delivering long term educational outcomes for these children.

AUSTRALIAN EDUCATION UNION VICTORIAN BRANCH

The early childhood sector was also involved in a campaign to secure a new industrial agreement for all members in early childhood centres for teachers and co-educators. That campaign saw an excellent outcome achieved in late December.

Pursuit of early childhood teacher registration was finally achieved in September after a long campaign lobbying successive State governments to allow this. Growing membership and building links across the membership, and with potential members, has been another significant part of the sector's work; connecting them through specific networks such as that for the preschool Field Officers and teachers in long day care settings, and most notably, through the Teachers Victoria Facebook group.

The AEU TAFE sector continued to campaign during 2015 to build broad based community support for the public TAFE system and to keep the community aware of the new State government's lack of adequate investment in TAFE. It was pleasing to see the Andrews State government have invested significantly in the Victorian TAFE system but they still remain committed to contestable funding in the VET sector. The ruthless slashing of funding by the previous State government to the public TAFE system has seen Institutes continue to struggle to remain viable, especially in regional areas, and a dramatic decline in the number of students enrolling in the system.

The TAFE sector also continued to drive a campaign to secure a new industrial state-wide agreement for all members in TAFE Institutes. That campaign delivered an interim roll-over agreement for a 12 month period, delivering a much deserved pay increase to the TAFE teaching workforce.

The Disability sub-sector focused their work on the building of representative networks and developing stakeholder groups with the intention of influencing government policy during the implementation of the NDIS.

The AMES sub-sector continued their work in negotiating a new industrial agreement for members until April when an agreement was reached. Work was also undertaken to ensure the current agreement was fully understood by members and the employer.

The AEU also continued developing and improving internal policies for finance and human resources to ensure we strive to achieve best practice in those, and related, areas. The union has also spent time to ensure we document and correctly articulate the processes for all elections to members and related stakeholders. This is in preparation for all future elections including those in 2015.

Results of activities

Throughout 2015, the AEU Victorian branch's efforts in the Gonski and Put Education 1st campaigns realised an increase in massive public awareness of school funding inequity. The AEU and school communities continued to promote the positive outcomes for students of increased funding. Across Victoria, parents, teachers and principals spoke of the importance of fair and equitable funding for their schools, and of the demonstrated connection between additional resourcing for schools and improved student outcomes. A better and fairer funding formula for schools was high on the issues of voters at the state election.

The AEU had previously worked with the federal office and all other branches and associated bodies to secure an extension of the national partnership which funds the early childhood 15 hours commitment. Long term commitment beyond 2015 of the federal government to this program has yet to be achieved.

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The AEU's TAFE4ALL campaign delivered massive recognition of the dire situation faced by most TAFE institutes in Victoria, as well as the individual impact for students involved in vocational education and training in Victoria. The union's campaigning activities built a strong presence on social media and within the media at large. We have been successful in engaging a broad cross section of the Victorian community in this campaign, including students, other unions, Victorian Trades Halls, community groups, local councils and politicians from various political parties. The impact of the campaign saw the State Labor government commit to a full review of the current VET funding policy and to ensuring that all TAFE institutes remained financially viable so they can continue offering vocational education and training to their communities.

Submissions made by the AEU include the following:

- State Budget submission 2015/16
- Submission to Government Schools Funding Review (Bracks Review)
- Two submissions to the Mackenzie Review of VET funding
- Submission to the Early Childhood Component of the Education State consultation process
- Submission to the Victorian Inquiry into Labour Hire and Insecure Employment
- Submission to the Strengthening DET Regional Services and Support Consultation paper
- Submission to Victoria's Future Industries (International Education) Review
- Submission to Victorian Parliamentary EEJS Committee's Portable Long Service Leave Inquiry
- Submission to the Victorian Local Government – Rates Capping and Variation Framework

Significant changes in financial affairs

There were no significant changes in the financial affairs of the Branch.

Right of members to resign

All members have a right to resign in accordance with rule 17 of the Union's Federal Office Registered Rules and section 174(1) of the Fair Work (Registered Organisations) Act 2009.

The policy of the Victorian Branch is detailed below:

1. When a member lodges a resignation from the Union it will take effect from either the date of the letter or date specified in the letter, whichever is later.
2. Where a member's resignation from the Union is received but not processed at the time, no disadvantage will be applied when the resignation is processed.
3. Branch Executive is authorized to vary this policy in exceptional circumstances and upon written request.
4. This policy is highlighted in the first edition of the AEU News each year.

It is imperative that the Union receives formal notification of member resignations.

Officers & employees who are superannuation fund trustee(s) (include position details) or director of a company that is a superannuation fund trustee

The following members of our Branch Council are trustees of a superannuation entity or an exempt public sector superannuation scheme:

Dean Glare
Angela Stringer

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Both are directors of the Emergency Services Superannuation Board (Victoria).

The following members are directors of a company that is a trustee of a superannuation entity or an exempt public sector superannuation scheme:

Barbra Norris until 30th June 2015

Antoinette Masiero from 1st July 2015

Christine Stewart

Both are directors of VicSuper.

Number of members

The number of persons who, at the end of the financial year, were recorded in the register of members and who are taken to be members of the Branch was 47,651.

Number of employees

The numbers of persons who were, at the end of the financial year, employees of the Branch including both full time and part time employees measured on a full time basis was 83.

AUSTRALIAN EDUCATION UNION VICTORIAN BRANCH

Branch Council members for 2015 and period positions held during the year

ANGUS, Cheryl	
ATKINSON, Anthony	
AUGERINOS, Andrew	
AULICH, Erin	
AULICH, Seona	
BARCLAY, Greg	
BELL, John	
BLACKBURN, Garry	
BORGER, Ruth	
BOYDEN, Rebecca	
BROOKES, Gillian	
BROOKES, Jennifer	From 13.3.15
BURTON, Tanya	
BUSKES, Theo	From 13.3.15
BUTLER, Mick	
CLANCY, Carolyn	
CORNELIOUS, Chantal	
CLARKE, Brian	Resigned 3.2.15
DAVIS, Aaron	
DAVIS, Gayle	
DE MORTON, Phillip	
DENT, Dian	
DEW, Daniel	
DEWS, Merrilyn	
DODGSHUN, Andrew	
D'ORTENZIO, Marino	
DUNCAN, Briley	
ESSEX, Michael	
FARQUHAR, Reginald	
FARRELLY, Rita	
FECHNER, Lucinda	
FISCHER, Debra	
GANOSIS, Sylvia	
GHIOTTI, Beth	
GILLESPIE, Elaine	
GLARE, Dean	

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GOULD, Jason	
GRADY, Peter	
GRAROCK, Max	
HADDOW, Sally	
HALDEN, Andrea	
HARRIS, Justin	
HARRISON, Danielle	Commenced 13.3.15
HARRISON, Sarah	
HEEREMANS, Megan	
HINES, Anne	
HONAN, Lucy	
HUMPHRIES, Ann	
HUSSEY, Mick	
JACKSON, Ross	
JENNINGS, Bronwyn	
JOHNSTON, Wayne	
JONES, Carol	
JONES, Craig	
KIRBY, Sue	
KOLBER, Jemina	
LACK, Ian	
LAMBIE, Chris	
LOVELOCK, Chris	
LUCIANO, Sabrina	Resigned 7.7.15
LYLAK, Nicole	
MACARDY, Rae	
MACKENZIE, Rod	
MacPHERSON, Deb	
MASIERO, Antoinette	
MCINTOSH, Fiona	
McPHERSON, Hamish	
MENZ, Martel	
MERKENICH, Mary	
MORTON, Euan	
MULLALY, Justin	
MURPHY, Brendan	Resigned 2.8.15
MUSTON, Robert	

AUSTRALIAN EDUCATION UNION VICTORIAN BRANCH

NIGHTINGALE, Cara	
O'DWYER, Dianne	
O'FLAHERTY, Maureen	
O'GRADY, Erin	
PARATHIRA, Vicki	
PARR, Sarah	Resigned 27.4.15
PARRY, Kerry	
PATA, Alastair	
PATANE, Jessica	
PATRICK, Sue	
PEACE, Meredith	
PERERA, Belinda	
PERRY, Pamela	
PONTIKIS, Mary-Anne	
POPE, Kevin	
PUGH, Zoe	
QUINN, Shayne	
QUINN, Wendy	
RANKIN, James	
REIDY, Barbara	
RENTON, Jennifer	
ROBERTSON, Gillian	
SANTAERA, Diana	
SHARP, Kathy	
SHELL, Donna	
SLATTER, Vivien	
SMITH, Phillip	
SMITH, Wayne	
STEANE, Valerie	
STEVENSON, Anne	Resigned 13.7.15
STRINGER, Angela	
TARANTO, Alesia	
TATE, Sheriden	
TENSON, Katrina	
TRICKEY, Helen	
VAN LEEST, Barbara	
WALKER, Peter	

AUSTRALIAN EDUCATION UNION VICTORIAN BRANCH

WALTERS, Debbie	
WARREN, Athena	
WHEATLEY, Annaka	
WIGHT, Philip	
WILKINSON, Graeme	
WITHERS, Alison	Resigned 19.6.15

Signature of designated officer: _____



Name and title of designated officer: Gillian Robertson, Branch Secretary

Dated: 2nd May 2016

COMMITTEE OF MANAGEMENT STATEMENT

for the period ended 31 December 2015

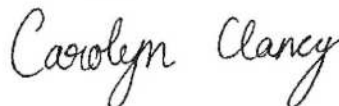
On the 13th May 2016 the AEU Victorian Branch Council of the Australian Education Union Victorian Branch passed the following resolution in relation to the general purpose financial report (GPRF) for the year ended 31 December 2015:

The AEU Victorian Branch Council declares that in its opinion:

- (a) the financial statements and notes comply with the Australian Accounting Standards;
- (b) the financial statements and notes comply with the reporting guidelines of the General Manager;
- (c) the financial statements and notes give a true and fair view of the financial performance, financial position and cash flows of the reporting unit for the financial year to which they relate;
- (d) there are reasonable grounds to believe that the reporting unit will be able to pay its debts as and when they become due and payable; and
- (e) during the financial year to which the GPFR relates and since the end of that year:
 - (i) meetings of the committee of management were held in accordance with the rules of the organisation including the rules of a branch concerned; and
 - (ii) the financial affairs of the reporting unit have been managed in accordance with the rules of the organisation including the rules of a branch concerned; and
 - (iii) the financial records of the reporting unit have been kept and maintained in accordance with the RO Act; and
 - (iv) where the organisation consists of two or more reporting units, the financial records of the reporting unit have been kept, as far as practicable, in a consistent manner with each of the other reporting units of the organisation; and
 - (v) where information has been sought in any request by a member of the reporting unit or General Manager duly made under section 272 of the RO Act has been provided to the member or General Manager; and
 - (vi) where any order for inspection of financial records has been made by the Fair Work Commission under section 273 of the RO Act, there has been compliance.
- (f) No revenue has been derived from undertaking recovery of wages activity during the reporting period.

This declaration is made in accordance with a resolution of the Branch Council.

Signature of designated officer:



Name and title of designated officer: Carolyn Clancy, Deputy Branch Secretary

Dated 13th May 2016

AUSTRALIAN EDUCATION UNION VICTORIAN BRANCH

STATEMENT OF COMPREHENSIVE INCOME

for the period ended 31 December 2015

	Notes	Consolidated		Parent	
		2015	2014	2015	2014
		\$	\$	\$	\$
Revenue					
Membership subscription*		20,507,383	20,819,391	20,507,383	20,819,391
Capitation fees	3A	0	0	0	0
Levies	3B	1,097,261	1,075,585	1,097,261	1,075,585
Interest	3C	323,372	253,541	322,734	253,145
Rental revenue	3D	652,527	1,893,287	0	1,258,046
Other revenue		28,219	24,436	28,219	24,436
Total revenue		22,608,762	24,066,240	21,955,597	23,430,603
Other Income					
Grants and/or donations	3E	-	-	-	-
Share of net profit from associate	6E	-	-	-	-
Net gains from sale of assets	3F	200	1,200	200	1,200
Total other income		200	1,200	200	1,200
Total income		22,608,962	24,067,440	21,955,797	23,431,803
Expenses					
Employee expenses	4A	11,785,519	10,893,312	11,785,519	10,893,312
Capitation fees	4B	2,176,877	2,215,480	2,176,877	2,215,480
Affiliation fees	4C	211,221	211,786	211,221	211,786
Administration expenses	4D	5,556,954	6,274,563	5,396,779	6,099,668
Grants or donations	4E	100,334	120,912	100,334	120,912
Depreciation and amortisation	4F	212,745	385,939	209,448	384,690
Finance costs	4G	727,522	799,615	727,522	799,615
Legal costs	4H	1,051,741	924,578	1,049,491	923,498
Audit fees	14	44,270	51,270	40,000	47,000
Share of net loss from associate	6E	-	-	-	-
Write-down and impairment of assets	4I	-	-	-	-
Net losses from sale of assets	4J	-	-	-	-
Other expenses	4K	128,641	552,555	-	-
Total expenses		21,995,824	22,430,010	21,697,191	21,695,962
Profit (loss) for the year		613,138	1,637,430	258,606	1,735,841
Other comprehensive income					
Items that will not be subsequently reclassified to profit or loss		-	-	-	-
Gain on revaluation of land & buildings		-	1,429,560	-	-
Total comprehensive income for the year		613,138	3,066,990	258,606	1,735,841

The above statement should be read in conjunction with the notes.

