

Simon Lutton
Executive Director
Australian Federation of Air Pilots
Level 4, 132 Albert Road
South Melbourne VIC 3205

**Post Election Report For: Australian Federation of Air Pilots
Election E No 2014/146**

I refer to the above election for your organisation.

Section 197(1) of Schedule 1 of the *Fair Work (Registered Organisations) Act 2009* requires the AEC to provide a written report on the conduct of the election to the Industrial Registrar and to the organisation or branch for whom the election was conducted. A copy of the report in relation to this election is attached.

Section 198 of Schedule 1 requires that if an organisation or branch is given a post election report under section 197 that identifies a rule that was difficult to interpret or apply, the organisation or branch must, within 30 days, give a written response to the AEC on that aspect of the report. The response must specify whether the organisation or branch intends to take any action in relation to the rule, and if so, what action it intends to take.

If the attached Report identifies a rule that was difficult to interpret or apply, you should forward your response to the AEC by email to 'industrial.elections@aec.gov.au' within thirty days of the date of the report.

Section 198 and the regulations also require an organisation to make the post election report and the organisation's response to the report (if applicable) available to members.

Further, Regulation 141(4) of the *Fair Work (Registered Organisations) Act 2009* Regulations requires an organisation or branch to publish a notice on its web site advising members that a copy of the post election report is available upon request. If a website is not available, publishing a notice in a journal or newsletter would be considered appropriate.

Please contact me if you wish to clarify any aspect of this report.

Ben Murray
Returning Officer
31 October 2014

Fair Work (Registered Organisations) Act 2009 Schedule 1

POST ELECTION REPORT

Australian Federation of Air Pilots

ELECTION/S COVERED IN THIS REPORT

Election Decision No/s: E2014/146

RULES

Rules used for the election: [282V: Incorporates alterations of 11 June 2014 (R2014/101)]
(replaces rulebook dated 16/05/14 (R2013/404))
Rules difficult to apply/interpret: N/A
Model Rule reference (if any): N/A

ROLL OF VOTERS

Total number of voters on the Roll: 10
Number of apparent workplace addresses: Nil
Number of non-current addresses: Nil
Other matters pertaining to the roll of voters: Nil

IRREGULARITIES

Details of written allegations of irregularities, and action taken by AEC: Nil
Other irregularities identified, and action taken: Nil

ATTACHMENTS

Declaration of Results

Ben Murray
Returning Officer

31 October 2014

Australian Federation of Air Pilots

Stage 2 - Office Bearers

Declaration of Results for Contested and Uncontested Offices

E2014/146

Below are the results of the election for the following offices, conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation.

Virgin Council

Council Chairman

Candidates

ALDRIDGE, Rod
I declare Rod Aldridge elected.

Council Vice Chairman

Candidates

KAILIS, George Diomataris
I declare George Diomataris Kailis elected.

Council Secretary

Candidates

BEVERIDGE, Stuart
I declare Stuart Beveridge elected.

Convention Representative (2)

Candidates

BRADSHAW, Vaughan
I declare Vaughan Bradshaw elected.
No other nominations received.

Jetstar Council

Council Chairman

Candidates

ARMSTRONG, Brook
I declare Brook Armstrong elected

Council Vice-Chairman

Candidates

BOLLEN, Ben
I declare Ben Bollen elected

Council Secretary

Candidates

KILPATRICK, Alan
I declare Alan Kilpatrick elected.

Convention Representative

Candidates

GIBSON, Chris
I declare Chris Gibson elected.

Eastern Council

Council Chairman

Candidates

LUKMAN, Robert

I declare Robert Lukman elected.

Council Vice-Chairman

Candidates

MCDONALD, Robert John

I declare Robert John McDonald elected.

Council Secretary

Candidates

No nomination was received

No candidates elected.

Convention Representative

Candidates

No nomination was received

No candidates elected.

