



1 December 2015

Mr Simon Lutton  
General Manager  
Australian Federation of Air Pilots  
industrial@afap.org.au

Dear Mr Lutton,

**Notification of changes made to records [AR2015/93]**

Further to correspondence dated 12 October 2015 regarding a Notification of Change to Office Holders - Council Committee Chair, Vice Chair and Member of the Australian Federation of Air Pilots, I write to remind you that Section 154D(1) of the *Fair Work (Registered Organisations) Act 2009* (the RO Act) requires the rules of organisations (and branches of organisations) to require each officer with financial management duties to undertake approved training that covers those duties within 6 months after the person begins to hold office. Please ensure that relevant officers undertake approved training within the required timeframe.

Please also ensure that all new holders of office are advised of their obligations to make disclosures regarding remuneration, non-cash benefits and material personal interests, the details of which should be provided for in your organisation's rules.

Thank you for the notification.

Yours sincerely,

*Debbie Ball*

Debbie Ball  
Regulatory Compliance Branch



12 October 2015

Mr Simon Lutton  
General Manager  
Australian Federation of Air Pilots  
industrial@afap.org.au

Dear Mr Lutton,

**Notification of changes made to records [AR2015/93]**

I acknowledge receipt of a Notification of Change to Office Holders - Council Committee Chair, Vice Chair and Member of the Australian Federation of Air Pilots.

This information was lodged with the Fair Work Commission (the Commission) on 11 October 2015 in accordance with s.233(2) of the *Fair Work (Registered Organisations) Act 2009* (the Act). Our records have been updated accordingly. The document can be viewed on the Commission Website through the list of Registered Organisations -

<http://www.fwc.gov.au/index.cfm?pagename=regorgslist>

Thank you for the notification.

Yours sincerely,

*Debbie Ball*

Debbie Ball  
Regulatory Compliance Branch

11 Exhibition Street  
Melbourne VIC 3000  
GPO Box 1994  
Melbourne VIC 3001

Telephone: (03) 8661 7777  
Email : [orgs@fwc.gov.au](mailto:orgs@fwc.gov.au)  
Internet : [www.fwc.gov.au](http://www.fwc.gov.au)

**NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 *Fair Work (Registered Organisations) Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009***

I, David Booth, being the President of the Australian Federation of Air Pilots, at 132 Albert Rd, South Melbourne, Victoria, 3205, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
  - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed:



David Booth  
President  
Australian Federation of Air Pilots

11 October 2015

*[PLEASE NOTE: This declaration must be submitted to the Fair Work Commission within 35 days of the change. It can be submitted to [orgs@fwc.gov.au](mailto:orgs@fwc.gov.au).]*

## ANNEXURE A

- Changes to Offices and Office Holders in the Organisation and its Branches [*insert as many pages as required*]:

*Please note the 35 days begins at the earliest event (for instance when the officer retires) and an organisation may need to notify the events separately if the appointment or election process will take longer than 35 days.*

<b>Branch</b>	<b>Date of Change</b>	<b>Name of Office that has changed</b>	<b>Name of <u>Outgoing</u> Office Holder</b>	<b>Reason for change</b>	<b>Name of <u>New</u> Office Holder</b>	<b>Postal Address of <u>New</u> Office Holder</b> (for privacy reasons, we recommend NOT a private address)	<b>Occupation of <u>New</u> Office Holder</b>
<i>Eastern Council</i>	<i>9.9.2015</i>	<i>Council Committee Chair</i>	<i>Robert Lukman</i>	<i>Resignation</i>	<i>Ben Sharman</i>	<i>132 Albert Rd, South Melbourne, Victoria, 3205</i>	<i>Commercial Air Pilot</i>
<i>Eastern Council</i>	<i>9.9.2015</i>	<i>Council Committee Vice Chair</i>	<i>Robert McDonald</i>	<i>Resignation</i>	<i>David Griffiths</i>	<i>132 Albert Rd, South Melbourne, Victoria 3205</i>	<i>Commercial Air Pilot</i>
<i>Eastern Council</i>	<i>10.10.2015</i>	<i>Council Committee Member</i>	<i>Robert Lukman</i>	<i>Resignation</i>	<i>N/A</i>		



25 August 2015

Mr Simon Lutton  
General Manager  
Australian Federation of Air Pilots

Email: [industrial@afap.org.au](mailto:industrial@afap.org.au)

Cc [simon@afap.org.au](mailto:simon@afap.org.au)

Dear Mr Lutton

**Notification of changes made to records [AR2015/93]**

I acknowledge receipt of a Notification of Change to officeholders of the Australian Federation of Air Pilots.

