



18 June 2019

General Manager  
Australian Federation of Air Pilots  
Sent via email: admin@afap.org.au

Dear General Manager

**Notification of changes made to records under s.233(1) RO Act - Annual obligation to lodge information (AR2018/15)**

I acknowledge receipt of a Notification of Change to the office holders of the Australian Federation of Air Pilots.

This information was lodged with the Registered Organisations Commission (the ROC) pursuant to the notification requirements in section 233(2) of the *Fair Work (Registered Organisations) Act 2009* (the RO Act).

The table below outlines the changes notified and when they were lodged. Our records have been updated accordingly. The document can be viewed on the Website through the [list of Registered Organisations](#).

| Date of lodgement | Branch           | Change                                     | Within prescribed period (Yes/No).<br>If No, how many days late |
|-------------------|------------------|--|---|
| 19/02/2019        | National Council | National Council Committee Member          | Yes   |
| 19/02/2019        | National Council | National Council Convention Representative | Yes   |
|                   |                  |  |   |

**Time frames**

Regulation 151 of the *Fair Work (Registered Organisations) Regulations 2009* prescribes that a notification of change pursuant to section 233(2) of the RO Act must be lodged within 35 days of the change occurring. I note that this is a civil penalty provision and non-compliance may leave your organisation open to Federal Court proceedings.

**Officer Induction Kit**

The ROC has created an [Officer Induction Kit](#) to assist new officers. The Kit includes a number of resources that will help an officer to understand their general duties as an officer and their specific duties as an officer in your organisation. It also includes tools to guide an officer's understanding of compliance dates and other reporting obligations.

The kit should not be printed as it is updated regularly and some of the documents are interactive. The ROC strongly recommends that all new officers, and officers who are seeking more information on their obligations and duties, are given the link to the officer induction kit. Please direct your new officers to the kit which is on the ROC's [fact sheets, templates and webinars page](#), under Officers.

### **Mandatory disclosures**

Please ensure that all new holders of office are advised of their obligations to make disclosures regarding remuneration, non-cash benefits and material personal interests. Details are contained in the RO Act and are summarised in the ROC's [Disclosures Fact Sheet](#).

### **Mandatory training**

Please also note that Section 293K of the RO Act requires each officer with duties that relate to the financial management to undertake approved training that covers the duties within 6 months after the person begins to hold office. Please ensure that relevant officers are advised of the requirement to undertake approved training. Please also ensure that they undertake the training within the required timeframe. Further information about training is provided in our [officer financial training fact sheet](#).

Thank you for your correspondence.

Yours faithfully,

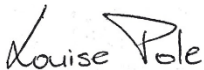
**Astrid Glenister**  
**Registered Organisations Commission**

**NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return)  
required to be kept in accordance with section 230 *Fair Work (Registered Organisations)  
Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009***

I, Louise Pole, being the President of the Australian Federation of Air Pilots, at 132 Albert Rd,  
South Melbourne, Victoria, 3205, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
  - A list of changes to offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed:



Louise Pole  
President  
Australian Federation of Air Pilots

19 February 2019

*[PLEASE NOTE: This declaration must be submitted to the Fair Work Commission within 35 days of the change. It can be submitted to [orgs@fwc.gov.au](mailto:orgs@fwc.gov.au).]*

## ANNEXURE A

- Changes to Offices and Office Holders in the Organisation and its Branches [*insert as many pages as required*]:

*Please note the 35 days begins at the earliest event (for instance when the officer retires) and an organisation may need to notify the events separately if the appointment or election process will take longer than 35 days.*

| <b>Council</b>   | <b>Date of Change</b> | <b>Name of Office that has changed</b>     | <b>Name of <u>Outgoing</u> Office Holder</b> | <b>Reason for change</b> | <b>Name of <u>New</u> Office Holder</b> | <b>Postal Address of <u>New</u> Office Holder</b><br>(for privacy reasons, we recommend NOT a private address) | <b>Occupation of <u>New</u> Office Holder</b> |
|------------------|-----------------------|--|--|--------------------------|---|--|---|
| National Council | 31/1/2019             | National Council Committee Member          | Robert Close                                 | Resignation from office  | N/A                                     | N/A  | N/A   |
| National Council | 31/1/2019             | National Council Convention Representative | Robert Close                                 | Resignation from office  | N/A                                     | N/A  | N/A   |



17 December 2018

General Manager  
 Australian Federation of Air Pilots  
 admin@afap.org.au

Dear General Manager,

**Notification of changes made to records [AR2018/15]**

I acknowledge receipt of a Notification of Change to the office holders of the Australian Federation of Air Pilots.

This information was lodged with the Registered Organisations Commission (**the ROC**) pursuant to the notification requirements in section 233(2) of the *Fair Work (Registered Organisations) Act 2009 (the RO Act)*.

The table below outlines the changes notified and when they were lodged. Our records have been updated accordingly. The document can be viewed on the Website through the [list of Registered Organisations](#).

| Date of lodgement                  | Branch   | Change   | Within prescribed period (Yes/No).<br>If No, how many days late |
|------------------------------------|----------|--|---|
| 20/11/2018<br>(Amended 30/11/2018) | Federal  | President, Vice President – Administration & Finance, Vice President – Membership, Safety & Technical Director | Yes   |
| 20/11/2018<br>(Amended 30/11/2018) | Virgin   | Virgin Vice Chair, Virgin Convention Representatives (3), Committee Members (5)                                | Yes   |
| 20/11/2018<br>(Amended 30/11/2018) | Jetstar  | Jetstar Committee Members (3)  | Yes   |
| 20/11/2018<br>(Amended 30/11/2018) | Eastern  | Eastern Chair, Eastern Secretary, Eastern Committee members (2)  | Yes   |
| 20/11/2018<br>(Amended 30/11/2018) | Sunstate | Sunstate Secretary, Sunstate Convention Representative – abolished, Sunstate Committee member - abolished      | Yes   |
| 20/11/2018<br>(Amended 30/11/2018) | Rex      | Rex Vice Chair, Rex Committee member   | Yes   |

|                                       |             |  |     |
|---------------------------------------|-------------|--|-----|
| 20/11/2018<br>(Amended<br>30/11/2018) | National    | National Vice Chair, National Convention Representative, National Committee member                   | Yes |
| 20/11/2018<br>(Amended<br>30/11/2018) | Helicopters | Helicopters Secretary, Helicopters Convention Representatives (3), Helicopters Committee members (5) | Yes |
| 20/11/2018<br>(Amended<br>30/11/2018) | Cobham      | Cobham Committee member  | Yes |
| 20/11/2018<br>(Amended<br>30/11/2018) | Tiger       | Tiger Secretary - vacancy, Tiger Committee members – vacancies (3)                                   | Yes |

### Time frames

Regulation 151 of the *Fair Work (Registered Organisations) Regulations 2009* prescribes that a notification of change pursuant to section 233(2) of the RO Act must be lodged within 35 days of the change occurring. I note that this is a civil penalty provision and non-compliance may leave your organisation open to Federal Court proceedings.

