

Mr Lawrie Cox  
Manager - Industrial Relations  
Australian Federation of Air Pilots  
Level 6, 132-136 Albert Road  
SOUTH MELBOURNE VIC 3205

**Post Election Report For: Australian Federation of Air Pilots  
Election E No 2009/10038**

I refer to the above election for your organisation.

Section 197(1) of Schedule 1 of the Workplace Relations Act 1996 requires the AEC to provide a written report on the conduct of the election to the Industrial Registrar and to the organisation or branch for whom the election was conducted. A copy of the report in relation to this election is attached.

Section 198 of Schedule 1 requires that if an organisation or branch is given a post election report under section 197 that identifies a rule that was difficult to interpret or apply, the organisation or branch must, within 30 days, give a written response to the AEC on that aspect of the report. The response must specify whether the organisation or branch intends to take any action in relation to the rule, and if so, what action it intends to take.

If the attached Report identifies a rule that was difficult to interpret or apply, you should forward your response to the AEC by email to 'industrial.elections@aec.gov.au' within thirty days of the date of the report.

Section 198 and the regulations also require an organisation to make the post election report and the organisation's response to the report (if applicable) available to members. Further, Regulation 141(4) of the Workplace Relations (RAO) Regulations requires an organisation or branch to publish a notice on its web site advising members that a copy of the post election report is available upon request. If a website is not available, publishing a notice in a journal or newsletter would be considered appropriate.

Please contact me if you wish to clarify any aspect of this report.

Tony King  
Returning Officer

**Workplace Relations Act 1996 – Schedule 1**

**POST ELECTION REPORT**

**Australian Federation of Air Pilots**

**ELECTION/S COVERED IN THIS REPORT**

Election Decision No/s: E2009/10038

**RULES**

Rules used for the election: [282V: Incorporates alterations of 25/07/2008 (D2008/110)]  
(replaces rulebook dated 04/06/2007)

Rules difficult to apply/interpret: None  
Model Rule reference (if any): N/A

**ROLL OF VOTERS**

Total number of voters on the Roll: Did not go to ballot

Number of apparent workplace addresses: Nil

Number of non-current addresses: Nil

Other matters pertaining to the roll of voters: Nil

**IRREGULARITIES**

Details of written allegations of irregularities, and action taken by AEC: Nil

Other irregularities identified, and action taken: Nil

**ATTACHMENTS**

Declaration of Results Stages 1 and 2

Tony King  
Returning Officer  
AEC Melbourne  
13 January 2010

# **AUSTRALIAN FEDERATION OF AIR PILOTS**

## **Branch Committee/Council Members**

### **DECLARATION OF RESULTS FOR UNCONTESTED OFFICES**

Results of the election for the following offices conducted in accordance with the provisions of the Workplace Relations Act 1996 and the rules of the organisation.

E2009/10038

#### **CIVIL AVIATION SAFETY AUTHORITY COUNCIL**

##### **Council Committee Member (4)**

No nominations were received

#### **NEW SOUTH WALES BRANCH**

##### **Branch Committee Member (13)**

###### Candidates

BURKE, Michael  
DELAROZA, Dale  
HARGET, David  
PRESNEILL, Gary Peter  
TERRY, Cam

No further nominations were accepted

#### **NORTHERN TERRITORY BRANCH**

##### **Branch Committee Member (10)**

###### Candidates

BUTLER, Garry  
MEAKINS, Gregory John  
MOCKLER, John Joseph

No further nominations were accepted

#### **QUEENSLAND BRANCH**

##### **Branch Committee Member (13)**

###### Candidates

ATKINSON, Rohan  
BLAKER, Jarrod  
COUSINS, Darren

No further nominations were accepted

#### **SOUTH AUSTRALIAN BRANCH**

##### **Branch Committee Member (3)**

###### Candidate

NOWAK, Leonard

No further nominations were accepted

## **VICTORIAN BRANCH**

### **Branch Committee Member (13)**

No nominations were received

## **WESTERN AUSTRALIAN BRANCH**

### **Branch Committee Member (10)**

#### Candidates

CHARLESWORTH, Mike

HODGES, Jeffrey

WILLIAMS, Glenn

No further nominations were accepted

## **JETSTAR COUNCIL**

### **Council Committee Member (8)**

#### Candidate

BOLLEN, Benjamin

No further nominations were accepted

## **VIRGIN BLUE PILOT COUNCIL**

### **Council Committee Member**

#### Candidate

HERRMANN, Hayden

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.