AUSTRALIAN EDUCATION UNION VICTORIAN BRANCH

STATEMENT OF FINANCIAL POSITION

as at 31 December 2015

	Notes	Consolidated		Parent	
		2015	2014	2015	2014
		\$	\$	\$	\$
ASSETS					
Current Assets					
Cash and cash equivalents	5A	10,216,739	11,000,899	9,611,743	10,984,290
Trade and other receivables	5B	940,849	774,247	940,688	758,031
Other current assets	5C	270,015	460,490	266,986	460,490
Total current assets		11,427,603	12,235,636	10,819,417	12,202,811
Non-Current Assets					
Land and buildings	6A	34,173,629	33,395,118	17,423,629	16,645,118
Plant and equipment	6B	701,985	259,158	662,217	240,570
Investment Property	6C				
Intangibles	6D		-		-
Investments in associates	6E		-		-
Other investments	6F		-	8,000,000	8,000,000
Other non-current assets	6G	1,537	1,537	720,697	495,668
Total non-financial assets		34,877,151	33,655,813	26,806,543	25,381,356
Total assets		46,304,754	45,891,449	37,625,960	37,584,167
LIABILITIES					
Current Liabilities					
Trade payables	7A	592,227	50,483	559,661	50,483
Other payables	7B	666,967	1,104,328	621,908	1,033,918
Employee provisions	8A	771,423	851,130	771,423	851,130
Bank Mortgage Loan	8B	17,629,730	-	17,629,730	-
Total current liabilities		19,660,347	2,005,941	19,582,722	1,935,531
Non-Current Liabilities					
Employee provisions	8A	1,350,033	1,411,829	1,350,033	1,411,829
Other non-current liabilities	9A	1,261,910	19,054,353	-	17,802,208
Total non-current liabilities		2,611,943	20,466,182	1,350,033	19,214,037
Total liabilities		22,272,290	22,472,123	20,932,755	21,149,568
Net assets		24,032,464	23,419,326	16,693,205	16,434,599
EQUITY					
General funds		-	-	-	-
Retained earnings	10A	24,032,464	23,419,326	16,693,205	16,434,599
Total equity		24,032,464	23,419,326	16,693,205	16,434,599

The above statement should be read in conjunction with the notes.

AUSTRALIAN EDUCATION UNION VICTORIAN BRANCH

STATEMENT OF CHANGES IN EQUITY

for the period ended 31 December 2015

Consolidated	Notes	General funds \$	Retained earnings \$	Total equity \$
Balance as at 1 January 2014		-	20,352,336	20,352,336
Adjustment for errors		-	-	-
Adjustment for changes in accounting policies		-	-	-
Profit for the year		-	3,066,990	3,066,990
Other comprehensive income for the year		-	-	-
Transfer to/from	10A	-	-	-
Transfer from retained earnings		-	-	-
Closing balance at 31 December 2014		-	23,419,326	23,419,326
Adjustment for errors		-	-	-
Adjustment for changes in accounting policies		-	-	-
Profit for the year		-	613,138	613,138
Other comprehensive income for the year		-	-	-
Transfer to/from	10A	-	-	-
Transfer from retained earnings		-	-	-
Closing balance at 31 December 2015		-	24,032,464	24,032,464

Parent	Notes	General funds \$	Retained earnings \$	Total equity \$
Balance as at 1 January 2014		-	14,698,758	14,698,758
Adjustment for errors		-	-	-
Adjustment for changes in accounting policies		-	-	-
Profit for the year		-	1,735,841	1,735,841
Other comprehensive income for the year		-	-	-
Transfer to/from <i>[insert fund name]</i>	10A	-	-	-
Transfer from retained earnings		-	-	-
Closing balance at 31 December 2014		-	16,434,599	16,434,599
Adjustment for errors		-	-	-
Adjustment for changes in accounting policies		-	-	-
Profit for the year		-	258,606	258,606
Other comprehensive income for the year		-	-	-
Transfer to/from <i>[insert fund name]</i>	10A	-	-	-
Transfer from retained earnings		-	-	-
Closing balance at 31 December 2015		-	16,693,205	16,693,205

The above statement should be read in conjunction with the notes.

AUSTRALIAN EDUCATION UNION VICTORIAN BRANCH

CASHFLOW STATEMENT

for the period ended 31 December 2015

	Notes	Consolidated		Parent	
		2015	2014	2015	2014
		\$	\$	\$	\$
OPERATING ACTIVITIES					
Cash received					
Receipts from other reporting units/controlled entity(s)	11B	-	-	0	1,021,567
Interest		323,372	253,541	322,734	253,145
Other		24,604,865	25,373,026	23,935,203	24,700,261
Cash used					
Employees		(11,775,082)	(9,831,553)	(11,775,082)	(9,831,553)
Suppliers		(10,153,877)	(11,278,574)	(10,096,441)	(10,929,764)
Payment to other reporting units/controlled entity(s)	11B	(2,176,877)	(2,215,480)	(2,176,877)	(2,717,405)
Net cash from (used by) operating activities	11A	822,401	2,300,960	209,537	2,496,251
INVESTING ACTIVITIES					
Cash received					
Proceeds from sale of plant and equipment		0	0	0	0
Proceeds from sale of land and buildings		-	-	-	-
Other		-	-	-	-
Cash used					
Purchase of plant and equipment		(655,572)	(111,152)	(631,095)	(101,747)
Purchase of land and buildings			-	-	-
Other – building development		(778,511)	-	(778,511)	-
Net cash from (used by) investing activities		(1,434,083)	(111,152)	(1,409,606)	(101,747)
FINANCING ACTIVITIES					
Cash received					
Contributed equity			-	-	-
Other			-	-	-
Cash used					
Repayment of borrowings		(172,478)	(100,385)	(172,478)	(100,385)
Other			-	-	-
Net cash from (used by) financing activities		(172,478)	(100,385)	(172,478)	(100,385)
Net increase (decrease) in cash held		(784,160)	2,089,423	(1,372,547)	2,294,119
Cash & cash equivalents at the beginning of the reporting period		11,000,899	8,911,476	10,984,290	8,690,171
Cash & cash equivalents at the end of the reporting period	5A	10,216,739	11,000,899	9,611,743	10,984,290

The above statement should be read in conjunction with the notes.

AUSTRALIAN EDUCATION UNION VICTORIAN BRANCH

RECOVERY OF WAGES ACTIVITY*

for the period ended 31 December 2015

	Consolidated		Parent	
	2015	2014	2015	2014
	\$	\$	\$	\$
Cash assets in respect of recovered money at beginning of year	-	-	-	-
Receipts				
Amounts recovered from employers in respect of wages etc.	-	-	-	-
Interest received on recovered money	-	-	-	-
Total receipts	-	-	-	-
Payments				
Deductions of amounts due in respect of membership for:				
12 months or less	-	-	-	-
Greater than 12 months	-	-	-	-
Deductions of donations or other contributions to accounts or funds of:				
The reporting unit:				
name of account	-	-	-	-
name of fund	-	-	-	-
Name of other reporting unit of the organisation:				
name of account	-	-	-	-
name of fund	-	-	-	-
Name of other entity:				
name of account	-	-	-	-
name of fund	-	-	-	-
Deductions of fees or reimbursement of expenses	-	-	-	-
Payments to workers in respect of recovered money	-	-	-	-
Total payments	-	-	-	-
Cash asset's in respect of recovered money at end of year	-	-	-	-
Number of workers to which the monies recovered relates	-	-	-	-
Aggregate payables to workers attributable to recovered monies but not yet distributed				
Payable balance	-	-	-	-
Number of workers the payable relates to	-	-	-	-
Fund or account operated for recovery of wages				
<i>None</i>	-	-	-	-

AUSTRALIAN EDUCATION UNION VICTORIAN BRANCH

Notes to the financial statements for the year ended 31 December 2015

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Note 1 Summary of significant accounting policies

1.1 Basis of preparation of the financial statements

The financial statements are general purpose financial statements and have been prepared in accordance with Australian Accounting Standards and Interpretations issued by the Australian Accounting Standards Board (AASB) that apply for the reporting period and the *Fair Work (Registered Organisation) Act 2009*. For the purpose of preparing the general purpose financial statements, the Australian Education Union Victorian Branch is a not-for-profit entity.

The financial statements have been prepared on an accrual basis and in accordance with the historical cost, except for certain assets and liabilities measured at fair value, as explained in the accounting policies below. Historical cost is generally based on the fair values of the consideration given in exchange for assets. Except where stated, no allowance is made for the effect of changing prices on the results or the financial position. The financial statements are presented in Australian dollars.

1.2 Significant accounting judgements and estimates

There are no accounting assumptions or estimates that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next reporting period.

1.3 New Australian Accounting Standards

Adoption of New Australian Accounting Standard Requirements

No accounting standard has been adopted earlier than the application date stated in the standard. The accounting policies adopted are consistent with those of the previous financial year.

Future Australian Accounting Standards Requirements

No new standards, amendments to standards or interpretations that were issued prior to the sign-off date and are applicable to the future reporting period are expected to have a future financial impact on the Australian Education Union Victorian Branch

1.4 Basis of consolidation

The consolidated financial statements incorporate the financial statements of the Australian Education Union Victorian Branch and entities (including special purpose entities) controlled by the Australian Education Union Victorian Branch (its subsidiaries). Control is achieved where the Australian Education Union Victorian Branch has the power to govern the financial and operating policies of an entity so as to obtain benefits from its activities.

Income and expense of subsidiaries acquired or disposed of during the year are included in the consolidated statement of comprehensive income from the effective date of acquisition and up to the effective date of disposal, as appropriate. Total comprehensive income of subsidiaries is attributed to the owners of the Australian Education Union Victorian Branch and to the non-controlling interests even if this results in the non-controlling interests having a deficit balance.

AUSTRALIAN EDUCATION UNION VICTORIAN BRANCH

Notes to the financial statements for the year ended 31 December 2015

Where necessary, adjustments are made to the financial statements of subsidiaries to bring their accounting policies into line with those used by the Australian Education Union Victorian Branch.

All intra-group transactions, balances, income and expenses are eliminated in full on consolidation.

Changes in the Australian Education Union Victorian Branch ownership interests in subsidiaries that do not result in the Australian Education Union Victorian Branch losing control are accounted for as equity transactions. The carrying amounts of the Australian Education Union Victorian Branch interests and the non-controlling interests are adjusted to reflect the changes in their relative interests in the subsidiaries. Any difference between the amount by which the non-controlling interests are adjusted and the fair value of the consideration paid or received is recognised directly in equity and attributed to owners of the Australian Education Union Victorian Branch.

When the Australian Education Union Victorian Branch loses control of a subsidiary, a gain or loss is recognised in profit or loss and is calculated as the difference between (i) the aggregate of the fair value of the consideration received and the fair value of any retained interest and (ii) the previous carrying amount of the assets (including goodwill), and liabilities of the subsidiary and any non-controlling interests. When assets of the subsidiary are carried at revalued amounts or fair values and the related cumulative gain or loss has been recognised in other comprehensive income and accumulated in equity, the amounts previously recognised in other comprehensive income and accumulated in equity are accounted for as if the Australian Education Union Victorian Branch had directly disposed of the relevant assets (i.e. reclassified to profit or loss or transferred directly to retained earnings as specified by applicable Standards). The fair value of any investment retained in the former subsidiary at the date when control is lost is regarded as the fair value on initial recognition for subsequent accounting under *AASB 139 'Financial Instruments: Recognition and Measurement'* or, when applicable, the cost on initial recognition of an investment in an associate or jointly controlled entity.

1.5 Investment in associates

An associate is an entity over which the Australian Education Union has significant influence and that is neither a subsidiary nor an interest in a joint venture. Significant influence is the power to participate in the financial and operating policy decisions of the investee but is not control or joint control over those policies.

