

**Australian Federation of Air Pilots  
Branch Officers**

**DECLARATION OF RESULTS FOR UNCONTESTED AND CONTESTED OFFICES**

Results of the election for the following offices conducted in accordance with the provisions of the Fair Work (Registered Organisations ) Act 2009 and the rules of the organisation.

E2010/2617

**Civil Aviation Safety Authority Council**

**Council Chairman**

Candidate

SMIBERT, Julian

I declare Julian Smibert elected.

**Council Vice-Chairman**

Candidate

No nomination was received

No candidates elected.

**Council Secretary/Treasurer**

Candidate

No nomination was received

No candidates elected.

**New South Wales Branch**

**Branch Chairman**

Candidate

HARGET, David

I declare David Harget elected.

**Branch Vice-Chairman**

Candidate

BURKE, Michael

I declare Michael Burke elected.

**Branch Secretary/Treasurer**

Candidate

No nomination was received

No candidates elected.

**Convention Representative (2)**

Candidates

ANDERSON, Robin  
PURVIS, Mark

I declare Robin Anderson and Mark Purvis elected.

**Northern Territory Branch  
Branch Chairman**

Candidate

BUTLER, Garry

I declare Garry Butler elected.

**Branch Vice-Chairman**

Candidate

MEAKINS, Gregory John

I declare Gregory John Meakins elected.

**Branch Secretary/Treasurer**

Candidate

No nomination was received

No candidates elected.

**Queensland Branch  
Branch Chairman**

Candidate

BROWN, George

I declare George Brown elected.

**Branch Vice-Chairman**

Candidate

GRADY, John

I declare John Grady elected.

**Branch Secretary/Treasurer**

Candidate

POLE, Louise

I declare Louise Pole elected.

**Convention Representative (2)**

Candidates

COUSINS, Darren  
THOMPSON, Russell

I declare Darren Cousins and Russell Thompson elected.

## South Australian Branch

Total number of persons on the roll of voters	8
Ballot papers issued	8
Duplicate ballot papers issued	0
<b>TOTAL BALLOT PAPERS ISSUED</b>	<b>8</b>
Ballot papers / envelopes returned for scrutiny	5
Less ballot papers / envelopes rejected at preliminary scrutiny	0
Adjusting Balance	0
<b>TOTAL BALLOT PAPERS ADMITTED TO SCRUTINY</b>	<b>5</b>
Percentage of ballot papers returned to number issued	62%
Ballot papers returned as unclaimed mail	0
Ballot papers not returned	3

## Branch Vice-Chairman

<u>Candidates</u>	<u>First Preference Votes</u>	<u>Votes</u>
HIPWELL, Julian	4	4
NEMETH, Tom	1	1
Exhausted Votes		0
Loss/Gain by Fraction		0
Total votes	5	5
Formal ballot papers	5	5
Informal ballot papers	0	0

I declare Julian Hipwell elected.

## Branch Chairman

### Candidate

HIGGINS, Richard

I declare Richard Higgins elected.

## Branch Secretary/Treasurer

### Candidate

No nomination was received

No candidates elected.

## Convention Representative

### Candidate

No nomination was received

No candidates elected.

## Victorian Branch

### Branch Chairman

#### Candidate

DARROCH, Robin

I declare Robin Darroch elected.

### Branch Vice-Chairman

Candidate

WELCH, Robert

I declare Robert Welch elected.

**Branch Secretary/Treasurer**

Candidate

No nomination was received

No candidates elected.

**Convention Representative**

Candidate

ROSS, Nicholas

I declare Nicholas Ross elected.

**Western Australian Branch**

**Branch Chairman**

Candidate

HALLETT, Barry

I declare Barry Hallett elected.

**Branch Vice-Chairman**

Candidate

CHARLESWORTH, Michael

I declare Michael Charlesworth elected.

**Branch Secretary/Treasurer**

Candidate

No nomination was received

No candidates elected.

