



30 January 2020

Michael McKitrick  
State Secretary  
Australian Federated Union of Locomotive Employees  
Sent via email: [statesecretary@afule.org.au](mailto:statesecretary@afule.org.au)

Dear Michael McKitrick

**Notification of changes made to records under s.233(1) RO Act - Annual obligation to lodge information (AR2019/28)**

I acknowledge receipt of a Notification of Change to the office holders of the Australian Federated Union of Locomotive Employees.

This information was lodged with the Registered Organisations Commission (the ROC) pursuant to the notification requirements in section 233(2) of the *Fair Work (Registered Organisations) Act 2009* (the RO Act).

The table below outlines the changes notified and when they were lodged. Our records have been updated accordingly. The document can be viewed on the Website through the [list of Registered Organisations](#).

Date of lodgement	Branch	Change	Within prescribed period (Yes/No). If No, how many days late
24/01/2020	National	State President, Vice President, Divisional Councillors (5), Proxy Divisional Councillors (2), Proxy Divisional Councillor vacancies (3)	Yes

**Time frames**

Regulation 151 of the *Fair Work (Registered Organisations) Regulations 2009* prescribes that a notification of change pursuant to section 233(2) of the RO Act must be lodged within 35 days of the change occurring. I note that this is a civil penalty provision and non-compliance may leave your organisation open to Federal Court proceedings.

**Officer Induction Kit**

The ROC has created an [Officer Induction Kit](#) to assist new officers. The Kit includes a number of resources that will help an officer to understand their general duties as an officer and their specific

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Website: [www.roc.gov.au](http://www.roc.gov.au)

duties as an officer in your organisation. It also includes tools to guide an officer's understanding of compliance dates and other reporting obligations.

The kit should not be printed as it is updated regularly and some of the documents are interactive. The ROC strongly recommends that all new officers, and officers who are seeking more information on their obligations and duties, are given the link to the officer induction kit. Please direct your new officers to the kit which is on the ROC's [fact sheets, templates and webinars page](#), under Officers.

### **Mandatory disclosures**

Please ensure that all new holders of office are advised of their obligations to make disclosures regarding remuneration, non-cash benefits and material personal interests. Details are contained in the RO Act and are summarised in the ROC's [Disclosures Fact Sheet](#).

### **Mandatory training**

Please also note that Section 293K of the RO Act requires each officer with duties that relate to the financial management to undertake approved training that covers the duties within 6 months after the person begins to hold office. Please ensure that relevant officers are advised of the requirement to undertake approved training. Please also ensure that they undertake the training within the required timeframe. Further information about training is provided in our [officer financial training fact sheet](#).

Thank you for your correspondence.

Yours sincerely

**Registered Organisations Commission**

**NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 Fair Work (Registered Organisations) Act 2009 and regulation 147 Fair Work (Registered Organisations) Regulations 2009**

I, Michael McKittrick, being the State Secretary of the Australian Federated Union of Locomotive Employees, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the Fair Work (Registered Organisations) Act 2009:
  - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed:



Dated:

24/1/2020

*[PLEASE NOTE: This declaration must be submitted to the Registered Organisations Commission within **35 days** of the change. It can be submitted to [regorgs@roc.gov.au](mailto:regorgs@roc.gov.au).]*

**ANNEXURE A****THIS IS A PUBLIC DOCUMENT THAT WILL BE PUBLISHED ON THE WEBSITE**

Changes to Offices and Office Holders in the Organisation and its Branches:

<b>Branch</b>	<b>Date of Change</b>	<b>Name of Office that has changed</b>	<b>Name of <u>Outgoing</u> Office Holder</b>	<b>Name of <u>New</u> Office Holder</b>	<b>Postal Address of <u>New</u> Office Holder</b>	<b>Occupation of <u>New</u> Office Holder</b>
National	1/01/2020	State President	Warren Hinds	Glen McGaw	41 Peel St, South Brisbane, Q, 4101	Train Driver
National	1/01/2020	Vice President	Glen McGaw	Stewart Rach	41 Peel St, South Brisbane, Q, 4101	Train Driver
National	1/01/2020	No. 1 Divisional Councillor	Patrick Lord	Andrew Caris	41 Peel St, South Brisbane, Q, 4101	Train Driver
National	1/01/2020	No. 2 Divisional Councillor	Ian Martin	Phillip Brown	41 Peel St, South Brisbane, Q, 4101	Train Driver
National	1/01/2020	No. 5 Divisional Councillor	Vacant	Anthony Woodward	41 Peel St, South Brisbane, Q, 4101	Train Driver
National	1/01/2020	No. 6 Divisional Councillor	James Melgert	David Millward	41 Peel St, South Brisbane, Q, 4101	Train Driver
National	1/01/2020	No.7 Divisional Councillor	Kevin Voll	Anthony Chalker	41 Peel St, South Brisbane, Q, 4101	Train Driver
National	1/01/2020	No. 1 Proxy Divisional Councillor	Andrew Caris	Vacant		
National	1/01/2020	No. 2 Proxy Divisional Councillor	James Waters	Vacant		
National	1/01/2020	No. 5 Proxy Divisional Councillor	Anthony Woodward	Paul Carmody	41 Peel St, South Brisbane, Q, 4101	Train Driver
National	1/01/2020	No. 6 Proxy Divisional Councillor	Vacant	Brian Levis	41 Peel St, South Brisbane, Q, 4101	Train Driver
National	1/01/2020	No.7 Proxy Divisional Councillor	Brian Levis	Vacant		

14 May 2019

Michael McKitrick  
State Secretary  
Australian Federated Union of Locomotive Employees  
Sent via email: [statesecretary@afule.org.au](mailto:statesecretary@afule.org.au)

Dear Michael McKitrick,

**Notification of changes made to records under s.233(1) RO Act - Annual obligation to lodge information (AR2019/28)**

I acknowledge receipt of a Notification of Change to the Australian Federated Union of Locomotive Employees.

This information was lodged with the Registered Organisations Commission (the ROC) pursuant to the notification requirements in section 233(2) of the *Fair Work (Registered Organisations) Act 2009* (the RO Act).

The table below outlines the changes notified and when they were lodged. Our records have been updated accordingly.

The document can be viewed on the Website through the [list of Registered Organisations](#).

Date of lodgement	Branch	Change	Within prescribed period (Yes/No). If No, how many days late
5 April 2019	Australian Federated Union of Locomotive Employees	Divisional Councillor, Division 5 vacant	Yes

**Time frames**

The notification was lodged within the prescribed period of 35 days.

Regulation 151 of the *Fair Work (Registered Organisations) Regulations 2009* prescribes that a notification of change pursuant to section 233(2) of the RO Act must be lodged within 35 days of the change occurring. I note that this is a civil penalty provision and non-compliance may leave your organisation open to Federal Court proceedings.

Thank you for the notification.

Yours faithfully,

**Anne Batshoun**  
**Registered Organisations Commission**

14 May 2019

Michael McKitrick  
State Secretary  
Australian Federated Union of Locomotive Employees  
Sent via email: [statesecretary@afule.org.au](mailto:statesecretary@afule.org.au)

Dear Michael McKitrick,

**Declaration and information lodged under subsection 233(1) for Annual obligation to lodge information (AR2019/28)**

I acknowledge receipt by the Registered Organisations Commission (the ROC) on 1 February 2019 of your organisation's Annual Return which provides information under subsection 233(1) of the *Fair Work (Registered Organisations) Act 2009* (the RO Act). Thank you for providing your Annual Return.

The documents lodged provide the required information for the AR2018/28 Annual Return of the Australian Federated Union of Locomotive Employees (009Q).

The Annual Return has been filed. Annual returns are publicly available on the website through the [List of Registered Organisations](#).

In order to assist organisations to fully comply with the requirements of subsection 233(1) of the RO Act a template Annual Return is available on the [fact-sheets](#) page of our website. The Australian Federated Union of Locomotive Employees is encouraged to use this template.

**Notifications of Change**

Any changes to these records must be notified to the ROC within 35 days of the change. A template Notification of Change Declaration is available on the [fact-sheets](#) page of our website.

The Australian Federation Union of Locomotive Employees is encouraged to use this template if any changes occur.