Tony King  
Returning Officer

11 November 2009

# **AUSTRALIAN FEDERATION OF AIR PILOTS BRANCH/COUNCIL OFFICE BEARERS – E2009/10038**

## **DECLARATION OF RESULTS FOR UNCONTESTED OFFICES**

Results of the election for the following offices conducted in accordance with the provisions of the Fair Work (Registered Organisations) Act 2009 and the rules of the organisation.

### **CIVIL AVIATION SAFETY AUTHORITY COUNCIL**

#### **Council Chairman**

Candidate

SMIBERT, Peter Julian

#### **Council Vice-Chairman**

No nomination was received

#### **Council Secretary/Treasurer**

No nomination was received

### **NEW SOUTH WALES BRANCH**

#### **Branch Chairman**

Candidate

HARGET, David Patrick

#### **Branch Vice-Chairman**

Candidate

BURKE, Michael

#### **Branch Secretary/Treasurer**

Candidate

DELAROZA, Dale

**Convention Representative (2)**

Candidates

ANDERSON, Robin  
DELARROZA, Dale

**NORTHERN TERRITORY BRANCH**

**Branch Chairman**

Candidate

BUTLER, Garry

**Branch Vice-Chairman**

No nomination was received

**Branch Secretary/Treasurer**

No nomination was received

**QUEENSLAND BRANCH**

**Branch Chairman**

Candidate

BROWN, George

**Branch Vice-Chairman**

Candidate

GRADY, John

**Branch Secretary/Treasurer**

No nomination was received

**Convention Representative (2)**

Candidates

COUSINS, Darren  
THOMPSON, Russell

## **SOUTH AUSTRALIAN BRANCH**

### **Branch Chairman**

#### Candidate

HIGGINS, Richard

### **Branch Vice-Chairman**

#### Candidate

NEMETH, Thomas

### **Branch Secretary/Treasurer**

No nomination was received

## **VICTORIAN BRANCH**

### **Branch Chairman**

No nomination was received

### **Branch Vice-Chairman**

No nomination was received

### **Branch Secretary/Treasurer**

No nomination was received

### **Convention Representative**

No nomination was received

## **WESTERN AUSTRALIAN BRANCH**

### **Branch Chairman**

#### Candidate

HALLETT, Barry

**Branch Vice-Chairman**

Candidate

CHARLESWORTH, Mike

**Branch Secretary/Treasurer**

No nomination was received

**Convention Representative**

Candidate

WILLIAMS, Glenn

**JETSTAR COUNCIL**

**Council Chairman**

Candidate

LEWIS, Lester

**Council Vice-Chairman**

No nomination was received

**Council Secretary/Treasurer**

No nomination was received

**VIRGIN BLUE PILOT COUNCIL**

**Council Chairman**

Candidate

ABSOLON, John

**Council Vice-Chairman**

Candidate

WILSON, Brad



**Council Secretary/Treasurer**

Candidate

BOOTH, David

**Convention Representative (2)**

Candidates

JERICHO, Wayne  
NEWMAN, Peter G.

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.

Tony King  
Returning Officer  
12 January 2010



Fair Work  
Australia

## DECISION

*Fair Work (Registered Organisations) Act 2009*  
s.189 – Arrangement for conduct of election

**Australian Federation of Air Pilots**  
(E2009/10038)

T. NASSIOS

MELBOURNE, 8 SEPTEMBER 2009

*Arrangement for conduct of election.*

[1] On 7 August and 8 September 2009 the Australian Federation of Air Pilots lodged in Fair Work Australia prescribed information in relation to an election for the following offices:

### **Victorian Branch**

Branch Committee Members (13)

#### Collegiate

Branch Chairman

Branch Vice-Chairman

Branch Secretary/Treasurer

Convention Representative (1)

### **New South Wales Branch**

Branch Committee Members (13)

#### Collegiate

Branch Chairman

Branch Vice-Chairman

Branch Secretary/Treasurer

Convention Representative (2)

### **Queensland Branch**

Branch Committee Members (13)

#### Collegiate

Branch Chairman

Branch Vice-Chairman  
Branch Secretary/Treasurer  
Convention Representatives (2)

