

Australian Electoral Commission / AEC

Workplace Relations Act 1996 – Schedule 1B

RETURNING OFFICER - POST ELECTION REPORT

<u>Client:</u>	Australian Federation of Air Pilots		
<u>Contact details:</u>	Martin Reid Industrial Officer AFAP Level 6 132-136 Albert Rd South Melbourne VIC 3205	<u>Email:</u> <u>Tel:</u>	admin@afap.org.au (03) 9699 4200
<u>AIR contact officer:</u>	Andrew Schultz	<u>Email:</u> <u>Tel:</u>	industrial.elections@air.gov.au (03) 8661 7799

ELECTIONS COVERED IN THIS REPORT

<u>Election Decision No/s:</u>	E2005/100
<u>Election:</u>	National Offices, Branch Committee Members, Branch Offices
<u>Returning Officer:</u>	Shane T Lanning

RULES

<u>Rules used for elections Rule ID</u>	[[282V: Incorporates alterations of 20 December 2004] [R2004/494]
<u>Rule/s re eligibility to vote</u>	
<u>Rules difficult to apply/interpret</u>	
<u>Action taken under section 193 of RAO Schedule</u>	

ROLL OF VOTERS

<u>Total number of voters on the roll</u>	1978	
<u>Number of private addresses</u>	1945	98%
<u>Number of apparent workplace addresses</u>	3	.5%
<u>Number of non-current addresses</u>	30	1.5%

OTHER MATTERS PERTAINING TO ROLL OF VOTERS

A ballot was only necessary for the office of Trustee.
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ALLEGATIONS OF IRREGULARITIES RECEIVED

There were no written complaints or allegations of irregularities

ATTACHMENTS

A	Declaration of Results for Uncontested Offices
B	Declaration of Results for Contested Offices
C	Declaration of Results for Uncontested Offices-Branch Committee Members
D	Declaration of Results for Uncontested Offices-Branch Office Bearers

Shane T Lanning
Returning Officer
18 October 2005

Australian Federation of Air Pilots

DECLARATION OF RESULTS FOR UNCONTESTED OFFICES

Results of the election for the following offices conducted in accordance with the provisions of the Workplace Relations Act 1996 and the rules of the organisation.

E2005/100

Vice-President (Administration and Finance)

Candidate

GRADY, John

Vice-President (Membership)

Candidate

TERRY, Cam

Technical Director

No nomination was received

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.

Shane Lanning
Returning Officer

2 August 2005

**Australian Federation of Air Pilots
Federal Office Bearers**

DECLARATION OF RESULTS FOR UNCONTESTED AND CONTESTED OFFICES

Results of the election for the following offices conducted in accordance with the provisions of the Workplace Relations Act 1996 and the rules of the organisation.

E2005/100

Total number of persons on the roll of voters	1948
Ballot papers issued	1948
Duplicate ballot papers issued	0
TOTAL BALLOT PAPERS ISSUED	1948
Ballot papers / envelopes returned for scrutiny	510
Less ballot papers / envelopes rejected at preliminary scrutiny	2
Adjusting Balance	0
TOTAL BALLOT PAPERS ADMITTED TO SCRUTINY	508
Percentage of ballot papers returned to number issued	26%
Ballot papers returned as unclaimed mail	4
Ballot papers not returned	1434

Trustee

<u>Candidates</u>	<u>Votes</u>
BROWN, George F	116
SEEDSMAN, Terence Anthony	278
WILLIAMS, Neville Glenn	110

Total votes	508
Formal ballot papers	504
Informal ballot papers	4

I declare Terence Anthony Seedsman elected.

Vice-President (Administration and Finance)

Candidate

GRADY, John

I declare J Grady elected.

Vice-President (Membership)

Candidate

TERRY, Cam

I declare C Terry elected.

