

Mr Lawrie Cox
Manager – Industrial Relations
Australian Federation of Air Pilots
Level 6, 132-136 Albert Road
SOUTH MELBOURNE VIC 3205

**Post Election Report For: AUSTRALIAN FEDERATION OF AIR PILOTS
Election E2008/210**

I refer to the above election for your organisation.

Section 197(1) of Schedule 1 of the Workplace Relations Act 1996 requires the AEC to provide a written report on the conduct of the election to the Industrial Registrar and to the organisation or branch for whom the election was conducted. A copy of the report in relation to this election is attached.

Section 198 of Schedule 1 requires that if an organisation or branch is given a post election report under section 197 that identifies a rule that was difficult to interpret or apply, the organisation or branch must, within 30 days, give a written response to the AEC on that aspect of the report. The response must specify whether the organisation or branch intends to take any action in relation to the rule, and if so, what action it intends to take.

If the attached Report identifies a rule that was difficult to interpret or apply, you should forward your response to the AEC by email to 'industrial.elections@aec.gov.au' within thirty days of the date of the report.

Section 198 and the regulations also require an organisation to make the post election report and the organisation's response to the report (if applicable) available to members. Further, Regulation 141(4) of the Workplace Relations (RAO) Regulations requires an organisation or branch to publish a notice on its web site advising members that a copy of the post election report is available upon request. If a website is not available, publishing a notice in a journal or newsletter would be considered appropriate.

Please contact me if you wish to clarify any aspect of this report.

Michael Pryor
Returning Officer

Workplace Relations Act 1996 – Schedule 1

POST ELECTION REPORT

AUSTRALIAN FEDERATION OF AIR PILOTS

ELECTION/S COVERED IN THIS REPORT

Election Decision No: E2008/210

RULES

Rules used for the election: [282V: Incorporates alterations of 04/06/2007
(R2007/241)] (replaces rulebook dated 28/10/2005)

Rules difficult to apply/interpret: None
Model Rule reference (if any): N/A

ROLL OF VOTERS

Total number of voters on the Roll: 2132

Number of apparent workplace addresses: Nil

Number of non-current addresses: Nil

Other matters pertaining to the roll of voters: Nil

IRREGULARITIES

Details of written allegations of irregularities,
and action taken by AEC: Nil

Other irregularities identified, and action taken: Nil

ATTACHMENTS

Declaration of Results

Michael Pryor
Returning Officer

27 October 2008

AUSTRALIAN FEDERATION OF AIR PILOTS

DECLARATION OF RESULTS

Results of the election for the following offices conducted in accordance with the provisions of the Workplace Relations Act 1996 and the rules of the organisation.

E2008/210

PRESIDENT

Candidate

MURRAY, Bryan David

I declare Bryan David Murray elected.

VICE-PRESIDENT (ADMINISTRATION AND FINANCE)

Candidate

GRADY, John

I declare John Grady elected.

VICE-PRESIDENT (MEMBERSHIP)

Candidate

TERRY, Cam

I declare Cam Terry elected.

TECHNICAL DIRECTOR

Candidate

GARDINER, Peter

I declare Peter Gardiner elected.

TRUSTEE

Total number of persons on the roll of voters	2132
Ballot papers issued	2132
Duplicate ballot papers issued	2
TOTAL BALLOT PAPERS ISSUED	2134
Ballot papers / envelopes returned for scrutiny	510
Less ballot papers / envelopes rejected at preliminary scrutiny	9
Adjusting Balance	0
TOTAL BALLOT PAPERS ADMITTED TO SCRUTINY	501
Percentage of ballot papers returned to number issued	23%
Ballot papers returned as unclaimed mail	12
Ballot papers not returned	1612

<u>Candidates</u>	<u>Votes</u>
BROWNSCOMBE, Simon	204
SEEDSMAN, Terence Anthony	294
Formal ballot papers	498
Informal ballot papers	3

I declare Terence Anthony Seedsman elected.