**Western Australian Branch**

Branch Committee Members (10)

Collegiate

Branch Chairman  
Branch Vice-Chairman  
Branch Secretary/Treasurer  
Convention Representative (1)

**South Australian Branch**

Branch Committee Members (3)

Collegiate

Branch Chairman  
Branch Vice-Chairman  
Branch Secretary/Treasurer

**Northern Territory Branch**

Branch Committee Members (10)

Collegiate

Branch Chairman  
Branch Vice-Chairman  
Branch Secretary/Treasurer

**Civil Aviation Safety Authority Council**

Council Committee Members (4)

Collegiate

Council Chairman  
Council Vice-Chairman  
Council Secretary/Treasurer

**Jetstar Council**

Council Committee Members (8)

Collegiate

Council Chairman

Council Vice-Chairman

Council Secretary/Treasurer

**Virgin Blue Pilot Council**

Council Committee Members (1)

Collegiate

Council Chairman

Council Vice-Chairman

Council Secretary/Treasurer

Convention Representatives (2)

[2] I am satisfied that an election for the abovenamed offices is required to be held under the rules of the organisation and, under subsection 189(3) of the *Fair Work (Registered Organisations) Act 2009*, I am making arrangements for the conduct of the election by the Australian Electoral Commission.



Delegate of the General Manager  
Fair Work Australia

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**AUSTRALIAN FEDERATION  
OF AIR PILOTS**



**MEMBER OF THE  
INTERNATIONAL FEDERATION OF  
AIR LINE PILOTS' ASSOCIATION**

*President:*  
Richard Higgins

*Executive Director:*  
Terry O'Connell

7 August 2009

General Manager  
Fair Work Australia  
GPO Box 1994  
MELBOURNE VIC 3001

Dear General Manager,

**Australian Federation of Air Pilots– Branch/Council Committee and  
Branch/Council Chairman, Vice Chairman, Secretary/Treasurer and Convention  
Representative Elections**

The attached information is lodged in accordance with subsection 189(1) of Schedule 1 of the *Fair Work (Registered Organisations) Act 2009* (the Act).

The information includes:

- The prescribed information in respect of the Branch/Council Committee Election, signed by Capt Bryan Murray, President of the AFAP; and
- Details of continuing Branch Members and the subsequent number of required nominations, in accordance with Rule 4 of the AFAP Rules.

You should also note that under the AFAP Rules the Branch/Council members elect a Chairman, Vice Chairman, Secretary/Treasurer and in some cases Convention Representative(s) after the result of the Committee member election is known. Rule 5.8 states:

“The abovementioned officers shall be elected by and from the members of the Branch/Council Committee as soon as possible after the declaration of the ballot of Committee members...”

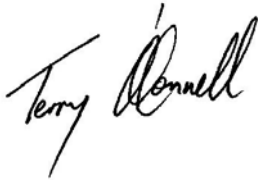
With regard to Rule 5.8(a)(iv), the number of financial members in each Branch/Council is as follows:

Victoria/Tasmania	282	Western Australia	252
New South Wales	402	Northern Territory	110
Queensland	458	South Australia	106
CASA Council	29	Jetstar Council	118
Virgin Blue Council	587		

**Level 6, 132-136 Albert Road, South Melbourne, Victoria 3205**  
**Tel: (03) 9699 4200 Fax: (03) 9699 8199**  
**Email: [admin@afap.org.au](mailto:admin@afap.org.au)**

Please contact me on (03) 9928 5737 if you have any questions or require any additional information.

**Yours faithfully,**

A handwritten signature in black ink, reading "Terry O'Connell". The signature is written in a cursive style with a large, prominent 'O' in the middle name.

**Terry O'Connell**  
**Executive Director**

**PRESCRIBED INFORMATION IN RESPECT OF BRANCH/COUNCIL ELECTION  
SUBSECTION 189(1) OF THE RAO SCHEDULE**

I am an officer of the Australian Federation of Air Pilots and am authorised to sign this statement that is lodged in accordance with 189(1) of Schedule 1 of the *Fair Work (Registered Organisations) Act 2009* (the Act).