Technical Director

No nomination was received

Shane Lanning
Returning Officer
Australian Electoral Commission

Australian Federation of Air Pilots Branch Committee Members

DECLARATION OF RESULTS FOR UNCONTESTED OFFICES

Results of the election for the following offices conducted in accordance with the provisions of the Workplace Relations Act 1996 and the rules of the organisation. E2005/100

Civil Aviation Safety Authority Council

Council Committee Member (2)

Candidate

SMIBERT, Julian

No further nomination was accepted

New South Wales Branch

Branch Committee Member (13)

Candidates

BENNETT, Mark

BURKE, M

GARDINER, Peter

HARGET, David Patrick

TERRY, Cam

THOMPSON, Dennis

No further nominations were accepted

Northern Territory Branch

Branch Committee Member (8)

Candidates

BUTLER, Garry Ross

LEWIS, Kendal James

MEAKINS, Gregory John

SCHULTZ, David Leslie

No further nominations were accepted

Overseas Pilot Council

Overseas Pilot Representative

No nomination was received

Queensland Branch

Branch Committee Member (17)

Candidates

AUMANN, Ronald Geoffrey

HOWARD, Robert W

No further nominations were accepted

South Australian Branch

Branch Committee Member (8)

No nominations were received

Victorian Branch

Branch Committee Member (15)

No nominations were received

Western Australian Branch

Branch Committee Member (5)

Candidates

CHARLESWORTH, Mike

JONES, Andrew

WILLIAMS, Glenn

No further nominations were accepted

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.

Shane Lanning
Returning Officer

11 October 2005

Australian Federation of Air Pilots Branch Office Bearers

DECLARATION OF RESULTS FOR UNCONTESTED OFFICES

Results of the election for the following offices conducted in accordance with the provisions of the Workplace Relations Act 1996 and the rules of the organisation.

E2005/100

Civil Aviation Safety Authority Council

Council Chairman

No nomination was received

Council Vice-Chairman

No nomination was received

Council Secretary/Treasurer

No nomination was received

New South Wales Branch

Branch Chairman

Candidate

CROAL, David

Branch Vice-Chairman

Candidate

HARGET, David Patrick

Branch Secretary/Treasurer

No nomination was received

Convention Representative

No nomination was received

Northern Territory Branch

Branch Chairman

No nomination was received

Branch Vice-Chairman

No nomination was received

Branch Secretary/Treasurer

Candidate

BUTLER, Garry Ross

Queensland Branch

Branch Chairman

Candidate

PURTON, Robert John

Branch Vice-Chairman

Candidate

BROWN, George F

Branch Secretary/Treasurer

Candidate

AUMANN, Ronald Geoffrey

Convention Representative (3)

Candidate

BROWN, George F

No further nominations were accepted

South Australian Branch

Branch Chairman

No nomination was received

Branch Vice-Chairman

No nomination was received

Branch Secretary/Treasurer

No nomination was received

Victorian Branch

Branch Chairman

No nomination was received

Branch Vice-Chairman

No nomination was received

Branch Secretary/Treasurer

No nomination was received

Convention Representative (2)

No nominations were received

Western Australian Branch

Branch Chairman

Candidate

HALLETT, Barry J

Branch Vice-Chairman

Candidate

FRASER, Douglas Gordon

Branch Secretary/Treasurer

Candidate

WOODWARD, John

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.

Shane Lanning
Returning Officer
3 November 2005

Workplace Relations Act 1996
s.189 of Schedule 1B - arrangement for conduct of an election

Australian Federation of Air Pilots
(E2005/100)

T. NASSIOS
DEPUTY INDUSTRIAL REGISTRAR

MELBOURNE, 17 JUNE 2005

Arrangement for conduct of election.

DECISION

[1] On 10, 16 and 17 June 2005, the abovenamed organisation lodged in the Industrial Registry prescribed information in relation to an election for the following offices:

National Office

Vice President (Administration and Finance)
Vice President (Membership)
Trustee
Technical Director

Victorian Branch

Branch Committee Members (15)

Collegiate

Branch Chairman
Branch Vice-Chairman
Branch Secretary/Treasurer
Convention Representatives (2)

New South Wales Branch

Branch Committee Members (13)

Collegiate

Branch Chairman
Branch Vice-Chairman
Branch Secretary/Treasurer
Convention Representative (1)

Queensland Branch

Branch Committee Members (17)

Collegiate

Branch Chairman
Branch Vice-Chairman
Branch Secretary/Treasurer
Convention Representatives (3)

Western Australian Branch

Branch Committee Members (5)

