

Mr Lawrie Cox
Manager - Industrial Relations
Australian Federation of Air Pilots
Level 6, 132-136 Albert Road
SOUTH MELBOURNE VIC 3205

**Post Election Report For: Australian Federation of Air Pilots
Election E No 2008/225**

I refer to the above election for your organisation.

Section 197(1) of Schedule 1 of the Workplace Relations Act 1996 requires the AEC to provide a written report on the conduct of the election to the Industrial Registrar and to the organisation or branch for whom the election was conducted. A copy of the report in relation to this election is attached.

Section 198 of Schedule 1 requires that if an organisation or branch is given a post election report under section 197 that identifies a rule that was difficult to interpret or apply, the organisation or branch must, within 30 days, give a written response to the AEC on that aspect of the report. The response must specify whether the organisation or branch intends to take any action in relation to the rule, and if so, what action it intends to take.

If the attached Report identifies a rule that was difficult to interpret or apply, you should forward your response to the AEC by email to 'industrial.elections@aec.gov.au' within thirty days of the date of the report.

Section 198 and the regulations also require an organisation to make the post election report and the organisation's response to the report (if applicable) available to members. Further, Regulation 141(4) of the Workplace Relations (RAO) Regulations requires an organisation or branch to publish a notice on its web site advising members that a copy of the post election report is available upon request. If a website is not available, publishing a notice in a journal or newsletter would be considered appropriate.

Please contact me if you wish to clarify any aspect of this report.

Tony King
Returning Officer

Workplace Relations Act 1996 – Schedule 1

POST ELECTION REPORT

Australian Federation of Air Pilots

ELECTION/S COVERED IN THIS REPORT

Election Decision No/s: E2008/225

RULES

Rules used for the election: [282V: Incorporates alterations of 25/07/2008 (D2008/110)]
(replaces rulebook dated 04/06/2007)

Rules difficult to apply/interpret: None
Model Rule reference (if any): N/A

ROLL OF VOTERS Virgin Blue Pilot Council

Total number of voters on the Roll: 547
Number of apparent workplace addresses: 1
Number of non-current addresses: Nil
Other matters pertaining to the roll of voters: Nil

IRREGULARITIES

Details of written allegations of irregularities, and action taken by AEC: Nil
Other irregularities identified, and action taken: Nil

ATTACHMENTS

Declaration of Results Stages 1 and 2

Tony King
Returning Officer

23 December 2008

AUSTRALIAN FEDERATION OF AIR PILOTS BRANCH OFFICE BEARERS

DECLARATION OF RESULTS FOR UNCONTESTED OFFICES

Results of the election for the following offices conducted in accordance with the provisions of the Workplace Relations Act 1996 and the rules of the organisation.

E2008/E225

Civil Aviation Safety Authority Council

Council Chairman

Candidate

PRESNEILL, Gary Peter

Council Vice-Chairman

Candidate

SMIBERT, Julian

Council Secretary/Treasurer

Candidate

WORTHINGTON, Gregory James

New South Wales Branch

Branch Chairman

Candidate

HARGET, David Patrick

Branch Vice-Chairman

Candidate

BURKE, Michael

Branch Secretary/Treasurer

Candidate

THOMPSON, Dennis William

Convention Representative

Candidate

PURVIS, Mark James

Northern Territory Branch

Branch Chairman

Candidate

BUTLER, Garry Ross

Branch Vice-Chairman

Candidate

MEAKINS, Gregory John

Branch Secretary/Treasurer

No nomination was received

Overseas Pilot Council

Overseas Pilot Representative

No nomination was received

Queensland Branch

Branch Chairman

Candidate

BROWN, George F.

Branch Vice-Chairman

Candidate

GRADY, John

Branch Secretary/Treasurer

No nomination was received

Convention Representative (2)

Candidate

POLE, Louise

No further nomination was accepted

South Australian Branch

Branch Chairman

Candidate

HIGGINS, Richard John

Branch Vice-Chairman

Candidate

HIPWELL, Julian

Branch Secretary/Treasurer

Candidate

BEVERIDGE, Stuart

Victorian Branch

Branch Chairman

No nomination was received

Branch Vice-Chairman

No nomination was received

Branch Secretary/Treasurer

No nomination was received

Convention Representative

No nomination was received

Western Australian Branch

Branch Chairman

Candidate

HALLETT, Barry J.

Branch Vice-Chairman

Candidate

NORMAN, Anthony

Branch Secretary/Treasurer

Candidate

WOODWARD, John

Convention Representative

Candidate

NORMAN, Anthony

Jetstar Council

Council Chairman

No nomination was received

Council Vice-Chairman

No nomination was received

Council Secretary/Treasurer

No nomination was received

Virgin Blue Pilot Council

Council Chairman

Candidate

NEWMAN, Peter G.

Council Vice-Chairman

Candidate

ABSOLON, John Peter

Council Secretary/Treasurer

No nomination was received

Convention Representative (2)

Candidates

DORGE, Gerard James
JERICHO, Wayne Robert

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.

Tony King
Returning Officer
23 December 2008

GPO Box 4382
Melbourne VIC 3001

Level 8, Casselden Place
2 Lonsdale Street
Melbourne VIC 3000

Reference: VIC 08/175 - S2E2

Contact: Tony King
Phone: (03) 9285 7146
Facsimile: (03) 9285 7149
E-mail: tony.king@aec.gov.au

Mr Lawrie Cox
Manager - Industrial Relations
Australian Federation of Air Pilots
Level 6, 132-136 Albert Road
SOUTH MELBOURNE VIC 3205

Dear Mr Cox

**Australian Federation of Air Pilots
Branch/Council Committee Members
E2008/E225**

I refer to my Declaration of 13 November 2008 for various positions in your Organisation and wish to advise you of the following amendments.

The members listed below were elected in 2007 for a two-year term of office, and therefore, as continuing Branch/Council Committee Members were not eligible to nominate in this election. Their nominations have been rejected.