**Convention Representative**

Candidate

WILLIAMS, Glenn

I declare Glenn Williams elected.

**Jetstar Council**

**Council Chairman**

Candidate

ARMSTRONG, Brook

I declare Brook Armstrong elected.

**Council Vice-Chairman**

Candidate

BOLLEN, Ben

I declare Ben Bollen elected.

**Council Secretary/Treasurer**

Candidate

No nomination was received

No candidates elected.

**Virgin Blue Pilot Council  
Council Chairman**

Candidate

ABSOLON, John

I declare John Absolon elected.

**Council Vice-Chairman**

Candidate

WILSON, Brad

I declare Brad Wilson elected.

**Council Secretary/Treasurer**

Candidate

BOOTH, David Eric Martin

I declare David Eric Martin Booth elected.

**Convention Representative (2)**

Candidate

NEWMAN, Peter

I declare Peter Newman elected.  
No other nominations received.

Jeff Webb  
Returning Officer  
Australian Electoral Commission  
16 December 2010

**Australian Federation of Air Pilots  
Branch Committee/Council Members**

**DECLARATION OF RESULTS FOR UNCONTESTED AND CONTESTED OFFICES**

Results of the election for the following offices conducted in accordance with the provisions of the Fair Work (Registered Organisations) Act 2009 and the rules of the organisation.

E2010/2617

**Civil Aviation Safety Authority Council**

**Council Committee Member (4)**

Candidate

SMIBERT, Julian

I declare Julian Smibert elected.  
No other nominations received.

**New South Wales Branch**

**Branch Committee Member (9)**

Candidates

ANDERSON, Robin Francis  
MARTINAK, Michael  
PURVIS, Mark

I declare Robin Francis Anderson, Michael Martinak and Mark Purvis elected.  
No other nominations received.

**Northern Territory Branch**

**Branch Committee Member (5)**

Candidates

No candidates elected.

**Queensland Branch**

**Branch Committee Member (12)**

Candidates

ASH, Timothy  
BROWN, George  
DUNN, Michael Paul  
GRADY, John  
HARRISON, David  
MURRAY, Grant  
POLE, Louise  
REDDY, Peter  
SHEPPARD, John  
THOMPSON, Russell

I declare Timothy Ash, George Brown, Michael Paul Dunn, John Grady, David Harrison, Grant Murray, Louise Pole, Peter Reddy, John Sheppard and Russell Thompson elected.  
No other nominations received.

## South Australian Branch

Total number of persons on the roll of voters	0
Ballot papers issued	120
Duplicate ballot papers issued	0
<b>TOTAL BALLOT PAPERS ISSUED</b>	<b>120</b>
Ballot papers / envelopes returned for scrutiny	26
Less ballot papers / envelopes rejected at preliminary scrutiny	0
Adjusting Balance	0
<b>TOTAL BALLOT PAPERS ADMITTED TO SCRUTINY</b>	<b>26</b>
Percentage of ballot papers returned to number issued	21%
Ballot papers returned as unclaimed mail	0
Ballot papers not returned	94

## Branch Committee Member (6)

<u>Candidates</u>	<u>First Preference Votes</u>	<u>Votes</u>
MAKIN, Paul	24	24
NICHOLSON, Robert	25	25
NEMETH, Tom	24	24
HIPWELL, Julian	23	23
RUSSELL, Thomas	21	21
HIGGINS, Richard John	26	26
BAUM, Lloyd Ronald	13	13
Exhausted Votes		0
Loss/Gain by Fraction		0
Total votes	156	156
Formal ballot papers	26	26
Informal ballot papers	0	0

I declare Richard John Higgins, Julian Hipwell, Paul Makin, Tom Nemeth, Robert Nicholson and Thomas Russell elected.

## Victorian Branch

### Branch Committee Member (8)

#### Candidate

WELCH, Robert

I declare Robert Welch elected.  
No other nominations received.

