24 April 2020

Simon Lutton
General Manager
Australian Federation of Air Pilots
Sent via email: industrial@afap.org.au:

Dear Simon Lutton

Notification of changes made to records under s.233(1) RO Act - Annual obligation to lodge information (AR2019/13)

I acknowledge receipt of a Notification of Change to the office holders of the Australian Federation of Air Pilots.

This information was lodged with the Registered Organisations Commission (the ROC) pursuant to the notification requirements in section 233(2) of the *Fair Work (Registered Organisations) Act* 2009 (the RO Act).

The table below outlines the changes notified and when they were lodged. Our records have been updated accordingly. The document can be viewed on the Website through the <u>list of Registered</u> <u>Organisations</u>.

Date of lodgement	Branch	Change	Within prescribed period (Yes/No). If No, how many days late
4/03/2020	Eastern & Sunstate	Eastern - Committee Vice Chair, Committee Member vacancy, Committee Secretary vacancy. Sunstate - Committee Member vacancy, Committee Secretary vacancy.	Yes
23/03/2020	Eastern & Sunstate	Eastern – Committee members (2), Sunstate – Committee member	Yes

Officer Induction Kit

The ROC has created an Officer Induction Kit to assist new officers. The Kit includes a number of resources that will help an officer to understand their general duties as an officer and their specific duties as an officer in your organisation. It also includes tools to guide an officer's understanding of compliance dates and other reporting obligations.

The kit should not be printed as it is updated regularly and some of the documents are interactive. The ROC strongly recommends that all new officers, and officers who are seeking more

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Website: www.roc.gov.au

information on their obligations and duties, are given the link to the officer induction kit. Please direct your new officers to the kit which is on the ROC's <u>fact sheets</u>, <u>templates and webinars page</u>, under Officers.

Thank you for your correspondence.

Yours sincerely

Registered Organisations Commission

I, Captain Louise Pole, being the President of the Australian Federation of Air Pilots, declare the following:

1. I am authorised to make this declaration.

2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the Fair Work (Registered Organisations) Act 2009:

 A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed:

Captain Louise Pole

President

Australian Federation of Air Pilots

23 March 2020

Council	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder	Occupation of New Office Holder
Eastern	12/3/2020	Committee member	Vacant	Taleah Ditz	c/o AFAP L4, 132-136 Albert Rd South Melbourne VIC 3205	Pilot
Eastern	12/3/2020	Committee member	Vacant	Andrew McIntyre	c/o AFAP L4, 132-136 Albert Rd South Melbourne VIC 3205	Pilot
Sunstate	13/3/2020	Committee member	Vacant	Anthony Berko	c/o AFAP L4, 132-136 Albert Rd South Melbourne VIC 3205	Pilot

I, Captain Louise Pole, being the President of the Australian Federation of Air Pilots, declare the following:

1. I am authorised to make this declaration.

2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the Fair Work (Registered Organisations) Act 2009:

 A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed:

Captain Louise Pole

President

Australian Federation of Air Pilots

3 March 2020

Council	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Name of <u>New</u> Office Holder	Postal Address of New Office Holder	Occupation of New Office Holder
Eastern	4/2/2020	Committee Vice-Chair	Vacant	John Lee	c/o AFAP L4, 132-136 Albert Rd South Melbourne VIC 3205	Pilot
Eastern	5/2/2020	Committee member	Shabbir Parekh	Vacant		
Eastern	5/2/2020	Committee Secretary	Shabbir Parekh	Vacant		
Sunstate	24/2/2020	Committee Member	David Nelson	Vacant		
Sunstate	24/2/2020	Committee Secretary	David Nelson	Vacant		

31 January 2020

Simon Lutton
General Manager
Australian Federation of Air Pilots
Sent via email: industrial@afap.org.au

Dear Simon Lutton

Notification of changes made to records under s.233(1) RO Act - Annual obligation to lodge information (AR2019/13)

I acknowledge receipt of a Notification of Change to the office holders of the Australian Federation of Air Pilots.