### Officer Induction Kit

The ROC has created an [Officer Induction Kit](#) to assist new officers. The Kit includes a number of resources that will help an officer to understand their general duties as an officer and their specific duties as an officer in your organisation. It also includes tools to guide an officer's understanding of compliance dates and other reporting obligations.

The kit should not be printed as it is updated regularly and some of the documents are interactive. The ROC strongly recommends that all new officers, and officers who are seeking more information on their obligations and duties, are given the link to the officer induction kit. Please direct your new officers to the kit which is on the ROC's [fact sheets, templates and webinars page](#), under Officers.

### Mandatory disclosures

Please ensure that all new holders of office are advised of their obligations to make disclosures regarding remuneration, non-cash benefits and material personal interests. Details are contained in the RO Act and are summarised in the ROC's [Disclosures Fact Sheet](#).

### Mandatory training

Please also note that Section 293K of the RO Act requires each officer with duties that relate to the financial management to undertake approved training that covers the duties within 6 months after the person begins to hold office. Please ensure that relevant officers are advised of the requirement to undertake approved training. Please also ensure that they undertake the training within the required timeframe.

Thank you for the notification.

Yours faithfully,

**Kylie Ngo**  
Registered Organisations Commission

**AMENDED NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 *Fair Work (Registered Organisations) Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009***

I, Louise Pole, being the President of the Australian Federation of Air Pilots, Level 4, 132-136 Albert Rd, South Melbourne, Victoria, 3205, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
  - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed:

A handwritten signature in black ink that reads "Louise Pole". The signature is written in a cursive style with a large, stylized 'P'.

Captain Louise Pole  
President  
Australian Federation of Air Pilots  
30 November 2018

*[PLEASE NOTE: This declaration must be submitted to the Registered Organisations Commission within 35 days of the change. It can be submitted to [regorgs@roc.gov.au](mailto:regorgs@roc.gov.au).]*

## ANNEXURE A

### THIS IS A PUBLIC DOCUMENT THAT WILL BE PUBLISHED ON THE WEBSITE

Changes to Offices and Office Holders in the Organisation and its Branches [*insert as many pages as required*]:

[Please note:

- *delete the italicised information: this is instructional or provided by way of example only*
- *the ROC must be notified within 35 days of the change*
- *the 35 days begins at the earliest event (for instance when the officer retires) and **cannot be notified in advance** of the change*
- *a notification of a person leaving office and a notification of person filling the vacant office may need to be lodged separately if the appointment or election process takes longer than 35 days.]*

| Federal / Council | Date of Change | Name of Office that has changed           | Name of <u>Outgoing</u> Office Holder | Name of <u>New</u> Office Holder | Postal Address of <u>New</u> Office Holder (for privacy reasons, we recommend NOT a private address) | Occupation of <u>New</u> Office Holder |
|-------------------|----------------|---|---------------------------------------|----------------------------------|--|--|
| Federal           | 19/10/2018     | President                                 | David Booth                           | Louise Pole                      | C/O Australian Federation of Air Pilots, Level 4, 132-136 Albert Rd, South Melbourne, VIC 3205       | Pilot                                  |
| Federal           | 19/10/2018     | Vice President – Administration & Finance | Louise Pole                           | Ben Bollen                       | C/O Australian Federation of Air Pilots, Level 4, 132-136 Albert Rd, South Melbourne, VIC 3205       | Pilot                                  |
| Federal           | 19/10/2018     | Vice President - Membership               | Ben Bollen                            | George Kailis                    | C/O Australian Federation of Air Pilots, Level 4, 132-136 Albert Rd, South Melbourne, VIC 3205       | Pilot                                  |
| Federal           | 19/10/2018     | Safety & Technical Director               | Peter Gardiner                        | Stuart Beveridge                 | C/O Australian Federation of Air Pilots, Level 4, 132-136 Albert Rd, South Melbourne, VIC 3205       | Pilot                                  |
| Virgin            | 19/10/2018     | Vice-Chair                                | Rodney Aldridge                       | Michael McGinnis                 | C/O Australian Federation of Air Pilots, Level 4, 132-136 Albert Rd, South Melbourne, VIC 3205       | Pilot                                  |



|         |            |                           |                  |                   |  |       |
|---------|------------|---------------------------|------------------|-------------------|--|-------|
| Virgin  | 19/10/2018 | Convention Representative | Stuart Beveridge | Ben Raby          | C/O Australian Federation of Air Pilots, Level 4, 132-136 Albert Rd, South Melbourne, VIC 3205 | Pilot |
| Virgin  | 19/10/2018 | Convention Representative | Vaughan Bradshaw | Rodney Aldridge   | C/O Australian Federation of Air Pilots, Level 4, 132-136 Albert Rd, South Melbourne, VIC 3205 | Pilot |
| Virgin  | 19/10/2018 | Convention Representative | Michael McGinnis | Walter Gowans Jnr | C/O Australian Federation of Air Pilots, Level 4, 132-136 Albert Rd, South Melbourne, VIC 3205 | Pilot |
| Virgin  | 19/10/2018 | Committee Member          | Vaughan Bradshaw | Walter Gowans Jnr | C/O Australian Federation of Air Pilots, Level 4, 132-136 Albert Rd, South Melbourne, VIC 3205 | Pilot |
| Virgin  | 19/10/2018 | Committee Member          | Andrew Carson    | Ben Raby          | C/O Australian Federation of Air Pilots, Level 4, 132-136 Albert Rd, South Melbourne, VIC 3205 | Pilot |
| Virgin  | 19/10/2018 | Committee Member          | Richard Hogg     | Steven Lunn       | C/O Australian Federation of Air Pilots, Level 4, 132-136 Albert Rd, South Melbourne, VIC 3205 | Pilot |
| Virgin  | 19/10/2018 | Committee Member          | Aaron Philips    | Nicholas Bulfin   | C/O Australian Federation of Air Pilots, Level 4, 132-136 Albert Rd, South Melbourne, VIC 3205 | Pilot |
| Virgin  | 19/10/2018 | Committee Member          | Cameron Webb     | Michel Durand     | C/O Australian Federation of Air Pilots, Level 4, 132-136 Albert Rd, South Melbourne, VIC 3205 | Pilot |
| Jetstar | 19/10/2018 | Committee Member          | Damien Moloney   | Clinton Baxter    | C/O Australian Federation of Air Pilots, Level 4, 132-136 Albert Rd, South Melbourne, VIC 3205 | Pilot |
| Jetstar | 19/10/2018 | Committee Member          | Vacant           | Conrad Phillips   | C/O Australian Federation of Air Pilots, Level 4, 132-136 Albert Rd, South Melbourne, VIC 3205 | Pilot |
| Jetstar | 19/10/2018 | Committee Member          | Vacant           | James Matthews    | C/O Australian Federation of Air Pilots, Level 4, 132-136 Albert Rd, South Melbourne, VIC 3205 | Pilot |
| Eastern | 19/10/2018 | Chair                     | Colin Terry      | Geoff Brown       | C/O Australian Federation of Air Pilots, Level 4, 132-136 Albert Rd, South Melbourne, VIC 3205 | Pilot |

