



21 November 2018

General Manager  
Australian Federation of Air Pilots  
admin@afap.org.au

Dear General Manager,

### **Reminder of actions required when persons elected to office**

The Australian Electoral Commission has provided the Registered Organisations Commission (the ROC) a declaration of results for the election of stage 2 uncontested offices for Head Branch [E2018/90]. This letter is a reminder of certain obligations imposed on organisations and on persons elected to office.

#### **A notice must be published on the organisation's website**

The organisation or branch must, as soon as practicable after receiving the post-election report, publish on its website a notice that a copy of the report is available from the organisation, branch or the AEC on request. The notice must be kept on the website for a period of at least 3 months (see regulation 141 of the Fair Work (Registered Organisations) Regulations 2009).

#### **Holders of office required to undertake approved training**

Section 293K of the *Fair Work (Registered Organisations) Act 2009* (the RO Act) requires each officer with financial management duties to undertake approved training that covers those duties within 6 months after the person begins to hold office. Please ensure that relevant officers undertake approved training within the required timeframe. Please also ensure that all new holders of office are advised of their obligations to make disclosures regarding remuneration, non-cash benefits and material personal interests, the details of which are provided for in the RO Act.

#### **Organisation must notify the Commission of changes**

Also, section 233(2) of the RO Act requires that an organisation must notify the Commission **within 35 days of any changes** to the holders of office in the organisation. **If there are no changes a notification is not required.** If the election has resulted in **any changes** to the holders of office, the Australian Federation of Air Pilots must notify the Commission of these changes. In particular, please advise:

1. Person(s) who have ceased to hold office:
  - the name of the office vacated;
  - the date of the change of office holder; and
  - the name of the person vacating the office.
  
2. Person(s) who have commenced to hold office:
  - the name of the office now held;
  - the date of the change of office holder;
  - the name of the person now holding the office;
  - the postal address of the person (generally the postal address of the organisation); and
  - the occupation of the person now holding the office.

The notification must include a declaration by the Secretary (or other prescribed officer) that the information is a correct statement of the changes made. A template notification of changes, which may assist you, is attached. If any change does not apply until a date in the future, you do not need to notify until then (e.g. AGM, 1 January, 2nd Monday in March). If you have already lodged this information, please disregard this reminder.

Regards

**Matthew Indrigo**  
**Registered Organisations Commission**

16 November 2018

# Post-election Report

**Australian Federation of Air Pilots  
Scheduled Election – E2018/90**

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## Election(s) Covered in this Report

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Election Decision No/s: E2018/90

## Rules

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Rules used for the election: [282V: Incorporates alterations of 6 March 2018 (R2017/271)] (replaces rulebook dated 29 March 2017 (R2017/35))

Rules difficult to apply/interpret: None

Model Rule reference (if any) N/A

## Roll of Voters

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Total number of voters on the Eastern Roll: 162

Number of apparent workplace addresses:

Number of non-current addresses: 0

Other matters pertaining to the roll of voters: 0

Total number of voters on the Virgin Roll: 701

Number of apparent workplace addresses:

Number of non-current addresses: 0

Other matters pertaining to the roll of voters: 0

## Irregularities

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Details of written allegations of irregularities, and action taken by AEC: N/A

Other irregularities identified, and action taken: N/A

## Other Matters

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N/A

## Attachments

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- 1) Declaration of Results for Uncontested Federal Offices Stage 1
- 2) Declaration of Results for Contested Council Committee Offices Stage 1
- 3) Declaration of Results for Uncontested Council Committee Offices Stage 1
- 4) Declaration of Results for Uncontested Office Bearers & Convention Representatives Stage 2



Kylie Connor  
Returning Officer

16 November 2018

# Australian Federation of Air Pilots

## DECLARATION OF RESULTS - E2018/90 Uncontested Offices

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### Scheduled Election

The Results of the election for the following offices conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation are:

#### Virgin Council

##### Chairman (1)

Candidate

KAILIS, George

##### Vice-Chairman (1)

Candidate

MCGINNIS, Michael

##### Secretary (1)

Candidate

BEVERIDGE, Stuart

##### Convention Representative (3)

Candidates

RABY, Ben

ALDRIDGE, Rodney John

GOWANS JNR, Walter

#### Jetstar Council

##### Chairman (1)

Candidate

ARMSTRONG, Brook

##### Vice-Chairman (1)

Candidate

BOLLEN, Ben

**Secretary (1)**

Candidate

KILPATRICK, Alan

**Convention Representative (2)**

Candidates

KILPATRICK, Alan

GIBSON, Chris

**Eastern Council**

**Chairman (1)**

Candidate

BROWN, Geoff

**Vice-Chairman (1)**

Candidate

GLABBATZ, Tim

**Secretary (1)**

Candidate

CAMPBELL, Alastair

**Sunstate Council**

**Chairman (1)**

Candidate

MILLROY, Rod

**Vice-Chairman (1)**

Candidate

THOMPSON, Russell

**Secretary (1)**

Candidate

NELSON, Dave



## **Rex Council**

### **Chairman (1)**

Candidate

DARROCH, Robin

### **Vice-Chairman (1)**

Candidates

*No Nominations Received*

### **Secretary (1)**

Candidate

BURGOYNE, Haydn

### **Convention Representative (1)**

Candidate

BURGOYNE, Haydn

## **National Council**

### **Chairman (1)**

Candidate

HIGGINS, Richard John

### **Vice-Chairman (1)**

Candidate

REMILTON, Philip

### **Secretary (1)**

Candidate

HIPWELL, Julian

### **Convention Representative (4)**

Candidates

REMILTON, Philip

NICHOLSON, Rob

CLOSE, Robert

BROOK, Shane

## **Helicopters Council**

### **Chairman (1)**

Candidate

NIELSEN, Matthew

### **Vice-Chairman (1)**

Candidate

CROAL, David

### **Secretary (1)**

Candidate

LEYDEN, Matt

### **Convention Representative (3)**

Candidates

HUNTER, Brett

GIBSON, Neil

CRICK, David Ian

## **Cobham Council**

### **Chairman (1)**

Candidate

WARD, Rowan Richard

### **Vice-Chairman (1)**

Candidate

BAYNHAM, Belinda

### **Secretary (1)**

Candidates

*No Nominations Received*

## **Tigerair Council**

### **Chairman (1)**

Candidate

MACNAMARA, Michael

### **Vice-Chairman (1)**

Candidate

HOWARD, James

### **Secretary (1)**

Candidates

*No Nominations Received*

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.



Kylie Connor  
Returning Officer  
Australian Electoral Commission

18/10/2018

Reference: AVAEJ V18/128

Ms Joanne Janes  
Operations Manager  
Australian Federation of Air Pilots  
LEVEL 4 132-136 ALBERT RD  
SOUTH MELBOURNE VIC 3205

Dear Ms Janes

**Australian Federation of Air Pilots  
Scheduled Election  
E2018/90 – Stage 2**

The declaration of the election for Uncontested offices is attached.

The election is now complete. A copy of the Declaration has been forwarded to all candidates.

Yours sincerely



Kylie Connor  
Returning Officer

17 October 2018



20 September 2018

General Manager  
Australian Federation of Air Pilots  
admin@afap.org.au

Dear General Manager,

### **Reminder of actions required when persons elected to office**

The Australian Electoral Commission has provided the Registered Organisations Commission (the ROC) a declaration of results for the election of uncontested Federal offices and stage 1 Council Committee Members contested and uncontested offices [E2018/90]. This letter is a reminder of certain obligations imposed on organisations and on persons elected to office.

#### **A notice must be published on the organisation's website**

The organisation or branch must, as soon as practicable after receiving the post-election report, publish on its website a notice that a copy of the report is available from the organisation, branch or the AEC on request. The notice must be kept on the website for a period of at least 3 months (see regulation 141 of the Fair Work (Registered Organisations) Regulations 2009).

#### **Holders of office required to undertake approved training**

Section 293K of the *Fair Work (Registered Organisations) Act 2009* (the RO Act) requires each officer with financial management duties to undertake approved training that covers those duties within 6 months after the person begins to hold office. Please ensure that relevant officers undertake approved training within the required timeframe. Please also ensure that all new holders of office are advised of their obligations to make disclosures regarding remuneration, non-cash benefits and material personal interests, the details of which are provided for in the RO Act.