Sunstate Council

Total number of names on the roll of voters	10
Ballot papers issued	10
Ballot papers / envelopes returned for scrutiny	8
Less ballot papers / envelopes rejected at preliminary scrutiny	0
Total Ballot Papers Admitted to Scrutiny	8
Percentage of ballot papers returned to number issued	80
Ballot papers not returned	2

Council Chairman

Candidates

Votes

COX, Joshua Shenan

2

THOMPSON, Russell

6

Total votes

8

Formal ballot papers

8

Informal ballot papers

0

I declare Russell Thompson elected.

Council Vice-Chairman

Candidates

CHALMERS, Joshua

I declare Joshua Chalmers elected.

Council Secretary

Candidates

POLE, Louise

I declare Louise Pole elected.

Convention Representative

Candidates

BLAKER, Jarrod

I declare Jarrod Blaker elected.

Rex Council

Council Chairman

Candidates

*No nomination was received
No candidates elected.*

Council Vice Chairman

Candidates

*No nomination was received
No candidates elected.*

Council Secretary

Candidates

BRYAN, Rebecca
I declare Rebecca Bryan elected.

Convention Representative

Candidates

BRYAN, Matthew
I declare Matthew Bryan elected.

National Council

Council Chairman

Candidates

HIGGINS, Richard
I declare Richard Higgins elected.

Council Vice-Chairman

Candidates

NICHOLSON, Robert John
I declare Robert John Nicholson elected.

Council Secretary

Candidates

HIPWELL, Julian
I declare Julian Hipwell elected.

Convention Representative (4)

Candidates

*No nomination was received
No candidates elected.*

Helicopters Council

Council Chairman

Candidates

NIELSEN, Matthew

I declare Matthew Nielsen elected.

Council Vice Chairman

Candidates

CROAL, David

I declare David Croal elected.

Council Secretary

Candidates

No nomination was received

No candidates elected.

Convention Representative (2)

Candidates

CROFT, Ian Howard

WILLIAMS, Glenn

I declare Ian Howard Croft and Glenn Williams elected.

Cobham Council

Council Chairman

Candidates

HAYES, Nicholas Peter

I declare Nicholas Peter Hayes elected.

Council Vice Chairman

Candidates

SMITH, Rohan

I declare Rohan Smith elected.

Council Secretary

Candidates

RUDDOCK, Belinda

I declare Belinda Ryddock elected.



Ben Murray
Returning Officer
Australian Electoral Commission

31 October 2014

Australian Federation of Air Pilots Stage 1 Committee Members

Declaration of Results for Contested and Uncontested Offices

E2014/146

Below are the results of the election for the following offices, conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation.

Virgin Council

Total number of names on the roll of voters	570
Ballot papers issued	570
Replacement ballot papers issued	0
Total Ballot Papers Issued	570
Ballot papers / envelopes returned for scrutiny	227
Total Ballot Papers Admitted to Scrutiny	227
Percentage of ballot papers returned to number issued	39
Ballot papers not returned	343

Council Committee Member (15)

<u>Candidates</u>	<u>First Preference Votes</u>	<u>Votes</u>
ALDRIDGE, Rodney John	7	Elected 4 - 119
BEVERIDGE, Stuart	9	Elected 15 - 118
BOOTH, David Eric Martin	71	Elected 1 - 116
BRADSHAW, Vaughan	6	Elected 12 - 111
CARSON, Andrew	7	Elected 13 - 117
EDWARDS, Scott	2	Elected 7 - 111
GOWANS , Wal	51	Elected 2 - 109
GRAY, Darren	5	Elected 6 - 114
HERRMANN, Hayden	2	Unsuccessful
HIPWELL, Rowly	13	Elected 8 - 110
JERICHO, Wayne	9	Elected 9 - 125
KAILIS, George Diomataris	10	Elected 3 - 133
KIRCHNER, Joseph A	4	Elected 14 - 115
LOELIGER, Brett	8	Elected 5 - 120
LUNN, Steven	4	Elected 10 - 126
SMITH, Darren	3	Elected 11 - 109
WAGNER, Sven	6	Excluded
Total votes	217	
Formal ballot papers	217	
Informal ballot papers	10	

I declare Rodney John Aldridge, Stuart Beveridge, David Eric Martin Booth, Vaughan Bradshaw, Andrew Carson, Scott Edwards, Wal Gowans , Darren Gray, Rowly Hipwell, Wayne Jericho, George Diomataris Kailis, Joseph A Kirchner, Brett Loeliger, Steven Lunn and Darren Smith elected.