Civil Aviation Safety Authority Council
New South Wales Branch

SMIBERT, Peter Julian
BURKE, Michael
HARGET, David Patrick
TERRY, Cam

Western Australian Branch

CHARLESWORTH, Michael
WILLIAMS, Glenn

The election is not complete. I shall contact you shortly regarding the election of Branch Officers and Representatives

Yours sincerely

Tony King
Returning Officer

19 November 2008

cc all candidates

AUSTRALIAN FEDERATION OF AIR PILOTS BRANCH COMMITTEE MEMBERS

DECLARATION OF RESULTS FOR UNCONTESTED AND CONTESTED OFFICES

Results of the election for the following offices conducted in accordance with the provisions of the Workplace Relations Act 1996 and the rules of the organisation.

E2008/E225

Civil Aviation Safety Authority Council Council Committee Member (4)

Candidates

PRESNEILL, Gary Peter
WORTHINGTON, Gregory James

I declare Gary Peter Presneill and Gregory James Worthington elected.
No other nominations received.

New South Wales Branch Branch Committee Member (12)

Candidates

ELGAR, Ronald R.
PURVIS, Mark
THOMPSON, Dennis

I declare Ronald R. Elgar, Mark Purvis, and Dennis Thompson elected.
No other nominations received.

Northern Territory Branch Branch Committee Member (7)

Candidates

No nomination was received

No candidates elected.

Overseas Pilot Council Overseas Pilot Representative

Candidates

No nomination was received

No candidates elected.

Queensland Branch

Branch Committee Member (9)

Candidates

BROWN, George F.
GRADY, John
HARRISON, David
POLE, Louise

I declare George F. Brown, John Grady, David Harrison and Louise Pole elected.
No other nominations received.

South Australian Branch

Branch Committee Member (9)

Candidates

BAUM, Lloyd Ronald
BEVERIDGE, Stuart
HIGGINS, Richard John
HIPWELL, Julian
MAKIN, Paul Andro John
NEMETH, Tom
RUSSEL, Thomas Charles

I declare Lloyd Ronald Baum, Stuart Beveridge, Richard John Higgins, Julian Hipwell, Paul Andro John Makin, Tom Nemeth and Thomas Charles Russel elected.
No other nominations received.

Victorian Branch

Branch Committee Member (13)

Candidate

WELCH, Robert

I declare Robert Welch elected.
No other nominations received.

Western Australian Branch

Branch Committee Member (11)

Candidates

HALLETT, Barry J
NICOLL, Hilary Constance
NORMAN, Anthony David
RODDAN, Neville
WOODWARD, John

I declare Barry J Hallett, Hilary Constance Nicoll, Anthony David Norman, Neville Roddan, and John Woodward elected.
No other nominations received.

Jetstar Council

Council Committee Member (11)

Candidates

LEWIS, Lester
MILLER, Nathan Ellis

I declare Lester Lewis and Nathan Ellis Miller elected.
No other nominations received.

Virgin Blue Pilot Council

Total number of persons on the roll of voters	548
Ballot papers issued	548
Duplicate ballot papers issued	0
TOTAL BALLOT PAPERS ISSUED	548
Ballot papers / envelopes returned for scrutiny	254
Less ballot papers / envelopes rejected at preliminary scrutiny	6
TOTAL BALLOT PAPERS ADMITTED TO SCRUTINY	248
Percentage of ballot papers returned to number issued	46%
Ballot papers returned as unclaimed mail	2
Ballot papers not returned	292

Council Committee Member (19)

<u>Candidates</u>	<u>Votes</u>
ABSOLON, John	210
AUMANN, Bluey	173
BOOTH, David Eric Martin	218
BROWNSCOMBE, Simon	191
DORGE, Gerard James	224
EDWARDS, Scott Cameron	227
HERRMANN, Hayden Kerry	186
HIGHETT, Timothy	197
HOLMES, Peter Scott	203
JERICO, Wayne Robert	236
KASSULKE, Justin B.	204
LOELIGER, Brett Anthony	227
LUNN, Steven B.	221
MACDONNELL, Anthony	228
NEWMAN, Peter	238
OWLER, Brian	208
PAIN, Christopher	207
SEEDSMAN, Terence Anthony	173
SINCLAIR, Justin	210
SMITH, Darren John	213
THOMME, Chris	222
WILSON, Bradley Grant	222
Formal ballot papers	248
Informal ballot papers	0

I declare Peter Newman, Wayne Robert Jericho, Anthony MacDonnell, Scott Cameron Edwards, Brett Anthony Loeliger, Gerard James Dorge, Christopher Thomme, Bradley Grant Wilson, Steven B. Lunn, David Eric Martin Booth, Darren John Smith, John Absolon, Justin Sinclair, Brian Oowler, Christopher Pain, Justin B. Kassulke, Peter Scott Holmes, Timothy Highett and Simon Brownscombe, elected.

Tony King
Returning Officer
Australian Electoral Commission
17 November 2008

GPO Box 4382
Melbourne VIC 3001

Level 8, Casselden Place
2 Lonsdale Street
Melbourne VIC 3000

Reference: VIC 08/175 - S2E2

Contact: Tony King
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Mr Lawrie Cox
Manager - Industrial Relations
Australian Federation of Air Pilots
Level 6, 132-136 Albert Road
SOUTH MELBOURNE VIC 3205

Dear Mr Cox

**Australian Federation of Air Pilots
Branch/Council Committee Members
E2008/E225**

I refer to my letter of 6 August 2008 concerning the arrangements for me to conduct an election for various positions in your Organisation.

My declaration of the contested and uncontested offices is attached.

The election is not complete. I shall contact you shortly regarding the election of Branch Officers and Representatives

Yours sincerely

Tony King
Returning Officer

19 November 2008

cc all candidates

**AUSTRALIAN FEDERATION OF AIR PILOTS
BRANCH COMMITTEE MEMBERS**

DECLARATION OF RESULTS FOR UNCONTESTED AND CONTESTED OFFICES

Results of the election for the following offices conducted in accordance with the provisions of the Workplace Relations Act 1996 and the rules of the organisation.

E2008/E225

**Civil Aviation Safety Authority Council
Council Committee Member (4)**

Candidates

PRESNEILL, Gary Peter
SMIBERT, Peter Julian
WORTHINGTON, Gregory James

I declare Gary Peter Presneill, Peter Julian Smibert and Gregory James Worthington elected.
No other nominations received.

