



27 April 2022

Simon Lutton
General Manager
Australian Federation of Air Pilots
Sent via email: industrial@afap.org.au

Notification of changes – Action required

Dear Simon Lutton,

We acknowledge receipt of a Notification of Change to the office holders of the Australian Federation of Air Pilots (AR2021/37).

A list of those changes has been summarised in Appendix A at the end of this letter.

What you need to do right now

- Any person who has been elected or appointed to a new office that has financial management duties (which usually includes all the committee of management) **MUST** do [financial training](#) or [obtain an exemption](#)
- Inform all officers of their [disclosure obligations](#)
- Consider giving your new officers the link to the ROC's [Officer Induction Kit](#)

These next steps are explained below in more detail.

Financial training must be done within 6 months

Any officer who has been elected or appointed to a new office that has financial management duties must complete [financial training](#) (or obtain an exemption) **within 6 months** after taking office (s.293K of the Fair Work (Registered Organisations) Act 2009 (RO Act)).

The organisation is responsible for this requirement. You should arrange for the relevant officers to have training as soon as possible.

Good governance processes around financial training are highly recommended. These include:

- keeping a list of all offices that have financial management duties
- having a single person or officer responsible for overseeing the process

- collecting records of who has done training or obtained an exemption, including any certificates and exemption letters
- doing refresher courses for officers who have been re-elected to the same office (and are not required to do training under the RO Act)
- extending training to non-officers who are essential to your financial processes



Officer financial training audit

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Further information about training is provided in our [officer financial training fact sheet](#).

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Please direct your officers to the kit which is on the ROC's [officers and disclosures](#) page.

Disclosure obligations: what officers must do

All officers are required to make disclosures regarding remuneration, non-cash benefits and material personal interests. Details are contained in the RO Act and are summarised in the ROC's [Disclosures Fact Sheet](#).

The organisation and officers are both responsible for meeting this obligation.

Time frames for notifications of change

Notifications of change must be lodged within 35 days of the change occurring (r 151 Fair Work (Registered Organisations) Regulations 2009).

Resources to help you make your notifications of change

Notifications of change are vitally important to maintain the transparency of an organisation to its members. They empower members to hold the organisation properly to account for its decisions.

To ensure that organisations get these notifications right we have created resources to help you understand the notification of change requirement and complete it quickly.

These resources include:

- [notification of change template](#)
- a podcast that answers the question – [who is an officer?](#)
- and a [fact sheet on notifications of change](#) that explains the requirement



eLearning module – notifications of change

The ROC has launched an eLearning module to assist organisations in understanding when a notification of change is required.

The [eLearning module](#) is available on our website.

It will take approximately 20 minutes and has a short quiz at the end to help you test your knowledge.

Please contact 1300 341 665 or regorgs@roc.gov.au if you have any questions or would like to discuss this matter further.

Yours sincerely

Registered Organisations Commission

Appendix A

The table below outlines the changes notified and when they were lodged.

Our records have been updated.

The notification of change and this filing letter can be viewed on the ROC Website through the [list of Registered Organisations](#).

Date of lodgement	Branch	Change	Within prescribed period (Yes/No). If No, how many days late
01/03/2022	National Council	Committee Member (2), Convention Representative	Yes
01/03/2022	Jetstar Council	Committee Member	Yes
01/03/2022	Virgin Council	Vice Chair	Yes

**NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return)
required to be kept in accordance with section 230 *Fair Work (Registered Organisations)
Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009***

I, Captain Louise Pole, being the President of the Australian Federation of Air Pilots, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
 - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed:



Captain Louise Pole
President
Australian Federation of Air Pilots

1 March 2022

ANNEXURE A**THIS IS A PUBLIC DOCUMENT THAT WILL BE PUBLISHED ON THE WEBSITE**

Changes to Offices and Office Holders in the Organisation and its Councils:

	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder	Occupation of <u>New</u> Office Holder
National Council	31/1/2022	Committee Member	Nina Pulaska	Vacant		
National Council	31/1/2022	Convention Representative	Nina Pulaska	Vacant		
Jetstar Council	14/2/22	Committee Member	Mark Smith	Vacant		
Virgin Council	18/2/22	Vice Chair	Michael McGinnis	Stephen Hungerford	<i>C/O Level 4, 132-136 Albert Road, South Melbourne VIC 3205</i>	<i>Pilot</i>



14 January 2022

Simon Lutton
General Manager
Australian Federation of Air Pilots
Sent via email: industrial@afap.org.au

Notification of changes – Action required

Dear Simon Lutton,

We acknowledge receipt of a Notification of Change to the office holders of the Australian Federation of Air Pilots (AR2021/37).

A list of those changes has been summarised in Appendix A at the end of this letter.

What you need to do right now

- Any person who has been elected or appointed to a new office that has financial management duties (which usually includes all the committee of management) **MUST** do [financial training](#) or [obtain an exemption](#)
- Inform all officers of their [disclosure obligations](#)
- Consider giving your new officers the link to the ROC's [Officer Induction Kit](#)

These next steps are explained below in more detail.

Late notification warning



Appendix A contains late notifications. Please inform the relevant officer that this has been recorded against AR2021/37.

Late notifications are a serious issue that impacts on the transparency of the whole organisation to its members. Members should be able to tell who their officers are.

We have included some resources below to help support your good governance in relation to notifications of change.

Financial training must be done within 6 months

Any officer who has been elected or appointed to a new office that has financial management duties must complete [financial training](#) (or obtain an exemption) **within 6 months** after taking office (s.293K of the Fair Work (Registered Organisations) Act 2009 (RO Act)).