## Western Australian Branch

### Branch Committee Member (7)

#### Candidate

HALLETT, Barry J

I declare Barry J Hallett elected.  
No other nominations received.

## **Jetstar Council**

### **Council Committee Member (2)**

#### Candidates

GARDINER, Peter David  
LEWIS, Lester

I declare Peter David Gardiner and Lester Lewis elected.

## **Virgin Blue Pilot Council**

### **Council Committee Member (18)**

#### Candidates

ABSOLON, John  
ALDRIDGE, Rodney  
ANDERSON, Paul Howard  
BAIGENT, Jason  
BOOTH, David  
D'ELIA, Paul  
DUNN, John  
GOWANS JR, Walter  
HIGHETT, Timothy  
JERICHO, Wayne  
KIRCHNER, Joseph  
LOELIGER, Brett  
LUNN, Steven  
MACDONNELL, Anthony Edmund  
NEWMAN, Peter  
SMITH, Darren  
WAGNER, Sven  
WILSON, Brad

I declare John Absolon, Rodney Aldridge, Paul Howard Anderson, Jason Baigent, David Booth, John Dunn, Walter Gowans Jr, Timothy Highett, Wayne Jericho, Joseph Kirchner, Brett Loeliger, Steven Lunn, Anthony Edmund MacDonnell, Peter Newman, Darren Smith, Sven Wagner and Brad Wilson elected.  
No other nominations received.

Jeff Webb  
Returning Officer  
Australian Electoral Commission  
28 September 2010





FAIR WORK  
AUSTRALIA

## DECISION

*Fair Work (Registered Organisations) Act 2009*  
s.189 – Arrangement for conduct of an election

**Australian Federation of Air Pilots**  
(E2010/2617)

T. NASSIOS

MELBOURNE, 23 JULY 2010

*Arrangement for conduct of election.*

[1] On 2 July 2010 and on 21 July 2010 the Australian Federation of Air Pilots lodged with Fair Work Australia the prescribed information in relation to an election for the following offices:

**Victorian Branch:**

- Branch Committee Members (8)
- Branch Chairman
- Branch Vice Chairman
- Branch Secretary
- Convention Representative (1)

**New South Wales Branch:**

- Branch Committee Members (9)
- Branch Chairman
- Branch Vice Chairman
- Branch Secretary
- Convention Representatives (2)

**Queensland Branch:**

- Branch Committee Members (12)
- Branch Chairman
- Branch Vice Chairman
- Branch Secretary
- Convention Representatives (2)

**South Australian Branch:**

- Branch Committee Members (6)
- Branch Chairman
- Branch Vice Chairman
- Branch Secretary

**Western Australian Branch:**

- Branch Committee Members (7)
- Branch Chairman
- Branch Vice Chairman
- Branch Secretary
- Convention Representative (1)

**Northern Territory Branch:**

Branch Committee Members (5)  
Branch Chairman  
Branch Vice Chairman  
Branch Secretary

**Civil Aviation Safety Authority Council:**

Council Committee Members (4)  
Council Chairman  
Council Vice Chairman  
Council Secretary

**Jetstar Council:**

Council Committee Members (2)  
Council Chairman  
Council Vice Chairman  
Council Secretary

**Virgin Blue Council:**

Council Committee Members (18)  
Council Chairman  
Council Vice Chairman  
Council Secretary  
Convention Representatives (2)

[2] I am satisfied that an election for the abovenamed offices is required to be held under the rules of the organisation and, under subsection 189(3) of the *Fair Work (Registered Organisations) Act 2009*, I am making arrangements for the conduct of the election by the Australian Electoral Commission.