**New South Wales Branch
Branch Committee Member (12)**

Candidates

BURKE, Michael
ELGAR, Ronald R.
HARGET, David Patrick
PURVIS, Mark
TERRY, Cam
THOMPSON, Dennis

I declare Michael Burke, Ronald R. Elgar, David Patrick Harget, Mark Purvis, Cam Terry and Dennis Thompson elected.
No other nominations received.

**Northern Territory Branch
Branch Committee Member (7)**

Candidates

No nomination was received

No candidates elected.

**Overseas Pilot Council
Overseas Pilot Representative**

Candidates

No nomination was received

No candidates elected.

Queensland Branch

Branch Committee Member (9)

Candidates

BROWN, George F.
GRADY, John
HARRISON, David
POLE, Louise

I declare George F. Brown, John Grady, David Harrison and Louise Pole elected.
No other nominations received.

South Australian Branch

Branch Committee Member (9)

Candidates

BAUM, Lloyd Ronald
BEVERIDGE, Stuart
HIGGINS, Richard John
HIPWELL, Julian
MAKIN, Paul Andro John
NEMETH, Tom
RUSSEL, Thomas Charles

I declare Lloyd Ronald Baum, Stuart Beveridge, Richard John Higgins, Julian Hipwell, Paul Andro John Makin, Tom Nemeth and Thomas Charles Russel elected.
No other nominations received.

Victorian Branch

Branch Committee Member (13)

Candidate

WELCH, Robert

I declare Robert Welch elected.
No other nominations received.

Western Australian Branch

Branch Committee Member (11)

Candidates

CHARLESWORTH, Michael
HALLETT, Barry J
NICOLL, Hilary Constance
NORMAN, Anthony David
RODDAN, Neville
WILLIAMS, Glenn
WOODWARD, John

I declare Michael Charlesworth, Barry J Hallett, Hilary Constance Nicoll, Anthony David Norman, Neville Roddan, Glenn Williams and John Woodward elected.
No other nominations received.

Jetstar Council**Council Committee Member (11)**Candidates

LEWIS, Lester
MILLER, Nathan Ellis

I declare Lester Lewis and Nathan Ellis Miller elected.
No other nominations received.

Virgin Blue Pilot Council

Total number of persons on the roll of voters	548
Ballot papers issued	548
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Council Committee Member (19)CandidatesVotes

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LUNN, Steven B.	221
MACDONNELL, Anthony	228
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I declare Peter Newman, Wayne Robert Jericho, Anthony MacDonnell, Scott Cameron Edwards, Brett Anthony Loeliger, Gerard James Dorge, Christopher Thomme, Bradley Grant Wilson, Steven B. Lunn, David Eric Martin Booth, Darren John Smith, John Absolon, Justin Sinclair, Brian Oowler, Christopher Pain, Justin B. Kassulke, Peter Scott Holmes, Timothy Highett and Simon Brownscombe, elected.

Tony King
Returning Officer
Australian Electoral Commission
13 November 2008

Workplace Relations Act 1996
s.189 of Schedule 1 - arrangement for conduct of an election

Australian Federation of Air Pilots
(E2008/225)

T. NASSIOS
DEPUTY INDUSTRIAL REGISTRAR

MELBOURNE, 5 AUGUST 2008

Arrangement for conduct of election.

DECISION

[1] On 29 July and 4 August 2008 the abovenamed organisation lodged in the Industrial Registry prescribed information in relation to an election for the following offices (including offices in a new Jetstar Council and a new Virgin Blue Pilot Council which the organisation advises have recently been established¹):

Victorian Branch

Branch Committee Members (13)

Collegiate

Branch Chairman

Branch Vice-Chairman

Branch Secretary/Treasurer

Convention Representative (1)

New South Wales Branch

Branch Committee Members (12)

Collegiate

Branch Chairman

Branch Vice-Chairman

Branch Secretary/Treasurer

Convention Representative (1)

¹ See AFAP correspondence to the Australian Industrial Registry dated 23 July 2008.

Queensland Branch

Branch Committee Members (9)

Collegiate

Branch Chairman

Branch Vice-Chairman

Branch Secretary/Treasurer

Convention Representatives (2)

Western Australian Branch

Branch Committee Members (11)

Collegiate

Branch Chairman

Branch Vice-Chairman

Branch Secretary/Treasurer

Convention Representative (1)

South Australian Branch

Branch Committee Members (9)

Collegiate

Branch Chairman

Branch Vice-Chairman

Branch Secretary/Treasurer

Northern Territory Branch

Branch Committee Members (7)

Collegiate

Branch Chairman

Branch Vice-Chairman

Branch Secretary/Treasurer

Civil Aviation Safety Authority Council

Council Committee Members (4)

Collegiate

Council Chairman

Council Vice-Chairman

Council Secretary/Treasurer

Jetstar Council

Council Committee Members (11)

Collegiate

Council Chairman

Council Vice-Chairman

Council Secretary/Treasurer

Virgin Blue Pilot Council

Council Committee Members (19)

Collegiate

Council Chairman

Council Vice-Chairman

Council Secretary/Treasurer

Convention Representatives (2)

Overseas Pilot Council

Overseas Pilot Representative (1)

[2] I am satisfied that an election for the abovenamed offices is required to be held under the rules of the organisation and, under subsection 189(3) of Schedule 1 of the Workplace Relations Act 1996, I am making arrangements for the conduct of the election by the Australian Electoral Commission.

[3] In making such arrangements I note the view expressed by the organisation in its letter dated 23 July 2008 that membership of a Branch and a Council is mutually exclusive in accordance with Rule 4 subrule 1(c) and Rule 4 subrule 1(h)(ii). I also note the provisions of Rule 4 subrule 4(a)(ii) that the position of a member of a Branch/Council Committee shall be vacated if the member of the Committee ceases to be a member of the Branch/Council. Whether the establishment of the Jetstar Council or Virgin Blue Pilot Council has resulted in the loss of office by any incumbent office holder is not a matter of relevance in determining that an election for the abovenamed offices is required to be held.



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**AUSTRALIAN FEDERATION
OF AIR PILOTS**



**MEMBER OF THE
INTERNATIONAL FEDERATION OF
AIR LINE PILOTS' ASSOCIATION**

President:
Richard Higgins

Executive Director:
Terry O'Connell

29 July 2008

The Industrial Registrar
Australian Industrial Registry
Nauru House
GPO Box 1994S
MELBOURNE VIC 3001

Dear Registrar,

**Australian Federation of Air Pilots– Branch/Council Committee and
Branch/Council Chairman, Vice Chairman, Secretary/Treasurer and Convention
Representative Elections**

The attached information is lodged in accordance with subsection 189(1) of the RAO Schedule of the Workplace Relations Act 1996 (the Act).