The results and assets and liabilities of associates are incorporated in these financial statements using the equity method of accounting, except when the investment is classified as held for sale, in which case it is accounted for in accordance with AASB 5 'Non-current Asset Held for Sale and Discontinued Operations'. Under the equity method, an investment in an associate is initially recognised in the statement of financial position at cost and adjusted thereafter to recognise the share of the profit or loss and other comprehensive income of the associate. When the share of losses of an associate exceeds the interest in that associate, the Australian Education Union Victorian Branch discontinues recognising its share of further losses. Additional losses are recognised only to the extent that it has incurred legal or constructive obligations or made payments on behalf of the associate.

Any excess of the cost of acquisition over the share of the net fair value of the identifiable assets, liabilities and contingent liabilities of the associate recognised at the date of acquisition is recognised as goodwill, which is included within the carrying amount of the investment. Any excess of the share of the net fair value of the identifiable assets, liabilities

AUSTRALIAN EDUCATION UNION VICTORIAN BRANCH

Notes to the financial statements for the year ended 31 December 2015

and contingent liabilities over the cost of acquisition, after reassessment, is recognised immediately in profit or loss.

1.6 Business combinations

The acquisition method of accounting is used to account for all business combinations, except for those identified in the *Fair Work Commissions reporting guidelines* under item 12. The consideration transferred for the acquisition of a subsidiary comprises the fair values of the assets transferred, the liabilities incurred and the equity interest issued by the parent entity. The consideration transferred also includes the fair value of any contingent consideration arrangement and the fair value of any pre-existing equity interest in the subsidiary. Acquisition-related costs are expensed as incurred. Identifiable assets acquired and liabilities and contingent liabilities assumed in a business combination are, with limited exceptions, measured initially at their fair values on acquisition date. On an acquisition-by-acquisition basis, the parent entity recognises any non-controlling interest in the acquiree either at fair value or at the non-controlling interest's proportionate share of the acquiree's net identifiable assets.

The excess of the consideration transferred, the amount of any non-controlling interest in the acquiree and the acquisition-date fair value of any previous equity interest in the acquiree over the fair value of the parent entity's share of the net identifiable assets, is recorded as goodwill. If those amounts are less than the fair value of the net identifiable assets of the subsidiary acquired and the measurement of all amounts has been reviewed, the difference is recognised directly in profit or loss as a bargain purchase.

If it is determined that the combination results in mutual benefit to both the members of the acquirer and the acquiree, the surplus of the fair value of the net identifiable assets acquired over the consideration paid will be recognised in member's funds as a business combination reserve.

Where settlement of any part of cash consideration is deferred, the amounts payable in the future are discounted to their present value as at the date of exchange. The discount rate used is the entity's incremental borrowing rate, being the rate at which similar borrowing could be obtained from an independent financier under comparable terms and conditions.

Contingent consideration is classified either as equity or a financial liability. Amounts classified as a financial liability are subsequently remeasured to fair value with changes in fair value recognised in profit or loss.

1.7 Acquisition of assets and or liabilities that do not constitute a business combination

The net book value of assets and or liabilities transferred to Australian Education Union Victorian Branch for no consideration is used to account for an amalgamation under Part 2 of Chapter 3 of the *Fair Work (Registered Organisations) Act 2009/a* restructure of the branches of the Australian Education Union Victorian Branch a determination by the General Manager under subsections 245(1) of the *Fair Work (Registered Organisations) Act 2009/ a* revocation by the General Manager under subsection 249(1) of the *Fair Work (Registered Organisations) Act 2009*.

The assets and liabilities are recognised as at the date of transfer.

AUSTRALIAN EDUCATION UNION VICTORIAN BRANCH

Notes to the financial statements for the year ended 31 December 2015

1.8 Revenue

Revenue is measured at the fair value of the consideration received or receivable.

Revenue from subscriptions is accounted for on an accrual basis and is recorded as revenue in the year to which it relates.

Revenue from the sale of goods is recognised when, the risks and rewards of ownership have been transferred to the buyer, the entity retains no managerial involvement or effective control over the goods, the revenue and transaction costs incurred can be reliably measured, and it is probable that the economic benefits associated with the transaction will flow to the entity.

Donation income is recognised when it is received.

Receivables for goods and services, which have 30 day terms, are recognised at the nominal amounts due less any impairment allowance account. Collectability of debts is reviewed at end of the reporting period. Allowances are made when collectability of the debt is no longer probable.

Interest revenue is recognised on an accrual basis using the effective interest method.

Rental revenue from operating leases is recognised on a straight-line basis over the term of the relevant lease.

1.9 Government grants

Government grants are not recognised until there is reasonable assurance that the Australian Education Union Victorian Branch will comply with the conditions attaching to them and that the grants will be received.

Government grants are recognised in profit or loss on a systematic basis over the periods in which the Australian Education Union Victorian Branch recognises as expenses the related costs for which the grants are intended to compensate. Specifically, government grants whose primary condition is that the Australian Education Union Victorian Branch should purchase, construct otherwise acquire non-current assets are recognised as deferred revenue in the statement of financial position and transferred to profit or loss on a systematic and rational basis over the useful lives of the related assets.

Government grants that are receivable as compensation for expenses or losses already incurred or for the purpose of giving immediate financial support to the Australian Education Union Victorian Branch with no future related costs are recognised in profit or loss in the period in which they become receivable.

1.10 Gains

Sale of assets

Gains and losses from disposal of assets are recognised when control of the asset has passed to the buyer.

1.11 Capitation fees and levies

Capitation fees and levies are to be recognised on an accrual basis and recorded as a revenue and/or expense in the year to which it relates.

1.12 Employee benefits

A liability is recognised for benefits accruing to employees in respect of wages and salaries, annual leave, long service leave and termination benefits when it is probable that settlement will be required and they are capable of being measured reliably.

Liabilities for short-term employee benefits (as defined in AASB 119 *Employee Benefits*) and termination benefits which are expected to be settled within twelve months of the end of reporting period are measured at their nominal amounts. The nominal amount is calculated with regard to the rates expected to be paid on settlement of the liability.

Other long-term employee benefits which are expected to be settled beyond twelve months are measured as the present value of the estimated future cash outflows to be made by the reporting unit in respect of services provided by employees up to reporting date.

Payments to defined contribution retirement benefit plans are recognised as an expense when employees have rendered service entitling them to the contributions.

Provision is made for separation and redundancy benefit payments. Reporting Unit recognises a provision for termination as part of a broader restructuring when it has developed a detailed formal plan for the terminations and has informed those employees affected that it will carry out the terminations. A provision for voluntary termination is recognised when the employee has accepted the offer of termination.

1.13 Leases

Leases are classified as finance leases whenever the terms of the lease transfer substantially all the risks and rewards of ownership to the lessee. All other leases are classified as operating leases.

Where an asset is acquired by means of a finance lease, the asset is capitalised at either the fair value of the lease property or, if lower, the present value of minimum lease payments at the inception of the contract and a liability is recognised at the same time and for the same amount.

The discount rate used is the interest rate implicit in the lease. Leased assets are amortised over the period of the lease. Lease payments are allocated between the principal component and the interest expense.

Operating lease payments are expensed on a straight-line basis which is representative of the pattern of benefits derived from the leased assets.

Rental revenue from operating leases is recognised on a straight-line basis over the term of the relevant lease. Initial direct costs incurred in negotiating and arranging an operating lease are added to the carrying amount of the leased asset and recognised on a straight-line basis over the lease term.

1.14 Borrowing costs

All borrowing costs are recognised in profit and loss in the period in which they are incurred.

1.15 Cash

Cash is recognised at its nominal amount. Cash and cash equivalents includes cash on hand, deposits held at call with bank, other short-term highly liquid investments with original maturity of 3 months or less that are readily convertible to known amounts of cash and subject to insignificant risk of changes in value and bank overdrafts. Bank overdrafts are shown within short-term borrowings in current liabilities on the consolidated statement of financial position.

1.16 Financial instruments

Financial assets and financial liabilities are recognised when a Australian Education Union Victorian Branch entity becomes a party to the contractual provisions of the instrument.

Financial assets and financial liabilities are initially measured at fair value. Transaction costs that are directly attributable to the acquisition or issue of financial assets and financial liabilities (other than financial assets and financial liabilities at fair value through profit or loss) are added to or deducted from the fair value of the financial assets or financial liabilities, as appropriate, on initial recognition. Transaction costs directly attributable to the acquisition of financial assets or financial liabilities at fair value through profit or loss are recognised immediately in profit or loss.

1.17 Financial assets

Financial assets are classified into the following specified categories: financial assets at fair value through profit or loss, held-to-maturity investments, available-for-sale financial assets and loans and receivables. The classification depends on the nature and purpose of the financial assets and is determined at the time of initial recognition. All regular way purchases or sales of financial assets are recognised and derecognised upon trade date basis. Regular way purchases or sales are purchases or sales of financial assets that require delivery of assets within the time frame established by regulation or convention in the marketplace.

Fair value through profit or loss

Financial assets are classified as at fair value through profit or loss when the financial asset is either held for trading or it is designated as at fair value through profit or loss.

A financial asset is classified as held for trading if:

- it has been acquired principally for the purpose of selling it in the near term; or
- on initial recognition it is part of a portfolio of identified financial instruments that the reporting unit manages together and has a recent actual pattern of short-term profit-taking; or
- it is a derivative that is not designated and effective as a hedging instrument.

A financial asset other than a financial asset held for trading may be designated as at fair value through profit or loss upon initial recognition if:

- such designation eliminates or significantly reduces a measurement or recognition inconsistency that would otherwise arise; or
- the financial asset forms part of a group of financial assets or financial liabilities or both, which is managed and its performance is evaluated on a fair value basis, in accordance with the reporting units documented risk management or investment strategy, and information about the grouping is provided internally on that basis; or
- it forms part of a contract containing one or more embedded derivatives, and AASB 139 'Financial Instruments: Recognition and Measurement' permits the entire combined contract (asset or liability) to be designated as at fair value through profit or loss.

AUSTRALIAN EDUCATION UNION VICTORIAN BRANCH

Notes to the financial statements for the year ended 31 December 2015

Financial assets at fair value through profit or loss are stated at fair value, with any gains or losses arising on remeasurement recognised in profit or loss. The net gain or loss recognised in profit or loss incorporates any dividend or interest earned on the financial asset and is included in the 'other gains and losses' line item in the statement of comprehensive income.

Held-to-maturity investments

Financial assets with fixed or determinable payments and fixed maturity dates that the reporting unit has the positive intent and ability to hold to maturity are classified as held-to-maturity investments. Held-to-maturity investments are measured at amortised cost using the effective interest method less any impairment.

Available-for-sale

Listed shares and listed redeemable notes held by the reporting unit that are traded in an active market are classified as available-for-sale and are stated at fair value. The reporting unit also has investments in unlisted shares that are not traded in an active market but that are also classified as available-for-sale financial assets and stated at fair value. Gains and losses arising from changes in fair value are recognised in other comprehensive income and accumulated in the investments revaluation reserve, with the exception of impairment losses, interest calculated using the effective interest method, and foreign exchange gains and losses on monetary assets, which are recognised in profit or loss. Where the investment is disposed of or is determined to be impaired, the cumulative gain or loss previously accumulated in the investments revaluation reserve is reclassified to profit or loss.

Dividends on available-for-sale equity instruments are recognised in profit or loss when the reporting unit right to receive the dividends is established. The fair value of available-for-sale monetary assets denominated in a foreign currency is determined in that foreign currency and translated at the spot rate at the end of the reporting period. The foreign exchange gains and losses that are recognised in profit or loss are determined based on the amortised cost of the monetary asset. Other foreign exchange gains and losses are recognised in other comprehensive income.

Loan and receivables

Trade receivables, loans and other receivables that have fixed or determinable payments that are not quoted in an active market are classified as 'loans and receivables'. Loans and receivables are measured at amortised cost using the effective interest method less impairment. Interest is recognised by applying the effective interest rate, except for short-term receivables when the recognition of interest would be immaterial.

Effective interest method

The effective interest method is a method of calculating the amortised cost of a debt instrument and of allocating interest income over the relevant period. The effective interest rate is the rate that exactly discounts estimated future cash receipts through the expected life of the financial asset, or, when appropriate, a shorter period, to the net carrying amount on initial recognition.

Income is recognised on an effective interest rate basis except for debt instruments other than those financial assets that are recognised at fair value through profit or loss.

AUSTRALIAN EDUCATION UNION VICTORIAN BRANCH

Notes to the financial statements for the year ended 31 December 2015

Impairment of financial assets

Financial assets, other than those at fair value through profit or loss, are assessed for impairment at the end of each reporting period. Financial assets are considered to be impaired when there is objective evidence that, as a result of one or more events that occurred after the initial recognition of the financial asset, the estimated future cash flows of the investment have been affected.