Collegiate

Branch Chairman

Branch Vice-Chairman

Branch Secretary/Treasurer

South Australian Branch

Branch Committee Members (8)

Collegiate

Branch Chairman

Branch Vice-Chairman

Branch Secretary/Treasurer

Northern Territory Branch

Branch Committee Members (8)

Collegiate

Branch Chairman

Branch Vice-Chairman

Branch Secretary/Treasurer

Civil Aviation Safety Authority Council

Council Committee Members (2)

Collegiate

Council Chairman

Council Vice-Chairman

Council Secretary/Treasurer

Overseas Pilot Council

Overseas Pilot Representative (1)

[2] I am satisfied that an election for the abovenamed positions is required to be held under the rules of the organisation and, under subsection 189(3) of Schedule 1B of the Act, I am making arrangements for the conduct of the election by the Australian Electoral Commission.



Printed by authority of the Commonwealth Government Printer

E2005/100

Prescribed Information in respect of election- section 138 of the Regulations

I am an officer of the Australian Federation of Air Pilots and am authorised to sign this statement which is lodged in accordance with subsection 214(1) of the *Workplace Relations Act* 1996.

1. The office/s in respect of which the elections are required are:

Vice President (Administration and Finance)
Vice President (Membership)
Trustee
Technical Director

2. The reasons for which the elections are required are:

Term of office of the officers will expire at Annual Convention scheduled for 9/10/11 September 2005.

3. The electorate/s for the election are:

The financial members of the Federation.

4. The dates and times that nominations open and close are:

Nominations should be called for in accordance with Rule 12 of the Rules of the Australian Federation of Air Pilots and be open for 35 days. If an election is required a ballot should be opened within 21 days after the end of nomination period and closed not later than 35 days from the date of issue of the last ballot paper.

5. The voting system to be used in the conduct of the elections is:

Direct voting system of all financial members of the Federation.



Signature
Capt. Richard Higgins – President

10 June 2005

**AUSTRALIAN FEDERATION
OF AIR PILOTS**



**MEMBER OF THE
INTERNATIONAL FEDERATION OF
AIR LINE PILOTS' ASSOCIATION**

President:
Richard Higgins

Executive Director:
Terry O'Connell

The Industrial Registrar
Attention: Andrew Schultz
Australian Industrial Registry
Level 35 Nauru House
GPO Box 1994S
MELBOURNE VIC 3001

Dear Registrar,

Re: Australian Federation of Air Pilots (AFAP) – Federal Elections

Please find attached information lodged in accordance with section 189 of Schedule 1B of the *Workplace Relations Act 1996*. The information includes the prescribed information in respect of an election, signed by Capt Richard Higgins, President of the AFAP, as specified in Regulation 138 of the RAO Regulations.

Please note that to meet the requirements of the Federation Rules and the scheduling of the Annual Convention (9/10/11 September 2004), this election should be commenced (nominations open) as soon as possible in accordance with Rule 12 of the Rules of the Australian Federation of Air Pilots.

I realise that this does not leave much time, and apologise for not writing to you earlier, but the departure of Kate Bowshell has led to some confusion about the necessary timeframe.

Please contact me on (03) 9699 4200 if you have any questions or require any additional information.

Yours sincerely,

**Martin Reid
Industrial Officer**

10 June 2005

**Level 6, 132-136 Albert Road, South Melbourne, Victoria 3205
Tel: (03) 9699 4200 Fax: (03) 9699 8199
Email: admin@afap.org.au**

**AUSTRALIAN FEDERATION
OF AIR PILOTS**



**MEMBER OF THE
INTERNATIONAL FEDERATION OF
AIR LINE PILOTS' ASSOCIATION**

President:
Richard Higgins

Executive Director:
Terry O'Connell

The Industrial Registrar
Australian Industrial Registry
Nauru House
GPO Box 1994S
MELBOURNE VIC 3001

Dear Registrar,

**Australian Federation of Air Pilots– Branch/Council Committee and
Branch/Council Chairman, Vice Chairman, Secretary/Treasurer and Convention
Representative Elections**

The attached information is lodged in accordance with subsection 189(1) of the RAO
Schedule of the Workplace Relations Act 1996 (the Act).