The information includes:

- The prescribed information in respect of the Branch/Council Committee Election, signed by Capt Bryan Murray, President of the AFAP; and
- Details of continuing Branch Members and the subsequent number of required nominations, in accordance with Rule 4 of the AFAP Rules.

You should also note that under the AFAP Rules the Branch/Council members elect a Chairman, Vice Chairman, Secretary/Treasurer and in some cases Convention Representative(s) after the result of the Committee member election is known. Rule 5.8 states:

"The abovementioned officers shall be elected by and from the members of the Branch/Council Committee as soon as possible after the declaration of the ballot of Committee members..."

With regard to Rule 5.8(a)(iv), the number of financial members in each Branch/Council is as follows:

Victoria/Tasmania	258	Western Australia	256
New South Wales	341	Northern Territory	107
Queensland	441	South Australia	113
CASA Council	37	Jetstar Council	170
Virgin Blue Council	536		

Level 6, 132-136 Albert Road, South Melbourne, Victoria 3205
Tel: (03) 9699 4200 Fax: (03) 9699 8199
Email: admin@afap.org.au

Please contact me on (03) 9928 5737 if you have any questions or require any additional information.

Yours faithfully,

A handwritten signature in black ink, appearing to be 'L Cox', written in a cursive style.

Lawrie Cox
Manager – Industrial Relations

**PRESCRIBED INFORMATION IN RESPECT OF BRANCH/COUNCIL ELECTION
SUBSECTION 189(1) OF THE RAO SCHEDULE**

I am an officer of the Australian Federation of Air Pilots and am authorised to sign this statement that is lodged in accordance with subsection 189(1) of the RAO Schedule of the *Workplace Relations Act 1996*.

1. The offices in respect of which the elections are required are:

Victorian Branch

Branch Committee Members

Collegiate

Branch Chairman

Branch Vice-Chairman

Branch Secretary/Treasurer

Convention Representative (1)

New South Wales Branch

Branch Committee Members

Collegiate

Branch Chairman

Branch Vice-Chairman

Branch Secretary/Treasurer

Convention Representative (1)

Queensland Branch

Branch Committee Members

Collegiate

Branch Chairman

Branch Vice-Chairman

Branch Secretary/Treasurer

Convention Representative (2)

Western Australian Branch

Branch Committee Members

Collegiate

Branch Chairman

Branch Vice-Chairman

Branch Secretary/Treasurer

Convention Representative (1)

South Australian Branch

Branch Committee Members

Collegiate

Branch Chairman

Branch Vice-Chairman

Branch Secretary/Treasurer

Northern Territory Branch

Branch Committee Members

Collegiate

Branch Chairman

Branch Vice-Chairman

Branch Secretary/Treasurer

Civil Aviation Safety Authority Council

Branch Committee Members

Collegiate

Branch Chairman

Branch Vice-Chairman

Branch Secretary/Treasurer

Jetstar Council

Branch Committee Members

Collegiate

Branch Chairman

Branch Vice-Chairman

Branch Secretary/Treasurer

Virgin Blue Pilot Council

Branch Committee Members

Collegiate

Branch Chairman

Branch Vice-Chairman

Branch Secretary/Treasurer

Convention Representative (2)

Overseas Pilot Council

Overseas Pilot Representative (1)

2. The reasons for which the elections are required are:

To fill vacancies arising out of the expiration of the two year term for Branch Committee members and to fill any casual vacancies required.

To fill the position of Overseas Pilot Council Convention Delegate as per Rule 4.1(i).

Then:

To fill Office Bearer positions on each State Branch and Council Committee of the AFAP as per Rule 5.8 of the AFAP Rules.

3. The electorate/s for the election are:

Victoria, New South Wales, Queensland, Western Australia, South Australia, Northern Territory, the Civil Aviation Safety Authority, Jetstar and Virgin Blue.

Members permanently domiciled outside Australia for periods in excess of 6 months.

Then:

Members of the Victoria Branch Committee, New South Wales Branch Committee, Queensland Branch Committee, Western Australia Branch Committee, South Australia Branch Committee, Northern Territory Branch Committee, the Civil Aviation Safety Authority Council Committee, Jetstar Council Committee and Virgin Blue Pilot Council Committee.

4. The dates and times that nominations open and close are:

Please call nominations on or about 15 August 2008 (Rule 12.3(a)). Nominations shall remain open for 35 days.

5. The voting system to be used in the conduct of the elections is:

Direct voting system of all financial members of the relevant Branches/Council.

Direct voting system of all financial members of the Overseas Pilot Council.

Then:

Direct voting system of all financial members of the relevant Branches/Council Committee.



President, Bryan Murray

Date: 29 July 2008

2007 ELECTION - AFAP BRANCH/COUNCIL COMMITTEE MEMBERS

Victorian Branch

Number of Branch Committee members to be elected under Rule 4.1(g) as the Victorian Branch Comprises 258 financial members:

(14)

Continuing Branch Members:

NIL

Nominations Required:

Fourteen (14)

New South Wales

Number of Branch Committee members to be elected under Rule 4.1(g) as the New South Wales Branch comprises 341 financial members:

(15)

Continuing Branch Members:

BURKE, Michael

HARGET, David

TERRY, Cam

Nominations Required:

Twelve (12)

Queensland Branch

Number of Branch Committee members to be elected under Rule 4.1(g) as the Queensland Branch comprises 441 financial members:

(17)

Continuing Branch Members:

ABSOLON, John

AUMANN, Bluey

BLAKER, Jarrod

COUSINS, Darren

HOWARD, Robert

KASSULKE, Justin

NEWMAN, Peter

SCHULTZ, David

Nominations Required:

Nine (9)

South Australia Branch

Number of Branch Committee members to be elected under Rule 4.1 (g) as the South Australia Branch comprises 113 financial members:

(11)

Continuing Branch Members: :
NOWAK, Len

Nominations Required:
Ten (10)