The organisation is responsible for this requirement. You should arrange for the relevant officers to have training as soon as possible.

Good governance processes around financial training are highly recommended. These include:

- keeping a list of all offices that have financial management duties
- having a single person or officer responsible for overseeing the process
- collecting records of who has done training or obtained an exemption, including any certificates and exemption letters
- doing refresher courses for officers who have been re-elected to the same office (and are not required to do training under the RO Act)
- extending training to non-officers who are essential to your financial processes



Officer financial training audit

An audit by the ROC into officer training found that organisations frequently misunderstood **which** officers are required to do training.

To help with this we have an [officer training online panel](#) with examples explaining what triggers the need to do training and how to identify the offices that require it.

Further information about training is provided in our [officer financial training fact sheet](#).

Help for new officers: Officer Induction Kit

The ROC has created an [Officer Induction Kit](#) to assist new officers. The Kit has resources that will help an officer to understand their general duties as an officer and their specific duties as an officer in your organisation. It also includes tools to guide an officer's understanding of compliance dates, disclosures and other reporting obligations.

Please direct your officers to the kit which is on the ROC's [officers and disclosures](#) page.

Disclosure obligations: what officers must do

All officers are required to make disclosures regarding remuneration, non-cash benefits and material personal interests. Details are contained in the RO Act and are summarised in the ROC's [Disclosures Fact Sheet](#).

The organisation and officers are both responsible for meeting this obligation.

Time frames for notifications of change

Notifications of change must be lodged within 35 days of the change occurring (r 151 Fair Work (Registered Organisations) Regulations 2009).

Appendix A shows late notifications

A notification from your organisation indicates that changes occurred more than 35 days prior to its lodgement. Please ensure that future notifications of change are lodged within 35 days of the change occurring.

Late notifications have the potential to attract a civil penalty.

Resources to help you make your notifications of change

Notifications of change are vitally important to maintain the transparency of an organisation to its members. They empower members to hold the organisation properly to account for its decisions.

To ensure that organisations get these notifications right we have created resources to help you understand the notification of change requirement and complete it quickly.

These resources include:

- [notification of change template](#)
- a podcast that answers the question – [who is an officer?](#)
- and a [fact sheet on notifications of change](#) that explains the requirement



eLearning module – notifications of change

The ROC has launched an eLearning module to assist organisations in understanding when a notification of change is required.

The [eLearning module](#) is available on our website.

It will take approximately 20 minutes and has a short quiz at the end to help you test your knowledge.

Please contact 1300 341 665 or regorgs@roc.gov.au if you have any questions or would like to discuss this matter further.

Yours sincerely

Registered Organisations Commission

Appendix A

The table below outlines the changes notified and when they were lodged.

Our records have been updated.

The notification of change and this filing letter can be viewed on the ROC Website through the [list of Registered Organisations](#).

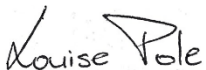
Date of lodgement	Branch	Change	Within prescribed period (Yes/No). If No, how many days late
20/12/2021	Virgin Council	Committee Chair, Convention Representative, Secretary	Yes
20/12/2021	Jetstar Council	Convention Representative, new position, vacant	Yes
20/12/2021	Cobham Council	Chair, Secretary	Yes
20/12/2021	Eastern Council	Secretary, Convention Representative, new position, vacant	Yes
20/12/2021	Sunstate Council	Committee Member vacancy, Convention Representative, new position	Yes
20/12/2021	Rex Council	Vice Chair	Yes
20/12/2021	National Council	Chair, Vice Chair, Secretary, Convention Representative, Convention Representative vacancy	Yes
20/12/2021	Helicopters Council	Secretary vacancy, Convention Representative vacancy	Yes
20/12/2021	Eastern Council	Committee member new positions (2) vacant	No – 166 days late
20/12/2021	Cobham Council	Committee member new positions (2) vacant	No – 166 days late

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I, Captain Louise Pole, being the President of the Australian Federation of Air Pilots, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
 - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed:



Captain Louise Pole
President
Australian Federation of Air Pilots

20 December 2021

ANNEXURE A

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Changes to Offices and Office Holders in the Organisation and its Councils:

	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder	Occupation of <u>New</u> Office Holder
Virgin Council	7/12/21	Committee Chair	George Kailis	Darren Smith	<i>C/O AFAP, L4, 132-136 Albert Rd, South Melbourne 3205 VIC</i>	<i>Pilot</i>
Virgin Council	7/12/21	Convention Representative	Stephen Hungerford	Michael McGinnis	<i>C/O AFAP, L4, 132-136 Albert Rd, South Melbourne 3205 VIC</i>	<i>Pilot</i>
Virgin Council	7/12/21	Secretary	Vacant	Shaun Rudduck	<i>C/O AFAP, L4, 132-136 Albert Rd, South Melbourne 3205 VIC</i>	<i>Pilot</i>
Jetstar Council	26/11/21	Convention Representative	New position E2020/108	Vacant		
Cobham Council	1/12/21	Chair	Belinda Baynham	William Surtees	<i>C/O AFAP, L4, 132-136 Albert Rd, South Melbourne 3205 VIC</i>	<i>Pilot</i>
Cobham Council	1/12/21	Secretary	William Surtees	Belinda Baynham	<i>C/O AFAP, L4, 132-136 Albert Rd, South Melbourne 3205 VIC</i>	<i>Pilot</i>
Eastern Council	6/12/21	Secretary	Vacant	Taleah Ditz	<i>C/O AFAP, L4, 132-136 Albert Rd, South Melbourne 3205 VIC</i>	<i>Pilot</i>
Eastern Council	6/12/21	Convention Representative	New position E2020/108	Vacant		
Sunstate Council	23/11/21	Committee Member	Alexander Potter	Vacant		
Sunstate Council	7/12/21	Convention Representative	New position E2020/108	Louise Pole	<i>C/O AFAP, L4, 132-136 Albert Rd, South Melbourne 3205 VIC</i>	<i>Pilot</i>
Rex Council	1/12/21	Vice Chair	Jai White	Charles Redman	<i>C/O AFAP, L4, 132-136 Albert Rd, South Melbourne 3205 VIC</i>	<i>Pilot</i>