DELEGATE OF THE GENERAL MANAGER  
FAIR WORK AUSTRALIA

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**AUSTRALIAN FEDERATION  
OF AIR PILOTS**



**MEMBER OF THE  
INTERNATIONAL FEDERATION OF  
AIR LINE PILOTS' ASSOCIATION**

*President:*  
Richard Higgins

*Executive Director:*  
Terry O'Connell

2 July 2010

General Manager  
Fair Work Australia  
GPO Box 1994  
MELBOURNE VIC 3001

Dear General Manager,

**Australian Federation of Air Pilots– Branch/Council Committee and Branch/Council Chairman, Vice Chairman, Secretary and Convention Representative Elections 2010**

The attached information is lodged in accordance with section 189(1) of the *Fair Work (Registered Organisations) Act 2009* (the Act).

The information includes:

- The prescribed information in respect of the Branch/Council Committee Election, signed by Capt Bryan Murray, President of the AFAP; and
- Details of continuing Branch Members and the subsequent number of required nominations, in accordance with Rule 4 of the AFAP Rules.

Please note that to meet the requirements of the Australian Federation of Air Pilots Rules and the scheduling of the Annual Convention (2 – 4 September 2010), the elections should be commenced as soon as possible in accordance with Rule 12 of the Rules.

Please also note that under the AFAP Rules the Branch/Council Committee members elect a Chairman, Vice Chairman, Secretary and, in some cases, Convention Representative(s) after the result of the Committee member election is known. Rule 5.8 states:

“The abovementioned officers shall be elected by and from the members of the Branch/Council Committee as soon as possible after the declaration of the ballot of Committee members...”

With regard to Rule 5.8(a)(iv), the number of financial members in each Branch/Council is as follows:


Victoria/Tasmania	266	Western Australia	253
New South Wales	408	Northern Territory	102
Queensland	446	South Australia	113
CASA Council	32	Jetstar Council	109
Virgin Blue Council	547		

**Level 6, 132-136 Albert Road, South Melbourne, Victoria 3205**  
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**Email: [admin@afap.org.au](mailto:admin@afap.org.au)**

I refer to a letter from Ms Eve Anderson of FWA to our President Captain Bryan Murray on 25 June 2010 advising that the provision of prescribed information is now overdue. Please note that on 26 March 2010 FWA issued a decision to approve a recall for 2009 election nominations. As this election process was only recently completed by the Australian Electoral Commission the Federation was not in a position to provide the prescribed information required for the 2010 election.

Please contact me on (03) 9928 5737 if you have any questions or require any additional information.

Yours faithfully,

A handwritten signature in black ink, appearing to read 'LAWRIE COX', with a horizontal line extending to the right.

Lawrie Cox

**MANAGER – INDUSTRIAL RELATIONS**

**PRESCRIBED INFORMATION IN RESPECT OF BRANCH/COUNCIL ELECTION  
SUBSECTION 189(1) OF THE FAIR WORK (RO) ACT 2009**

I am an officer of the Australian Federation of Air Pilots and am authorised to sign this statement that is lodged in accordance with section 189(1) of the *Fair Work (Registered Organisations) Act 2009*.

**1. The offices and positions in respect of which the elections are required are:**

**Victorian Branch**

Number of Branch Committee members to be elected under Rule 4.1.1(f) as the Victorian Branch Comprises 266 financial members:

**(11)**

Continuing Branch Members:

DARROCH, Robin  
ROSS, Nicholas  
WOOD, Stephen

Nominations Required:

Eight (8)

**New South Wales**

Number of Branch Committee members to be elected under Rule 4.1.1(f) as the New South Wales Branch comprises 408 financial members:

**(14)**

Continuing Branch Members:

HARGET, David  
BURKE, Michael  
DELAROZA, Dale  
PRESNEILL, Gary  
TERRY, Cam

Nominations Required:

Nine (9)

**Queensland Branch**

Number of Branch Committee members to be elected under Rule 4.1.1(f) as the Queensland Branch comprises 446 financial members:

**(15)**

Continuing Branch Members:

COUSINS, Darren  
ATKINSON, Rohan  
BLAKER, Jarrod

Nominations Required:

Twelve (12)