Jetstar Council
Council Committee Member (13)

Candidates

ARMSTRONG, Brook
BOLLEN, Ben
EAKINS, Joe
GIBSON, Chris
HOGAN, Paul
KILPATRICK, Alan
STEIN, Andrew
VANDERKLIFT, Jeremy

I declare Brook Armstrong, Ben Bollen, Joe Eakins, Chris Gibson, Paul Hogan, Alan Kilpatrick, Andrew Stein and Jeremy Vanderklift elected.
No other nominations received.

Eastern Council
Council Committee Member (8)

Candidates

GRIFFITHS, David
LUKMAN, Robert
MCDONALD, Robert
SHARMAN, Ben
SOMERS, Christopher

I declare David Griffiths, Robert Lukman, Robert McDonald, Ben Sharman and Christopher Somers elected.
No other nominations received.

Sunstate Council

Total number of names on the roll of voters	274
Ballot papers issued	274
Replacement ballot papers issued	0
Total Ballot Papers Issued	274
Ballot papers / envelopes returned for scrutiny	105
Less ballot papers / envelopes rejected at preliminary scrutiny	0
Total Ballot Papers Admitted to Scrutiny	105
Percentage of ballot papers returned to number issued	38.3
Ballot papers returned as unclaimed mail	0
Ballot papers not returned	157

Council Committee Member (10)

Candidates

First Preference Votes

Votes

BLAKER, Jarrod	17	Elected 2 - 66
BROWN, George F	13	Elected 3 - 53
CHALMERS, Joshua	3	Elected 5 - 67
COX, Joshua	18	Elected 10 - 53
DAVIS, Ben	3	Elected 4 - 68
HOWE, Corey	0	Unsuccessful - 52
JONES, Deriek	1	Elected 7 - 63
POLE, Louise	6	Elected 6 - 67

POTTER, Alexander	4	Elected 8 - 55
SARLES, Daryl John	1	Excluded
THOMPSON, Russell	32	Elected 1 - 57
VAUGHAN, Matthew	7	Elected 9 - 63

Total votes	105
Formal ballot papers	105
Informal ballot papers	12

I declare Jarrod Blaker, George F Brown, Joshua Chalmers, Joshua Cox, Ben Davis, Deriek Jones, Louise Pole, Alexander Potter, Russell Thompson and Matthew Vaughan elected.

Rex Council
Council Committee Member (10)

Candidates

BENNETT, Mark Thomas
 BRYAN, Matthew
 BRYAN, Rebecca
 DARROCH, Robin
 GRAVITIS, Peter

I declare Mark Thomas Bennett, Matthew Bryan, Rebecca Bryan, Robin Darroch and Peter Gravitis elected.
 No other nominations received.

National Council
Council Committee Member (15)

Candidates

HIGGINS, Richard John
 HIPWELL, Julian
 NEMETH, Tom
 NICHOLSON, Robert John
 O'KEEFFE, Matthew

I declare Richard John Higgins, Julian Hipwell, Tom Nemeth, Robert John Nicholson and Matthew O'keeffe elected.
 No other nominations received.

Helicopters Council
Council Committee Member (15)

Candidates

CROAL, David
 CROFT, Howie
 HUNTER, Brett
 LEYDEN, Matthew
 NIELSEN, Matthew
 SCHOLTE, Perry
 WILLIAMS, Glenn

I declare David Croal, Howie Croft, Brett Hunter, Matthew Leyden, Matthew Nielsen, Perry Scholte and Glenn Williams elected.
No other nominations received.

Cobham Council
Council Committee Member (5)

Candidates

HAYES, Nicholas Peter
RUDDOCK, Belinda
SMITH, Rohan David
WARD, Rowan
WHEATON, AI

I declare Nicholas Peter Hayes, Belinda Ruddock, Rohan David Smith, Rowan Ward and AI Wheaton elected.