Michael Pryor
Returning Officer
Australian Electoral Commission
Melbourne

22 October 2008

Workplace Relations Act 1996
s.189 RAO Schedule - arrangement for conduct of an election

Australian Federation of Air Pilots
(E2008/210)

T. NASSIOS
DEPUTY INDUSTRIAL REGISTRAR

MELBOURNE, 21 JULY 2008

Arrangement for conduct of election.

DECISION

[1] On 3 July 2008 the Australian Federation of Air Pilots lodged in the Industrial Registry the prescribed information in relation to an election for the following offices:

President

Vice President (Administration and Finance)

Vice President (Membership)

Trustee

Technical Director

[2] I am satisfied that an election for the abovenamed offices is required to be held under the rules of the organisation and, under subsection 189(3) of Schedule 1 of the *Workplace Relations Act 1996*, I am making arrangements for the conduct of the election by the Australian Electoral Commission.



**AUSTRALIAN FEDERATION
OF AIR PILOTS**



MEMBER OF THE
INTERNATIONAL FEDERATION OF
AIR LINE PILOTS' ASSOCIATION

President:
Bryan Murray

Executive Director:
Terry O'Connell

3 July 2008

The Industrial Registrar
Australian Industrial Registry
GPO Box 1994S
MELBOURNE VIC 3001

VIA Fax: (03) 9655 0401

Dear Registrar,

Australian Federation of Air Pilots– Federal Election

Please find attached information lodged in accordance with section 189(1) of Schedule 1 of the *Workplace Relations Act 1996*. The information includes the prescribed information in respect of an election, signed by Capt Bryan Murray, President of the AFAP, as specified in Regulation 138 of the RAO Regulations.

We note the Registry's previous request to call for Federal and Branch/ Council Committee elections at the same time. However, the Federation is in the process of establishing new pilot councils under our rules which require approval from our Executive. Our Executive Committee meets next week and we will be calling for Branch/Council Committee members shortly there after. We apologise for any inconvenience this may cause the Registry. We do note however that nominations do not have to be called until on or about the 15th August in accordance with our rules.

Please note that to meet the requirements of the Federation Rules and the scheduling of the Annual Convention (5/6 September 2008), the Federal election should be commenced (nominations open) as soon as possible in accordance with Rule 12 of the Rules of the Australian Federation of Air Pilots.

Please contact me on (03) 9928 5737 if you have any questions or require any additional information.

Yours sincerely,



Lawrie Cox

Level 6, 132-136 Albert Road, South Melbourne, Victoria 3205
Tel: (03) 9699 4200 Fax: (03) 9699 8199
Email: admin@afap.org.au

PRESCRIBED INFORMATION IN RESPECT OF FEDERAL ELECTION SUBSECTION 189(1) OF THE RAO SCHEDULE

I am an officer of the Australian Federation of Air Pilots and am authorised to sign this statement which is lodged in accordance with subsection 189(1) of Schedule 1 of the *Workplace Relations Act 1996*.

1. The office/s in respect of which the elections are required are:

President
Vice President (Administration and Finance)
Vice President (Membership)
Trustee
Technical Director

2. The reasons for which the elections are required are:

Term of office of the officers will expire at Annual Convention scheduled for 5th and 6th September 2008

3. The electorate/s for the election are:

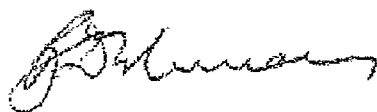
The financial members of the Federation.

4. The dates and times that nominations open and close are:

Nominations should be called for in accordance with Rule 12 of the Rules of the Australian Federation of Air Pilots and be open for 35 days. If an election is required a ballot should be opened within 21 days after the end of nomination period and closed not later than 35 days from the date of issue of the last ballot paper.

5. The voting system to be used in the conduct of the elections is:

Direct voting system of all financial members of the Federation.



.....
President, Bryan Murray

Date: 3 July 2008