This information was lodged with the Fair Work Commission (the Commission) on 3 July 2015 in accordance with s.233(2) of the *Fair Work (Registered Organisations) Act 2009* (the Act). Our records have been updated accordingly. The document can be viewed on the Commission Website through the list of Registered Organisations - <http://www.fwc.gov.au/index.cfm?pagename=regorgslist>.

Thank you for the notification.

I am attaching a template notification of changes, to assist you when making notifications of changes in the future.

Yours sincerely

Margaret Williams  
Regulatory Compliance Branch



3 July 2015

General Manager  
Fair Work Commission  
GPO Box 1994  
Melbourne VIC 3001

via email: [orgs@fwc.gov.au](mailto:orgs@fwc.gov.au)

Dear General Manager,

**Re: Changes to Office Holders**

Pursuant to Subsection 233 (2) of the [Fair Work \(Registered Organisations\) Act 2009](#) ("RO Act"), I enclose a Declaration of the President, detailing changes to the Offices of the AFAP.

Please contact me on 03 9928 5737 or [simon@afap.org.au](mailto:simon@afap.org.au) if you have any questions regarding this matter.

Yours sincerely

Simon Lutton  
**Executive Director**

# CERTIFIED DECLARATION

I, Captain David Booth, President of the Australian Federation of Air Pilots, Level 4, 132-136 Albert Road, South Melbourne in the State of Victoria, declare that the following changes have occurred within the Offices of the Federation and is a correct statement of the changes made:

***Changes to the Eastern Council Committee:***

- Chris Somers resigned as a member of the Eastern Council Committee, effective from 30 June 2015.

Signed



Captain David Booth  
President  
Australian Federation of Air Pilots  
3 July 2015



26 May 2015

Mr Simon Lutton  
General Manager  
Australian Federation of Air Pilots

Email: [industrial@afap.org.au](mailto:industrial@afap.org.au)

Dear Mr Lutton,

**Annual Return of Information for 2015 [AR2015/93]**

I acknowledge receipt on 28 March 2015 of your Declaration providing information in accordance with subsection 233(1) of the *Fair Work (Registered Organisations) Act 2009* (the RO Act). The documents lodged cover the required information for the 2015 Annual Return of Information of Australian Federation of Air Pilots.

The documents have been filed and can be viewed on the Fair Work Commission website through the List of Registered Organisations - <http://www.fwc.gov.au/index.cfm?pagename=regorgslist>

In order to assist organisations to comply with the requirements of subsection 233(1) of the RO Act a template annual return is available on the [fact-sheets](#) page of our website. Australian Federation of Air Pilots is encouraged to use this template in future years.

Yours sincerely

Margaret Williams  
Regulatory Compliance Branch





27 March 2015

General Manager  
Fair Work Commission  
GPO Box 1994  
MELBOURNE VIC 3001

Via email: [orgs@fwc.gov.au](mailto:orgs@fwc.gov.au)

Dear General Manager,

**Re: Australian Federation of Air Pilots (AFAP) – Annual Return (Matter AR2015/93)**

Please find attached:

1. A statutory declaration by AFAP President, Captain David Booth, together with attachments, as required by section 233 of the Fair Work (Registered Organisations) Act 2009; and
2. A certified statement of the number of members of the AFAP, as required by Regulation 147 of the Fair Work (Registered Organisations) Regulations 2009.

Please note that one (1) new council has commenced operation (Cobham Pilot Council) in the previous 12 months following approval of a rule change by the Commission.

Please contact me on (03) 9928 5737 should any further information be required.

Yours sincerely,

Simon Lutton  
**Executive Director**

## DECLARATION

I, David Eric Martin Booth, President of the Australian Federation of Air Pilots Level 4, 132-136 Albert Road, South Melbourne in the State of Victoria, do solemnly and sincerely declare that:

1. The register of Members has, during the calendar year 2014, been kept and maintained as required by section 230 of the Fair Work (Registered Organisations) Act 2009;
2. Attachment "A" contains a correct list of the Officers in the Federation and each council of the Federation, the address of each council of the Federation, and the names and addresses of all persons holding Offices. All of these office holders are in accordance with the Rules of the Offices. All of these office holders, are, in accordance with the Rules of the Federation, employed or normally employed as pilots, or are seeking employment as pilots;
3. Attachment "B" contains a record of each election that must, under the Rules of the Federation, be held during the year commencing 1 April 2015;
4. Attachment "C" contains a record of the councils that commenced or ceased operation in the previous 12 months.