|             |            |                           |                  |                           |  |       |
|-------------|------------|---------------------------|------------------|---------------------------|--|-------|
| Eastern     | 19/10/2018 | Secretary                 | Vacant           | Alastair Campbell         | C/O Australian Federation of Air Pilots, Level 4, 132-136 Albert Rd, South Melbourne, VIC 3205 | Pilot |
| Eastern     | 19/10/2018 | Committee Member          | Colin Terry      | Benjamin Harris           | C/O Australian Federation of Air Pilots, Level 4, 132-136 Albert Rd, South Melbourne, VIC 3205 | Pilot |
| Eastern     | 19/10/2018 | Committee Member          | James Thorne     | Geoff Brown               | C/O Australian Federation of Air Pilots, Level 4, 132-136 Albert Rd, South Melbourne, VIC 3205 | Pilot |
| Sunstate    | 19/10/2018 | Secretary                 | Louise Pole      | David Nelson              | C/O Australian Federation of Air Pilots, Level 4, 132-136 Albert Rd, South Melbourne, VIC 3205 | Pilot |
| Sunstate    | 19/10/2018 | Convention Representative | Jarrod Blaker    | Position no longer exists |  |       |
| Sunstate    | 19/10/2018 | Committee Member          | George Brown     | Position no longer exists |  |       |
| Rex         | 19/10/2018 | Vice-Chair                | Peter Gravitis   | Vacant                    | Vacant   |       |
| Rex         | 19/10/2018 | Committee Member          | Peter Gravitis   | Vacant                    | Vacant   |       |
| National    | 19/10/2018 | Vice-Chair                | Robert Nicholson | Philip Remilton           | C/O Australian Federation of Air Pilots, Level 4, 132-136 Albert Rd, South Melbourne, VIC 3205 | Pilot |
| National    | 19/10/2018 | Convention Representative | Julian Hipwell   | Robert Nicholson          | C/O Australian Federation of Air Pilots, Level 4, 132-136 Albert Rd, South Melbourne, VIC 3205 | Pilot |
| National    | 19/10/2018 | Committee Member          | Vacant           | Gregory Chow              | C/O Australian Federation of Air Pilots, Level 4, 132-136 Albert Rd, South Melbourne, VIC 3205 | Pilot |
| Helicopters | 19/10/2018 | Secretary                 | Vacant           | Matthew Leyden            | C/O Australian Federation of Air Pilots, Level 4, 132-136 Albert Rd, South Melbourne, VIC 3205 | Pilot |
| Helicopters | 19/10/2018 | Convention Representative | Howie Croft      | Brett Hunter              | C/O Australian Federation of Air Pilots, Level 4, 132-136 Albert Rd, South Melbourne, VIC 3205 | Pilot |
| Helicopters | 19/10/2018 | Convention Representative | Matthew Leyden   | Neil Gibson               | C/O Australian Federation of Air Pilots, Level 4, 132-136 Albert Rd, South Melbourne, VIC 3205 | Pilot |

|             |            |                           |                    |                       |  |       |
|-------------|------------|---------------------------|--------------------|-----------------------|--|-------|
| Helicopters | 19/10/2018 | Convention Representative | Glenn Williams     | David Crick           | C/O Australian Federation of Air Pilots, Level 4, 132-136 Albert Rd, South Melbourne, VIC 3205 | Pilot |
| Helicopters | 19/10/2018 | Committee Member          | Philip Jerry       | Matthew Doyle         | C/O Australian Federation of Air Pilots, Level 4, 132-136 Albert Rd, South Melbourne, VIC 3205 | Pilot |
| Helicopters | 19/10/2018 | Committee Member          | Glenn Williams     | David Crick           | C/O Australian Federation of Air Pilots, Level 4, 132-136 Albert Rd, South Melbourne, VIC 3205 | Pilot |
| Helicopters | 19/10/2018 | Committee Member          | Vacant             | Neil Gibson           | C/O Australian Federation of Air Pilots, Level 4, 132-136 Albert Rd, South Melbourne, VIC 3205 | Pilot |
| Helicopters | 19/10/2018 | Committee Member          | Vacant             | Christopher Beauchamp | C/O Australian Federation of Air Pilots, Level 4, 132-136 Albert Rd, South Melbourne, VIC 3205 | Pilot |
| Helicopters | 19/10/2018 | Committee Member          | Vacant             | Craig Potter          | C/O Australian Federation of Air Pilots, Level 4, 132-136 Albert Rd, South Melbourne, VIC 3205 | Pilot |
| Cobham      | 19/10/2018 | Committee Member          | N/A – new position | Ben Kirkwood          | C/O Australian Federation of Air Pilots, Level 4, 132-136 Albert Rd, South Melbourne, VIC 3205 | Pilot |
| Tiger       | 19/10/2018 | Vice-Chair                | Matthew Sheppard   | James Howard          | C/O Australian Federation of Air Pilots, Level 4, 132-136 Albert Rd, South Melbourne, VIC 3205 | Pilot |
| Tiger       | 19/10/2018 | Secretary                 | Steven Cerche      | Vacant                | Vacant   |       |
| Tiger       | 19/10/2018 | Committee Member          | Steven Cerche      | Vacant                | Vacant   |       |
| Tiger       | 19/10/2018 | Committee Member          | Warren Hutchinson  | Vacant                | Vacant   |       |
| Tiger       | 19/10/2018 | Committee Member          | Matthew Sheppard   | Vacant                | Vacant   |       |



17 December 2018

General Manager  
Australian Federation of Air Pilots  
admin@afap.org.au

Dear General Manager,

### Notification of changes made to records [AR2018/15]

I acknowledge receipt of an Amended Notification of Change to the office holders of the Australian Federation of Air Pilots.