Ben Murray
Returning Officer
Australian Electoral Commission

4 September 2014



DECISION

Fair Work (Registered Organisations) Act 2009
s.189—Arrangement for conduct of an election

Australian Federation of Air Pilots (E2014/146)

MR ENRIGHT

MELBOURNE, 9 JULY 2014

Arrangement for conduct of election.

[1] On 23 May 2014 the Australian Federation of Air Pilots lodged with the Fair Work Commission the prescribed information in relation to an election for the following offices:

Virgin Council

Council Committee Members (15)

Council Chairman

Council Vice-Chairman

Council Secretary

Convention Representatives (2)

Jetstar Council

Council Committee Members (13)

Council Chairman

Council Vice-Chairman

Council Secretary

Convention Representative (1)

Eastern Council

Council Committee Members (8)

Council Chairman

Council Vice-Chairman

Council Secretary

Convention Representative (1)

Sunstate Council

Council Committee Members (10)

Council Chairman
Council Vice-Chairman
Council Secretary
Convention Representative (1)

Rex Council

Council Committee Members (10)

Council Chairman
Council Vice-Chairman
Council Secretary
Convention Representative (1)

National Council

Council Committee Members (15)

Council Chairman
Council Vice-Chairman
Council Secretary
Convention Representatives (4)

Helicopters Council

Council Committee Members (15)

Council Chairman
Council Vice-Chairman
Council Secretary
Convention Representatives (2)

Cobham Council

Council Committee Members (5)

Council Chairman
Council Vice-Chairman
Council Secretary

[2] I am satisfied that an election for the abovenamed offices is required to be held under the rules of the organisation and, under subsection 189(3) of the *Fair Work (Registered Organisations) Act 2009*, I am making arrangements for the conduct of the election by the Australian Electoral Commission.



DELEGATE OF THE GENERAL MANAGER

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**AUSTRALIAN FEDERATION
OF AIR PILOTS**



**MEMBER OF THE
INTERNATIONAL FEDERATION OF
AIR LINE PILOTS' ASSOCIATION**

President:
Bryan Murray

Executive Director:
Simon Lutton

23 May 2014

Attention: Eve Anderson

General Manager
Fair Work Commission
GPO Box 1994
MELBOURNE VIC 3001

via email: eve.anderson@fwc.gov.au

Dear General Manager,

Australian Federation of Air Pilots - Council Committee and Council Chairman, Vice Chairman, Secretary and Convention Representative Elections 2014

The attached information is lodged in accordance with section 189(1) of the *Fair Work (Registered Organisations) Act 2009* (the Act).

The information includes:

- the prescribed information in respect of the Council Committee Election, signed by Captain Bryan Murray, President of the AFAP; and
- details of the number of required nominations, in accordance with Rule 4 of the AFAP Rules.

Please note that to meet the requirements of the AFAP Rules and the scheduling of the Annual Convention (5 September 2014), the elections should be commenced as soon as possible in accordance with Rule 12 of the AFAP Rules.

Please also note that under the AFAP Rules the Council Committee members elect a Chairman, Vice Chairman, Secretary and, in some cases, Convention Representative(s) after the result of the Committee member election is known. Rule 5.8 states:

“The abovementioned officers shall be elected by and from the members of the Council Committee as soon as possible after the declaration of the ballot of Committee members...”

With regard to Rule 5.8(a)(iv), the number of financial members in each Council is as follows:

Virgin	577	Sunstate	258
Jetstar	337	Rex	242
Eastern	207	National	1461
Cobham	115	Helicopters	593

Please contact me on (03) 9928 5737 if you have any questions or require any additional information.

Level 6, 132-136 Albert Road, South Melbourne, Victoria 3205
Tel: (03) 9928 5737 Fax: (03) 9699 8199
Email: admin@afap.org.au

Yours sincerely,

A handwritten signature in black ink, appearing to be 'Joanne Janes', with a long horizontal flourish extending to the right.

Joanne Janes
Senior Industrial Officer

**PRESCRIBED INFORMATION IN RESPECT OF COUNCIL ELECTIONS –
SUBSECTION 189(1) OF THE FAIR WORK (RO) ACT 2009**

I am an officer of the Australian Federation of Air Pilots and am authorised to sign this statement that is lodged in accordance with section 189(1) of the *Fair Work (Registered Organisations) Act 2009*.