The information includes:

- The prescribed information in respect of an election, signed by Capt Richard Higgins, President of the AFAP; and
- Details of continuing Branch Members and the subsequent number of required nominations, in accordance with Rule 4 of the AFAP Rules.

You should also note that under the AFAP Rules the Branch/Council members elect a Chairman, Vice Chairman, Secretary/Treasurer and in some cases Convention Representative(s) after the result of the Committee member election is known. Rule 5.8 states:

“The abovementioned officers shall be elected by and from the members of the Branch/Council Committee as soon as possible after the declaration of the ballot of Committee members...”

With regard to Rule 5.8(a)(iv), the number of financial members in each Branch/Council is as follows:

Victoria	442	Western Australia	200
New South Wales	379	Northern Territory	94
Queensland	634	South Australia	87
CASA	53		

Level 6, 132-136 Albert Road, South Melbourne, Victoria 3205
Tel: (03) 9699 4200 Fax: (03) 9699 8199
Email: admin@afap.org.au

Please contact me on (03) 9699 4200 if you have any questions or require any additional information.

Yours sincerely,

A handwritten signature in black ink, appearing to read 'Martin Reid', with a stylized flourish at the end.

Martin Reid
Industrial Officer

16 June 2005

PRESCRIBED INFORMATION IN RESPECT OF ELECTION SUBSECTION 189(1) OF THE RAO SCHEDULE

I am an officer of the Australian Federation of Air Pilots and am authorised to sign this statement that is lodged in accordance with subsection 189(1) of the RAO Schedule of the *Workplace Relations Act 1996*.

1. The offices in respect of which the elections are required are:

Branch Committee positions and CASA Pilot Council Committee positions.

Convention Delegate from the Overseas Pilot Council.

Then collegiate elections for:

Chairman, Vice Chairman, Secretary/Treasurer and two Convention Representatives for the Queensland Branch Committee, Victorian Branch Committee and New South Wales Branch Committee.

Chairman, Vice Chairman and Secretary/Treasurer for the Western Australian Branch Committee, South Australian Branch Committee, Northern Territory Branch Committee and CASA Pilot Council Committee.

2. The reasons for which the elections are required are:

To fill vacancies arising out of the expiration of the two year term for Branch Committee members and to fill any casual vacancies required.

To fill the position of Overseas Pilot Council Convention Delegate as per Rule 4.1 (i).

Then:

To fill Office Bearer positions on each State Branch and Council Committee of the AFAP as per Rule 5.8 of the AFAP Rules.

3. The electorate/s for the election are:

Victoria, New South Wales, Queensland, Western Australia, South Australia, Northern Territory, and the Civil Aviation Safety Authority.

Members permanently domiciled outside Australia for periods in excess of 6 months.

Then:

Members of the Victoria Branch Committee, New South Wales Branch Committee, Queensland Branch Committee, Western Australia Branch Committee, South Australia Branch Committee, Northern Territory Branch Committee and the Civil Aviation Safety Authority Council Committee.

4. The dates and times that nominations open and close are:

Please call nominations on or about 15 August 2005 (Rule 12.3(a)).
Nominations shall remain open for 35 days.

5. The voting system to be used in the conduct of the elections is:

Direct voting system of all financial members of the relevant
Branches/Council.

Direct voting system of all financial members of the Overseas Pilot Council.

Then:

Direct voting system of all financial members of the relevant Branches/Council
Committee.



President, Richard Higgins

Date: 16 June 2005

2005 ELECTION - AFAP BRANCH/COUNCIL COMMITTEE MEMBERS

Victorian Branch

Number of Branch Committee members to be elected under Rule 4.1(g) as the Victorian Branch Comprises 442 financial members:

	(17)	
<u>Continuing Branch Members:</u>		
MURRAY, Bryan		
WELCH, Robert	(2)	
<u>Nominations Required:</u>		<u>15</u>

Queensland Branch

Number of Branch Committee members to be elected under Rule 4.1(g) as the Queensland Branch comprises 634 financial members:

	(21)	
<u>Continuing Branch Members:</u>		
CLARKE, David		
BROWN, George		
GRADY, John		
PURTON, Robert	(4)	
<u>Nominations Required:</u>		<u>17</u>