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| Date of lodgement                     | Branch      | Change   | Within prescribed period (Yes/No).<br>If No, how many days late |
|---------------------------------------|-------------|--|---|
| 17/10/2018<br>– amended<br>23/11/2018 | Rex Council | Rex Council Committee member – vacancy, Rex Council Committee Vice Chair/<br>Date of change amended. | Yes   |

### Time frames

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### **Mandatory training**

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Thank you for the notification.

Yours faithfully,

**Kylie Ngo**  
**Registered Organisations Commission**



9 November 2018

General Manager  
Australian Federation of Air Pilots  
admin@afap.org.au

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|-------------------|------------------|--|---|
| 17/09/2018        | National Council | National Council Committee Member, National Council Convention Representative  | Yes   |
| 17/10/2018        | Rex Council      | Rex Council Committee Member vacancy, Rex Council Committee Vice Chair   | Yes   |
| 17/10/2018        | Cobham Council   | Cobham Council Committee Chair, Cobham Council Committee Member vacancy, Cobham Council Committee Vice Chair, Cobham Council Committee Secretary vacancy | Yes   |

**Time frames**

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Thank you for your correspondence.

Yours faithfully,

**Christine Hibberd**  
**Registered Organisations Commission**

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I, Louise Pole, being the President of the Australian Federation of Air Pilots, at 132 Albert Rd, South Melbourne, Victoria, 3205, declare the following:

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Signed:

A handwritten signature in black ink that reads "Louise Pole". The signature is written in a cursive style with a large, stylized 'P'.

Captain Louise Pole  
President  
Australian Federation of Air Pilots

23 November 2018

*[PLEASE NOTE: This declaration must be submitted to the Fair Work Commission within 35 days of the change. It can be submitted to [orgs@fwc.gov.au](mailto:orgs@fwc.gov.au).]*



## ANNEXURE A

- Changes to Offices and Office Holders in the Organisation and its Councils [*insert as many pages as required*]:

*Please note the 35 days begins at the earliest event (for instance when the officer retires) and an organisation may need to notify the events separately if the appointment or election process will take longer than 35 days.*

| Council        | Date of Change | Name of Office that has changed     | Name of <u>Outgoing</u> Office Holder | Reason for change   | Name of <u>New</u> Office Holder | Postal Address of <u>New</u> Office Holder (for privacy reasons, we recommend NOT a private address) | Occupation of <u>New</u> Office Holder |
|----------------|----------------|-------------------------------------|---------------------------------------|---|----------------------------------|--|--|
| Rex Council    | 2/10/2018      | Rex Council Committee Member        | Mark Bennett                          | No longer employed by Rex and has resigned from the committee.  | N/A – vacant                     |  |  |
| Rex Council    | 2/10/2018      | Rex Council Committee Vice Chair    | Mark Bennett                          | Mark Bennett is no longer employed by Rex and has resigned as Vice Chair, creating a casual vacancy   | Peter Gravitis                   | C/O Australian Federation of Air Pilots, Level 4, 132-136 Albert Rd, South Melbourne, VIC 3205       | Pilot                                  |
| Cobham Council | 5/10/2018      | Cobham Council Committee Chair      | Rohan Smith                           | Rohan Smith is no longer employed by Cobham and has resigned as Chair. Please note that the appointment of Rowan Ward (from Vice Chair to Chair) is made in accordance with sub-rule 5.15(b). | Rowan Ward                       | C/O Australian Federation of Air Pilots, Level 4, 132-136 Albert Rd, South Melbourne, VIC 3205       | Pilot                                  |
| Cobham Council | 5/10/2018      | Cobham Council Committee Member     | Rohan Smith                           | No longer employed by Cobham and has resigned from the Committee.   | N/A – vacant                     |  |  |
| Cobham Council | 5/10/2018      | Cobham Council Committee Vice Chair | Rowan Ward                            | Rowan Ward's appointment to Committee Chair creates a casual vacancy for Vice Chair   | Belinda Baynham                  | C/O Australian Federation of Air Pilots, Level 4, 132-136 Albert Rd, South Melbourne, VIC 3205       | Pilot                                  |

|                |           |                                    |                 |  |              |  |  |
|----------------|-----------|------------------------------------|-----------------|--|--------------|--|--|
| Cobham Council | 5/10/2018 | Cobham Council Committee Secretary | Belinda Baynham | Belinda Baynham's appointment to Vice-Chair creates a casual vacancy for Secretary | N/A - vacant |  |  |
|----------------|-----------|------------------------------------|-----------------|--|--------------|--|--|

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required to be kept in accordance with section 230 *Fair Work (Registered Organisations)  
Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009***

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1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
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Signed:



David Booth  
President  
Australian Federation of Air Pilots

17 September 2018

*[PLEASE NOTE: This declaration must be submitted to the Fair Work Commission within 35 days of the change. It can be submitted to [orgs@fwc.gov.au](mailto:orgs@fwc.gov.au).]*

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- Changes to Offices and Office Holders in the Organisation and its Branches [*insert as many pages as required*]:

*Please note the 35 days begins at the earliest event (for instance when the officer retires) and an organisation may need to notify the events separately if the appointment or election process will take longer than 35 days.*

| <b>Branch</b>    | <b>Date of Change</b> | <b>Name of Office that has changed</b>     | <b>Name of <u>Outgoing</u> Office Holder</b> | <b>Reason for change</b> | <b>Name of <u>New</u> Office Holder</b> | <b>Postal Address of <u>New</u> Office Holder</b><br>(for privacy reasons, we recommend NOT a private address) | <b>Occupation of <u>New</u> Office Holder</b> |
|------------------|-----------------------|--|--|--------------------------|---|--|---|
| National Council | 21/8/2018             | National Council Committee Member          | Vacant                                       | Casual Vacancy           | Shane Brook                             | C/O Australian Federation of Air Pilots, Level 4, 132-136 Albert Rd, South Melbourne, VIC 3205                 | Pilot   |
| National Council | 21/8/2018             | National Council Convention Representative | Vacant                                       | Casual Vacancy           | Shane Brook                             | C/O Australian Federation of Air Pilots, Level 4, 132-136 Albert Rd, South Melbourne, VIC 3205                 | Pilot   |



23 August 2018

Mr Simon Lutton  
General Manager  
Australian Federation of Air Pilots

Sent via email: [admin@afap.org.au](mailto:admin@afap.org.au)

Dear Mr Lutton,

**Notification of changes made to records [AR2018/15]**

I acknowledge receipt of a Notification of Change to the office holders of the Australian Federation of Air Pilots.

This information was lodged with the Registered Organisations Commission (the ROC) pursuant to the notification requirements in section 233(2) of the *Fair Work (Registered Organisations) Act 2009* (the RO Act).