National Council	7/12/21	Chair	Richard Higgins	Philip Remilton	<i>C/O AFAP, L4, 132-136 Albert Rd, South Melbourne 3205 VIC</i>	<i>Pilot</i>
National Council	7/12/21	Vice Chair	Philip Remilton	Robert Close	<i>C/O AFAP, L4, 132-136 Albert Rd, South Melbourne 3205 VIC</i>	<i>Pilot</i>
National Council	7/12/21	Secretary	Julian Hipwell	Vacant		
National Council	7/12/21	Convention Representative	Julian Hipwell	Nina Pulaska	<i>C/O AFAP, L4, 132-136 Albert Rd, South Melbourne 3205 VIC</i>	<i>Pilot</i>
National Council	7/12/21	Convention Representative	Greg Chow	Vacant		
Helicopters Council	1/12/21	Secretary	Matthew Leyden	Vacant		
Helicopters Council	1/12/21	Convention Representative	David Crick	Vacant		
Eastern Council	2/6/21	Committee member	New position E2020/108	Vacant		
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Cobham Council	2/6/21	Committee member	New position E2020/108	Vacant		
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12 November 2021

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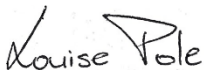
Date of lodgement	Branch	Change	Within prescribed period (Yes/No). If No, how many days late
16/09/2021	Jetstar Council	Committee member vacancy	Yes
16/09/2021	Sunstate Council	Committee Chair, Vice Chair	Yes
16/09/2021	Virgin Council	Committee member (9)	Yes
16/09/2021	Jetstar Council	Committee member (8)	Yes
16/09/2021	Sunshine Council	Committee member (2)	Yes
16/09/2021	National Council	Committee member (10)	Yes
21/10/2021	Jetstar Council	Vice Chair, Secretary, Convention Representative	Yes
21/10/2021	Virgin Council	Convention Representative	Yes

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Australian Federation of Air Pilots

21 October 2021

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Jetstar Council	21/9/21	Secretary	Alan Kilpatrick	Vacant		
Jetstar Council	21/9/21	Convention Representative	Alan Kilpatrick	Vacant		
Jetstar Council	12/10/21	Vice-Chair	Vacant	Darren Fielder	<i>C/O AFAP, L4, 132-136 Albert Rd, South Melbourne 3205 VIC</i>	<i>Pilot</i>
Jetstar Council	12/10/21	Secretary	Vacant	Christopher Gibson	<i>C/O AFAP, L4, 132-136 Albert Rd, South Melbourne 3205 VIC</i>	<i>Pilot</i>
Jetstar Council	12/10/21	Convention Representative	Vacant	Clinton Baxter	<i>C/O AFAP, L4, 132-136 Albert Rd, South Melbourne 3205 VIC</i>	<i>Pilot</i>
Virgin Council	13/10/21	Convention Representative	Vacant	Stephen Hungerford	<i>C/O AFAP, L4, 132-136 Albert Rd, South Melbourne 3205 VIC</i>	<i>Pilot</i>

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President
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16 September 2021

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Virgin Council	18/8/21	Committee member	George Kailis	Michael Cook	<i>C/O AFAP, L4, 132-136 Albert Rd, South Melbourne 3205 VIC</i>	<i>Pilot</i>
Virgin Council	18/8/21	Committee member	Vacant	Matthew Duggan	<i>C/O AFAP, L4, 132-136 Albert Rd, South Melbourne 3205 VIC</i>	<i>Pilot</i>
Virgin Council	18/8/21	Committee Member	Vacant	Sean McCarthy	<i>C/O AFAP, L4, 132-136 Albert Rd, South Melbourne 3205 VIC</i>	<i>Pilot</i>
Virgin Council	18/8/21	Committee Member	Vacant	Stephen Hungerford	<i>C/O AFAP, L4, 132-136 Albert Rd, South Melbourne 3205 VIC</i>	<i>Pilot</i>
Virgin Council	18/8/21	Committee Member	Vacant	Leon Williams	<i>C/O AFAP, L4, 132-136 Albert Rd, South Melbourne 3205 VIC</i>	<i>Pilot</i>
Virgin Council	18/8/21	Committee Member	Vacant	Raoul Woods	<i>C/O AFAP, L4, 132-136 Albert Rd, South Melbourne 3205 VIC</i>	<i>Pilot</i>
Virgin Council	18/8/21	Committee Member	Joseph Kirchner	Peter Werda	<i>C/O AFAP, L4, 132-136 Albert Rd, South Melbourne 3205 VIC</i>	<i>Pilot</i>
Virgin Council	18/8/21	Committee Member	Vacant	Shaun Rudduck	<i>C/O AFAP, L4, 132-136 Albert Rd, South Melbourne 3205 VIC</i>	<i>Pilot</i>
Virgin Council	18/8/21	Committee Member	Michel Durand	David Cunningham	<i>C/O AFAP, L4, 132-136 Albert Rd, South Melbourne 3205 VIC</i>	<i>Pilot</i>
Jetstar Council	18/8/21	Committee Member	Conrad Phillips	Michael Donnelly	<i>C/O AFAP, L4, 132-136 Albert Rd, South Melbourne 3205 VIC</i>	<i>Pilot</i>
Jetstar Council	18/8/21	Committee Member	James Matthews	Andrew Ward	<i>C/O AFAP, L4, 132-136 Albert Rd, South Melbourne 3205 VIC</i>	<i>Pilot</i>