For certain categories of financial asset, such as trade receivables, assets that are assessed not to be impaired individually are, in addition, assessed for impairment on a collective basis. Objective evidence of impairment for a portfolio of receivables could include the reporting units past experience of collecting payments, an increase in the number of delayed payments in the portfolio past the average credit period of 60 days, as well as observable changes in national or local economic conditions that correlate with default on receivables.

For financial assets carried at amortised cost, the amount of the impairment loss recognised is the difference between the asset's carrying amount and the present value of estimated future cash flows, discounted at the financial asset's original effective interest rate.

For financial assets carried at cost, the amount of the impairment loss is measured as the difference between the asset's carrying amount and the present value of the estimated future cash flows discounted at the current market rate of return for a similar financial asset. Such impairment loss will not be reversed in subsequent periods.

The carrying amount of the financial asset is reduced by the impairment loss directly for all financial assets with the exception of trade receivables, where the carrying amount is reduced through the use of an allowance account. When a trade receivable is considered uncollectible, it is written off against the allowance account. Subsequent recoveries of amounts previously written off are credited against the allowance account. Changes in the carrying amount of the allowance account are recognised in profit or loss.

When an available-for-sale financial asset is considered to be impaired, cumulative gains or losses previously recognised in other comprehensive income are reclassified to profit or loss in the period.

For financial assets measured at amortised cost, if, in a subsequent period, the amount of the impairment loss decreases and the decrease can be related objectively to an event occurring after the impairment was recognised, the previously recognised impairment loss is reversed through profit or loss to the extent that the carrying amount of the investment at the date the impairment is reversed does not exceed what the amortised cost would have been had the impairment not been recognised.

In respect of available-for-sale equity securities, impairment losses previously recognised in profit or loss are not reversed through profit or loss. Any increase in fair value subsequent to an impairment loss is recognised in other comprehensive income and accumulated under the heading of investments revaluation reserve. In respect of available-for-sale debt securities, impairment losses are subsequently reversed through profit or loss if an increase in the fair value of the investment can be objectively related to an event occurring after the recognition of the impairment loss.

Derecognition of financial assets

The Australian Education Union Victorian Branch derecognises a financial asset only when the contractual rights to the cash flows from the asset expire, or when it transfers the financial asset and substantially all the risks and rewards of ownership of the asset to another entity.

Notes to the financial statements for the year ended 31 December 2015

The difference between the asset's carrying amount and the sum of the consideration received and receivable and the cumulative gain or loss that had been recognised in other comprehensive income and accumulated in equity is recognised in profit or loss.

1.18 Financial liabilities

Financial liabilities are classified as either financial liabilities 'at fair value through profit or loss' or other financial liabilities. Financial liabilities are recognised and derecognised upon 'trade date'.

Fair value through profit or loss

Financial liabilities are classified as at fair value through profit or loss when the financial liability is either held for trading or it is designated as at fair value through profit or loss.

A financial liability is classified as held for trading if:

- it has been acquired principally for the purpose of repurchasing it in the near term; or
- on initial recognition it is part of a portfolio of identified financial instruments that the reporting unit manages together and has a recent actual pattern of short-term profit-taking; or
- it is a derivative that is not designated and effective as a hedging instrument.

A financial liability other than a financial liability held for trading may be designated as at fair value through profit or loss upon initial recognition if:

- such designation eliminates or significantly reduces a measurement or recognition inconsistency that would otherwise arise; or
- the financial liability forms part of a group of financial assets or financial liabilities or both, which is managed and its performance is evaluated on a fair value basis, in accordance with the reporting units documented risk management or investment strategy, and information about the grouping is provided internally on that basis; or
- it forms part of a contract containing one or more embedded derivatives, and AASB 139 'Financial Instruments: Recognition and Measurement' permits the entire combined contract (asset or liability) to be designated as at fair value through profit or loss.

Financial liabilities at fair value through profit or loss are stated at fair value, with any gains or losses arising on remeasurement recognised in profit or loss. The net gain or loss recognised in profit or loss incorporates any interest paid on the financial liability and is included in the 'other gains and losses' line item in the statement of comprehensive income.

Other financial liabilities

Other financial liabilities, including borrowings and trade and other payables, are initially measured at fair value, net of transaction costs.

Other financial liabilities are subsequently measured at amortised cost using the effective interest method, with interest expense recognised on an effective yield basis.

Derecognition of financial liabilities

The reporting unit derecognises financial liabilities when, and only when, the reporting units obligations are discharged, cancelled or they expire. The difference between the carrying amounts of the financial liability derecognised and the consideration paid and payable is recognised in profit or loss.

1.19 Contingent liabilities and contingent assets

Contingent liabilities and contingent assets are not recognised in the Statement of Financial Position but are reported in the relevant notes. They may arise from uncertainty as to the existence of a liability or asset or represent an existing liability or asset in respect of which the amount cannot be reliably measured. Contingent assets are disclosed when settlement is probable but not virtually certain, and contingent liabilities are disclosed when settlement is greater than remote.

1.20 Land, buildings, plant and equipment

Asset recognition threshold

Purchases of land, buildings, plant and equipment are recognised initially at cost in the Statement of Financial Position. The initial cost of an asset includes an estimate of the cost of dismantling and removing the item and restoring the site on which it is located.

Revaluations—land and buildings

Following initial recognition at cost, land and buildings are carried at fair value less subsequent accumulated depreciation and accumulated impairment losses. Revaluations are performed with sufficient frequency such that the carrying amount of assets do not differ materially from those that would be determined using fair values as at the reporting date.

Revaluation adjustments are made on a class basis. Any revaluation increment is credited to equity under the heading of asset revaluation reserve except to the extent that it reversed a previous revaluation decrement of the same asset class that was previously recognised in the surplus/deficit. Revaluation decrements for a class of assets are recognised directly in the profit or loss except to the extent that they reverse a previous revaluation increment for that class. Any accumulated depreciation as at the revaluation date is eliminated against the gross carrying amount of the asset and the asset is restated to the revalued amount. Both buildings were valued on 14th May 2014.

Depreciation

Depreciable property, plant and equipment assets are written-off to their estimated residual values over their estimated useful life using, in all cases, the straight line method of depreciation. Depreciation rates (useful lives), residual values and methods are reviewed at each reporting date and necessary adjustments are recognised in the current, or current and future reporting periods, as appropriate.

Depreciation rates applying to each class of depreciable asset are based on the following useful lives:

	2015	2014
Land & buildings	40 years	40 years
Plant and equipment	3 years	3 years

Derecognition

An item of land, buildings, plant and equipment is derecognised upon disposal or when no future economic benefits are expected from its use or disposal. Any gain or loss arising on the disposal or retirement of an item of property, plant and equipment is determined as the difference between the sales proceeds and the carrying amount of the asset and is recognised in the profit and loss.

AUSTRALIAN EDUCATION UNION VICTORIAN BRANCH

Notes to the financial statements for the year ended 31 December 2015

1.21 Investment property

Investment properties are properties held to earn rentals and/or for capital appreciation (including property under construction for such purposes). Investment properties are measured initially at its cost, including transaction costs. Subsequent to initial recognition, investment properties are measured at fair value. Gains and losses arising from changes in the fair value of investment properties are included in profit and loss in the period in which they arise.

An investment property is derecognised upon disposal or when the investment property is permanently withdrawn from use and no future economic benefits are expected from the disposal. Any gain or loss arising on derecognition of the property (calculated as the difference between the net disposal proceeds and the carrying amount of the asset) is included in profit or loss in the period in which the property is derecognised.

1.22 Intangibles

Intangible assets with finite lives that are acquired separately are carried at cost less accumulated amortisation and accumulated impairment losses. Amortisation is recognised on a straight-line basis over their estimated useful life. The estimated useful lives and amortisation method are reviewed at the end of each reporting period, with the effect of any changes in estimate being accounted for on a prospective basis. Intangible assets with indefinite useful lives that are acquired separately are carried at cost less accumulated impairment losses. The useful life of Australian Education Union Victorian Branch intangible assets are:

	2015	2014
Intangibles	NIL	NIL

Derecognition

An intangible asset is derecognised on disposal, or when no future economic benefits are expected from use or disposal. Gains or losses arising from derecognition of an intangible asset, measured as the difference between the net disposal proceeds and the carrying amount of the asset are recognised in profit and loss when the asset is derecognised.

1.23 Impairment for non-financial assets

All assets are assessed for impairment at the end of each reporting period to the extent that there is an impairment trigger. Where indications of impairment exist, the asset's recoverable amount is estimated and an impairment adjustment made if the asset's recoverable amount is less than its carrying amount.

The recoverable amount of an asset is the higher of its fair value less costs of disposal and its value in use. Value in use is the present value of the future cash flows expected to be derived from the asset. Where the future economic benefit of an asset is not primarily dependent on the asset's ability to generate future cash flows, and the asset would be replaced if the Australian Education Union Victorian Branch were deprived of the asset, its value in use is taken to be its depreciated replacement cost.

1.24 Non-current assets held for sale

Non-current assets are classified as held for sale if their carrying amount will be recovered principally through a sale transaction rather than through continuing use. This condition is regarded as met only when the sale is highly probable and the non-current asset is available

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Notes to the financial statements for the year ended 31 December 2015

for immediate sale in its present condition. Management must be committed to the sale, which should be expected to qualify for recognition as a completed sale within one year from the date of classification.

Non-current assets classified as held for sale are measured at the lower of their previous carrying amount and fair value less costs of disposal.

1.25 Taxation

The Australian Education Union Victorian Branch is exempt from income tax under section 50.1 of the Income Tax Assessment Act 1997 however still has obligation for Fringe Benefits Tax (FBT) and the Goods and Services Tax (GST).

Revenues, expenses and assets are recognised net of GST except:

- where the amount of GST incurred is not recoverable from the Australian Taxation Office; and
- for receivables and payables.

The net amount of GST recoverable from, or payable to, the taxation authority is included as part of receivables or payables.

Cash flows are included in the cash flow statement on a gross basis. The GST component of cash flows arising from investing and financing activities which is recoverable from, or payable to, the Australian Taxation Office is classified within operating cash flows.

1.26 Fair value measurement

The Australian Education Union Victorian Branch measures financial instruments, such as, financial asset as at fair value through the profit and loss, available for sale financial assets, and non-financial assets such as land and buildings and investment properties, at fair value at each balance sheet date. Also, fair values of financial instruments measured at amortised cost are disclosed in Note 16A.

Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The fair value measurement is based on the presumption that the transaction to sell the asset or transfer the liability takes place either:

- In the principal market for the asset or liability, or
- In the absence of a principal market, in the most advantageous market for the asset or liability

The principal or the most advantageous market must be accessible by the [reporting unit]. The fair value of an asset or a liability is measured using the assumptions that market participants would use when pricing the asset or liability, assuming that market participants act in their economic best interest.

A fair value measurement of a non-financial asset takes into account a market participant's ability to generate economic benefits by using the asset in its highest and best use or by selling it to another market participant that would use the asset in its highest and best use.

The Australian Education Union Victorian Branch uses valuation techniques that are appropriate in the circumstances and for which sufficient data are available to measure fair value, maximising the use of relevant observable inputs and minimising the use of unobservable inputs.

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Notes to the financial statements for the year ended 31 December 2015

All assets and liabilities for which fair value is measured or disclosed in the financial statements are categorised within the fair value hierarchy, described as follows, based on the lowest level input that is significant to the fair value measurement as a whole:

- Level 1—Quoted (unadjusted) market prices in active markets for identical assets or liabilities
- Level 2—Valuation techniques for which the lowest level input that is significant to the fair value measurement is directly or indirectly observable
- Level 3—Valuation techniques for which the lowest level input that is significant to the fair value measurement is unobservable

For assets and liabilities that are recognised in the financial statements on a recurring basis, the Australian Education Union Victorian Branch determines whether transfers have occurred between Levels in the hierarchy by re-assessing categorisation (based on the lowest level input that is significant to the fair value measurement as a whole) at the end of each reporting period.

External valuers are involved for valuation of significant assets, such as land and buildings and investment properties. Selection criteria include market knowledge, reputation, independence and whether professional standards are maintained. For the purpose of fair value disclosures, the Australian Education Union Victorian Branch has determined classes of assets and liabilities on the basis of the nature, characteristics and risks of the asset or liability and the level of the fair value hierarchy.

1.27 Going Concern

The Australian Education Union Victorian Branch does not receive any financial support to continue on an ongoing basis.