Western Australia Branch

Number of Branch Committee members to be elected under Rule 4.1(g) as the Western Australian Branch comprises 256 financial members:

(14)

Continuing Branch Members:
CHARLESWORTH, Mike
WILLIAMS, Glenn

Nominations Required:
Twelve (12)

Northern Territory Branch

Number of Branch Committee members to be elected under Rule 4.1(g) as the Northern Territory Branch comprises 107 financial members:

(11)

Continuing Branch Members:
BUTLER, Garry
MEAKINS Greg
MOCKLER, John

Nominations Required:
Eight (8)

Civil Aviation Safety Authority Council

Number of Council Committee members to be elected under Rule 4.1(h) when the Council Comprises 37 members:

(10)

Continuing Council Members:

SMIBERT, Julian

Nominations Required:

Nine (9)

Jetstar Council Committee

Number of Council Committee members to be elected under Rule 4.1(h) when the Council comprises 170 members:

(12)

Continuing Council Members:

NIL

Nominations Required:

Twelve (12)

Virgin Blue Pilot Council Committee

Number of Council Committee members to be elected under Rule 4.1(h) when the Council comprises 536 members:

(19)

Continuing Council Members:

NIL

Nominations Required:

Nineteen (19)

AUSTRALIAN FEDERATION
OF AIR PILOTS



MEMBER OF THE
INTERNATIONAL FEDERATION OF
AIR LINE PILOTS' ASSOCIATION

President:
Bryan Murray

Executive Director:
Terry O'Connell

Ms Ailsa Carruthers
Team Manager
Statutory Services Branch
Australian Industrial Registry
GPO Box 1994
Melbourne VIC 3001

23 July 2008

Dear Ms Carruthers,

We refer to your correspondence of 18 July 2008, regarding the election of pilot councils covering Jetstar and Virgin Blue pilots.

The Federation at its Annual 2007 Convention held in September passed two separate resolutions:-

BE IT RESOLVED that this Convention endorses the formation of a Virgin Blue Council, subject to ballot and majority support of the voting Virgin Blue AFAP members.

<i>Carried</i>	
<i>For</i>	15
<i>Against</i>	2
<i>Abstentions</i>	1

BE IT RESOLVED that this Convention endorses the formation of a Jetstar Council and delegates the authority to Executive Committee as to when and how this Council will be activated.

<i>Carried</i>	
<i>For</i>	14
<i>Against</i>	3
<i>Abstentions</i>	1

On the second day on which the above resolutions were carried 18 Convention representatives attended. This represented in excess of a quorum. The maximum number of delegates determined by pilot numbers in each Branch and Council at that time was 21. A simple majority was achieved. There were four proxies on that day one each from WA, Queensland, NSW and Victoria.

Level 6, 132-136 Albert Road, South Melbourne, Victoria 3205
Tel: (03) 9928 5737 Fax: (03) 9699 8199
Email: admin@afap.org.au

Pilot Councils have been the subject of discussion for a number of years at both Executive and Convention Meetings and Councils were an agenda item again in 2007.

In relation to Councils the Federation's Rule 7 sub section 2 (e) specifies:

The Convention shall have the power from time to time to establish or dissolve a Council.

In relation to the Virgin Blue Council the election was held last month with a 92% vote in favour of the establishment of the Council. The ballot opened on 6 June and closed on 24 June. 91 votes were received. The notification of the ballot and result is attached.

At the Executive Committee held on 9/10 July 2008 the matters were dealt with again and the following extracts of relevant minutes and resolutions passed are reported in relation to the Councils:-

Virgin Blue Pilot Council

Mr O'Connell advised Executive that the ballot of Virgin Blue members concerning the formation of a Virgin Blue Pilot Council had been held last month. It was reported that 79 pilots had voted in favour and 7 against. It was also noted that 5 pilots voted twice and these duplicate votes were not counted.

Jetstar Council

Mr Cox updated Executive Committee on the status of the Jetstar Committee following the resolution from the February Executive, which approved the formation of a Jetstar Pilot Council and elections for the committee coinciding with normal branch elections. He advised that the intention was to create an Interim committee until a Council was formalised through the election process.

WHEREAS the 2007 Convention authorised the creation of the Jetstar Pilot Council under the rules of the organisation.

WHEREAS the elections for State Branch Committees and Council Committees are now due and it would assist by having an interim committee.

BE IT RESOLVED that the Executive forms the Jetstar Council on an interim basis until the normal election cycle occurs.

BE IT FURTHER RESOLVED the interim committee be made up of Captain Lester Lewis as Chairman, Captain Nathan Miller and Captain Mark Smith.

CARRIED

The Councils are not the subject of Appeal and no disputes have been referred to Convention.

Turning to questions you have raised:-

• Is the Federation of the view that membership of a branch and a council is mutually exclusive?

Yes, in accordance with Rule 4 sub section 1 (c) and Rule 4 sub section 1 (h) (ii):

• If so, is the Federation of the view that some current Branch Committee members and/or Officers will be removed from office because they are no longer eligible to hold office under the Rules?

Our rules do not appear to cover transitioning from one branch to a Council. It may be that a Branch member has the choice to stay on until the term is completed if that committee member/ office holder so desires. Once the election is called the affected persons will be notified and it is expected most if not all will resign and move to the Council.

• If that is the case, the Registry will require either copies of letters of resignation from the relevant office holders or, for those office holders who have not resigned, information about what action the Federation has taken, or is taking, to remove such persons from office under the Rules.

See above.

A copy of the Agenda for the 2007 Convention is attached. The 2007 Convention minutes are draft and will be processed at this year's Convention. The Executive Committee Minutes of July 2008 are draft and will be processed at the next Executive. I have copied relevant sections.

The Federation's Rules require Elections to be called for on or about August 15 of each year. This Rule has existed for many years and has been used flexibly over the years with Registry acquiescence. We acknowledge Mr Ophel's correspondence of 2007 and will take steps to address some of the issues raised therein.

Captain Murray will be in the office tomorrow after working for the past three days and will initiate the necessary paperwork required for the Section 189 notice.