**1. The offices in respect of which the elections are required are:**

**Victorian Branch**

Branch Committee Members

Collegiate

Branch Chairman

Branch Vice-Chairman

Branch Secretary/Treasurer

Convention Representative (1)

**New South Wales Branch**

Branch Committee Members

Collegiate

Branch Chairman

Branch Vice-Chairman

Branch Secretary/Treasurer

Convention Representative (2)

**Queensland Branch**

Branch Committee Members

Collegiate

Branch Chairman

Branch Vice-Chairman

Branch Secretary/Treasurer

Convention Representative (2)

**Western Australian Branch**

Branch Committee Members

Collegiate

Branch Chairman

Branch Vice-Chairman

Branch Secretary/Treasurer

Convention Representative (1)

**South Australian Branch**

Branch Committee Members

Collegiate

Branch Chairman

Branch Vice-Chairman

Branch Secretary/Treasurer

**Northern Territory Branch**

Branch Committee Members

Collegiate

Branch Chairman

Branch Vice-Chairman

Branch Secretary/Treasurer

**Civil Aviation Safety Authority Council**

Branch Committee Members

Collegiate

Branch Chairman

Branch Vice-Chairman

Branch Secretary/Treasurer

**Jetstar Council**

Branch Committee Members

Collegiate

Branch Chairman

Branch Vice-Chairman

Branch Secretary/Treasurer

**Virgin Blue Pilot Council**

Branch Committee Members

Collegiate

Branch Chairman

Branch Vice-Chairman

Branch Secretary/Treasurer

Convention Representative (2)



**2. The reasons for which the elections are required are:**

To fill vacancies arising out of the expiration of the two year term for Branch Committee members and to fill any casual vacancies required.

Then:

To fill Office Bearer positions on each State Branch and Council Committee of the AFAP as per Rule 5.8 of the AFAP Rules.

**3. The electorate/s for the election are:**

Victoria, New South Wales, Queensland, Western Australia, South Australia, Northern Territory, the Civil Aviation Safety Authority, Jetstar and Virgin Blue.

Then:

Members of the Victoria Branch Committee, New South Wales Branch Committee, Queensland Branch Committee, Western Australia Branch Committee, South Australia Branch Committee, Northern Territory Branch Committee, the Civil Aviation Safety Authority Council Committee, Jetstar Council Committee and Virgin Blue Pilot Council Committee.

**4. The dates and times that nominations open and close are:**

Please call nominations on or about 15 August 2009 (Rule 12.3(a)). Nominations shall remain open for 35 days.

**5. The voting system to be used in the conduct of the elections is:**

Direct voting system of all financial members of the relevant Branches/Council.

Then:

Direct voting system of all financial members of the relevant Branches/Council Committee.



**President, Bryan Murray**

**Date:** 7 August 2009

## 2009 ELECTION - AFAP BRANCH/COUNCIL COMMITTEE MEMBERS

### Victorian Branch

Number of Branch Committee members to be elected under Rule 4.1(g) as the Victorian Branch Comprises 282 financial members:

(14)

Continuing Branch Members:

WELCH, Robert

Nominations Required:

**Thirteen (13)**

### New South Wales

Number of Branch Committee members to be elected under Rule 4.1(g) as the New South Wales Branch comprises 402 financial members:

(16)

Continuing Branch Members:

ELGAR, Ronald

PURVIS, Mark

THOMPSON, Dennis

Nominations Required:

**Thirteen (13)**

### Queensland Branch

Number of Branch Committee members to be elected under Rule 4.1(g) as the Queensland Branch comprises 458 financial members:

(17)

Continuing Branch Members:

BROWN, George

GRADY, John

POLE, Louise

HARRISON, David

Nominations Required:

**Thirteen (13)**

### **South Australia Branch**

Number of Branch Committee members to be elected under Rule 4.1 (g) as the South Australia Branch comprises 106 financial members:

**(10)**

Continuing Branch Members:

HIGGINS, Richard  
BEVERIDGE, Stuart  
NEMETH, Thomas  
BAUM, Lloyd  
HIPWELL, Julian  
RUSSEL, Thomas  
MAKIN, Paul

Nominations Required:

**Three (3)**

### **Western Australia Branch**

Number of Branch Committee members to be elected under Rule 4.1(g) as the Western Australian Branch comprises 252 financial members:

**(13)**

Continuing Branch Members:

HALLETT, Barry  
NORMAN, Anthony  
RODDAN, Neville

Nominations Required:

**Ten (10)**

### **Northern Territory Branch**

Number of Branch Committee members to be elected under Rule 4.1(g) as the Northern Territory Branch comprises 110 financial members:

**(10)**

Continuing Branch Members:

**NIL**

Nominations Required:

**Ten (10)**

### **Civil Aviation Safety Authority Council**

Number of Council Committee members to be elected under Rule 4.1(h) when the Council Comprises 29 members:

**(10)**

Continuing Council Members:  
WORTHINGTON, Greg

Nominations Required:  
**Nine (9)**

### **Jetstar Council Committee**

Number of Council Committee members to be elected under Rule 4.1(h) when the Council comprises 118 members:

**(10)**

Continuing Council Members:  
LEWIS, Lester  
GARDINER, Peter

Nominations Required:  
**Eight (8)**

### **Virgin Blue Pilot Council Committee**

Number of Council Committee members to be elected under Rule 4.1(h) when the Council comprises 587 members:

**(20)**

Continuing Council Members:

NEWMAN, Peter  
JERICO, Wayne  
MACDONNELL, Anthony  
EDWARDS, Scott  
LOELIGER, Brett  
DORGE, Gerard  
THOMME, Christopher  
WILSON, Bradley  
LUNN, Steven  
BOOTH, David  
SMITH, Darren  
ABSOLON, John  
SINCLAIR, Justin  
OWLER, Brian

PAIN, Christopher  
KASSULKE, Justin  
HIGHETT, Timothy  
BROWNSCOMBE, Simon  
HOLMES, Peter

Nominations Required:  
**One (1)**

**From:** Joanne McCarthy [joanne@afap.org.au]  
**Sent:** Tuesday, 8 September 2009 10:50 AM  
**To:** SCHULTZ, Andrew  
**Subject:** FW: Election for AFAP Branches & Councils  
Hi Andrew

Apologies for the error – I can confirm that the CASA Council requires only 4 Council Committee Member positions to be filled.

The Overseas Pilot Council Representative position was not filled at the last election, nor has it been filled in at least the past five years. A rule change will be proposed at this year's Convention to abolish the Overseas Pilot Council – therefore we have not requested a call for nominations for the Representative position this year.

Regards

Jo

**Joanne McCarthy**  
**Industrial Officer**

**Australian Federation of Air Pilots**

Level 6, 132-136 Albert Road

SOUTH MELBOURNE VIC 3205

T (03) 9928 5737 I M 0416 044 286 I F (03) 9699 8199

[www.afap.org.au](http://www.afap.org.au)

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**From:** SCHULTZ, Andrew [mailto:Andrew.Schultz@fwa.gov.au]  
**Sent:** Monday, 7 September 2009 4:52 PM  
**To:** Joanne McCarthy  
**Subject:** Re: Election for AFAP Branches & Councils

Dear Joanne,

**Re: Election for AFAP Branches & Councils - E2009/10038**

A decision for the above election should be issued shortly

There are two issues I seek further information on:

CASA Council

- The AFAP has requested 9 CASA Council Committee Members to be elected (a purported entitlement of 10 minus 1 current Council Committee Member)

However, it appears that:

- CASA only has 29 members
- Rule 4.1(h) provides that if membership is less than 100 then the entitlement is 1 per 10 (rounded to the nearest 10) - this would suggest CASA is entitled to 3
- Then Rule 4.1(h)(iv) further states that each Council shall have a minimum of 5 - hence CASA must be entitled to 5
- Thus if CASA already has 1 Council Committee Members then this election should elect 4 (i.e. 5 minus 1 equal 4)

Can you confirm that CASA requires 4 Council Committee Members not 1 Council Committee Member.

Overseas Pilot Council

- One Overseas Pilot Council *Representative* was included in the last election (E2009/126)
- Was this position filled at the last election?
- If it was not filled, should this position be requested again?

If you have any queries regarding the above let me know.