This information was lodged with the Registered Organisations Commission (the ROC) pursuant to the notification requirements in section 233(2) of the *Fair Work (Registered Organisations) Act* 2009 (the RO Act).

The table below outlines the changes notified and when they were lodged. Our records have been updated accordingly. The document can be viewed on the Website through the <u>list of Registered</u> <u>Organisations</u>.

Date of lodgement	Branch	Change	Within prescribed period (Yes/No).
			If No, how many days late
29/01/2020	Cobham	Committee member vacancy	Yes
29/01/2020	Eastern	Committee member vacancy, Committee Chair, Committee Vice-Chair vacancy	Yes
290/01/2020	Federal	Welfare Director vacancy	Yes

Time frames

Regulation 151 of the *Fair Work (Registered Organisations) Regulations 2009* prescribes that a notification of change pursuant to section 233(2) of the RO Act must be lodged within 35 days of the change occurring. I note that this is a civil penalty provision and non-compliance may leave your organisation open to Federal Court proceedings.

Officer Induction Kit

The ROC has created an Officer Induction Kit to assist new officers. The Kit includes a number of resources that will help an officer to understand their general duties as an officer and their specific

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Website: www.roc.gov.au

duties as an officer in your organisation. It also includes tools to guide an officer's understanding of compliance dates and other reporting obligations.

The kit should not be printed as it is updated regularly and some of the documents are interactive. The ROC strongly recommends that all new officers, and officers who are seeking more information on their obligations and duties, are given the link to the officer induction kit. Please direct your new officers to the kit which is on the ROC's <u>fact sheets</u>, <u>templates and webinars page</u>, under Officers.

Mandatory disclosures

Please ensure that all new holders of office are advised of their obligations to make disclosures regarding remuneration, non-cash benefits and material personal interests. Details are contained in the RO Act and are summarised in the ROC's <u>Disclosures Fact Sheet</u>.

Mandatory training

Please also note that Section 293K of the RO Act requires each officer with duties that relate to the financial management to undertake approved training that covers the duties within 6 months after the person begins to hold office. Please ensure that relevant officers are advised of the requirement to undertake approved training. Please also ensure that they undertake the training within the required timeframe. Further information about training is provided in our officer financial training fact sheet.

Thank you for your correspondence.

Yours sincerely

Registered Organisations Commission

I, Captain Louise Pole, being the President of the Australian Federation of Air Pilots, declare the following:

1. I am authorised to make this declaration.

2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the Fair Work (Registered Organisations) Act 2009:

 A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed:

Captain Louise Pole

President

Australian Federation of Air Pilots

29 January 2020

Council	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder	Occupation of New Office Holder
Cobham	12/1/2020	Committee member	Michael London	Vacant		
Eastern	24/1/2020	Committee member	Geoff Brown	Vacant		
Eastern	24/1/2020	Committee Chair	Geoff Brown	Trevor McGuire	c/o AFAP Level 4, 132 -136 Albert Rd South Melbourne VIC 3205	Pilot
Eastern	24/1/2020	Committee Vice-Chair	Trevor McGuire	Vacant		
Federal	25/1/2020	Welfare Director	Matthew O'Keeffe	Vacant		



21 January 2020

Simon Lutton
General Manager
Australian Federation of Air Pilots
Sent via email: industrial@afap.org.au

Dear Simon Lutton

Notification of changes made to records under s.233(1) RO Act - Annual obligation to lodge information (AR2019/13)

I acknowledge receipt of a Notification of Change to the office holders of the Australian Federation of Air Pilots.

This information was lodged with the Registered Organisations Commission (the ROC) pursuant to the notification requirements in section 233(2) of the *Fair Work (Registered Organisations) Act* 2009 (the RO Act).