Yours sincerely





AUSTRALIAN FEDERATION OF AIR PILOTS

48TH ANNUAL CONVENTION

EDEN ON THE PARK, SOUTH MELBOURNE

14TH & 15TH SEPTEMBER 2007

AGENDA

TIMETABLE

	First Day	Second Day
Commencement	1330	1000
Morning Tea	N/A	11:30 -11:40
Luncheon	1230 onwards	13:30 -14:15
Afternoon Tea	N/A	16:00 -16:20
Conclusion	1700	17:00
Dinner	open	19:30 -23:30

ITEM	SUBJECT
1.	Meeting Opened
2.	Housekeeping
3.	Present
4.	Apologies
5.	Proxies
6.	In Attendance
7.	Visitors
8.	In the Chair
9.	Voting Strength
10.	President - Opening Address
11.	Order of Business
12.	Confirmation of 2006 Convention Minutes

13. Reports
14. Business Arising from Previous Minutes
 - Federation Futures Committee
 - Qantas Pilots
 - Junior Members
15. Changeover of Office Bearers
16. Working Paper No. 1 – Membership Qualification Rule 2
Page 8 Sub-Section C (i)
17. Working Paper No. 2 – Membership Qualification Rule 2
Page 6 Sub-Section A
18. Working Paper No. 3 – Rule 14 Technical Director Para 5 Powers
and Duties
19. Working Paper No. 4 – Subject Rule 21 – Aviation Technical
Council Para 2 Powers and Duties,
Para 3 Finance
20. Working Paper No. 5 – Rule 25 – Loans
21. Working Paper No. 6 – Rule 11 – Trustees Para 5 Powers
and Duties
22. Working Paper No. 7 – Rule 1 – Para 4 Definitions
23. Working Paper No. 8 – Rule 3.3 – Method of Payment
24. Working Paper No. 9 – Rule 7.3 – Meetings and Notice of Meetings
25. Working Paper No. 10 – Rule 2.3 – Admission to Membership
26. Working Paper No. 11 – Rule 3 Para 2: Rate – Full Members
27. Working Paper No. 12 – Rule 10 – Finance Committee
28. Councils



To: ALL VIRGIN BLUE MEMBERS
From: BRYAN MURRAY
Date: 6 JUNE 2008
Subject: VOTE - VIRGIN BLUE PILOT COUNCIL

In a newsletter last year I advised that the Federation's Annual Convention passed a resolution to establish a Pilot Council for the Virgin Blue Pilot group subject to your support,

Councils exist under the Federation's rules to enable a group of pilots of one employer "...to be responsible for all matters affecting employment conditions of members of the Council". In other words if the Virgin pilot group supports the resolution it means that Virgin Blue pilots will for the first time have a direct vote at the Federation's Executive Committee and Convention based upon membership numbers.

You will have *your* Council focussing on *your* issues through *your* elected VB pilot peers with direct representation at Executive Committee and Convention meetings.

Please note that the formation of a Pilot Council will not affect the workings or composition of the Pilot Workplace Committee (PWC). This is a committee established by your Agreement, drawing its role and responsibilities from the agreement to deal with certain workplace matters. You must be a Federation member to be in the proposed Council, whilst non-members remain eligible to be elected to the PWC.

If this vote supports the establishment of a Council an election will be held in accordance with our rules, calling for nominations to the positions of chairman, vice chairman, secretary and committee members of the VB Council. These positions will be elected by and from your pilot group, the VB Federation members.

Since this resolution was passed last year, the Federation has continued the process of reviewing its rules. This is a necessary and ongoing task. I am confident that the Federation will adapt to the ever changing and challenging aviation world confronting us today. The proposed Council structure will bring you, as Virgin Blue pilots, into line with other pilots in pilot organisations around the world such as the British Air Line Pilots' Association (BALPA) and the United States Air Line Pilots Association (USALPA), where Councils exist for each company.

As a pilot group we are facing challenges both now and in the future; by being united in your own pilot Council within the umbrella of the Federation with all its expertise, experience and resources, you will have the distinct advantage of the VB enterprise focus, coupled with vast industry contact and knowledge.

As a group we will be well placed to meet the inevitable challenges ahead.

The ballot will open today and close at midday on June 23.

Simply reply by clicking on virginbluepilot@afap.org.au and indicate:-

- YES** - if you support the establishment of the Virgin Blue Pilots Council; or
- NO** - if you do not support the establishment of the Virgin Blue Pilots Council

Please type your name in your emailed response. We require this for verification purposes.

Where no email address is available we have mailed the ballot form with this letter. Please return by fax 03 96998199 or mail to AFAP, Level 6, 132 Albert Road, South Melbourne 3205. to reach us by the above date and time

Regards

A handwritten signature in black ink, appearing to read 'Bryan Murray', is located at the bottom of the page.

VIRGIN BLUE PILOT COUNCIL

BALLOT PAPER

Do you support the formation of a Virgin Blue Pilot Council?

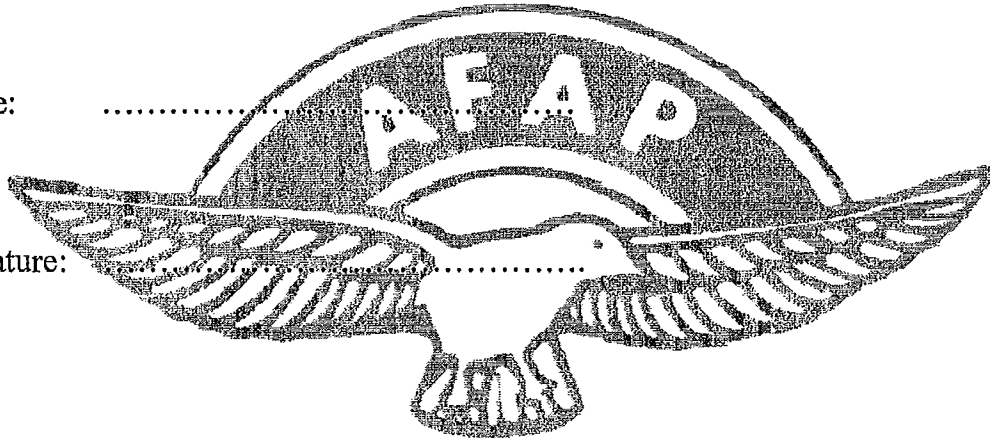
Yes

No

Mark the appropriate box above with a tick or cross.