Jetstar Council	18/8/21	Committee Member	Vacant	Darren Fielder	<i>C/O AFAP, L4, 132-136 Albert Rd, South Melbourne 3205 VIC</i>	<i>Pilot</i>
Jetstar Council	18/8/21	Committee Member	Paul Hogan	Christopher Hailes	<i>C/O AFAP, L4, 132-136 Albert Rd, South Melbourne 3205 VIC</i>	<i>Pilot</i>
Jetstar Council	18/8/21	Committee Member	Joseph Eakins	Leith Harwood	<i>C/O AFAP, L4, 132-136 Albert Rd, South Melbourne 3205 VIC</i>	<i>Pilot</i>
Jetstar Council	18/8/21	Committee Member	Alan Kilpatrick	Dominic Corcoran	<i>C/O AFAP, L4, 132-136 Albert Rd, South Melbourne 3205 VIC</i>	<i>Pilot</i>
Jetstar Council	18/8/21	Committee Member	Rebecca Bryan	Mark Smith	<i>C/O AFAP, L4, 132-136 Albert Rd, South Melbourne 3205 VIC</i>	<i>Pilot</i>
Jetstar Council	18/8/21	Committee Member	Vacant	Christopher Doyle	<i>C/O AFAP, L4, 132-136 Albert Rd, South Melbourne 3205 VIC</i>	<i>Pilot</i>
Sunstate Council	18/8/21	Committee Member	Benjamin Davis	Daniel Lyons	<i>C/O AFAP, L4, 132-136 Albert Rd, South Melbourne 3205 VIC</i>	<i>Pilot</i>
Sunstate Council	18/8/21	Committee Member	Rodney Millroy	William Tremayne	<i>C/O AFAP, L4, 132-136 Albert Rd, South Melbourne 3205 VIC</i>	<i>Pilot</i>
National Council	18/8/21	Committee Member	Gregory Chow	Robert Close	<i>C/O AFAP, L4, 132-136 Albert Rd, South Melbourne 3205 VIC</i>	<i>Pilot</i>
National Council	18/8/21	Committee Member	Thomas Nemeth	Vacant		
National Council	18/8/21	Committee Member	Dylan Barclay	Stuart Beveridge	<i>C/O AFAP, L4, 132-136 Albert Rd, South Melbourne 3205 VIC</i>	<i>Pilot</i>
National Council	18/8/21	Committee Member	Patricia Curry	Tom Hawksworth	<i>C/O AFAP, L4, 132-136 Albert Rd, South Melbourne 3205 VIC</i>	<i>Pilot</i>
National Council	18/8/21	Committee Member	Vacant	Christopher Laurence	<i>C/O AFAP, L4, 132-136 Albert Rd, South Melbourne 3205 VIC</i>	<i>Pilot</i>
National Council	18/8/21	Committee Member	Vacant	Nina Pulaska	<i>C/O AFAP, L4, 132-136 Albert Rd, South Melbourne 3205 VIC</i>	<i>Pilot</i>

National Council	18/8/21	Committee Member	Vacant	Alexander Hobbs	<i>C/O AFAP, L4, 132-136 Albert Rd, South Melbourne 3205 VIC</i>	<i>Pilot</i>
National Council	18/8/21	Committee Member	Vacant	Stephen Maughan	<i>C/O AFAP, L4, 132-136 Albert Rd, South Melbourne 3205 VIC</i>	<i>Pilot</i>
National Council	18/8/21	Committee Member	Vacant	Kieran Hanna	<i>C/O AFAP, L4, 132-136 Albert Rd, South Melbourne 3205 VIC</i>	<i>Pilot</i>
National Council	18/8/21	Committee Member	Vacant	Alister Wheaton	<i>C/O AFAP, L4, 132-136 Albert Rd, South Melbourne 3205 VIC</i>	<i>Pilot</i>

**NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return)
required to be kept in accordance with section 230 *Fair Work (Registered Organisations)
Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009***

I, Captain Louise Pole, being the President of the Australian Federation of Air Pilots, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
 - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed:



Captain Louise Pole
President
Australian Federation of Air Pilots

16 September 2021

ANNEXURE A**THIS IS A PUBLIC DOCUMENT THAT WILL BE PUBLISHED ON THE WEBSITE**

Changes to Offices and Office Holders in the Organisation and its Councils:

	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder	Occupation of <u>New</u> Office Holder
Jetstar Council	19/8/21	Committee member	Troy Lozo	Vacant		
Sunstate Council	26/8/21	Committee Chair	Rodney Millroy	Russell Thompson	<i>C/O AFAP, L4, 132-136 Albert Rd, South Melbourne 3205 VIC</i>	<i>Pilot</i>
Sunstate Council	26/8/21	Vice Chair	Russell Thompson	Vacant		
Sunstate Council	31/8/21	Vice Chair	Vacant	Jarrod Blaker	<i>C/O AFAP, L4, 132-136 Albert Rd, South Melbourne 3205 VIC</i>	<i>Pilot</i>



23 July 2021

Simon Lutton
General Manager
Australian Federation of Air Pilots
Sent via email: industrial@afap.org.au

Notification of changes – Action required

Dear Simon Lutton,

We acknowledge receipt of a Notification of Change to the office holders of the Australian Federation of Air Pilots (AR2021/37).