The table below outlines the changes notified and when they were lodged. Our records have been updated accordingly. The document can be viewed on the Website through the [list of Registered Organisations](#).

| Date of lodgement | Change  | Within prescribed period (Yes/No).<br>If No, how many days late |
|-------------------|---|---|
| 16 March 2018     | Jonathan Wenzel resigned as Eastern Council Committee Member and Eastern Council Committee Secretary<br>Rohan Smith resigned as Vice-Chair of Cobham Council and became Chair | Yes   |
| 23 March 2018     | Matthew O'Keeffe resigned as National Council Committee Member and National Council Committee Convention Representative   | Yes   |
| 26 March 2018     | Rowan Ward became Cobham Council Vice-Chair   | Yes   |
| 17 May 2018       | Lloyd Baum became National Council Committee Member   | Yes   |
| 20 August 2018    | Robert Close became National Council Committee Member and National Council Convention Representative<br>Lloyd Baum resigned as National Council Committee Member              | Yes   |

**Time frames**

Regulation 151 of the *Fair Work (Registered Organisations) Regulations 2009* prescribes that a notification of change pursuant to section 233(2) of the RO Act must be lodged within 35 days of the change occurring. I note that this is a civil penalty provision and non-compliance may leave an organisation open to Federal Court proceedings. I also note that the above Notifications of Change were lodged on time.

## **Officer Induction Kit**

The ROC has created an [Officer Induction Kit](#) to assist new officers. The Kit includes a number of resources that will help an officer to understand their general duties as an officer and their specific duties as an officer in your organisation. It also includes tools to guide an officer's understanding of compliance dates and other reporting obligations.

The kit should not be printed as it is updated regularly and some of the documents are interactive. The ROC strongly recommends that all new officers, and officers who are seeking more information on their obligations and duties, are given the link to the officer induction kit. Please direct your new officers to the kit which is on the ROC's [fact sheets, templates and webinars page](#), under Officers.

## **Mandatory disclosures**

Please ensure that all new holders of office are advised of their obligations to make disclosures regarding remuneration, non-cash benefits and material personal interests. Details are contained in the RO Act and are summarised in the ROC's [Disclosures Fact Sheet](#).

## **Mandatory training**

Please also note that Section 293K of the RO Act requires each officer with duties that relate to the financial management to undertake approved training that covers the duties within 6 months after the person begins to hold office. Please ensure that relevant officers are advised of the requirement to undertake approved training. Please also ensure that they undertake the training within the required timeframe.

Thank you for your correspondence.

Yours faithfully,



**Sam Gallichio**  
**Registered Organisations Commission**

**NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return)  
required to be kept in accordance with section 230 *Fair Work (Registered Organisations)  
Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009***

I, David Booth, being the President of the Australian Federation of Air Pilots, at 132 Albert Rd,  
South Melbourne, Victoria, 3205, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
  - A list of changes to offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed:



David Booth  
President  
Australian Federation of Air Pilots

20 August 2018

*[PLEASE NOTE: This declaration must be submitted to the Fair Work Commission within 35 days of the change. It can be submitted to [orgs@fwc.gov.au](mailto:orgs@fwc.gov.au).]*

## ANNEXURE A

- Changes to Offices and Office Holders in the Organisation and its Branches [*insert as many pages as required*]:

*Please note the 35 days begins at the earliest event (for instance when the officer retires) and an organisation may need to notify the events separately if the appointment or election process will take longer than 35 days.*

| <b>Branch</b>    | <b>Date of Change</b> | <b>Name of Office that has changed</b>     | <b>Name of <u>Outgoing</u> Office Holder</b> | <b>Reason for change</b> | <b>Name of <u>New</u> Office Holder</b> | <b>Postal Address of <u>New</u> Office Holder</b><br>(for privacy reasons, we recommend NOT a private address) | <b>Occupation of <u>New</u> Office Holder</b> |
|------------------|-----------------------|--|--|--------------------------|---|--|---|
| National Council | 19/7/2018             | National Council Committee Member          | Vacant                                       | Casual Vacancy           | Robert Close                            | C/O Australian Federation of Air Pilots, Level 4, 132-136 Albert Rd, South Melbourne, VIC 3205                 | Pilot   |
| National Council | 19/7/2018             | National Council Convention Representative | Vacant                                       | Casual Vacancy           | Robert Close                            | C/O Australian Federation of Air Pilots, Level 4, 132-136 Albert Rd, South Melbourne, VIC 3205                 | Pilot   |
| National Council | 7/8/2018              | National Council Committee Member          | Lloyd Baum                                   | Resignation              | Vacant                                  | C/O Australian Federation of Air Pilots, Level 4, 132-136 Albert Rd, South Melbourne, VIC 3205                 | Pilot   |



**NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return)  
required to be kept in accordance with section 230 *Fair Work (Registered Organisations)  
Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009***

I, David Booth, being the President of the Australian Federation of Air Pilots, at 132 Albert Rd,  
South Melbourne, Victoria, 3205, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
  - A list of changes to offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed:



David Booth  
President  
Australian Federation of Air Pilots

17 May 2018

*[PLEASE NOTE: This declaration must be submitted to the Fair Work Commission within 35 days of the change. It can be submitted to [orgs@fwc.gov.au](mailto:orgs@fwc.gov.au).]*

## ANNEXURE A

- Changes to Offices and Office Holders in the Organisation and its Branches [*insert as many pages as required*]:

*Please note the 35 days begins at the earliest event (for instance when the officer retires) and an organisation may need to notify the events separately if the appointment or election process will take longer than 35 days.*

| <b>Branch</b>    | <b>Date of Change</b> | <b>Name of Office that has changed</b> | <b>Name of <u>Outgoing</u> Office Holder</b>   | <b>Reason for change</b> | <b>Name of <u>New</u> Office Holder</b> | <b>Postal Address of <u>New</u> Office Holder</b><br>(for privacy reasons, we recommend NOT a private address) | <b>Occupation of <u>New</u> Office Holder</b> |
|------------------|-----------------------|--|--|--------------------------|---|--|---|
| National Council | 8/5/2018              | National Council Committee Member      | Vacant (since 7/3/2018 – position formerly held by Matthew O’Keeffe. ROC notified of vacancy on 23/3/2018) | Casual Vacancy           | Lloyd Baum                              | C/O Australian Federation of Air Pilots, Level 4, 132-136 Albert Rd, South Melbourne, VIC 3205                 | Pilot   |



23 August 2018

Mr Simon Lutton  
General Manager  
Australian Federation of Air Pilots  
sent via email: [admin@afap.org.au](mailto:admin@afap.org.au)

Dear Mr Lutton,

**Declaration and information lodged under subsection 233(1) [Annual Return] for 2018 [AR2018/15]**

I acknowledge receipt by the Registered Organisations Commission (the ROC) on 28 March 2018 of your organisation's Annual Return which provides information under subsection 233(1) of the *Fair Work (Registered Organisations) Act 2009* (the RO Act).