Name:

Signature:



The ballot paper must be received by the Federation NO LATER than midday on **Tuesday 24 June 2008**

By Post: 6/132 Albert Road, South Melbourne 3205

By Hand: 6/132 Albert Road, South Melbourne 3205

By Fax: 03/9699 8199

UPDATE



UPDATE

TO: All Virgin Blue Pilots
FROM: Terry O'Connell
DATE: 11th July 2008
RE: VIRGIN BLUE PILOT COUNCIL

The ballot for the formation of the Virgin Blue Pilot Council under the Rules of the Federation is now complete. The ballot was called for to support the Convention decision to form a Virgin Blue Pilot Council subject to support from the voting Virgin Blue pilot members. More than 90% of those pilot members who cast a vote voted in favour of the formation of the Virgin Blue Pilot Council.

The Federation is in the process of consultation with the Australian Industrial Relations Commission and the Australian Electoral Commission for the conduct of an election under the Rules of the Federation for the Virgin Blue Pilot Council Committee. Pursuant to the Rules of the Federation nominations for Committee Members are due to open on or about 15 August 2008 and will remain open for a period of 35 days thereafter. You will receive further information about this in due course.

This is a significant development in the Federation's history and its structure. Once the Virgin Blue Council Committee is elected it will, under the Rules of the Federation, be your governing body. As such it will have authority in respect to matters affecting all VB pilot members.

Regards



Dear Mr Murray,

Re: Elections for AFAP Branches and Councils in August 2008 - E2008/225
s189 Schedule 1, Workplace Relations Act 1886 (RAO Schedule)

I refer to the election notification lodged on 29 July 2008.

This matter is presently under consideration.

In the interim please provide further information regarding the following issue:

Number of Committee members to be elected

Rule 4 provides formulas regarding the number of Committee representatives to be elected in a Branch or Council based on the number of members as follows:

- There must be a minimum of 5 reps (4.1(e), 4.1(h)(iv))
- Subject to there being a minimum of 5 reps: if there are less than 100 members there shall be one rep for each 10 (4.1(e), 4.1(h)(v))
- If there are more than 100 members there shall be 10 reps plus an extra rep for every 50 in excess of 100 (computed to the nearest 50) – (4.1(g), 4.1(h)(vi))

Based on the above, please confirm that the following corrections are required:

Branch/ Council	Members	AFAP Election Notice			AFAP Rules suggest following corrections		
		Total reps entitled to	No. of ongoing reps	No. to be elected	Total reps entitled to	No. of ongoing reps (as per AFAP Election Notice)	No. to be elected
Vic/Tas	258	14	0	14	13	0	13
NSW	341	15	3	12	15	3	12
QLD	441	17	8	9	17	8	9
WA	256	14	2	12	13	2	11
SA	113	11	1	10	10	1	9
NT	107	11	3	8	10	3	7
CASA	37	10	1	9	5	1	4
Virgin Blue	536	19	0	19	19	0	19
Jetstar	170	12	0	12	11	0	11

Regards,

Andrew Schultz
Research Information and Advice Branch
Australian Industrial Registry

Ph: (03) 8661 7990
Email: andrew.schultz@air.gov.au

4 August 2008

From: Lawrie Cox [lawrie@afap.org.au]
Sent: Monday, 4 August 2008 11:31 AM
To: SCHULTZ, Andrew
Subject: RE: AFAP Election in August 2008

Attachments: 2008 Branch AIR letter info corrected 040808.pdf
Andrew

You are correct on the calculations as I rounded up instead of down where appropriate and also the CASA group was interpreted as minimum 10 called reducing to five where requested by the Council my error. Please find attached the corrected notice can you replace the previous with this document and do you require a hard copy or will this suffice?

Regards

Lawrie Cox
Manager- Industrial Relations
Australian Federation of Air Pilots



Tel: 03 9928 5737



Fax: 03 9699 8199



Mob: 0419 379180



Email: lacox@bigpond.com



Level 6, 132 Albert Road, South Melbourne, VIC 3205

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From: SCHULTZ, Andrew [mailto:Andrew.SCHULTZ@air.gov.au]
Sent: Monday, 4 August 2008 10:04 AM
To: admin@afap.org.au
Cc: lawrie@afap.org.au
Subject: Re: AFAP Election in August 2008

Re: AFAP Elections in August 2008 - E2008/225

I seek clarification regarding the number of Committee reps to be elected.

See enclosed for details.

Regards,

Andrew Schultz
Research Information and Advice Branch
Australian Industrial Registry

Ph: (03) 8661 7990
Email: andrew.schultz@air.gov.au

<<AFAP - Memo Re COM Reps.doc>>

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**AUSTRALIAN FEDERATION
OF AIR PILOTS**



MEMBER OF THE
INTERNATIONAL FEDERATION OF
AIR LINE PILOTS' ASSOCIATION

President:
Bryan Murray

Executive Director:
Terry O'Connell

4 August 2008

The Industrial Registrar
Australian Industrial Registry
Nauru House
GPO Box 1994S
MELBOURNE VIC 3001

Dear Registrar,

**Australian Federation of Air Pilots– Branch/Council Committee and
Branch/Council Chairman, Vice Chairman, Secretary/Treasurer and
Convention Representative Elections**

The attached information is lodged in accordance with subsection 189(1) of the RAO Schedule of the Workplace Relations Act 1996 (the Act).

The information includes:

- The prescribed information in respect of the Branch/Council Committee Election, signed by Capt Bryan Murray, President of the AFAP; and
- Details of continuing Branch Members and the subsequent number of required nominations, in accordance with Rule 4 of the AFAP Rules.

You should also note that under the AFAP Rules the Branch/Council members elect a Chairman, Vice Chairman, Secretary/Treasurer and in some cases Convention Representative(s) after the result of the Committee member election is known. Rule 5.8 states:

“The abovementioned officers shall be elected by and from the members of the Branch/Council Committee as soon as possible after the declaration of the ballot of Committee members...”

With regard to Rule 5.8(a)(iv), the number of financial members in each Branch/Council is as follows:

Victoria/Tasmania	258	Western Australia	256
New South Wales	341	Northern Territory	107
Queensland	441	South Australia	113
CASA Council	37	Jetstar Council	170
Virgin Blue Council	536		

Level 6, 132-136 Albert Road, South Melbourne, Victoria 3205
Tel: (03) 9928 5737 Fax: (03) 9699 8199
Email: admin@afap.org.au

Please contact me on (03) 9928 5737 if you have any questions or require any additional information.