### **South Australia Branch**

Number of Branch Committee members to be elected under Rule 4.1.1(f) as the South Australia Branch comprises 113 financial members:

(8)

Continuing Branch Members:

NOVAK, Leonard

MUNDY, Ryan

Nominations Required:

Six (6)

### **Western Australia Branch**

Number of Branch Committee members to be elected under Rule 4.1.1(f) as the Western Australian Branch comprises 253 financial members:

(11)

Continuing Branch Members:

CHARLESWORTH, Mike

WILLIAMS, Glenn

HODGES, Jeffrey

SHUGRUE, Rodger

Nominations Required:

Seven (7)

### **Northern Territory Branch**

Number of Branch Committee members to be elected under Rule 4.1.1(f) as the Northern Territory Branch comprises 102 financial members:

(8)

Continuing Branch Members:

MEAKINS, Greg

MOCKLER, John

BUTLER, Garry

Nominations Required:

Five (5)

### **Civil Aviation Safety Authority Council**

Number of Council Committee members to be elected under Rule 4.1.2(e) when the Council Comprises 32 members:

(4)

Continuing Council Members:

NIL

Nominations Required:

Four (4)

### **Jetstar Council Committee**

Number of Council Committee members to be elected under Rule 4.1.2(d) when the Council comprises 109 members:

**(4)**

Continuing Council Members:

BOLLEN, Ben

ARMSTRONG, Brook

Nominations Required:

Two (2)

### **Virgin Blue Council Committee**

Number of Council Committee members to be elected under Rule 4.1.2(d) when the Council comprises 547 members:

**(19)**

Continuing Council Members:

HERRMANN, Hayden

Nominations Required:

Eighteen (18)

## **ELECTION OF OFFICERS - RULE 5.8(a)**

### **Victorian Branch**

Branch Members (266)

#### **Collegiate**

Branch Chairman

Branch Vice-Chairman

Branch Secretary

Convention Representative (1)

### **NSW Branch**

Branch Members (408)

#### **Collegiate**

Branch Chairman

Branch Vice-Chairman

Branch Secretary

Convention Representative (2)

### **Queensland Branch**

Branch Members (446)

#### **Collegiate**

Branch Chairman

Branch Vice-Chairman

Branch Secretary

Convention Representative (2)

### **Western Australian Branch**

Branch Members (253)

#### **Collegiate**

Branch Chairman

Branch Vice-Chairman

Branch Secretary

Convention Representative (1)

### **South Australian Branch**

Branch Members (113)

#### **Collegiate**

Branch Chairman

Branch Vice-Chairman

Branch Secretary

Convention Representative (1)



## **Northern Territory Branch**

Branch Members (102)

### Collegiate

Branch Chairman

Branch Vice-Chairman

Branch Secretary

## **Civil Aviation Safety Authority Council**

Branch Members (32)

### Collegiate

Branch Chairman

Branch Vice-Chairman

Branch Secretary

## **Jetstar Council**

Branch Members (109)

### Collegiate

Branch Chairman

Branch Vice-Chairman

Branch Secretary

## **Virgin Blue Council**

Branch Members (547)

### Collegiate

Branch Chairman

Branch Vice-Chairman

Branch Secretary

Convention Representative (2)

## **2. The reasons for which the elections are required are:**

To fill vacancies arising out of the expiration of the two year term for Branch Committee members and to fill any casual vacancies required.

Then:

To fill Office Bearer positions on each State Branch and Council Committee of the AFAP as per Rule 5.8 of the AFAP Rules.

**3. The electorate/s for the election are:**

Victoria, New South Wales, Queensland, Western Australia, South Australia, Northern Territory, the Civil Aviation Safety Authority, Virgin Blue and Jetstar.

Then:

Members of the Victoria Branch Committee, New South Wales Branch Committee, Queensland Branch Committee, Western Australia Branch Committee, South Australia Branch Committee, Northern Territory Branch Committee, the Civil Aviation Safety Authority Council Committee, Virgin Blue Council Committee and Jetstar Council Committee.