And I make this solemn declaration by virtue of the Statutory Declarations Act 1959 and its subsequent amendments and subject to the penalties provided by that Act, for the making of false statements on Statutory Declarations, conscientiously believing the statements contained in this Declaration to be true in every particular.



**Captain David Booth  
President**

**27 March 2015**

## CERTIFIED STATEMENT

I, Captain David Booth, President of the Australian Federation of Air Pilots, do hereby certify that the number of persons who were on 31 December 2014 financial members of the Federation was 3632.

A handwritten signature in black ink, appearing to read 'D. Booth', with a stylized flourish at the end.

**Captain David Booth  
President**

**27 March 2015**

## ATTACHMENT A

### PRINCIPAL OFFICERS

**PRESIDENT** *Capt David Booth* Pilot  
4/132 Albert Road  
South Melbourne VIC 3205

**VICE PRESIDENT  
MEMBERSHIP** *Capt Ben Bollen* Pilot  
4/132 Albert Road  
South Melbourne VIC 3205

**VICE PRESIDENT  
ADMINSTRATION & FINANCE** *Capt Louise Pole* Pilot  
4/132 Albert Road  
South Melbourne VIC 3205

**TECHNICAL DIRECTOR** *Capt Peter Gardiner* Pilot  
4/132 Albert Road  
South Melbourne VIC 3205

**TRUSTEES** *Capt George Brown* Pilot  
4/132 Albert Road  
South Melbourne VIC 3205

*Capt John Absolon* Pilot  
4/132 Albert Road  
South Melbourne VIC 3205

*Capt Bryan Murray* Pilot  
4/132 Albert Road  
South Melbourne VIC 3205

### VIRGIN COUNCIL 4/132 Albert Road South Melbourne VIC 3205

**CHAIRMAN** *Capt Rodney Aldridge* Pilot  
4/132 Albert Road  
South Melbourne VIC 3205

**VICE CHAIRMAN** *Capt George Kailis* Pilot  
4/132 Albert Road  
South Melbourne VIC 3205

**SECRETARY** *Capt Stuart Beveridge* Pilot  
4/132 Albert Road  
South Melbourne VIC 3205

**COUNCIL COMMITTEE MEMBERS** *Capt Rodney Aldridge* Pilot  
4/132 Albert Road  
South Melbourne VIC 3205

<i>Capt Stuart Beveridge</i> 4/132 Albert Road South Melbourne VIC 3205	Pilot
<i>Capt David Booth</i> 4/132 Albert Road South Melbourne VIC 3205	Pilot
<i>Capt Vaughan Bradshaw</i> 4/132 Albert Road South Melbourne VIC 3205	Pilot
<i>Capt Andrew Carson</i> 4/132 Albert Road South Melbourne VIC 3205	Pilot
<i>Capt Scott Edwards</i> 4/132 Albert Road South Melbourne VIC 3205	Pilot
<i>Capt Walter Gowans</i> 4/132 Albert Road South Melbourne VIC 3205	Pilot
<i>Capt Darren Gray</i> 4/132 Albert Road South Melbourne VIC 3205	Pilot
<i>Capt Rowly Hipwell</i> 4/132 Albert Road South Melbourne VIC 3205	Pilot
<i>Capt Wayne Jericho</i> 4/132 Albert Road South Melbourne VIC 3205	Pilot
<i>Capt George Kailis</i> 4/132 Albert Road South Melbourne VIC 3205	Pilot
<i>Capt Joseph Kirchner</i> 4/132 Albert Road South Melbourne VIC 3205	Pilot
<i>Capt Brett Loeliger</i> 4/132 Albert Road South Melbourne VIC 3205	Pilot
<i>Capt Steven Lunn</i> 4/132 Albert Road South Melbourne VIC 3205	Pilot
<i>Capt Darren Smith</i> 4/132 Albert Road South Melbourne VIC 3205	Pilot