Yours faithfully,

A handwritten signature in black ink, appearing to be 'L Cox', written in a cursive style.

Lawrie Cox
Manager – Industrial Relations

**PRESCRIBED INFORMATION IN RESPECT OF BRANCH/COUNCIL ELECTION
SUBSECTION 189(1) OF THE RAO SCHEDULE**

I am an officer of the Australian Federation of Air Pilots and am authorised to sign this statement that is lodged in accordance with subsection 189(1) of the RAO Schedule of the *Workplace Relations Act 1996*.

1. The offices in respect of which the elections are required are:

Victorian Branch

Branch Committee Members

Collegiate

Branch Chairman

Branch Vice-Chairman

Branch Secretary/Treasurer

Convention Representative (1)

New South Wales Branch

Branch Committee Members

Collegiate

Branch Chairman

Branch Vice-Chairman

Branch Secretary/Treasurer

Convention Representative (1)

Queensland Branch

Branch Committee Members

Collegiate

Branch Chairman

Branch Vice-Chairman

Branch Secretary/Treasurer

Convention Representative (2)

Western Australian Branch

Branch Committee Members

Collegiate

Branch Chairman

Branch Vice-Chairman

Branch Secretary/Treasurer

Convention Representative (1)

South Australian Branch

Branch Committee Members

Collegiate

Branch Chairman

Branch Vice-Chairman

Branch Secretary/Treasurer

Northern Territory Branch

Branch Committee Members

Collegiate

Branch Chairman

Branch Vice-Chairman

Branch Secretary/Treasurer

Civil Aviation Safety Authority Council

Branch Committee Members

Collegiate

Branch Chairman

Branch Vice-Chairman

Branch Secretary/Treasurer

Jetstar Council

Branch Committee Members

Collegiate

Branch Chairman

Branch Vice-Chairman

Branch Secretary/Treasurer

Virgin Blue Pilot Council

Branch Committee Members

Collegiate

Branch Chairman

Branch Vice-Chairman

Branch Secretary/Treasurer

Convention Representative (2)

Overseas Pilot Representative

Overseas Pilot Representative (1)

2. The reasons for which the elections are required are:

To fill vacancies arising out of the expiration of the two year term for Branch Committee members and to fill any casual vacancies required.

To fill the position of Overseas Pilot Council Convention Delegate as per Rule 4.1(i).

Then:

To fill Office Bearer positions on each State Branch and Council Committee of the AFAP as per Rule 5.8 of the AFAP Rules.

3. The electorate/s for the election are:

Victoria, New South Wales, Queensland, Western Australia, South Australia, Northern Territory, the Civil Aviation Safety Authority, Jetstar and Virgin Blue.

Members permanently domiciled outside Australia for periods in excess of 6 months.

Then:

Members of the Victoria Branch Committee, New South Wales Branch Committee, Queensland Branch Committee, Western Australia Branch Committee, South Australia Branch Committee, Northern Territory Branch Committee, the Civil Aviation Safety Authority Council Committee, Jetstar Council Committee and Virgin Blue Pilot Council Committee.

4. The dates and times that nominations open and close are:

Please call nominations on or about 15 August 2008 (Rule 12.3(a)).
Nominations shall remain open for 35 days.

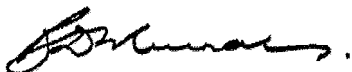
5. The voting system to be used in the conduct of the elections is:

Direct voting system of all financial members of the relevant Branches/Council.

Direct voting system of all financial members of the Overseas Pilot Group.

Then:

Direct voting system of all financial members of the relevant Branches/Council Committee.



President, Bryan Murray

Date: 4 August 2008

2007 ELECTION - AFAP BRANCH/COUNCIL COMMITTEE MEMBERS

Victorian Branch

Number of Branch Committee members to be elected under Rule 4.1(g) as the Victorian Branch Comprises 258 financial members:

(13)

Continuing Branch Members:

NIL

Nominations Required:

Thirteen (13)

New South Wales

Number of Branch Committee members to be elected under Rule 4.1(g) as the New South Wales Branch comprises 341 financial members:

(15)

Continuing Branch Members:

BURKE, Michael

HARGET, David

TERRY, Cam

Nominations Required:

Twelve (12)

Queensland Branch

Number of Branch Committee members to be elected under Rule 4.1(g) as the Queensland Branch comprises 441 financial members:

(17)

Continuing Branch Members:

ABSOLON, John

AUMANN, Bluey

BLAKER, Jarrod

COUSINS, Darren

HOWARD, Robert

KASSULKE, Justin

NEWMAN, Peter

SCHULTZ, David

Nominations Required:

Nine (9)

South Australia Branch

Number of Branch Committee members to be elected under Rule 4.1 (g) as the South Australia Branch comprises 113 financial members:

(10)

Continuing Branch Members: :
NOWAK, Len

Nominations Required:
Nine (9)

Western Australia Branch

Number of Branch Committee members to be elected under Rule 4.1(g) as the Western Australian Branch comprises 256 financial members:

(13)

Continuing Branch Members:
CHARLESWORTH, Mike
WILLIAMS, Glenn

Nominations Required:

Eleven (11)

Northern Territory Branch

Number of Branch Committee members to be elected under Rule 4.1(g) as the Northern Territory Branch comprises 107 financial members:

(10)

Continuing Branch Members:
BUTLER, Garry
MEAKINS Greg
MOCKLER, John

Nominations Required:
Seven (7)

Civil Aviation Safety Authority Council

Number of Council Committee members to be elected under Rule 4.1(h) when the Council Comprises 37 members:

(5)

Continuing Council Members:
SMIBERT, Julian

Nominations Required:
Four (4)

Jetstar Council Committee

Number of Council Committee members to be elected under Rule 4.1(h) when the Council comprises 170 members:

(11)

Continuing Council Members:
NIL

Nominations Required:
Eleven (11)

Virgin Blue Pilot Council Committee

Number of Council Committee members to be elected under Rule 4.1(h) when the Council comprises 536 members:

(19)

Continuing Council Members:
NIL

Nominations Required:
Nineteen (19)