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  - the name of the office vacated;
  - the date of the change of office holder; and
  - the name of the person vacating the office.
  
2. Person(s) who have commenced to hold office:
  - the name of the office now held;
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  - the occupation of the person now holding the office.

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Regards

**Christine Hibberd**  
**Registered Organisations Commission**

**Australian Federation of Air Pilots**  
**DECLARATION OF RESULTS - E2018/90**  
**Uncontested Offices**

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**Scheduled Election**

The Results of the election for the following offices conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation are:

**Jetstar Council**

**Committee Member (15)**

Candidates

BAXTER, Clinton  
VANDERKLIFT, Jeremy  
STEIN, Andrew  
LOZO, Troy  
GIBSON, Christopher  
BOLLEN, Ben  
PHILLIPS, Conrad  
MATTHEWS, James  
ARMSTRONG, Brook  
HOGAN, Paul  
EAKINS, Joe  
KILPATRICK, Alan

**Sunstate Council**

**Committee Member (8)**

Candidates

NELSON, Dave  
DAVIS, Ben  
BLAKER, Jarrod  
POTTER, Alex  
COPLAND, Richard  
THOMPSON, Russell  
POLE, Louise  
MILLROY, Rod

## **Rex Council**

### **Committee Member (9)**

#### Candidates

BURGOYNE, Haydn

BENNETT, Mark Thomas

DARROCH, Robin

## **National Council**

### **Committee Member (15)**

#### Candidates

CHOW, Gregory

HIPWELL, Julian

BROOK, Shane

NEMETH, Tom

CLOSE, Robert

HIGGINS, Richard

NICHOLSON, Robert

REMILTON, Philip

## **Helicopters Council**

### **Committee Member (15)**

#### Candidates

HUNTER, Brett

BROUGH, Simon

DOYLE, Matthew

CRICK, David

CROFT, Howie

GIBSON, Neil

LEYDEN, Matthew

MUSSIO, Troy

BEAUCHAMP, Christopher

CROAL, David

POTTER, Craig

NIELSEN, Matthew



**Cobham Council**

**Committee Member (6)**

Candidates

LONDON, Michael Harold

WARD, Rowan Richard

SURTEES, Bill

SMITH, Rohan

KIRKWOOD, Ben

BAYNHAM, Belinda

**Tigerair Council**

**Committee Member (6)**

Candidates

HOWARD, James

MACNAMARA, Michael

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.



Kylie Connor  
Returning Officer  
Australian Electoral Commission  
19/09/2018

**Australian Federation of Air Pilots**  
**DECLARATION OF RESULTS - E2018/90**  
**Contested Offices**

**Scheduled Election**

The results of the election for the following offices conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation are:

**Virgin Council**

Total number of persons on the roll of voters	701
Ballot Papers Issued	701
Replacement ballot papers issued	0
<b>TOTAL BALLOT PAPERS ISSUED</b>	<b>701</b>
Ballot papers/envelopes returned for scrutiny	209
Less ballot papers/envelopes rejected at preliminary scrutiny	0
Adjusting balance	0
<b>TOTAL BALLOT PAPERS</b>	<b>209</b>
Percentage of ballot papers returned to number issued	30%
Ballot papers returned as unclaimed mail by closing date of ballot	6
Ballot papers not returned by voters	492

**Committee Member (15)**

<u>Candidates</u>	<u>First Preference Votes</u>	<u>Votes</u>
KAILIS George	38	200
KIRCHNER Joseph	6	143
MCGINNIS Michael	7	128
EASTER Ryan	4	96
WEBB Cameron	1	117
BEVERIDGE Stuart	3	142
GRAY Darren	7	172
SMITH Darren	2	148
DURAND Michel	4	142
LUNN Steve	3	183
LOELIGER Brett	2	174
BOOTH David	45	189
PHILIPS Aaron Michael	1	97
VOURTSIS Paul	2	96
GOWANS Walter	17	193
VELLA Carson	4	102
HUNGERFORD Steve	1	90
ALDRIDGE Rod	17	184
JERICHO Wayne	4	157
RABY Ben	24	187
BULFIN Nick	14	150
<b>Total ballot papers</b>	<b>209</b>	
Formal ballot papers	206	
Informal ballot papers	3	

I declare the following elected:

	<u>Order elected</u>
• KAILIS George	1
• GOWANS Walter	2
• BOOTH David	3
• RABY Ben	4
• ALDRIDGE Rod	5
• LUNN Steve	6
• LOELIGER Brett	7
• GRAY Darren	8
• JERICHO Wayne	9
• BULFIN Nick	10
• SMITH Darren	11

- KIRCHNER Joseph 12
- BEVERIDGE Stuart 13
- DURAND Michel 14
- MCGINNIS Michael 15

### Eastern Council

Total number of persons on the roll of voters	162
Ballot Papers Issued	162
Replacement ballot papers issued	0
<b>TOTAL BALLOT PAPERS ISSUED</b>	<b>162</b>
Ballot papers/envelopes returned for scrutiny	49
Less ballot papers/envelopes rejected at preliminary scrutiny	0
Adjusting balance	0
<b>TOTAL BALLOT PAPERS</b>	<b>49</b>
Percentage of ballot papers returned to number issued	30%
Ballot papers returned as unclaimed mail by closing date of ballot	2
Ballot papers not returned by voters	113

### Committee Member (6)

<u>Candidates</u>	<u>First Preference Votes</u>	<u>Votes</u>
TERRY Colin Campbell	13	29
CAMPBELL Alastair	2	47
ANDERSON Robert	10	43
THORNE James	2	25
BROWN Geoff	2	31
HARRIS Benjamin	4	42
GLABBATZ Tim	15	45
PAREKH Shabbir	1	32

<b>Total ballot papers</b>	<b>49</b>
Formal ballot papers	49
Informal ballot papers	0

I declare the following elected:

- |                     | Order elected |
|---------------------|---------------|
| • CAMPBELL Alastair | 1             |
| • GLABBATZ Tim      | 2             |
| • ANDERSON Robert   | 3             |
| • HARRIS Benjamin   | 4             |
| • PAREKH Shabbir    | 5             |
| • BROWN Geoff       | 6             |



Kylie Connor  
 Returning Officer  
 Australian Electoral Commission  
 19/09/2018

**Australian Federation of Air Pilots**  
**DECLARATION OF RESULTS - E2018/90**  
**Uncontested Offices**

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**Scheduled Election**

The Results of the election for the following offices conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation are:

**Federal**

**President (1)**

Candidate

POLE, Louise

**Vice-President (Administration and Finance) (1)**

Candidate

BOLLEN, Ben

**Vice-President (Membership) (1)**

Candidate

KAILIS, George

**Trustee (1)**

Candidate

NICHOLSON, Robert

**Safety & Technical Director (1)**

Candidate

BEVERIDGE, Stuart

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.



Kylie Connor  
Returning Officer  
Australian Electoral Commission  
19/09/2018



## DECISION

*Fair Work (Registered Organisations) Act 2009*  
s.189—Arrangement for conduct of an election

### **Australian Federation of Air Pilots** (E2018/90)

MR ENRIGHT

MELBOURNE, 29 MAY 2018

*Arrangement for conduct of election.*

[1] On 10 May 2018 the Australian Federation of Air Pilots lodged with the Registered Organisations Commission prescribed information for an election to fill the following offices:

President  
Vice-President (Administration and Finance)  
Vice-President (Membership)  
Trustee  
Safety & Technical Director

#### **Virgin Council**

Chairman  
Vice-Chairman  
Secretary  
Convention Representative (Number to be determined in accordance with the rules)  
Committee Member (Number to be determined in accordance with the rules)

#### **Jetstar Council**

Chairman  
Vice-Chairman  
Secretary  
Convention Representative (Number to be determined in accordance with the rules)  
Committee Member (Number to be determined in accordance with the rules)

#### **Eastern Council**

Chairman  
Vice-Chairman  
Secretary  
Committee Member (Number to be determined in accordance with the rules)

**Sunstate Council**

Chairman  
Vice-Chairman  
Secretary  
Committee Member (Number to be determined in accordance with the rules)

**Rex Council**

Chairman  
Vice-Chairman  
Secretary  
Convention Representative (Number to be determined in accordance with the rules)  
Committee Member (Number to be determined in accordance with the rules)

**National Council**

Chairman  
Vice-Chairman  
Secretary  
Convention Representative (Number to be determined in accordance with the rules)  
Committee Member (Number to be determined in accordance with the rules)