**JETSTAR COUNCIL**  
**4/132 Albert Road**  
**South Melbourne VIC 3205**

<b>CHAIRMAN</b>	<i>Capt Brook Armstrong</i> 4/132 Albert Road South Melbourne VIC 3205	Pilot
<b>VICE CHAIRMAN</b>	<i>Capt Ben Bollen</i> 4/132 Albert Road South Melbourne VIC 3205	Pilot
<b>SECRETARY</b>	<i>Capt Alan Kilpatrick</i> 4/132 Albert Road South Melbourne VIC 3205	Pilot
<b>COUNCIL COMMITTEE MEMBERS</b>	<i>Capt Brook Armstrong</i> 4/132 Albert Road South Melbourne VIC 3205	Pilot
	<i>Capt Ben Bollen</i> 4/132 Albert Road South Melbourne VIC 3205	Pilot
	<i>Capt Joe Eakins</i> 4/132 Albert Road South Melbourne VIC 3205	Pilot
	<i>Capt Chris Gibson</i> 4/132 Albert Road South Melbourne VIC 3205	Pilot
	<i>Capt Paul Hogan</i> 4/132 Albert Road South Melbourne VIC 3205	Pilot
	<i>Capt Alan Kilpatrick</i> 4/132 Albert Road South Melbourne VIC 3205	Pilot
	<i>Capt Andrew Stein</i> 4/132 Albert Road South Melbourne VIC 3205	Pilot
	<i>Capt Jeremy Vanderklift</i> 4/132 Albert Road South Melbourne VIC 3205	Pilot

**EASTERN COUNCIL**  
4/132 Albert Road  
South Melbourne VIC 3205

<b>CHAIRMAN</b>	<i>Capt Robert Lukman</i> 4/132 Albert Road South Melbourne VIC 3205	Pilot
<b>VICE CHAIRMAN</b>	<i>Capt Robert McDonald</i> 4/132 Albert Road South Melbourne VIC 3205	Pilot
<b>SECRETARY</b>	Vacant	
<b>COUNCIL COMMITTEE MEMBERS</b>	<i>Capt David Griffiths</i> 4/132 Albert Road South Melbourne VIC 3205	Pilot
	<i>Capt Robert Lukman</i> 4/132 Albert Road South Melbourne VIC 3205	Pilot
	<i>Capt Robert McDonald</i> 4/132 Albert Road South Melbourne VIC 3205	Pilot
	<i>Capt Benjamin Sharman</i> 4/132 Albert Road South Melbourne VIC 3205	Pilot
	<i>Capt Christopher Somers</i> 4/132 Albert Road South Melbourne VIC 3205	Pilot

**SUNSTATE COUNCIL**  
4/132 Albert Road  
South Melbourne VIC 3205

<b>CHAIRMAN</b>	Capt Russell Thompson 4/132 Albert Road South Melbourne VIC 3205	Pilot
<b>VICE CHAIRMAN</b>	Vacant	
<b>SECRETARY</b>	Capt Louise Pole 4/132 Albert Road South Melbourne VIC 3205	Pilot
<b>COUNCIL COMMITTEE MEMBERS</b>	<i>Capt Jarrod Blaker</i> 4/132 Albert Road South Melbourne VIC 3205	Pilot

