



12 January 2021

Michael McKittrick  
State Secretary  
Australian Federated Union of Locomotive Employees  
Sent via email: [statesecretary@afule.org.au](mailto:statesecretary@afule.org.au)

Dear Michael McKittrick

**The Australian Federated Union of Locomotive Employees's Officer and related party disclosure statement (ORP Statement)**

Thank you for providing your ORP statement. Your ORP statement includes information required to be provided to your members and lodged under subsection 293J of the Fair Work (Registered Organisations) Act 2009 (the RO Act).

**Summary of your ORP Statement and Review Outcome**

Financial year ending 30 June 2020  
Matter number ORP2020/260  
Lodgement date 26 November 2020  
Review Primary Review  
Result FILED

**Your primary review**

Your ORP statement had a **primary review** which checked whether it was signed by an officer, lodged on time, included the required NIL statements and whether you met the requirements that the ROC raised with you last year.



**Your ORP statement satisfied the requirements of the primary review and has been uploaded to the ROC website.**

## **The ROC's risk-based approach**

This year your ORP statement was assessed against a primary review. A primary review does not check all legislative requirements.

Over a five year period the ORP statement of every organisation and branch will be subject to at least one advanced review. An advanced review is a more comprehensive review.

The ROC's [advanced review checklist](#) is published on our website.

## **Do you have questions?**

Information and education materials are available on our [website](#). These materials are regularly updated. We recommend you [subscribe to the ROC's subscription service](#).

If you have any queries we can be contacted on 1300 341 665 or by email at [regorgs@roc.gov.au](mailto:regorgs@roc.gov.au).

Yours sincerely

**Registered Organisations Commission**

**OFFICER AND RELATED PARTY DISCLOSURE STATEMENT in accordance with Section 293J Fair Work (Registered Organisations) Act 2009**

I, Michael McKitrick, being the State Secretary of the Australian Federated Union of Locomotive Employees, declare the following Officer and Related Party Disclosure Statement.

<b>Organisation Name</b>	The Australian Federated Union of Locomotive Employees	<b>Branch Name</b>	
<b>Financial year start date</b>	01/07/2019	<b>Financial year end date</b>	30/06/2020

**Top Five Rankings of Officers – Relevant remuneration and non-cash benefits**

When all officers in the Australian Federated Union of Locomotive Employees are ranked by relevant remuneration for the financial year, the following officers are ranked no lower than fifth:

<b>Full Name</b>	<b>Office (e.g. Secretary)</b>	<b>Actual Amount of Relevant Remuneration</b>	<b>Value of Relevant non-cash benefits</b>	<b>Form of relevant non-cash benefits (e.g. car)</b>
1. Michael McKitrick	State Secretary	\$158,829	\$ Nil	Nil
2. John Pedersen	No. 4 Divisional Councillor	\$2,305	\$ Nil	Nil
3. Warren Hinds	State President (1/7/2019 – 31/12/2019)	\$1,347	\$ Nil	Nil
4. Ian Martin	No. 2 Divisional Councillor (1/7/2019 – 31/12/19)	\$1,347	\$ Nil	Nil
5. Stewart Rach	No. 3 Divisional Councillor (Complete FY) & Vice President (1/1/2020 – present)	\$1,347	\$ Nil	Nil

**Please note:**

- None of the officers listed above received non-cash benefits from the branch/organisation.

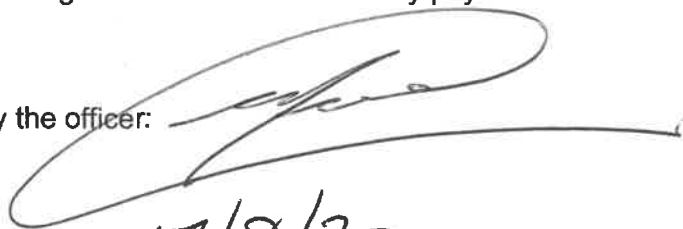
**Payments to related parties and declared persons or bodies**

During the financial year, the Australian Federated Union of Locomotive Employees made the following payments to related parties or declared persons or bodies. The details of these payments are included below. This list does not include payments that have been exempted from disclosure under section 293G.

Date	Name	Nature of relationship <i>(e.g company owned by Secretary)</i>	Purpose of payment <i>(e.g. catering)</i>	Amount	Other relevant details
	Nil	Nil	Nil	\$	Nil
				\$	

The branch/organisation did not make any payments to related parties or declared persons or bodies that are required to be disclosed.

Signed by the officer:



Dated:

17/8/20.