**Helicopters Council**

Chairman  
Vice-Chairman  
Secretary  
Convention Representative (Number to be determined in accordance with the rules)  
Committee Member (Number to be determined in accordance with the rules)

**Cobham Council**

Chairman  
Vice-Chairman  
Secretary  
Committee Member (Number to be determined in accordance with the rules)

**Tigerair Council**

Chairman  
Vice-Chairman  
Secretary  
Committee Member (Number to be determined in accordance with the rules)

[2] I am satisfied that an election for the abovenamed offices is required to be held under the rules of the organisation and, under subsection 189(3) of the *Fair Work (Registered Organisations) Act 2009*, I am making arrangements for the conduct of the election by the Australian Electoral Commission.



DELEGATE OF THE COMMISSIONER

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**PRESCRIBED INFORMATION FOR ELECTIONS in accordance with Section 189 *Fair Work (Registered Organisations) Act 2009* and Regulation 138 *Fair Work (Registered Organisations) Regulations 2009***

I, David Eric Martin Booth, being the President of the Australian Federation of Air Pilots, make the following statement:

1. I am authorised to sign this statement containing prescribed information for the Australian Federation of Air Pilots.
2. The following information is lodged under subsection 189(1) of the Fair Work (Registered Organisations) Act 2009 (the RO Act).
3. The elections that are required are set out in the table in Annexure A.
4. A brief outline of the proposed rule alterations potentially affecting this election is attached. These rule alterations have been lodged with the Fair Work Commission.
5. This statement **IS** lodged at least 2 months before nominations open for the election below.

Signed:



Captain David Booth

Dated: 10 May 2018

*[PLEASE NOTE: This statement should be lodged with the Registered Organisations Commission at least 2 months prior to nominations opening. It can be submitted to [regorgs@roc.gov.au](mailto:regorgs@roc.gov.au).]*



## ANNEXURE A

- Elections that are required :

Council	Name of Office	Number required	Voting System	Reason for Election	Electorate
			<i>Direct voting system; Collegiate electoral system</i>	<i>Scheduled; Casual vacancy; New office created; Insufficient nominations</i>	
Federal	President	1	Direct voting	Scheduled	Financial AFAP Members
Federal	Vice President – Administration and Finance	1	Direct voting	Scheduled	Financial AFAP Members
Federal	Vice President – Membership	1	Direct voting	Scheduled	Financial AFAP Members
Federal	Safety & Technical Director	1	Direct voting	Scheduled	Financial AFAP Members
Federal	Trustee	1	Direct voting	Scheduled	Financial AFAP Members
Virgin	Chair	1	Collegiate	Scheduled	Financial Virgin Council Committee Members
Virgin	Vice-Chair	1	Collegiate	Scheduled	Financial Virgin Council Committee Members
Virgin	Secretary	1	Collegiate	Scheduled	Financial Virgin Council Committee Members
Virgin	Convention Representative	3	Collegiate	Scheduled	Financial Virgin Council Committee Members
Virgin	Committee Member	15	Direct voting	Scheduled	Financial Virgin Council Members
Jetstar	Chair	1	Collegiate	Scheduled	Financial Jetstar Council Committee Members
Jetstar	Vice-Chair	1	Collegiate	Scheduled	Financial Jetstar Council Committee Members
Jetstar	Secretary	1	Collegiate	Scheduled	Financial Jetstar Council Committee Members
Jetstar	Convention Representative	2	Collegiate	Scheduled	Financial Jetstar Council Committee Members