The Australian Education Union Victorian Branch has not provided any financial support to another reporting unit to ensure continuation on an ongoing basis.

1.28 Financial Support from another reporting unit

The Australian Education Union Victorian Branch has not received any financial support from another reporting unit.

AUSTRALIAN EDUCATION UNION VICTORIAN BRANCH

Notes to the financial statements for the year ended 31 December 2015

Note 2 Events after the reporting period

There were no events that occurred after 31st December 2015, and/or prior to the signing of the financial statements, that would affect the ongoing structure and financial activities of the Australian Education Union Victorian Branch.

	Consolidated		Parent	
	2015	2014	2015	2014
	\$	\$	\$	\$

Note 3 Income

Note 3A: Capitation fees*

None	-	-	-	-
Total capitation fees	-	-	-	-

Note 3B: Levies*

Public Education campaign Levy	1,097,261	1,075,585	1,097,261	1,075,585
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The purpose of the levy is to provide separate funding for public education campaign purposes. The levy is set at \$25 for members employed 0.6 and above and \$12.50 for members employed 0.5 or below.

Total levies	1,097,261	1,075,585	1,097,261	1,075,585
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Note 3C: Interest

Deposits	323,372	253,541	322,734	253,145
Loans		-		-
Total interest	323,372	253,541	322,734	253,145

Note 3D: Rental revenue

Properties	652,527	1,893,287		1,258,046
Other		-		-
Total rental revenue	652,527	1,893,287		1,258,046

Note 3E: Grants or donations*

Grants	-	-	-	-
Donations	-	-	-	-
Total grants or donations	-	-	-	-

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Notes to the financial statements for the year ended 31 December 2015

	Consolidated		Parent	
	2015	2014	2015	2014
	\$	\$	\$	\$
Note 3F: Net gains from sale of assets				
Land and buildings	-	-	-	-
Plant and equipment	200	1,200	200	1,200
Intangibles		-		-
Total net gain from sale of assets	200	1,200	200	1,200

Note 4 Expenses

Note 4A: Employee expenses*

Holders of office:

Wages and salaries	1,343,799	1,348,336	1,343,799	1,348,336
Superannuation	285,985	257,709	285,985	257,709
Leave and other entitlements	472,334	220,198	472,334	220,198
Separation and redundancies		-		-
Other employee expenses	132,002	156,117	132,002	156,117
Subtotal employee expenses holders of office	2,234,100	1,982,360	2,234,100	1,982,360

Employees other than office holders:

Wages and salaries	6,161,893	5,791,709	6,161,893	5,791,709
Superannuation	1,146,898	1,107,758	1,146,898	1,107,758
Leave and other entitlements	1,111,372	974,017	1,111,372	974,017
Separation and redundancies	263,397	172,477	263,397	172,477
Other employee expenses	867,859	864,991	857,442	864,991
Subtotal employee expenses employees other than office holders	9,551,419	8,910,952	9,551,419	8,910,952
Total employee expenses	11,785,519	10,893,312	11,785,519	10,893,312

Note 4B: Capitation fees*

<i>AEU Federal Branch</i>	2,176,877	2,215,480	2,176,877	2,215,480
Total capitation fees	2,176,877	2,215,480	2,176,877	2,215,480

Note 4C: Affiliation fees*

<i>Victorian Trades Hall Council</i>	211,221	211,786	211,221	211,786
Total affiliation fees/subscriptions	211,221	211,786	211,221	211,786

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Notes to the financial statements for the year ended 31 December 2015

	Consolidated		Parent	
	2015	2014	2015	2014
	\$	\$	\$	\$
Note 4D: Administration expenses				
Consideration to employers for payroll deductions*	-	-	-	-
Compulsory levies*	-	-	-	-
Fees/allowances - meeting and conferences*	10,511	3,811	10,511	3,811
Conference and meeting expenses*	346,598	335,988	346,598	335,988
Contractors/consultants	-	-	-	-
Property expenses	1,146,191	725,320	986,237	550,662
Office expenses	64,821	78,954	64,821	78,954
Information communications technology	936,071	761,145	936,071	761,145
Other	2,456,062	3,762,561	2,455,841	3,762,324
Subtotal administration expense	4,960,254	5,667,779	4,800,079	5,492,884
Operating lease rentals:				
Minimum lease payments	596,700	606,784	596,700	606,784
Total administration expenses	5,556,954	6,274,563	5,396,779	6,099,668
Note 4E: Grants or donations*				
Grants:				
Total paid that were \$1,000 or less	10,000	-	10,000	-
Total paid that exceeded \$1,000	80,000	80,000	80,000	80,000
Donations:				
Total paid that were \$1,000 or less	2,784	1,685	2,784	1,685
Total paid that exceeded \$1,000	7,550	39,227	7,550	39,227
Total grants or donations	100,334	120,912	100,334	120,912
Note 4F: Depreciation and amortisation				
Depreciation				
Land & buildings	-	-	-	-
Property, plant and equipment	212,745	385,939	209,448	384,690
Total depreciation	212,745	385,939	209,448	384,690
Amortisation				
Intangibles	-	-	-	-
Total amortisation	-	-	-	-
Total depreciation and amortisation	212,745	385,939	209,448	384,690

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Notes to the financial statements for the year ended 31 December 2015

	Consolidated		Parent	
	2015	2014	2015	2014
	\$	\$	\$	\$
Note 4G: Finance costs				
Operating leases	727,522	799,615	727,522	799,615
Overdrafts/loans		-		-
Unwinding of discount		-		-
Total finance costs	<u>727,522</u>	<u>799,615</u>	<u>727,522</u>	<u>799,615</u>

Note 4H: Legal costs*

Litigation	1,045,911	922,017	1,045,911	922,017
Other legal matters	5,830	2,561	3,580	1,481
Total legal costs	<u>1,051,741</u>	<u>924,578</u>	<u>1,049,491</u>	<u>923,498</u>

Note 4I: Write-down and impairment of assets

Asset write-downs and impairments of:

Land and buildings	-	-	-	-
Plant and equipment	-	-	-	-
Intangible assets	-	-	-	-
Other	-	-	-	-
Total write-down and impairment of assets	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>

Note 4J: Net losses from sale of assets

Land and buildings	-	-	-	-
Plant and equipment	-	-	-	-
Intangibles	-	-	-	-
Total net losses from asset sales	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>

Note 4K: Other expenses

Income Tax Expenses	128,641	552,555	-	-
Penalties imposed under the RO Act		-	-	-
Total other expenses	<u>128,641</u>	<u>552,555</u>	<u>-</u>	<u>-</u>

AUSTRALIAN EDUCATION UNION VICTORIAN BRANCH

Notes to the financial statements for the year ended 31 December 2015

	Consolidated		Parent	
	2015	2014	2015	2014
	\$	\$	\$	\$
Note 5 Current assets				
Note 5A: Cash and cash equivalents				
Cash at bank	1,542,791	274,844	937,795	258,235
Cash on hand	3,212	2,816	3,212	2,816
Short term deposits	8,670,736	10,723,239	8,670,736	10,723,239
Other	-	-	-	-
Total cash and cash equivalents	10,216,739	11,000,899	9,611,743	10,984,290
Note 5B: Trade and other receivables				
Receivables from other reporting unit[s]*				
]	-	-	-	-
Total receivables from other reporting unit[s]	-	-	-	-
Less provision for doubtful debts*				
]	-	-	-	-
Total provision for doubtful debts	-	-	-	-
Receivable from other reporting unit[s] (net)	-	-	-	-
Other receivables:				
GST receivable from the Australian Taxation Office	-	-	-	-
Other trade receivables	940,849	774,247	940,688	758,031
Total other receivables	940,849	774,247	940,688	758,031
Total trade and other receivables (net)	940,849	774,247	940,688	758,031
Note 5C: Other current assets				
Prepayments	270,015	460,490	266,986	460,490
Total other current assets	270,015	460,490	266,986	460,490

AUSTRALIAN EDUCATION UNION VICTORIAN BRANCH

Notes to the financial statements for the year ended 31 December 2015

	Consolidated		Parent	
	2015	2014	2015	2014
	\$	\$	\$	\$
Note 6 Non-current assets				
Note 6A: Land and buildings				
Land and buildings:				
fair value	16,750,000	16,750,000		
cost	17,423,629	16,645,118	17,423,629	16,645,118
Total land and buildings	34,173,629	33,395,118	17,423,629	16,645,118

Reconciliation of the opening and closing balances of land and buildings

As at 1 January				
Gross book value	33,395,118	31,929,713	16,645,118	16,645,118
Accumulated depreciation and impairment		-		-
Net book value 1 January	33,395,118	31,929,713	16,645,118	16,645,118
Additions:				
By purchase	-	-	-	-
From acquisition of entities (including restructuring)	-	-	-	-
Revaluations		1,465,405		
Impairments	-	-	-	-
Depreciation expense	-	-	-	-
Other movement – building redevelopment	778,511	-	778,511	-
Disposals:				
From disposal of entities (including restructuring)	-	-	-	-
Other	-	-	-	-
Net book value 31 December	34,173,629	33,395,118	17,423,629	16,645,118
Net book value at 31 Dec represented by:				
Gross book value	34,173,629	33,395,118	17,423,629	16,645,118
Accumulated depreciation and impairment		-		-
Net book value 31 December	34,173,629	33,395,118	17,423,629	16,645,118

[Fair value disclosures required for land and buildings remeasured to fair value]

If land and buildings were measured using the cost model, the carrying amounts would be as follows:

	2015	2014
	\$	\$
Cost	28,195,679	27,417,168
Accumulated depreciation and impairment at carrying amount	28,195,679	27,417,168

AUSTRALIAN EDUCATION UNION VICTORIAN BRANCH

Notes to the financial statements for the year ended 31 December 2015

The revalued land and buildings consist of 112 Trenerry Crescent, Abbotsford, 3067. Management determined that these constitute one class of asset under AASB 13, based on the nature, characteristics and risks of the property.

Note 6A: Land and buildings (continued)

Fair value of the properties was determined by using market comparable method. This means that valuations performed by the valuer are based on active market prices, significantly adjusted for difference in the nature, location or condition of the specific property. As at the date of revaluation 21st May 2014, the properties' fair values are based on valuations performed by DJ Dunn & Associates, an accredited independent valuer.

Consolidated		Parent	
2015	2014	2015	2014
\$	\$	\$	\$

Note 6B: Plant and equipment

Plant and equipment:

at cost	4,259,897	3,604,326	3,008,185	2,377,091
accumulated depreciation	(3,557,912)	(3,345,168)	(2,345,969)	(2,136,521)
Total plant and equipment	701,985	259,158	662,217	240,570

Reconciliation of the opening and closing balances of plant and equipment

As at 1 January				
Gross book value	3,604,326	3,708,876	2,377,091	3,697,884
Accumulated depreciation and impairment	(3,345,168)	(3,174,931)	(2,136,521)	(3,174,371)
Net book value 1 January	259,158	533,945	240,570	523,513
Additions:				
By purchase	655,572	111,153	631,095	101,747
From acquisition of entities (including restructuring)		-		-
Impairments		-		-
Depreciation expense	(212,745)	(385,940)	(209,448)	(384,690)
Other movement		-		-
Disposals:				
From disposal of entities (including restructuring)		-		-
Other		-		-
Net book value 31 December	701,985	259,158	662,217	240,570
Net book value as of 31 December represented by:				
Gross book value	4,259,897	3,604,326	3,008,185	2,377,091
Accumulated depreciation and impairment	(3,557,912)	(3,345,168)	(2,345,969)	(2,136,521)
Net book value 31 December	701,985	259,158	662,217	240,570

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Notes to the financial statements for the year ended 31 December 2015

	Consolidated		Parent	
	2015	2014	2015	2014
	\$	\$	\$	\$
Note 6C: Investment property				
Opening balance as at 1 January	-	-	-	-
Additions	-	-	-	-
Net gain from fair value adjustment	-	-	-	-
Closing balance as at 31 December	-	-	-	-

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Notes to the financial statements for the year ended 31 December 2015

	Consolidated		Parent	
	2015	2014	2015	2014
	\$	\$	\$	\$
Note 6D: Intangibles				
Computer software at cost:				
internally developed	-	-	-	-
Purchased	-	-	-	-
accumulated amortisation	-	-	-	-
Total intangibles	-	-	-	-