The table below outlines the changes notified and when they were lodged. Our records have been updated accordingly. The document can be viewed on the Website through the <u>list of Registered</u> <u>Organisations</u>.

Date of lodgement	Branch	Change	Within prescribed period (Yes/No). If No, how many days late
10/01/2020	Cobham	Committee Member, Committee Chair, Committee Vice Chair	Yes

Time frames

Regulation 151 of the *Fair Work (Registered Organisations) Regulations 2009* prescribes that a notification of change pursuant to section 233(2) of the RO Act must be lodged within 35 days of the change occurring. I note that this is a civil penalty provision and non-compliance may leave your organisation open to Federal Court proceedings.

Officer Induction Kit

The ROC has created an Officer Induction Kit to assist new officers. The Kit includes a number of resources that will help an officer to understand their general duties as an officer and their specific duties as an officer in your organisation. It also includes tools to guide an officer's understanding of compliance dates and other reporting obligations.

The kit should not be printed as it is updated regularly and some of the documents are interactive. The ROC strongly recommends that all new officers, and officers who are seeking more

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information on their obligations and duties, are given the link to the officer induction kit. Please direct your new officers to the kit which is on the ROC's <u>fact sheets</u>, <u>templates and webinars page</u>, under Officers.

Mandatory disclosures

Please ensure that all new holders of office are advised of their obligations to make disclosures regarding remuneration, non-cash benefits and material personal interests. Details are contained in the RO Act and are summarised in the ROC's <u>Disclosures Fact Sheet</u>.

Mandatory training

Please also note that Section 293K of the RO Act requires each officer with duties that relate to the financial management to undertake approved training that covers the duties within 6 months after the person begins to hold office. Please ensure that relevant officers are advised of the requirement to undertake approved training. Please also ensure that they undertake the training within the required timeframe. Further information about training is provided in our officer financial training fact sheet.

Thank you for your correspondence.

Yours sincerely

Registered Organisations Commission

I, Captain Louise Pole, being the President of the Australian Federation of Air Pilots, declare the following:

- 1. I am authorised to make this declaration.
- 2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the Fair Work (Registered Organisations) Act 2009:
 - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed:

Captain Louise Pole

President

Australian Federation of Air Pilots

10 January 2020

Changes to Offices and Office Holders in the Organisation and its Councils:

Council	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder	Occupation of New Office Holder
Cobham	16/12/2019	Committee member	Rowan Ward	Vacant		
Cobham	16/12/2019	Committee Chair	Rowan Ward	Belinda Baynham*	Level 4, 132-136 Albert Rd, South Melbourne, VIC, 3205	Pilot
Cobham	16/12/2019	Committee Vice Chair	Belinda Baynham	Vacant		
Cobham	23/12/2019	Committee Vice Chair	Vacant	Benjamin Kirkwood	Level 4, 132-136 Albert Rd, South Melbourne, VIC, 3205	Pilot
Cobham	27/12/2019	Committee member	Vacant	Benjamin Cocozza	Level 4, 132-136 Albert Rd, South Melbourne, VIC, 3205	Pilot

*In accordance with Rule 5.15(b) – "Should the Office of Chairman become vacant for any reason, the Vice Chairman shall become the Chairman of the Council"



28 October 2019

Simon Lutton
General Manager
Australian Federation of Air Pilots
Sent via email: industrial@afap.org.au

Dear Simon Lutton

Notification of changes made to records under s.233(1) RO Act - Annual obligation to lodge information (AR2019/13)

I acknowledge receipt of a Notification of Change to the office holders of the Australian Federation of Air Pilots.

This information was lodged with the Registered Organisations Commission (the ROC) pursuant to the notification requirements in section 233(2) of the *Fair Work (Registered Organisations) Act* 2009 (the RO Act).

The table below outlines the changes notified and when they were lodged. Our records have been updated accordingly. The document can be viewed on the Website through the <u>list of Registered</u> Organisations.