South Australia Branch

Number of Branch Committee members to be elected under Rule 4.1 (f) as the South Australia Branch comprises 87 financial members:

	(9)	
<u>Continuing Branch Members:</u>		
PRETTY, Gregory	(1)	
<u>Nominations Required:</u>		<u>8</u>

New South Wales

Number of Branch Committee members to be elected under Rule 4.1(g) as the New South Wales Branch comprises 379 financial members:

	(16)	
<u>Continuing Branch Members:</u>		
BEVILLE-ANDERSON, Robin		
CROAL, David		
BUTLER, Clare	(3)	
<u>Nominations Required:</u>		<u>13</u>

Western Australia Branch

Number of Branch Committee members to be elected under Rule 4.1(g) as the Western Australian Branch comprises 200 financial members:

	(12)	
<u>Continuing Branch Members:</u>		
HALLET, Barry John		
FRASER, Douglas Gordon		
GLOVER, Bruce		
GODFREY, Andrew		
JOHNSON, Ian		
WARD, Rowan		
WOODWARD, John	(7)	
<u>Nominations Required:</u>		<u>5</u>

Northern Territory Branch

Number of Branch Committee members to be elected under Rule 4.1(f) as the Northern Territory Branch comprises 94 financial members:

	(9)	
<u>Continuing Branch Members:</u>		
NICOL, Hilary		
	(1)	
<u>Nominations Required:</u>		<u>8</u>

Civil Aviation Safety Authority Council

Number of Council Committee members to be elected under Rule 4.1(h) when the Council Comprises 53 members:

	(5)	
<u>Continuing Council Members:</u>		
BAKER, Timothy		
NOLAN, Michael		
WORTHINGTON, Gregory	(3)	

Nominations Required:

2

SCHULTZ, Andrew

Subject: FW: AFAP Elections

-----Original Message-----

From: Martin Reid [mailto:martin@afap.org.au]
Sent: Friday, 17 June 2005 10:28 AM
To: 'SCHULTZ, Andrew'
Subject: RE: AFAP Elections

Andrew

I have discussed this with Simon Lutton and we agree to your changes.

Regards

Martin

-----Original Message-----

From: SCHULTZ, Andrew [mailto:Andrew.SCHULTZ@air.gov.au]
Sent: Thursday, 16 June 2005 5:46 PM
To: 'Martin Reid'
Subject: Re: AFAP Elections

Martin,

Re: AFAP Election - E2005/100

Thank you for forwarding the election notification relating to the additional positions.

After considering the lodged information & the AFAP Rules can you advise whether the AFAP agrees to the following suggested amendments:

Overseas Pilot Council

Deletion - 'Convention Delegate' from the Overseas Pilot Council - this position & rule 4.1(i) was deleted from the rules on 20/12/04 (R2004/494)

Insertion - 'Overseas Pilot Representative' from the Overseas Pilot Council - this position & new rule 16 was inserted into the rules on 20/12/04 (R2004/494)

Branch Convention Representatives - Vic, NSW, Qld

The organisation has requested 2 Convention Reps each from Vic, NSW & Qld. The formula in rule 5.8(iv) related to the financial membership in each branch suggests this should be amended to read: Vic 442 members = 2, NSW 379m = 1, Qld 634m = 3.

Once the above points are resolved the matter will be referred to the Registrar for the signing of the election decision - this can probably be done tomorrow (Friday) afternoon if the information is provided before 11 am.

Contact me if you have any queries on (03) 8661 7799.

Regards,

Andrew Schultz
Research Informaion and Advice Branch

16 June 2004

-----Original Message-----

From: Martin Reid [mailto:martin@afap.org.au]

Sent: Thursday, 16 June 2005 2:40 PM

To: andrew.schultz@air.gov.au

Subject: Federation Elections

Andrew

As discussed I attach a request for - Branch/Council Committee and Branch/Council Chairman, Vice Chairman, Secretary/Treasurer and Convention Representative Elections for the Australian Federation of Air Pilots and the relevant prescribed information.

Let me know of any concerns at your convenience.

Regards

Martin Reid

Industrial Officer

Australian Federation of Air Pilots

Ph: (03) 9699 4200

Fax: (03) 96998199

martin@afap.org.au

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