Reconciliation of the opening and closing balances of intangibles

As at 1 January				
Gross book value	-	-	-	-
Accumulated amortisation and impairment	-	-	-	-
Net book value 1 January	-	-	-	-
Additions:				
By purchase	-	-	-	-
From acquisition of entities (including restructuring)	-	-	-	-
Impairments	-	-	-	-
Amortisation	-	-	-	-
Other movements	-	-	-	-
Disposals:				
From disposal of entities (including restructuring)	-	-	-	-
Other	-	-	-	-
Net book value 31 December	-	-	-	-
Net book value as of 31 December represented by:				
Gross book value	-	-	-	-
Accumulated amortisation and impairment	-	-	-	-
Net book value 31 December	-	-	-	-

Note 6E: Investments in associates

Investments in associates:

]	-	-	-	-
Total equity accounted investments	-	-	-	-

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Notes to the financial statements for the year ended 31 December 2015

Details of investments accounted for using the equity method

Consolidated Name of entity	Principal activity	Ownership	
		2015 %	2014 %
Associates:			
i	-	-	-

Parent Name of entity	Principal activity	Ownership	
		2015 %	2014 %
Associates:			
	-	-	-

	Consolidated		Parent	
	2015 \$	2014 \$	2015 \$	2014 \$

Summary financial information of associates

Statement of financial position:				
Assets	-	-	-	-
Liabilities	-	-	-	-
Net assets	-	-	-	-
Statement of comprehensive income:				
Income	-	-	-	-
Expenses	-	-	-	-
Net surplus/(deficit)	-	-	-	-
Share of associates' net surplus/(deficit):				
Share of net surplus/(deficit) before tax	-	-	-	-
Income tax expense	-	-	-	-
Share of associates net surplus/(deficit) after tax	-	-	-	-

Dividends received from associates \$0 (2014:\$0)

Share of net profits from associates

	-	-	-	-
Total share of net profits from associates	-	-	-	-

Note 6E: Investments in Associates

Share of net loss from associates

	-	-	-	-
Total share of net loss from associates	-	-	-	-

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Notes to the financial statements for the year ended 31 December 2015

	Consolidated		Parent	
	2015	2014	2015	2014
	\$	\$	\$	\$
Note 6F: Other investments				
Deposits	-	-	-	-
Other	-	-	8,000,000	8,000,000
Total other investments	-	-	8,000,000	8,000,000
Note 6G: Other non-current assets				
Prepayments	-	-	-	-
Other	1,537	1,537	720,697	495,668
Total other non-financial assets	1,537	1,537	720,697	495,668
Note 7 Current liabilities				
Note 7A: Trade payables				
Trade creditors and accruals	592,227	50,483	559,661	50,483
Operating lease rentals	-	-	-	-
Subtotal trade creditors	592,227	50,483	559,651	50,483
Payables to other reporting unit[s]*	-	-	-	-
Subtotal payables to other reporting unit[s]	-	-	-	-
Total trade payables	592,227	50,483	559,651	50,483
Note 7B: Other payables				
Wages and salaries	-	-	-	-
Superannuation	-	-	-	-
Consideration to employers for payroll deductions*	-	-	-	-
Legal costs*	-	-	-	-
Prepayments received/unearned revenue	137,346	129,364	137,346	129,364
GST payable	59,084	109,344	43,883	101,018
Other	470,537	865,620	440,679	803,536
Total other payables	666,967	1,104,328	621,908	1,033,918
Total other payables are expected to be settled in:				
No more than 12 months	666,967	1,104,328	621,908	1,033,918
More than 12 months	-	-	-	-
Total other payables	666,967	1,104,328	621,908	1,033,918

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Notes to the financial statements for the year ended 31 December 2015

	Consolidated		Parent	
	2015	2014	2015	2014
	\$	\$	\$	\$
Note 8 Provisions				
Note 8A: Employee provisions*				
Office Holders:				
Annual leave	111,671	175,846	111,671	175,846
Long service leave	176,015	257,805	176,015	257,805
Separations and redundancies		-		-
Other		-		-
Subtotal employee provisions—office holders	287,686	433,651	287,686	433,651
Employees other than office holders:				
Annual leave	659,752	675,284	659,752	675,284
Long service leave	1,174,018	1,154,024	1,174,018	1,154,024
Separations and redundancies		-		-
Other		-		-
Subtotal employee provisions—employees other than office holders	1,833,770	1,829,308	1,833,770	1,829,308
Total employee provisions	2,121,456	2,262,959	2,121,456	2,262,959
Current	771,423	851,130	771,423	851,130
Non Current	1,350,033	1,411,829	1,350,033	1,411,829
Total employee provisions	2,121,456	2,262,959	2,121,456	2,262,959
Note 8B Bank Mortgage Loan	17,629,730	-	17,629,730	-
	17,629,730	-	17,629,730	-

The existing mortgage loan was paid out on 26 April 2016 with a new loan established.

Note 9 Non-current liabilities

Note 9A: Other non-current liabilities

Bank Mortgage Loan	-	17,802,208	-	17,802,208
Deferred Tax Liabilities	1,223,190	1,213,425	-	-
Security Deposit	38,720	38,720	-	-
Total other non-current liabilities	1,261,910	19,054,353	-	17,802,208

Note 10 Equity

Note 10A: General funds

Retained earnings				
Balance as at start of year	23,419,326	20,352,336	16,434,599	14,698,758
Transferred to reserve	613,138	3,066,990	258,606	1,735,841
Transferred out of reserve		-		-
Balance as at end of year	24,032,464	23,419,326	16,693,205	16,434,599
Total Reserves	24,032,464	23,419,327	16,693,205	16,434,599

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Notes to the financial statements for the year ended 31 December 2015

	Consolidated		Parent	
	2015 \$	2014 \$	2015 \$	2014 \$
Note 11 Cash flow				
Note 11A: Cash flow reconciliation				
Reconciliation of cash and cash equivalents as per Balance Sheet to Cash Flow Statement:				
Cash and cash equivalents as per:				
Cash flow statement	10,216,739	11,000,899	9,611,743	10,984,290
Balance sheet	10,216,739	11,000,899	9,611,743	10,984,290
Difference	-	-	-	-
Reconciliation of profit/(deficit) to net cash from operating activities:				
Profit for the year	613,138	3,066,989	258,606	1,735,841
Adjustments for non-cash items				
Depreciation/amortisation	212,745	385,379	209,448	384,690
Net write-down of non-financial assets		-		-
Fair value movements in investment property		(1,465,405)		-
Changes in assets/liabilities				
(Increase)/decrease in net receivables	(394,476)	572,001	(407,686)	564,222
(Increase)/decrease in prepayments	193,320	(162,528)	193,504	(162,528)
Increase/(decrease) in supplier payables	522,451	6,434	509,178	7,720
Increase/(decrease) in other payables	(183,274)	(89,622)	(412,010)	(20,826)
Increase/(decrease) in employee provisions	(141,503)	(12,868)	(141,503)	(12,868)
Increase/(decrease) in other provisions		-		-
Net cash from (used by) operating activities	822,401	2,300,960	209,537	2,496,251
Note 11B: Cash flow information*				
Cash inflows				
TFV Property Pty. Ltd.	-	-	0	1,021,567
Total cash inflows	-	-	0	1,021,567
Cash outflows				
TFV Property Pty. Ltd.	-	-	0	501,925
AEU Federal Branch	2,176,877	2,215,480	2,176,877	2,215,480
Total cash outflows	2,176,877	2,215,480	2,176,877	2,717,405

AUSTRALIAN EDUCATION UNION VICTORIAN BRANCH

Notes to the financial statements for the year ended 31 December 2015

AUSTRALIAN EDUCATION UNION VICTORIAN BRANCH

Notes to the financial statements for the year ended 31 December 2015

Consolidated		Parent	
2015	2014	2015	2014
\$	\$	\$	\$

Note 12 Contingent liabilities, assets and commitments

Note 12A: Commitments and contingencies

Operating lease commitments—as lessee

4 year lease of photocopiers expiring 25/9/2018; vehicle leases with terms ranging from 36 to 48 months.

Future minimum rentals payable under non-cancellable operating leases as at December 2015 are as follows:

Within one year	519,307	133,428	519,307	133,428
After one year but not more than five years	352,419	364,746	352,419	364,746
More than five years		-		-
	<u>871,726</u>	<u>498,174</u>	<u>871,726</u>	<u>498,174</u>

Operating lease commitments—as lessor

Current tenancy expires in November 2016.

Future minimum rentals receivable under non-cancellable operating leases as at 31 December 2015 are as follows:

Within one year	598,743	640,998	-	-
After one year but not more than five years		587,582	-	-
After five years		-	-	-
	<u>598,743</u>	<u>1,228,580</u>	<u>-</u>	<u>-</u>

Capital commitments

At 31 December 2015 the entity has commitments of \$8,885,000 relating to the redevelopment of the building situated at 126 Trenerry Crescent . (2014:NIL).

Finance lease commitments—as lessee

Within one year	-	-	-	-
After one year but not more than five years	-	-	-	-
More than five years	-	-	-	-
Total minimum lease payments	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
Less amounts representing finance charges	-	-	-	-
Present value of minimum lease payments	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>

Included in the financial statements as:

Current interest-bearing loans and borrowings	-	-	-	-
Non-current interest-bearing loans and borrowings	-	-	-	-
Total included in interest-bearing loans and borrowings	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>

AUSTRALIAN EDUCATION UNION VICTORIAN BRANCH

Notes to the financial statements for the year ended 31 December 2015

	Consolidated		Parent	
	2015	2014	2015	2014
	\$	\$	\$	\$
Note 12A: Commitments and contingencies (continued)				
Finance leases—lessor				
Minimum lease payments	-	-	-	-
Unguaranteed residual value	-	-	-	-
Gross investment	-	-	-	-
Unearned finance income	-	-	-	-
Net investment (present value of the minimum lease payments)	-	-	-	-
Gross amount of minimum lease payments:				
Within one year	-	-	-	-
After one year but not more than five years	-	-	-	-
More than five years	-	-	-	-
Total gross amount of minimum lease payments	-	-	-	-
Present value of minimum lease payments:				
Within one year	-	-	-	-
After one year but not more than five years	-	-	-	-
More than five years	-	-	-	-
Total present value of minimum lease payments	-	-	-	-

Other contingent assets or liabilities (i.e. legal claims)

None.

AUSTRALIAN EDUCATION UNION VICTORIAN BRANCH

Notes to the financial statements for the year ended 31 December 2015

Consolidated		Parent	
2015	2014	2015	2014
\$	\$	\$	\$

Note 13 Related party disclosures

Note 13A: Related party transactions for the reporting period

There are no related party transactions.

The subsidiary company, TFV Property Ltd, owns the property at 112 Trenerry Crescent, Abbotsford, where the parent company conducts its business. The subsidiary company has share capital comprising solely of ordinary shares which are held directly by the Group. The proportion of ownership is 100% held by the Group. The subsidiary company derives rental income from an external tenant.

AUSTRALIAN EDUCATION UNION VICTORIAN BRANCH

Notes to the financial statements for the year ended 31 December 2015

	Consolidated		Parent	
	2015	2014	2015	2014
	\$	\$	\$	\$
Note 13B: Key management personnel remuneration for the reporting period				
Short-term employee benefits				
Salary (including annual leave taken)	1,343,779	1,348,336	1,343,779	1,348,336
Annual leave accrued	215,542	180,985	215,542	180,985
Performance bonus		-		-
Govt. Paid Parental Leave		47,300		47,300
Other	132,002	156,117	132,002	156,117
Total short-term employee benefits	1,691,323	1,732,738	1,691,323	1,732,738
Post-employment benefits:				
Superannuation	285,985	257,709	285,985	257,709
Total post-employment benefits	257,709	257,709	285,985	257,709
Other long-term benefits:				
Long-service leave	39,213	39,213	16,484	39,213
Total other long-term benefits	39,213	39,213	16,484	39,213
Termination benefits	181,108	-	181,108	-
Total	2,174,900	1,982,360	2,174,900	1,982,360

Note 13C: Transactions with key management personnel and their close family members

Loans to/from key management personnel

- - - -

Other transactions with key management personnel

- - - -

Note 14 Remuneration of auditors

Value of the services provided

Financial statement audit services	44,270	51,270	40,000	47,000
Other services		-		-
Total remuneration of auditors	44,270	51,270	40,000	47,000

No other services were provided by the auditors of the financial statements.