A list of those changes has been summarised in Appendix A at the end of this letter.

What you need to do right now

- Any person who has been elected or appointed to a new office that has financial management duties (which usually includes all the committee of management) **MUST** do [financial training](#) or [obtain an exemption](#)
- Inform all officers of their [disclosure obligations](#)
- Consider giving your new officers the link to the ROC's [Officer Induction Kit](#)

These next steps are explained below in more detail.

Financial training must be done within 6 months

Any officer who has been elected or appointed to a new office that has financial management duties must complete [financial training](#) (or obtain an exemption) **within 6 months** after taking office (s.293K of the Fair Work (Registered Organisations) Act 2009 (RO Act)).

The organisation is responsible for this requirement. You should arrange for the relevant officers to have training as soon as possible.

Good governance processes around financial training are highly recommended. These include:

- keeping a list of all offices that have financial management duties
- having a single person or officer responsible for overseeing the process

- collecting records of who has done training or obtained an exemption, including any certificates and exemption letters
- doing refresher courses for officers who have been re-elected to the same office (and are not required to do training under the RO Act)
- extending training to non-officers who are essential to your financial processes



Officer financial training audit

An audit by the ROC into officer training found that organisations frequently misunderstood **which** officers are required to do training.

To help with this we have an [officer training online panel](#) with examples explaining what triggers the need to do training and how to identify the offices that require it.

Further information about training is provided in our [officer financial training fact sheet](#).

Help for new officers: Officer Induction Kit

The ROC has created an [Officer Induction Kit](#) to assist new officers. The Kit has resources that will help an officer to understand their general duties as an officer and their specific duties as an officer in your organisation. It also includes tools to guide an officer's understanding of compliance dates, disclosures and other reporting obligations.

Please direct your officers to the kit which is on the ROC's [officers and disclosures](#) page.

Disclosure obligations: what officers must do

All officers are required to make disclosures regarding remuneration, non-cash benefits and material personal interests. Details are contained in the RO Act and are summarised in the ROC's [Disclosures Fact Sheet](#).

The organisation and officers are both responsible for meeting this obligation.

Time frames for notifications of change

Notifications of change must be lodged within 35 days of the change occurring (r 151 Fair Work (Registered Organisations) Regulations 2009).

Resources to help you make your notifications of change

Notifications of change are vitally important to maintain the transparency of an organisation to its members. They empower members to hold the organisation properly to account for its decisions.

To ensure that organisations get these notifications right we have created resources to help you understand the notification of change requirement and complete it quickly.

These resources include:

- [notification of change template](#)
- a podcast that answers the question – [who is an officer?](#)
- and a [fact sheet on notifications of change](#) that explains the requirement



eLearning module – notifications of change

The ROC has launched an eLearning module to assist organisations in understanding when a notification of change is required.

The [eLearning module](#) is available on our website.

It will take approximately 20 minutes and has a short quiz at the end to help you test your knowledge.

Please contact 1300 341 665 or regorgs@roc.gov.au if you have any questions or would like to discuss this matter further.

Yours sincerely

Registered Organisations Commission

Appendix A

The table below outlines the changes notified and when they were lodged.

Our records have been updated.

The notification of change and this filing letter can be viewed on the ROC Website through the [list of Registered Organisations](#).

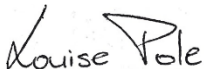
Date of lodgement	Branch	Change	Within prescribed period (Yes/No). If No, how many days late
02/07/2021	Federal	Safety & Technical Director	Yes
02/07/2021	Cobham Council	Committee Member	Yes
02/07/2021	Eastern Council	Committee Member	Yes
02/07/2021	Rex Council	Committee Member	Yes
02/07/2021	Helicopters Council	Committee Member (6)	Yes

**NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return)
required to be kept in accordance with section 230 *Fair Work (Registered Organisations)
Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009***

I, Captain Louise Pole, being the President of the Australian Federation of Air Pilots, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
 - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed:



Captain Louise Pole
President
Australian Federation of Air Pilots

2 July 2021

ANNEXURE A

THIS IS A PUBLIC DOCUMENT THAT WILL BE PUBLISHED ON THE WEBSITE

Changes to Offices and Office Holders in the Organisation and its Councils:

	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder	Occupation of <u>New</u> Office Holder
Federal	2/6/21	Safety & Technical Director	Stuart Beveridge	Philip Remilton	<i>C/O AFAP, L4, 132-136 Albert Rd, South Melbourne 3205 VIC</i>	<i>Pilot</i>
Cobham Council	2/6/21	Committee member	Ben Cocozza	Vacant		
Eastern Council	2/6/21	Committee Member	Robert Anderson	Jason Ware	<i>C/O AFAP, L4, 132-136 Albert Rd, South Melbourne 3205 VIC</i>	<i>Pilot</i>
Rex Council	2/6/21	Committee Member	Jai White	Charles Redman	<i>C/O AFAP, L4, 132-136 Albert Rd, South Melbourne 3205 VIC</i>	<i>Pilot</i>
Helicopters Council	2/6/21	Committee Member	Simon Brough	Vacant		
Helicopters Council	2/6/21	Committee Member	Howie Croft	Vacant		
Helicopters Council	2/6/21	Committee Member	Matthew Leyden	Vacant		
Helicopters Council	2/6/21	Committee Member	Troy Mussio	Vacant		
Helicopters Council	2/6/21	Committee Member	Christopher Beauchamp	Vacant		
Helicopters Council	2/6/21	Committee Member	Craig Potter	Vacant		



9 April 2021

Simon Lutton
General Manager
Australian Federation of Air Pilots
Sent via email: industrial@afap.org.au

Notification of changes – Action required

Dear Simon Lutton,

We acknowledge receipt of a Notification of Change to the office holders of the Australian Federation of Air Pilots (AR2021/37).