Date of lodgement	Branch	Change	Within prescribed period (Yes/No). If No, how many days late
18/04/2019	Eastern Council	Council Committee Secretary vacancy, Council Committee Member vacancy	Yes
15/08/2019	Jetstar	Committee Members (5), Committee Member vacancy, Vice-Chair, Chair	Yes
	National	Committee Members (2)	Yes
	Rex	Committee Member	Yes
	Tigerair	Committee Members (2)	Yes
30/09/2019	Eastern	Committee Member	Yes
	Cobham	Secretary	Yes
	Rex	Vice-Chairman	Yes
	Tiger	Secretary	Yes

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Website: www.roc.gov.au

	National	Convention Representative	Yes
	Eastern	Committee Member vacancy	Yes
10/10/2019	National	Convention Representative vacancy	Yes
25/10/2019	Eastern Council	Vice Chair, Secretary, Committee Members (2)	Yes

Time frames

Regulation 151 of the Fair Work (Registered Organisations) Regulations 2009 prescribes that a notification of change pursuant to section 233(2) of the RO Act must be lodged within 35 days of the change occurring. I note that this is a civil penalty provision and non-compliance may leave your organisation open to Federal Court proceedings.

Officer Induction Kit

The ROC has created an Officer Induction Kit to assist new officers. The Kit includes a number of resources that will help an officer to understand their general duties as an officer and their specific duties as an officer in your organisation. It also includes tools to guide an officer's understanding of compliance dates and other reporting obligations.

The kit should not be printed as it is updated regularly and some of the documents are interactive. The ROC strongly recommends that all new officers, and officers who are seeking more information on their obligations and duties, are given the link to the officer induction kit. Please direct your new officers to the kit which is on the ROC's <u>fact sheets</u>, <u>templates and webinars page</u>, under Officers.

Mandatory disclosures

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Mandatory training

Please also note that Section 293K of the RO Act requires each officer with duties that relate to the financial management to undertake approved training that covers the duties within 6 months after the person begins to hold office. Please ensure that relevant officers are advised of the requirement to undertake approved training. Please also ensure that they undertake the training within the required timeframe. Further information about training is provided in our officer financial training fact sheet.

Thank you for your correspondence.

Yours faithfully,

Christine Hibberd Registered Organisations Commission



28 October 2019

Simon Lutton
General Manager
Australian Federation of Air Pilots
Sent via email: industrial@afap.org.au

Dear Simon Lutton,

Declaration and information lodged under subsection 233(1) for 2019 (AR2019/13)

I acknowledge receipt by the Registered Organisations Commission (the ROC) on 28 March 2019 of your organisation's Annual Return which provides information under subsection 233(1) of the Fair Work (Registered Organisations) Act 2009 (the RO Act).

Thank you for providing the Annual Return.

The documents lodged provide the required information for the 2019 Annual Return of the Australian Federation of Air Pilots.

The Annual Return has been filed. Annual returns are publicly available on the website through the <u>List of Registered Organisations</u>.

Notifications of Change

Any changes to these records must be notified to the ROC within 35 days of the change. A template Notification of Change Declaration is available on the <u>fact-sheets</u> page of our website. The Australian Federation of Air Pilots is encouraged to use this template if any changes occur.

If you have any queries regarding this correspondence I can be contacted on 1300 341 665 or by email at regorgs@roc.gov.au.