**4. The dates and times of the beginning and end of the period in which nominations of candidates will be called for :**

Please call nominations as soon as possible. Under Rule 12.3(a) nominations for these positions shall be declared on or about the 15<sup>th</sup> of July and shall remain open for a period of 28 days.

**5. The day provided for under the AFAP Rules as the day on which the roll of voters is to be closed**

In accordance with Rule 12.6(c) a roll of voters shall be prepared by the Returning Officer which shall be updated so as to include all financial members of the Federation on the fourteenth day prior to the opening of nominations.

**6. The voting system to be used in the conduct of the elections is:**

Direct voting system of all financial members of the relevant Branch/Council.

Then:

Direct voting system of all financial members of the relevant Branch/Council Committee.



**President, Bryan Murray**

**Date:** 2 July 2010

**From:** [ANDERSON, Eve](#)  
**To:** [ANDERSON, Eve](#)  
**Subject:** FW: AFAP - 2010 Federal Elections  
**Date:** Friday, 23 July 2010 6:05:46 PM

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**From:** ANDERSON, Eve  
**Sent:** Tuesday, 20 July 2010 7:47 PM  
**To:** 'Joanne McCarthy'  
**Subject:** RE: AFAP - 2010 Federal Elections

Dear Joanne

I have just completed checking the prescribed information for the AFAP Branch/Council elections. I have just one query. The PI states that the SA branch is entitled to elect one representative to Annual Convention. According to my calculations, based 113 members and rule 5(8)(a)(iv), the branch is entitled to two representatives, who shall be the Chair and the Vice-Chair. Therefore the branch is not entitled to elect another representative.

Do you agree with this? If so, the President Mr Bryan Murray needs to confirm this in writing.

If not, could you explain the reason for the electing one additional representative.

Many thanks

EVE ANDERSON  
Tribunal Services and Organisations

Fair Work Australia  
Tel: (03) 8661 7929  
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**AUSTRALIAN FEDERATION  
OF AIR PILOTS**



**MEMBER OF THE  
INTERNATIONAL FEDERATION OF  
AIR LINE PILOTS' ASSOCIATION**

*President:*  
Bryan Murray

*Executive Director:*  
Terry O'Connell

21 July 2010

Ms Eve Anderson  
Fair Work Australia  
GPO Box 1994  
MELBOURNE VIC 3001

Dear Ms Anderson,

I refer to your email of 20 July 2010 regarding the 2010 Australian Federation of Air Pilots Branch/Council Elections.

I can confirm that as the South Australian Branch Chairman and Vice Chairman are Convention representatives then the branch is not entitled to elect another Convention representative.

Thank-you for bringing this oversight to our attention.

Please contact Joanne McCarthy on (03) 9928 5737 if you have any questions or require any additional information.

Yours faithfully,



**Bryan Murray**  
President

**From:** [ANDERSON, Eve](#)  
**To:** [ANDERSON, Eve](#)  
**Subject:** FW: AFAP - 2010 Federal Elections  
**Date:** Friday, 23 July 2010 6:09:12 PM  
**Attachments:** [E2010.2617 decision.pdf](#)

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**From:** ANDERSON, Eve  
**Sent:** Friday, 23 July 2010 3:01 PM  
**To:** 'Joanne McCarthy'  
**Subject:** RE: AFAP - 2010 Federal Elections

Dear Joanne

Please find attached election decision for the branch and council committees, officers and representatives to conference. The decision has been forwarded to the AEC.

Just a note regarding the PI for future elections:

Point 6 of the PI lodged with FWA describes the second stage as direct voting. Rule 5(2)(b) and rule 5(8) provide that the officers and representatives to annual convention are elected by and from the branch/council committees. Accordingly the election for these offices are collegiate (not direct voting).

Regards

EVE ANDERSON  
Tribunal Services and Organisations

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