A list of those changes has been summarised in Appendix A at the end of this letter.

What you need to do right now

- Any person who has been elected or appointed to a new office that has financial management duties (which usually includes all the committee of management) **MUST** do [financial training](#) or [obtain an exemption](#)
- Inform all officers of their [disclosure obligations](#)
- Consider giving your new officers the link to the ROC's [Officer Induction Kit](#)

These next steps are explained below in more detail.

Financial training must be done within 6 months

Any officer who has been elected or appointed to a new office that has financial management duties must complete [financial training](#) (or obtain an exemption) **within 6 months** after taking office (s.293K of the Fair Work (Registered Organisations) Act 2009 (RO Act)).

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Good governance processes around financial training are highly recommended. These include:

- keeping a list of all offices that have financial management duties
- having a single person or officer responsible for overseeing the process

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Please direct your officers to the kit which is on the ROC's [officers and disclosures](#) page.

Disclosure obligations: what officers must do

All officers are required to make disclosures regarding remuneration, non-cash benefits and material personal interests. Details are contained in the RO Act and are summarised in the ROC's [Disclosures Fact Sheet](#).

The organisation and officers are both responsible for meeting this obligation.

Time frames for notifications of change

Notifications of change must be lodged within 35 days of the change occurring (r 151 Fair Work (Registered Organisations) Regulations 2009).

Resources to help you make your notifications of change

Notifications of change are vitally important to maintain the transparency of an organisation to its members. They empower members to hold the organisation properly to account for its decisions.

To ensure that organisations get these notifications right we have created resources to help you understand the notification of change requirement and complete it quickly.

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- [notification of change template](#)
- a podcast that answers the question – [who is an officer?](#)
- and a [fact sheet on notifications of change](#) that explains the requirement



eLearning module – notifications of change

The ROC has launched an eLearning module to assist organisations in understanding when a notification of change is required.

The [eLearning module](#) is available on our website.

It will take approximately 20 minutes and has a short quiz at the end to help you test your knowledge.

Please contact 1300 341 665 or regorgs@roc.gov.au if you have any questions or would like to discuss this matter further.

Yours sincerely

Registered Organisations Commission

Appendix A

The table below outlines the changes notified and when they were lodged.

Our records have been updated.

The notification of change and this filing letter can be viewed on the ROC Website through the [list of Registered Organisations](#).

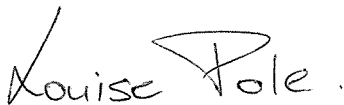
Date of lodgement	Branch	Change	Within prescribed period (Yes/No). If No, how many days late
10/03/2021	Tiger Council	Committee Chair vacancy, Committee Members (4) vacancies, Committee Vice-Chair vacancy, Committee Secretary vacancy	Yes
10/03/2021	Virgin Council	Secretary vacancy, Committee Members (6) vacancies, Convention Representative vacancy	Yes

**NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return)
required to be kept in accordance with section 230 *Fair Work (Registered Organisations)
Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009***

I, Captain Louise Pole, being the President of the Australian Federation of Air Pilots, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
 - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed:



Captain Louise Pole
President
Australian Federation of Air Pilots

9 March 2021

ANNEXURE A**THIS IS A PUBLIC DOCUMENT THAT WILL BE PUBLISHED ON THE WEBSITE**

Changes to Offices and Office Holders in the Organisation and its Councils:

Council	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder	Occupation of <u>New</u> Office Holder
Tiger	10/2/21	Committee Chair	Michael MacNamara	Vacant		
Tiger	10/2/21	Committee member	Michael MacNamara	Vacant		
Tiger	10/2/21	Committee Vice-Chair	James Howard	Vacant		
Tiger	10/2/21	Committee Member	James Howard	Vacant		
Tiger	10/2/21	Committee Secretary	Warren Hutchinson	Vacant		
Tiger	10/2/21	Committee Member	Warren Hutchinson	Vacant		
Tiger	10/2/21	Committee Member	Eden Aughey	Vacant		
Virgin	10/2/21	Secretary	Stuart Beveridge	Vacant		
Virgin	10/2/21	Committee Member	Stuart Beveridge	Vacant		
Virgin	10/2/21	Convention Representative	Ben Raby	Vacant		
Virgin	10/2/21	Committee Member	Ben Raby	Vacant		
Virgin	10/2/21	Committee Member	Brett Loeliger	Vacant		
Virgin	10/2/21	Committee Member	Wayne Jericho	Vacant		
Virgin	10/2/21	Committee Member	Nicholas Bulfin	Vacant		
Virgin	10/2/21	Committee Member	Darren Gray	Vacant		



1 March 2021

Simon Lutton
General Manager
Australian Federation of Air Pilots
Sent via email: industrial@afap.org.au

Dear Simon Lutton

The Australian Federation of Air Pilots's annual return of information (Annual Return) lodged under subsection 233(1) of the RO Act

Thank you for providing your declarations and information (Annual Return) lodged under subsection 233(1) of the Fair Work (Registered Organisations) Act 2009 (the RO Act).