Thank you for providing your Annual Return.

The documents lodged provide the required information for the 2018 Annual Return of the Australian Federation of Air Pilots.

The Annual Return has been filed. Annual returns are publicly available on the website through the [List of Registered Organisations](#).

**Notifications of Change**

Any changes to these records must be notified to the ROC within 35 days of the change. A template Notification of Change Declaration is available on the [fact-sheets](#) page of our website. Australian Federation of Air Pilots is encouraged to use this template if any changes occur.

If you have any queries regarding this correspondence I can be contacted on 1300 341 665 or by email at [regorgs@roc.gov.au](mailto:regorgs@roc.gov.au).

Yours faithfully

A handwritten signature in black ink, appearing to read 'Sam Gallichio'.

**Sam Gallichio**  
Registered Organisations Commission

**ANNUAL RETURN OF INFORMATION in accordance with Regulation 147 *Fair Work (Registered Organisations) Regulations 2009* and Sections 230 and 233 *Fair Work (Registered Organisations) Act 2009***

I, David Eric Martin Booth, being the President of the Australian Federation of Air Pilots, declare the following:

1. I am authorised to make this declaration.
2. The register of members has, during the immediately preceding calendar year, been kept and maintained as required by s.230(1)(a) and s.230(2) of the *Fair Work (Registered Organisations) Act 2009* (the Act).
3. The following is a correct statement of the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the Act:
  - The address of the organisation is Level 4, 132-136 Albert Road, South Melbourne, Victoria, 3205.
  - The name and address of each council of the organisation is:
    1. Virgin - Level 4, 132-136 Albert Road, South Melbourne, Victoria, 3205.
    2. Jetstar - Level 4, 132-136 Albert Road, South Melbourne, Victoria, 3205.
    3. Eastern - Level 4, 132-136 Albert Road, South Melbourne, Victoria, 3205.
    4. Sunstate - Level 4, 132-136 Albert Road, South Melbourne, Victoria, 3205.
    5. Rex - Level 4, 132-136 Albert Road, South Melbourne, Victoria, 3205.
    6. National - Level 4, 132-136 Albert Road, South Melbourne, Victoria, 3205.
    7. Helicopters - Level 4, 132-136 Albert Road, South Melbourne, Victoria, 3205.
    8. Cobham - Level 4, 132-136 Albert Road, South Melbourne, Victoria, 3205.
    9. Tiger - Level 4, 132-136 Albert Road, South Melbourne, Victoria, 3205.
  - On 31 December in the previous year the number of members was 3962.
  - A list of offices and the names, postal addresses and occupations of persons holding those offices as at the date of this declaration is attached at Annexure A and forms part of this declaration.

- Under the rules of the organisation, the following elections must be held between 1 January and 31 December of 2018:

#### 1. Organisation elections

- President
- Vice-President (Administration and Finance)
- Vice-President (Membership)
- Safety & Technical Director
- Trustee (1)

#### 2. Council elections

- Virgin
  - Chair
  - Vice-Chair
  - Secretary
  - Convention Representative (3)
  - Committee Member (15)
- Jetstar
  - Chair
  - Vice-Chair
  - Secretary
  - Convention Representative (2)
  - Committee Member (15)
- Eastern
  - Chair
  - Vice-Chair
  - Secretary
  - Committee Member (6)
- Sunstate
  - Chair
  - Vice-Chair
  - Secretary
  - Committee Member (8)

- Rex
  - Chair
  - Vice-Chair
  - Secretary
  - Convention Representative (1)
  - Committee Member (9)
- National
  - Chair
  - Vice-Chair
  - Secretary
  - Convention Representative (4)
  - Committee Member (15)
- Helicopters
  - Chair
  - Vice-Chair
  - Secretary
  - Convention Representative (3)
  - Committee Member (15)
- Cobham
  - Chair
  - Vice-Chair
  - Secretary
  - Committee Member (6)
- Tiger
  - Chair
  - Vice-Chair
  - Secretary
  - Committee Member (6)
- During the previous 12 months:
  - NO branches or councils COMMENCED or CEASED operation.
- The organisation:
  - Has not entered into an agreement under s.151(1) of the Act with a state union.

Signed:

A handwritten signature in black ink, appearing to read 'D. Booth', with a stylized flourish at the end.

Captain David Booth

Dated: 28 March 2018

*[PLEASE NOTE: This declaration must be lodged with the Registered Organisations Commission by 31 March. It can be submitted to [regorgs@roc.gov.au](mailto:regorgs@roc.gov.au). If at any time in the year this information changes a Notification of Changes must be lodged with the ROC within **35 days** of the change.<sup>1</sup>]*

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<sup>1</sup> s.233(2); reg. 151

**ANNEXURE A**

**THIS IS A PUBLIC DOCUMENT THAT WILL BE PUBLISHED ON THE WEBSITE**

- Offices and Office Holders in the Organisation and its Councils [*insert as many pages as required*]:

| <b>Council</b> | <b>Name of Office<br/>(include any offices that are<br/>vacant)</b> | <b>Name of Office<br/>Holder</b> | <b>Postal Address of Office Holder</b>                            | <b>Occupation of<br/>Office Holder</b> |
|----------------|---|----------------------------------|---|--|
|                | President   | David Booth                      | c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne<br>3205 VIC | Pilot                                  |
|                | Vice-President (Administration &<br>Finance)                        | Louise Pole                      | c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne<br>3205 VIC | Pilot                                  |
|                | Vice-President (Membership)   | Benjamin Bollen                  | c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne<br>3205 VIC | Pilot                                  |
|                | Safety & Technical Director   | Peter Gardiner                   | c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne<br>3205 VIC | Pilot                                  |
|                | Welfare Director  | Matthew O'Keeffe                 | c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne<br>3205 VIC | Pilot                                  |
|                | Trustee   | George Brown                     | c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne<br>3205 VIC | Pilot                                  |
|                | Trustee   | Robert Nicolson                  | c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne<br>3205 VIC | Pilot                                  |
|                | Trustee   | Bryan Murray                     | c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne<br>3205 VIC | Pilot                                  |
|                |   |                                  |   |  |
| Virgin         | Chair   | George Kailis                    | c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne<br>3205 VIC | Pilot                                  |
| Virgin         | Vice-Chair  | Rodney Aldridge                  | c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne<br>3205 VIC | Pilot                                  |
| Virgin         | Secretary   | Stuart Beveridge                 | c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne<br>3205 VIC | Pilot                                  |
| Virgin         | Convention Representative   | Vaughan Bradshaw                 | c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne<br>3205 VIC | Pilot                                  |
| Virgin         | Convention Representative   | Michael McGinnis                 | c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne<br>3205 VIC | Pilot                                  |