1. The offices and positions in respect of which the elections are required are:

Virgin Council Committee

Number of Council Committee members to be elected under Rule 4.1.1(e) as the Virgin Council comprises 577 financial members:

(15)

Nominations Required:
Fifteen (15)

Jetstar Council Committee

Number of Council Committee members to be elected under Rule 4.1.1(e)(ii) as the Jetstar Council comprises 337 financial members:

(13)

Nominations Required:
Thirteen (13)

Eastern Council Committee

Number of Council Committee members to be elected under Rule 4.1.1(e)(ii) as the Eastern Council comprises 207 financial members:

(8)

Nominations Required:
Eight (8)

Sunstate Council Committee

Number of Council Committee members to be elected under Rule 4.1.1(e)(ii) as the Sunstate Council comprises 258 financial members:

(10)

Nominations Required:
Ten (10)

Rex Council Committee

Number of Council Committee members to be elected under Rule 4.1.1(e)(ii) as the Rex Council comprises 242 financial members:

(10)

Nominations Required:
Ten (10)

National Council Committee

Number of Council Committee members to be elected under Rule 4.1.1(e)(ii) as the National Council comprises 1461 members:

(15)

Nominations Required:
Fifteen (15)

Helicopters Council Committee

Number of Council Committee members to be elected under Rule 4.1.1(e)(ii) as the Helicopters Council comprises 593 members:

(15)

Nominations Required:
Fifteen (15)

Cobham Council Committee

Number of Council Committee members to be elected under Rule 4.1.1(e)(ii) as the Cobham Council comprises 115 financial members:

(5)

Nominations Required:
Five (5)

ELECTION OF OFFICERS - RULE 5.8(a)

Virgin Council

Council Members (577)

Collegiate

Council Chairman

Council Vice-Chairman

Council Secretary

Convention Representatives (2)

Jetstar Council

Council Members (337)

Collegiate

Council Chairman

Council Vice-Chairman

Council Secretary

Convention Representatives (1)

Eastern Council

Council Members (207)

Collegiate

Council Chairman

Council Vice-Chairman

Council Secretary

Convention Representatives (1)

Sunstate Council

Council Members (258)

Collegiate

Council Chairman

Council Vice-Chairman

Council Secretary

Convention Representatives (1)

Rex Council

Council Members (242)

Collegiate

Council Chairman

Council Vice-Chairman

Council Secretary

Convention Representatives (1)

National Council

Council Members (1461)

Collegiate

Council Chairman

Council Vice-Chairman

Council Secretary

Convention Representatives (4)

Helicopters Council

Council Members (593)

Collegiate

Council Chairman

Council Vice-Chairman

Council Secretary

Convention Representatives (2)

Cobham Council

Council Members (115)

Collegiate

Council Chairman

Council Vice-Chairman

Council Secretary

2. The reasons for which the elections are required are:

To fill upcoming vacancies under the AFAP Council structure in accordance with the AFAP Rules.

Then:

To fill Office Bearer positions on each Council Committee of the AFAP as per Rule 5.8 of the AFAP Rules.

3. The electorate/s for the election are:

Virgin, Jetstar, Eastern, Sunstate, Rex, National, Helicopters and Cobham.

Then:

Members of the Virgin Council, Jetstar Council, Eastern Council, Sunstate Council, Rex Council, National Council, Helicopters Council and the Cobham Council.

4. The dates and times of the beginning and end of the period in which nominations of candidates will be called for:

Under Rule 12.3(a) nominations for these positions shall be declared on or about the 15th of July and shall remain open for a period of 21 days.

5. The day provided for under the AFAP Rules as the day on which the roll of voters is to be closed

In accordance with Rule 12.3(h) a roll of voters shall be prepared by the Returning Officer which shall be updated so as to include all financial members of the Council on the fourteenth day prior to the opening of nominations.

6. The voting system to be used in the conduct of the elections is:

Direct voting system of all financial members of the relevant Council.

Then:

Collegiate voting of all financial members of the relevant Council Committee.



President, Bryan Murray

Date: 23 May 2014