Regards,

ANDREW SCHULTZ  
Research Officer

Fair Work Australia  
11 Exhibition St, Melbourne Victoria 3000  
GPO Box 1994, Melbourne Victoria 3001

Telephone: (03) 8661 7990  
International: (613) 8661 7990  
Facsimile: (03) 9655 0410  
Email: [andrew.schultz@fwa.gov.au](mailto:andrew.schultz@fwa.gov.au)

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GPO Box 4382  
Melbourne VIC 3001

Level 8, Casselden Place  
2 Lonsdale Street  
Melbourne VIC 3000

**Reference:** VIC 09-314 - S2E2

**Contact:** Tony King  
Phone: (03) 9285 7146  
Facsimile: (03) 9285 7149  
E-mail: [tony.king@aec.gov.au](mailto:tony.king@aec.gov.au)

Mr Lawrie Cox  
Manager - Industrial Relations  
Australian Federation of Air Pilots  
Level 6, 132-136 Albert Road  
SOUTH MELBOURNE VIC 3205

Dear Mr Cox

**Australian Federation of Air Pilots  
Branch Committee/Council Members  
E2009/10038**

I refer to my letter of 21 September 2009 concerning the arrangements for me to conduct an election for various positions in your Organisation and wish to advise that a ballot will not be necessary.

My declaration of the uncontested offices is attached.

The election is not complete. I shall contact you shortly regarding the arrangements for the collegiate stage of the election.

Yours sincerely

Tony King  
Returning Officer

13 October 2011

cc all uncontested nominees



GPO Box 4382  
Melbourne VIC 3001

Level 8, Casselden Place  
2 Lonsdale Street  
Melbourne VIC 3000

**Reference:** VIC 09-314 - S2E2

**Contact:** Tony King  
Phone: (03) 9285 7146  
Facsimile: (03) 9285 7149  
E-mail: [tony.king@aec.gov.au](mailto:tony.king@aec.gov.au)

Mr Lawrie Cox  
Manager - Industrial Relations  
Australian Federation of Air Pilots  
Level 6, 132-136 Albert Road  
SOUTH MELBOURNE VIC 3205

Dear Mr Cox

**Australian Federation of Air Pilots  
Branch/Council Office Bearers  
E2009/10038**

I refer to my letter of 21 September 2009 concerning the arrangements for me to conduct an election for various positions in your Organisation and wish to advise that a ballot will not be necessary.

My declaration of the uncontested Branch/Council Office Bearers is attached.

The election is now complete.

Yours sincerely

Tony King  
Returning Officer

13 October 2011

cc all candidates

# **AUSTRALIAN FEDERATION OF AIR PILOTS**

## **Branch Committee/Council Members**

### **DECLARATION OF RESULTS FOR UNCONTESTED OFFICES**

Results of the election for the following offices conducted in accordance with the provisions of the Fair Work (Registered Organisations) Act 2009 and the rules of the organisation.

E2009/10038

#### **CIVIL AVIATION SAFETY AUTHORITY COUNCIL**

##### **Council Committee Member (4)**

No nominations were received

#### **NEW SOUTH WALES BRANCH**

##### **Branch Committee Member (13)**

###### Candidates

BURKE, Michael  
DELAROZA, Dale  
HARGET, David  
PRESNEILL, Gary Peter  
TERRY, Cam  
No further nominations were accepted

#### **NORTHERN TERRITORY BRANCH**

##### **Branch Committee Member (10)**

###### Candidates

BUTLER, Garry  
MEAKINS, Gregory John  
MOCKLER, John Joseph  
No further nominations were accepted

#### **QUEENSLAND BRANCH**

##### **Branch Committee Member (13)**

###### Candidates

ATKINSON, Rohan  
BLAKER, Jarrod  
COUSINS, Darren  
No further nominations were accepted

#### **SOUTH AUSTRALIAN BRANCH**

##### **Branch Committee Member (3)**

###### Candidate

NOWAK, Leonard  
No further nominations were accepted

**VICTORIAN BRANCH**

**Branch Committee Member (13)**

No nominations were received

**WESTERN AUSTRALIAN BRANCH**

**Branch Committee Member (10)**

Candidates

CHARLESWORTH, Mike

HODGES, Jeffrey

WILLIAMS, Glenn

No further nominations were accepted

**JETSTAR COUNCIL**

**Council Committee Member (8)**

Candidate

BOLLEN, Benjamin

No further nominations were accepted

**VIRGIN BLUE PILOT COUNCIL**

**Council Committee Member**

Candidate

HERRMANN, Hayden

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.

Tony King  
Returning Officer

11 November 2009