|        |                           |                  |   |       |
|--------|---------------------------|------------------|---|-------|
| Virgin | Convention Representative | Stuart Beveridge | c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne<br>3205 VIC | Pilot |
| Virgin | Committee Member          | Rodney Aldridge  | c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne<br>3205 VIC | Pilot |
| Virgin | Committee Member          | Stuart Beveridge | c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne<br>3205 VIC | Pilot |
| Virgin | Committee Member          | David Booth      | c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne<br>3205 VIC | Pilot |
| Virgin | Committee Member          | Vaughan Bradshaw | c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne<br>3205 VIC | Pilot |
| Virgin | Committee Member          | Andrew Carson    | c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne<br>3205 VIC | Pilot |
| Virgin | Committee Member          | Darren Gray      | c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne<br>3205 VIC | Pilot |
| Virgin | Committee Member          | Richard Hogg     | c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne<br>3205 VIC | Pilot |
| Virgin | Committee Member          | Wayne Jericho    | c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne<br>3205 VIC | Pilot |
| Virgin | Committee Member          | George Kailis    | c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne<br>3205 VIC | Pilot |
| Virgin | Committee Member          | Joseph Kirchner  | c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne<br>3205 VIC | Pilot |
| Virgin | Committee Member          | Brett Loeliger   | c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne<br>3205 VIC | Pilot |
| Virgin | Committee Member          | Michael McGinnis | c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne<br>3205 VIC | Pilot |
| Virgin | Committee Member          | Aaron Philips    | c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne<br>3205 VIC | Pilot |
| Virgin | Committee Member          | Darren Smith     | c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne<br>3205 VIC | Pilot |
| Virgin | Committee Member          | Cameron Webb     | c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne<br>3205 VIC | Pilot |
|        |                           |                  |   |       |
|        |                           |                  |   |       |
|        |                           |                  |   |       |

|         |                           |                    |   |       |
|---------|---------------------------|--------------------|---|-------|
| Jetstar | Chair                     | Brook Armstrong    | c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne<br>3205 VIC | Pilot |
| Jetstar | Vice-Chair                | Benjamin Bollen    | c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne<br>3205 VIC | Pilot |
| Jetstar | Secretary                 | Alan Kilpatrick    | c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne<br>3205 VIC | Pilot |
| Jetstar | Convention Representative | Chris Gibson       | c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne<br>3205 VIC | Pilot |
| Jetstar | Convention Representative | Alan Kilpatrick    | c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne<br>3205 VIC | Pilot |
| Jetstar | Committee Member          | Brook Armstrong    | c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne<br>3205 VIC | Pilot |
| Jetstar | Committee Member          | Benjamin Bollen    | c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne<br>3205 VIC | Pilot |
| Jetstar | Committee Member          | Joe Eakins         | c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne<br>3205 VIC | Pilot |
| Jetstar | Committee Member          | Chris Gibson       | c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne<br>3205 VIC | Pilot |
| Jetstar | Committee Member          | Paul Hogan         | c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne<br>3205 VIC | Pilot |
| Jetstar | Committee Member          | Alan Kilpatrick    | c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne<br>3205 VIC | Pilot |
| Jetstar | Committee Member          | Damien Maloney     | c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne<br>3205 VIC | Pilot |
| Jetstar | Committee Member          | Andrew Stein       | c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne<br>3205 VIC | Pilot |
| Jetstar | Committee Member          | Jeremy Vanderklift | c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne<br>3205 VIC | Pilot |
| Jetstar | Committee Member          | Troy Lozo          | c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne<br>3205 VIC | Pilot |
| Jetstar | Committee Member          | Vacant             |   |       |
| Jetstar | Committee Member          | Vacant             |   |       |
| Jetstar | Committee Member          | Vacant             |   |       |
|         |                           |                    |   |       |
|         |                           |                    |   |       |

|          |                           |                   |   |       |
|----------|---------------------------|-------------------|---|-------|
| Eastern  | Chair                     | Colin Terry       | c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne<br>3205 VIC | Pilot |
| Eastern  | Vice-Chair                | Timothy Glabatz   | c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne<br>3205 VIC | Pilot |
| Eastern  | Secretary                 | Vacant            |   |       |
| Eastern  | Committee Member          | Robert Anderson   | c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne<br>3205 VIC | Pilot |
| Eastern  | Committee Member          | Alastair Campbell | c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne<br>3205 VIC | Pilot |
| Eastern  | Committee Member          | Shabbir Parekh    | c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne<br>3205 VIC | Pilot |
| Eastern  | Committee Member          | Colin Terry       | c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne<br>3205 VIC | Pilot |
| Eastern  | Committee Member          | Timothy Glabatz   | c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne<br>3205 VIC | Pilot |
| Eastern  | Committee Member          | James Thorne      | c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne<br>3205 VIC | Pilot |
| Eastern  | Committee Member          | Vacant            |   |       |
|          |                           |                   |   |       |
| Sunstate | Chair                     | Rodney Millroy    | c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne<br>3205 VIC | Pilot |
| Sunstate | Vice-Chair                | Russell Thompson  | c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne<br>3205 VIC | Pilot |
| Sunstate | Secretary                 | Louise Pole       | c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne<br>3205 VIC | Pilot |
| Sunstate | Convention Representative | Jarrold Blaker    | c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne<br>3205 VIC | Pilot |
| Sunstate | Committee Member          | Jarrold Blaker    | c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne<br>3205 VIC | Pilot |
| Sunstate | Committee Member          | George Brown      | c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne<br>3205 VIC | Pilot |
| Sunstate | Committee Member          | Ben Davis         | c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne<br>3205 VIC | Pilot |
| Sunstate | Committee Member          | Rodney Millroy    | c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne<br>3205 VIC | Pilot |