AUSTRALIAN EDUCATION UNION VICTORIAN BRANCH

Notes to the financial statements for the year ended 31 December 2015

	Consolidated		Parent	
	2015	2014	2015	2014
	\$	\$	\$	\$
Note 15 Financial instruments				
Note 15A: Categories of financial instruments				
Financial assets				
Fair value through profit or loss:				
Cash and cash equivalents	10,216,739	11,000,899	9,611,743	10,984,290
Trade and other receivables	940,849	774,247	940,688	758,031
Total	11,157,588	11,775,146	10,552,431	11,742,321
Held-to-maturity investments:				
	-	-	-	-
Total	-	-	-	-
Available-for-sale assets:				
	-	-	-	-
Total	-	-	-	-
Loans and receivables:				
[-	-	-	-
Total	-	-	-	-
Carrying amount of financial assets	11,157,588	11,775,146	10,552,431	11,742,321
Financial liabilities				
Fair value through profit or loss:				
Trade and other payables	1,181,569	1,154,811	1,181,569	1,084,401
Borrowings	17,629,730	17,802,208	17,629,730	17,802,208
Total	18,811,299	18,957,019	18,811,299	18,886,609
Other financial liabilities:				
	-	-	-	-
Total	-	-	-	-
Carrying amount of financial liabilities	18,811,299	18,957,019	18,811,299	18,886,609

AUSTRALIAN EDUCATION UNION VICTORIAN BRANCH

Notes to the financial statements for the year ended 31 December 2015

	Consolidated		Parent	
	2015	2014	2015	2014
	\$	\$	\$	\$
Note 15B: Net income and expense from financial assets				
Held-to-maturity				
Interest revenue	-	-	-	-
Exchange gains/(loss)	-	-	-	-
Impairment	-	-	-	-
Gain/loss on disposal	-	-	-	-
Net gain/(loss) held-to-maturity	-	-	-	-
Loans and receivables				
Interest revenue	-	-	-	-
Exchange gains/(loss)	-	-	-	-
Impairment	-	-	-	-
Gain/loss on disposal	-	-	-	-
Net gain/(loss) from loans and receivables	-	-	-	-
Available for sale				
Interest revenue	-	-	-	-
Dividend revenue	-	-	-	-
Exchange gains/(loss)	-	-	-	-
Gain/loss recognised in equity	-	-	-	-
Amounts reversed from equity:				
Impairment	-	-	-	-
Fair value changes reversed on disposal	-	-	-	-
Gain/loss on disposal	-	-	-	-
Net gain/(loss) from available for sale	-	-	-	-
Fair value through profit and loss				
Held for trading:				
Change in fair value	-	-	-	-
Interest revenue	-	-	-	-
Dividend revenue	-	-	-	-
Exchange gains/(loss)	-	-	-	-
Total held for trading	-	-	-	-
Designated as fair value through profit and loss:				
Change in fair value	-	-	-	-
Interest revenue	-	-	-	-
Dividend revenue	-	-	-	-
Exchange gains/(loss)	-	-	-	-
Total designated as fair value through profit and loss	-	-	-	-
Net gain/(loss) at fair value through profit and loss	-	-	-	-
Net gain/(loss) from financial assets	-	-	-	-

The net income/expense from financial assets not at fair value from profit and loss is \$0 (2014: \$0).

AUSTRALIAN EDUCATION UNION VICTORIAN BRANCH

Notes to the financial statements for the year ended 31 December 2015

	Consolidated		Parent	
	2015	2014	2015	2014
	\$	\$	\$	\$
Note 15C: Net income and expense from financial liabilities				
At amortised cost				
Interest expense	-	-	-	-
Exchange gains/(loss)	-	-	-	-
Gain/loss on disposal	-	-	-	-
Net gain/(loss) financial liabilities - at amortised cost	-	-	-	-
Fair value through profit and loss				
Held for trading:				
Change in fair value	-	-	-	-
Interest expense	-	-	-	-
Exchange gains/(loss)	-	-	-	-
Total held for trading	-	-	-	-
Designated as fair value through profit and loss:				
Change in fair value	-	-	-	-
Interest expense	-	-	-	-
Total designated as fair value through profit and loss	-	-	-	-
Net gain/(loss) at fair value through profit and loss	-	-	-	-
Net gain/(loss) from financial liabilities	-	-	-	-

The net income/expense from financial liabilities not at fair value from profit and loss is \$0... (2014:\$0...).

AUSTRALIAN EDUCATION UNION VICTORIAN BRANCH

Notes to the financial statements for the year ended 31 December 2015

	Consolidated		Parent	
	2015	2014	2015	2014
	\$	\$	\$	\$

Note 15D: Credit risk

The Australian Education Union Victorian Branch]

The following table illustrates the entity's gross exposure to credit risk, excluding any collateral or credit enhancements.

Financial assets

	-	-	-	-
Total	-	-	-	-
Financial liabilities				
	-	-	-	-
Total	-	-	-	-

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Credit quality of financial instruments not past due or individually determined as impaired—Consolidated

	Not past due nor impaired	Past due or impaired	Not past due nor impaired	Past due or impaired
	2015	2015	2014	2014
	\$	\$	\$	\$
Total	-	-	-	-

Credit quality of financial instruments not past due or individually determined as impaired—Parent

	Not past due nor impaired	Past due or impaired	Not past due nor impaired	Past due or impaired
	2015	2015	2014	2014
	\$	\$	\$	\$
Total	-	-	-	-

Ageing of financial assets that were past due but not impaired for 2015—Consolidated

	0 to 30 days	31 to 60 days	61 to 90 days	90+ days	Total
	\$	\$	\$	\$	\$
Total	-	-	-	-	-

AUSTRALIAN EDUCATION UNION VICTORIAN BRANCH

Notes to the financial statements for the year ended 31 December 2015

Note 15D: Credit risk (continued)

Ageing of financial assets that were past due but not impaired for 2014—Consolidated

	0 to 30 days	31 to 60 days	61 to 90 days	90+ days	Total
	\$	\$	\$	\$	\$
	-	-	-	-	-
Total	-	-	-	-	-

The following list of assets have been individually assessed as impaired

Ageing of financial assets that were past due but not impaired for 2015—Parent

	0 to 30 days	31 to 60 days	61 to 90 days	90+ days	Total
	\$	\$	\$	\$	\$
	-	-	-	-	-
Total	-	-	-	-	-

Ageing of financial assets that were past due but not impaired for 2014—Parent

	0 to 30 days	31 to 60 days	61 to 90 days	90+ days	Total
	\$	\$	\$	\$	\$
<i>[List by class]</i>	-	-	-	-	-
Total	-	-	-	-	-

The following list of assets have been individually assessed as impaired

□

Note 15E: Liquidity risk

[Discuss how the entity manages liquidity risk for non-derivative financial liabilities]

Contractual maturities for financial liabilities 2015—Consolidated

	On Demand	< 1 year	1– 2 years	2– 5 years	>5 years	Total
	\$	\$	\$	\$	\$	\$
	-	-	-	-	-	-
Total	-	-	-	-	-	-

Maturities for financial liabilities 2014—Consolidated

	On Demand	< 1 year	1– 2 years	2– 5 years	>5 years	Total
	\$	\$	\$	\$	\$	\$
	-	-	-	-	-	-
Total	-	-	-	-	-	-

AUSTRALIAN EDUCATION UNION VICTORIAN BRANCH

Notes to the financial statements for the year ended 31 December 2015

Note 15E: Liquidity risk (continued)

Contractual maturities for financial liabilities 2015—Parent

	On Demand	< 1 year \$	1– 2 years \$	2– 5 years \$	>5 years \$	Total \$
Bank Mortgage Loan	-	-	-	17,629,730		17,629,730
Trade & Other Payables		1,181,569				1,181,569
Total	-	1,181,569	-	17,629,730	-	18,811,299

Maturities for financial liabilities 2014—Parent

	On Demand	< 1 year \$	1– 2 years \$	2– 5 years \$	>5 years \$	Total \$
Bank Mortgage Loan	-	-	-	17,802,208		17,802,208
Trade & Other Payables		1,084,401				1,084,401
Total	-	1,084,401	-	17,802,208		18,886,609

Note 15F: Market risk

Interest rate risk

Exposure to interest rate risk arises on financial assets and financial liabilities recognised at the end of the reporting period whereby a future change in interest rates will affect future cashflows or the fair value of fixed rate financial instruments. The financial instruments that expose the Group to interest rate risk are limited to borrowings, cash and cash equivalents.

Sensitivity analysis of the risk that the entity is exposed to for 2015

	Risk variable	Change in risk variable %	Effect on	
			Profit and loss \$	Equity \$
Interest rate risk		+2	-191,194	-191,194
Interest rate risk		-2	+191,194	+191,194

Sensitivity analysis of the risk that the entity is exposed to for 2014

	Risk variable	Change in risk variable %	Effect on	
			Profit and loss \$	Equity \$
Interest rate risk		+2	-183,261	-183,261
Interest rate risk		-2	+183,261	+183,261

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AUSTRALIAN EDUCATION UNION VICTORIAN BRANCH

Notes to the financial statements for the year ended 31 December 2015

Note 15G: Asset pledged/or held as collateral

Assets pledged as collateral

Financial assets pledged as collateral:

Freehold Land & Buildings	34,173,629	33,395,118	17,423,629	16,645,118
Total assets pledged as collateral	34,173,629	33,395,118	17,423,629	16,645,118

The bank debt is secured by a first registered mortgage over freehold properties owned by the controlled entity. Covenants imposed by the bank require that debt not to exceed 70% of the valuation of the properties.

AUSTRALIAN EDUCATION UNION VICTORIAN BRANCH

Notes to the financial statements for the year ended 31 December 2015

Note 16 Fair value measurement

Note 16A: Financial assets and liabilities

Management of the reporting unit assessed that cash, trade receivables, trade payables, and other current liabilities approximate their carrying amounts largely due to the short term maturities of these instruments.

The fair value measurement of non-financial assets has been determined on the highest and best use of that asset. The management of the reporting unit have assessed that as the reporting unit currently uses the non-financial assets in their highest and best use, the fair value of those non-financial assets would approximate their carrying amounts.

The fair value of financial assets and liabilities is included at the amount which the instrument could be exchanged in a current transaction between willing parties. The following methods and assumptions were used to estimate the fair values:

- Fair values of the reporting unit's interest-bearing borrowings and loans are determined by using a discounted cash flow method. The discount rate used reflects the issuer's borrowing rate as at the end of the reporting period. The own performance risk as at 31 December 2015 was assessed to be insignificant.
- Fair value of available-for-sale financial assets is derived from quoted market prices.
- Long-term fixed-rate and variable-rate receivables/borrowings are evaluated by the Group based on parameters such as interest rates and individual credit worthiness of the customer. Based on this evaluation, allowances are taken into account for the expected losses of these receivables. As at 31 December 2015 the carrying amounts of such receivables, net of allowances, were not materially different from their calculated fair values.

The following table contains the carrying amounts and related fair values for the Branch financial assets and liabilities:

Consolidated	Carrying amount 2015 \$	Fair value 2015 \$	Carrying amount 2014 \$	Fair value 2014 \$
Financial Assets				
Cash & cash equivalents	10,216,739	10,216,739	11,000,899	11,000,899
Trade & other receivables	940,849	940,849	774,247	774,247
Total	11,157,588	11,157,588	11,775,146	11,775,146
Non-Financial Assets				
Land & Buildings	34,173,629	34,173,629	33,395,118	33,395,118
Plant & Equipment	701,985	701,985	259,118	259,158
Other Non-current assets	1,537	1,537	1,537	1,537
Total	34,877,151	34,877,151	33,655,813	33,655,813
Financial Liabilities				
Trade & other payables	1,259,194	1,259,194	1,154,811	1,154,811
Bank Mortgage Loan	17,629,730	17,629,730	17,802,208	17,802,208
Total	18,888,924	18,888,924	18,957,019	18,957,019

AUSTRALIAN EDUCATION UNION VICTORIAN BRANCH

Notes to the financial statements for the year ended 31 December 2015

Parent	Carrying amount 2015 \$	Fair value 2015 \$	Carrying amount 2014 \$	Fair value 2014 \$
Financial Assets				
Cash & cash equivalents	9,611,743	9,611,743	10,984,290	10,984,290
Trade & other receivables	940,688	940,688	758,031	758,031
Total	10,552,431	10,552,431	11,742,321	11,742,321
Non-Financial Assets				
Land & Buildings	17,423,629	17,423,629	16,645,118	16,145,118
Plant & Equipment	662,217	662,217	240,570	240,570
Other Investments	8,000,000	8,000,000	8,000,000	8,000,000
Other Non-current assets	720,697	720,697	495,668	495,668
Total	26,806,543	26,806,543	25,381,356	25,381,356
Financial Liabilities				
Trade & other payables	1,181,569	1,181,569	1,084,401	1,084,401
Bank Mortgage Loan	17,629,730	17,629,730	17,802,208	17,802,208
Total	18,811,299	18,811,299	18,886,609	18,886,609

Note 16B: Fair value hierarchy

The following tables provide an analysis of financial and non financial assets and liabilities that are measured at fair value, by fair value hierarchy.