Yours faithfully,

Christine Hibberd Registered Organisations Commission

Website: www.roc.gov.au

I, Captain Louise Pole, being the President of the Australian Federation of Air Pilots, declare the following:

1. I am authorised to make this declaration.

2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the Fair Work (Registered Organisations) Act 2009:

 A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed:

Captain Louise Pole

President

Australian Federation of Air Pilots

25 October 2019

Council	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Name of <u>New</u> Office Holder	Postal Address of New Office Holder	Occupation of New Office Holder
Eastern Council	7/10/2019	Vice Chair	Tim Glabbatz	Trevor McGuire (from 8/10/2019)	Level 4, 132-136 Albert Rd, South Melbourne, VIC, 3205	Pilot
Eastern Council	8/10/2019	Secretary	Vacant	Shabbir Parekh	Level 4, 132-136 Albert Rd, South Melbourne, VIC, 3205	Pilot
Eastern Council	7/10/2019	Committee member	Tim Glabbatz	Nathan Hayes (from 8/10/2019)	Level 4, 132-136 Albert Rd, South Melbourne, VIC, 3205	Pilot
Eastern Council	8/10/2019	Committee member	Vacant	John (Joo Min) Lee	Level 4, 132-136 Albert Rd, South Melbourne, VIC, 3205	Pilot

I, Captain Louise Pole, being the President of the Australian Federation of Air Pilots, declare the following:

1. I am authorised to make this declaration.

2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the Fair Work (Registered Organisations) Act 2009:

 A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed:

Captain Louise Pole

President

Australian Federation of Air Pilots

10 October 2019

Council	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder	Occupation of New Office Holder
National	24/9/2019	Convention Representative	Philip Remilton	Vacant		

I, Captain Louise Pole, being the President of the Australian Federation of Air Pilots, declare the following:

- 1. I am authorised to make this declaration.
- 2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the Fair Work (Registered Organisations) Act 2009:
 - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed:

Captain Louise Pole

Nouise Pole

President

Australian Federation of Air Pilots

30 September 2019

Council	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder	Occupation of New Office Holder
Eastern	03/09/2019	Committee member	Vacant	Trevor McGuire	Level 4, 132-136 Albert Rd, South Melbourne, VIC, 3205	Pilot
Cobham	16/09/2019	Secretary	Vacant	William Surtees	Level 4, 132-136 Albert Rd, South Melbourne, VIC, 3205	Pilot
Rex	16/09/2019	Vice-Chairman	Vacant	Jai White	Level 4, 132-136 Albert Rd, South Melbourne, VIC, 3205	Pilot
Tiger	16/09/2019	Secretary	Vacant	Warren Hutchinson	Level 4, 132-136 Albert Rd, South Melbourne, VIC, 3205	Pilot
National	16/09/2019	Convention Representative	Vacant	Gregory Chow	Level 4, 132-136 Albert Rd, South Melbourne, VIC, 3205	Pilot
Eastern	27/9/2019	Committee member	Benjamin Harris	Vacant		

I, Captain Louise Pole, being the President of the Australian Federation of Air Pilots, declare the following:

1. I am authorised to make this declaration.

2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the Fair Work (Registered Organisations) Act 2009:

 A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed:

Captain Louise Pole

President

Australian Federation of Air Pilots

15 August 2019

Council	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder	Occupation of New Office Holder
Jetstar	22/7/2019	Committee member	Vacant	Rebecca Bryan	Level 4, 132-136 Albert Rd, South Melbourne, VIC, 3205	Pilot
Jetstar	22/7/2019	Committee member	Vacant	Edward Greenidge	Level 4, 132-136 Albert Rd, South Melbourne, VIC, 3205	Pilot
Jetstar	22/7/2019	Committee member	Vacant	Thim Ng	Level 4, 132-136 Albert Rd, South Melbourne, VIC, 3205	Pilot
National	22/7/2019	Committee member	Vacant	Dylan Barclay	Level 4, 132-136 Albert Rd, South Melbourne, VIC, 3205	Pilot
National	22/7/2019	Committee member	Vacant	Patricia Curry	Level 4, 132-136 Albert Rd, South Melbourne, VIC, 3205	Pilot
Rex	22/7/2019	Committee member	Vacant	Jai White	Level 4, 132-136 Albert Rd, South Melbourne, VIC, 3205	Pilot
Tigerair	22/7/2019	Committee member	Vacant	Eden Aughey	Level 4, 132-136 Albert Rd, South Melbourne, VIC, 3205	Pilot
Tigerair	22/7/2019	Committee member	Vacant	Warren Hutchinson	Level 4, 132-136 Albert Rd, South Melbourne, VIC, 3205	Pilot
Jetstar	25/7/2019	Committee member	Brook Armstrong	Vacant	, ,	
Jetstar	25/7/2019	Chair	Brook Armstrong	Ben Bollen	Level 4, 132-136 Albert Rd, South Melbourne, VIC, 3205	Pilot
Jetstar	25/7/2019	Vice-Chair	Ben Bollen	Vacant		
Jetstar	12/8/2019	Vice-Chair	Vacant	Joseph Eakins	Level 4, 132-136 Albert Rd, South Melbourne, VIC, 3205	Pilot
Jetstar	12/8/2019	Committee member	Vacant	Daniel Blakemore	Level 4, 132-136 Albert Rd, South Melbourne, VIC, 3205	Pilot

