



1 October 2019

Louise Pole  
President  
Australian Federation of Air Pilots  
Sent via email: [louise.pole@afap.org.au](mailto:louise.pole@afap.org.au)

Dear Louise Pole,

### **Reminder of actions required when persons elected to office**

The Australian Electoral Commission has provided the Registered Organisations Commission (the ROC) a declaration of results for the election of contested and uncontested offices in matter E2019/43. This letter is a reminder of certain obligations imposed on organisations and on persons elected to office.

#### A notice must be published on the organisation's website

The organisation or branch must, as soon as practicable after receiving the post-election report, publish on its website a notice that a copy of the report is available from the organisation, branch or the AEC on request. The notice must be kept on the website for a period of at least 3 months (see regulation 141 of the Fair Work (Registered Organisations) Regulations 2009).

#### Holders of office required to undertake approved training

Section 293K of the *Fair Work (Registered Organisations) Act 2009* (the RO Act) requires each officer with financial management duties to undertake approved training that covers those duties within 6 months after the person begins to hold office. Please ensure that relevant officers undertake approved training within the required timeframe. Please also ensure that all new holders of office are advised of their obligations to make disclosures regarding remuneration, non-cash benefits and material personal interests, the details of which are provided for in the RO Act.

#### Organisation must notify the Commission of changes

Also, section 233(2) of the RO Act requires that an organisation must notify the Commission **within 35 days of any changes** to the holders of office in the organisation. **If there are no changes a notification is not required.** If the election has resulted in **any changes** to the holders of office, the Australian Federation of Air Pilots must notify the Commission of these changes. In particular, please advise:

1. Person(s) who have ceased to hold office:
  - the name of the office vacated;
  - the date of the change of office holder; and
  - the name of the person vacating the office.
  
2. Person(s) who have commenced to hold office:
  - the name of the office now held;
  - the date of the change of office holder;
  - the name of the person now holding the office;

- the postal address of the person (generally the postal address of the organisation); and
- the occupation of the person now holding the office.

The notification must include a declaration by the Secretary (or other prescribed officer) that the information is a correct statement of the changes made. A template notification of changes, which may assist you, is attached. If any change does not apply until a date in the future, you do not need to notify until then (e.g. AGM, 1 January, 2nd Monday in March). If you have already lodged this information, please disregard this reminder.

Yours faithfully,

**Astrid Glenister**  
**Registered Organisations Commission**

20 September 2019

# Post-election report

Australian Federation of Air Pilots  
Casual Vacancy election  
E2019/43

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# Election(s) Covered in this Report

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Organisation: Australian Federation of Air Pilots  
Election: Casual Vacancy  
Election Decision No/s: E2019/43

## Rules

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Rules used for the election: [282V: Incorporates alterations of 8 April 2019 (R2018/283)]  
(replaces rulebook dated 1 October 2018 (R2017/227))

Rules difficult to apply/interpret: Nil

Model Rule reference (if any): N/A

For more details see the Model Rules on the AEC website:

[https://www.aec.gov.au/About\\_AEC/AEC\\_Services/Industrial\\_Elections](https://www.aec.gov.au/About_AEC/AEC_Services/Industrial_Elections)

## Roll of Voters

Total number of voters on the Roll:	189
Number of apparent workplace addresses:	1
Number of non-current addresses:	0
Other matters pertaining to the roll of voters:	Nil

## Irregularities

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Details of written allegations of irregularities, and action taken by AEC: Nil

Other irregularities identified, and action taken: Nil

## Other Matters

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Returning Officer actions required (Section 193): No  
Details: N/A

## Signed

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Allison Valentine  
Returning Officer  
Australian Electoral Commission  
E: [vicelections@aec.gov.au](mailto:vicelections@aec.gov.au)  
P: 03 9285 7177

20 September 2019

## A. Declaration of Results for Contested Offices – Stage 1 - VIC

**Australian Federation of Air Pilots**  
**DECLARATION OF RESULTS - E2019/43 - Stage 1**  
**Contested Offices**

**Casual Vacancy Election**

The results of the election for the following offices conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation are:

**Eastern Council**

<b>VOTING MATERIAL ISSUED</b>	
Total number of people on the roll of voters (a)	189
Number of voters issued with voting material	189
Total number of voters issued with replacement voting material	0
<b>Total number of voting material packs issued</b>	<b>189</b>
<b>VOTING MATERIAL RETURNED</b>	
Total number of envelopes returned for scrutiny by closing date of ballot (b)	55
Number of declaration envelopes rejected at preliminary scrutiny (minus)	3
Number of ballot papers returned outside declaration envelopes (minus)	1
<b>COUNT</b>	
Total ballot papers admitted to the count	51
<b>LATE OR UNRETURNED VOTING MATERIAL</b>	
Voting material returned as unclaimed mail by closing date of ballot	0
Voting material packs not returned by voters by closing date of the ballot	134
Percentage of voting material packs returned by voters to number of people on the roll of voters (b/a)	29 %

**Committee Member (1)**

<u>Candidates</u>	<u>Final Votes</u>
McGUIRE, Trevor	26
HAZEBROEK, Kyle	2
HAYES, Nathan	11
LEE, John	12
<b>Total ballot papers admitted for this office</b>	<b>51</b>
Formal Ballot papers	51
Informal Ballot papers	0

I declare the following elected:

- McGUIRE, Trevor



Allison Valentine  
 Returning Officer  
 Telephone: 03 9285 7177  
 Email: [vicelections@aec.qov.au](mailto:vicelections@aec.qov.au)

03/09/2019



## B. Declaration of Results for Uncontested Offices – Stage 1 – VIC

### Australian Federation of Air Pilots DECLARATION OF RESULTS - E2019/43 - Stage 1 Uncontested Offices

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#### Casual Vacancy Election

The results of the election for the following offices conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation are:

#### Helicopters Council

##### Committee Member (3)

###### Candidates

*No Nominations Received*

#### Jetstar Council

##### Committee Member (3)

###### Candidates

BRYAN Rebecca  
GREENIDGE Ed  
NG Thim

#### National Council

##### Committee Member (8)

###### Candidates

BARCLAY Dylan  
CURRY Trish

#### Rex Council

##### Committee Member (7)

###### Candidates

WHITE Jai

#### Tigerair Council

##### Committee Member (4)

###### Candidates

AUGHEY Eden  
HUTCHINSON Warren

#### Cobham Council

##### Committee Member (1)

###### Candidates

*No Nominations Received*

As the number of nominations accepted for the above named positions did not exceed the number of positions to be filled, I declare the above candidates elected.



Allison Valentine  
Returning Officer  
Email: [vicelections@aec.gov.au](mailto:vicelections@aec.gov.au)

22/07/2019





## C. Declaration of Results for Uncontested Offices – Stage 2 – VIC

### Australian Federation of Air Pilots DECLARATION OF RESULTS - E2019/43 - Stage 2 Uncontested Offices

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#### Casual Vacancy Election

The results of the election for the following offices conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation are:

#### Cobham Council

##### Secretary (1)

###### Candidates

SURTEES Bill

#### Rex Council

##### Vice-Chairman (1)

###### Candidates

WHITE Jai

#### Tigerair Council

##### Secretary (1)

###### Candidates

HUTCHINSON Warren

#### Eastern Council

##### Secretary (1)

###### Candidates

*No Nominations Received*

#### National Council

##### Convention Representative (1)

###### Candidates

CHOW Gregory

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.



Allison Valentine  
Returning Officer  
Telephone: 03 9285 7177  
Email: [vicelections@aec.gov.au](mailto:vicelections@aec.gov.au)



16/09/2019

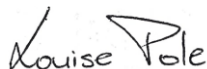
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**PRESCRIBED INFORMATION FOR ELECTIONS in accordance with Section 189 *Fair Work (Registered Organisations) Act 2009* and Regulation 138 *Fair Work (Registered Organisations) Regulations 2009***

I, Captain Louise Pole, being the President of the Australian Federation of Air Pilots, make the following statement:

1. I am authorised to sign this statement containing prescribed information for the Australian Federation of Air Pilots.
2. The following information is lodged under subsection 189(1) of the Fair Work (Registered Organisations) Act 2009 (the RO Act).
3. The elections that are required are set out in the table in Annexure A.
4. The resignation letter is attached for each casual vacancy.
5. Insufficient nominations were received in an earlier election and the declaration of results is attached.
6. No rule alterations are pending that will impact the election.

Signed:

A handwritten signature in black ink that reads "Louise Pole". The signature is written in a cursive style with a large, stylized 'P'.