Fair value hierarchy—Consolidated 31 December 2015

	Level 1	Level 2 \$	Level 3
Assets measured at fair value			
Cash & cash equivalents	10,216,739		
Trade & other receivables	940,849		
Total	11,157,588		
Non-Financial Assets			
Land & Buildings		34,173,629	
Plant & Equipment		701,985	
Other Non-current assets		1,537	
Liabilities measured at fair value			
Trade & other payables	1,259,194		
Bank Mortgage Loan	17,629,730		
Total	18,888,924		

Fair value hierarchy—Consolidated 31 December 2014

AUSTRALIAN EDUCATION UNION VICTORIAN BRANCH

Notes to the financial statements for the year ended 31 December 2015

	Date of valuation	Level 1	Level 2	Level 3
Assets measured at fair value		\$	\$	\$
<i>Cash & cash equivalents</i>		11,000,899		
<i>Trade & other receivables</i>		774,247		
Total		11,775,146		
Non-Financial Assets measured at fair value				
Land & Buildings			33,395,118	
Plant & Equipment			259,158	
Other Non-current assets			1,537	
Liabilities measured at fair value				
Trade & other payables		1,154,811		
Bank Mortgage Loan		17,802,208		
Total		18,957,019		

Fair value hierarchy – Parent 31 December 2015

	Date of valuation	Level 1	Level 2	Level 3
Assets measured at fair value		9,611,743	\$	\$
<i>Cash & cash equivalents</i>		940,688		
<i>Trade & other receivables</i>				
Total		10,552,431		
Non-Financial Assets measured at fair value				
Land & Buildings			17,423,629	
Plant & Equipment			662,217	
Other Investments			8,000,000	
Other non-current assets			720,697	
Total			26,806,543	
Liabilities measured at fair value		1,181,569		
Trade & other payables		17,629,730		
Bank Mortgage Loan				
Total		18,811,299		

AUSTRALIAN EDUCATION UNION VICTORIAN BRANCH

Notes to the financial statements for the year ended 31 December 2015

Note 16B: Fair value hierarchy (continued)

Fair value hierarchy – Parent 31 December 2014

	Date of valuation	Level 1	Level 2	Level 3
Assets measured at fair value		\$	\$	\$
Cash & cash equivalents		10,984,290		
Trade & other receivables		758,031		
Total		11,742,321		

Non-current Assets measured at fair value

Land & Buildings	16,645,118
Plant & Equipment	240,570
Other Investments	8,000,000
Other Non-current assets	495,668

Liabilities measured at fair value

Trade & other payables	1,084,401
Bank Mortgage Loan	17,802,208
Total	18,886,609

[

**Note 17: Business combinations
Subsidiaries acquired**

Name of entity	Principal activity	Date of acquisition	Proportion of shares acquired %	Consideration transferred
----------------	-----------------------	------------------------	--	------------------------------

2015:

[list]

-

-

-

-

2014:

[list]

-

-

-

-

Consideration transferred

2015:

[Entity] [Entity]

Cash

-

-

Transfer of land & buildings at fair value at date of acquisition

-

-

Total

-

-

AUSTRALIAN EDUCATION UNION VICTORIAN BRANCH

Notes to the financial statements for the year ended 31 December 2015

2014:	<u>[Entity]</u>	<u>[Entity]</u>
Cash	-	-
Transfer of land & buildings at fair value at date of acquisition	-	-
Total	<u>-</u>	<u>-</u>

AUSTRALIAN EDUCATION UNION VICTORIAN BRANCH

Notes to the financial statements for the year ended 31 December 2015

Assets acquired and liabilities assumed at the date of acquisition

	<i>[Entity]</i>	<i>[Entity]</i>	Total
2015:			
Current assets			
Cash and cash equivalents	-	-	-
Trade and other receivables	-	-	-
Inventories	-	-	-
Non-current assets			
Plant and equipment	-	-	-
Current liabilities			
Trade and other payables	-	-	-
Non-current liabilities			
Deferred tax liabilities	-	-	-
Contingent liabilities	-	-	-
	-	-	-

AUSTRALIAN EDUCATION UNION VICTORIAN BRANCH

Notes to the financial statements for the year ended 31 December 2015

Note 18 Administration of financial affairs by a third party

Name of entity providing service:

Terms and conditions:

Nature of expenses/consultancy service:

Detailed breakdown of revenues collected and/or expenses incurred

Revenue

Membership subscription	-	-	-	-
Capitation fees	-	-	-	-
Levies	-	-	-	-
Interest	-	-	-	-
Rental revenue	-	-	-	-
Other revenue	-	-	-	-
Grants and/or donations	-	-	-	-
Total revenue	-	-	-	-

Expenses

Employee expense	-	-	-	-
Capitation fees	-	-	-	-
Affiliation fees	-	-	-	-
Consideration to employers for payroll deductions	-	-	-	-
Compulsory levies	-	-	-	-
Fees/allowances - meeting and conferences	-	-	-	-
Conference and meeting expenses	-	-	-	-
Administration expenses	-	-	-	-
Grants or donations	-	-	-	-
Finance costs	-	-	-	-
Legal costs	-	-	-	-
Audit fees	-	-	-	-
Penalties - via RO Act or RO Regulations	-	-	-	-
Other expenses	-	-	-	-
Total expenses	-	-	-	-

Note 19 Section 272 Fair Work (Registered Organisations) Act 2009

In accordance with the requirements of the *Fair Work (Registered Organisations) Act 2009*, the attention of members is drawn to the provisions of subsections (1) to (3) of section 272, which reads as follows:

Information to be provided to members or General Manager:

- (1) A member of a reporting unit, or the General Manager, may apply to the reporting unit for specified prescribed information in relation to the reporting unit to be made available to the person making the application.
- (2) The application must be in writing and must specify the period within which, and the manner in which, the information is to be made available. The period must not be less than 14 days after the application is given to the reporting unit.
- (3) A reporting unit must comply with an application made under subsection (1).

Note: This subsection is a civil penalty provision (see section 305)

Fair Work (Registered Organisations) Act 2009



9 June 2016

Ms Gillian Robertson
Secretary
Australian Education Union-Victorian Branch

Sent via email: gillian.robertson@aeuvic.asn.au

Dear Ms Robertson,

Lodgement of Financial Report - Reminder to lodge on or before 15 July 2016

The Fair Work Commission's (the Commission) records disclose that the financial year of the Australian Education Union-Victorian Branch (the reporting unit) ended on the 31 December 2015.

As you would be aware, the *Fair Work (Registered Organisations) Act 2009* (the RO Act) requires that a reporting unit prepare a financial report in accordance with the RO Act, make it available to the members and then must lodge the financial report within 14 days after the general meeting of members, or if the rules of the reporting unit allow, the Committee of Management meeting (s.268).

The maximum period of time allowed under the RO Act for the completion of the financial reporting process is six months and 14 days after the expiry date of its financial year (s.253, s254, s265, s.266, s.268). For your reporting unit that requires lodgement of its financial report on or before **15 July 2016, and in any event no later than 14 days after the relevant meeting.**

The Commission encourages your reporting unit to lodge its financial report at the earliest opportunity in order to ensure compliance with its obligations. Failure of a reporting unit to lodge its financial report is a breach of a civil penalty provision of the RO Act. This can result in the General Manager instituting an inquiry or investigation into a reporting unit's non-compliance under Chapter 11, Part 4 of the RO Act. The actions available to the General Manager following an investigation include issuing Federal Court legal proceedings for breach of a civil penalty provision. The orders available to the Federal Court include imposition of a pecuniary penalty on the organisation or individual officer, whose conduct led to the contravention, of up to \$54,000 per contravention on the organisation and up to \$10,800 per contravention on an officer whose conduct led to the contravention.

Failure to lodge a financial report may result in legal proceedings being issued with the possibility of a pecuniary penalty (up to \$54,000 for a body corporate and \$10,800 for an individual per contravention) being imposed upon your organisation and/or an officer whose conduct led to the contravention.

We encourage you to lodge the full financial report directly to orgs@fwc.gov.au. That is the official email address for electronic lodgements of material related to registered organisations matters.

Should you seek any clarification in relation to the above, please contact me on (03) 8656 4699 or via email at Sam.Gallichio@fwc.gov.au.

Yours sincerely,

Sam Gallichio
Adviser
Regulatory Compliance Branch

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Melbourne VIC 3000
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Email : orgs@fwc.gov.au
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15 January 2016

Ms Gillian Robertson
Secretary
Australian Education Union-Victorian Branch
Sent via email: gillian.robertson@aeuvic.asn.au

Dear Ms Robertson,

**Re: Lodgement of Financial Report - [FR2015/411]
Fair Work (Registered Organisations) Act 2009 (the RO Act)**

The financial year of the Australian Education Union-Victorian Branch (the reporting unit) ended on 31 December 2015.

This is a courtesy letter to remind you of the obligation to prepare and lodge the financial report for the reporting unit by the due date under s.268 of the RO Act, namely 15 July 2016 (being the expiry date of 6 months and 14 days from the end of the financial year).

The RO Act sets out a particular chronological order in which financial documents and statements must be prepared, audited, provided to members and presented to a meeting. For your assistance, the attached *Timeline/Planner* summarises these requirements.

Fact sheets and guidance notes in relation to financial reporting under the RO Act are provided on the Fair Work Commission website. Further, the General Manager's updated Reporting Guidelines that apply to all financial reports prepared on or after 30 June 2014 are also available on the website supported by a webinar presentation.

The Fair Work Commission has developed a model set of financial statements. It is not obligatory to use this model but it is a useful resource to ensure compliance with the RO Act, the Reporting Guidelines and the Australian Accounting Standards. The model statement and other resources can be accessed through our website under [Financial Reporting](#) in the Compliance and Governance section.

I request that the financial report and any statement of loans, grants or donations made during the financial year (statement must be lodged within 90 days of end of financial year) be emailed, rather than posted, to orgs@fwc.gov.au. A sample statement of loans, grants or donations is available at [sample documents](#).

It should be noted that s.268 is a civil penalty provision. Failure to lodge a financial report may result in legal proceedings being issued with the possibility of a pecuniary penalty (up to \$51,000 for a body corporate and \$10,200 for an individual per contravention) being imposed upon an officer whose conduct led to the contravention and/or your organisation.

Should you wish to seek any clarification in relation to the above, please contact me on (03) 8656 4699 or via email at Sam.Gallichio@fwc.gov.au.

Yours sincerely,

Sam Gallichio
Adviser
Regulatory Compliance Branch

TIMELINE/ PLANNER

Financial reporting period ending:	/ /	
Prepare financial statements and Operating Report.		
<p>(a) A Committee of Management Meeting must consider the financial statements, and if satisfied, pass a resolution declaring the various matters required to be included in the Committee of Management Statement.</p> <p>(b) A # designated officer must sign the Statement which must then be forwarded to the auditor for consideration as part of the General Purpose Financial Report (GPFR).</p>	/ /	As soon as practicable after end of financial year
Auditor's Report prepared and signed and given to the Reporting Unit - s257	/ /	<p>Within a reasonable time of having received the GPFR</p> <p>(NB: Auditor's report must be dated on or after date of Committee of Management Statement</p>
<p>Provide full report free of charge to members – s265</p> <p>The full report includes:</p> <ul style="list-style-type: none"> the General Purpose Financial Report (which includes the Committee of Management Statement); the Auditor's Report; and the Operating Report. 	/ /	<p>(a) if the report is to be presented to a General Meeting (which must be held within 6 months after the end of the financial year), the report must be provided to members 21 days before the General Meeting,</p> <p>or</p> <p>(b) in any other case including where the report is presented to a Committee of Management meeting*, the report must be provided to members within 5 months of end of financial year.</p>
Present full report to:		
(a) General Meeting of Members - s266 (1),(2); OR	/ /	Within 6 months of end of financial year
(b) where the rules of organisation or branch allow* - a Committee of Management meeting - s266 (3)	/ /	Within 6 months of end of financial year
Lodge full report with the Fair Work Commission, together with the #Designated Officer's certificate++ – s268	/ /	Within 14 days of meeting

* the full report may only be presented to a committee of management meeting if the rules of the reporting unit provide that a percentage of members (not exceeding 5%) are able to call a general meeting to consider the full report.

The Committee of Management Statement and the Designated Officer's certificate must be signed by the Secretary or another officer who is an elected official and who is authorised under the rules (or by resolution of the organisation) to sign the statement or certificate – s243.

++ The Designated Officer's certificate must state that the documents lodged are copies of the documents provided to members and presented to a meeting in accordance with s266 – dates of such events must be included in the certificate. The certificate cannot be signed by a non-elected official.