If you have any queries regarding this correspondence I can be contacted on 1300 341 665 or by email at [regorgs@roc.gov.au](mailto:regorgs@roc.gov.au)

Yours faithfully,

**Anne Batshoun**  
**Lawyer**  
**Compliance & Investigations**  
**Registered Organisations Commission**

**ANNUAL RETURN OF INFORMATION in accordance with Regulation 147 *Fair Work (Registered Organisations) Regulations 2009* and Sections 230 and 233 *Fair Work (Registered Organisations) Act 2009***

I, Michael McKittrick, being the State Secretary of the Australian Federated Union of Locomotive Employees (AFULE), declare the following:

1. I am authorised to make this declaration.
2. The register of members has, during the immediately preceding calendar year, been kept and maintained as required by s.230(1)(a) and s.230(2) of the *Fair Work (Registered Organisations) Act 2009* (the Act).
3. The following is a correct statement of the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the Act:
  - The address of the organisation is 41 Peel St South Brisbane Qld 4101.
  - The organisation has no branches and no branches have ceased or commenced in the previous 12 months.<sup>1</sup>
  - On 31 December in the previous year the number of members was 1,087
  - A list of offices and the names, postal addresses and occupations of persons holding those offices as at the date of this declaration is attached at Annexure A and forms part of this declaration.
  - Under the rules of the organisation, the following elections must be held between 1 January and 31 December of 2019:

State President (1)

State Vice President (1)

Trustees (2)

Divisional Councillor, Division 1 (1)

Divisional Councillor, Division 2 (1)

Divisional Councillor, Division 3 (1)

Divisional Councillor, Division 4 (1)

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<sup>1</sup> s.230(1)(d); reg.147(a), (b), (c) & (d)6

Divisional Councillor, Division 5 (1)  
Divisional Councillor, Division 6 (1)  
Divisional Councillor, Division 7 (1)  
Proxy Divisional Councillor, Division 1 (1)  
Proxy Divisional Councillor, Division 2 (1)  
Proxy Divisional Councillor, Division 3 (1)  
Proxy Divisional Councillor, Division 4 (1)  
Proxy Divisional Councillor, Division 5 (1)  
Proxy Divisional Councillor, Division 6 (1)  
Proxy Divisional Councillor, Division 7 (1)

- The organisation:
  - Has not entered into an agreement under s.151(1) of the Act with a state union.

Signed:



**Michael McKittrick**  
**AFULE State Secretary**

Dated: 31 January 2019



**ANNEXURE A****AFULE 2019 Annual Return**

Offices and Office Holders in the Organisation:

<b>Name of Office</b>	<b>Name of Office Holder</b>	<b>Postal Address of Office Holder</b>	<b>Occupation of Office Holder</b>
State Secretary	Michael John McKittrick	41 Peel St South Brisbane QLD 4101	Paid Official
State President	Warren Hinds	41 Peel St South Brisbane QLD 4101	Train Driver
State Vice President	Glen McGaw	41 Peel St South Brisbane QLD 4101	Train Driver
Trustee (1)	Renny Eyears	41 Peel St South Brisbane QLD 4101	Train Driver
Trustee (2)	Vacant		
Divisional Councillor, Division 1	Patrick Lord	41 Peel St South Brisbane QLD 4101	Train Driver
Divisional Councillor, Division 2	Ian Martin	41 Peel St South Brisbane QLD 4101	Train Driver
Divisional Councillor, Division 3	Stewart Rach	41 Peel St South Brisbane QLD 4101	Train Driver
Divisional Councillor, Division 4	John Pedersen	41 Peel St South Brisbane QLD 4101	Train Driver
Divisional Councillor, Division 5	Ian Casey	41 Peel St South Brisbane QLD 4101	Train Driver
Divisional Councillor, Division 6	James Melgert	41 Peel St South Brisbane QLD 4101	Train Driver
Divisional Councillor, Division 7	Kevin Voll	41 Peel St South Brisbane QLD 4101	Train Driver
Proxy Divisional Councillor, Division 1	Andrew Caris	41 Peel St South Brisbane QLD 4101	Train Driver
Proxy Divisional Councillor, Division 2	James Waters	41 Peel St South Brisbane QLD 4101	Train Driver
Proxy Divisional Councillor, Division 3	John Tucker	41 Peel St South Brisbane QLD 4101	Train Driver
Proxy Divisional Councillor, Division 4	Shayne Ware	41 Peel St South Brisbane QLD 4101	Train Driver
Proxy Divisional Councillor, Division 5	Anthony Woodward	41 Peel St South Brisbane QLD 4101	Train Driver
Proxy Divisional Councillor, Division 6	Vacant		
Proxy Divisional Councillor, Division 7	Brian Levis	41 Peel St South Brisbane QLD 4101	Train Driver