I, Captain Louise Pole, being the President of the Australian Federation of Air Pilots, declare the following:

1. I am authorised to make this declaration.

2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the Fair Work (Registered Organisations) Act 2009:

 A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed:

Captain Louise Pole

President

Australian Federation of Air Pilots

18 April 2019

Council	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Name of <u>New</u> Office Holder	Postal Address of New Office Holder	Occupation of New Office Holder
Eastern Council	29/3/2019	Council Committee Secretary	Alastair Campbell	Vacant		
Eastern Council	29/3/2019	Council Committee Member	Alastair Campbell	Vacant		

ANNUAL RETURN OF INFORMATION in accordance with Regulation 147 Fair Work (Registered Organisations) Regulations 2009 and Sections 230 and 233 Fair Work (Registered Organisations) Act 2009

- I, Louise Pole, being the President of the Australian Federation of Air Pilots, declare the following:
- 1. I am authorised to make this declaration.
- The register of members has, during the immediately preceding calendar year, been kept and maintained as required by s.230(1)(a) and s.230(2) of the Fair Work (Registered Organisations) Act 2009 (the Act).
- 3. The following is a correct statement of the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the Act:
 - The address of the organisation is Level 4, 132-136 Albert Road, South Melbourne, Victoria, 3205.
 - The name and address of each council of the organisation is:
 - 1. Virgin Level 4, 132-136 Albert Road, South Melbourne, Victoria, 3205.
 - 2. Jetstar Level 4, 132-136 Albert Road, South Melbourne, Victoria, 3205.
 - 3. Eastern Level 4, 132-136 Albert Road, South Melbourne, Victoria, 3205.
 - 4. Sunstate Level 4, 132-136 Albert Road, South Melbourne, Victoria, 3205.
 - Rex Level 4, 132-136 Albert Road, South Melbourne, Victoria, 3205.
 - 6. National Level 4, 132-136 Albert Road, South Melbourne, Victoria, 3205.
 - 7. Helicopters Level 4, 132-136 Albert Road, South Melbourne, Victoria, 3205.
 - 8. Cobham Level 4, 132-136 Albert Road, South Melbourne, Victoria, 3205.
 - 9. Tiger Level 4, 132-136 Albert Road, South Melbourne, Victoria, 3205.
 - On 31 December in the previous year the number of members was 4647.
 - A list of offices and the names, postal addresses and occupations of persons holding those offices as at the date of this declaration is attached at Annexure A and forms part of this declaration.

- Under the rules of the organisation, the following elections must be held between 1
 January and 31 December of 2019:
 - 1. Federal elections
 - Vice-President (Administration and Finance) (1)
 - Vice-President (Membership) (1)
 - Trustee (1)
 - Welfare Director (1)
- · During the previous 12 months:
 - NO branches or councils COMMENCED or CEASED operation.
- The organisation:
 - Has not entered into an agreement under s.151(1) of the Act with a state union.