Jetstar	Committee Member	15	Direct voting	Scheduled	Financial Jetstar Council Members
Eastern	Chair	1	Collegiate	Scheduled	Financial Eastern Council Committee Members
Eastern	Vice-Chair	1	Collegiate	Scheduled	Financial Eastern Council Committee Members
Eastern	Secretary	1	Collegiate	Scheduled	Financial Eastern Council Committee Members
Eastern	Committee Member	6	Direct voting	Scheduled	Financial Eastern Council Members
Sunstate	Chair	1	Collegiate	Scheduled	Financial Sunstate Council Committee Members
Sunstate	Vice-Chair	1	Collegiate	Scheduled	Financial Sunstate Council Committee Members
Sunstate	Secretary	1	Collegiate	Scheduled	Financial Sunstate Council Committee Members
Sunstate	Committee Member	8	Direct voting	Scheduled	Financial Sunstate Council Members
Rex	Chair	1	Collegiate	Scheduled	Financial Rex Council Committee Members
Rex	Vice-Chair	1	Collegiate	Scheduled	Financial Rex Council Committee Members
Rex	Secretary	1	Collegiate	Scheduled	Financial Rex Council Committee Members
Rex	Convention Representative	1	Collegiate	Scheduled	Financial Rex Council Committee Members
Rex	Committee Member	9	Direct voting	Scheduled	Financial Rex Council Members
National	Chair	1	Collegiate	Scheduled	Financial National Council Committee Members
National	Vice-Chair	1	Collegiate	Scheduled	Financial National Council Committee Members
National	Secretary	1	Collegiate	Scheduled	Financial National Council Committee Members
National	Convention Representative	4	Collegiate	Scheduled	Financial National Council Committee Members

National	Committee Member	15	Direct voting	Scheduled	Financial National Council Members
Helicopters	Chair	1	Collegiate	Scheduled	Financial Helicopters Council Committee Members
Helicopters	Vice-Chair	1	Collegiate	Scheduled	Financial Helicopters Council Committee Members
Helicopters	Secretary	1	Collegiate	Scheduled	Financial Helicopters Council Committee Members
Helicopters	Convention Representative	3	Collegiate	Scheduled	Financial Helicopters Council Committee Members
Helicopters	Committee Member	15	Direct voting	Scheduled	Financial Helicopters Council Members
Cobham	Chair	1	Collegiate	Scheduled	Financial Cobham Council Committee Members
Cobham	Vice-Chair	1	Collegiate	Scheduled	Financial Cobham Council Committee Members
Cobham	Secretary	1	Collegiate	Scheduled	Financial Cobham Council Committee Members
Cobham	Committee Member	6	Direct voting	Scheduled	Financial Cobham Council Members
Tiger	Chair	1	Collegiate	Scheduled	Financial Tiger Council Committee Members
Tiger	Vice-Chair	1	Collegiate	Scheduled	Financial Tiger Council Committee Members
Tiger	Secretary	1	Collegiate	Scheduled	Financial Tiger Council Committee Members
Tiger	Committee Member	6	Direct voting	Scheduled	Financial Tiger Council Members

Important dates:

<b>COUNCIL ELECTIONS</b>	<b>Direct Voting System – Council Committee Positions</b>	<b>Collegiate Electoral System – Council Committee Office Holder Positions</b>
<b>Nominations OPEN</b>	<i>Rule 12.3(a) – ‘declared open on or around 15 July’</i>	<i>Rules 5.8(a) and Rule 12 – to be determined by the returning officer</i>
<b>Nominations CLOSE</b>	<i>Rule 12.3(a) – ‘shall remain open for a period of 21 days’</i>	<i>Rules 5.8(a) and Rule 12 – to be determined by the returning officer</i>
<b>Roll of Voters cut off date</b>	<i>Rule 12.3(h) – ‘on the fourteenth day prior to nominations opening’</i>	<i>Rule 5.8(a) – as soon as possible after the declaration of the ballot of Committee Members</i>
<b>FEDERAL ELECTIONS</b>	<b>Direct Voting System</b>	
<b>Nominations OPEN</b>	<i>Rule 12.4(a) – to be determined by the returning officer Please note Rule 12.4(c) – results must be declared by the Friday (12/10/2018) preceding Convention (to be held on 19/10/18)</i>	
<b>Nominations CLOSE</b>	<i>Rule 12.5(a) – nominations to close after a period of 21 days</i>	
<b>Roll of Voters cut off date</b>	<i>Rule 12.6(c) – ‘on the fourteenth day prior to the opening of nominations’</i>	

**Proposed rule alterations potentially affecting this election:**

Matter No D2017/12 – Rule alterations to the AFAP eligibility rule (Rule 2.1 - Membership) have been lodged with the Fair Work Commission (together with alterations to Rule 4.1- Organisation - Councils to establish a new Qantas Council). Preliminary questions are currently before SDP Hamberger with the substantive listing yet to be provided.