*Capt George Brown* Pilot  
4/132 Albert Road  
South Melbourne VIC 3205

*Capt Ben Davis* Pilot  
4/132 Albert Road  
South Melbourne VIC 3205

*Capt Deriek Jones* Pilot  
4/132 Albert Road  
South Melbourne VIC 3205

*Capt Louise Pole* Pilot  
4/132 Albert Road  
South Melbourne VIC 3205

*Capt Alexander Potter* Pilot  
4/132 Albert Road  
South Melbourne VIC 3205

*Capt Russell Thompson* Pilot  
4/132 Albert Road  
South Melbourne VIC 3205

*Capt Matthew Vaughan* Pilot  
4/132 Albert Road  
South Melbourne VIC 3205

**REX COUNCIL**  
4/132 Albert Road  
South Melbourne VIC 3205

**CHAIRMAN** Vacant

**VICE CHAIRMAN** Vacant

**SECRETARY** *Capt Rebecca Bryan* Pilot  
4/132 Albert Road  
South Melbourne VIC 3205

**COUNCIL COMMITTEE MEMBERS** *Capt Mark Bennett* Pilot  
4/132 Albert Road  
South Melbourne VIC 3205

*Capt Matthew Bryan* Pilot  
4/132 Albert Road  
South Melbourne VIC 3205

*Capt Rebecca Bryan* Pilot  
4/132 Albert Road  
South Melbourne VIC 3205



*Capt Robin Darroch* Pilot  
4/132 Albert Road  
South Melbourne VIC 3205

*Capt Peter Gravitis* Pilot  
4/132 Albert Road  
South Melbourne VIC 3205

**NATIONAL COUNCIL**  
4/132 Albert Road  
South Melbourne VIC 3205

**CHAIRMAN** *Capt Richard Higgins* Pilot  
4/132 Albert Road  
South Melbourne VIC 3205

**VICE CHAIRMAN** *Capt Robert John Nicholson* Pilot  
4/132 Albert Road  
South Melbourne VIC 3205

**SECRETARY** *Capt Julian Hipwell* Pilot  
4/132 Albert Road  
South Melbourne VIC 3205

**COUNCIL COMMITTEE MEMBERS** *Capt Richard Higgins* Pilot  
4/132 Albert Road  
South Melbourne VIC 3205

*Capt Julian Hipwell* Pilot  
4/132 Albert Road  
South Melbourne VIC 3205

*Capt Tom Nemeth* Pilot  
4/132 Albert Road  
South Melbourne VIC 3205

*Capt Robert Nicholson* Pilot  
4/132 Albert Road  
South Melbourne VIC 3205

*Capt Matthew O'Keeffe* Pilot  
4/132 Albert Road  
South Melbourne VIC 3205

**HELICOPTERS COUNCIL**  
4/132 Albert Road  
South Melbourne VIC 3205

**CHAIRMAN** *Capt Mathew Nielsen* Pilot  
4/132 Albert Road  
South Melbourne VIC 3205

**VICE CHAIRMAN** *Capt David Croal* Pilot  
4/132 Albert Road  
South Melbourne VIC 3205

**SECRETARY** Vacant

**COUNCIL COMMITTEE MEMBERS** *Capt David Croal* Pilot  
4/132 Albert Road  
South Melbourne VIC 3205

*Capt Howie Croft* Pilot  
4/132 Albert Road  
South Melbourne VIC 3205

*Capt Brett Hunter* Pilot  
4/132 Albert Road  
South Melbourne VIC 3205

*Capt Mathew Leyden* Pilot  
4/132 Albert Road  
South Melbourne VIC 3205

*Capt Matthew Nielsen* Pilot  
4/132 Albert Road  
South Melbourne VIC 3205

*Capt Perry Scholte* Pilot  
4/132 Albert Road  
South Melbourne VIC 3205

*Capt Glenn Williams* Pilot  
4/132 Albert Road  
South Melbourne VIC 3205

**COBHAM COUNCIL**  
4/132 Albert Road  
South Melbourne VIC 3205

**CHAIRMAN** *Capt Nicholas Hayes* Pilot  
4/132 Albert Road  
South Melbourne VIC 3205

**VICE CHAIRMAN** *Capt Rohan Smith* Pilot  
4/132 Albert Road  
South Melbourne VIC 3205

**SECRETARY** *Capt Belinda Ruddock* Pilot  
4/132 Albert Road  
South Melbourne VIC 3205

**COUNCIL COMMITTEE MEMBERS**

*Capt Nicholas Hayes* Pilot  
4/132 Albert Road  
South Melbourne VIC 3205

*Capt Belinda Ruddock* Pilot  
4/132 Albert Road  
South Melbourne VIC 3205

*Capt Rohan Smith* Pilot  
4/132 Albert Road  
South Melbourne VIC 3205

*Capt Rowan Ward* Pilot  
4/132 Albert Road  
South Melbourne VIC 3205

*Capt Alister Wheaton* Pilot  
4/132 Albert Road  
South Melbourne VIC 3205

## ATTACHMENT B

### ELECTIONS REQUIRED UNDER THE FEDERATION RULES FROM 1 APRIL 2015 – 1 APRIL 2016

Elections for the year commencing 1 April 2015 are listed in the table below:

<b>Election</b>	<b>Date</b>	<b>Electorate</b>
Federal Election – Vice-President (Administration & Finance), Vice-President (Membership), Trustee	To be completed before Annual Convention scheduled 9 October 2015 (Rule 12.4(c))  The prescribed information in respect of the Federal Election will be forwarded to the Fair Work Commission with nominations to commence on or about 15 July 2015.	Rank and file membership of the Federation

**BRANCHES AND COUNCILS THAT COMMENCED OR CEASED OPERATION IN THE  
PREVIOUS 12 MONTHS**

Councils that commenced operation in the previous 12 months

- Cobham

Council that ceased operation in the previous 12 months

Nil