|          |                           |                  |   |       |
|----------|---------------------------|------------------|---|-------|
| Sunstate | Committee Member          | David Nelson     | c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne<br>3205 VIC | Pilot |
| Sunstate | Committee Member          | Louise Pole      | c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne<br>3205 VIC | Pilot |
| Sunstate | Committee Member          | Alexander Potter | c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne<br>3205 VIC | Pilot |
| Sunstate | Committee Member          | Russell Thompson | c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne<br>3205 VIC | Pilot |
| Sunstate | Committee Member          | Richard Copland  | c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne<br>3205 VIC | Pilot |
| Sunstate | Committee Member          | Vacant           |   |       |
|          |                           |                  |   |       |
| Rex      | Chair                     | Robin Darroch    | c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne<br>3205 VIC | Pilot |
| Rex      | Vice-Chair                | Mark Bennett     | c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne<br>3205 VIC | Pilot |
| Rex      | Secretary                 | Haydn Burgoyne   | c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne<br>3205 VIC |       |
| Rex      | Convention Representative | Haydn Burgoyne   | c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne<br>3205 VIC | Pilot |
| Rex      | Committee Member          | Mark Bennett     | c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne<br>3205 VIC | Pilot |
| Rex      | Committee Member          | Haydn Burgoyne   | c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne<br>3205 VIC | Pilot |
| Rex      | Committee Member          | Robin Darroch    | c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne<br>3205 VIC | Pilot |
| Rex      | Committee Member          | Peter Gravitis   | c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne<br>3205 VIC | Pilot |
| Rex      | Committee Member          | Vacant           |   |       |
| Rex      | Committee Member          | Vacant           |   |       |
| Rex      | Committee Member          | Vacant           |   |       |
| Rex      | Committee Member          | Vacant           |   |       |
| Rex      | Committee Member          | Vacant           |   |       |
| Rex      | Committee Member          | Vacant           |   |       |
|          |                           |                  |   |       |

|          |                           |                  |   |       |
|----------|---------------------------|------------------|---|-------|
| National | Chair                     | Richard Higgins  | c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne<br>3205 VIC | Pilot |
| National | Vice-Chair                | Robert Nicholson | c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne<br>3205 VIC | Pilot |
| National | Secretary                 | Julian Hipwell   | c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne<br>3205 VIC | Pilot |
| National | Convention Representative | Julian Hipwell   | c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne<br>3205 VIC | Pilot |
| National | Convention Representative | Philip Remilton  | c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne<br>3205 VIC | Pilot |
| National | Convention Representative | Vacant           |   | Pilot |
| National | Convention Representative | Vacant           |   |       |
| National | Committee Member          | Richard Higgins  | c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne<br>3205 VIC | Pilot |
| National | Committee Member          | Julian Hipwell   | c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne<br>3205 VIC | Pilot |
| National | Committee Member          | Thomas Nemeth    | c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne<br>3205 VIC | Pilot |
| National | Committee Member          | Robert Nicholson | c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne<br>3205 VIC | Pilot |
| National | Committee Member          | Philip Remilton  | c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne<br>3205 VIC | Pilot |
| National | Committee Member          | Vacant           |   | Pilot |
| National | Committee Member          | Vacant           |   |       |
| National | Committee Member          | Vacant           |   |       |
| National | Committee Member          | Vacant           |   |       |
| National | Committee Member          | Vacant           |   |       |
| National | Committee Member          | Vacant           |   |       |
| National | Committee Member          | Vacant           |   |       |
| National | Committee Member          | Vacant           |   |       |
| National | Committee Member          | Vacant           |   |       |
|          |                           |                  |   |       |
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|-------------|---------------------------|-----------------|---|-------|
| Helicopters | Chair                     | Matthew Nielsen | c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne<br>3205 VIC | Pilot |
| Helicopters | Vice-Chair                | David Croal     | c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne<br>3205 VIC | Pilot |
| Helicopters | Secretary                 | Vacant          |   |       |
| Helicopters | Convention Representative | Howie Croft     | c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne<br>3205 VIC | Pilot |
| Helicopters | Convention Representative | Matthew Leyden  | c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne<br>3205 VIC | Pilot |
| Helicopters | Convention Representative | Glenn Williams  | c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne<br>3205 VIC | Pilot |
| Helicopters | Committee Member          | Simon Brough    | c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne<br>3205 VIC | Pilot |
| Helicopters | Committee Member          | David Croal     | c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne<br>3205 VIC | Pilot |
| Helicopters | Committee Member          | Brett Hunter    | c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne<br>3205 VIC | Pilot |
| Helicopters | Committee Member          | Philip Jerry    | c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne<br>3205 VIC | Pilot |
| Helicopters | Committee Member          | Matthew Leyden  | c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne<br>3205 VIC | Pilot |
| Helicopters | Committee Member          | Troy Mussio     | c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne<br>3205 VIC | Pilot |
| Helicopters | Committee Member          | Matthew Nielsen | c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne<br>3205 VIC | Pilot |
| Helicopters | Committee Member          | Glenn Williams  | c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne<br>3205 VIC | Pilot |
| Helicopters | Committee Member          | Howie Croft     | c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne<br>3205 VIC | Pilot |
| Helicopters | Committee Member          | Vacant          |   |       |
| Helicopters | Committee Member          | Vacant          |   |       |
| Helicopters | Committee Member          | Vacant          |   |       |
| Helicopters | Committee Member          | Vacant          |   |       |
| Helicopters | Committee Member          | Vacant          |   |       |
| Helicopters | Committee Member          | Vacant          |   |       |

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|        |                  |                   |   |       |
| Cobham | Chair            | Rohan Smith       | c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne<br>3205 VIC | Pilot |
| Cobham | Vice-Chair       | Rowan Ward        | c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne<br>3205 VIC | Pilot |
| Cobham | Secretary        | Belinda Baynham   | c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne<br>3205 VIC | Pilot |
| Cobham | Committee Member | Belinda Baynham   | c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne<br>3205 VIC | Pilot |
| Cobham | Committee Member | Michael London    | c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne<br>3205 VIC | Pilot |
| Cobham | Committee Member | Rohan Smith       | c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne<br>3205 VIC | Pilot |
| Cobham | Committee Member | Rowan Ward        | c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne<br>3205 VIC | Pilot |
| Cobham | Committee Member | William Surtees   | c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne<br>3205 VIC | Pilot |
|        |                  |                   |   |       |
| Tiger  | Chair            | Michael MacNamara | c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne<br>3205 VIC | Pilot |
| Tiger  | Vice-Chair       | Matthew Sheppard  | c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne<br>3205 VIC | Pilot |
| Tiger  | Secretary        | Steven Cerche     | c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne<br>3205 VIC | Pilot |
| Tiger  | Committee Member | Steven Cerche     | c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne<br>3205 VIC | Pilot |
| Tiger  | Committee Member | Warren Hutchinson | c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne<br>3205 VIC | Pilot |
| Tiger  | Committee Member | Michael MacNamara | c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne<br>3205 VIC | Pilot |
| Tiger  | Committee Member | Matthew Sheppard  | c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne<br>3205 VIC | Pilot |
| Tiger  | Committee Member | James Howard      | c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne<br>3205 VIC | Pilot |
|        |                  |                   |   |       |