Signed:

Captain Louise Pole

Dated: 26 March 2019

[PLEASE NOTE: This declaration must be lodged with the Registered Organisations Commission by 31 March. It can be submitted to regorgs@roc.gov.au. If at any time in the year this information changes a Notification of Changes must be lodged with the ROC within 35 days of the change. []

¹ s.233(2); reg. 151

• Offices and Office Holders in the Organisation and its Councils [insert as many pages as required]:

Federal/ Council	Name of Office (include any offices that are vacant)	Name of Office Holder	Postal Address of Office Holder	Occup- ation of Office Holder
Federal	President	Louise Pole	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Federal	Vice-President (Administration & Finance)	Benjamin Bollen	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Federal	Vice-President (Membership)	George Kailis	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Federal	Safety & Technical Director	Stuart Beveridge	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Federal	Welfare Director	Matthew O'Keeffe	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Federal	Trustee	George Brown	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Federal	Trustee	Robert Nicholson	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Federal	Trustee	Bryan Murray	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Virgin	Chair	George Kailis	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Virgin	Vice-Chair	Michael McGinnis	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Virgin	Secretary	Stuart Beveridge	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Virgin	Convention Representative	Rodney Aldridge	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Virgin	Convention Representative	Ben Raby	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Virgin	Convention Representative	Walter Gowans Jnr	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Virgin	Committee Member	George Kailis	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Virgin	Committee Member	Walter Gowans Jnr	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Virgin	Committee Member	David Booth	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Virgin	Committee Member	Ben Raby	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Virgin	Committee Member	Rodney Aldridge	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Virgin	Committee Member	Steve Lunn	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Virgin	Committee Member	Brett Loeliger	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Virgin	Committee Member	Darren Gray	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Virgin	Committee Member	Wayne Jericho	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot

Virgin	Committee Member	Nicholas Bulfin	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Virgin	Committee Member	Darren Smith	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Virgin	Committee Member	Joseph Kirschner	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Virgin	Committee Member	Stuart Beveridge	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Virgin	Committee Member	Michel Durand	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Virgin	Committee Member	Michael McGinnis	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Jetstar	Chair	Brook Armstrong	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Jetstar	Vice-Chair	Benjamin Bollen	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Jetstar	Secretary	Alan Kilpatrick	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Jetstar	Convention Representative	Christopher Gibson	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Jetstar	Convention Representative	Alan Kilpatrick	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Jetstar	Committee Member	Clinton Baxter	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Jetstar	Committee Member	Jeremy Vanderklift	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Jetstar	Committee Member	Andrew Stein	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Jetstar	Committee Member	Troy Lozo	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Jetstar	Committee Member	Christopher Gibson	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Jetstar	Committee Member	Benjamin Bollen	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Jetstar	Committee Member	Conrad Philips	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Jetstar	Committee Member	James Matthews	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Jetstar	Committee Member	Brook Armstrong	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Jetstar	Committee Member	Paul Hogan	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Jetstar	Committee Member	Joseph Eakins	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Jetstar	Committee Member	Alan Kilpatrick	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Jetstar	Committee Member	Vacant		
Jetstar	Committee Member	Vacant		
Jetstar	Committee Member	Vacant		
Eastern	Chair	Geoff Brown	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Eastern	Vice-Chair	Timothy Glabbatz	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Eastern	Secretary	Alastair Campbell	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Eastern	Committee Member	Alastair Campbell	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Eastern	Committee Member	Timothy Glabbatz	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Eastern	Committee Member	Robert Anderson	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Eastern	Committee Member	Benjamin Harris	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot

Eastern	Committee Member	Shabbir Parekh	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Eastern	Committee Member	Geoff Brown	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Sunstate	Chair	Rodney Millroy	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Sunstate	Vice-Chair	Russell Thompson	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Sunstate	Secretary	David Nelson	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Sunstate	Committee Member	David Nelson	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Sunstate	Committee Member	Benjamin Davis	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Sunstate	Committee Member	Jarrod Blaker	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Sunstate	Committee Member	Alexander Potter	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Sunstate	Committee Member	Richard Copland	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Sunstate	Committee Member	Russell Thompson	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Sunstate	Committee Member	Louise Pole	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Sunstate	Committee Member	Rodney Millroy	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Rex	Chair	Robin Darroch	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Rex	Vice-Chair	Vacant		
Rex	Secretary	Haydn Burgoyne	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Rex	Convention Representative	Haydn Burgoyne	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Rex	Committee Member	Robin Darroch	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Rex	Committee Member	Haydn Burgoyne	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Rex	Committee Member	Vacant		
Rex	Committee Member	Vacant		
Rex	Committee Member	Vacant		
Rex	Committee Member	Vacant		
Rex	Committee Member	Vacant		
Rex	Committee Member	Vacant	·	
Rex	Committee Member	Vacant		
National	Chair	Richard Higgins	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
National	Vice-Chair	Philip Remilton	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
National	Secretary	Julian Hipwell	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
National	Convention Representative	Philip Remilton	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
National	Convention Representative	Robert Nicholson	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot

National	Convention Representative	Shane Brook	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
National	Convention Representative	Vacant	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
National	Committee Member	Gregory Chow	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
National	Committee Member	Julian Hipwell	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
National	Committee Member	Shane Brook	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
National	Committee Member	Tom Nemeth	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
National	Committee Member	Robert Nicholson	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
National	Committee Member	Philip Remilton	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
National	Committee Member	Richard Higgins	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
National	Committee Member	Vacant		
National	Committee Member	Vacant		
National	Committee Member	Vacant		
National	Committee Member	Vacant		
National	Committee Member	Vacant		
National	Committee Member	Vacant		
National	Committee Member	Vacant		
National	Committee Member	Vacant		
Helicopters	Chair	Matthew Nielsen	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Helicopters	Vice-Chair	David Croal	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Helicopters	Secretary	Matthew Leyden	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Helicopters	Convention Representative	Brett Hunter	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Helicopters	Convention Representative	Neil Gibson	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Helicopters	Convention Representative	David Crick	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Helicopters	Committee Member	Brett Hunter	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Helicopters	Committee Member	Simon Brough	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Helicopters	Committee Member	Matthew Doyle	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Helicopters	Committee Member	David Crick	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Helicopters	Committee Member	Howie Croft	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Helicopters	Committee Member	Neil Gibson	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Helicopters	Committee Member	Matthew Leyden	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Helicopters	Committee Member	Troy Mussio	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Helicopters	Committee Member	Christopher Beauchamp	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Helicopters	Committee Member	David Croal	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Helicopters	Committee Member	Craig Potter	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot

Helicopters	Committee Member	Matthew Nielsen	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Helicopters	Committee Member	Vacant		
Helicopters	Committee Member	Vacant		
Helicopters	Committee Member	Vacant		
Cobham	Chair	Rowan Ward	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Cobham	Vice-Chair	Belinda Baynham	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Cobham	Secretary	Vacant	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Cobham	Committee Member	Michael London	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Cobham	Committee Member	Rowan Ward	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Cobham	Committee Member	William Surtees	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Cobham	Committee Member	Ben Kirkwood	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Cobham	Committee Member	Belinda Baynham	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Cobham	Committee Member	Vacant		
Tiger	Chair	Michael MacNamara	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Tiger	Vice-Chair	James Howard	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Tiger	Secretary	Vacant	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Tiger	Committee Member	Michael MacNamara	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Tiger	Committee Member	James Howard	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Tiger	Committee Member	Vacant		
Tiger	Committee Member	Vacant		
Tiger	Committee Member	Vacant		
Tiger	Committee Member	Vacant		