Summary of your Annual Return and Review Outcome

Year 2020

Matter number AR2021/37

Lodgement date 8 January 2021

Review Primary Review

Result FILED

Your primary review

Your Annual Return had a **primary review** which checked whether it was signed by an officer, lodged on time, the required declarations were made, included the list of offices and office holders and whether you met the requirements that the ROC raised with you last year. A primary review does not examine all the requirements of subsection 233(1).



Your Annual Return satisfied the requirements of the primary review and has been uploaded to the ROC website.

The ROC's risk-based approach

This year your Annual Return was assessed against a primary review. A primary review does not check all legislative requirements.

Over a five year period the Annual Return of every organisation will be subject to at least one advanced review. An advanced review is a more comprehensive review.

The ROC's [advanced review checklists](#) are published on our website.

Do you have questions?

Information and education materials are available on our [website](#). These materials are regularly updated. We recommend you [subscribe to the ROC's subscription service](#).

If you have any queries we can be contacted on 1300 341 665 or by email at regorgs@roc.gov.au.

Yours sincerely

Registered Organisations Commission

ANNUAL RETURN OF INFORMATION in accordance with Regulation 147 *Fair Work (Registered Organisations) Regulations 2009* and Sections 230 and 233 *Fair Work (Registered Organisations) Act 2009*

I, Louise Pole, being the President of the Australian Federation of Air Pilots, declare the following:

1. I am authorised to make this declaration.
2. The register of members has, during the immediately preceding calendar year, been kept and maintained as required by s.230(1)(a) and s.230(2) of the *Fair Work (Registered Organisations) Act 2009* (the Act).
3. The following is a correct statement of the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the Act:
 - The address of the organisation is Level 4, 132-136 Albert Road, South Melbourne, Victoria, 3205.
 - The name and address of each council of the organisation is:
 1. Virgin - Level 4, 132-136 Albert Road, South Melbourne, Victoria, 3205.
 2. Jetstar - Level 4, 132-136 Albert Road, South Melbourne, Victoria, 3205.
 3. Eastern - Level 4, 132-136 Albert Road, South Melbourne, Victoria, 3205.
 4. Sunstate - Level 4, 132-136 Albert Road, South Melbourne, Victoria, 3205.
 5. Rex - Level 4, 132-136 Albert Road, South Melbourne, Victoria, 3205.
 6. National - Level 4, 132-136 Albert Road, South Melbourne, Victoria, 3205.
 7. Helicopters - Level 4, 132-136 Albert Road, South Melbourne, Victoria, 3205.
 8. Cobham - Level 4, 132-136 Albert Road, South Melbourne, Victoria, 3205.
 9. Tiger - Level 4, 132-136 Albert Road, South Melbourne, Victoria, 3205.
 - On 31 December in the previous year the number of members was 4303.
 - A list of offices and the names, postal addresses and occupations of persons holding those offices as at the date of this declaration is attached at Annexure A and forms part of this declaration.

- Under the rules of the organisation, the following elections must be held between 1 January and 31 December of 2021:
 1. Federal elections
 - Vice-President (Administration & Finance) (1)
 - Trustee (1)
 - Welfare Director (1)

Note: The AFAP 2020 federal and council committee elections approved by the ROC are still to be conducted by the Australian Electoral Commission – E2020/41, E2020/79 & E2020/108

- During the previous 12 months:
 - NO branches or councils COMMENCED or CEASED operation.
- The organisation:
 - Has not entered into an agreement under s.151(1) of the Act with a state union.

Signed:



Captain Louise Pole
8 January 2021

ANNEXURE A

THIS IS A PUBLIC DOCUMENT THAT WILL BE PUBLISHED ON THE WEBSITE

- Offices and Office Holders in the Organisation and its Councils [*insert as many pages as required*]:

Federal/ Council	Name of Office (include any offices that are vacant)	Name of Office Holder	Postal Address of Office Holder	Occupation of Office Holder
Federal	President	Louise Pole	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Federal	Vice-President (Administration & Finance)	Benjamin Bollen	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Federal	Vice-President (Membership)	George Kailis	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Federal	Safety & Technical Director	Stuart Beveridge	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Federal	Welfare Director	Vacant	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Federal	Trustee	George Brown	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Federal	Trustee	Robert Nicholson	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Federal	Trustee	Bryan Murray	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Virgin	Chair	George Kailis	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Virgin	Vice-Chair	Michael McGinnis	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Virgin	Secretary	Stuart Beveridge	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Virgin	Convention Representative	Rodney Aldridge	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Virgin	Convention Representative	Ben Raby	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Virgin	Convention Representative	Walter Gowans Jnr	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Virgin	Committee Member	George Kailis	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Virgin	Committee Member	Walter Gowans Jnr	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Virgin	Committee Member	David Booth	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Virgin	Committee Member	Ben Raby	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Virgin	Committee Member	Rodney Aldridge	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Virgin	Committee Member	Steve Lunn	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Virgin	Committee Member	Brett Loeliger	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Virgin	Committee Member	Darren Gray	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Virgin	Committee Member	Wayne Jericho	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot

Virgin	Committee Member	Nicholas Bulfin	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Virgin	Committee Member	Darren Smith	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Virgin	Committee Member	Joseph Kirchner	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Virgin	Committee Member	Stuart Beveridge	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Virgin	Committee Member	Michel Durand	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Virgin	Committee Member	Michael McGinnis	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Jetstar	Chair	Benjamin Bollen	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Jetstar	Vice-Chair	Joseph Eakins	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Jetstar	Secretary	Alan Kilpatrick	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Jetstar	Convention Representative	Christopher Gibson	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Jetstar	Convention Representative	Alan Kilpatrick	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Jetstar	Committee Member	Clinton Baxter	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Jetstar	Committee Member	Jeremy Vanderklift	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Jetstar	Committee Member	Andrew Stein	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Jetstar	Committee Member	Troy Lozo	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Jetstar	Committee Member	Christopher Gibson	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Jetstar	Committee Member	Benjamin Bollen	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Jetstar	Committee Member	Conrad Philips	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Jetstar	Committee Member	James Matthews	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Jetstar	Committee Member	Vacant		
Jetstar	Committee Member	Paul Hogan	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
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Jetstar	Committee Member	Alan Kilpatrick	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Jetstar	Committee Member	Rebecca Bryan	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Jetstar	Committee Member	Edward Greenidge	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Jetstar	Committee Member	Vacant		
Eastern	Chair	Trevor McGuire	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Eastern	Vice-Chair	John (Joo Min) Lee	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Eastern	Secretary	Vacant		
Eastern	Committee Member	Trevor McGuire	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Eastern	Committee Member	Nathan Hayes	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Eastern	Committee Member	Robert Anderson	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Eastern	Committee Member	John (Joo Min) Lee	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot

Eastern	Committee Member	Taleah Ditz	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Eastern	Committee Member	Andrew McIntyre	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Sunstate	Chair	Rodney Millroy	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
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Sunstate	Committee Member	Benjamin Davis	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Sunstate	Committee Member	Jarrold Blaker	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Sunstate	Committee Member	Alexander Potter	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Sunstate	Committee Member	Richard Copland	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Sunstate	Committee Member	Russell Thompson	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Sunstate	Committee Member	Louise Pole	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Sunstate	Committee Member	Rodney Millroy	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Rex	Chair	Robin Darroch	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Rex	Vice-Chair	Jai White	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Rex	Secretary	Haydn Burgoyne	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Rex	Convention Representative	Haydn Burgoyne	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Rex	Committee Member	Robin Darroch	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Rex	Committee Member	Haydn Burgoyne	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Rex	Committee Member	Jai White	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Rex	Committee Member	Vacant		
Rex	Committee Member	Vacant		
Rex	Committee Member	Vacant		
Rex	Committee Member	Vacant		
Rex	Committee Member	Vacant		
Rex	Committee Member	Vacant		
National	Chair	Richard Higgins	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
National	Vice-Chair	Philip Remilton	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
National	Secretary	Julian Hipwell	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
National	Convention Representative	Julian Hipwell	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
National	Convention Representative	Robert Nicholson	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot

National	Convention Representative	Shane Brook	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
National	Convention Representative	Gregory Chow	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
National	Committee Member	Gregory Chow	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
National	Committee Member	Julian Hipwell	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
National	Committee Member	Shane Brook	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
National	Committee Member	Tom Nemeth	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
National	Committee Member	Robert Nicholson	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
National	Committee Member	Philip Remilton	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
National	Committee Member	Richard Higgins	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
National	Committee Member	Dylan Barclay	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
National	Committee Member	Patricia Curry	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
National	Committee Member	Vacant		
National	Committee Member	Vacant		
National	Committee Member	Vacant		
National	Committee Member	Vacant		
National	Committee Member	Vacant		
National	Committee Member	Vacant		
Helicopters	Chair	Matthew Nielsen	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Helicopters	Vice-Chair	David Croal	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Helicopters	Secretary	Matthew Leyden	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Helicopters	Convention Representative	Brett Hunter	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Helicopters	Convention Representative	Vacant		
Helicopters	Convention Representative	David Crick	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Helicopters	Committee Member	Brett Hunter	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Helicopters	Committee Member	Simon Brough	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Helicopters	Committee Member	Vacant		
Helicopters	Committee Member	David Crick	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Helicopters	Committee Member	Howie Croft	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Helicopters	Committee Member	Vacant		
Helicopters	Committee Member	Matthew Leyden	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Helicopters	Committee Member	Troy Mussio	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Helicopters	Committee Member	Christopher Beauchamp	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Helicopters	Committee Member	David Croal	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot

Helicopters	Committee Member	Craig Potter	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Helicopters	Committee Member	Matthew Nielsen	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Helicopters	Committee Member	Vacant		
Helicopters	Committee Member	Vacant		
Helicopters	Committee Member	Vacant		
Cobham	Chair	Belinda Baynham	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Cobham	Vice-Chair	Benjamin Kirkwood	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Cobham	Secretary	William Surtees	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Cobham	Committee Member	Vacant		
Cobham	Committee Member	Benjamin Coccozza	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Cobham	Committee Member	William Surtees	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Cobham	Committee Member	Benjamin Kirkwood	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Cobham	Committee Member	Belinda Baynham	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Cobham	Committee Member	Vacant		
Tiger	Chair	Michael MacNamara	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Tiger	Vice-Chair	James Howard	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Tiger	Secretary	Warren Hutchinson	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Tiger	Committee Member	Michael MacNamara	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Tiger	Committee Member	James Howard	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Tiger	Committee Member	Eden Aughey	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Tiger	Committee Member	Warren Hutchinson	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Tiger	Committee Member	Vacant		
Tiger	Committee Member	Vacant		