Captain Louise Pole

Dated: 21 March 2019

*[PLEASE NOTE: This statement should be lodged with the Registered Organisations Commission at least 2 months prior to nominations opening. It can be submitted to [regorgs@roc.gov.au](mailto:regorgs@roc.gov.au).]*

## ANNEXURE A

- Elections that are required [*insert as many pages as required*]:

Council	Name of Office	Number required	Voting System <i>Direct voting system; Collegiate electoral system</i>	Reason for Election <i>Scheduled; Casual vacancy; New office created; Insufficient nominations</i>	Electorate
Cobham	Secretary	1	Collegiate	Insufficient nominations	Financial Cobham Council Committee Members
Cobham	Council Committee member	1	Direct voting	Casual Vacancy	Financial Cobham Council Members
Eastern	Secretary	1	Collegiate	Casual Vacancy	Financial Eastern Council Committee Members
Eastern	Council Committee member	1	Direct voting	Casual Vacancy	Financial Eastern Council Members
Helicopters	Council Committee member	3	Direct voting	Insufficient nominations	Financial Helicopter Council Members
Jetstar	Council committee member	3	Direct voting	Insufficient nominations	Financial Jetstar Council Members
National	Convention Representative	1	Collegiate	Casual Vacancy	Financial National Council Committee Members
National	Council Committee member	8	Direct voting	Casual Vacancy (1) Insufficient nominations (7)	Financial National Council Members
Rex	Vice-Chair	1	Collegiate	Insufficient nominations	Financial Rex Council Committee Members
Rex	Council committee member	7	Direct voting	Casual Vacancy (1) Insufficient nominations (6)	Financial Rex Council Members
Tiger	Secretary	1	Collegiate	Insufficient nominations	Financial Tiger Council Committee Members
Tiger	Council Committee member	4	Direct Voting	Insufficient nominations	Financial Tiger Council Members

- Important dates:

<b>COUNCIL ELECTIONS</b>	<b>Direct Voting System – Council Committee Member Positions</b>	<b>Collegiate Electoral System – Council Committee Office Holder Positions</b>
<b>Nominations OPEN</b>	<i>To be determined by the returning officer</i>	<i>Rules 5.8(a) and Rule 12 – to be determined by the returning officer</i>
<b>Nominations CLOSE</b>	<i>Rule 12.3(a) – ‘shall remain open for a period of 21 days’</i>	<i>Rules 5.8(a) and Rule 12 – to be determined by the returning officer</i>
<b>Roll of Voters cut off date</b>	<i>Rule 12.3(h) – ‘on the fourteenth day prior to nominations opening’</i>	<i>Rule 5.8(a) – as soon as possible after the declaration of the ballot of Committee Members</i>

Please note: that for insufficient nominations and casual vacancies, the date nominations open and close, unless specified in the rules, should be listed as ‘to be determined by the returning officer’. Casual vacancies must be accompanied by proof of resignation and attached to this statement.



## DECISION

*Fair Work (Registered Organisations) Act 2009*  
s.189—Arrangement for conduct of an election

**Australian Federation of Air Pilots**  
(E2019/43)

MELBOURNE, 2 MAY 2019

*Arrangement for conduct of election.*

[1] On 21 March 2019 the Australian Federation of Air Pilots lodged with the Registered Organisations Commission prescribed information for an election to fill the following offices, due to insufficient nominations received in a previous election (**E2018/90**):

**Cobham Council**

Secretary (1)

**Helicopters Council**

Committee Member (3)

**Jetstar Council**

Committee Member (3)

**National Council**

Committee Member (7)

**Rex Council**

Vice-Chairman (1)

Committee Member (6)

**Tigerair Council**

Secretary (1)

Committee Member (4)

[2] On the same date the Australian Federation of Air Pilots lodged with the Registered Organisations Commission prescribed information for an election to fill a casual vacancy in the following offices for the remainder of the term:

**Cobham Council**

Committee Member (1)

**Eastern Council**

Secretary (1)

Committee Member (1)

**National Council**

Convention Representative (1)

Committee Member (1)

**Rex Council**

Committee Member (1)

[3] I am satisfied that an election for the abovenamed offices is required to be held under the rules of the organisation and, under subsection 189(3) of the *Fair Work (Registered Organisations) Act 2009*, I am making arrangements for the conduct of the election by the Australian Electoral Commission.



DELEGATE OF THE COMMISSIONER

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